1	NEVADA DEPARTMENT OF ADMINISTRATION					
2	<b>BEFORE THE HEARINGS OFFICER</b>					
3	* * * *					
4	4 In the Matter of the Contested Industrial Insurance Claim					
. 5	of	Claim No: E2C12430				
6		Hearing No: 53765-SA				
7	JASON BUMA,	Appeal No.: 54752-LLW				
8	Claimant.					
9						
10	CLAIMANT'S SECOND SU	PPLEMENTAL EVIDENCE PACKET				
11	Employers First Report of Injury					
12						
13						
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		4 4 5				

1	AFFIRMATION
2	I am an employee of Diaz & Galt, LLC, I affirm that there are no social security
3	numbers contained in this document.
4	DATED this $/2$ day of April, 2016.
. 5	(d)
6	Heather Price
7	
8	CERTIFICATE OF SERVICE
9	Pursuant to NRCP 5(b), I HEREBY CERTIFY I am an employee of Diaz & Galt,
10	LLC, and that on this date, I served a true and correct copy of the within CLAIMANTS
11	EVIDENCE PACKET via U.S. Mail at Reno, Nevada, Facsimile, or hand-delivery by
12	Bootleg Courier CO., as indicated, to the following:
13	
14	Department of Administration [VIA HAND DELIVERY]
15	Hearing Division 1050 East William Street, Suite 400
16	Carson City, Nevada 89710
17	Lee Davis, Esq. [VIA EMAIL] Lewis Brisbois Disgaard &Smith, LLP 2500 W. Sahara Avenue, Suite 300
18	2500 W. Sahara Avenue, Suite 300 Las Vegas, 89102
19	
20	DATED this 12 day of April, 2016.
21	Chi-Ch
22	Heather Price
23	
24	
25	
26	
20	
27	
20	
	-2- 146

Location Co	de: NOT	IDENT	IFIED
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Send the specified copies to your Workers' Compensation Insurance Carrier and the injured employee.

\*Employers - Do not send this form to the Texas Department of Insurance, Division of Workers' Compensation, Unless the Division specifically requests a direct filling.

#### E2C12430

CARRIER'S CLAIM#

CLAIM #

	EMPLOYERS FIRST REPORT OF INJURY OR ILLNESS								
1. Name (Last, First, M.I.) BUMA JASON		<sup>2. Sex</sup> F 🛛 M 🗖	15. Date of Injury (m-1 03/29/2015	d-y) 16. Time of Inj	ury	17. Date Lost Time Began (m-d-y) / 1			
3, Social Security Number 4. H	ome Phone 828-0968	5. Date of Birth (m-d-y) 05/21/1968	18. Nature of Injury* ALL OTHER INJ.		dy Injured or Ex				
	6. Does the Employee Speak English? If No, Specify Language				20. How and Why Injury/Illness Occurred* EMPLOYEE DIED FROM NOT IDENTIFIED C AUSE				
7. Race Write  Black Asian	8. Ethnich Native	Y Hispanic 🗖 American 🔲 Other 🗐	regular job? NC		-	ry (stairs, dock, etc.)*			
9. Mailing Address Street or P.O. Box 1951 ROLLING BROOK L			<ol> <li>Address Where injury or Exposure Occurred Name of business if incident occurred on a business site</li> </ol>						
		Zip Code County	Street or P.O. 80 3500 HERCULES		Courty FAYET	TTE			
10. Mantal Status Married 🖄 Widowed 🗖	Separated D	Single D Divorced D	City CARMINE	State TX all, too!, machine, etc.)*	Zip C <b>789</b> 3	ode 32-5122			
11. Number of Dependent Children 1	1 12. Spec	585 Name	NOT IDENTIFIED	54, WOI, IN CEIMINE, CO. J					
13. Doctor's Name			25. List Witnesses						
14. Doctor's Mailing Address (Stree	t ar P.O.Box)		26. Return to work date/or expected (m-d-y)	27. Did employee die?	28. Supervisi Name	or's 29. Date Reported (m-d-y)			
City Sta	ite	Zip Code	/ /	YES 🖬 NO 🗖		03/29/2015			
30. Date of Hire (m-d-y)	31. Was employ	vee hired or recruited in Texas?	32. Length of Service	in Current Position	33. Lengt	h of Service in Occupation			
12/01/2012			Months	Years	Month	rs X Years <u>2.25</u>			

to: Date of the (n=u-y)	or. was chipicy of the					-	
12/01/2012		1	Months	Years		Months X	Years 2.25
34. Employee Payroll Classification	1 Code	35. Occupation of Injured W	orker				
		SALES VICE PRES					
36. Rate of Pay at this Job	37. Full Work Week is:		38. Last Paych	eck was:		39. Is employee a	an Owner, Partner, Officer?
\$ <u>.00</u> Hourty \$ <u>1980.707</u> eekly	<u>0</u> Hours <u>0</u>	Days	\$fo	r Hours or	Days	YES 🗖	
40. Name and Title of Person Corr	pleting Form		41. Name of Bu	siness			
SHANNA	SANDY		PROVIDENC	E CORPORATE D	DEVELO	PME	
				ocation (Il different fro d Street	im mailing	address)	
901 N. GLEBE ROAD		(703)558-3171					
City	State Zip	Code	City		State	Zip Co	xde
ARLINGTON	VA 222	03-1853					
44. Federal Tax Identification Num 942446328	iber 45. Primary No Code: <sup>(6 digit)</sup>	orth American Industry Classific	ation System	46 Specific NAICS (6 digit)	Code	47, Texas Comptri	oller Taxpayer No.
			49. Policy Num	bor			
48. Workers' Compensation Insura CONTINENTAL INSURANCE			6016333726				
50. Did you request accident previ		months?	· ·	······			
	If yes, did you receive						
51. Signature and Title (READ INS	<b>TRUCTIONS ON INSTR</b>	UCTION SHEET BEFORE SIG	SNING)				
X <u>shanna</u>	SANDY		BY TELEPHO	DAte	05/08/2	2015	
733908							
DWC FORM-1 (Rev. 10/05) Page 3					DIV	ASION OF WORKE	ERS' COMPENSATI

BUMA000067

CLAIM NUMBER: E2C12430 Fax to Agent (415) 367-4545 attempted THIS CLAIM IS IN THE ACT SYSTEM THIS CLAIM HAS NOT BEEN FILED WITH THE STATE. State Notified: TX No (STATE=TX) Escalated: Yes Reason : Call Number : 733908 Call Date : 05/08/2015 Call Time : 15:48:25 Web Date : Web Time : Policy Number: 6016333726 Policy Eff: 12/15/2014 Policy Exp: 12/15/2015 : \*\*\* NOTICE OF CLAIM \*\*\*Loss Date : 03/29/2015 Claim Type Loss Time : 06:00 PM Claim Branch : CNA CLAIM REPORTING Phone: (877)262-2727 Branch Addr : PO BOX 8317 Fax : ( ) -City/State/Zip: CHICAGO IL 60680 Branch Addr : PO BOX 8317 Fax : ( ) -E-mail Address: Reference Number: Contact Caller Name : SHANNA SANDY SHANNA SANDY Title: Phone: (703) 558-3171 (703) 558-3171 Cell: ( ) -Email Addr: SHANNA.SANDY@TWENTYEIGHTY.COM Employer Information: Employer Name: PROVIDENCE CORPORATE DEVELOPME Employer Phone: (703)558-3171 Employer Fax: (703)558-4108 SIC: NAICS: FEIN Number : 94-2446328 Did the FEIN pre-fill from the database? (Yes or No): YES Employee Information: Employee Name & Phone: JASON BUMA (775)828-0968 Employee Birth Date: 05/21/1968 Marital Status: M Employee Hire Date : 12/01/2012 Employment Status: FULL-TIME Employee Dept: Supervisor Info: ( ) ------

First Report of Injury Supplement

Accident Loc	ation Information:
Location Cod	e: NOT IDENTIFIED
Department:	SALES
Location Nam	e: NOT IDENTIFIED
Address: 350	0 HERCULES ROAD
City/State/Z	ip: CARMINE TX 78932-5122
County: FAYE	TTE
Injury Infor	mation:
	miss work beyond their normal shift due to the injury? U
EMPLOYEE DIE	D FROM NOT IDENTIFIED CAUSE
NOD TODNTTOT	
NOT IDÊNTIFI	
NOT IDENTIFI	ED
Tune of Tron	tmost. 1. No Modical Mucatmost
	tment: 1 No Medical Treatment oyee admitted to the hospital in regards to this injury/illness:N
	e Return to Work: / /
	Physician Hospital
Name :	
Address:	
City :	
Phone :	( ) -
Witness	Name : MICKEY O CALLAGHAN
	Address: 3500 HERCULES ROAD
	City : CARMINE TX 78932-5122
	- Phone : (832)816-0846
Miscellaneou	s Information:
Was the emplo	oyee performing their regular job? Yes
Were there as	ny other employees injured in this loss? U
OSHA LOG NUM	BER:
Phone :	( ) –
Romarke, Clib	PLEMENTS TO FOLLOW. ACORD NOT PROVIDED. INTERNET REFERENCE NUMBER.
	0045486.SUPERVISOR'S PHONE NUMBER: 703-558-3171.EMPLOYER NAME: VIDENCE CORPORATE DEVELOPMENT HOLDING COMPANY.ANNUAL SALARY:
	000.08.DEPARTMENT EMPLOYEE WORKS: SALES.SUPERVISOR'S NAME: BRUCE DERBURN.LOSS TYPE: INCIDENT ONLY.INJURY DESCRIPTION: EMPLOYEE DIED.
	LER EMAIL: SHANNA.SANDY@TWENTYEIGHTY.COM.
CUD:	

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Agent Name: KRAUTER & COMPANY, LLC

Agent Address: 150 SPEAR STREET, SUITE 825Agent City : SAN FRANCISCOAgent Phone : (415)994-2190 Agent Fax: (415)367-4545Agent Number: 250069633

7756878421	appeals office	03:07:52 p.m. 08–08–2016 1 /13				
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1	NEVADA DEPARTMENT OF ADMINISTRATION					
2	BEFORE THE API	PEALS OFFICER				
3	In the Matter of the Contested Industrial Insurance Claim	Claim No.: E2C12430				
4		Hearing No.: 53765-SA				
5	of	Appeal No.: 54752-LLW				
6	JASON BUMA (DECEASED)					
7	c/o THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE	Employer: PROVIDENCE CORP. DEVELOPMENT				
8	RENO, NV 89519,	dba MILLER HEIMAN, INC.				
9	Claimant.	10509 PROFESSIONAL CIRCLE RENO, NV 89521				
10						
11	ADMINISTRATOR'S WRITTEN CLOSING ARGUMENT					
12	COMES NOW the Third-Party Administrator, GALLAGHER BASSETT, on					
13	behalf of CNA CLAIMPLUS ("Administrator"), by and through its attorneys, LEE E. DAVIS,					
14	ESQ. and LEWIS BRISBOIS BISGAARD & SMITH, LLP, and submits its Written Closing					
15	Argument as Ordered by the Appeals Officer. The parties have attended a hearing before the					
16 17	Appeals Officer where Mr. Buma's wife testified. Prior to the hearing the parties filed their					
18	respected evidence packets and written memorandums. After the hearing the parties discussed					
19						
20						
21	I					
22	2 INTRODUCTION					
23	The deceased Claimant, Jason Bum	a ("Claimant"), was employed for MILLER				
24	HEIMAN, INC. as a Vice President of Sales. He d	lid have any ownership interest in this				
25	company or their parent company. MILLER HEIN	AN, INC is in the business of providing Sales				
26	Training.					
27	. i unititititititititi.					
28						
LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNEY AT LAW	4841-6340-1013.1 50013-1947					

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LEWIS BRISBOIS BISGAARD & SMITH LLP .

	appeals office	03:06:04 p.m.	00-00-2010 2713
1	Their web site is titled as "The Sa	les Performance Compa	ny and explains their
2	comprehensive strategy for complex sales as:		
3	Strategic Selling@ nelps organisat		
4	strategies to win sales opportunitie process and action plan to success	fully sell solutions that i	
5	approval from multiple decision m organisation.	lakers in the customer's	
7	Strategic Selling® provides visibil documenting plans with the progra		
8	first identifying all key players in	the customer's organisat	ion,
9	understanding each player's degre for buying, and uncovering essenti	al information. Salespee	ople and
10	organisations will be equipped to e position, address the business and	personal motives of eac	h
11	decision maker in the client organi company by leveraging its unique		their
12	The Claimant planned to meet with	h his client at an Oil and	Gas Convention in
13 14	Houston Texas on March 30, 2015. The Claimant	made his own travel an	aignments and chose
15	the location of his lodging. The Claimant would e	ither be reimbursed by t	he Employer or the
16	Employer had provided to the Claimant a corpora	te credit card to use.	
17	The day before the Convention the	Claimant stayed with h	is friend, Mr.
18	O'Callaghan at his home. The Claimant had staye	d with him on a couple	of times before.
19	Mr. O'Callaghan was not an emplo	oyee of MILLER HEIM	AN, INC and was the
20 21	owner of his own company. Mr. O'Callaghan was	an independent consult	ant that would work
21	with MILLER HEIMAN, INC .		
23	On March 29, 2015 Mr. Buma died	l as the result of an ATV	accident at Mr.
24	O'Callaghan's property. MILLER HEIMAN had	no connection to the A	rV incident. (Exhibit
25	p. 1.) ATV is defined as a an all terrain vehicle als	so known as quad, quad	bike, three-wheeler,
26	four wheeler or quadricycle.		
27 28	NONE OF THESE FACTS ARE	BELIEVED TO BE I	N DISPUTE
20	4841-6340-1013.1 2		
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PARTIES ARGUMENT AT THE HEARING				
At the time of the hearing the Claimant argued that his death was covered as a				
compensable workers compensation claim pursuant to NRS616C.150. The Claimant argued that				
the accident which caused the Claimant's death was as a direct relationship to his employment as				
the Claimant was staying at his friends home so that the two could be preparing for the				
presentation that the Claimant was to participate for his Employer the next day. The Claimant				
argued that the act of driving the recreational vehicle was closely associated with the act of				
preparing for the presentation that the Claimant was required to attend for his work.				
The Administrator argued that the Claimant was not covered under the workers				

Π

The Administrator arg s not covered under the workers 12 compensation act at the time of the Claimant's death since the (a) Claimant died as a result of a 13 recreational activity that was not authorized or required by his Employer, and (b) the Claimant's 14 death occurred before the Claimant was presenting for the presentation for his Employer and that 15 the Coming and Going Rule would preclude the Claimant's death as being covered under 16 workers compensation. 17

#### **ARGUMENT**

#### <u>I</u>.

## **INTRODUCTION TO THE NEVADA WORKERS COMPENSATION ACT**

The Workers Compensation Act was written into law in Nevada to provide employees a means to receive medical care and benefits without the Employee being required to prove in a civil or tort action that established that the Employee had either intentionally or through the Employer's negligence caused the harm to their Employee.

26 However the Nevada Workers Compensation Act requires that the Employee 27 ("Claimant") must establish that the injury was connected to his or her employment. The Nevada 28



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The Court in <u>Rio Suite Hotel & Casino v. Gorsky</u>, 113 Nev. 600, 605, 939 P.2d 1043 (1997) held that the "Nevada Industrial Insurance Act is not a mechanism which makes administrators absolutely liable for injuries suffered by employees who are on the job." The

7 Court concluded by stating, "The requirements of 'arising out of and in the course of

sufficient to make an injury a compensable claim.

8 employment' make it clear that a claimant must establish more than being at work and suffering
9 an injury in order to recover."

Supreme Court has held that the fact that the injury occurred on the employer's premise is not

The Nevada Workers Compensation Act has placed the burden on the Claimant to
 establish this connection.

It is the <u>Claimant</u>, not the Administrator, who has the burden of proving his case,
and that is by a preponderance of all the evidence. <u>State Indus. Ins. Sys. v. Hicks</u>, 100 Nev. 567,
688 P.2d 324 (1984); <u>Johnson v. State ex rel. Wyoming Worker's Comp. Div.</u>, 798 P.2d 323

16 (1990); Hagler v. Micron Technology, Inc., 118 Idaho 596, 798 P.2d 55 (1990).

17 In attempting to prove his case, the Claimant has the burden of going beyond 18 speculation and conjecture. That means that the Claimant must establish the work connection of 19 his injuries, the causal relationship between the work-related injury and his disability, the extent 20 of his disability, and all facets of the claim by a preponderance of all of the evidence. To prevail, 21 a claimant must present and prove more evidence than an amount which would make his case 22 and his opponent's "evenly balanced." Maxwell v. SIIS, 109 Nev. 327, 849 P.2d 267 (1993); 23 24 SIIS v. Khweiss, 108 Nev. 123, 825 P.2d 218 (1992); SIIS v. Kelly, 99 Nev. 774, 671 P.2d 29 25 (1983); 3, A. Larson, The Law of Workmen's Compensation, §80.33(a). 26 111 27 111

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•		0		
1	NRS 616A.010 makes it clear that:			
2	A claim for compensation filed pursua	ant to the provisions	of this	
3	chapter or chapter 617 of NRS must be decided on its merits and not according to the principle of common law that requires statutes			
4	governing worker's compensation to be liberally construed because they are remedial in nature.			
5	<u>Ш</u>			
6 7	COURSE AND SCOPE			
8	NRS 616B.612(1) requires an employ	er to provide compe	nsation in accordance	ce
9	with the terms of the Nevada Industrial Insurance Ac	xt[4] for any employe	e injuries "arising c	out
10	of and in the course of the employment." NRS 616C.	.150(1) provides that	an injured employe	e is
11	not entitled to receive workers' compensation unless	he establishes by a p	reponderance of the	;
12	evidence that his injury arose out of and in the course	e of his employment.		
13	13 Our Nevada Supreme Court has held that an Employer is not liable for			
14	that an employee may sustain while employed.			
15	that an employee may sustain while employed.			
16	16 We previously have explained that the language of the statute reveals that legislators did not intend the Nevada Industrial			
17	The second			
18	that might happen while an employee statute requires a claimant to "establis	-		
	work and suffering an injury in order	•	-	
19	Cotton 121 Nev. Adv. Op 39 (2005)			
20	lnjury on Employer's property			
21	If the accident occurs on the Employer's prop	perty the Nevada Sup	reme Court has held	t
22	that an accident within a reasonable time period befor	re and after the work	time is covered as	a
23	work injury. MGM Mirage v Cotton 121 Nev. Adv. (	On 39 (2005)		
24			_	
25	In this appeal, we consider whether an injury connected to the work environn	nent and on the empl	oyer's	
26	premises while arriving to or departing workers' compensation benefits. Gen			
27	coming" rule, employees are not entitl	led to workers' comp	ensation	
28	for injuries sustained while traveling t	o or from work. W	e now	
LEWIS BRISBOIS BISGAARD & SMITH LIP ATORIES ALLAW	4841-6340-1013.1 5 50013-1947			



LEWIS BRISBOIS BISGAARD & SMITH LLP ATTOPHENS ALLAW

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		)				
1						
2	rule. Thus, we hold that an employee who is injured on the employer's premises within a reasonable interval before or after work may be eligible for workers' compensation.					
3						
4	However in this case the Claimant was not inju	ured on the E	mployer's prei	nise or		
5	within a reasonable time period before or after the employee's	s employmer	nt . In this case	the		
6	Claimant died while he was riding a recreational vehicle that was not owned, maintained by the					
7	Employer.					
8 9	The first issue to be looked at is where is the lo	ocation of the	e accident that	caused		
10	the Claimant's death? The accident did not occur on the premi	ise of the En	ployer. That is	s not in		
11	dispute by any of the parties. The Claimant's employment did	dispute by any of the parties. The Claimant's employment did require him to travel out of state to				
12	attend a sales presentation the day after the Claimant's accide	attend a sales presentation the day after the Claimant's accident and death.				
13	Travel to work site					
14	Coming and Going R	lule				
15	This issue is covered by case law under what is	s commonly	known as the "	Coming		
16	and Going Rule". This rule holds that workers' compensation	n was not inte	ended to protec	t		
17 18	against perils coming to and/or leaving work. There are, how	ever, excepti	ons to that rule	•		
19	If an injury occurs off the employer's premises	, it is typical	ly not consider	ed		
20	compensable, subject to several exceptions. The underlying p	rinciple of th	ese exceptions	is that		
21	the "course of employment" should extend to any injury which	h occurred at	a point where	the		
22	employee was within range of dangers associated with his emp	ployment.				
23	Benefit to Employer					
24	One exception to the Coming and Going Rule i	is referred to	as the Employ	er's		
25 26 27	Conveyance exception,. This general rule is that when the jou	rney to or fr	om work is ma	de in		
	the employer's conveyance, the journey is in the course of emp	ployment. E	xamples of this	s rule is		
28	usually seen where the Employee is using the Company's vehi	icle or that th	e Employer pa	ys for		
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1	the Claimant's use of his own vehicle.
2	The reason for this exception is that the Claimant is placed at risks of the
3	employment, since the risk are under the employer's control. Courts look at factors such as (a)
4	does the Claimant drive a company vehicle, (b) does the Employer pay for the Claimant's gas or
5 6	mileage if the Claimant drives his own vehicle, (c) is the Claimant on call. The Court would
7	look at the nature of the employment and the type of business as factors in determining if the
8	Claimant was on call, or (d) does the Claimant's act of driving provide to the Employer a benefit.
9	In Evans v. Southwest Gas Corp., 108 Nev. 1002, 842 P.2d 719 (1992), the
10	Supreme Court held an employee may still be within the course and scope of his employment
11	when the travel to or from work confers a distinct benefit upon the employer or the employer
12	exercised significant control over the employee, who was on call. The claimant going shopping
13 14	and to dinner did not confer any benefits whatsoever upon the Employer.
15	In Evans v. Southwest Gas, the employee was provided a hand held radio and a
16	radio in his van. 108 Nev. 1002 (1992). The employee was allowed to take the van home in
17	order to respond to emergencies. He would be notified of those emergencies via the radio or the
18	hand held radio. The employee was required to take the van home to respond to emergencies.
19	Likewise, in Tighe v. Las Vegas Metropolitan Police Dept., 110 Nev. 632, 877
20	P.2d. 1032 (1994), the Court found that an undercover narcotics officer who was driving home
21 22	and subject to his employer's control at the time of the accident, was entitled to worker's
22	compensation benefits. The Tighe Court created the "law enforcement" exception.
24	The Tighe Court further explained the Nevada position on this issue. 110 Nev.
25	632 (1994). The Court held that exceptions to the going and coming rule include Evans and
26	Tighe because the employee was "subject to his employer's control" and was driving the
27	employer's vehicle. The key to both of these cases is control. Evans mentions the two forms of
28	
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radios and <u>Tighe</u> cites to the employee's car radio and beeper. The Court even stated that since
Tighe was driving a police vehicle equipped with a police radio, he was "on call". Id. at 636.
Interestingly, the Court also held that "Tighe made no diversion for personal purposes, nor can

we reweigh the evidence". Id.

In this case the Employer had no control over where the Claimant stayed at or when he arrived. The only requirement was that he was present at the Oil and Gas Convention in

Houston Texas on March 30.

A more recent Nevada Supreme Court case that looked at this issue is Bob Allyn Masonry v Murphy 124 Nev. Adv. Op. No 27 (2008). In this case the Court looked at a Claimant that was injured while departing from the job site. The Court held that the Claimant's injuries should be covered as a workers compensation claim.

