

STATE BAR OF NEVADA



October 22, 2015

Chief Justice James W. Hardesty
Nevada Supreme Court
201 South Carson Street
Carson City, NV 89701-4702

Re: **ADKT 0499**

Dear Chief Justice Hardesty:

Thank you for providing the State Bar of Nevada an opportunity to provide comment on the Nevada Board of Continuing Legal Education business plan. The bar's Board of Governors has reviewed the proposal and while supportive of the concept of shifting to a provider-based model, the Board has concerns which may warrant further development prior to transitioning.

A copy of our response has also been provided to the Nevada Board of Continuing Legal Education.

I remain available to respond to questions from the Court. We will also be present for the November 2, 2015 public hearing.

Respectfully,

Kimberly K. Farmer
Executive Director

cc: Larry Digesti, President
Tracie Lindeman

FILED

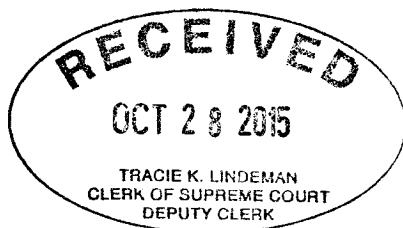
OCT 28 2015

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BY *[Signature]*
CHIEF DEPUTY CLERK

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15-32948



SBN Observations to the NVCLE Business Plan

The Nevada Board of Continuing Legal Education ("NVCLE"), in response to a request from the Court's Blue Ribbon Commission, submitted a business plan outlining its proposal to transfer to a provider-funded model. The State Bar of Nevada's Board of Governors ("State Bar") has reviewed the business plan in depth, with an initial review by a CLE Board Subcommittee and subsequent full Board discussion.

Overall, the State Bar commends the NVCLE for its thoughtful approach to developing a plan that seeks to improve the quality of CLE programs offered, increase attorney compliance with MCLE requirements and transfer the financial impact of program administration from attorneys to the providers who ultimately profit from educational course offerings provided.

The comments offered in this observational report are made with the following points in mind:

- (a) With the transition to a provider based model, attorneys are not unintentionally affected through increased fees;
- (b) There are sufficient plans in place to increase attorney MCLE compliance;
- (c) Cost-control measures are implemented to ensure operational expenses can be met absent penalty fees;
- (d) A budget review that includes allocation or use of excess reserves.
- (e) Adequate operational and management oversight is in place to carry through the execution of the transition; and
- (f) A governance model is implemented consistent with similar programs operating under the auspices of the Supreme Court and State Bar.

As part of its review of the business plan, the State Bar analyzed the financial information and budget projections listed on pages 22-32 as they compare to the stated strategic initiatives.

(a)(1) Unintended Consequences: Attorney Fees

Under the current system, attorneys are subject to a \$40 per year fee. The NVCLE business plan shifts the cost of course approval and regulation on to individual CLE providers.

As a CLE provider, in 2014 the State Bar offered 59 live seminars¹ to 2,548 attorneys. Using the formula provided in the business plan, the State Bar will pay the NVCLE \$60,240 per year (see Attachment A) for live seminars alone. Providers of CLE will likely be unable to absorb or incur this expense and will pass

¹ For the purpose of this example, the Annual Meeting and large multi-course conferences are counted as a single course. This example only references live courses, not those courses recorded and sold at a later date or self-study courses.

through the \$5 per attorney per credit hour fee to the user (attorneys). For an example, if an average attorney takes the mandatory 12 credit hours per year, with the increase of \$5 per credit hour, that same attorney will now pay an additional \$60 per year to the CLE providers. The business plan sets forth 2016 as a transition year where effectively the attorneys will pay the \$40 per year fee *and* the per credit hour fee, thus for 2016 attorneys will be required to pay \$100 in fees.

The State Bar recommends, prior to implementing the business plan, the NVCLE identify in its projected financial results assumptions for provider credit hour and attendance filing fees. For example, the last NVCLE Annual Report provided to the State Bar in 2013, shows that NVCLE approved 8,528 courses. This is equal to about 23 course approvals per day, including weekends. What percentage of the anticipated revenue that would come from these courses (8,528 x \$25 = \$213,200) would be subject to a \$25 per course approval charge?

Additionally, according to the 2013 NVCLE Annual Report, there were 39,735 attendees at approved MCLE courses in 2012; of those, 6,434 were attributed to the State Bar's live and recorded programs (16% of the total attendees). If the State Bar's projected per attorney per credit hour fees for its live programs alone are \$60,240², then the projected credit hour fees for fiscal years 2016 thru 2020 appear to be underrepresented³. A copy of the projected financial results listed on page 25 of the business plan is provided below as illustration.

Nevada Board of Continuing Legal Education						
Projected Financial Results						
Revenues	For the Year Ended December 31,					
	2015	2016	2017	2018	2019	2020
Attorneys						
Annual Fees	\$304,705	\$316,713	\$0	\$0	\$0	\$0
Extension Fees	\$71,840	\$40,821	\$79,656	\$79,998	\$73,666	\$70,515
Non-Compliance Fees	\$197,412	\$81,756	\$322,698	\$276,842	\$251,940	\$201,705
Fees in Arrears	\$46,786	\$94,099	\$129,209	\$111,513	\$101,591	\$79,538
Credit Hour Fees	\$0	\$93,816	\$111,697	\$96,654	\$79,828	\$61,078
Program Application Fees	\$0	\$80,184	\$95,887	\$83,492	\$69,618	\$54,147
Total Income from Attorneys	\$620,742	\$707,388	\$739,147	\$648,499	\$576,642	\$466,982
Providers						
Annual Renewal Fees	\$13,200	\$24,952	\$35,624	\$37,405	\$39,275	\$41,239
Non-Compliance Fees	\$0	\$0	\$6,707	\$7,042	\$7,394	\$7,764
Fees in Arrears	\$0	\$0	\$0	\$0	\$0	\$0
Credit Hour Fees - Accredited Providers	\$0	\$97,825	\$150,987	\$173,271	\$197,405	\$223,519
Credit Hour Fees - Non-Accredited Providers	\$0	\$161,171	\$231,252	\$248,708	\$267,332	\$287,196
Attendance Filing Fees - Accredited Providers	\$0	\$0	\$0	\$0	\$0	\$0
Attendance Filing Fees - Non-Accredited Providers	\$0	\$20,447	\$24,323	\$22,311	\$20,885	\$22,336
Accredited Provider Application Fees	\$0	\$2,250	\$5,400	\$5,400	\$5,400	\$5,400
Total Income from Providers	\$13,200	\$306,645	\$454,293	\$494,137	\$537,691	\$587,454
Fee Income	\$633,942	\$1,014,033	\$1,193,439	\$1,142,636	\$1,114,333	\$1,054,436
Interest Income	\$3,000	\$3,004	\$2,829	\$4,294	\$5,354	\$6,126
Total Income	\$636,942	\$1,017,037	\$1,196,268	\$1,146,930	\$1,119,688	\$1,060,562

² Revenue received through State Bar recorded and alternative format CLEs account for nearly half of all CLE sales and are not noted here.

³ The \$60,240 remittance assumes the State Bar is an accredited provider not subject to the \$25 per course fee.