The Court held:

	On his day off, respondent David Murphy, at his employer's request, delivered equipment from his employer's construction yard to his employer's job site. After departing from the job site, he was injured in an automobile accident. In this opinion, we consider whether the injuries of an employee who, like Murphy, is involved in a vehicular accident while on the return journey of a special errand undertaken at the employer's request, arise out of and in the course of employment, entitling the employee to workers' compensation benefits. In so doing, we adopt the street-risk rule, which provides that, when an employee is required to drive as a component of employment, the risks and hazards associated with the roadways are incident to that employment, and thus injuries sustained due to risks associated with those roadways arise out of the employment. We also clarify that our workers' compensation jurisprudence includes an employee's return journey within the special errand exception to the going and coming rule, which provides that, even though going and coming from work generally
	even though going and coming from work generally is not in the course of employment, an employee is
	acting within the course of employment when
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LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNEYS AT LAW

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	appeals office	03:09:52 p.m.	08-08-2016	9/13
		0		
1	completing a "special errand" for			
2	Thus, depending upon the facts, a injuries sustained in a vehicular a		2	
3	return journey of a special errand and in the course of employment	may arise out of		
4	In the case before this Bar the Claimant w	vas not performin	g a special errar	nd for
5	the Employer at the time of his death while operating an	ATV. Additiona	lly the accident	was not
6 7	on public roads but on his friends property.			
8	Preparation for Employment			
9	The Claimant has argued that the Claiman	nt was staying at	his friends ranch	ı to
10	benefit the Claimant's employment because it allowed the	ne Claimant an op	portunity to pre	pare
11	with his friend and fellow participant for the next day pr	esentation which	benefited the	,
12	Claimant's employer's interest.			
13	The Nevada Supreme Court looked at a c	ase where an emp	oloyee was injure	ed
14 15	while preparing the area for him to stay while he perform	ı his job duties fo	r his Employer (	the next
16	day. <u>Costley v NIC 53 Nev. 219, 296 Pac. 1011 (1931)</u> T	The Nevada Supre	eme Court held t	hat a
17	miner hurt while setting up his tent on Employer's premi	se day before he	was to start wor	k was
18	incidental to employment. The difference with this case a	and Costley is Bu	ma's accident di	id not
19	occur on the Employer's premise or the act of performin	g a recreational a	ctivity while ridi	ing the
20	vehicle did not constitute preparing for the presentation f	or the next day. T	The act that caus	ed the
21 22	Claimant's death was operating a recreational vehicle and	d not conversing	with his friend i	n the
22	preparation of the next day event. It was purely a persona	I activity with no	benefit to his	
24	Employer.			
25	111			
26	///			
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LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORIEVS AT LAW

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	appeals office 03: 10:04 p.m. 08–08–2016 10 / 13
1	Moreover operating the ATV was not a requirement of the Claimant's
2	
3	employment nor did the Claimant's death arise out of a hazard arising from or incidental to the
4	Claimant's employment. Finally the Claimant's Employer did not own, maintain or provide the
5	recreational vehicle to the Claimant.
6	Employer reimburses for Employee's travel
7	The Claimant next argues that his travel is paid for by his Employer. Therefore
8	the Claimant would be covered under the Nevada Workers Compensation Act during the entire
9	time period that the Claimant traveled for his Employer and until he reaches back at his home.
10	However the Claimant chose to stay at his friends ranch home and the Employer
11	did not require the Claimant to stay over at the ranch home rather than a hotel. The Claimant's
12	decision where to stay was the Claimant's own discretion and the Employer had no input.
13	The Claimant cannot prove that the Employer had any control over the Claimant's
14 15	actions or behavior while the Claimant stayed with his friend.
15	Therefore the Claimant's accident did not occur while the Claimant was
17	performing a job duty and was not during an act that the Claimant was performing that would
18	constitute performing a job duty during the course and scope of employment. The Claimant's
19	claim should be denied under this analysis.
20	<u>.</u>
21	ARISING OUT OF EMPLOYMENT
22	This Court should make a ruling that the Claimant's death did not arise out of
23	
24	employment. But for the sake of fully discussing the legal issues in this case we will assume that
25	the Claimant was acting within the course and scope of employment. The next step in the
26	analysis of determining if the Claimant's claim should be found compensable is considering the
27	facts and applying the facts to the legal requirements of whether the Claimant's injury and death
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LEWIS BRISBOIS BISGAARD & SMITH LLP ATOMIES AT LAW

	appeals office 03:10:18 p.m. 08–08–2016 11/13
1	arouse out of his employment.
2	Employment placed Claimant at the accident site
3	The Claimant met his unfortunate demise during a purely recreational ATV ride at
4	a friend's home. There was no company event held at the location of the accident on March 29,
5	2015, and there was no requirement that Claimant ride the ATV as part of his work
6 7	responsibilities. His next scheduled work activities were the next day at 8:30 a.m. and 9:30 a.m.
8	In Nevada, the Supreme Court has defined the term "arose out of," as contained in
9	NRS 616C.150, to mean that there is a causal connection between the injury and the employee's
10	work. In other words, the injured party must establish a link between the workplace conditions
11	and how those conditions caused the injury.
12	The Nevada Supreme Court has held that:
13	
14	An accident or injury is said to arise out of employment when there is a causal connection between the injury and the employee's work
15	the injured employee <u>must establish a link between the</u> workplace conditions and how those conditions caused the injury.
16	a claimant must demonstrate that the origin of the injury is related to some risk involved within the scope of employment.
17	<u>Rio Suite Hotel v. Gorsky</u> , 113 Nev. 600 (1997).
18	The origin of the unfortunate fatal ATV riding accident had no associated
19	
20	industrial risk or hazard arising out of the course and scope of the employment of Claimant.
21	Recreational activity
22	The Claimant will next argue that the use of the ATV was a recreational event and
23	benefited the Employer. The Nevada Supreme Court held in Nevada Industrial Commn v Dixon
24	77 Nev. 296, 362 P.2 <sup>nd</sup> 577 (1961) that an employee injured while riding a bike that was
25 26	provided by the Employer on her lunch break was covered under workers compensation because
26 27	the Employer "encouraged" and it was a regular incident of employment.
27	///
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	appeals office 03: 10:32 p.m. 08–08–2016 12 / 13
1	The case before this Bar is distinguishable. In the case before this Bar the
2	Employer did not provide to the Claimant the ATV nor did they encourage it. It simply was not a
3	regular incident of employment.
4	Exercise
5 6	The Claimant may then argue that a recreational activity helped the Claimant
7	relax which would benefit his Employer's interest since the Claimant would perform better the
8	next day after he was fully relaxed.
9	The Nevada Supreme Court has looked at the issue of an employee voluntarily
10	exercising to improve the employees health and whether that activity has a benefit to the
11	Employer.
12	The Nevada Supreme Court held in Washoe County v Hunt 109 Nev. 823, 858 P.
13 14	$2^{nd}$ 46 (1993) that a police officer jogging on his own time was not covered as a work related
15	injury.
16	In the case before this Bar the Claimant cannot establish a connection between the
17	Claimant's use of a recreational vehicle and his employment. There simply is no connection or
18	benefit to the Employer from the Claimant's use of an ATV.
19	CONCLUSION
20	Based upon the foregoing points and authorities, it is clear that the Claimant has
21 22	failed to establish by a preponderance of the evidence that he sustained a compensable industrial
22	injury. The Claimant has failed to present any credible evidence to disturb the Administrator's
24	determination.
25	WHEREFORE, the Third-Party Administrator, GALLAGHER BASSETT, on
26	behalf of CNA CLAIMPLUS, respectfully requests that the Appeals Officer provide the
27	following relief:
28	
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1	1. That the Appeals Office	er affirms the Hearing Officer's Decision and Order
2	which affirmed the Administrator's determina	tion dated June 25, 2015, which denied the claim;
3	2. That the Appeals Office	er affirms the Administrator's determination dated
4	June 25, 2015, which denied the claim.	
5	DATED this 14th day of June,	2016.
6 7	1	EWIS BRISBOIS BISGAARD & SMITH LLP
8		And A
9	E	By:A R
10		Nevadá Bar No. 3932 2300 W. Sahara Avenue, Ste. 300, Box 28
11		Las Vegas, NV 89102 (702) 583-6002
12		Fax: (702) 366-9563
13		Attorneys for Administrator
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28 LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNETS AT LAW	4841-6340-1013.1 50013-1947	13

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1 2 3 4 5 6 7 8 9 10	NEVADA DEPARTMENT OF ADMINISTRATION BEFORE THE APPEALS OFFICER *** In the Matter of the Contested and a content of the Contested and a cont
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12	CLOSING ARGUMENT
<ol> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> <li>25</li> <li>26</li> <li>27</li> <li>28</li> </ol>	This matter comes before the Court on the appeal of a Hearing Officer's decision affirming the denial of Claimant's widow's request for death benefits. The appeals officer heard this matter on April 13, 2016. Written closing arguments were requested. The Claimant, Jason Buma (deceased), was employed as a Vice President of Sales by Miller Heiman at the time of his death. Gallagher Bassett is the third party administrator (TPA). The TPA denied Mr. Buma's widow's application for workers compensation death benefits. The TPA's denial of benefits cited to NRS616B.612 and NRS 616C.150, generally stating, that Mr. Buma's accident and death were "outside the course and scope of his employment". The TPA also cited to NRS 617.440, and claimed that no "disease" condition existed that could be considered for coverage. Exhibit 1 pg. 22 The Claimants' statutory heirs are Kaycean Buma, Mr. Buma's wife, and the couple's 15-year-old daughter, Delaney Buma. They seek death benefits pursuant to NRS 616C.505 as a result of an accident and death that occurred within the course and scope of Mr. Buma's

1 || employment.

1	employment.	
2	The Appeals Officer is presented with three legal concepts, which must be evaluated in	
3	order to determine that Mr. Buma was in the course and scope of his employment at the time of	
5	his tragic and untimely death:	
6	1. The "traveling employee" doctrine as defined by Professor Larson in his workers compensation treatise on "traveling employees." See, Arthur Larson & Lex K. Larson,	
7	Larson's Worker's Compensation Law Desk Edition § 25 Traveling Employees	
8 9	2. The "personal comfort doctrine" as defined by Professor Larson and adopted by the Nevada Supreme Court.	
10 11	3. The "increased risk doctrine" as it applies to workers' compensation cases and adopted by the Nevada Supreme Court.	
12	I submit that the particular facts of this case and the "traveling employee" provide a case	
13	of first impression in the State of Nevada. Although, the "Traveling Employee Doctrine" has	
14 15	been widely recognized and adopted in most other jurisdictions in the country, it is defined as	
16	an expanded exception to the "course and scope" of employment, when a person has to travel	
17	for the purpose of work.	
18	SUMMARY OF FACTS	
19	KAYCEAN BUMA'S TESTIMONY	
20 21	Kaycean Buma was the sole witness who testified at the appeals hearing on	
22	April 13, 2016. Although, a transcript of a recorded statement of Mr. Michael O'Callaghan and	
23	a written investigative report, taken by a private investigator hired by the employer, was	
24	admitted into evidence with no objections. Mr. O'Callaghan was Mr. Buma's co-worker, host,	
25	and owner of the ranch where Mr. Buma was staying at the time of his death.	
26 27	Mrs. Buma stated that she and Jason had been married for 18 years and their daughter	
28	Delaney was 15 years old. AO Transcript 8:16-25. Mr. Buma held a bachelors degree and had	

worked in the corporate world for most of his professional life in high level sales positions: President of Corporate Vision; regional manager for H&R Block and originally worked for Miller Heiman in 1998 and than went back to work for him in 2012 as reported by the employer. AO Transcript 9:12-24; Exhibit 4 pg. 67

Mrs. Buma explained that Miller Heiman "sells sales training to different companies to help them improve their productivity." She explained that Miller Heiman's clientele includes Fortune 500 companies, both national and international, such as, Dresser-Rand, Halliburton, Disney, Foster Farms, etc. AO Transcript 10:2-8

Mr. Buma was a Vice-President of sales and was responsible for overseeing and managing
 the activities of independent representatives who worked for Miller Heiman around the world.
 Mrs. Buma testified that 40%-50% of Mr. Buma's working time involved traveling. He had no
 clients in Nevada. AO Transcript 12:4,13.

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Mr. Buma's job duties and responsibilities required him to travel all over the country. He would meet with potential clients and perform sales presentations and oversee the training teams that were sent to the companies, which had purchased the sales programs from Heiman Miller. AO Transcript 12:5-10.

When asked if there were any bounds to Mr. Buma's work hours, Mrs. Buma stated he was on-call all of the time. Because Mr. Buma worked primarily at home, Mrs. Buma testified that she observed him replying to emails at 6:00 am and would take calls at 5:00 pm and sometimes up till 9:00 or 10:00 at night. That he would take "weekend calls…vacation calls…calls while hiking." AO Transcript 14, 15.

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Mrs. Buma stated that Mr. Buma always stayed in hotels when he traveled except, when he attended the Oil and Gas Industry Conference in Houston, when he would stay with his co-

1 2 3 4 5 6 7 8 9 10 11 12	<ul> <li>worker, Michael O'Callaghan at his ranch in Carmine, Texas. AO Transcript 12:15-24. The company reimbursed all of Mr. Buma's travel expenses. AO Transcript 13:9-14.</li> <li>On March 29, 2015 Mr. Buma flew to Houston the day before the Oil and Gas Industry Conference began. Mrs. Buma testified, "That he was flying in the day before to work with Mickey, Michael, on a presentation that they were giving the next morning early." AO Transcript 15:13-15. Mrs. Buma dropped him off at the airport "a little before 5:00 am in the morning." AO Transcript 16:1</li> <li>Mrs. Buma described what she knew of Mr. O'Callaghan's ranch.</li> <li>It's fairly big. You know, he's got a couple of houses on it, one where people canlike a guesthouse, which is where Jason was staying</li> </ul>
13 14 15 16	<ul> <li>You know, it's got some fishing and some hunting on it, that kind of thing.</li> <li>I think it's got a big pond that's always stocked with fish, and they can hunt on the property.</li> <li>AO Transcript 17:11-20</li> </ul>
17 18	Mrs. Buma stated that Mr. O'Callaghan and Mr. Buma "worked together a lot. I mean every other week." AO Transcript 19:17-22. She specifically remembered that her
<ol> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> </ol>	husband had stayed at Mr. O'Callaghan's the year before for the Oil and Gas Conference. AO Transcript 21:1-4 Mrs. Buma concluded her testimony by stating that Mr. Buma had never stayed at Mr. O'Callaghan's ranch for pleasure. AO Transcript 21:8-10
24 25 26 27 28	MICHAEL O'CALLAGHAN'S RECORDED STATEMENTS Mr. O'Callaghan in his recorded statement verified the fact that he had worked with Mr. Buma for "approximately three years." Exhibit 3 p. 6:11 It was quite common for him to come and stay here at the ranch, and then we would drive in and out for our meetings. It gave us more time to strategize and

1	plan, things like that." and stated that in fact he had stayed at the ranch several times in the prior years in order to work with Mr. O'Callaghan before and during	
2	the Oil and Gas Industry Conference.	
3	O'Callaghan transcript, Exhibit 3 p. 55:8-17	
4 5	Mr. O'Callaghan explained his professional relationship with Mr. Buma as business	
6	partners. "We would partner up and chase opportunities, manage accounts, close deals"	
7	Exhibit 3 p. 54:4-8.	
8		
9	Mr. O'Callaghan described his ranch as being 74-75 acres with a few other buildings	
10	that were bedrooms and storage along with a few acre pond. Exhibit 3 p. 55:20, 56:1-6.	
11	Mr. O'Callaghan described the events of the late afternoon leading up to Mr. Buma's	
12	death. Mr. Buma arrived at the ranch about 3:30 pm and they "visited for a little while, and	
13	then we were going to dinner. He was going to take my wife and I out to dinner like he	
14	normally did when he came in. And he wanted to take a ride on the ATV's which we had also	
15 16	done previously, and so we decided to take a quick ride on the ATV's before going to dinner."	
17	O'Callaghan transcript, Exhibit 3 p. 56:15-21.	
18	Mr. O'Callaghan states they had been riding about 20 minutes and he did not witness the	
19	accident.	
20	We rode around the ranch there's some trails out hereand then he wanted to	
21	ride to the end of Hercules Road and back, and we were going to dinner. Hercules road is a dead end road that goes about a mile. Accident happened as he	
22	was going around the curve.	
23 24	Exhibit 3 p. 62.	
24 25	This road is described as a "caliche roadIt's a rock or aggregate that they put down."	
26	Exhibit 3 58:7-13. It's a dead end county road and nobody else lives on this road. "Traffic's	
27	pretty rare." Exhibit 3 pg 64:2-4.	
28		

1	Although Mr. O'Callaghan was behind Mr. Buma he did not actually see the accident as
2	he had gone around a curve in road. Mr. O'Callaghan found Mr. Buma lying in the middle of
3 4	the gravel road where he died. Apparently the ATV had rolled because it was quite damaged
5	and it was facing the wrong direction but still running. Exhibit 3 pg 57:13-24.
6	LEGAL ARGUMENT
7	In the context of this claim, Mr. Buma comes within Larson's definition of a "traveling
8	employee".
9	A traveling employee is generally considered to be in the course of
10 11	employment continuously during the entire trip, except during a distinct departure on a personal errand. <u>2 Arthur Larson &amp; Lex K. Larson, Larson's Workers'</u>
12	<u>Compensation Law § 25.01</u> (2007). The rationale for this extended coverage is that when travel is an essential part of employment, the risks associated with the
13	necessity of eating, sleeping, and ministering to personal needs away from home are an incident of the employment even though the employee is not actually
14	working at the time of injury. <u>Buczynski, 934 P.2d at 1174</u> (quoting <u>State</u> <u>Accident Ins. Fund Corp. v. Reel, 303 Or. 210, 735 P.2d 364, 367 (1987)</u> ). The
15	rule recognizes that a traveling employee is subjected to "hazards [he or] she would otherwise have the option of avoiding," and that the hazards
16 17	of travel become the hazards of the employment. <u>Chavez v. ABF Freight Sys.</u> , Inc., 2001-NMCA-39, 130 N.M. 524, 528, 27 P.3d 1011 (internal quotation marks
18	omitted) (quoting <u>Ramirez v. Dawson Prod. Partners, Inc., 2000-NMCA-011, 128</u> N.M. 601, ¶ 12, 995 P.2d 1043).
19	See, Ball-Foster Glass Container Co. v. Giovanelli, 163 Wn.2d 133, 177 P.3d 692 (2006)
20	Our Nevada Supreme Court has historically considered and relied upon Professor
21 22	Larson's Treatise on Workers Compensation. See, Currier v. State Indus. Ins. Sys., 114 Nev.
23	328, 956 P.2d 810, 810 (1998); Riverboat Hotel Casino v. Harold's Club, 113 Nev. 1025, 1026,
24	944 P.2d 819, 820 (1997); Falline v. GNLV Corp., 107 Nev. 1004, 823 P.2d 888, 889 (1991);
25	Breen v. Caesars Palace, 102 Nev. 79, 80, 715 P.2d 1070, 1070 (1986); Nev. Indus. Comm'n v.
26 27	Hildebrand, 100 Nev. 47, 49, 675 P.2d 401, 402 (1984). (The Nevada Supreme Court has cited
28	to Larson's treatise on Worker's Compensation Law in at least twelve additional opinions.)

### NEVADA CASE LAW

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<sup>2</sup> Up until January 1, 2016, SCR 123 prohibited the citation of an unpublished opinion of <sup>3</sup> the Nevada Supreme Court. That rule has been repealed. Rule 36 of the Nevada Rules of <sup>4</sup> Appellate Procedure has been amended to include a provision permitting citation of unpublished <sup>5</sup> cases issued after January 1, 2016. The unpublished opinions cited to in this closing argument <sup>7</sup> are done so merely to demonstrate the Nevada Supreme Court's thinking on the issues presented <sup>8</sup> and are not cited as precedent.

Our Nevada Supreme Court recently had an opportunity to address the terms "course and scope of employment "and the "increased risk" doctrine in a case that did not involve a travelling employee. In *Sodexo v. Chappell*, No. 58121, 2013 Nev. Unpub. LEXIS 299, at \*1-6 (Feb. 28, 2013), a housekeeper at a hospital was injured when she tripped and fell over a chair in the hospital cafeteria during her lunch hour after she had clocked out. Her job duties required her to stay on the employer's premises to remain available to address unexpected spills and cleanups.

The Court first recognized that pursuant to NRS 616C.150(1), that to establish a compensable worker's compensation claim, an employee had the burden to establish that an injury arose out of and in the course of employment. The injured employee must establish a causal connection between the workplace conditions and how those conditions caused the injury. See, *Rio Suite Hotel & Casino v. Gorsky*, 113 Nev. 600, 604, 939 P.2d 1043, 1046 (1997).

The Court discussed the different types of risk that might cause a workplace accident and found that "increased risk can exist when an employee is exposed to risks more frequently than the public". It recognized that, "[w]hether an injury occurs in the course and scope of employment refers to the time and place of the injury, either during work, during working hours, or while the employee is reasonably performing her duties". Wood v. Safeway, 121 Nev. 724, 733, 121 P.3d 1026, 1032 (2005). "Temporal and geographical factors are relevant, as well as the degree of control the employer exerted over the employee at the time of the injury".

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In ruling that the claimant had established a compensable claim, the Court held that although the claimant was not officially on the clock, she remained within her employer's control during this period and stayed on the premises for her employer's benefit.

In the instant case, Mr. Buma was on a business trip that included preparing for and making presentations for his employer in Houston with his co-worker, Michael O'Callaghan on the day after he arrived at his ranch. The evidence established that Mr. Buma's sole purpose for 12 being at Mr. O'Callaghan's ranch was for the benefit of his employer. Mr. Buma's job duties required him to drive into Houston to attend the Oil and Gas Conference with Mr. O'Callaghan 15 for the benefit of his employer, every day for meetings and presentations. 16

He was most certainly under his employer's control during this period of time. 17 18 Mr. Buma was necessarily exposed to a greater risk of harm while he was traveling for the 19 benefit of his employer. He was injured while at his co-worker's ranch when he took a break 20 with his co-worker before going to dinner. Mr. Buma's act of taking a brief ride on his co-21 workers ATV after traveling all day was reasonable under the circumstances. 22

In Fitzgeralds Casino/Hotel v. Mogg, No. 55818, 2011 Nev. Unpub. LEXIS 1780, at \*5-23 24 6 (Nov. 18, 2011), the Court speaks to the "personal comfort doctrine" which we believe is 25 relevant to Mr. Buma's case.

Also relevant to this court's consideration is the personal comfort doctrine. Nevada has adopted the common-law personal [6] comfort doctrine, which permits compensation under a workers' compensation scheme when an employee is injured while engaging in a reasonable activity designed for personal comfort,

1	such a stretching or using the restroom. See, Costley v. Nevada Ind. Ins. Com., 53
2	Nev. 219, 296 P. 1011 (1931) (holding that a miner's injuries sustained while erecting a tent on the employer's premises the day before commencing work arose
3	out of and in the course and scope of employment); Dixon v. SIIS, 111 Nev. 994,
4	899 P.2d 571 (1995) (affirming workers' compensation benefits provided by employer for a worker injured on a lunch break while exercising on a bicycle).
5	Incidental activities, such as those undertaken for personal comfort, are not compensable if they are unreasonable or extraordinary deviations. See Arp v.
6	Parkdale Mills, Inc., 150 N.C. App. 266, 563 S.E.2d 62, 69-71 (N.C. Ct. App.
7	2002) (Tyson, J. dissenting) (citing 2 Arthur Larson & Lex K. Larson, Larson's Worker's Compensation Law § 21.08, 21-43),
8	
9	Mr. Buma was in a certain "zone of danger" and at an "increased risk" while staying at
10	Mr. O'Callaghan's 75 acre ranch and participating in the regular activities at the ranch, like
11	riding the ATV's. ATV riding is inherently dangerous in and of itself. See, Insurance Institute
12 13	for Highway Safety, Highway Loss Data Institute, Status Rpt. Vol. 48, No. 9,
14	December 19, 2013;
15	Under the increased-risk test, an employee may recover if she is subjected to a
16	risk greater than that to which the general public is exposed. Even if a risk to which the employee is exposed is not qualitatively peculiar to the employment,
17	the injury may be compensable as long as she faces an increased quantity of a risk. Thus, when an employee is exposed to a common risk more frequently than
18	the general public, there may be an increased risk. The increased-risk test strikes an adequate balance between the employee's right to receive compensation for a
19	work-related injury and the employer's right not to be held liable for every injury
20	suffered by an employee in the workplace. Maintaining such a balance satisfies the requirement in Nev. Rev. Stat. § 616A.010 that Nevada's workers'
21	compensation laws be interpreted in a neutral manner. See, <i>Rio All Suite Hotel &amp; Casino v. Phillips</i> , 126 Nev. 346, 347, 240 P.3d 2, 3 (2010)
22 23	The evidence submitted, specifically, the photographs taken by the TPA's investigator,
23	
25	clearly demonstrates that the road Mr. Buma was riding on at the time of the accident was a
26	very rutted, dirt, loose gravel road. Exhibit 1 p. 30-39. The actual picture of where Mr. Buma
27	came around the corner and died seems to show an area of road with very loose gravel and
28	potholes. Exhibit 1 p. 39.

Another important factor is that the actual ATV that Mr. Buma was riding at the time of his accident had no roll bar or cage. The lack of this protection served to increase the risk of harm to any rider. Neither, ATV had a roll bar or cage so Mr. Buma did not have a choice of choosing one that was safer than another. Exhibit 1 p. 41. This lack of a roll bar certainly was one of the factors contributing to Mr. Buma's death especially in light of Mr. O'Callaghan statement that he thought the ATV Mr. Buma was riding had rolled.

8 The very fact that Mr. Buma was staying at Mr. O'Callaghan's ranch, created a "zone of danger" which placed him at an increased risk of harm. This risk was increased because ATV 10 riding on unpaved, rutted, loose dirt roads was a acceptable and reasonable activity on Mr. O'Callaghan's ranch. All of the investigator's photographs of the road the ranch was 12 13 located on, 3489 Hercules Road, shows a heavily rutted, dirt and loose gravel road. Exhibit 1 14 pp. 32-39. It was also reasonable and foreseeable that ATV use on the ranch would have 15 included travel on the little used gravel road bordering the ranch. 16

There is a clear link between the workplace (the ranch), riding ATV's around the ranch, 17 18 the dangerous roads, and the lack of safety features on the ATV's, that created an increased risk 19 of harm.

Based upon the above mentioned factors, Mr. Buma's fatal ATV ride was not a "wholly 21 personal distinct departure on a personal errand", rather the two men/work colleagues, were 22 going out to enjoy a quick ATV ride on the ranch where Mr. Buma was staying for the benefit 23 24 of the employer. This brief recreational activity was before going to dinner with his co-worker.

The following cases offer some guidance as to how the "traveling employee" doctrine has been adopted in situations where the worker, while traveling for the purpose of work, was injured during either a recreational or non-work related activity.

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The "Claimant fell and broke his leg while on a day-long sightseeing excursion on the island of Maui, Hawaii. He and two other employees of appellant, including appellant's president, were in Hawaii on business to install an industrial freezer.

In Insulated Panel Co. v. Indus. Comm'n, 318 Ill. App. 3d 100, 743 N.E.2d 1038,

7 2001.(Ill. App. Ct. 2d Dist. 2001), the appellant argued that claimant's injury did not arise out of 8 and in the course of employment. It was undisputed that claimant was a traveling employee 9 when he was injured. Under a traveling employee analysis, determination of whether an injury 10 arose out of and in the course of the employee's employment depended on the reasonableness of 11 the employee's conduct at the time of the injury and whether the employer could anticipate or 12 13 foresee the employee's conduct or activity.

Even though the recreational activities of a traveling employee fell outside the scope of employment, any injuries incurred during those activities were compensable as long as the recreational activity and the employee's conduct were reasonable and foreseeable.

The court held the activity was reasonable and foreseeable to respondent employer, particularly when claimant was invited to participate and was accompanied by the president of the company. The court affirmed the decision, because claimant's injury while on a sightseeing excursion was reasonable and foreseeable under a traveling employee analysis."

The accident, which caused Mr. Buma's death, must be analyzed in the context of his 24 status as traveling employee. Riding an ATV around the ranch where he was staying may or 25 may not be definable as a recreational activity. Pursuant to Insulated Panel if the act of riding 26 the ATV with his co-worker/host is found to be a pursuit of a purely recreational activity, his death would be compensable to his widow. It is submitted that Mr. Buma's riding an ATV with 28

his co-worker, Mr. O'Callaghan on his large ranch is a "reasonable and foreseeable" activity
 under these circumstances.

# KENTUCKY CASE 2000

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In Meredith v. Jefferson County Prop. Valuation Adm'r, 19 S.W.3d 106, 2000 Ky. 5 LEXIS 56 (Ky. 2000), the Court reversed an administrative law judge's decision and ruled that 6 7 an accident which occurred while an employee had stopped for coffee while waiting for an 8 appointment was compensable. The Court noted that there was no evidence to support the 9 proposition that the employee was prohibited from taking a break for coffee during a time when 10 he was waiting. 11 12 No evidence was presented that Mr. Buma was not allowed to take a short break with 13 Mr. O'Callaghan to see the ranch, after traveling all day to Carmine, Texas for the sole purpose 14 of work. 15 UNITED STATES SUPREME COURT DECISION 16 In O'Leary v. Brown-Pacific-Maxon, 340 U.S. 506, 507, 71 S. Ct. 471, 472, 95 L. Ed. 17 18 486 (1951), the US Supreme Court in determining the compensability of an industrial claim 19 held 20 The test of recovery is not a causal relation between the nature of employment of 21 the injured person and the accident. See, Thom v. Sinclair (Eng.) [1917], AC 127, 142, [Ann. Cas. 1917D 188 -- H.L.; "Nor is it necessary that the employee be 22 engaged at the time of the injury in activity of benefit to his employer. All that is required is that the 'obligations or conditions' of employment create the 'zone of 23 special danger' out of which the injury arose. 24 Noble v. Zimmerman, 237 Ind. 556, 146 N.E.2d 828, 1957 Ind. LEXIS 299 (Ind. 1951) Ibid at 25 O'Leary 507. 26 27 This United States Supreme Court case gives guidance in Mr. Buma's case because he 28 was not necessarily engaged in a specific benefit to the employer other than taking a short break

1	after a long day of travel so, he could resume working. More importantly, Mr. O'Callaghan's	
2	ranch created a "zone of special danger" because it was a large ranch in a very rural area and to	
3		
4	get around the ranch the reasonable mode of travel was using the ATV's, which had no safety	
5	roll bars, on dangerous dirt/loose gravel roads where Mr. Buma was killed.	
6	GEORGIA	
7		
8 9	The decedent, at the time of the injury, was returning to his hotel room after eating a meal at a cafe almost directly across the street from the hotel. The decedent fell and suffered a skull fracture. The only question presented on appeal	
10	was whether the accidental injury sustained by the decedent arose "out of and in	
11	the course of" his employment within the meaning of the Ga. Code Ann. § 114-102.	
12	The court held that the scope of employment of a traveling salesman was wider	
13	than that of an ordinary employee. For a traveling salesman, the employment relationship was not broken by the taking of meals in the usual, regular, and	
14	accepted manner incident to the performance of his duties as a representative of his employer.	
15	The fact that the decedent had left the hotel and gone across the street for a meal	
16 17	did not preclude the relationship of employer and employee, nor take him outside the scope of his employment. Because the accidental injury arose in the course of the decedent's employment, the judgment of the appellate court was reversed.	
18		
19	See, Thornton v. Hartford Acci. & Indem. Co., 198 Ga. 786, 32 S.E.2d 816, 1945 Ga. LEXIS 434 (Ga. 1945)	
20	In a later case the Court states, "Both the nature of the activity and the manner in which	
21	the employee performs it must be reasonable." See, Ray Bell Constr. Co. v. King, 281 Ga. 853,	
22		
23	642 S.E.2d 841 (2007).	
24	No evidence was presented that Mr. Buma was doing anything out of the ordinary while	
25	riding the ATV other than taking a short break before resuming work.	
26	WASHINGTON D.C. 1997	
27	The traveling employee exception is recognized by most jurisdictions in this	
28	country. Employees whose work entails travel away from the employer's premises	

1 2	are held in the majority of jurisdictions to be within the course of their employment continuously during the trip, except when a distinct departure on a personal errand is shown. Thus, injuries arising out of the necessity of sleeping in	
3	hotels or eating in restaurants away from home are usually held compensable. Traveling employees are employees for whom travel is an integral part of their	
4	jobs, such as those who travel to different locations to perform their duties, as	
5	differentiated from employees who commute daily from home to a single workplace.	
6	Traveling employees' travel is deemed a work-related risk. They differ from	
7	ordinary commuters, and are exposed, by virtue of their employment, to risks greater than those encountered by the traveling public. See, <i>Kolson v. District of</i>	
8 9	Columbia Dep't of Empl. Servs., 699 A.2d 357, 1997 D.C. App. LEXIS 187 (D.C. 1997)	
10	MAINE	
11	MAINE	
	The traveling employee exception has been recognized by most jurisdictions in	
12	this country: Employees whose work entails travel away from the employer's premises are held in the majority of jurisdictions to be within the course of their	
13	employment continuously during the trip, except when a distinct departure on a personal errand is shown. Thus, injuries arising out of the necessity of sleeping in	
14 15	hotels or eating in restaurants away from home are usually held compensable. 2 LARSON, supra, § 25.00 (1997) (footnote omitted).	
16		
17	Traveling employees are employees for whom travel is an integral part of their jobs, such as those who travel to different locations to perform their duties, as	
	differentiated from employees who commute daily from home to a single	
18	workplace. Traveling employees' travel is deemed a work-related risk They differ from ordinary commuters, and are exposed, by virtue of their employment,	
19 20	to risks greater than those encountered by the traveling public. See, <i>Boyce v. Potter</i> , 642 A.2d 1342, 1343 (Me. 1994) (citations omitted).	
21	WASHINGTON	
22	The Washington Supreme Court makes perhaps one of the most comprehensive analyses	
23		
24	of when a traveling employee is injured or killed when not performing a specific work duty.	
25	This case addresses the doctrines of the traveling employee; course and scope; personal comfort	
26	and increased risks. Ball-Foster Glass Container Co. v. Giovanelli, 163 Wn.2d 133   177 P.3d	
27	692   2008 Wash.	
28	The Giovanelli Court stated as follows:	

۱ 2	The statutory phrase arising out of and in the course of employment," which appears in most workmen's compensation laws, is deceptively simple and
3	litigiously prolific. Although each case must be resolved in view of the particular facts, over time a number of intermediate standards for evaluating whether an
	injury occurs "in the course of employment" have developed as courts apply this
4	statutory language to cases presenting similar fact patterns. Several doctrines
5	address situations in which an employee is injured while off the employer's premises and/or not actually engaged in work duties. The common principle
6	underlying each of these doctrines is that it is generally not necessary that a
7	worker was actually performing the duties for which he or she was hired at the time of an accident in order for an injury to be compensable. It is
8	sufficient if the injury arises out of a risk that is sufficiently incidental to the
9	<b>conditions and circumstances of the particular employment.</b> (emphasis added) In doubtful cases, the act is to be construed liberally in favor of compensation for
10	the injured worker.
11	In Nevada we are aware that no laws are to be liberally construed in favor of the injured
12	worker but rather they are to be given a neutral reading.
13	In the instant case, although riding an ATV was not one of Mr. Buma's specific job
14	duties, one of the modes of transportation around the 75 acre ranch where he was staying and
15	
16	working, was conceivably by ATV.
17	The Giovenelli Court goes on to explain,
18	"The traveling employee doctrine, also known as the "commercial traveler rule,"
19	or the "continuous coverage rule," is the prevailing view throughout the United
20	States. A traveling employee is generally considered to be in the course of employment continuously during the entire trip, except during a distinct departure
21	on a personal errand. The rationale for this extended coverage is that when travel is an essential part of employment, the risks associated with the necessity of
22	eating, sleeping, and ministering to personal needs away from home are an
23	incident of the employment even though the employee is not actually working at the time of injury. The rule recognizes that a traveling employee is subjected to
23 24	hazards he or she would otherwise have the option of avoiding, and that the hazards of travel become the hazards of the employment." <i>Id. at 134</i>
25	
26	Mr. Buma was a traveling employee. An increased and distinct risk associated with
20	
ا ہے	staying at Mr. O'Callaghan's ranch was riding an ATV to get around it. The roads were rutted
27	
27 28	staying at Mr. O'Callaghan's ranch was riding an ATV to get around it. The roads were rutted dirt and loose gravel roads "caliche" as testified to by Mr. O'Callaghan and clearly shown by

1	the investigator in the pictures he took of the road and place Mr. Buma was killed. Travel in	
2	this case could also be construed as Mr. Buma riding an ATV around the ranch where he was	
3	staying and working thereby once again making his death claim compensable.	
4	In Giovanell the court stated, "When employees are required by their employers to	
5		
6	travel to distant jobsites, courts generally hold that they are within the course of their	
7	employment throughout the trip, unless they are pursuing a distinctly personal activity." Id. At	
8	134	
9 10	We believe that Mr. Buma was not pursuing a distinctly personal activity because he and	
11	his co-worker were taking a brief break together, before dinner, on the ranch where he was	
12	staying. Mr. Buma was entitled to a break after a very long day of traveling. This specific	
13	activity of riding Mr. O'Callaghan's ATV's was a reasonable activity in the context of staying	
14	on his 75 acre ranch.	
15 16	The following cases set forth examples of what courts have found to be situations where	
17	an employee has left the course of employment.	
18	We believe the proper inquiry is whether the employee was pursuing normal	
19	creature comforts and reasonably comprehended necessities or strictly personal amusement ventures. Although distinguishing between reasonable personal	
20	ministrations and purely personal amusement ventures may be difficult, courts	
21	have had little difficulty denying compensation for unusual or unreasonable activities. See, e.g., E. Airlines v. Rigdon, 543 So. 2d 822 (Fla. Dist. Ct. App.	
22	1989) (denying compensation for employee injured during skiing trip at resort over 50 miles from hotel); Buczynski, 934 P.2d 1169 (hot tub injury occurring in	
23	hotel 150 miles away from convention center and days before convention not	
24	compensable). Id. at Giovanelli, 143.	
25	The Giovanelli Court reasoned as follows:	
26	"The rationale of the traveling employee doctrine is that an employee is entitled to	
27	increased coverage commensurate with the increased risk associated with travel, in evaluating the compensability of injuries occurring off-duty, the focus should	
28	be whether the injury is fairly attributable to the increased risks of travel. Thus, the standard for determining whether an activity is a "distinct departure" should	

۱ 2	be consistent with the standard applicable to injuries that occur on the jobsite, while the employee is not actually engaged in work, such as during a rest break or
3	lunch period. Id. at144
4	The personal comfort doctrine is described as follows in Giovanelli
5	"In determining whether there has been a "distinct departure" that takes one outside the course of employment, courts analogize to the "personal comfort"
6 7	doctrine. Bergmann Precision, Inc. v. Indus. Comm'n, 199 Ariz. 164, 15 P.3d 276 (Ct. App. 2000).
8	"Compensation in such areas is predicated on the premise that these acts do not
9	take the employee out of the scope of employment because they are necessary to his health and comfort." N.&L. Auto Parts Co. v. Doman, 111 So. 2d 270, 272
10	(Fla. Dist. Ct. App. 1959).¶38 Seeking personal comfort should fall outside the course of employment only if the method chosen is "unusual or unreasonable." 2
11	Larson & Larson, supra, § 21.08. The record here does not support St. Gobain's assertion that Giovanelli walked against the light, and to the extent Giovanelli's
12	Sunday stroll was "inherently dangerous," as St. Gobain contends, much of the risk can be attributed to the circumstances of his employment.
13	risk can be attributed to the circumstances of his employment.
14	Mr. Buma's stay at the ranch to work, created risks that were unique to the circumstances
15	of his employment while attending the Oil and Gas conference because he worked with
16	Mr. O'Callaghan and they used the extra hours of being together to plan and strategize for the
17	days of actual meeting and presentations that
18 19	CONCLUSION
20	The undisputed testimony and evidence demonstrates that all of Mr. Buma's clients
21	were outside Nevada where he actually lived and had his office. That on the day of his death
22	Mr. Buma was fulfilling the duties of his job by traveling to Huston, Texas and thereafter to
23	
24	Carmine, Texas for the sole purpose of work. By definition, Mr. Buma was a traveling
25	employee.
26	Staying at his co-workers ranch in Carmine, Texas was reasonable and for the benefit of
27	the company. As Mr. O'Callaghan described, it essentially allowed them to plan, work and
28	strategize for the next days of presentations and meetings with potential clients at the Oil and

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Gas Industry Conference. It can be concluded that the employer was aware that Mr. Buma stayed at Mr. O'Callaghans' ranch since he had stayed there two times in the prior two years for these conferences. A further benefit to the company is that no lodging expenses were incurred by Mr. Buma when he stayed at Mr. O'Callaghan's ranch.

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As the aforementioned cases discuss, the question becomes, as a traveling employee, was 6 7 Mr. Buma still within the course and scope of his employment when he went for a quick ATV ride on Mr. O'Callaghans' ranch, before dinner?

It is submitted that Mr. Buma was in the course and scope of his employment when his 10 death occurred because, he was a traveling employee simply attending to a personal comfort by 11 enjoying a short break and taking a quick ATV ride. His risk of injury was increased because of 12 13 the simple fact that he was not staying in a plush Houston hotel but on a ranch. Riding ATV's 14 around the 75 acre ranch was a reasonable mode of transportation. That riding an ATV without 15 a roll bar also increases the risk of accident. 16

Leisure activity that allows an employee to relax has certainly evolved over the years and 17 18 is no longer strictly confined to walks in the park. Mr. Buma had been traveling all day by 19 plane and automobile and after meeting with Mr. O'Callaghan for approximately one and one 20 half hours asked to take a break and ride the ATV's.

This was not an unreasonable activity when viewed from the "totality of the 22 circumstances" and the "personal comfort doctrine". People do not have to stay in their rooms 23 24 to remain within the course and scope of employment while traveling. See, McDonald v. State 25 Highway Dep't, 127 Ga. App. 171, 176, 192 S.E.2d 919 (1972).

In this instance Mr. Buma and Mr. O'Callaghan took a break and went for an ATV ride. 27 This could be considered a relaxing, fun activity to engage in after a long day of travel. It could 28

also be determined to be a necessary mode of transportation to navigate around Mr. O'Callaghan's 75 acre ranch.

The inherent workplace risks and conditions associated with Mr. O'Callaghan's ranch certainly increased the risk to Mr. Buma. Being on a 75-acre ranch in Texas is not necessarily a tame, civilized environment and may expose one to the dangers of everything from loose footing to dangers from ranch animals like horses and cattle and from exposure to extreme heat to encounters with wild animals like rattlesnakes or coyotes.

Instead of taking a walk before dinner the two co-workers took an ATV ride. There were numerous risks associated with staying and working at the ranch. Specifically the dirt roads and the means of travel around the ranch on the ATV's, which in turn caused his death. It was the totality of the increased risks and circumstances of staying and working on the ranch, which placed Mr. Buma within the course and scope of his employment when he was killed.

For all of the above stated particular factors of this case, coupled with the law of Nevada and jurisdictions around the country, we believe that our Nevada Supreme Court would adopt the traveling employee doctrine to find Mr. Buma's death as compensable under the workers compensation laws of Nevada.

DATED this 1<sup>st</sup> day of August, 2016.

DIAZ & GALT, LLC

CHARLES C. DIAZ, ESQ.

1	CERTIFICATE OF MAILING
2	Pursuant to NRCP 5(b), I HEREBY CERTIFY I am an employee of Diaz & Galt, LLC
3	and that on this date, I served a true and correct copy of the within CLOSING ARGUMENT
4	via U.S. Mail at Reno, Nevada or hand-delivery by Bootleg Messenger Service, as indicated, to
5	
6	the following:
7	Appeals Office
8	Department Of Hearings 1050 E Williams Street, Ste. 450
9 10	Carson City, NV 89701
11	Lee Davis, Esq.
12	Lewis Brisbois Bisgaard & Smith LLP 2800 W Sahara Ave., Ste. 300 Box 28
Las Vegas NV 89102	
14	
15	DATED this 1 <sup>st</sup> day of August, 2016.
16	
17	Hearth Price
18	HEATHER PRICE
19	
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1 2 3 4 5	<u>NEVADA DEPARTMENT ( BEFORE THE APPI</u> 1050 E. WILLIAN CARSON CITY	PEALS OFFICER FILED
6	In the Matter of the Contested )	
7	Industrial Insurance Claim of:	Claim No: E2C12430
8	{	Hearing No: 53765-SA
° 9	}	Appeal No: 54752-LLW
10	JASON BUMA,	
11	Claimant.	
11		
12	CORRECTED	
		rence with the parties on May 18, 2016,
14	simultaneous closing briefs shall be filed by	y <b>July 15, 2016</b> .
15	IT IS SO ORDERED.	
16	$\mathcal{O}$ $\mathcal{O}$	) 0
17	LORNAL	WARD
18	APPEALS	
19		
20		
21		
22		
23		
24		
25		
26		Law Offices of Diaz & Galt
27		MAY 2 6 2016
28		
	1	RECEIVED by 184
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1	CERTIFICATE OF MAILING	
2		
3	The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown	
4 5	below, a true and correct copy of the foregoing <b>ORDER</b> was duly mailed, postage prepaid <b>OR</b> placed in the appropriate addressee runner file at the Department of	
6	Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada, to the following:	
7	JASON BUMA	
8	C/O THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE	
9	RENO, NV 89519-8342	
10	CHARLES C DIAZ, ESQ.	
11	443 MARSH AVE RENO NV 89509	
12	PROVIDENCE CORP DEVELOPMENT	
13	DBA MILLER HEIMAN INC 10509 PROFESSIONAL CIRCLE	
14	RENO, NV 89521	
15	GALLAGHER BASSETT SERVICES INC	
16	PO BOX 400970 LAS VEGAS, NV 89140-0970	
17		
18	LEWIS BRISBOIS BISGAARD & SMITH LLP	
19	2300 W SAHARA AVE STE 300 BOX 28 LAS VEGAS NV 89102-4375	
20	- []]	
21	Dated this $\frac{\partial \mathcal{U}}{\partial \mathcal{U}}$ day of May, 2016.	
22	KF2	
23	Kristi Fraser, Legal Secretary II Employee of the State of Nevada	
24		
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27		
28		
	2 <b>185</b>	

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7756878421	appeals office	04: 17:48 p.m. 11–17–2015 1 /6
1	BEFORE THE AP	PEALS OFFICER FILED
2	2	NOV 1 7 2015
3		DEPT. OF ADMINISTRATION
4		APPEALS OFFICER
5		)
6	Industrial Insurance Claim of:	) Claim No: E2C12430
7		) Hearing No: 53765-SA
8	JASON BUMA,	) Appeal No: 54752-LLW )
9	Claimant.	)
10		
11	NOTICE OF APPEAL AN	
12	1.         ALL PARTIES IN INTEREST ARE High           by the Appeals Officer, pursuant to NRS 6	EREBY NOTIFIED that a hearing will be held 16 and 617 on:
13	DATE: Monday, February 1, 2016	
14	TIME: 3:30PM PLACE: DEPT OF ADMINISTRAT	FION, APPEALS OFFICE
15	1050 E. WILLIAMS STRE CARSON CITY, NV 8970	ET. SUITE 450
16	2. The INSURER shall comply with NAC 616	5C.300 for the provision of documents in the
17	Chaimain sine relating to the matter on appeal.	
18	<ol> <li>ALL PARTIES shall comply with NAC 616C. be considered on appeal.</li> </ol>	.297 for the filing and serving of information to
19	4. Pursuant to NRS 239B.030(4), any document	t/s filed with this agency must have all social
20	security numbers redacted or otherwise remo attached. The documents otherwise may be r	)ved and an affirmation to this effect must be
21	5. Pursuant to NRS 616C.282, any party failing	to comply with NAC 616C.274336 shall be
22	subject to the Appears Officer's orders as are nec	cessary to direct the course of the Hearing.
23	<ol><li>Any party wishing to reschedule this hearing sh and immediately make such a request to the App</li></ol>	nould consult with opposing counsel or parties, eals Office in writing supported by an affidavit.
24	7. The injured employee may be represented by a	
25	from the Nevada Attorney for Injured Workers.	
26	IT IS SO ORDERED. $\int$	ma R. Ward
27	LORNA L W	
28	APPEALS O	1

7756878421	appeals office			04: 17: 59 p.m.	11-17-2015	2 /6
<u>NOTICI</u>	<u>E OF APPEAL</u>	AND BOUES	T FOR HEARING	BEFORE THE A	PPEALS OFFIC	<b>FR</b>
WITHIN THIRT COMPLETELY	ED PARTY MAY A Y (30) DAYS OF TI AND MAIL TO:	PPEAD HIS DECIS	SION BY FILING THIS N DECISION. IF YOU WIS	OTICE OF PPFAL WI	TH THE APPEALS C	DEELCE
* *	ls Officer					
	ast William Stree	t, Suite 450				
Carson	City, NV 89701					
		Claim No. Claimant	: E2C12430 • JASON BUMA (	C/O THE ESTATE	OF LACON DUNA	ſ'A
A 10k	<u></u>	Address	: 1951 ROLLING RENO, NV 89519	BROOK LANE	of Jason Bum	A
Q H N O	<u></u>	Nome & Ad		-8342		
A LISE	E D		dress of Employer			
		ATTRET	ME OF INJURY: PI			NT
Case (				BA MILLER HEIM		
	2 2 2			509 PROFESSION	AL CIRCLE	
<	2		K	ENO, NV 89521		
1 Ten T	Z015 NOV R E	Date of Hea Hearing Nu	ring Officer Decision mber	: OCTOBER 23, : 53765-SA	2015	
WHO IS APPE	CALING? (C	laimant <u>X</u> ) (Em	ployer) (Insurer	)		
REASON FOR	APPEALING: D	isagree with Hear	ring Officer's Decision	l.		
WILL AN INT If so, wh	ERPRETER BE 1 hat language? Spa	REQUIRED? nish	(Yes_) (No_	<u>x</u> )		
АТТАСН А СОР	Y OF YOUR HEA	RING OFFICER'S	DECISION TO THIS RE	<u>OUEST</u>		
CLAIMANT NO? The NAIW is not a attorney at your ow	resocrated with Clubb	to have the Nevada A overs Insurance Com	attorney for Injured Worker pany of Nevada(EICN). Ye	rs (NAIW) appointed to r ou may represent yoursel	epresent you at no cos f or may retain a priva	st to you. Ite
Check one:	annoint the Mounda					

- Appoint the Nevada Attorney for Injured Workers at no cost to me.
- (\_\_) (<u>X</u>) I will represent myself.
  - I have retained the following law firm: Diaz & Galt, LLC

EMPLOYER NOTE: Employers are not entitled to the services of NAIW. The employer will be represented by:\_\_\_\_

TODAY'S DATE: 7 20/

(Signature of person requesting appeal)

CHARLER (Print name of person requesting appeal)

Law Offices of Diaz & Galt, LLC 443 Marsh Ave, Reno, Nevada 89509 (775) 324-6443

54752-UN mon-2-1-16 3:30



	appeals office	04:18:13 p.m.	11-17-2015	37
	1 CERTIFICATE O	F MAILING		
2	I ne undersigned, an employee of the State	of Nevada, Departm	ent of Administra	ation.
3	a prearings Division, does hereby certify that on the da	ate shown below, a tra	ie and correct cor	nv of
4	the foregoing <u>NOTICE OF APPEAL AND ORDE</u> prepaid OR placed in the appropriate addressee runn Hearings Division, 1050 E. Williams Street, Carson C	er file at the Departm	ent of Administra	stage ition,
5		Juy, Nevada, to the Io	llowing:	
6	JASON BUMA C/O THE ESTATE OF JASON BUMA			
7	1951 POLLING DROOK LAND			
8	CHARLES C DIA Z ESO			
9	CHARLES C DIAZ, ESQ. 443 MARSH AVE			
10	RENO NV 89509			
11	PROVIDENCE CORP DEVELOPMENT			
12	DBA MILLER HEIMAN INC			
	RENO, NV 89521			
13	GALLAGHER BASSETT SERVICES INC			
14	PO BOX 8009			
15	ITASCA, IL 60143			
16				
17	LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 W SAHARA AVE STE 300 BOX 28			
18	LAS VEGAS NV 80102 4275			
19				
	Dated this 17	day of November, 2	2015.	
20	1 th			
21	Kristi Fraser, Le	gal Secretary II		
22	Employee of the	e State of Nevada		
23				
24				
25				
26				
27				
28				



## STATE OF NEVADA DEPARTMENT OF ADMINISTRATION HEARINGS DIVISION

In the matter of the Contested Industrial Insurance Claim of:

JASON BUMA C/O THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE RENO, NV 89519-8342 Hearing Number: 53765-SA Claim Number: E2C12430

PROVIDENCE CORP DEVELOPMENT DBA MILLER HEIMAN INC 10509 PROFESSIONAL CIRCLE RENO, NV 89521

## **BEFORE THE HEARING OFFICER**

The Claimant's widow's request for Hearing was filed on August 13, 2015 and a Hearing was scheduled for September 3, 2015 and continued to October 19, 2015. The Hearing was held on October 19, 2015 in accordance with Chapters 616 and 617 of the Nevada Revised Statutes.

The Claimant's widow, Kaycean, and her attorney, Marialice Galt, were present by telephone conference call. The Employer was not present. The Insurer was represented by Lee Davis, Esquire, by telephone conference call.

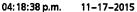
#### ISSUE

The Claimant's widow appealed from the Insurer's determination dated June 25, 2015. The issue before the Hearing Officer is claim denial.

#### **DECISION AND ORDER**

The determination of the Insurer is hereby AFFIRMED.

Having reviewed the submitted evidence and in consideration of the representations made at today's hearing, the Hearing Officer finds claim denial is proper. On May 27, 2015 a C-4, Employee's Claim for Compensation, was completed by the Claimant's widow. To date, the C-4 has not been signed by any physician. When questioned, the Claimant's counsel indicated that due to the Claimant's death, no physician examined the Claimant and thus the death certificate was provided. The Claimant worked as the sales vice president for enterprise accounts for this employer. There exists no dispute that the Claimant traveled to Houston to attend an oil and gas conference to begin on March 30, 2015. The Claimant arrived on March 29, 2015, went to a coworker's ranch where he was staying when he and his co-worker decided to take an ATV ride before going to dinner. During the ride, the Claimant was involved in an ATV accident resulting in his death. The Claimant's counsel indicates the Claimant was in the course and scope of his employment due to his traveling status while the Insurer disagreed. "Course of employment" means an injury that takes place within the period of employment, at a place where the employee reasonably may be, and while he is fulfilling his duties or engaged in doing something incidental thereto. An activity is related to the





-2015

In the Matter of the Contested Industrial Insurance Claim of Hearing Number: Page 2

JASON BUMA 53765-SA

employment if it carries out the employer's purposes or advances his interests directly or indirectly. The modern trend is that injury is compensable where it results from activity that is, in fact, an inherent part of the condition of the employment. A recorded statement from the co-worker riding with the Claimant clearly indicates the Claimant asked to go on an ATV ride which they had done in the past and the ride was unrelated to any work activities. Clearly the ATV ride was a deviation of any work activity. The Hearing Officer finds the Insurer's determination is proper as the Claimant's death was not a result of and/or related to his employment duties and, in fact, to the contrary.

### APPEAL RIGHTS

Pursuant to NRS 616C.345(1), should any party desire to appeal this final Decision and Order of the Hearing Officer, a request for appeal must be filed with the Appeals Officer within thirty (30) days of the date of the decision by the Hearing Officer.

IT IS SO ORDERED this 23rd day of October, 2015.