(a)(2) Unintended Consequences: Out-of-State Courses

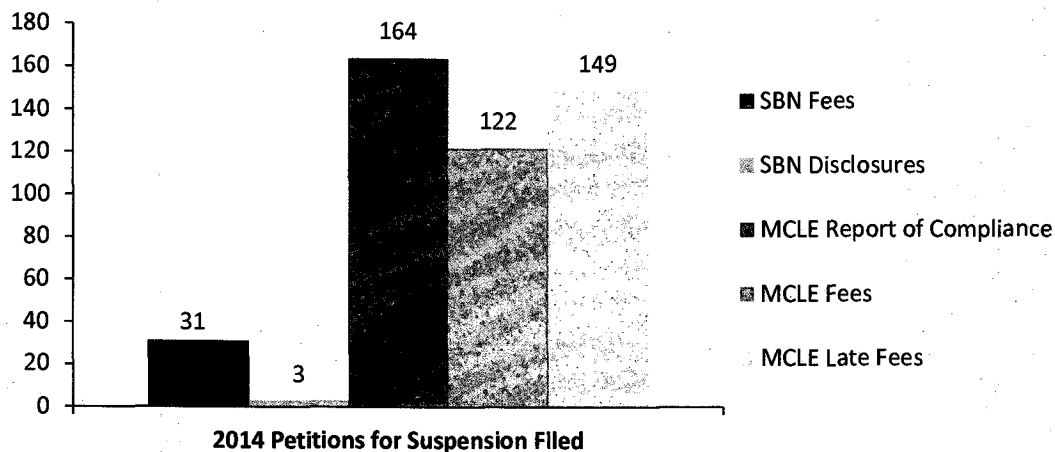
For attorneys who take courses from non-accredited, out-of-state providers, the attorney will be responsible for paying the \$25 application fee, plus the per credit hour fee. This may cause some confusion among attorneys when transitioning to the provider-based model as they may not be aware of their continued responsibility to apply for out-of-state credit. Additionally, attorneys taking courses from non-accredited out-of-state providers will be responsible for remitting the course fees to NVCLE. For example, the ABA does not typically apply for credit for its programs. Therefore, an attorney attending the ABA 2015 Class Actions National Institute, for example, would be responsible for paying the \$25 application fee, plus \$52.50 for the 10.5 hour course, for a total of \$77.50. This amount is \$37.50 more than the current \$40 annual fee.

According to the NVCLE 2013 Annual Report, of the 8,528 courses approved in 2012, 932 (11%) were held in Nevada. The total credits offered by those courses were 31,097.5, with 4,837.5 occurring in Nevada. This would suggest a large number of attorneys obtaining CLE credit through out-of-state providers. (The NVCLE Annual Report is attached as Exhibit B.)

(b) Attorney Non-Compliance

The NVCLE is “fundamentally dependent on non-compliance” from attorney late and penalty fees (p. 3). Such financial dependency is contrary to the stated goal of NVCLE, which is to work toward greater attorney compliance. The NVCLE business plan outlines several measures to address attorney non-compliance including online access to records and reports, higher penalty fees, a mobile application and referral of those attorneys out of compliance to the State Bar’s Office of Bar Counsel.

The State Bar supports efforts to address attorney non-compliance and bring the number of attorney suspensions more in line with the State Bar’s administrative suspensions for non-compliance with dues and mandatory disclosures. The chart below demonstrates the number of administrative suspensions conducted by both the State Bar and NVCLE in 2014⁴.



⁴ The attorneys represented in the chart are not necessarily distinct (i.e. an attorney who is suspended for failure to submit his or her MCLE report may also be suspended to pay his or her fees. Likewise, an attorney suspended for failure to remit annual license fees to the state bar may also be suspended for failure to provide mandatory disclosures.

Furthermore, it is important that an analysis be provided addressing how increased compliance will impact the NVCLE budget. Currently, the forecast for NVCLE attorney non-compliance fees does not represent a downward projection consistent with the predicted compliance rates under the new model. Compliance levels are expected to increase from 79.6% to 90% during fiscal years 2015 thru 2020, while non-compliance fees remain relatively flat. Excerpts from the charts on pages 25 and 26 are provided below for illustration.

Nevada Board of Continuing Legal Education						
<u>Summary Projected Financial Results</u>						
<u>Income</u>	For the Year Ended December 31,					
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
<u>Attorney Fees</u>						
Annual Fees	\$304,705	\$316,713	\$0	\$0	\$0	\$0
Non-Compliance Fees	\$316,037	\$216,675	\$531,562	\$468,352	\$427,196	\$351,757
Credit Hour Fees	\$0	\$93,816	\$111,697	\$96,654	\$79,828	\$61,078
Program Application Fees	\$0	\$80,184	\$95,887	\$83,492	\$69,618	\$54,147
Total Income from Attorneys	\$620,742	\$707,388	\$739,147	\$648,499	\$576,642	\$466,982

Nevada Board of Continuing Legal Education						
<u>Principal Assumptions</u>						
	<u>2015</u>	<u>2016</u>	<u>2017</u>	<u>2018</u>	<u>2019</u>	<u>2020</u>
<u>Attorney Annual Fee</u>	\$40	\$40	\$0	\$0	\$0	\$0
<u>Per Credit Hour Fees</u>						
Accredited Providers	NA	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Non-Accredited Providers	NA	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
Attorneys	NA	\$5.00	\$5.00	\$5.00	\$5.00	\$5.00
<u>Compliance Levels - Existing Model</u>						
By 12/31	79.6%	79.6%				
By 3/1 (extension)	9.1%	9.1%				
Before Petition (late)	9.2%	9.2%				
Before Suspension (dismissal)	1.6%	1.6%				
Following Suspension (reinstatement)	0.2%	0.2%				
<u>Compliance Levels - New Model</u>						
By 12/31		79.6%	82.5%	85.0%	87.5%	90.0%
By 3/1 (extension)		9.1%	8.5%	8.1%	7.1%	6.5%
Before Petition (late)		9.2%	7.6%	5.6%	4.1%	2.3%
Before Suspension (dismissal)		1.6%	1.1%	1.0%	1.0%	1.0%
Following Suspension (reinstatement)		0.2%	0.2%	0.2%	0.2%	0.1%

(c)(1) Cost Control Measures: Operational Finances

The NVCLE has historically operated under an annual budget of about \$500,000, which after expenses has left the organization with a net income of about \$100,000. In fiscal years 2013 and 2014, although net income has remained stable, expenses have risen, largely due to payroll and benefits⁵, which have increased by approximately 33%. Within the last year, the NVCLE has added three new staff, which they believe will meet their needs indefinitely (p. 17). Staffing for the NVCLE consists of the following six full time positions:

- Executive Director
- Assistant Executive Director
- Office Manager
- Training/IT Specialist
- Administrative Assistant
- File Clerk/Data Entry

In addition, the NVCLE incurs costs for outside services for accounting, banking and information technology services.

According to the projected financial results on page 32, payroll and benefits is expected to increase from \$397,134 in 2015 to \$652,388 in 2020 – resulting in a 64% increase in this line item. More information is required to explain the anticipated increase in payroll and benefits absent any plans to hire additional employees. As a further point of inquiry, given the proposed automation from its new system, it is unclear as to the need for this increase in expenditure.

The NVCLE operates most similarly to the State Bar's member services department, which oversees the attorney dues collection, in addition to mandatory disclosures, address changes, administrative suspensions, membership database administration, processing of *pro hac vice* applications and renewals, issuing certificates of good standing, and other membership services. Historically, this department has operated with a manager and one administrative assistant⁶. The State Bar's member services department shares the State Bar's central receptionist. The IT support for the organization is contracted through a third party vendor. The State Bar recognizes that the NVCLE also has CLE approval responsibilities, but is unaware of how those responsibilities are split between NVCLE staff and the NVCLE Board.

(c)(2) Cost Control Measures: Attorney Communications

The State Bar has historically notified attorneys of their bar dues and mandatory disclosure obligations through written notices. Notices are sent out four times per dues cycle and are supplemented with electronic notifications. The related expense for these mailings is approximately \$25,700 per year. Recognizing the trend toward implementing complete electronic communications, in 2016, the State Bar will convert to a single postcard notification directing members to complete their disclosures and pay

⁵ Payroll and benefits have increased from \$301,058 in 2010 to \$402,859 in 2014.

⁶ The State Bar will be adding a half-time position to its Member Services staff in 2015.

dues online. Subsequent communications will be conducted through email and social media notifications. This new process is expected to have significant cost savings.

The NVCLE business plan designates \$20,000 to \$30,000 each year for printing and postage expenses. In 2016, an additional \$95,400 is designated for attorney announcements, which is related to certified mailings to each licensee, and \$24,000 is designated for advertising informing attorneys of the transition (p. 31). The State Bar recommends implementing electronic notifications as an alternative and is willing to continue sharing licensee email addresses as necessary to achieve this goal. Advertising could be obtained in the State Bar's publications on a comp basis.