Sondra L Amodei, Hearing Officer



# CERTIFICATE OF MAILING

The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown below, a true and correct copy of the foregoing **DECISION AND ORDER** was deposited into the State of Nevada Interdepartmental mail system, **OR** with the State of Nevada mail system for mailing via United States Postal Service, **OR** placed in the appropriate addressee runner file at the Department of Administration, Hearings Division, 1050 E. Williams Street, Suite 400, Carson City, Nevada, to the following:

JASON BUMA C/O THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE RENO, NV 89519-8342

CHARLES C DIAZ, ESQ. 443 MARSH AVE RENO NV 89509

PROVIDENCE CORP DEVELOPMENT DBA MILLER HEIMAN INC 10509 PROFESSIONAL CIRCLE RENO, NV 89521

GALLAGHER BASSETT SERVICES INC PO BOX 400970 LAS VEGAS, NV 89140

DANIEL SCHWARTZ, ESQ LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 W SAHARA AVE STE 300 BOX 28 LAS VEGAS NV 89102-4375

Dated this 23rd day of October, 2015.

Karen Dyer Employee of the State of Nevada

1				ORIGINAL
2		B	EFORE THE	
3	DEPARTMENT OF ADMINISTRATION			
4				
5			λ.	
6	In the Matte Contested In		)	
7	Insurance Cl		)	
8	of		) Claim No.: E2C1	2430
9	JASON BUMA,		) Appeal No.: 5475	2-LLW
10	Cla	imant.	)	
11			)	
12				
13		TRANSCRIE	PT OF PROCEEDINGS	
14		BEFOF	RE LORNA WARD	
15		APPE	CALS OFFICER	
16		Apr	il 13, 2016	
17		ç	9:58 a.m.	
18		1050 East	William, Suite 450	
19		Carson Ci	ty, Nevada 89701	
20				
21				
22	Ordered by:	Charles C. Attorney at	—	
23		443 Marsh A Reno, Nevad	venue	
24		nevau		
25				

1	A P P E A R A N C E S
2	
3	On behalf of the Claimant:
4	Charles C. Diaz, Esq. Attorney at Law 443 Marsh Avenue
5	Reno, Nevada 89509
6	
7	On behalf of the Employer and the Insurer:
8	Lee Davis, Esq.
9	Lewis, Brisbois, Bisgaard & Smith 2300 W. Sahara Avenue, Suite 300, Box B Las Vegas, Nevada 89102
10	Las vegas, nevada oproz
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1			INI	DEX		
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3	EXAMINA	FION	DIRECT	CROSS	REDIRECT	RECROSS
4	KAYCEAN	BUMA	8	21		
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9	EXHIBITS	5	IDE	NTIFIED	IN	EVIDENCE
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11	EXHIBIT	1		5		6
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1	PROCEEDINGS
2	
3	APPEALS OFFICER WARD: The date today is
4	April 13, 2016. This is the time set for hearing in
5	the matter of the industrial insurance claim of
6	Jason is it Buma?
7	MR. DIAZ: Buma.
8	APPEALS OFFICER WARD: Buma?
9	MS. BUMA: Buma.
10	APPEALS OFFICER WARD: Buma. Sorry.
11	MS. BUMA: No, that's all right. I have to
12	explain it to my class every day.
13	APPEALS OFFICER WARD: Okay. Jason Buma who
14	is deceased.
15	And your first name? I'm sorry.
16	MS. BUMA: Kaycean.
17	APPEALS OFFICER WARD: Casey?
18	MS. BUMA: Want me to spell it for you?
19	APPEALS OFFICER WARD: Kaycean?
20	MS. BUMA: Yeah, K-A-Y-C-E-A-N.
21	APPEALS OFFICER WARD: Kaycean Buma?
22	MS. BUMA: Buma.
23	APPEALS OFFICER WARD: Buma. Sorry.
24	MS. BUMA: That's all right.
25	APPEALS OFFICER WARD: Is really the person

1 the real person in interest in this case. This is 2 Appeal No. 54752, and the Claimant, Ms. --3 MR. DIAZ: Buma. 4 APPEALS OFFICER WARD: Buma. Buma. Sorrv. 5 MS. BUMA: That's all right. 6 APPEALS OFFICER WARD: Is represented by 7 Charles Diaz. And the Employer, Providence Corp 8 Development, doing business as Miller Heiman, 9 Incorporated, and the Insurer's third party 10 administrator, Gallagher Bassett Services, are 11 represented by Lee Davis. 12 This is the Claimant's appeal of the 13 October 23rd, 2015, Hearing Officer decision which affirmed claim denial in this case. And I have one 14 15 exhibit from the Third Party Administrator. 16 Oh, and it looks to me like CNA Claims Plus is 17 the Insurer? 18 MR. DAVIS: Yes, with Gallagher Bassett. APPEALS OFFICER WARD: Okay. All right. 19 Ι 20 have one exhibit from Mr. Davis and three from 21 Mr. Diaz. 22 So the first one is from the Insurer and is 23 there any objection to this? 24 MR. DIAZ: No. 25 APPEALS OFFICER WARD: It's marked and

1 admitted as Exhibit No. 1.

2 And then I have three from Mr. Diaz. The 3 first one is 48 pages.

4 Is there any objection to any of these?
5 MR. DAVIS: No, your Honor.

6 APPEALS OFFICER WARD: Okay. This is marked 7 and admitted as Exhibit No. 2. The first supplemental 8 evidence packet which continues onto Page 66 is marked 9 and admitted as Exhibit No. 3, and then the last one, 10 67 to 70, is marked and admitted as Exhibit No. 4.

11 Okay. We had a short discussion before the 12 hearing regarding how we were going to proceed kind of 13 procedurally, and it's my understanding that the 14 parties wish to do written closing arguments, which is 15 fine with me.

So I'm not sure we need an opening statement, but I'm willing to go ahead.

18 MR. DIAZ: Real brief.

19 APPEALS OFFICER WARD: Okay.

20 MR. DIAZ: Since we're not going to -- since 21 we're not going to try to sum it up.

22 APPEALS OFFICER WARD: Okay.

23 MR. DIAZ: This is, of course, a death claim, 24 and it involves a traveling employee. I believe the 25 evidence is going to show that Mr. Buma was in the --

1 was traveling for a couple of different purposes on the day of his death and that the activity that caused his 2 death was reasonable, foreseeable, and therefore, 3 4 arising out of and in the course of his employment with 5 Miller Heiman. 6 APPEALS OFFICER WARD: Thank you. And Mr. Davis. 7 8 MR. DAVIS: You know, your Honor, I think all 9 three of us are aware that that's the issue, is whether 10 or not this gentleman -- the activity that he was 11 performing at the time of his death, whether that was 12 within the course and scope of employment. 13 We discussed that this really is a legal 14 The Nevada Supreme Court hasn't ruled issue. 15 specifically on this specific fact pattern, but there 16 are cases out there. We'll be dealing with those in 17 our closing briefs. 18 APPEALS OFFICER WARD: Okay. Sounds great. So I believe that --19 20 MR. DIAZ: One witness. 21 APPEALS OFFICER WARD: Mrs. Buma is a witness? 22 MR. DIAZ: Yes. 23 APPEALS OFFICER WARD: Okay. I'm going to 24 have you sit right there in the witness chair. 25 THE WITNESS: Okay.

1		APPEALS OFFICER WARD: And your testimony
2	today wi	ll be recorded, and I'd like to place you under
3	oath. C	ould you please raise your right hand?
4		Do you solemnly swear that the testimony you
5	give tod	ay will be the truth, the whole truth, and
6	nothing [	but the truth so help you God?
7		THE WITNESS: Yes.
8		APPEALS OFFICER WARD: Thank you.
9		
10		DIRECT EXAMINATION
11	BY MR. D	IAZ:
12	Q	Mrs. Buma, your name for the record?
13	А	Kaycean Buma.
14	Q	You've already spelled it for the Court.
15	А	Um-hmm.
16	Q	Your relationship to Jason Buma?
17	А	Wife.
18	Q	How long?
19	A	18 years.
20	Q	Children?
21	А	One.
22	Q	Name?
23	A	Daughter, Delaney.
24	Q	Age?
25	A	15.

1 Q Your occupation?

2 A Teacher.

3 Okay. And your education is consistent, a 0 4 bachelor's degree and a teaching credential? 5 Yes. А Your husband's education? 6 Q 7 A Bachelor degree. 8 Okay. Are you familiar -- did you know any of 0 9 his employment history in sales? 10 А Yes. Could you briefly outline it? 11 0 12 А He started working for Kinko's selling 13 printing to attorneys. Ended up working for Kinko's 14 Corporate. Started work at Miller Heiman. 15 0 Back in what year? 16 Let me think. Right after we got married. А So 17 1998 maybe. 18 Um-hmm. 0 Then he switched to Corporate Visions and 19 А 20 became the president there and --21 Was that a sales position? Q 22 Yes, started as a sales position. Then he A 23 worked for -- as regional manager for H & R Block, and 24 ended up back at Miller Heiman. 25 Q What was your understanding -- what was your

understanding of what Miller Heiman does? 1 2 А Miller Heiman sells sales training to 3 different companies to help them improve their 4 productivity. 5 What sort of companies? Q Dresser-Rand, Halliburton Burton, Disney, 6 А 7 Foster Farms. 8 National or international companies? Q 9 A Both. 10 All right. What was your -- what's your Q understanding of what Jason Buma's job was? 11 12 А He met with current clients and then potential 13 new clients and talked to them about how they could 14 increase their sales production by using Miller Heiman products, going through their training. 15 16 So basically a sales position? Q 17 А Yes. Q How was that -- how did he accomplish that, if 18 you know? 19 20 He worked a lot on the phone, e-mail. А 21 Well, let me ask you this: As far as leads, 0 22 leads for --23 A He was --24 Q -- sales. 25 A He was given leads from people inside Miller

Heiman. There's a group that pumps out leads. 1 2 0 All right. And then would his job also 3 include presentations? 4 А Yes. 5 To potential clients? Q 6 А Yes. 7 And how did -- do you know anything about Q 8 those? 9 A He would spend time on the phone, e-mail, 10 traveling to meet people to put together presentations. All right. And presentations are usually 11 0 12 something that -- would he do that in person? 13 А Yes. 14 With anyone else? 0 15 A A sales consultant usually. 16 Q Okay. And were these -- a sales consultant, 17 would that be someone that worked with Miller Heiman or 18 was associated with them? 19 А It's my understanding usually a sales 20 consultant was an independent person from Miller 21 Heiman. 22 Q All right. 23 A But used Miller Heiman products. 24 Where did Jason work most of the time? 0 25 A At home.

1 Q Okay. Just on a rough basis or whatever you 2 can say about it, what portion of his work or 3 percentage of his work involved travel? 4 А 40 to 50 percent. 5 All right. And where would that travel Q usually be, if you know? 6 7 It depended on what client he was with. He А went to California a lot. He went to Texas a lot. 8 He 9 had started to fly back to Florida a lot, Chicago. It 10 sort of depended on where the client was. To the best of your knowledge did Jason have 11 0 12 any clients in Nevada? 13 А No. 14 He did not have any clients? 0 15 Not that I'm aware of. А 16 All right. When he traveled for work, if you Q know, where would he normally stay? 17 18 Hotels. А 19 All right. And would he ever stay at any 0 20 co-worker's homes? 21 When he stayed with Mickey is the only time he А 22 stayed with a co-worker. 23 And that would be Michael O'Callaghan? Q 24 A Yes. I'm sorry. 25 Q All right. Now, he worked out of the home 40

1 to 50 percent?

2 А Um-hmm. 3 Who would make the travel arrangements, 0 4 rental, hotel reservations, vehicle reservations, if 5 they were necessary? How would that be handled? He did it. 6 А 7 And how would those be paid for? 0 8 On our credit card. А 9 And what was the policy, if you know, about 0 10 him getting paid for those? He would have to go through the credit card 11 А 12 and submit the bill and the receipts for everything, 13 and then he would send it in to somebody and then they would reimburse us. 14 15 Okay. Now, that policy or that way of doing 0 16 things changed not too long before he went to Houston? 17 А Right. 18 Could you tell us about that? Q They had finally --19 А "They" being Miller Heiman? 20 0 21 Oh, Miller Heiman employees, I guess the А 22 salespeople, finally received a business credit card in 23 which they could put their expenses on that rather than 24 their personal. 25 And how long prior to Jason's death did he 0

Kelly Paulson CCR #628

<sup>13</sup> 204

1 receive -- are you aware that he received a corporate 2 credit card? 3 I want to say six weeks-ish, yeah. А 4 0 What about his hours? You were in the unique 5 situation of being with him a great deal of the time when he worked. 6 7 А Um-hmm. 8 And I think you testified about half or a lot 0 of -- a lot of the time --9 10 А Oh, yeah. 11 0 -- was in Reno. He would work out of the 12 house? 13 A He would work out of the house, yeah. And he had an office? 14 0 15 He had an office space in the house, and he А was usually up and returning e-mails by 6:00 o'clock in 16 17 the morning, on the phone by 7:00, you know, calls at night after 5:00 o'clock, sometimes up till 9:00 or 18 19 10:00 depending, you know. 20 Was there any bounds as far as days or --0 21 А No. 22 -- times when he didn't work? Q No. Weekend calls. Vacation calls. 23 А 24 0 All right. 25 A Calls while hiking.

And these were all calls to and from --1 0 2 Different -- different people he was working А 3 with, whether it be people from Miller Heiman, sales 4 consultants, people from companies he was working with. 5 It was just a little bit of everybody. Q 6 Would you say he was pretty much on call then 7 all the time? 8 А Yes. 9 Your husband died during a trip, a business 0 10 trip to Houston? 11 А Um-hmm. Yes. 12 Yes. What did you know about that trip? Q 13 That he was flying in the day before to work А 14 with Mickey, Michael, on a presentation that they were giving the next morning early. 15 16 Okay. What type of -- what type of company or 0 17 did you know what kind of companies he was making the presentation for? 18 19 А When he went to Houston usually it was an oil 20 or gas company, and I believe Dresser-Rand has 21 something to do with equipment for oil drilling or any 22 type of drilling. 23 Right. So do you remember when he left for Q 24 the trip? 25 A I dropped him off at the airport a little bit

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<sup>15</sup> **206** 

before 5:00 in the morning. 1 2 Q On? 3 A On the 29th. O On the 29th? 4 5 A Um-hmm. 6 And . . . 0 7 APPEALS OFFICER WARD: Was that in the 8 morning? 9 THE WITNESS: Yes. 10 APPEALS OFFICER WARD: Okay. 11 BY MR. DIAZ: 12 Q And did you hear from him after that? 13 А I heard from him briefly when he landed and his phone -- he had been having problems with his 14 15 phone. His phone died. So he said, "I'll call you 16 when I get there." 17 Q Okay. Did you ever get that call? A He called and said, "I'm at Mickey's. I'll 18 talk to you tonight after dinner." 19 20 Okay. Did you -- was it your understanding 0 21 that he had -- that he was working on a presentation 22 with Mickey? 23 A Yeah. 24 Q Okay. 25 A Yes. Sorry.

Q And was it your understanding that they were 1 2 going to be working in the house, at Mickey's house? 3 А Yes. 4 0 Okay. So what was -- what was the general 5 plan as you understood the trip? 6 He was going to fly in. А 7 Fly in. Go to the ranch? 0 8 Go to the ranch. А 9 Q And by "the ranch," do you know anything about 10 the ranch? A It's fairly big. You know, he's got a couple 11 12 of houses on it, one where people can -- like a guest 13 house which is where Jason was staying. 14 0 Okay. 15 You know, it's got like some fishing and some А 16 hunting on it, that kind of thing. 17 Q When you say fishing and hunting what do you 18 mean? I think it's got a big pond that's always 19 А 20 stocked with fish, and they can hunt on the property. 21 Right. 0 22 It's fairly large. А 23 Okay. Q 24 А I don't know how large but fairly large. 25 Were either one of these activities any that Q

1 Jason had participated in in the past?

2 A At Mickey's?

3 Q Yes.

4 A No.

5 Q Okay. So I think your testimony was that 6 there was a presentation the next day?

7 A Yes. So he was going to fly in. They were 8 going to work on the presentation that they had for the 9 next morning.

10 Q And what was your understanding of how far the 11 presentation was from Mickey's ranch?

12 A About two hours.

13 Q Two-hour drive?

14 A Into Houston, yeah, a two-hour drive into 15 Houston.

16 Q All right. What was the -- what, if you know, 17 was the plan after the presentations were to take 18 place?

A They had a meeting that morning, and I believe there was a meeting later in the day. And then the next day they were to attend some type of Houston strategic planning summit, you know, which I think involved just meeting people from different companies. Q So it was a -- would it be accurate to say that Jason was attending that as a -- for Miller

Kelly Paulson CCR #628

<sup>18</sup> 209 1 Heiman?

2 A Yes.

3 Q Okay. So it was part of his --

4 A Yes.

5 Q Part of the business trip?

6 A It was part of it, right. It was part of the 7 business trip.

8 Q All right. Now, did you personally know9 Michael O'Callaghan?

10 A I had talked to him on the phone.

11 Q Okay.

12 A But I didn't meet Michael until after Jason 13 passed.

14 Q Do you know if your husband worked with 15 Mr. O'Callaghan on a regular basis?

16 A Yes, he did.

17 Q How often would his name come up or would you 18 be aware that --

19 A Oh, gosh.

20 Q -- they were working together, if you know?
21 A They worked together a lot. I mean, every
22 other week, you know.

Q So this particular presentation that was supposed to be in Houston the day after on the 30th, that wasn't the only business that they --

1 А No. 2 Q -- were working on together? 3 А No. 4 And was this business in the course -- was 0 5 this other business with Mr. O'Callaghan, the deals, whatever you want to call them, were these all for 6 7 Miller Heiman? 8 A Yes, because Jason only worked for Miller 9 Heiman. 10 Q Okay. Do you know how many times Jason stayed with Mr. O'Callaghan in the past? 11 12 A One I can remember specifically and maybe 13 another. 14 Q Okay. How long prior -- how far along prior 15 in time to March 30th? 16 A How long did he stay there? 17 0 No. 18 A Oh. Q In terms of time, was it a long time ago? A 19 20 short time ago? Six months? A year? 21 A Well, every year they have the oil summit. So 22 it was for sure during the oil summit which he was 23 supposed to be going back again to. 24 Q Okay. 25 A After this last trip.

1 O So Jason had attended the oil summit in 2 previous years? 3 А Yes. 4 And had he attended that -- do you know who he 0 5 attended that with in previous years? 6 Oh, my gosh, no. There's so many of them. А 7 Okay. Good enough. 0 8 Okay. Now, did Jason ever stay at 9 Mr. O'Callaghan's ranch for pleasure? 10 А No. Okay. What percentage of your -- when we 11 0 12 describe your husband's job what percentage of it, if 13 you know, was actually sales, new sales or sales 14 developments, presentations, things like that? 15 New sales? I can't give you an actual А 16 percentage. 17 0 Okay. MR. DIAZ: Okay. All right. I'll pass the 18 19 witness. APPEALS OFFICER WARD: Mr. Davis? 20 21 MR. DAVIS: Thank you. 22 23 CROSS-EXAMINATION 24 BY MR. DAVIS: 25 Q Ma'am, I just have a couple of questions.

1	А	Sure.
2	Q	And once again, if you know the answer.
3	А	Um-hmm.
4	Q	Mr. O'Callaghan, Mickey, he owned his own
5	company?	
6	А	He did not.
7	Q	He did not?
8	А	No.
9	Q	Okay. And he was an independent consultant
10	that Mil	ler Heiman would hire?
11	А	Right.
12	Q	He was not an employee of Miller Heiman?
13	А	Correct.
14	Q	Okay.
15	А	Yeah.
16	Q	Okay. I just wanted to be clear.
17	А	Yeah, I know. I know that.
18		MR. DAVIS: That's all I have. Thank you.
19		APPEALS OFFICER WARD: Anything further?
20		MR. DIAZ: No follow-up.
21		APPEALS OFFICER WARD: Thank you, Mrs. Buma,
22	for your	testimony.
23		THE WITNESS: Thank you.
24		MR. DIAZ: That will be it for the Claimant's
25	case.	

1 APPEALS OFFICER WARD: Okay. And any 2 witnesses, Mr. Davis? 3 MR. DAVIS: No, your Honor. 4 APPEALS OFFICER WARD: Okay. 5 MR. DAVIS: What I'm going to do is -- because some of this stuff is new to me. 6 7 APPEALS OFFICER WARD: Okay. 8 MR. DAVIS: So I'm going to contact my client 9 tomorrow to verify that this is correct. 10 APPEALS OFFICER WARD: Okay. 11 MR. DAVIS: Or that her understanding is 12 correct. 13 APPEALS OFFICER WARD: Right. Okay. Why 14 don't we do this: If you're going to do that, why 15 don't we have a telephone call in a week. MR. DAVIS: Okay. 16 APPEALS OFFICER WARD: To make sure that we 17 have all the evidence. 18 19 MR. DAVIS: Okay. 20 APPEALS OFFICER WARD: And then we can set up 21 a schedule. 22 MR. DIAZ: Okay. 23 MR. DAVIS: Perfect. 24 APPEALS OFFICER WARD: And I'll certainly give 25 you enough time to do this.

1	MR. DAVIS: Okay. Great. Thank you.			
2	MR. DIAZ: All right.			
3	APPEALS OFFICER WARD: I know you're busy.			
4	So all right. So we can go off the record.			
5	And thank you, Mrs. Buma, for Buma for testifying			
6	and coming today.			
7	MS. BUMA: Thank you.			
8	APPEALS OFFICER WARD: And we can go off the			
9	record.			
10	(Proceedings concluded at 10:20 a.m.)			
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1		CERTIFICATION		
2				
3	TITLE:	JASON BUMA		
4				
5	DATE:	April 13, 2016		
6				
7	LOCATION:	Las Vegas, Nevada		
8				
9				
10	The below signature certifies that the			
11	proceedings and evidence are contained fully and			
12	accurately in the tapes and notes as reported at the			
13	proceedings in the above referenced matter before the			
14	Department of Administration, Appeals Office.			
15				
16				
17				
18				
19	[] 00	5		
20	Kelli	y Paulson	07/12/2016	
21	KELLY PAULSO	Ν	DATE	
22	CERTIFIED CO	URT REPORTER #628		
23				
24				
25				

Name and Address: C/O The Estate of Jason Buma 1951Rolling Brook Lane Reno, NV 89519-8342 Name & Address of Employer AT THE TIME OF INJURY: Providence Corp Development (DBA) Miller Heiman, Inc. 10509 Professional Circle Reno, NV 89521

Name & Address of Insurer: Gallagher Bassett Services P.O. Box 400970 Las Vegas, NV 89140

The REASON FOR HEARING REQUEST: Claimant disagrees with the Insurers letter dated June 25, 2015. Please see attached.

I HERE BY request a hearing before a Hearing Officer to review the determination shown above.

I am representing the Injured Worker in this matter and taking an appeal on their behalf.

Diaz & Galt, LLC. Attorneys at Law 443 Marsh Avenue Reno, Nevada 89509 (775) 324-6443

(Signature of person requesting appeal)

13/15 Date:

Department of Administration 1050 East William Street, Suite 400 Carson City, Nevada 89701

# STATE OF NEVADA DEPARTMENT OF ADMINISTRATION HEARINGS DIVISION

In the matter of the Contested Industrial Insurance Claim of:

JASON BUMA C/O THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE RENO, NV 89519-8342 Hearing Number: 53765-SA Claim Number: E2C12430

PROVIDENCE CORP DEVELOPMENT DBA MILLER HEIMAN INC 10509 PROFESSIONAL CIRCLE RENO, NV 89521

### **BEFORE THE HEARING OFFICER**

The Claimant's widow's request for Hearing was filed on August 13, 2015 and a Hearing was scheduled for September 3, 2015 and continued to October 19, 2015. The Hearing was held on October 19, 2015 in accordance with Chapters 616 and 617 of the Nevada Revised Statutes.

The Claimant's widow, Kaycean, and her attorney, Marialice Galt, were present by telephone conference call. The Employer was not present. The Insurer was represented by Lee Davis, Esquire, by telephone conference call.

### ISSUE

The Claimant's widow appealed from the Insurer's determination dated June 25, 2015. The issue before the Hearing Officer is claim denial.

### **DECISION AND ORDER**

The determination of the Insurer is hereby AFFIRMED.

Having reviewed the submitted evidence and in consideration of the representations made at today's hearing, the Hearing Officer finds claim denial is proper. On May 27, 2015 a C-4, Employee's Claim for Compensation, was completed by the Claimant's widow. To date, the C-4 has not been signed by any physician. When questioned, the Claimant's counsel indicated that due to the Claimant's death, no physician examined the Claimant and thus the death certificate was provided. The Claimant worked as the sales vice president for enterprise accounts for this employer. There exists no dispute that the Claimant traveled to Houston to attend an oil and gas conference to begin on March 30, 2015. The Claimant arrived on March 29, 2015, went to a coworker's ranch where he was staying when he and his co-worker decided to take an ATV ride before going to dinner. During the ride, the Claimant was involved in an ATV accident resulting in his death. The Claimant's counsel indicates the Claimant was in the course and scope of his employment due to his traveling status while the Insurer disagreed. "Course of employment" means an injury that takes place within the period of employment, at a place where the employee reasonably may be, and while he is fulfilling his duties or engaged in doing something incidental thereto. An activity is related to the

5013-1947

48 72

In the Matter of the Contested Industrial Insurance Claim of Hearing Number: Page 2

1

JASON BUMA 53765-SA

employment if it carries out the employer's purposes or advances his interests directly or indirectly. The modern trend is that injury is compensable where it results from activity that is, in fact, an inherent part of the condition of the employment. A recorded statement from the co-worker riding with the Claimant clearly indicates the Claimant asked to go on an ATV ride which they had done in the past and the ride was unrelated to any work activities. Clearly the ATV ride was a deviation of any work activity. The Hearing Officer finds the Insurer's determination is proper as the Claimant's death was not a result of and/or related to his employment duties and, in fact, to the contrary.

### APPEAL RIGHTS

Pursuant to NRS 616C.345(1), should any party desire to appeal this final Decision and Order of the Hearing Officer, a request for appeal must be filed with the Appeals Officer within thirty (30) days of the date of the decision by the Hearing Officer.

IT IS SO ORDERED this 23rd day of October, 2015.

Sondra L Amodei, Hearing Officer

# CERTIFICATE OF MAILING

The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown below, a true and correct copy of the foregoing **DECISION AND ORDER** was deposited into the State of Nevada Interdepartmental mail system, **OR** with the State of Nevada mail system for mailing via United States Postal Service, **OR** placed in the appropriate addressee runner file at the Department of Administration, Hearings Division, 1050 E. Williams Street, Suite 400, Carson City, Nevada, to the following:

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GALLAGHER BASSETT SERVICES INC PO BOX 400970 LAS VEGAS, NV 89140

DANIEL SCHWARTZ, ESQ LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 W SAHARA AVE STE 300 BOX 28 LAS VEGAS NV 89102-4375

Dated this 23rd day of October, 2015.

Karen Dyer Employee of the State of Nevada

•	
1	NEVADA DEPARTMENT OF ADMINISTRATION
2	<b>BEFORE THE HEARINGS OFFICER</b>
3	* * * *
4	In the Matter of the Contested Industrial Insurance Claim
5	of
6	Hearing No: 53765-SA
7	JASON BUMA, Appeal No.: 54752-LLW
8	Claimant.
9	
10	<b>CLAIMANT'S EVIDENCE PACKET</b>
J1	Certificate of Live Birth, Delaney Buma 1
12	C-4 Form. March 29, 2015 2
13	Claimants Notice of Representation and Death
14	Texas Dept. of Transportation Crash Report, March 29, 2015
15	Patient care record EMS, March 29, 2015
16	Detail Call For Service Report, Emergency Services March 29, 2015 11-19
17	Gallagher Basset Interoffice Emails
18	Insurers Letter Denying Claim, June 25, 2015
19	Insurers Letter Acknowledgment Letter, June 26, 2015
20	Confidential Investigative Report, July 6, 2015
21	Notice of Appeal to Hearing Office, August 13, 2015 48
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1	AFFIRMATION
2	I am an employee of Diaz & Galt, LLC, I affirm that there are no social security
3	numbers contained in this document.
4	DATED this $27^{12}$ day of March, 2016.
5	
6	Heather Price
7	
8	CERTIFICATE OF SERVICE
9	Pursuant to NRCP 5(b), I HEREBY CERTIFY I am an employee of Diaz & Galt,
10	LLC, and that on this date, I served a true and correct copy of the within CLAIMANTS
11	EVIDENCE PACKET via U.S. Mail at Reno, Nevada, Facsimile, or hand-delivery by
12	Bootleg Courier CO., as indicated, to the following:
13	
14	Department of Administration [VIA HAND DELIVERY]
15	Hearing Division 1050 East William Street, Suite 400 Carson City, Nevada 89710
16	Lee Davis, Esq. [VIA EMAIL]
17	Lewis Brisbois Disgaard &Smith, LLP 2500 W. Sahara Avenue, Suite 300
18	Las Vegas, 89102
19	DATED this $\mathcal{AT}$ day of March, 2016.
20	DATED uns <u>~</u> day of Waten, 2010.
21	A varit have
22	Heather Price
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	M WA	SHOE			HEALTH RENO, NEVADA	DIST	FRICT	
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FOR NSTRUCTIONS SEE	1. CHILD'S NAME Delaney	FIRST	MOOLE Nicol		LAST		OF BIRTH (Month, Day, Year)	
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CHILD	7. PLACE OF BIRTH (Son Hospital		Ketto		. FACILITY NAME (If not insi Washoe Medic	stution, give street	and number)	
CERTIFIER/ ATTENDANT	<ol> <li>I Certify that this time and on the d</li> <li>Signature &gt; 12, CERTIFIER'S NAME /</li> </ol>	ruce M	Brick	10. DATE SIGNED (Month, Day, Year)	NAME Terranc	a S. Dra	er than certifier) (Type/Print) ke at and number or rural route	aumber, city, of
EATH UNDER ONE YEAR OF AGE nter State File	NAME Janie M MILE R.H.I.S	cBride			town, Zp Code) 601 Ralston Renc, NV 89	Street,		
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hild.	16a. MOTHER'S NAME Kaycean	FIRST	MONE Broo		UST Bu	16b. MA	IDEN SURNAME	17. AGE 34
MOTHER	18. BIRTHPLACE (State of Nevada	r loreign country)	19a. RESIDENCE - STATI Nevada	a	sb. COUNTY	19c. Rei	CITY, TOWN OR LOCATION	
	19d. STREET AND NUMB 3216 Alpine		. 1	19e. MSIDE LIMITS? Yes	CITY 20. MOTHER'S MAILING	ADDRESS (If sam	ne as residence, anter Zip Coo	ie obly)
		FIRST	MIDDLE		LAST	22. AGE	23. BIRTHPLACE (State or	foreign country)

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EMPLOYEE'S CLAIM FOR COMPENSATION/REPORT OF INITIAL TREATMENT

		F PLEASE	ORM C-4 TYPE OF				
	EM	PLOYEE'S CLAIM - PROV			TIO	N REQUEST	ED .
First Name	р <sup>М.І.</sup>	Buna Last Name	Birthdat 5(2)	e		Sex D,≺M⊡F	Claim Number (Insurer's Use Only)
Home Address 1951 Kolling	Bruth	-n	Age 46	Helght	2"	Weight 190	Social Security Number
city Rens	NV	State 84519	Zlp				328-0968
Physical Address 1951 Kulling	Brut	En Peno, N.	Y	9579	Zip		Primary Language Spoken
Gallasher Bas	sett	THIRD-PARTY ADMIN	ISTRATO	R	Emp Dise	bloyee's Occupations ase Occurred V	on (Job Title) When Injury or Occupational PSules
Employer's Name/Compar	<u> </u>	ler Heiman					Telephone
Office Mail Address (Numi	per and Street)	re Circle	Ren	s. N	$\mathbf{V}$	895	21
Date of Injury (r sppicable) 3/29/15	Hours injury (i am	fapplicable) Date Employer pm 32915		Last Day or Occupa 3	of W ation	ork After Injury al Disease 1 115	Supervisor to Whom Injury Reported BY 1000 Mc Hhews
Address or Location of Act		umine TX 78	1932		•		
What were you doing at th	e time of the ac	cident? (if applicable)					
How did this injury or occu	pational disease	occur? (Be specific and answe	r in detail.	Use additio	onals	sheet If necessa	ıry)
Fell off ATV							
If you believe that you hav relationship to your employ		al disease, when did you first ha	ve knowle	dge of the d	lisab	ility and its	Witnesses to the Accident (If applicable)
Nature of Injury or Occupa	tional Disease		Part(s)	of Body Injur	red o	or Affected	-
death			<u> </u> ł	read			
I CERTIFY THAT THE ABOVE IS I INDUSTRIAL INSURANCE AND O	RUE AND CORREC	T TO THE BEST OF MY KNOWLEDGE AN EASES ACTS (NRS 616A TO 616D, INCLU	ND THAT I HA	VE PROVIDED	THIS	NFORMATION IN	ORDER TO OBTAIN THE BENEFITS OF NEVADA'S ORDE ANY PHYSICIAN, CHIROPRACTOR, ANY MEDICAL SERVICE ORGANIZATION, ANY I, INCLUDING BENEFITS PAID OR PAYABLE, INSTRUM ORDER DEVIDITION ON ADDIDITION OF DATA
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Date 5/27/15		Hace Revol NV	ITOSTAL OF	Employee			J BU
	REPORT MU	ST BE COMPLETED AND I			wor	RKING DAYS	OF TREATMENT
Place		Na	me of Fac	ility			
Date	Diagnosis and De	scription of injury or Occupational Dise		and/or anothe	r coni	trolled substance	ployee was under the influence of alcohol at the time of the accident?
Hour				⊡ N0 ⊡ Y	'es (i	f yes, please expl	ain)
Treatment:	· ·	<u></u>	H	lave you adv	lsed t	the patient to remain	ain off work five days or more?
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From information given by the connect this injury or occupate		er with medical evidence, can you di o incurred?	1		ty, sp	ecity any limitado	ns/restrictions:
is additional medical care i	by a physician ir	dicated? 🗆 Yes 🗆 No					
Do you know of any previo	us injury or dise	ase contributing to this condition	or occupa	ational disea	ase?	□ Yes □	No (Explain if yes)
Date	Print Doctor's	Name		hat the emp		er's copy of he employer on	:
Address	L		L			INSURER'S U	SE ONLY
City State	Zlp	Provider's Tax I.D. Number	Telepho	ne		i	ghayarmu
Doctor's Signature		L	Degree		-	į	JUN 0 1 2015
ORIGINAL - TREATING PI	HYSICIAN OR CH	IROPRACTOR PAGE 2 - INSU	JRER/TPA	PAGE 3	– EN	PLOYER P	AGE 4 – EMPLOYEE Form C-4 (rev.01/03)



Gallagher Bassett Services, Inc. Post Office Box 400970 Las Vegas, NV 89140

Attn: Jacqueline Guzon

## NOTICE OF REPRESENTATION AND DEATH

Claimant : Claim No. : Date of Death : JASON BUMA (Deceased) E2C12430 03/29/2015

Dear Ms. Guzon:

This office has been retained by Kaycean Buma and her fourteen year old daughter, Delaney Buma, to represent them in a claim for death benefits as a result of the death of Jason Buma, on March 29, 2015, in Washington County, Texas, while in the course and scope of his employment with Miller Heiman, Inc. Please consider this as formal notice of his death pursuant NRS 616C.015.

I have attached a C-4 Form, a copy of the death certificate, a copy of Mr. and Mrs. Buma's marriage license, the Texas Peace Officer's Crash Report and the reports provided by the initial responders.

I request a complete copy of the claims file.

Please forward a determination in response to this claim for death benefits in writing so, that we have the ability to proceed formally. This claim was originally referred to The Hartford, due to erroneous information provided to us by the employer.

If you have any questions please do not hesitate in contacting our office.

Sinceré

Charles C. Diaz Attorney at Law

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JUN 0 1 2015

443 Marsh Avenue • Reno • NV 89509 tel (775) 324•6443 • fax (775) 324•6638

CCD/hlp cc: Kaycean Buma Enclosures

#### NYANDKO) CANADA · 4 CERTIFICATION OF VITAL RECORD

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# DEPARTMENT OF STATE HEALTH SERVICES VITAL STATISTICS UNIT

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				10.	BRIDE'S SIC		B		
	This License Authorizes the Marriage in Th					Clan 112 E	EF 100	DATE IM	conth, Day, Year)
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CERTIFIED & TRUE COPY

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YVONNE V. WESSELHOFT Clerk of the Court .

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# Washington Cty - Texas

Name: BUMA, JASON	Incident #: 2015-00001672	Date: 03/29/2015	Patient 1 of 1
•		•	
Patient			Cillingal hubblession
Last Grazier BUMA	Address 1951 Rollingbrook		raumatic Circulatory Arrest
First JASON	Address 2	Secondary.impression	
Middle	City Charles Reno	Protocol Used	······
Gender Male	State	Anatomic Position	201000
DOB 5336 05/21/1968	Zip 322 89519	Chief Complaint	
Age Carlo 46 Yrs, 10 Months, 8 Days	Country 2010 UNITED STATES		
Weight 200lbs - 91kg	Tél XIII III	Secondary Complaint an	()
Pedi Colora	Physician	Duration	Units 35
SSN	Ethnicity 2008 Not Hispanic or Latino	Patient's Level of	
Race Market White		Distress	bylous Death - Severe Traumatic Injuries
Advanced Directive			DAIORS DASKI - 204610 LISOUUSIC IIIIO1162
Resident Status	Non-Resident	Class 9 Compleme	
			·
		CONTRACTOR MAN	otorized Vehicle Accident - All - Terrain
			ehicle - Street or Highway - 03/29/2015
	,		auma
			nconscious
			nknown
		the second se	
Vertical	Medication/Allergie	smistory	
	Unknown		
Allergies	Unknown		······
History	Unknown		
and the set of the set of the set of the	Vital Signs		
Ime KAVPU Side (POS) (SHABES) (SHABES)	Púlse III MARKA ISPO2 & ETCO2		IN (GCS(E+V+M)/Qualifier) BRTS & PTS
8:10 U Lay /			3=1+1+1/NQ

Run Number: 239006

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SECTION (CONTRACTOR)

- JUN 0 1 2015,

### Washington Cty - Texas

Patient Care Record

Name: BUMA, JASON	Incident #: 2015-00001672	Date: 03/29/2016	Patient 1 of 1	
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Calegory Comments	Abnormalities			
Mental Status	Mental Status	Not Assessed		
Skin	Skin	Not Assessed		
HEENT	Head/Faco	Not Assessed		
	Eyes	Not Assessed		
	Nack	Not Assessed		
Chest	Chest	Not Assessed		
	Heart Sounds	Not Assessed		
	Lung Sounds	Not Assessed		
Abdomen	General	Not Assessed		
	Left Upper	Not Assessed		
	Right Upper	Not Assessed		
	Left Lower	Not Assessed		
Sector Sector	Right Lower	Not Assessed		
Back	Cervical	Not Assessed		
	Thoracle	Not Assessed		
	Lumbar/Sacral	Not Assessed		
Pelvis/GU/GI	Pelvis/GU/GI	Not Assessed		
Extremities	Left Arm	Not Assessed		
	Right Arm	Not Assessed		
	Left Leg	Not Assessed		
	Right Leg	Not Assessed		
	Pulso	Not Assessed		
	Capillary Refill	Not Assessed		
Neurological	Neurological	Not Assessed		

#### Assessment Time:

Washington County EMS was dispatched to 3489 Hercules Rd., Carmine for a 46 y/o M who was involved in an ATV accident. The pt. was not breathing and had no pulse. CPR instructions were given to bystander while we were enroute. ATV had rolled over the pt. Medic-2, S1, and S2 responded without delay, code 3. Upon our arrival, pt. contact was made. Pulse was checked and CPR was taken over by EMT-B Stump. Pt. was unconscious, not breathing and without pulse, A&Ox0. Pt. had a large amount of blood coming from his left ear, left eye socket, and the back of his head. Pt. had lost approximately 1L of blood. Upon palpation of the back of the pt.'s skuli, there was significant crepitus and multiple skull fractures could be felt. CPR was continued. Pads were placed on the pt. EKG was preformed and showed asystole in leads II and III. With each compression performed, blood would pulse out of his eye socket and ear. Medical Director Dr. Loesch was contacted and pt. condition was described. Request was made to discontinue ensucitation efforts. Dr. Loesch concurred. Resuscitation efforts were enforcement and the other to the JP. Medic-2 was released by law enforcement. S1 back in service.

Charles and Arthresh States	A STATE COLLEGE	Special	ty Patient - Motor Vehicle Collision
Patient Injured Ye	IS	Law Enforcement Case #	
Vehicle Type	- Terrain Vehicle	Collision Indicators	Ejection, Roll Over
Position In Vehicle Dri	iver	Damage Location	Roll Over
Seat Row 1		Airbag Deployment	No Alr Bag(s) Present
Weather	ear	Safety Devices	None
Extrication Required No	)	Extrication Comments	
Estimated Speed		Extrication Time	

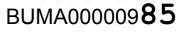
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# Washington Cty - Texas Patient Care Record

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Anatomic	Open Skull Fracture			Traum	a Activation	NO	
Physiologic	GCS <= 13, RR < 10 or >	> 29, SBP < 90		Time	A CALL AND A CALL	A	
	Ejection, Motorcycle/AT		·	Dâte	Mercal Sector Conversion	*	
	Provider Suspicion				a level	8 8	
			·····		n not Activated	2	
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Location 20042222223		Disposit	on		No Transport	PSAP Gall	17:48:51
Address	3489 HERCULES RD	Transpoi	t Due To	Dead on Scene,		PSAP.Gell	17:48:51
Address 2		Transcor	ted To Manager	1		Call Received	
City State	Carmine TX		ed By	Byslander		Dispatched En Route	17:50:18
Zip	78932	Address	<b>NI KANGARAWA</b>			Resp on Scene	17.00.10
Medic Linit Company	81	Address	2			On Scene	
RuniType	911 Response (Emerge	incy) Gity 圣政	CHINESE CONTRACTOR			At Patient	18:10:52
Priority Scene	Lights/Sirens	State				At Destination 182	
Shift Zone	C - Shift Station 2					Pt/Transferred	
Level of Service			n at Destination			Cell Glosed	19:27:08
EMD Complaint	Traffic Accident	Destinat	on Record # Antes			In District	
EMD Card Number			Registry ID 2000			C.S.C. Market Market Market	
	Role		Crew Members				******
PODESZWA, KATHER	NE Lead	EMT.P	aramedic (Texas)	-701447	11/12/2010/02/2017/12/2020/2010		Application of the
STUMP, GREG	Driver		asic (Texas) •731			······································	
CROW, GENE	Other	EMT-P	aramedic (Texas)	-709059;			
WILLIAMS, JONATHAN	Other	EMT-P	aramedic (Texas)				
Insured's Name Street	X	Primary Payer	Insurance Details		Dispatch Nature 188		
Relationship To Pallent					Response Urgency		
Insured SSN	8	Medicate Medicald			Job Related Injury		
Instituted DOB		Primary Insurance	18		Employer		
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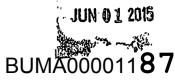
Page 3 of 3

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From CFS: To CFS: Layor: All	864 864		From Da To Date: Areas:	-	03/29/2015 03/29/2015 All		CFS 1 Agen	Гуре: су Туре:	All Police, Fir	e, EMS
CFS Number	: 864	13	Call Date	e/Time:	03/29/2015	17:48:51	Prima	ry Incident:	2015-000	01672
Location: Additni Loc Inf	lo:	HERCULE	ES RD CAF	RMINE, T	X 78932 , Can	nine	Arr	patch Time: ive Time:		15 17:49:42 16 17:58:49
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Call Typo:		nsporta <sup>:</sup> Dent	TION	Report	l Required:	No	Car	iceled:	No	
Status:	JUS	I OCCURR	RED	Priorit	y:	IMM LIFE THREAT	Sou	Irco:	911	
Police ORI:	TX23	90000		EMS C	RI:	239006	Fire	ORI:	XG303	
Person Inform	mation									
Name	Person Type	Addro	088		Phone	Raco	Sex	DOB	Age	SSN
BUMA, JASON ROGER	VICTIM		rolling Ks Ln Re	NO, NV		UNKNOWN	MALE	05/21/1988	46	
	Complain Nt		IERCULES INE, TX 78 NO		(832)818-0846	WHITE .	MALE	03/18/1958	57	
Vehicle inform	mation									
/ehicle Type:	RECREA	TIONAL	Ma	ko:	POLARIS	Model:			Year:	2010
					· ···-	110001.			10411	4010
Stylo:	FOUR W	HEELER A			4XAMH50A0A 12281				Color:	UNKNOWN
-		HEELER A			4XAMH50A0A		тх	•		
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Plate Type: Description: Varrative, Qu Dreate Time 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:6 03/29/2015 17:6 03/29/2015 17:5	ALL-TER CRAIG G 1095tionnal (18:51 C 49:47 J 49:49 k 49:50 C 50:00 C 50:04 C 51:01 C	RAIN VEH BORDY 142 To Rospo Created B Deborah Ta Deborah Ta Deborah Ta Deborah Ta	IICLE Pla 240 HARTS nses, TD ly ly ly ly lor ly lor ly lor ly lor ly lor	alo: STACK R D Toxt I E V Killams C L H E F F	4XAMH50A0A 12281 D CARMINE T Narrative E911 Info - Spa WIRELESS CA Dispatch receive Dispatch receive AYING IN ROV HEAD INJURIE BLEEDING FRO ProQA Medical	A0 Gondition: Plate State: X 78932 A0 Gondition: Call Response Info: ( LLER VER) ed by unit M2 ed by unit S1 ADWAY S DM BACK OF HEAD	0.189260 AND OUT ( anl; Dispate	S=000 D=000 DF MOUTH h Code: 29-D-0	Golor: Reg.Year: D	UNKNOWN
Plate Type: Description: Varrative, Qu Dreate Time 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:6 03/29/2016 17:6 03/29/2015 17:5	ALL-TER CRAIG G 1095tionnal (18:51 C 49:47 J 49:49 k 49:50 C 50:00 C 50:00 C 50:04 C 51:01 C	RAIN VEH BORDY 142 To Rospor Created B Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta	IICLE Pla 240 HARTS nses, TD ly ly lylor willams - jw rodeszwa - nylor nylor nylor nylor nylor nylor	ato: STACK R D Toxt Killams C C C F F F F F K K K K K K K K K K K K	4XAMH50A0A 12281 D CARMINE T Narrative E911 Info - Spe WiRELESS CA Dispatch receive Dispatch receive AYING IN RO/ HEAD INJURIE BLEEDING FRO ProQA Medical Problem: VEH F Breathing: Yes; 16 year old, Ma AECHANISM (f	A0 Gondition: Plate State: X 78932 A0 Response Info: ( LLER VER) ed by unit M2 ed by unit S1 ADWAY S DM BACK OF HEAD Dispatch Message S	AND OUT C ant; Dispatc lent info: 1 ; athing. Traf	S=000 D=000 DF MOUTH h Code: 29-D-0 patient(s); 45 Ye do / Transporta	Color: Reg.Year: D D D 2k ears old; Ma illon Incident	UNKNOWN
Style: Plate Type: Description: Narrative, Qu Create Time 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:6 03/29/2015 17:6 03/29/2015 17:6 03/29/2016 17:6	ALL-TER CRAIG 0 105tionnal ( 18:51 C 49:47 J 49:49 k 49:50 C 50:00 C 50:00 C 50:04 C 51:01 C 51:01 C	RAIN VEH BORDY 142 To Rospor Created B Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta	IICLE Pla 240 HARTS 1805, TD Iy yolor filliams - jw odeszwa - wior yolor yolor yolor yolor yolor	ato: STACK R D Toxt Killams C C C C C C C C C C C C C C C C C C C	4XAMH50A0A 12281 D CARMINE T Narrative E911 Info - Spe WiRELESS CA Dispatch receive Dispatch receive AYING IN RO/ HEAD INJURIE BLEEDING FRO ProQA Medical Problem: VEH F Breathing: Yes; 16 year old, Ma AECHANISM (f	A0 Gondition: Plate State: X 78932 Scial Response Info: ( LLER VER ed by unit M2 ed by unit S1 ADWAY S DM BACK OF HEAD Dispatch Message S ELEW OFF ATV. Pat le, Unconscious, Breac (through s). Celler S hicle or snowmobile.	AND OUT C ant; Dispatc lent info: 1 ; athing. Traf	S=000 D=000 DF MOUTH h Code: 29-D-0 patient(s); 45 Ye do / Transporta	Color: Reg.Year: D D D 2k ears old; Ma illon Incident	UNKNOWN
Plate Type: Description: Narrative, Qu Create Time 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:6 03/29/2015 17:6 03/29/2015 17:6	ALL-TER CRAIG G 1095tionnal (18:51 C 48:51 C 49:47 J 49:49 k 49:50 C 50:00 C 50:00 C 50:01 C 51:01 C 51:01 C	RAIN VEH BORDY 142 ro Rospoj Created B Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta	IICLE Pla 240 HARTS nses, TD ly ly ly ly odeszwa - ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor	alo: STACK R D Toxt Killams C C L E F F E E 4 4 8 8 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7 7	4XAMH50A0A 12281 D CARMINE T Narrative E911 Info - Spa MIRELESS CA Dispatch receive Dispatch receive Dispatch receive AYING IN RO/ IEAD INJURIE BLEEDING FRO ProQA Medical ProQA Medical ProQA Medical Scathing: Yes; I6 year old, Ma AECHANISM (fi un all-terrain ve PATIENT IS GA 2.Chemicals or completely ava	A0 Gondition: Plate State: X 78932 Ecial Response Info: ( LLER VER ed by unit M2 ed by unit S1 ADWAY S DM BACK OF HEAD Dispatch Message S LEW OFF ATV. Pat le, Unconscious, Breat t through s). Celler S hicle or snowmobile. SPING other hazerds ere noi ke (alert). 5.His injuri	AND OUT ( anl; Dispate lent info: 1 ; athing. Traf latement: V i Involved. 3 es are desc	S=000 D=000 DF MOUTH h Code: 29-D-0 patient(s); 46 Ye (to / Transporta EH FLEW OFF 3.There is no or	Color: Reg.Year: D D D D D D D C C C C C C C C C C C C	UNKNOWN le; Conscious: No; s. HIGH a incldent involves I.Everyona is not
Plate Type: Description: Narrative, Qu Create Time 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:4 03/29/2015 17:5 03/29/2016 17:5 03/29/2016 17:5	ALL-TER CRAIG G 1095tionnal (148:51 C 49:47 J 49:49 k 49:50 C 50:00 C 50:00 C 51:01 C 51:01 C 51:01 C 51:01 C 51:01 C	RAIN VEH BORDY 142 re Respon Created B Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta Deborah Ta	IICLE Pla 240 HARTS nses, TD ly ly ly ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly ly lor ly ly lor ly ly ly lor ly ly ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly ly lor ly lor ly lor ly lor ly lor ly lor ly lor ly ly lor ly lor ly lor ly lor ly lor ly ly lor lor lor lor ly lor lor lor ly lor lor lor lor lor lor lor lor lor lor	alo: STACK R D Toxt F F C C C C C C C C C C C C C	4XAMH50A0A 12281 D CARMINE T Narrative E911 Info - Spa MiRELESS CA Dispatch receive Dispatch receive AYING IN RO/ HEAD INJURIE BLEEDING FRO ProQA Medical Problem: VEH F Breathing: Yes; 16 year old, Ma AECHANISM (f un all-lerrain ve PATIENT IS GA 2.Chemicals or completely avaited.	A0 Gondition: Plate State: X 78932 A0 Condition: X 78932 A0 Condition: A0 Conditio: A0 Conditio: A0 Condition: A0 Condition: A0 Con	AND OUT ( ant; Dispate lent info: 1 s athing. Traf latement: V i involved. 3 es are desc	S=000 D=000 DF MOUTH h Code: 29-D-0 patient(s); 45 Ye do / Transporta EH FLEW OFF 3.There is no or dibed as other t	Golor: Reg.Year: D D D D D D D D D D D D D D D D D D D	UNKNOWN le; Conscious: No; s. HIGH s Incident Involves i.Everyone is not T DANGEROUS