(d) Allocation of Reserves

The NVCLE maintains a reserve position of approximately \$600,000, which exceeds its 2014 total expenses by \$70,000. The NVCLE business plan calls for an increase in reserves, which would more than double its existing fund to approximately \$1.29 million by 2020.

The State Bar operates with a ten percent operations reserve policy, which is fairly typical of similar organizations, and provides sufficient funding to operate with a skeleton crew or close its operations in the event of a financial catastrophe.

Absent development expenses associated with the transition to a provider-based model and accounting for associated financial uncertainties likely to occur within the first year of the transition, the NVCLE business plan does not set forth specific measures for how reserves will be drawn down and leaves reserve distribution at the discretion of the NVCLE Board, the Court, the Blue Ribbon Commission and the State Bar. The State Bar suggests the NVCLE set as a priority the intended purpose for its reserves, including establishing an operating reserve set at ten percent of annual operating expenses and setting a restricted reserve of \$500,000 during this transition period, as well as developing a plan for any anticipated reserve draw down. The State Bar supports, as option for use of excess reserves, funding legal aid services in Nevada using a formula for distribution adopted by the Access to Justice Commission.

(e) Operational and Management Oversight

The transition from an attorney-based funding structure to a provider-based model is acknowledged as a significant undertaking and the State Bar recognizes the considerable effort NVCLE has and will continue to undertake to effect the transition. The State Bar suggests the NVCLE hold off on entering into contracts/agreements and hiring additional staff to implement a provider-based model prior to approval by the Court and until the plan is further vetted.

The State Bar's observations to the NVCLE business plan does not address the NVCLE course approval process and procedures as there is not enough information provided in the business plan to make an informed analysis.

(f) Governance

The State Bar supports the approach outlined by the Blue Ribbon Commission for appointment of CLE Board members. The recommendation is to have three active members appointed by the State Bar Board of Governors, three active members appointed by the Supreme Court and one member of the judiciary appointed by the Supreme Court. The State Bar takes this recommendation a step further and suggests term limits for CLE Board members be implemented.

ATTACHMENT A

SEMINAR TITLE	Total Credits	Attendees (Live)	Per Atty/Cr. Hr. Fee (Live)
Basics to Analysis of Insurance Coverage - Primary to Bad Faith	3	28	\$420
Foreign Corrupt Practices Act (FCPA)	1.5	7	\$53
Fifth Amendment in Civil Proceedings	1.5	8	\$60
Nevada Real Property Law Update 2013-14	4	17	\$340
Obtaining and Defending Against Injunctions in Trademark Cases	1	10	\$50
Current Issues in Domestic and International Wildlife and Hunting Law	4	34	\$680
The Impact of Depression and Addiction on Professional Competence	1	25	\$125
Online Law Practice Strategies: The Ethics of Law Firm Websites, Content, Social Media, Blogs, and Your Overall Online Presence	6	13	\$390
Environmental and Natural Resource Update	6	13	\$390
Family Law Conference (budget code for recorded content only)	11	285	\$15,675
Tribal Law 201	3	5	\$75
Current Issues in Foreclosure and Deficiency Judgment Litigation	1.5	63	\$473
Laying Proper Foundation at Trial	1.5	48	\$360
Health Care Reform: Nevada Legislative Update and Fraud and Abuse Hot Topics	4	33	\$660
Cyber Liability for Lawyers	1.5	5	\$38
Q & As with the Magistrates – Recurring Discovery Issues in Employment Law	1.5	40	\$300
Renewable Energy, Public Utilities Practice and Attorney Ethics	6	35	\$1,050
The Fight for Personnel Files in Defending DUI Charges: Using Milke v. Ryan to Help Your Client	1	11	\$55
Ten Things You Probably Didn't Know About the Nevada Transportation Authority	1	11	\$55
A Night with Distinguished Guest Speaker, Neal Katyal	1	23	\$115
The Impact of Depression and Addiction on Professional Competence (construction law section)	1	44	\$220
Bank Secrecy Act Conference	6	100	\$3,000
Practical Tips for Courtroom Professionalism, Decorum and Procedures	1.5	43	\$323
Women in the Law Conference (2nd Annual)	1	38	\$190
Practicing Before the NERC and EEOC	1.5	64	\$480
Let's Be Blunt - The Ethics of Medical Marijuana	1	26	\$130
Annual Meeting - Newport Beach	14	210	\$14,700
What You Should Know About Securities Laws If You Don't Practice Securities Law or Even If You Do	1	16	\$80
Adobe Acrobat for Attorneys	4	16	\$320
Lawyers, Alcoholism and Drug Addiction	1	85	\$425
September Luncheon CLE (admin section)	1	25	\$125
Understanding The New Eighth Judicial District Court Probate Rules	1.5	86	\$645
You Filed or Received a Complaint - Now What?	4	16	\$320
Lawyers and Addiction in Nevada	1	24	\$120
Switch Educational and Facility Tour (entertainment law section)	2	6	\$60
What Every Lawyer Should Know About Gun Laws, the Second Amendment and Self Defense	2	22	\$220
Ethics and Practice Tips in Trial and Appellate Practice (with Bank of NV)	2	113	\$1,130
Ethics and Practice Tips in Trial and Appellate Practice (with First Independent Bank)	2	64	\$640
Practical Technology for the Solo and Small Practice	1	14	\$70
Insight from Magistrate Judges on Early Neutral Evaluation Conferences	1.5	67	\$503
Criminal Law for the Solo and Small Practice	2	22	\$220
Trust Accounting Best Practices for the Solo and Small Practice	1	20	\$100
Gaming Law Conference	6	147	\$4,410
Basics of Family Law	3	26	\$390

Ethics Year in Review	3	33	\$495
Intellectual Property Law Conference	7	47	\$1,645
Hot Topics in Mediation and Judicial Settlement	6.5	35	\$1,138
The Impact of Depression and Addiction on Professional Competence	1	39	\$195
Family Law for the Solo and Small Practice	4	19	\$380
Business Entity Formation and Management	5	7	\$175
Jennifer Lawrence, Cloud Breaches and Nevada's New E-Discovery Rule	1.5	11	\$83
Construction Defect Claims	5.5	44	\$1,210
Advanced Family Law	6	71	\$2,130
Hot Topics in Mediation and Judicial Settlement	6.5	25	\$813
Cross-Cultural Competence for Attorneys (German Velasco)	2	28	\$280
Nevada Lawyer Assistance Program	1	43	\$215
Constitutional Law with Professor Chemerinsky	3	61	\$915
Medical Marijuana - What Nevada Lawyers Need to Know	1	50	\$250
Attorney Ethics in Handling Death with Dignity Cases	1	27	\$135

Total Credits: 177
Total Attendees: 2,548
Per Attorney, Per Credit Hour Fees: \$60,240

ATTACHMENT B

State of Nevada
Board of Continuing Legal Education

457 Court St., 2nd Floor
Reno, NV 89501
(775) 329-4443

TABLE OF CONTAINS

- I. 2012 STATISTICAL REPORT.**
- II. NONCOMPLIANCE HISTORY.**
- III. CLE SUSPENSION LIST.**

TONI SAROCKA - EXECUTIVE DIRECTOR
HARRIET E. CUMMINGS - CHAIR
BRENT T. ADAMS • VICTOR G. DRAKULICH • JENNY D. HUBACH • BRIDGET ROBB PECK • BRYAN K. SCOTT • JASON P. STOFFEL

FAX (775) 329-4291
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NEVADA BOARD OF CONTINUING LEGAL EDUCATION
September 17, 2013
STATISTICS FOR 2012 COMPLIANCE YEAR

I. MEMBERSHIP.

There were a total of 11,093 members in our system as of December 31, 2012. 7,435 (67%) of those members were subject to the requirements of SCR 210 for the 2012 calendar year. 3,658 members (33%) were exempt.