	Logi	n ID: jmoore	Print Date/Tin		
From CFS: To CFS: Layer: All	8643 8643	From Date: To Dat <del>e</del> : Areas:	03/29/2015 00:00 03/29/2015 23:59 All	CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643	Cali Date/Time:	03/29/2015 17:48:51	Primary Incident:	2015-00001672
Narrative, Question	naire Respo	onses, TDD Text			
Create Time	Created I	Ву	Narrative		
03/29/2015 17:51:42	Deboreh T	aylor	ProQA Medical Key Questions h	ave been completed; Dispatch	Code: 29-D-02k
03/29/2015 17:52:01	Gene Crow	v - gcrow	Dispatch received by unit S2		
03/29/2015 17:52:34	Deborah T	aylor	DEAD END OF HERCULES RD		
03/29/2015 17:53:21	Deborah T	aylor	lying in pool of blood		
03/29/2015 17:53:24	Deborah T	aylor	STILL GASPING		
03/29/2016 17:53:39	Deborah Ta	aylor	PAT JASON BUMA		
03/29/2015 17:53:59	Deborah T	aylor	CALLER WAS BEHIND PATIEN	IT ON ATV AND HE FLEW OV	ER HANDLEBARS
03/29/2015 17:54:58	Jerod Harl	lleld	STARTING CPR INSTRUCTION	IS	
03/29/2016 17:56:62	Deborah T	aylor	MAJOR HEAD TRAUMA		
03/29/2015 17:58:55	Deborah T	aylor	LARGE BLOOD LOSS		
03/29/2015 17:57:01	Deborah Ta	aylor	355 ON SCENE		
03/29/2015 17:57:52	Deborah T	aylor	WILL HAVE TO TURN DOWN H	IERCULES RD., 365 ON SCEI	NE WITH HAZARDS ON
03/29/2015 17:59:25	Jerod Hartl	Neld	LAUNCHING PHI		
03/29/2015 17:59:34	Jerod Harti	field	MED 12 OUT OF BRYAN		
03/29/2015 17:59:40	Deborøh Ta	aylor	45 year old, Male, Unconscious,	Breathing.	,
03/29/2015 17:59:40	Deborah Ta		Problem; VEH FLEW OFF ATV. Breathing; Yes;	Pallent info: 1 patient(s); 45 Y	ears old; Male; Conscious: No;
03/29/2015 17:59:40	Deborah Ta	aylor	ProQA Medical Questionnaire C	ompioled; Dispatch Code; 29-D	)-02k
03/29/2015 17:59:51	Jerod Hert	field	ETA 22 MIN		
03/29/2016 18:00:21	Deborah Ta	aylor	CALLERS WIFE 979-278-3650	REQUESTING TO CALL HER.	. NO ANSWER
03/29/2015 18:01:56	Deborah Ta	aylor	MASSIVE HEAD INJURY WITH	A LOT OF BLOOD LOSS UN	ICONSCIOUS
03/29/2015 18:02:26	Sarah Bak	er	PHI WILL BE LANDING AT BUR	TON FOOTBALL FIELD	
03/29/2015 18:03:14	Deborah T	aylor	45 YOA MALE UNCONSCIOUS	NO PULSE	
03/29/2015 18:03:29	Debcrah T	aylor	WILL NEED LIFELIGHT		
03/29/2016 18:04:63	Fay Janes		Dispatch received by unit 7121		
03/29/2015 18:08:11	Jerod Harti	field	ATTEMPTED NOTIFY EMS1, N	O ANSWER LEFT MESSAGE	
03/29/2015 18:09:15	Deborah T	aylor	355 DISCONNECTED CALL WI	IEN EMS ARRIVED	
03/29/2015 18:13:44	Jerod Harli	field	14 MIN OUT TO BURTON FOO	TBALL FIELD	
03/29/2016 18:14:20	Deborah Ta	aylor	M2 ON SCENE 18:09		
03/29/2015 18:16:16	Jerod Harti	field	CANCEL PHI		
03/29/2016 18:16:38	Jerod Hart	field	PHI CLEAR ON TRAFFIC		
03/29/2015 18:16:45	Jerod Harti	field	ONE DOA		
03/29/2015 18:44:40	Deborah Ta	aylor	S/N EH500PLE13A8517 POLAF	RIS	
03/29/2015 19:04:58	Janetra Mo	ore	BRENHAM MEMORIAL CHAPE	L ENRT	
03/29/2015 19:05:16	Janelra Mo	9 <b>0</b> 0	WILL CALL BACK WITH A BET	TER ETA WHEN THEY ARE E	NRT
03/29/2015 19:06:04	Amber Cov	vard	POLARIS ATV S/N EH600PLE1	3A8517 VIN 4XANH50A0AA01	2281
03/29/2015 19:32:22	Calherine (	Cordelro	EMS REPORT SENT 1932		

Page; 2 of 9

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	Login ID: jmoore			Print Date/Time: 03/29/2015 19:44			
From CFS: To CFS: Layer: All	8643 To	om Date: Date: œas:	03/29/2015 03/29/2015 All		CFS Type: Agency Type:	All Police, Fire, EMS	
CFS Number:	8643 Ca	Il Date/Time:	03/29/2015	17:48:51	Primary Incident:	2015-00001672	
Associated Areas							
Area Type Code	Description						
Quadrant	Burlon FD Que	ıd 1 (503)					
Station							
Beat	SO Beat 4						
District	EMS District 2						
Police ORI	TX2390000						
ems ori	239008						
Fire ORI	XG303						
Incldent Number(e	3)						
Incident Number	ORI Number	Primary	Unit	Department Na	me	Agency Typ	
2015-00000013	TX2390800	No		Washington Count	y Precincl 4	Police	
2015-00000227	TX2390700	No		Burton Police Depa	artment	Police	
2015-00000235	TX239043J	No		Washington Count	y Precinct 2	Police	
2015-00000253	TXDPS8100	No		Texas Highway Pa	lrol	Police	
2015-00001672	239008	Yes		Washington Count	y Emergency Medical Serv	ices EMS	
2015-00005037	TX2390000	No		Washington Count	y Sheriff's Office	Police	
Unit(s)							
Unit	Primary Unit	Radi	o Number	Personnel			
S2	No	S2					
7121	No	7121		33 Janes			
S1	No	81					
2731	No	2731		9156 Reave:	3		
350	No	350					
JP4	No	JP4		JP2 Kendall			
JP2	No	JP2		JP1 Cone			
365	No	355		FR01 Caples	8		
M2	Yes	M2					
410	No	410		BPD1 Rolling	9		
Call Log	·····						
Log Date/Time	Entered By	Action		Description			
03/29/2016 17:48:51	Deborah Taylor	Call Create		408, Phone Numb	per: (832)816-0846, Name:		
03/29/2015 17:48:51	Deborah Taylor	Narrative A		WRELES	lal Response Info: 0.18926 SS CALLER VER		
03/29/2015 17:48:51	Deborah Taylor	Person Ad	ded	Name: AT&T MO			
03/29/2015 17:49:11	Deborah Taylor	Localion			ERCULES RD, Venue: <no< td=""><td></td></no<>		
03/29/2015 17:49:12	Deborah Taylor	Location			ERCULES RD, Venue: Can		
03/29/2016 17:49:12	Deborah Taylor	Reset Alar	m Level		Reset EMS Alarm Level Re		
03/29/2015 17:49:21	Deborah Taylor	Call Type		NewCallType: TR Priority: IMM LIFE		NT, Status: JUST OCCURRI	
Page: 3 of 9						i. Susta	

JUN 01 2015 BUMA000013**89** 

	Login ID: jmoore			Print Date/Time: 03	)/29/2015 19:44		
From CFS: To CFS: Layer: All	8643 From 8643 To D Area		03/29/2015 ( 03/29/2015 2 All		CFS Type: Agency Type:	All Police, Fire, EMS	
CFS Number:	8643 Call	Date/Timo:	03/29/2015 1	17:48:51	Primary Incident:	2015-00001672	
Call Log				· · · · · · · · · · · · · · · · · · ·			
Log Date/Time	Entorod By	Action		Description			
03/29/2015 17:49:42	Jerod Hartfield	Incident Ci	reated	Added Incident Numb	er, ORI: 239006 , Nui	nber: 2015-00001672	
03/20/2015 17:49:42	Jerod Hartfield	Unit Status	Action	Unit M2 DISPATCHE	D		
03/29/2015 17:49:48	Sarah Baker	Person Up	daled		TY Location: 12890 ( Phone: (832)816-0846	COUNTY ROAD 408, Venue:	
03/29/2015 17:49:46	Jerod Hartfield	Unit Status	Action	Unit 81 DISPATCHE	)		
03/29/2015 17:49:47	Jonathan Williams - Jwilliams	Narralive A	\dded	Dispatch received by	unil M2		
03/29/2015 17:49:49	Jerod Harlfield	Unit Status	Action	Unil 360 DISPATCHE	D		
03/29/2015 17:49:49	Kalherine Podeszw - kpodeszwa	a Nerrelivo A	\dad	Dispatch received by	unit S1		
03/29/2015 17:49:50	Deborah Taylor	Narralive A	\dded	LAYING IN ROADWA	Y		
03/29/2015 17:50:00	Deborah Taylor	Narrativo A	\dded	HEAD INJURIES			
03/29/2015 17:50:04	Deborah Taylor	Narralive /	\dded	BLEEDING FROM BA	CK OF HEAD AND O	UT OF MOUTH	
03/29/2015 17:50:14	Jerod Hartfield	Unit Status	Action	Unit M2 ENROUTE			
03/29/2015 17:50:18	Jerod Hartfleld	Unit Status	Action	Unil S1 ENROUTE			
03/29/2015 17:50:50	Sarah Baker	Incident Cr	eated	Added Incident Numb	er, ORI: TX2390700, N	lumber: 2015-00000227	
03/29/2015 17:50:50	Sarah Baker	Unit Status	Action	Unit 410 ENROUTE			
03/29/2015 17:51:01	Deborah Taylor	Nerralive A	\dded	ProQA Medical Dispa	Ich Message Seni; Dis	patch Code: 29-D-02k	
03/29/2015 17:51:01	Deborah Taylor	Narralive A	<b>\dded</b>	Problem: VEH FLEW Male; Conscious: No;		: 1 pallent(s); 45 Years old;	
03/29/2015 17:51:01	Deborah Taylor	Narrative A	/dded	Incidents, HIGH MEC	conscious, Breathing. HANISM (k through s) Jent involves an all-terr	Traffic / Transportation . Caller Stalement: VEH FLEW ain vehicle or s	
03/29/2015 17:51:08	Deborah Taylor	Nerralive A	dded	PATIENT IS GASPIN	G		
03/29/2015 17:51:42	Deborah Taylor	Narrative A	dded	4.Everyone is not com		id, 3.There is no one pinned. 5.His injuries are described as There is	
03/29/2015 17:51:42	Deborah Taylor	Narrative A	Added		OFF ATV. Pallent Info	: 1 pallenl(s); 45 Years old;	
03/29/2015 17:51:42	Deborah Taylor	Narralive A	dded	ProQA Medical Key Q 02k	uesllons have been co	mpleted; Dispatch Code: 29-D-	
03/29/2015 17:51:58	Jerod Hartfield	Unit Status	Action	Unil S2 DISPATCHED	)		
03/29/2015 17:52:01	Gene Crow - gcrow	Narralive A	dded	Dispatch received by	unit S2		
03/29/2015 17:52:04	Jerod Hartfield	Unit Status	Action	Unit S2 ENROUTE			
03/29/2015 17:52:34	Deborah Taylor	Narrative A	\dded	DEAD END OF HERO	CULES RD		
03/29/2015 17:53:10	Jerod Hartfield	Incident Cr	reated	Added Incident Numb	er, ORI: TXDPS8100, I	Number: 2015-00000263	
03/29/2015 17:53:10	Jerod Hartfleid	Unil Status	Action	Unil 2731 ENROUTE			
03/29/2015 17:53:21	Deborah Taylor	Narrative A	dded	LYING IN POOL OF E	BLOOD		
03/29/2015 17:53:24	Deborah Taylor	Narralive A	dded	STILL GASPING			
03/29/2015 17:53:39	Deborah Taylor	Narralive A	\dded	PAT JASON BUMA			
03/29/2015 17:53:59	Deborah Taylor	Narralive A	dded	CALLER WAS BEHIN HANDLEBARS	ID PATIENT ON ATV A	ND HE FLEW OVER	

Page: 4 of 9

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	Logi	in ID: jmoore	Print	t Date/Time: 03	/29/2015 19:44	
From CFS: To CFS: Layer: All	8643 8643	From Date: To Date: Areas:	03/29/2016 00:00 03/29/2016 23:59 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643	Call Date/Time:	03/29/2015 17:48	:51	Primary Incident:	2015-00001672
Call Log						
Log Date/Time	Entered B	v Action	De	scription		
03/29/2015 17:54:58	Jerod Hartlin	•		ARTING CPR INST	RUCTIONS	
03/29/2015 17:65:49	Jerod Hartfle	eld Incident Ci	reated Add	ded Incident Numb	er. ORI: TX2390000, N	umber: 2016-00005037
03/29/2015 17:55:49	Jerod Hartfile	eld Unit Statut	Action Uni	t 7121 ENROUTE		
03/29/2015 17:56:46	Deborah Ta	ylor Unit Status	Action Uni	t 355 DISPATCHE	D	
03/29/2015 17:56:49	Deborah Tay	ylor Unit Status	Action Uni	1 355 AT SCENE		
03/29/2015 17:58:52	Deborah Tay	ylor Narralive A	Aded MA	JOR HEAD TRAU	MA	
03/29/2015 17:56:55	Deborah Tay	ylor Narrative A	Added LA	RGE BLOOD LOS	S	
03/29/2015 17:57:01	Deborah Tay	, vlor Narrative /	Added 356	ON SCENE		
03/29/2015 17:57:52	Deborah Tay	ylor Nærralive A		L HAVE TO TURN ZARDS ON	N DOWN HERCULES	RD 355 ON SCENE WITH
03/29/2015 17:59:25	Jerod Hartfle	eld Narrative A	Aded LA	JNCHING PHI		
03/29/2015 17:59:34	Jerod Hartfle	old Norrativo A	Added ME	D 12 OUT OF BRY	(AN	
03/29/2015 17:59:40	Deborah Tay	vlor Narrative A	dded 45	year old, Male, Und	conscious, Breathing.	
03/29/2015 17:59:40	Deborah Tay	vior Narrative A		blem: VEH FLEW le; Conscious: No;		: 1 pallenl(s); 45 Years old;
03/29/2015 17:59:40	Deborah Tay	/lor Narrative /	Ndded Pro	QA Medical Quest	ionnaire Completed; D	spalch Code: 29-D-02k
03/29/2015 17:59:43	Sarah Baker	Unit Statue	Action Uni	410 AT SCENE		
03/29/2015 17:59:61	Jerod Hartfle	old Nerrative A	dded ET/	A 22 M!N		
03/20/2015 18:00:21	Deborah Tay	ylor Narralive A		LLERS WIFE 979- SWER	278-3550 REQUESTIN	IG TO CALL HER NO
03/29/2015 18:01:56	Deborah Tay	ylor Narrallve A		SSIVE HEAD INJU CONSCIOUS	JRY WITH A LOT OF E	BLOOD LOSS
03/29/2015 18:02:28	Sarah Baker	Narralive /	vdded PH	I WILL BE LANDIN	IG AT BURTON FOOT	BALL FIELD
03/29/2015 18:03:12		Unit Timer	Expired Uni	1 2731;ENROUTE		
03/29/2015 18:03:14	Deborah Tay	vior Narrative A	vdded 45	YOA MALE UNCO	NSCIOUS NO PULSI	1
03/29/2015 18:03:29	Deborah Tay	/lor Narrative A	vdded Will	L NEED LIFELIGH	IT	
03/29/2015 18:04:53	Fay Janes	Narrative A	dded Dis	patch received by a	unit 7121	
03/29/2015 18:06:11	Jerod Hartlie	eld Narrative A	dded AT	EMPTED NOTIFY	EMS1, NO ANSWER	LEFT MESSAGE
03/29/2015 18:09:15	Deborah Tay	lor Nerrative A	vdded 355	DISCONNECTED	CALL WHEN EMS AF	RRIVED
03/29/2015 18:09:33	Jerod Hartfle	eid Unit Status	Action Uni	I S2 AT SCENE		
03/29/2015 18:10:10	Deborah Tay	/lor Person Up		ne: O'CALLAHAN, Nacl Phone: (832)		2890 COUNTY ROAD 408,
03/29/2016 18:10:47	Jerod Hartfle	old Unit Status	Action Uni	I SI AT SCENE		
03/29/2015 18:10:52	Jerod Hartfle	d Unit Status	Action Uni	I ST PATIENT COI	NTACT	
03/29/2015 18:10:56	Jerod Harifle	d Unit Status	Action Uni	I SI CRITICAL		
03/29/2015 18:13:01	Deborah Tay	vlor Unit Status	Action Uni	17121 AT SCENE		
03/29/2016 18:13:28	Deborah Tay	vlor Unit Status	Action Uni	I M2 AT SCENE		
03/29/2015 18:13:44	Jerod Hartfle	ld Narralive A	dded 14 I	MIN OUT TO BUR	TON FOOTBALL FIEL	D
03/29/2015 18:14:20	Deboreh Tay	lor Nerrelive A	vdded M2	ON SCENE 18:09		
03/29/2015 18:15:15	Jerod Hartfie	ld Nerralive A	dded CA	NCEL PHI		Sumar
Page: 5 of 9						Batch Batch

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BUMA000015**91** 

	Login ID: jmcore			Print Date/Time:	03/29/2015 19:44	
From CFS: To CFS: Layer: All	8643 T	rom Date: o Date: reas:	03/29/2015 ( 03/29/2016 2 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643 C	all Date/Time:	03/29/2015 1	7:48:61	Primary Incident	: 2015-00001672
Call Log						
Log Date/Time	Entered By	Action		Description		
03/29/2015 18:15:38	Jerod Hartlield	Narrative /	Added	PHI CLEAR ON TR	AFFIC	
03/29/2015 18:15:45	Jerod Hartfleid	Narrative /	Added	ONE DOA		
03/29/2015 18:26:57	Deborah Taylor	Unit Statu	s Action	Unit 2731 AT SCEN	1E	
03/29/2015 18:28:31	Sarah Baker	Unit Statu	s Action	Unit M2 cleared fro	m cell	
03/29/2015 18:29:17	Gene Crow - gc	row Unit Statu	s Action	Unli S2 cleared from	n call	
03/29/2015 18:38:35	Deborah Taylor	Incident C	realed	Added Incident Nur	nber, ORI: TX2390600,	Number: 2015-00000013
03/29/2015 18:38:35	Deborah Taylor	Unit Statu	s Action	Unil JP4 DISPATC	HED	
03/29/2015 18:37:27	Deborah Taylor	Unit Statu	s Action	Unit JP4 cleared fro	om call	
03/29/2015 18:42:07	Deborah Taylor	Incident C	reated	Added Incident Nur	nber, ORI: TX239043J,	Number: 2015-00000235
03/29/2015 18:42:07	Deborah Taylor	Unit Statu	s Action	Unit JP2 DISPATC	HED	
03/29/2015 18:42:09	Deborah Taylor	Unit Statu	s Action	Unit JP2 ENROUT	Ξ	
03/29/2015 18:44:40	Deborah Taylor	Narrative /	Added	SIN EH500PLE13A	8517 POLARIS	
03/29/2015 18:52:09		Unil Timer	Expired	Unit JP2;ENROUTI	1	
03/29/2015 19:00:26	Janetra Moore	Unit Statu	s Action	Unii 7121 CODE 4		
03/29/2015 19:00:30	Janetra Moore	Unil Statu	s Aclion	Unit 410 CODE 4		
03/29/2015 19:00:40	Janetra Moore	Unil Stalu	s Aclion	Unit 2731 CODE 4		
03/29/2015 19:04:44	Janeira Moore	Service Ve	ehicle Rolation	BRENHAM MEMO	RIAL CHAPEL: Select	
03/29/2015 19:04:58	Janetra Moore	Narrative /	Added	BRENHAM MEMO	RIAL CHAPEL ENRT	
03/29/2015 19:05:16	Janetra Moore	Narrative .	Added	WILL CALL BACK	WITH A BETTER ETA V	VHEN THEY ARE ENRT
03/29/2015 19:08:04	Amber Coward	Narrative /	Added	POLARIS ATV S/N	EH500PLE13A8517 VI	N 4XANH50A0AA012281
03/29/2015 19:10:25		Unil Timer	Explred	Unil 7121;CODE 4		
03/29/2015 19:10:30		Unil Timer	Expired	Unil 410;CODE 4		
03/29/2015 19:10:40	-	Unil Timer	Expired	Unil 2731;CODE 4		
03/29/2015 19:23:41	Janetra Moore	Unit Statu	s Action	Unil S1 RADIO CO	NTACT	
03/29/2015 19:23:44	Janetra Moore	Unit Statu	s Action	Unit 355 CODE 4		
03/29/2015 19:23:47	Janetra Moore	Unit Statu	s Action	Unit 350 cleared fro	om call	
03/29/2015 19:27:08	Catherine Corde	iro Unit Statu	s Action	Unit S1 cleared from	m call	
03/29/2015 19:32:11	Catherine Corde	iro Unil Reco	mmendation	Recommended Sta	ilc Unil(s): 410, 2731, 7	121, 355, JP2.
03/20/2015 19:32:13	Catherine Corde	fro Unil Reco	mmendallon	Recommended Ru	n Card Unii(s): M1.	
03/29/2015 19:32:22	Catherine Corde	iro Narralive	Added	EMS REPORT SEI		
03/29/2015 19:32:49	Janetra Moore	Person Ug	odaled	Name: OCALLAGH RD, Conlact Phone	IAN,MICHAEL,JOSEPH 1: (832)816-0848	, Location: 3489 HERCULES
03/29/2015 19:33:44		Unit Timer	Explred	Unil 355;CODE 4		
03/29/2015 19:34:16	Janetra Moore	Unit Statu	s Aclion	Unit 365 cleared fro		
03/29/2015 19:35:57	Amber Coward	Vehicle Ad	ided	Role: UNIT #1, Typ	e: RECREATIONAL, M	ake: POLARIS, Slate: TX
03/29/2015 19:38:04	Amber Coward	Person Ac	ided	Name: BUMA, JASC	ON,ROGER, Localion: 1	951 ROLLING BROOKS LN

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Shayerend)



	Login	ID: jmoore	Print	Date/Time: 03	/29/2015 19:44	
From CFS: To CFS: Layer: All	8643	From Date: To Date: Areas:	03/29/2015 00:00 03/29/2015 23:59 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643	Call Date/Time:	03/29/2015 17:48:	51	Primary Incident:	2015-00001672
Unit Log		<u></u>				
Log Date/Time	Entered By	Unit	Status	Action	Description	Location
03/29/2015 17:49:42	Jerod Hartfield	M2	DISPATCHED	Unit Status Change		3489 HERCULE RD, Carmir
03/29/2015 17:49:48	Jerod Hartfield	S1	DISPATCHED	Unil Status Change		3489 HERCULE: RD, Camhr
03/29/2015 17:49:49	Jerod Hartfield	350	DISPATCHED	Unil Status Change		3489 HERCULE: RD, Carmin
03/29/2015 17:60:14	Jerod Harlfield	M2	ENROUTE	Unit Status Change		
03/29/2015 17:50:18	Jerod Hartfield	S1	ENROUTE	Unil Status Change		
03/29/2015 17:50:50	Sarah Baker	410	DISPATCHED	Unil Status Change		3489 HERCULE: RD, Carmir
03/29/2015 17:50:50	Sarah Baker	410	ENROUTE	Unil Status Change		3489 HERCULE RD, Carmir
03/29/2016 17:51:68	Jerod Hartfleld	S2	DISPATCHED	Unit Status Change		3489 HERCULE RD, Carmir
03/29/2016 17:52:04	Jerod Harlfield	<b>S</b> 2	ENROUTE	Unit Status Change		
03/29/2015 17:53:10	Jerod Hartfield	2731	DISPATCHED	Unit Status Change		3489 HERCULE: RD, Carmir
03/29/2015 17:53:10	Jerod Hartfield	2731	ENROUTE	Unil Slalus Change		3489 HERCULE: RD, Carmir
03/29/2015 17:55:49	Jerod Hartfield	7121	DISPATCHED	Unil Stalus Change		<b>3489 HERCULE: RD, Carmir</b>
03/29/2016 17:55:49	Jerod Hartfield	7121	ENROUTE	Unit Status Change		<b>3489 HERCULE: RD, Carmir</b>
03/29/2016 17:56:46	Deborah Taylo	r 365	DISPATCHED	Unit Status Change		<b>3489 HERCULE: RD, Carmir</b>
03/29/2015 17:56:49	Deborah Taylo	r 365	AT SCENE	Unil Status Change		
03/29/2015 17:59:43	Sarah Baker	410	AT SCENE	Unil Status Change		
03/29/2016 18:03:12	default_nws - default_nws	2731	ENROUTE ,	Unit Timer Expl	red	3489 HERCULES RD, Carmir
03/29/2015 18:09:33	Jerod Hartfield	S2	AT SCENE	Unit Status Change		
03/29/2015 18:10:47	Jerod Hartfield	Si	AT SCENE	Unit Status Change		
						Stall and

Page: 7 of 9

BUMA00001793

JUN 0 1. 2015.

	Logi	n ID: jmcore	Print	Dato/Time: 03/2	9/2015 19:44		
From CFS: To CFS: Layer: All	8643 8643	From Date: To Date: Areas:	03/29/2015 00:00 03/29/2015 23:59 All		CFS Type: Agency Type: ·	All Police, Fire, 8	EMS
CFS Number:	8643	Call Date/Th	ne: 03/29/2015 17:48	:51 F	Primary Incident:	2015-000016	72
Unit Log							
Log Date/Time	Entered B	y Unit	Status	Action	Description		Location
03/29/2015 18:10:52	Jerod Hartfie	ald S1	PATIENT CONTAC	T Unil Stalus Change			
03/29/2015 18:10:56	Jerod Hartfle	ald S1	CRITICAL	Unil Status Chango			
03/29/2015 18:13:01	Deborah Ta	ylor 7121	AT SCENE	Unit Status Change			
03/29/2015 18:13:28	Deborah Tay	ylor M2	AT SCENE	Unit Status Change			
03/29/2015 18:26:57	Deborah Tay		AT SCENE	Unil Stalus Change			
03/29/2015 18:28:31	Sarah Baker		AVAILABLE FOR CALLS	Unil Cleared	Unit cleared from	i call	
03/29/2015 18:28:31	Sarah Baker		AVAILABLE FOR CALLS	Unil Status Change			
03/29/2016 18:29:17	Gene Crow	•	AVAILABLE FOR CALLS	Unil Cleared	Unit cleared from	ı call	
03/29/2015 18:29:17	Gene Crow	•	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2016 18:36:36	Deborah Tay	ylor JP4	DISPATCHED	Unit Status Change			3489 HERCULES RD, Carmine
03/29/2015 18:37:27	Deborah Ta	ylor JP4	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	ı call	
03/29/2015 18:37:27	Deborah Ta	ylor JP4	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2015 18:42:07	Deborah Tay	ylor JP2	DISPATCHED	Unit Stalus Change			3489 HERCULES RD, Carmine
03/29/2015 18:42:09	Doborah Tay	ylor JP2	ENROUTE	Unit Stalus Change			
03/29/2015 18:52:09	defaull_nws defaul(_nws		ENROUTE	Unit Timer Expire	d		3489 HERCULES RD, Carmine
03/29/2015 19:00:28	Janetra Moo	vre 7121	CODE 4	Unit Status Change			
03/29/2015 19:00:30	Janetra Moo	re 410	CODE 4	Unit Status Change			
03/29/2015 19:00:40	Janetra Moo	re 2731	CODE 4	Unit Status Change			
03/29/2015 19:10:25	default_nws default_nws		CODE 4	Unil Timer Expire	d		3489 HERCULES RD, Carmine
03/29/2015 19:10:30	default_nws default_nws		CODE 4	Unit Timer Expire	d		3489 HERCULES RD, Carmine
03/29/2016 19:10:40	defauil_nws defauil_nws		CODE 4	Unit Timer Expire	d		3489 HERCULES RD, Carmine
03/29/2015 19:23:41	Janetra Moo	ore S1	RADIO CONTACT	Unil Stalus Change			Simplifie
Page: 8 of 9							

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BUMA00001894

JUN 0 1 2015

	Login ID: jmcore			Print	Date/Time: 03/2	)/29/2015 19:44		
From CFS: To CFS: Layer: All	8643 8643	From To Da Areas	ite:	03/29/2015 00:00 03/29/2015 23:59 All		CFS Type: Agency Type:	Ali Police, Fire, E	MS
CFS Number:	8643	Call E	ate/Time:	03/29/2015 17:48:	51	Primary Incident:	2015-0000167	2
Unit Log								
Log Date/Time	Entered	Ву	Unit	Status	Action	Description		Location
03/29/2015 19:23:44	Janetra M	loore	355	CODE 4	Unit Status Change			
03/29/2015 19:23:47	Janetra M	loore	350	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	call	
03/29/2016 19:23:47	Janetra M	loore	350	AVAILABLE FOR CALLS	Unit Stalus Change			
03/29/2016 19:27:08	Catherine	Cordelro	S1	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	call	
03/29/2016 19:27:08	Calherine	Cordeiro	S1	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2015 19:33:44	default_n default_n		355	CODE 4	Unil Timer Expire	ed		3489 HERCULES RD, Carmino
03/29/2015 19:34:16	Janetra M	ioore	365	AVAILABLE FOR CALLS	Unil Cleared	Unit cleared from	call	
03/29/2015 19:34:16	Janetra M	loore	355	AVAILABLE FOR CALLS	Unit Status Change			

JUN 01 2015 BUMA000019**95**  From: Sandy, Shanna [mailto:shanna.sandy@twentyeighty.com] Sent: Monday, June 08, 2015 11:54 AM To: Jacqueline Guzon Cc: Williams, Genene Subject: RE: \*URGENT Request for Response\* RE: Jason Buma / CLM# E2C12430 Importance: High

Hi Jacqueline,

Apologies for not getting back to you sooner. I was traveling this week and also needed to bring Genene Williams, who has replaced me as Director, Global Payroll & Benefits, up to speed on this issue should it go beyond the next few weeks. I will continue to work with you on this until such time I am no longer with the business. My only request is that you continue to copy Genene on any correspondence we have so that she is kept apprised of what's going on. I have provided Genene's contact information below and copied her on this email for your convenience.

Genene E. Williams Director, Global Payroll & Benefits (727) 503-0070 genene.williams@twentyeighty.com

Please see my responses to your questions below and let me know if you need anything else.

Thanks! SHANNA SANDY CZ 203 50350174 Shanna.Sandy@twentyeighty.com

TWENTY SWIDING WORKSPECTS WITHOUT EGGAL

From: Jacqueline Guzon [<u>mailto:Jacqueline\_Guzon@gbtpa.com</u>] Sent: Friday, May 29, 2015 11:12 AM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: \*URGENT Request for Response\* RE: Jason Buma / CLM# E2C12430 Importance: High

Hi Shanna,

To follow-up to my voice message left this AM, we are needing additional information as follows for our investigation:

- Please provide exact date(s) along with time(s) of meetings that Mr. Buma was to attend for his business trip during the last week of March and first week of April. >> Mr. Buma was scheduled to meet with Miller Heiman clients on Monday March 30, 2015 at 8:30am and 9:30am.
- Description of accident notes that Mr. Buma was riding an ATV with his business partner; please confirm as to whether or not Mr. Buma was <u>required</u> to ride on the ATV for work purposes. >> Mr. Buma was not required to ride on the ATV for work purposes.
- Please advise if there was a company event held on 03/29/15 at Mr. Buma's accident location. >> There was no company event held on 03/29/2015 at Mr. Buma's accident location.

Feel free to contact me directly with any further questions or concerns.



Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline guzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460

From: Jacqueline Guzon Sent: Thursday, May 28, 2015 4:05 PM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: RE: Jason Buma / CLM# E2C12430

Hi Shanna,

It looks like the widow is pursuing a claim under NV jurisdiction and they have retained legal counsel. We will be reviewing this file for claim denial. I've attached the documentation submitted to our office that was received just today.

Will there be an alternate contact for me to reach out to since you will no longer be with the company?

Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline guzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460

From: Sandy, Shanna [<u>mailto:shanna.sandy@twentyeighty.com</u>] Sent: Thursday, May 28, 2015 6:43 AM To: Jacqueline Guzon Subject: RE: Jason Buma / CLM# E2C12430

Hi Jacqueline,

I hope all is well. Please excuse the late response. I was out on leave when you emailed me and I'm in the process of transitioning out of the Company as well so things have been quite hectic.

Is there anything else you need from me to close this claim? I believe that you already denied the claim but I just wanted to confirm with you so I can mark this issue as closed.

If you could get back to me sometime today I'd appreciate it. Thank you so much for your help.

Regards, SHANNA SANDY Director, Global Payroll & Benefits

Shanna.Sandy@twentyeighty.com



From: Jacqueline Guzon [mailto:Jacqueline\_Guzon@gbtpa.com] Sent: Monday, May 11, 2015 5:17 PM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: Jason Buma / CLM# E2C12430 Importance: High

Hi Shanna,

In review of this file and details noted; this injury/accident does not appear to be compensable per Nevada statutes as being related to course & scope of employment. Reporting in the file notes that Mr. Buma was riding an ATV on Sunday, 03/29/15, when he was involved in an accident that led to fatality. Mr. Buma's job title was noted to be Sales Vice President.

Please note that if Mr. Buma's spouse intends on pursuing a workers' compensation claim, she will need to file a Nevada state C4 form (Employee Claim for Compensation/Report of Initial Treatment) on behalf of the deceased along with autopsy, death certification, etc... The C4 form is what initiates a claim in the state of Nevada; we are not able to issue a compensability determination absent this form and claim remains a "Record Only".

Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline quzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460 Gallagher Bassett Services, Inc.

June 25, 2015

# VIA CERTIFIED MAIL USPS & REGULAR MAIL: 7012 3460 0000 2351 1937

C/O The Estate Of Jason Buma 1951 Rolling Brook Lane Reno, NV 89519-8342

RE:Employee:C/O The Estate Of Jason BumaEmployer:Providence Corp Development (DBA) Miller Heiman, Inc.Date Injured:03/29/2015Claim#:E2C12430Underwriting Co.Continental Insurance Company

# Dear C/O The Estate Of Jason Buma:

Gallagher Bassett Services, Inv. administers the workers' compensation program for the above captioned employer.

We are in receipt of a claim filed for your reported industrial injury of 03/29/2015. Please be advised that after careful review of the documentation pertaining to your reported injury, it is the determination of Gallagher Bassett Services. Inc. to deny your claim based on the following statutes:

**NRS 616B.612** specifies that (Workers' Compensation coverage applies to)...." any and all personal injuries by accident sustained by an employee arising out of and in the course of employment".

NRS 616C.150 states that an employee must establish by a preponderance of evidence that an injury arose out of and in the course of employment.

NRS 617.440 specifies the conditions under which a disease may be considered for coverage, and the conditions must be met for a valid claim.

We regret our inability of service to you at this time. We suggest that you submit any medical expenses incurred in reference to your injury of 03/29/2015 to your healthcare carrier along with a copy of this denial notice.

If you disagree with this determination, you may file the enclosed "Request for Hearing" form with the Department of Administration, Hearing Officer at the address listed on the form, within seventy (70) days from the date of this determination. Failure to file a timely request with the Department of Administration, Hearing Officer may result in an order dismissing your case.

Gallagher Bassett Services, Inc.



Feel free to contact me directly with any further questions or concerns regarding your claim.

Sincerely,

Jacqu Guzon

Sr. Resolution Manager

cc: Providence Corp Development (DBA) Miller Heiman, Inc., Diaz & Galt Law Office, File

Enc. D12 Request for Hearing, copy of C4 form



# ACKNOWLEDGEMENT LETTER

June 26, 2015

C/O The Estate Of Jason Buma 1951 Rolling Brook Lane Reno, NV 89519-8342

RE: Underwriting Continental Insurance Company Claim#: E2C12430 Employee: Jason Buma Employer: Providence Corp Development (DBA) Miller Heiman, Inc. Date Injured: 03/29/2015

Dear C/O The Estate Of Jason Buma:

Gallagher Bassett Services, Inc. (GB) is the claim administrator who will be handling your claim. This letter will serve as acknowledgement of your claim.

If you have sought medical treatment for this injury, please make sure that your medical provider sends all medical bills associated with this claim to:

Gallagher Basset Services, Inc. P.O. Box 400970 Las Vegas, NV. 89140

Please be sure that your social security number, claim number, and date of injury are included on the medical bills. All correspondences should be sent directly to me at the branch address on the bottom of this letter. Also, please be advised that your medical bills will be processed quicker if they are on the red HCFA or red UB billing forms or state mandated medical billing form.

If you have lost or are losing time from work due to this injury (more than Statutory waiting period), please contact me immediately basis.

Should you have any questions regarding your claim, please contact me at 702-789-4500 ext. 4325.

Sincerely,

uzon Sr. Resolution Manager

CC: Providence Corp Development (DBA) Miller Heiman, Inc., DiazGalt Attorneys, File

Gallagher Bassett Services, Inc. | P.O. Box 400970 | Las Vegas, NV. 89140 | Toll Free: (866) 889-4755 | Fax: (866) 823-4130 BUMA00002**b**01



**EMSI Investigative Services** 

### THIS CONFIDENTIAL REPORT IS SUBMITTED IN ANTICIPATION OF FUTURE LITIGATION. IT IS AND SHOULD ALWAYS BE CONSIDERED ATTORNEY/CLIENT WORK PRODUCT

### **CONFIDENTIAL INVESTIGATIVE REPORT**

July 6, 2015

Jacqueline Guzon	CLIENT FILE NO.	E2C12430
Gallagher Bassett Services, Inc.	OTHER FILE NO.	Not Provided
PO Box 400970	OUR FILE NO.	201506-237
Las Vegas, NV 89140	INSURED	Providence Corporate
		Development
	CLAIMANT	Jason Buma
	LOCATION OF LOSS	3489 Hercules Rd. Carmine, TX
	DATE OF LOSS	3/29/2015
SIU ASSIGNMENT RECEIVED	June 1, 2015	
ASSIGNMENT TYPE	SIU	

INVESTIGATOR	Stuart Zettel
DATES OF INVESTIGATION	June 9, 2015
	June 10, 2015
	June 11 2015
	June 16 2015
	June 18, 2015
	June 19, 2015
	June 20, 2015
	June 22, 2015
	June 23, 2015
	June 24, 2015
	June 30, 2015

### ACCIDENT / LOSS DESCRIPTION

This is an ATV fatality accident.

### SYNOPSIS OF FACTS

Widow and Child are Filling C4 Claim Benefits

### INVESTIGATIVE TASKS TO COMPLETE AND FINDINGS

1. Need a Recorded Statement from ATV owner, Michael O'Callaghan (832) 816-0846. Resides at 3489 Hercules Rd Carmine, TX 78932

We would like to confirm the information provided by the employer listed below regarding when the first work related appointment was scheduled for and inquiries as listed;

- Please provide exact date(s) along with time(s) of meetings that Mr. Buma was to attend for his business trip during the last week of March and first week of April. >>Mr. Buma was scheduled to meet with Miller Heiman clients on Monday March 30, 2015 at 8:30 am and 9:30 am. <Shanna Sandy>

- Description of accident notes that Mr. Buma was riding an ATV with his business partner; please confirm as to whether or not Mr. Buma was required to ride on the ATV for work purposes. >>Mr. Buma was not required to ride on the ATV for work purposes. <Shanna Sandy>

- Please advise if there was a company event held on 03/29/15 at Mr. Buma's accident location. >> There was no company event held on 03/29/2015 at Mr. Buma's accident location. <Shanna Sandy>

Jason Buma Page 2 of 5

#### Findings: Complete

Mr. Buma arrived in Texas on March 29, 2015 at approximately 3:30 pm. The accident occurred at about 5:00 pm.

Mr. Buma was not required to ride the ATV for work purposes.

There was no company event on March 29, 2015. The meetings were starting on March 30, 2015 in Houston, Texas.

#### PRELIMINARY INVESTIGATION

The case file and objectives were reviewed and discussed with the client.

#### DETAILS OF INVESTIGATION

#### June 9, 2015

The case file and objectives were reviewed.

I attempted to contact the client to discuss file and left voice mail message to call.

I attempted to contact the ATV owner, Michael O'Callaghan (832) 816-0846, and left a voice mail message to call.

#### June 10, 2015

I received a voice mail message from the client Jacqueline Guzon (702) 789-4325 stating that she only needs a recorded statement from ATV owner Michael O'Callaghan.

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call.

I received a call back from Michael O'Callaghan (832) 816-0846. He is out of town on business until June 25, 2015. I advised Mr. O'Callaghan I would need to check with the client to see if how they wanted to proceed and would call him back.

I attempted to contact the client Jacqueline Guzon and left a voice mail message advising that Michael O'Callaghan is out of town on business until June 25, 2015.

#### June 11, 2015

I received an email response and a phone call from the client Jacqueline Guzon. A telephone recorded statement is ok.

### June 16, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call to schedule his phone recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 18, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left two voice mail messages to call to schedule his phone recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 19, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left aother voice mail message to call to schedule his phone recorded statement. There has been no response from Mr. O'Callaghan.

Jason Buma Page 3 of 5

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 20, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message in the morning and later afternoon to call to schedule his phone recorded statement.

This investigator will contact the client Jacqueline Guzon on June 22, 2015 to advise there has been no response from Michael O'Callaghan to obtain his phone recorded statement and to find out how the client wants to proceed at this time.

#### June 22, 2015

I received an email from the client asking for status update on recorded statement with Michael O'Callaghan.

An email was sent to the client advising that I have left several messages for Michael O'Callaghan but there has been no response.

This investigator attempted to contact the client and left a voice mail message for the client asking how to proceed at this time.

#### June 23, 2015

I received an email response from the client stating it is ok to wait until Michael O'Callaghan returns home to obtain his statement.

The client also approved a due date extension until July 1, 2015.

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call to schedule his recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his recorded statement.

#### June 24, 2015

I spoke to Michael O'Callaghan (832) 816-0846. He is on his way home after being out of town for 7 weeks. He is not able to meet on June 25, 2015 but is available to meet on June 30, 2015 between 11:00 am and 1:00 pm at his ranch located at 3489 Hercules Rd, Carmine, TX.

#### June 30, 2015

An in person recorded statement was obtained from the ATV owner Michael O'Callaghan (22 minutes) at his ranch located at 3489 Hercules Rd, Carmine, TX. Photos were taken of the loss location and the ATV that has since been repaired.

#### **Recorded Statement of Michael O'Callaghan**

Mr. Michael Joseph O'Callaghan was born on March 18, 1958 and was identified by his Texas Driver's License number 08151573. Mr. O'Callaghan lives at 3489 Hercules Rd, Carmine, TX 78932 and his home phone number is (979) 278-3550 and cell phone is (832) 816-0846. Mr. O'Callaghan's nickname is "Mickey." The ranch is 74 acres with a main house, guest house, barn dominium, barn, and a pond.

Mr. O'Callaghan is self-employed with Axiom International, Inc. and has been an independent representative for Miller Heiman for 15 years. Mr. O'Callaghan was assigned to a territory that the claimant, Jason Buma, managed and they worked together for about 3 years.

Jason Buma Page 4 of 5

The accident occurred on March 29, 2015 at approximately 5:00 pm while Mr. O'Callaghan and Mr. Buma were riding ATV's. Mr. Buma flew into Texas on March 29, 2015 for meetings that started in Houston on March 30, 2015 and arrived at Mr. O'Callaghan's ranch at approximately 3:30 pm. Mr. Buma was not required to ride the ATV for work purposes. There was no company event on March 29, 2015. The meetings were starting on March 30, 2015 in Houston, Texas.

Mr. Buma had been to Mr. O'Callaghan's ranch on at least two prior occasions and had driven the ATV before this accident.

Mr. Buma and Mr. O'Callaghan visited briefly with each other on the back porch and each had a glass of wine prior to them going to dinner in Round Top, Texas. Mr. Buma told Mr. O'Callaghan that he wanted to ride on the ATV before going to dinner. This was just for pleasure and not worked related.

Mr. O'Callaghan was about 20-30 seconds behind Mr. Buma and did not witness the accident but did come upon Mr. Buma lying in the road in a "pool" of blood. The ATV was upright but facing the wrong direction and Mr. O'Callaghan could tell that ATV had rolled over due to the damage. The accident occurred on Hercules Rd outside the property on a dirt road with Kalechi rock.

Mr. O'Callaghan immediately checked on Mr. Buma who was unconscious but still breathing, called 911, and then started CPR until EMS arrived approximately 10 minutes later. Mr. Buma stopped breathing prior to EMS arriving and then EMS took over CPR. An ambulance, justice of the peace, and state trooper arrived and they determined life flight was too far away and Mr. Buma was pronounced dead on scene.

Mr. O'Callaghan's only neighbor, Mr. Gwyn, came to the scene when he heard the sirens from the ambulance. A female EMS was two miles away visiting her parents and heard the call over the radio. She traveled in her vehicle and was on scene 10 minutes prior to the ambulance arriving on scene.

Mr. O'Callaghan provided a statement to police and then the funeral home director came out and removed Mr. Buma's body.

Mr. O'Callaghan then contacted colleagues and they went to Mr. Buma's home in Reno, Nevada and notified his wife and family.

Mr. O'Callaghan again said they had one glass of red wine prior to riding the ATV but is not sure if Mr. Buma had any other alcohol on the plane prior to his arrival at the ranch. They had been riding for about 20 minutes and rode to the end of the road and were on the way back to Mr. O'Callaghan's property at the time of the accident which happened on a curve in the road.

Mr. Buma was riding a 2011 Polaris 500 Sportsman and Mr. O'Callaghan was riding a 2001 Yamaha 350 Kodiak. Mr. O'Callaghan is the owner of both ATV's.

Mr. O'Callaghan just had the ATV repaired for \$1300.00.

Photos were taken of the loss location and of the ATV's.

#### RECOMMENDATIONS

No recommendations at this time.

### CASE STATUS Closed



Jason Buma Page 5 of 5

ENCLOSURES	1. Recorded Statement of Michael O'Callaghan	1
	2. Manual Photo Log	

Thank you for the continuing opportunity to be of service. Should you have any questions regarding this file, please feel free to contact our corporate office at 1-888-932-7364.

-----END OF REPORT -----



EMSI.Investigative Services

## PHOTO LOG FOR CLAIM

Insured:	Providence Corporate Development
Claim #:	E2C12430
ICS MERRILL #:	201506-237-1
Investigator:	Stuart Zettel
Photos Taken:	33
Date of Loss:	June 30, 2015
Location:	3489 Hercules Rd. Carmine, TX 78932

Photo #:1



Photo Description:

Photo #: 2

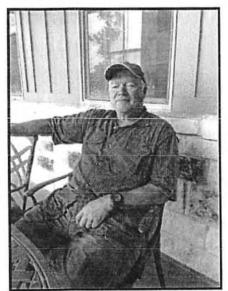
Front entrance to Mr. O'Callaghan's property at 3489 Hercules Rd.



Photo Description: Address on mailbox



Risk-3489 Hercules Rd. Carmine, TX

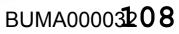


Mr. Michael O'Callaghan-The ATV owner

Photo Description:

Photo #:4

Photo Description:



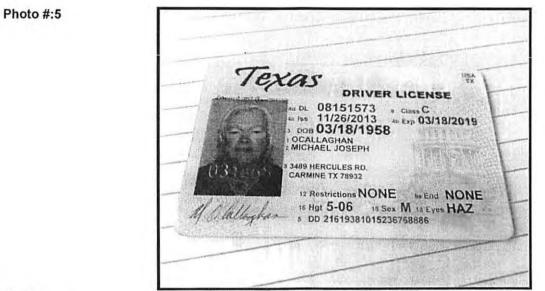


Photo Description:

Photo #:6

Texas Driver's License for Mr. O'Callaghan

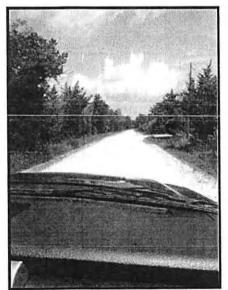


Photo Description: View of Hercules Rd. just outside the front gate

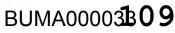




Photo Description:

Photo #:8

Another view of Hercules Rd.



Photo Description: View approaching neighbor's property at 3500 Hercules Rd.

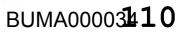
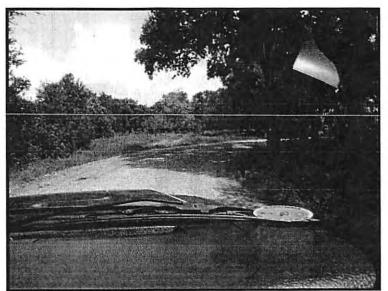




Photo Description:

Photo #:10

View looking down Hercules Rd.



View of 1<sup>st</sup> curve in the road.

Photo Description:

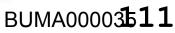




Photo Description:

Photo #:12

View approaching the 2<sup>nd</sup> curve



Photo Description: View of 2<sup>nd</sup> curve

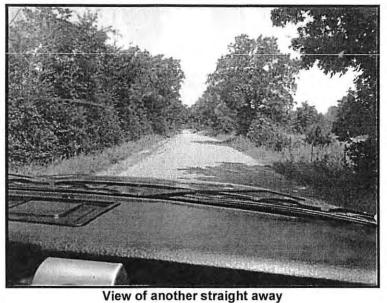
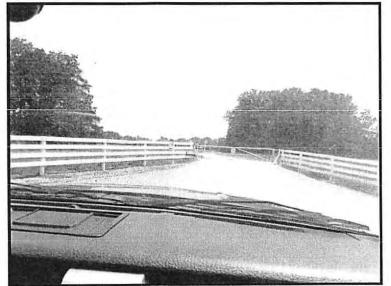


Photo Description:

Photo #:14

view of another straight away



View of the end of the road

Photo Description:

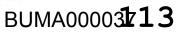




Photo Description:

Photo #:16

View heading back to the property

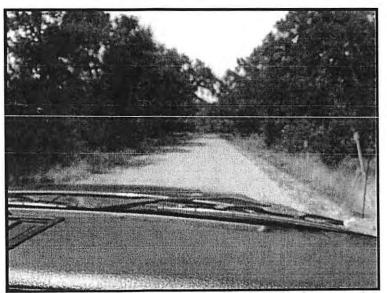


Photo Description: View of another straight away heading back to the property

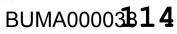




Photo Description:

Photo #:18

View of curve in the road - this is where the accident occurred



Photo Description: Another view of the curve in the roa

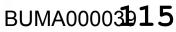




Photo Description:

Photo #:20

Another view of the curve in road where the accident occurred

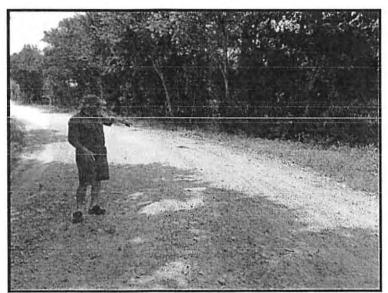


Photo Description: Mr. O'Callaghan pointing to where he found Mr. Buma on the ground

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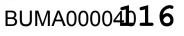




Photo Description:

Photo #:22

View looking back from the curve in the road



Photo Description: View re-entering the front gate to Mr. O'Callaghan's property

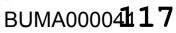




Photo Description:

Photo #:24

Rear view of the 2011 Polaris 500 Sportsman that has just been repaired.



Photo Description: Passenger side view





Photo Description:

Photo #:26

**Closer view** 



Photo Description: Front view



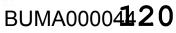
Photo Description:

Photo #:28

Front and driver's side view



Photo Description: Back of the ATV- The rear bar was replaced.



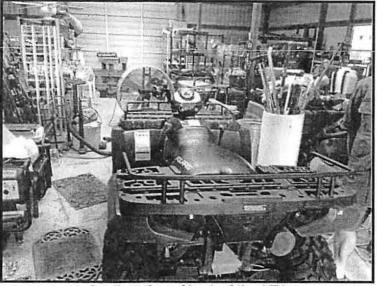


Photo Description:

Photo #:30

Another view of back of the ATV

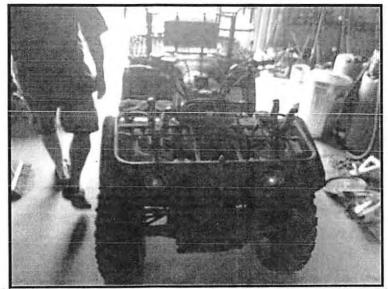
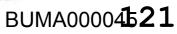


Photo Description: 2<sup>nd</sup> ATV-2001 Yamaha 350 Kodiak. Mr. O'Callaghan was riding this.

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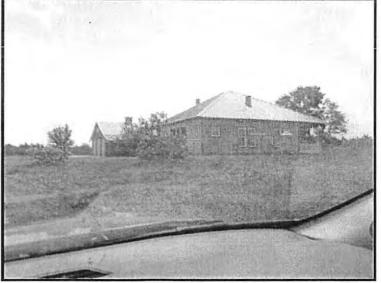


Photo Description:

Photo #:32

Guest house and Barndominium



Photo Description: Front of Guest House

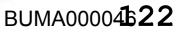
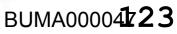




Photo Description:

Barndominium



ICE OF APPEAL AND REQUEST FOR HEARING BEFORE THE HEARING OFFICER

Injured Worker Information

Name and Address: C/O The Estate of Jason Buma 1951Rolling Brook Lane Reno, NV 89519-8342

Name & Address of Employer AT THE TIME OF INJURY:

Providence Corp Development (DBA) Miller Heiman, Inc. 10509 Professional Circle Reno, NV 89521

Name & Address of Insurer: Gallagher Bassett Services P.O. Box 400970 Las Vegas, NV 89140

The REASON FOR HEARING REQUEST: Claimant disagrees with the Insurers letter dated June 25, 2015. Please see attached.