EXEMPT MEMBERS:

Reason	Number Members	% of Group	% of Total
Admission Date- 2011	332	.09	.03
Federal Judiciary	22	.01	.00
Inactive Status **	2,671	.73	.24
Legislative	-	.00	.00
Over 70	620	.17	.06
Bar Examiners	13	.00	.00
	<u> </u>	<u> </u>	<u> </u>
TOTAL:	3,658	1.00	.33
NON-EXEMPT MEMBERS:	<u>7,435</u>	1.00	<u>.67</u>
GRAND TOTAL:	11,093	1.00	

II. COMPLIANCE.

As of December 31, 2012, the records of the Board indicate that 5,096 (69%) of the 7,435 members required to comply with SCR 210 for 2012 had done so. 2,339 members (31%) had not. Often times the attorneys report their hours when they send in their compliance report in January which results in the Board being unaware of their compliance. Of the 5,096 members in compliance, 4,742 (93%) earned more than the 10 required general credits. The average number of credits earned by non-exempt members is 13.2. The most credits earned by any member of the bar were 235.0 credits. The second most credits earned is 167.5 credits.

Non-Exempt Members	Number Members	% of Group	% of Total
With 10 credits	354	.05	.03
With > 10 credits	4,742	.64	.43
With < 10 credits	2,339	.31	.21
	<u> </u>	<u> </u>	<u> </u>
TOTAL:	7,435	1.00	.67

Each active member was required to acquire 2.0 ethics credits for 2012 year. As of December 31, 2012, 6,054(81%) of the 7,435 members required to

comply had done so. 1,379 members (19%) had not. Of the 6,054 members in compliance, 5,162 (85%) earned more than the 2 required credits.

As of September 4, 2013, 7,307 (98%) of the 7,435 members required to comply with SCR 210 for 2012 had done so. 147 members (2%) had not complied. A Petition to the Supreme Court was filed July 2013 to suspend 201 members of the bar who had not complied for 2012. Consents to Dismissal have been filed to remove a total of 54 members.

III. EXCESS CREDITS.

As indicated above, 4,742 non-exempt members (64%) earned excess credits as of December 31, 2012.

# Excess Credits	No. of Members
1-5 credits	1,665
6-9 credits	664
GT 10 credits	2,413

Additionally, 707 exempt members earned credits.

IV. COURSES.

As of September 4, 2013, there were 8,528 approved courses in our system for the 2012 calendar year. The total credits offered by those courses are 31,097.5. The average credits offered by a course is 3.6. The most credits offered by a single course is 36 as we do not designate any more due to the limitation of the carry forward provision. The least credits offered by a course is 0.5. Due to the number of courses put on by accredited sponsors, i.e. ABA, ALI and the National Judicial College, those courses are entered into our system only when there is attendance by Nevada attorneys. Therefore, the total number of courses and total number of credits available listed above are not complete.

Of the 8,528 approved courses, 932 (11%) were held in Nevada. The total credits offered in Nevada are 4,837.5. The average credits offered by a Nevada course are 5.2. The most credits offered by a single Nevada course is 36 and the least credits offered by a single Nevada course is 0.5.

Of the 932 courses held in Nevada, 886 (95%) are live presentations, accounting for 4,746 credits. The average number of credits offered by a live course is 5.3.

Type of Courses	Number of NV Courses	% of Group	Number Overall	% of Total
Live	886	.95	2,890	.34
Satellite	1	.00	9	.00
Video/Audio***	3	.00	4,917	.58
In-House****	42	.05	712	.08
TOTAL:	932	1.00	8,528	1.00

V. SPONSORS.

For the 2012 calendar year, there were 1,186 active sponsors in our system as of September 4, 2013. Of those, 66 (6%) are accredited sponsors and 1,120 (94%) are individually-approved sponsors. 11 of the accredited sponsors are from Nevada. 131 of the individually approved sponsors are from Nevada. Nevada-based sponsors comprise 11% of approved sponsors.²

Type of Courses	Number	% of Group	% of Total
NV-Accredited	11	.16	.02
OU-Accredited	49	.84	.04
	=====	=====	=====
TOTAL:	66	1.00	.06
NV-Individual	131	.12	.11
OU-Individual	989	.88	.83
	=====	=====	=====
TOTAL:	1,186	1.00	.94

A schedule which correlates courses offered by particular sponsors and courses attended by members of the bar is attached. For the accredited sponsors, the State Bar of Nevada accounted for the largest percentage of course attendance, at 16%. National Business Institute, Inc. was second with 5%. For the nonaccredited sponsors, Live Oak CLE accounted for the largest percentage of attendance at 6%. National Academy CLE was second at 5%.

VI. ALTERNATE FORMAT.

Beginning with the 2002 compliance period, attorneys were allowed to earn all credits by alternate format. For the 2012 compliance year, a total of 972 (13%) members earned 10 or more general credits by alternate format. The percentage for 2010 was 12%. 2,551 (34%) members earned 2 or more ethics credits by alternate format. The percentage for 2010 was 35%.

** Inactive members also include those member who are suspended, disbarred, resigned, former members, or those members who are in CLE default.

***Beginning in 2001 audio/video and satellite courses were given a generic state location, unless specifically requested by sponsor, as these presentations could be done in any state.

****The majority of in-house courses that are approved are presented in an audio/video format but are not included in the audio/video category.

1 The 332 active members admitted to the bar in 2012 had not been entered into our system as of December 31, 2012.

2 NV = Nevada
OU = Out of State

Attendance	Percentage	Acc. Sponsor	'10 Attendance	08 Attendance	06 Attendance
State Bar	0.16	Y	5,436	5,583	7,337
Natl Busn Inst	0.05	Y	1,308	1,008	844
AttyCredits	0.02	Y	756	557	804
FedPubDef	0.02	Y	617	500	332
NV Justice Assn	0.02	Y	278	263	254
ClarkCoFD	0.01	Y			
SupremeCt	0.01	Y	468	522	496
ClarkCoBarAssn	0.01	Y	424	310	346
AmericanBarAssn	0.01	Y	769	478	264
InnsOfCourt	0.01	Y	413	345	407
ALI	0.01	Y	212	139	139
NV AttyGen	0.01	Y	435	268	221
LittleWe	0.01	Y	132	194	174
PractLawI	0.01	Y	149	139	113
NatlLawFound	0.00	Y	92	71	118
CEB	0.00	Y	277	532	373
RutterGroup	0.00	Y	72	93	100
LiveOak	0.06	N	2,323	2,128	1,945
NatlAcademy	0.05	N			
MCLEZ.com	0.04	N	100	-	-
Lawline.com	0.03	N	460	323	72
WashoeCoBar	0.02	N	572	522	441
NVAmericanInns	0.02	N	730	573	548
LionellLawyer	0.02	N	461	739	264
ClarkCoDA	0.01	N	431	369	300
AccessCLE	0.01	N			
StateBarofCA	0.01	N	367	327	241
LewisRoca	0.01	N	230	105	118
LewisBrisbois	0.01	N	375	310	176
AssnCorpCounsel	0.01	N	341	458	294
WestlegaleD	0.01	N	210	147	122
PennmoreCraig	0.01	N	64	1	1
UtahStateBar	0.01	N	194	154	116

Miscellan 12,611 0.32 BOTH

39,735 1.00

9/1/13

NEVADA BOARD OF CONTINUING LEGAL EDUCATION

NONCOMPLIANCE BY MEMBERS OF THE BAR

Compliance Cycle	Bar Population	SCR 212(2) (b)	SCR 212(\$)	Petition	CLE Suspended
1/15/83-3/01/83	1,800	412	0.23	18	0.01
1/15/84-3/01/84	1,730	392	0.23	86	0.05
1/15/85-3/01/85	1,986	403	0.20	88	0.04
1/15/86-3/01/86	2,062	340	0.16	67	0.03
1/15/87-3/01/87	2,208	334	0.15	59	0.03
1/15/88-3/01/88	2,356	302	0.13	64	0.03
1/15/89-3/01/89	2,459	255	0.10	57	0.02
1/15/90-3/01/90	2,607	277	0.11	63	0.02
1/15/91-3/01/91	2,798	312	0.11	76	0.03
1-15-92-3-01-92	2,906	309	0.11	63	0.02
1/15/93-3/01/93	3,108	363	0.12	62	0.02
1/15/94-3/01/94	3,335	362	0.11	68	0.02
1/15/95-3/01/95	3,471	484	0.14	72	0.02
1/15/96-3/01/96	3,859	591	0.15	106	0.03
1/15/97-3/01/97	3,980	636	0.16	111	0.03
1/15/98-3/01/98	4,098	620	0.15	153	0.04
1/15/99-3/01/99	4,319	606	0.14	141	0.03
1/15/00-3/01/00	4,545	698	0.15	186	0.04
1/15/01-3/01/01	4,747	787	0.17	216	0.04
1/15/02-3/01/02	4,905	758	0.15	198	0.04
1/15/02-3/1/03	5,152	702	0.14	177	0.03
1/15/04-3/1/04	5,435	847	0.16	238	0.04
1/15/05-3/1/05	5,773	868	0.15	243	0.04
1/15/06-3/1/06	6,015	815	0.14	213	0.04
1/15/07-3/1/07	6,339	910	0.14	244	0.04
1/15/08-3/1/08	6,617	984	0.15	285	0.04
1/15/09-3/1/09	7,076	1132	0.16	291	0.04
1/15/10-3/1/10	7,343	972	0.13		
1/15/11-3/1/11	7,461	938	0.13		
1/15/12-3/1/12	7,693	810	0.11		
1/15/13-3/1/13	7,709	850	0.11		
				13	0.01
				29	0.02
				21	0.01
				11	0.01
				6	0.00
				15	0.01
				17	0.01
				20	0.01
				27	0.01
				24	0.01
				17	0.01
				14	0.00
				26	0.01
				27	0.01
				30	0.01
				42	0.01
				20	0.00
				38	0.01
				52	0.01
				64	0.01
				47	0.01
				92	0.02
				99	0.02
				80	0.01
				110	0.02
				109	0.02
				108	0.02
				274	0.04
				158	0.02
				182	0.02
				181	0.02
				52	0.48
				42	0.39
				97	0.35
				66	0.42
				63	0.35

As of 10/1/13

MEMBERS CLE SUSPENDED UNDER SCR 213

<u>Name/Bar Number</u>	<u>Petition Number/ Date</u>	<u>Over 70/Birthdate</u>
Daniel M. Adams (11769)	#61517-12/28/12	
Unaloto Aholelei-Aonga (9743)	#58961- 11/9/11	
Marjorie M. Alvord (4511)	#27041-12/30/96	
Darla R. Anderson (2283)	#34572- 7/19/00	
Randolph I. Anderson, III (7584)	#54333- 10/21/09	
Thomas I. Armstrong, Jr. (3673)	#28728- 1/28/99	
Anahi Arroyo (10503)	#54333- 10/21/09	
David J. Arsenault (6206)	#43912- 9/2/05	
Patti-Ann Audia (8234)	#46043- 4/25/06	
Earl T. Ayers (2282)	#28728- 1/28/99	
Ian G. Bagger (52759)	#52759- 1/20/09	
W. Richard Bailey (2575)	#16269- 5/8/85	
John R. Ball (2023)	#15048-10/19/83	3/9/34
Kendall P. Ballie (6892)	#43363- 4/21/05	
Robert P. Baker (5861)	#43363- 4/21/05	
Steven C. Bale (1813)	#34572- 7/19/00	
Polly N. Barrett (6215)	#43912- 9/2/05	
Karen A. Barrett (6214)	#43912- 9/2/05	
Steven G. Barringer (5867)	#40114- 7/16/03	
Marvin B. Beddoe (6219)	#42106- 3/30/04	
Mark A. Begnaud (3018)	Voluntary Default-9/19/94	
Samuel Belford (1816)	#28728- 1/28/99	2/14/39
Yolanda J. Benham (1817)	#19618- 2/28/89	3/9/34
Douglas W. Benson (4920)	Voluntary Default- 11/18/03	
Rafael Bernardino (7600)	#43912- 9/2/05	
Bruce L. Bevacqua (152)	#19618- 2/28/89	
Richard D. Bickelman (2378)	Voluntary Default- 8/17/92	
Christopher L. Birkin (4536)	#38437- 2/25/03	
Roy L. Bischoff (7603)	#43363- 4/21/05	
R. Michael Blakley (8965)	#54333- 10/21/09	
Brent A. Blanchard (7605)	#56143- 7/21/10	
Margaret Bondy (8940)	Voluntary Default- 9/16/06	
Jason M. Booth (5877)	#61517- 12/28/12	
Douglas M. Borthwick (6232)	#54333- 10/21/09	
Gilbert J. Bradshaw (12162)	#61517- 12/28/12	
William C. Bradshaw (1517)	#19115- 8/26/88	

Name/Bar NumberPetition Number/DateOver 70/Birthdate

John J. Brannelly, Jr. (4541)	#61517- 12/28/12	
David G. Bray (5230)	#40114- 7/16/03	
Brian H. Breedlove (2536)	#19618- 2/28/89	
Kathy A. Breedlove (5883)	#43363- 4/21/05	
Joseph J. Brender (6912)	Voluntary Default- 10/29/02	
Rita F. Brookins (4930)	#50106- 12/4/07	
John R. Browning (8003)	#46043- 4/25/06	
Stefan P. Brutsch (9771)	#58961- 11/9/11	
Phyllis Bryan (7290)	#50106- 12/4/07	
Joseph D. Bunin (5594)	#61517- 12/28/12	
Jennifer M. Bunyan (9774)	#61517- 12/28/12	
Charles F. Burrows (4094)	#46043- 4/25/06	
Margaret M. Byrne (5597)	#43363- 4/21/05	
Richard A. Caleel (6585)	#40114- 7/16/03	
Julianne Call (8773)	#58961- 11/9/11	
Melissa L. Campbell (1807)	Voluntary Default- 7/15/08	
Thomas R. Canham (4557)	Voluntary Default- 10/10/96	
Curtis W. Cannon (10535)	#61517- 12/28/12	
Joseph S. Caramagno (8393)	#48137- 4/26/07	
John T. Cardinalli (4559)	Voluntary Default- 8/2/05	
Craig J. Carlston (8977)	Voluntary Default- 7/30/07	
Jonathan D. Carter (1187)	#50106- 12/4/07	
Vicki L. Carlton (3970)	#43912- 9/2/05	
Hebhelin R. Castillo (7645)	#43363- 4/21/05	
Kristin C. Castle (8019)	#46043- 4/25/06	
Alan D. Cates (7646)	#58961- 11/9/11	
Hanwei Cheng (11080)	#56143- 7/21/10	
Leslie R. Chettel (1153)	#25610- 1/18/95	
Charles K. Chong (5251)	#43363- 4/21/05	
Leila S. Christensen (11119)	#58961- 11/9/11	
Patrick G. Christoff (4564)	#42106- 3/30/04	
Gerald L. Ciciliano (9530)	#61517- 12/28/12	
Anita M. Cionni (5255)	#40114- 7/16/03	
Sharon E. Claassen (1173)	#43363- 4/21/05	
Marsha Claman (1838)	Voluntary Default- 4/4/84	
Charmaine L. Clark (5915)	#56143- 7/21/10	
Douglas H. Clark (4566)	#54333- 10/21/09	
Kimberly S. Clevenger (6936)	#40114- 7/16/03	
George B. Clifford (2031)	#17358- 9/4/86	6/11/42
Lisa D. Coatney (7310)	#46043- 4/25/06	
Jason S. Collier (6606)	#43363- 4/21/05	
Melissa Collins (1192)	#38437- 2/25/03	
George C. Collins (5916)	Voluntary Default- 10/9/98	

<u>Name/BarNumber</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Elizabeth M. Collins (5609)	#56143- 7/21/10	
Donald N. Colvin (11088)	#56143- 7/21/10	
Richard S. Connors (2865)	#40114- 7/16/03	
Marcus D. Cooper (2290)	#52407- 12/4/08	
Russell L. Cooper (6940)	#54333- 10/21/09	
Joseph A. Corbo, Jr. (6258)	#40114- 7/16/03	
Douglas C. Crawford (181)	#50106- 12/4/07	
Craig D. Creel (2293)	Voluntary Default- 8/31/06	
Robin L. Crouch (1840)	#48137- 4/26/07	
Newell E. Cumming (6267)	Voluntary Default- 1/10/03	
Frank J. Cundari (2681)	#40114- 7/16/03	
William J. Daley (8416)	#54333- 10/21/09	
Lawrence J. Davidson (6034)	#46043- 4/25/06	
Walter R. Davis (6268)	#38437- 2/25/03	
Leigh C. Davis (8998)	#58961- 11/9/11	
Alan W. Decker (5278)	#30771- 1/5/98	
Joshua R. DeGonia (9542)	Voluntary Default- 7/18/07	
Thomas A. Del Vecchio (3934)	Voluntary Default- 8/31/92	
Michael Devereaux (1162)	#42106- 3/30/04	
Frederick J. Dias (5281)	#50106- 12/4/07	
Thomas A. Dill (4587)	#34572- 7/19/00	
Timothy W. Dixon (2590)	#17358- 9/4/86	
Peter W. Dodge (1918)	#15048- 10/19/83	
Deryk S. Doty (5625)	#48137- 4/26/07	
Michael K. Dougherty (10338)	#61517- 12/28/12	
Deborah E. Driggs (2040)	#17358- 9/4/86	
Lorna J. Drope (9796)	#56143- 7/21/10	
William L. Dunbar (1448)	#196180 2/28/89	
Dwight E. Duncan (5289)	#38215- 2/25/03	
Ramon L. Dy-Ragos (10343)	#61517- 12/28/12	
Michele Eber (2696)	#56143- 7/21/10	
Milton J. Eichacker (4143)	#32666- 12/1/98	
Paul G. Eskey (8442)	#50106- 12/4/07	
Marjorie A. Espina (11373)	#61517- 12/28/12	
Nancy T. Estabrook (4221)	#32666- 12/1/98	
Donald Y. Evans (1070)	#61517- 12/28/12	
Kendall C. Farr (4263)	#46043- 4/25/06	
Michael Farris (2109)	Voluntary Default- 8/29/90	3/17/41
Bret A. Fausett (9445)	#52407- 12/4/08	
Gerard A. Fierro (4598)	#52407- 12/4/08	
John J. Figone (9231)	#50106- 12/4/07	
Jason D. Firth (8801)	#61517- 12/28/12	
Jeffrey E. Fisher (3059)	#61517- 12/28/12	
Mara E. Fortin (7105)	#52407- 12/4/08	

<u>Name/BarNumber</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Bryan F. Foster (5639)	Voluntary Default- 10/9/98	
Robert C. Fotheringham (2831)	#21872- 5/24/91	
George E. Franzen (1616)	#42106- 3/30/04	
Wayne P. Frost (4448)	Voluntary Default- 10/25/01	
Harold W. Furman (1211)	Voluntary Default- 8/28/92	
Clarence E. Gamble (4268)	#38437- 2/25/03	
Melissa M. Garcia (7344)	Voluntary Default- 11/28/03	
Roy Garcia (2303)	#25610- 1/18/95	
Victor W. Garry (4611)	#43363- 4/21/05	
Alan R. Geraldi (5963)	#40114- 7/16/03	
Alex B. Ghibauda (10592)	#54333- 10/21/09	
John N. Gielegem (2553)	#34572- 7/19/00	
F. C. Giesleler (1957)	Voluntary Default- 11/1/91	
Donald W. Gilfillan (1859)	Voluntary Default- 9/8/86	4/25/35
Stephen R. Girardot (5000)	#32666- 12/1/98	
Mark P. Glantz (5328)	Voluntary Default- 11/13/00	
Sharon Glenn Pratt (2711)	Voluntary Default- 5/27/99	
Eric H. Goldberg (5330)	#34572- 7/19/00	
Stewart A. Gollmer (5002)	Voluntary Default- 10/28/98	
Andrew Goodman (4617)	#50106- 12/4/07	
Michael J. Gore (3863)	#54333- 10/21/09	
Brent C. Gottlieb (9817)	#61517- 12/28/12	
Thomas Grady (6321)	#46043- 4/25/06	
Brian L. Greenspun (1479)	#28728- 1/28/99	
Eric M. Gregg (9042)	#52407- 12/4/08	
Karen R. Griffith (9565)	#54333- 10/21/09	
Sebastian D. Grigoras (10888)	#56143- 7/21/10	
Mary P. Groesbeck (4280)	#58961- 11/9/11	
David S. Grove (9045)	#58961- 11/9/11	
Shawn F. Hackman (5976)	#42106- 3/30/04	
Donald W. Haley (2336)	#23047- 1/4/92	10/28/42
Brian L. Hall (572)	Voluntary Default- 10/22/01	12/16/33
Paul A. Hampel (5349)	#32666- 12/1/98	
Aaron Hancock (9051)	#50106- 12/4/07	
Robert J. Handfuss (1874)	#23047- 11/4/92	
Catherine Hansen (243)	#27041- 12/30/96	2/27/40
E. Keith Hansen (11589)	#61517- 12/28/12	
Francis M. Hansen (4628)	#61517- 12/28/12	
Xanna R. Hardman (9579)	#58961- 11/9/11	
Andrew C. Harris (9824)	#52407- 12/4/08	
Keith W. Hart (5094)	#42106- 3/30/04	
Randy J. Hart (9055)	#58961- 11/9/11	
Charles L. Hartman (6673)	#43363- 4/21/05	
James P. Hawkins, Jr. (5357)	#32666- 12/1/98	

<u>Name/BarNumber</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Daniel D. Heaton (5360)	#34572- 7/19/00	
Timothy T. Heaton (8491)	#46043- 4/25/06	
Ira Hecht (251)	Voluntary Default- 7/18/90	11/25/43
William J. Heck (9582)	#54333- 10/21/09	
Laurence A. Hecker (3732)	#42106-9/26/03	5/12/40
Gordon B. Heggie (2186)	#42106- 3/30/04	
Jeffrey D. Hensley (10615)	#58961- 11/9/11	
Angela M. Hensley (9833)	#61517- 12/28/12	
James E. Herbe (9583)	#56143- 7/21/10	
Herman G. Herbig (3316)	#43363- 4/21/05	
Ruth B. Herch (3736)	#25610- 1/18/95	
Emily J. Hicks (9060)	#58961- 11/9/11	
Brian D. Hill (7750)	#50106- 12/4/07	
Gayle J. Hillner (8117)	#56143- 7/21/10	
David D. Hilton (5369)	#48137- 4/26/07	
Christopher R. Hooper (3970)	#43912- 9/2/05	5/9/41
Steven R. Hughes (2724)	#23047- 11/2/92	
Michelle M. Hull (8504)	#52407- 12/4/08	
John E. Hummel (4432)	#56143- 7/21/10	
Daniel M. Hurt (4638)	#38437- 2/25/03	
Frank J. Jacques (261)	#21872- 5/24/91	
Corey H. Jenkins (4297)	Voluntary Default- 10/12/00	
Kevin L. Jensen (8132)	#61517- 12/28/12	
James P. Jensen (7763)	#58961- 11/9/11	
Wenlee D. Jensen (263)	#52407- 12/4/08	
Robert T. Jensen (3747)	#28728- 1/28/99	
J. Lynn Johnson (4644)	#43363- 4/21/05	
Margaret S. Johnson (2147)	#17358- 9/4/86	
Valner L. Johnson (4109)	#56143- 7/21/10	
Ledell S. Joiner (10378)	#56143- 7/21/10	
Brian J. Jones (9597)	#61517- 12/28/12	
Andrew P. Jones (6362)	#43912- 9/2/05	
Helen I. Jones (1898)	#17816- 3/31/87	
Jon A. Joseph (1133)	Voluntary Default- 9/13/02	
Stephen J. Kane (7041)	#50106- 12/4/07	
Michael J. Kanellos (3211)	#23047- 11/4/92	
Richard L. Katzman (3190)	Voluntary Default- 10/3/91	
Mike L. Keene (7769)	#43363- 4/21/05	
Robert A. Kimsey (2062)	#17358- 9/4/86	
Robert N. Kitay (7406)	#54333- 10/21/09	
Peter L. Knight (508)	#52407- 12/4/08	
Melissa M. Kolovrat (10646)	#61517- 12/28/12	
Laura P. Kowalczyk (11178)	#61517- 12/28/12	
Robert P. Kroneberg (9088)	#50106- 12/4/07	

<u>Name Bar Number</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Robert D. Kyle (5396)	Voluntary Default- 7/26/04	
Michael T. Lafferty (5397)	#58961- 11/9/11	
Joslyn J. LaMadrid (9093)	#58961- 11/9/11	
Frank M. Lanak (6712)	Voluntary Default- 10/9/02	
Lance A. Landers (2373)	#17358- 9/4/86	
Gary D. Lang (291)	Voluntary Default- 9/6/06	7/20/43
Judith L. Lathrop (1931)	#23047- 11/4/92	
Douglas D. Law (1342)	Voluntary Default- 7/11/88	
Nhu-Hahn T. Lee (7418)	#50106- 12/4/07	
Thomas E. Lea (2245)	#27041- 12/30/96	
Gregory T. Lee (5045)	Voluntary Default- 9/18/02	
Won S. Lee (6034)	#46043- 4/25/06	
Linda L. Lehman (4669)	#43912- 9/2/05	
John M. Leitner (108)	#30771- 1/5/98	
Bruce A. Levin (1327)	#40114- 7/16/03	9/5/39
Sherman M. Li (8545)	Voluntary Default- 8/29/05	
Richard M. Lieberman (2739)	Voluntary Default- 10/24/95	
Donald R. Liles (2150)	Voluntary Default- 4/22/85	11/6/37
David R. Lloyd (3472)	Voluntary Default- 10/3/94	
Walter Lloyd (1148)	#19115- 8/26/88	5/2/27
David W. Lockard (6397)	#58961- 11/9/11	
Sanja S. Long (7794)	#43363- 4/21/05	
Iver J. Longeteig (2614)	#16269- 5/8/85	4/7/41
Paul E. Loomie (3330)	Voluntary Default- 1990	
Lawrence L. Lozensky (2118)	#58961- 11/9/11	
Quan V. Luc (8552)	#52407- 12/4/08	
John P. Lukens (843)	#56143- 7/21/10	
Richard C. Lusiani (552)	#54333- 10/21/09	
Steven C. Lynes (6400)	#52407- 12/4/08	
Amanda K. MacDonald (9089)	#61517- 12/28/12	
John H. Magee (2617)	#17358- 9/4/86	
Chris Maglaras, Jr. (314)	#34572- 7/19/00	
Victor M. Manrique (3665)	#32666- 12/1/98	
Gregg L. Marlowe (4325)	#28728- 1/28/99	
Andrew P. Marrer (7806)	#52407- 12/4/08	
Henry C. Martillaro (3112)	#27041- 12/30/96	
James C. Martin (2352)	#19618- 2/28/89	3/11/31
Mark J. Masterson (10136)	#56143- 7/21/10	
Dawn M. Matsuo (4957)	#52407- 12/4/08	
Lori M. Mazur (4108)	#46043- 4/25/06	
Bryan T. McAfee (91920)	#50106- 12/4/07	
Jeff D. McColl, III (2615)	#23047- 11/2/92	
Mervin G. McConnel (2402)	#16269- 5/8/85	4/25/34
Terry M. McCoy (929)	#46043- 4/25/06	

<u>Name/Bar Number</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Stephen V. McCue (2403)	#30771- 1/5/98	
Jeffrey D. McCune (5713)	#52759- 1/20/09	
Michael B. McDonnell (333)	#30771- 1/5/98	
F. G. McKenna (2749)	Voluntary 7/12/07	
Jennifer R. Meiselman Titus (9625)	#61517- 12/28/12	
Charles T. Meredith (6420)	#56143- 7/21/10	
Linda A. Merialdo (2409)	Voluntary Default- 9/27/00	
Mark A. Michals (2621)	#16269- 5/8/85	
Mark J. Miller (4698)	#40114- 7/16/03	
Wendy E. Miller (6064)	#54333- 10/21/09	
Christina M. Milligan (8613)	#48137- 4/26/07	
Mark A. Milstein (5426)	#56143- 7/21/10	
Loren E. Minkoff (1311)	#43363- 4/21/05	8/19/34
James I. Mitchell (4338)	#46043- 4/25/06	
Michele Mitchell (5070)	Voluntary Default- 4/5/04	
Russell C. Mix (2758)	#48137- 4/26/07	
Roger C. Molett (6748)	#42106- 3/30/04	
Susan E. Money (10157)	#58961- 11/9/11	
Anthony D. Mongan (7098)	#50106- 12/4/07	
Roberta Monokroussos (3868)	#50106- 12/4/07	
Manuel O. Montelongo (8578)	#54333- 10/21/09	
Christelle A. Montgomery (9438)	#58961- 11/9/11	
Hamilton D. Moore (2873)	#48137- 4/26/07	
Haneefah S. Morehead (9871)	#58961- 11/9/11	
Mark H. Moreno (2414)	#58961- 11/9/11	
Jeffrey D. Morrison (1179)	#42106- 3/30/04	
John P. Morrisroe (2622)	#15048- 10/19/83	
Patrick J. Mullen (1674)	#50106- 12/4/07	
Edward M. Murphy (351)	#17358- 9/4/86	
Philip A. Murphy, Jr. (2420)	#34572- 7/19/00	12/8/40
Kenneth R. Myers (6430)	#43912- 9/2/05	
Robert T. Nardelli (5433)	#40114- 7/16/03	
Ann W. Nelson (4514)	Voluntary Default- 8/3/04	
Douglas W. Nicholson (3654)	#58961- 11/9/11	
Kathleen S. Niggemyer (6759)	#54333- 10/21/09	
Timothy R. O'Brien (55)	#48137- 4/26/07	
Mitchell Ogron (3553)	#38437- 2/25/03	
Creighton G. Oler (5085)	#38437- 2/25/03	
David P. Olson (358)	#38437- 2/25/03	
Kevin J. Ontiveros (5446)	#58961- 11/9/11	
Adrienne P. Orlando (8600)	#48137- 4/26/07	
Jerome K. Osburn (2548)	#42106- 3/30/04	
Bruce P. Osmond (6770)	#56143- 7/21/10	
Richard D. Overley (2129)	#21872- 5/24/91	9/21/37

<u>Name/Bar Number</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Nancy B. Page (2379)	Voluntary Default- 9/14/94	8/22/28
Shweta Pahouja (10177)	#56143- 7/21/10	
Richard Palma (5733)	Voluntary Default- 11/10/97	
David J. Pancoast (4715)	#46043- 4/25/06	
Robert W. Paul (2768)	Voluntary Default- 8/19/92	
Jean T. Pavageau (1334)	Voluntary Default- 8/6/90	
Joseph S. Pearl (10712)	#56143- 7/21/10	
Cheryl D. Peterson (3810)	#36749- 3/9/01	
Clark A. Peterson (6088)	#46043- 4/25/06	
T. Lincoln Peterson (8608)	#54333- 10/21/09	
William A. Peterson (3869)	#23047- 11/2/92	
Michael A. Piekarz (3351)	#23047- 11/2/92	
Randall S. Polcyn (5740)	#56143- 7/21/10	
Jill R. Polk (9440)	#58961- 11/9/11	
Owen Prague (7870)	Voluntary Default- 8/6/04	
George E. Preonas (2867)	#14445= 2/9/83	10/5/43
Charles A. Price (2560)	#40114- 7/16/03	6/5/33
Grenville T. Pridham (2775)	#61517- 12/28/12	
David P. Purcell (2561)	#19618- 2/28/89	
Susan L. Quig-Terry (4035)	#50106- 12/4/07	
Kathleen D. Raleigh (2841)	Voluntary Default- 7/18/90	
William E. Randall (4725)	Voluntary Default- 4/12/03	
Andrew J. Rankin (46043)	#46043- 4/25/06	
Andres R. Rappard (38437)	#38437- 2/25/03	
Susana Reyes (3577)	#42106- 3/30/04	
Mary M. Richardson (6265)	#48137- 4/26/07	
Matthew C. Richardson (10427)	#58961- 11/9/11	
Peter M. Rinato (8636)	#58961- 11/9/11	
Chrispin M. Rivera (3582)	#32666- 12/1/98	
R. S. Robinson (535)	#54333- 10/21/09	
Terri S. Roeser (912)	#50106- 12/4/07	
Michael J. Roeser (1455)	#54333- 10/21/09	
Erika Rodgers (1938)	Voluntary Default- 10/9/01	11/28/42
Kenneth C. Rollston (1593)	Voluntary Default- 8/25/86	
Thomas Rondeau (3586)	#58961- 11/9/11	
Brian P. Rosander (9900)	#61517- 12/28/12	
Michael D. Ross (2462)	#46043- 4/25/06	
Stacey Roundtree (4735)	#58961- 11/9/11	
David S. Rubin (3145)	Voluntary Default- 9/10/90	
David C. Sampson (6483)	#50106- 12/4/07	
Jorge L. Sanchez (10434)	#56143- 7/21/10	
Bruce Sandles (1950)	Voluntary Default- 10/2/88	10/1/42
Stephen M. Sanville (3806)	#58961- 11/9/11	
John H. Sarb (7896)	#58961- 11/9/11	

<u>Name Bar/Number</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
John H. Scarpino (3808)	#43912- 9/2/05	
Jack S. Scharf (7899)	#52407- 12/4/08	
Kevin F. Schoneman (2470)	Voluntary Default- 5/24/02	
Brian R. Schwechter (9905)	#56143- 7/21/10	
Timothy Sears (7173)	#54333- 10/21/09	
Gary M. Segal (3220)	#43912- 9/2/05	
Melissa A. Sgrillo (5128)	#38437- 2/25/03	
Adam U. Shaikh (7175)	#56143- 7/21/10	
Paul A. Sherman (2790)	#52407- 12/4/08	
James N. Shin (6123)	Voluntary Default- 10/5/98	
Don F. Shreve, Jr. (4382)	#56143- 7/21/10	
Richard R. Shreves (3601)	#21872- 5/24/91	
Steven F. Shulman (3602)	#54333- 10/21/09	
Floyd J. Silliman (2635)	#28728- 1/28/99	8/19/41
David W. Simpson (7912)	#50106- 12/4/07	
Sangeeta Singal (6825)	#38437- 2/25/03	
Hope J. Singer (4069)	#24150- 2/4/94	
Philip Singer (7914)	#52407- 12/4/08	
Tyttan M. Sirotok (10224)	#54333- 10/21/09	
James P. Sitter (2481)	#54333- 10/21/09	
Carl E. Sizemore (6826)	#43912- 9/2/05	
Gregory S. Skinner (785)	#43912- 9/2/05	
Marcus H. Sloan, III (2482)	#48137- 4/26/07	
Hiram E. Smith, IV (4755)	#28728- 1/28/99	
Mona L. Snape (4756)	#34572- 7/19/00	
Steven L. Sorenson (6128)	#50106- 12/4/07	
George A. Southwork (2637)	#14445- 2/9/83	
Jeffrey N. Starkey (4759)	#50106- 12/4/07	
Victor F. Stefan (5137)	#58961- 11/9/11	
Stanley J. Steiber (2795)	#52407- 12/4/08	
Amy W. Stengel (9428)	#54333- 10/21/09	
Stephen M. Stephens (32)	#27041- 12/30/96	5/20/38
James A. Stone (427)	#38437- 2/25/93	2/20/42
Valeria N. Strandell (1025)	Voluntary Default- 8/31/92	
Christian P. Stueben (3168)	#54333- 10/21/09	
Michael V. Stuhff (1582)	#52407- 12/4/08	
Mark L. Sturdivant (2652)	#43912- 9/2/05	
Wendy B. Tabb (5796)	#43363- 4/21/05	
Robert S. Tabor (7535)	#43363- 4/21/05	
Michelle M. Taira (11292)	#61517- 12/28/12	
Walter P. Tambolini (9206)	#61517- 12/28/12	
Joseph X. Tangredi (8281)	#58961- 11/9/11	
Max C. Tanner (1966)	Voluntary Default- 9/13/02	
Arthur M. Taylor, Jr. (2106)	#21872- 5/24/91	10/3/26
David V. Thomas (8689)	#56143- 7/21/10	

<u>Name/BarNumber</u>	<u>Petition Number/Date</u>	<u>Over 70/Birthdate</u>
Gregory R. Thompson (9463)	Voluntary Default- 7/23/07	
Christy M. Thompson (7540)	#43912- 9/2/05	
Hung H. Tran (9275)	#52407- 12/4/08	
Henry C. Truskowski (5529)	#61517- 12/28/12	
Paul J. Vames (6155)	#50106- 12/4/07	
Kent VanderSchuit (6854)	#61517- 12/28/12	
William VanDoren (2851)	#15048- 10/19/83	7/25/43
Roland W. Vincent (522)	#19618- 2/28/89	
Thomas J. Vivone (3179)	#46043- 4/25/06	
Brian A. Vo (11008)	#56143- 7/21/10	
Charles G. Vogt (5159)	Voluntary Default- 8/20/97	
Larry L. Voigt (1995)	#25610- 1/18/95	
Christopher W. Voisin (2504)	#43363- 4/21/05	
Jessica L. Voss (10787)	#61517- 12/28/12	
Darren L. Walker (9214)	#50106- 12/4/07	
Rebecca P. Wallace (4782)	#61517- 12/28/12	
Barry M. Wally (2855)	#16269- 5/8/85	10/31/30
Patrick B. Walsh (448)	#42106- 3/30/04	
Stanley A. Walton (4784)	#58961- 11/9/11	
Clarke D. Walton (9712)	#61517- 12/28/12	
Samuel Wardle (2856)	#17358- 9/4/86	
Susan N. Wasko (3840)	#61517- 12/28/12	
Cory A. Wakins (8715)	#58961- 11/9/11	
William C. Watters (2818)	#34572- 7/19/00	
Diane C. Weil (2508)	#56143- 7/21/10	
Steven L. Weisenberg (5544)	#32666- 12/1/98	
Gregory L. Welch, Jr. (9714)	#58961- 11/9/11	
James W. Wessel (1976)	#21872- 5/24/91	
Joseph H. Wessman (2509)	Voluntary Default- 7/18/90	
James M. West (2817)	Voluntary Default- 10/7/91	
Robert E. West (3632)	#43363- 4/21/05	
Robert E. White (5823)	#48137- 4/26/07	
Donald L. White (5822)	#40114- 7/16/03	
James S. Wilcox (7213)	#58961- 11/9/11	
Steven B. Williams (3635)	#61517- 12/28/12	
Thomas D. Williamson (4419)	Voluntary Default- 9/17/93	
Travis C. Williamson (2846)	#43912- 9/2/05	
Clifford R. Wilson (2893)	#19618- 2/28/89	
Deborah L. Wilson (5166)	#32666- 12/7/98	
Joanna F. Wilson (2569)	Voluntary Default- 7/7/89	
Michael J. Winsor (5169)	#30771- 1/5/98	
Roberta T. Winston (2712)	#56143- 7/21/10	
John A. Wishon (6175)	#43912- 9/2/05	
Jason P. Wood (9722)	#52407- 12/4/08	

Name/Bar Number

Petition Number/Date

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Dean A. Zerbe (7221)
Jonathan J. Zerlin (5840)

#40114-7/16/03
#58961- 11/9/11