I HERE BY request a hearing before a Hearing Officer to review the determination shown above.

I am representing the Injured Worker in this matter and taking an appeal on their behalf.

Diaz & Galt, LLC. Attorneys at Law 443 Marsh Avenue Reno, Nevada 89509 (775) 324-6443

(Signature of person requesting appeal)

Date:

Department of Administration 1050 East William Street, Suite 400 Carson City, Nevada 89701

BUMA00004B24

1	NEVADA DEPARTMENT OF ADMINISTRATION
2	BEFORE THE HEARINGS OFFICER
3	
4	In the Matter of the Contested Industrial Insurance Claim
5	of Claim No: E2C12430
6	Hearing No: 53765-SA
7	JASON BUMA, Appeal No.: 54752-LLW
8	Claimant/
9	
<u>.</u> 10	CLAIMANT'S FIRST SUPPLEMENTAL EVIDENCE PACKET
11	Transcript of Audio-Recorded Interview of Mr. O'Callaghan
12	
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1	AFFIRMATION
2	I am an employee of Diaz & Galt, LLC, I affirm that there are no social security
3	numbers contained in this document.
4	DATED this day of March, 2016.
5	
6 7	Heather Price
8	CERTIFICATE OF SERVICE
9	Pursuant to NRCP 5(b), I HEREBY CERTIFY I am an employee of Diaz & Galt,
10	LLC, and that on this date, I served a true and correct copy of the within CLAIMANTS
11	EVIDENCE PACKET via U.S. Mail at Reno, Nevada, Facsimile, or hand-delivery by
12	Bootleg Courier CO., as indicated, to the following:
13	
14	Department of Administration [VIA HAND DELIVERY]
15	Hearing Division 1050 East William Street, Suite 400 Carson City, Nevada 89710
16	Lee Davis, Esq. [VIA EMAIL]
17 18	Lewis Brisbois Disgaard &Smith, LLP 2500 W. Sahara Avenue, Suite 300 Las Vegas, 89102
19	
20	DATED this $38^{-1}$ day of March, 2016.
21	Alteria
22	Heather Price
23	
24	
25	
26	
27	
28	
	- 2 -

1	BEFORE THE APPEALS OFFICER
2	-000-
3	
4	In the Matter of the Claim No. E2C12430 Contested Industrial
5	Insurance Claim of: Hearing No. 53765-SA
6	Appeal No. 54752-LLW JASON BUMA,
7	Claimant.
8	Claimant. ====================================
9	
10	
11	
12	
13	
14	AUDIO-RECORDED INTERVIEW OF MICHAEL O'CALLAGHAN
15	June 30, 2015
16	Carmine, Texas
17	
18	
19	
20	
21	
22	
23	
24	Transcribed By: PEGGY B. HOOGS, CCR #160
	1

1 AUDIO-RECORDED INTERVIEW CONDUCTED BY STUART ZETTEL 2 MR. ZETTEL: This is Stuart Zettel, 3 investigator with ICS Maryland on behalf of Gallagher 4 Bassett Services, Inc. Today's date is June 30, 2015. It's 5 approximately 11:24 a.m. This is in regards to a 6 7 workers' comp injury claim fatality accident that 8 occurred on March 29. Claim number is E2C12430. 9 I'm having a recorded conversation with 10 Mr. Michael O'Callaghan. He is an independent rep with -- for Miller Heiman, and he was assigned to a 11 12 territory that Jason Buma managed. 13 Mr. -- and we are currently located at 14 Mr. O'Callaghan's residence at 3489 Hercules Road in 15 Carmine, Texas, 78932. 16 Mr. O'Callaghan, do you understand this 17 conversation is being recorded? MR. O'CALLAGHAN: Yes. 18 MR. ZETTEL: And it's being recorded with 19 20 your permission? 21 MR. O'CALLAGHAN: Yes. 2.2 MR. ZETTEL: Could you please state your name 23 and spell your last name? 24 MR. O'CALLAGHAN: Michael O'Callaghan, last

BUMA000051028

1	name O-apostrophe-C-a-l-l-a-g-h-a-n.
2	MR. ZETTEL: Have you ever gone by any other
3	names?
4	MR. O'CALLAGHAN: No. Mickey is my nickname,
5	yeah.
6	MR. ZETTEL: And what is your current
7	address?
8	MR. O'CALLAGHAN: 3489 Hercules Road,
9	Carmine, Texas, 78932.
10	MR. ZETTEL: And your phone number?
11	MR. O'CALLAGHAN: 979-278-3550.
12	MR. ZETTEL: Is that a home?
13	MR. O'CALLAGHAN: It's a home.
14	MR. ZETTEL: And your cell?
15	MR. O'CALLAGHAN: 832-816-0846.
16	MR. ZETTEL: And your date of birth?
17	MR. O'CALLAGHAN: Is 3/18/58.
18	MR. ZETTEL: And your driver's license?
19	MR. O'CALLAGHAN: Texas driver's license
20	08151593. I'll get that right. No, sorry. It's
21	08151573.
22	MR. ZETTEL: Okay. Before we started you
23	allowed me to take your picture. You showed me your
24	driver's license as well.

1	MR. O'CALLAGHAN: Yes.
2	MR. ZETTEL: And how long have you lived here
3	at this residence?
4	MR. O'CALLAGHAN: Twenty-two months.
5	MR. ZETTEL: And the name of your employer?
6	MR. O'CALLAGHAN: Well, I'm self-employed,
7	basically. Axiom International, Inc. is my company.
8	MR. ZETTEL: How do you spell that?
9	MR. O'CALLAGHAN: A-x-i-o-m International,
10	Inc., but I've been an independent rep for Miller Heiman
11	for about 15 years.
12	MR. ZETTEL: Who do you report to over there?
13	MR. O'CALLAGHAN: Well, nobody, actually.
14	MR. ZETTEL: Okay. Who's your contact?
15	MR. O'CALLAGHAN: Yeah. My contacts well,
16	there would be a number of those, but sales
17	vice-presidents like Jason would be typical I work
18	with a couple of them. There's a guy in Dallas, Scott
19	Hartman; there's Kathy Zeiren in Reno, but
20	MR. ZETTEL: So you work you said you work
21	with the VP of sales?
22	MR. O'CALLAGHAN: Yeah. That's 100
23	percent of my income, really, is derived from
24	Miller Heiman-related activities, and so I have lots of

4

1 contacts in the company. 2 If I didn't tell you I was an independent 3 rep, you would think I was a staff person, okay. 4 MR. ZETTEL: And what exactly -- what does Miller Heiman do? 5 MR. O'CALLAGHAN: Miller Heiman is a sales 6 7 performance company. We have sales processes and 8 methodologies and tools that help organizations with 9 outside sales forces. We develop the sales force. We 10 put processes and tools in place that help them engage 11 their clients better, produce revenue, make more money. 12 MR. ZETTEL: You're aware of the incident 13 that I'm here talking to you about? 14 MR. O'CALLAGHAN: Yes. 15 MR. ZETTEL: And the date of when this 16 occurred? 17 MR. O'CALLAGHAN: March 29th. 18 MR. ZETTEL: Approximately what time of day? MR. O'CALLAGHAN: 5 o'clock. 5 p.m. 19 20 MR. ZETTEL: And what day was that on? 21 MR. O'CALLAGHAN: That's a good question. 22 I'd have to check, actually, just to make sure. It's 23 been 90 days now. Let me just check back real quick. 24 I think it was -- it was a Sunday. That's

BUMA00005B31

1 what I thought. 2 MR. ZETTEL: And this -- what is your 3 professional relationship with Mr. Buma? MR. O'CALLAGHAN: Well, we -- we're -- we're 4 5 business partners, would be the best way to say this, on 6 the professional level. We would partner up and chase 7 opportunities, manage accounts, close deals, things like that. 8 9 MR. ZETTEL: How long have you worked with 10 him? 11 MR. O'CALLAGHAN: Approximately three years. 12 MR. ZETTEL: And the reason that Mr. Buma was 13 here? 14 MR. O'CALLAGHAN: We had some meetings, two 15 or three days' worth of meetings in Houston with clients, 16 and we were attending a conference and pursuing business, 17 progressing some opportunities. 18 MR. ZETTEL: And what day did Mr. Buma fly 19 here to Texas? 20 MR. O'CALLAGHAN: On Sunday, the 29th. 21 MR. ZETTEL: What day were the meetings 22 supposed to start? 23 MR. O'CALLAGHAN: On the 30th. 24 MR. ZETTEL: And you said that was in

BUMA00005432

Houston? 1 MR. O'CALLAGHAN: Yes, they were in Houston. 2 3 MR. ZETTEL: Was there any kind of company event here on that day, on the 29th? 4 5 MR. O'CALLAGHAN: There was no company event. You mean here at the ranch? 6 7 MR. ZETTEL: Yes. 8 MR. O'CALLAGHAN: No. He was just staying 9 here. It was quite common for him to come and stay here 10 at the ranch, and then we would drive in and out for our 11 meetings. It gave us more time to strategize and plan, 12 things like that. 13 MR. ZETTEL: Had Mr. Buma stayed here -- been 14 here before? MR. O'CALLAGHAN: Yes. 15 16 MR. ZETTEL: On how many -- how many --MR. O'CALLAGHAN: A couple of times. 17 18 MR. ZETTEL: You mentioned -- how many acres do you have here? 19 20 MR. O'CALLAGHAN: A little under 75, 74 21 something. 22 MR. ZETTEL: Besides your house, what else --23 what else besides --24 MR. O'CALLAGHAN: The barn is a guesthouse,

and there's another building which has -- it's a 1 barndominium, if you will, storage and a couple of 2 3 bedrooms. 4 MR. ZETTEL: Any lakes or water or anything? MR. O'CALLAGHAN: A pond right out there, a 5 couple acres. 6 7 MR. ZETTEL: So what time did he come in --8 what time did he get here, fly into town, that day? 9 MR. O'CALLAGHAN: I want to say about 3:30. 10 MR. ZETTEL: That's when he got here to the ranch? 11 12 MR. O'CALLAGHAN: Yeah. MR. ZETTEL: And then what happened? 13 14 MR. O'CALLAGHAN: Well, he showed up, we 15 visited for a little while, and then we were going to --16 we had dinner reservations that evening down in Round 17 Top. He was going to take my wife and I out to dinner like he normally did when he came in. 18 And he wanted to take a ride on the ATVs, 19 20 which he had also done previously, and so we decided to 21 take a quick ride on the ATVs before going to dinner. 22 MR. ZETTEL: So this was just -- just a 23 pleasure trip? It wasn't required for work purposes or 24 anything?

1	MR. O'CALLAGHAN: No.
2	MR. ZETTEL: Were you with him when this
3	happened?
4	MR. O'CALLAGHAN: You know, I was behind him
5	about 30 seconds.
6	MR. ZETTEL: So did you witness the incident?
7	MR. O'CALLAGHAN: No, I did not.
8	MR. ZETTEL: Was there anybody else with him
9	or was he by himself?
10	MR. O'CALLAGHAN: No. He was by himself.
11	MR. ZETTEL: Sorry to ask you this, but when
12	you came upon him, what did you see?
13	MR. O'CALLAGHAN: Well, he was lying in the
14	road, and the ATV was upright, and it was still running.
15	MR. ZETTEL: Meaning "upright" meaning
16	like as if he was riding it?
17	MR. O'CALLAGHAN: It was upright but facing
18	the wrong direction, and the damage to it indicated that
19	it had likely rolled, but I didn't see that happen, and
20	he's lying in the middle of the road in a pool of blood.
21	MR. ZETTEL: And I know we're going to go see
22	the road in a second.
23	Was it a dirt road or a gravel road or like
24	the rocks that you have coming in on your driveway?

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1	MR. O'CALLAGHAN: It's the county road you
2	came in on. It's outside of the ranch.
3	MR. ZETTEL: Okay. So it was
4	MR. O'CALLAGHAN: It's Hercules Road.
5	Caliche, I guess you'd call it.
6	MR. ZETTEL: I'm sorry?
7	MR. O'CALLAGHAN: A caliche road. I'm not
8	sure how to spell that, actually.
9	MR. ZETTEL: That's the name of the road
10	or that's
11	MR. O'CALLAGHAN: No. That's the type of
12	road. It's a type of rock or aggregate that they put
13	down.
14	MR. ZETTEL: So when you got when you came
15	upon him, you saw him laying on the ground?
16	MR. O'CALLAGHAN: Yes.
17	MR. ZETTEL: What did you do at that point?
18	MR. O'CALLAGHAN: Well, I called 911. I
19	mean, you know
20	MR. ZETTEL: Did you go check on him first?
21	MR. O'CALLAGHAN: Yes, I checked on him. He
22	was unconscious, still breathing.
23	I get on the phone, call 911, got the
24	emergency medical services personnel on the phone, on the

10

cell phone, and then attempted to resuscitate him and 1 2 administered CPR until the EMS folks arrived, which was 3 within ten minutes. 4 MR. ZETTEL: Okay. 5 MR. O'CALLAGHAN: It appeared to me that he had stopped, that his heart had stopped at that point and 6 7 he had died. 8 MR. ZETTEL: Before the EMS arrived? MR. O'CALLAGHAN: Yes. Yeah. So I was doing 9 10 CPR at their instruction, and the EMS folks took over. 11 MR. ZETTEL: What happened after that? MR. O'CALLAGHAN: Well, the ambulance shows 12 13 up, and then the justice of the peace/state trooper 14 arrives. We had quite a sum, and they worked on him for 15 a while, and then --16 MR. ZETTEL: You mean still trying to --17 MR. O'CALLAGHAN: Yeah. You know, determined 18 Life Flight was too far away. There wasn't going to be -- they wouldn't get here in time. He was pronounced 19 20 dead on the scene after some period of time. 21 MR. ZETTEL: Besides yourself, was there 22 anybody -- besides you -- Jason and yourself out there, 23 before any of this, was there anybody else out there? 24 MR. O'CALLAGHAN: A neighboring rancher

11

1	walked up the road and saw what was going on, Mr. Gwyn,
2	G-w-y-n.
3	MR. ZETTEL: He's your neighbor that lives
4	the only other person that lives on the street?
5	MR. O'CALLAGHAN: Yeah. He's really the only
6	other rancher that lives out here, on this road.
7	MR. ZETTEL: What address is he at?
8	MR. O'CALLAGHAN: I think it's 3500 Hercules
9	Road. Calling it a street is a little optimistic.
10	MR. ZETTEL: Did he he came when did he
11	come upon when did he come up there? I know it's
12	hard
13	MR. O'CALLAGHAN: When he heard the sirens,
14	actually, when he heard the sirens from the from the
15	ambulance.
16	So there was an EMS woman about two miles
17	away. She was visiting with her parents. They live a
18	couple miles away. She heard the call and jumped in her
19	truck, so she was with me within ten minutes. The
20	ambulance was another ten minutes. It takes about 20
21	minutes to get out here from Brenham. So it was at about
22	that 20-minute point where I think Ken Mr. Gwyn heard
23	what was going on and came out.
24	MR. ZETTEL: Anything else happen?

12

MR. O'CALLAGHAN: No. I mean, it was all 1 2 process and protocol after that, police reports, trooper. 3 The justice of the peace had to come out, so it was probably a couple hours in processing everything, and the 4 5 funeral home directors come out and remove the body. 6 MR. ZETTEL: How was his family notified? 7 MR. O'CALLAGHAN: Actually, I contacted some 8 colleagues, and they went to the house. Two of my 9 colleagues went to the house and notified his wife. 10 MR. ZETTEL: And he lives -- he lived in 11 Las Vegas? 12 MR. O'CALLAGHAN: Yeah. Reno, Nevada. 13 MR. ZETTEL: I'm sorry. Reno? 14 MR. O'CALLAGHAN: Yeah. 15 MR. ZETTEL: Had he been -- had he been 16 drinking or anything? 17 MR. O'CALLAGHAN: You know, not that I'm 18 aware of. Not that I saw. We had one glass of wine, one glass of red wine as we visited -- sat around right here 19 20 where you're sitting before we went out. 21 MR. ZETTEL: So you're not even aware if he 2.2 had anything on the plane on the way over here or 23 anything like that? 24 MR. O'CALLAGHAN: No.

13

MR. ZETTEL: Do you know him to drink on the 1 2 plane, if he's on the plane? 3 MR. O'CALLAGHAN: You know, we would -- no, I don't, actually. I've never seen him do that. 4 5 MR. ZETTEL: How long had you all been riding when the accident occurred? 6 7 MR. O'CALLAGHAN: Oh, I guess 20 minutes. 8 MR. ZETTEL: What kind of ATV was it? 9 MR. O'CALLAGHAN: It's a Polaris 500 10 Sportsman. 11 MR. ZETTEL: What year? 12 MR. O'CALLAGHAN: 2011. 13 MR. ZETTEL: Were you the owner of that ATV? 14 MR. O'CALLAGHAN: I am. 15 MR. ZETTEL: Were you riding -- were you 16 riding the same -- were you riding the same --17 MR. O'CALLAGHAN: No. I had another one. I 18 was following him. I was on another one. MR. ZETTEL: Okay. What kind were you 19 20 riding? 21 MR. O'CALLAGHAN: I have a Yamaha. It's a 2.2 350. Kodiak is what I was looking for. MR. ZETTEL: Kodiak? 23 24 MR. O'CALLAGHAN: Kodiak, K-o-d-i-a-k. 2001,

14

1 I believe. 2 MR. ZETTEL: And did you give a statement to 3 the police? MR. O'CALLAGHAN: Yes. 4 5 MR. ZETTEL: Have you spoken to anybody at the insurance company? 6 MR. O'CALLAGHAN: No. 7 8 MR. ZETTEL: Have you spoken to his wife 9 since the accident? 10 MR. O'CALLAGHAN: A couple times, yeah, just 11 to see how they were doing. 12 MR. ZETTEL: Anything else that you can think 13 of that's important that I haven't asked you? 14 MR. O'CALLAGHAN: Really, nothing else comes 15 to mind. 16 MR. ZETTEL: So it was just -- you all were 17 just riding --MR. O'CALLAGHAN: We were riding. He liked 18 to -- we rode around the ranch -- there's some trails out 19 20 here -- and then he wanted to ride to the end of Hercules 21 Road and back, and we were going to go to dinner. 2.2 MR. ZETTEL: How far down does it go? MR. O'CALLAGHAN: It's a mile and a half or 23 24 so, you know, a mile. It's probably not any farther than

BUMA000061841

1 that. MR. ZETTEL: Does it dead-end? 2 3 MR. O'CALLAGHAN: Yes, it does, it dead-ends. Nobody else lives on the road. Traffic's pretty rare. 4 5 MR. ZETTEL: This is a copy of the accident 6 report. 7 MR. O'CALLAGHAN: Okay. 8 MR. ZETTEL: (Inaudible.) 9 MR. O'CALLAGHAN: That's it, yeah. Yeah. 10 MR. ZETTEL: He was going around the curve 11 or --12 MR. O'CALLAGHAN: Yeah, he was going around 13 the curve. 14 MR. ZETTEL: Okay. 15 MR. O'CALLAGHAN: I'll show you the curve 16 where it happened. 17 MR. ZETTEL: Did you understand this 18 conversation was recorded? 19 MR. O'CALLAGHAN: Yes. 20 MR. ZETTEL: Was it recorded with your 21 permission? 22 MR. O'CALLAGHAN: Yes. 23 MR. ZETTEL: Could you please state your name 24 and spell your last name.

1	MR. O'CALLAGHAN: Michael O'Callaghan,
2	O-apostrophe-C-a-l-l-a-g-h-a-n.
3	MR. ZETTEL: This concludes this recorded
4	conversation with Mr. Michael O'Callaghan. This is in
5	regards to Claim No. E2C12430 in regards to a fatality
6	accident that occurred on March 29, 2015.
7	Today's date is June 30, 2015. It's
8	approximately 11:46 a.m. we are currently located in
9	Mr. O'Callaghan's residence at 3489 Hercules Road in
10	Carmine, Texas, 78932.
11	(Interview concluded.)
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1 STATE OF NEVADA ) ss. 2 COUNTY OF WASHOE ) 3 I, PEGGY B. HOOGS, Certified Court Reporter 4 in and for the State of Nevada, do hereby certify: 5 That the foregoing transcript was prepared 6 from an audio recording of an interview for which I was 7 not present; that the interview was reported 8 stenographically by me from the audio recording and 9 thereafter transcribed via computer under my supervision; 10 that the foregoing is a full, true and correct transcription of the audio-recorded interview to the best 11 12 of my knowledge, skill and ability. 13 I further certify that I am not a relative 14 nor an employee of any attorney or any of the parties, 15 nor am I financially or otherwise interested in this 16 action. 17 I declare under penalty of perjury under the laws of the State of Nevada that the foregoing statements 18 19 are true and correct. 20 Dated this 20th day of January, 2016. 21 22 Peggy B. Hoogs 23 24

### Washington Cty - Texas

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Name: BUMA, JASON	Incident #: 2015-00001672	Date: 03/29/2015	Patlent 1 of 1
Patie	nt Information and the second second second	che internette internette des sette Clinical Im	pression
ast Prozent BUMA	Address 1951 Rollingbrook	Primary Impression Traumatic C	irculatory Arrest
Inst and JASON	Address 2	Secondary Impression	
iddie 1825	City Reno	Protocol Used	
ender Male	State	Anatomio Position	
OB 05/21/1968	Zip 89519	Chief.Complaint	In a transferret a dimension
pe 46 Yrs, 10 Months, 8 Days	Country WWW UNITED STATES	Duration 18	Units Minutes
/elghi 🚟 200lbs - 91kg	Těl 资源规则部	Secondary.Complaint as	101276284927
ed[Color#	Physician	Duration	Units 🖏
SN	Ethnicity WW Not Hispanic or Latino	Patient's Lavel of	
ace White		Distress	ath - Severe Traumatic Injuries
dvanced Directive esident Status			all - Severe Haumate Injunes
esident Status	Non-Resident		
		Motorized V	ehicle Accident - All - Terrain
		Inury Vehicle - St	eet or Highway - 03/29/2015
	÷	Medical/Trauma	
			9
		IBSMERS OF CENESSING OF CONSCIOU	9
			•
	Medication/Allordia	Alcohol/Drugs	
		Alcohol/Drugs	
ledications	Unknown	Alcohol/Drugs	
ledications llergies	Unknown Unknown	Alcohol/Drugs	
edications ilergies istory	Unknown Unknown Unknown	Alcohol/Drugs See Unknown s/History	
ledications Ilergies Istory	Unknown Unknown	Alcohol/Drings see and Unknown s/History	

Run Number: 239006

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03/29/2015 21:29

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SECTOR MANA

JUN 0 1 2015,

#### Washington Cty - Texas Dationt Care Record

Name: BUMA, JASON	Incident #: 2015-00001672	Date: 03/29/2015	Patient 1 of 1
	Initial Assess Abnormalities	ment	a na sina parana ana ana ana ana ana ana ana ana an
Category Comments	Abnormalities		
Mental Status	Mental Status	Not Assessed	
Skin	Skin	Not Assessed	
HEENT	Head/Face	Not Assessed	
	Eyes	Not Assessed	
	Neck	Not Assessed	
Chest	Chest	Not Assessed	
1999/94/27/08/8	Heart Sounds	Not Assessed	
	Lung Sounds	Not Assessed	
Abdomen	General	Not Assessed	
	Left Upper	Not Assessed	
	Right Upper	Not Assessed	
	Left Lower	Not Assessed	
	Right Lower	Not Assessed	
Back	Cervical	Not Assessed	
	Thoracle	Not Assessed	
	Lumbar/Sacral	Not Assessed	
Pelvis/GU/GI	Pelvis/GU/GI	Not Assessed	
Extremities	Left Arm	Not Assessed	
	Right Arm	Not Assessed	
	Left Leg	Not Assessed	
	Right Leg	Not Assessed	
	Pulse	Not Assessed	
	Capillary Refill	Not Assessed	
Neurological	Neurological	Not Assessed	

#### ssment lime

Washington County EMS was dispatched to 3489 Hercules Rd., Carmine for a 46 y/o M who was involved in an ATV accident. The pt. was not breathing and had no pulse. CPR Instructions were given to bystander while we were enroute, ATV had rolled over the pt. Medic-2, S1, and S2 responded without delay, code 3. Upon our arrival, pt. contact was made. Pulse was checked and CPR was taken over by EMT-B Stump. Pt. was unconscious, not breathing and without pulse, A&Ox0, Pt. had a large amount of blood coming from his left ear, left eye socket, and the back of his head. Pt. had lost approximately 1L of blood. Upon palpation of the back of the pt.'s skuli, there was significant crepitus and multiple skuli fractures could be felt. CPR was continued. Pads were placed on the pt. EKG was preformed and showed asystole in leads II and III. With each compression performed, blood would pulse out of his eye socket and ear. Medical Director Dr. Loesch was contacted and pt. condition was described. Request was made to discontinue resuscitation efforts. Dr. Loesch concurred. Resuscitation efforts were discontinued. Law enforcement was on scene and contacted JP. Two strips were printed, signed, and dated, noting asystole. One strip was given to law enforcement and the other to the JP. Medic-2 was released by law enforcement. S1 back in service. Narrative

The states are been a second

		Special	ty Patient - Motor Vehicle Collision
Patient Injured West	S	Law Enforcement Case #	
Vehicle Type			Ejection, Roll Over
Position in Vehicle Driv	ver	Damage Location	Roll Over
Seat Row		Alrbag Deployment	No Air Bag(s) Present
Weather Cle	ear	Safety Devices	None
Extrication Regulred No		Extrication Comments	
Estimated Speed		Extrication Time	

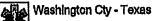
Run Number: 239006

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03/29/2015 21:29

SUBACCUM)

JUN 0 1 2015. 



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#### Patlent Care Record Patient 1 of 1 incident #: 2015-00001672 Date: 03/29/2015 Name: BUMA, JASON Specialty Patient - Trauma Criteria Trauma Activation Analomic **Open Skull Fracture** Time Date Trauma level Physiologic GCS <= 13, RR < 10 or > 29, SBP < 90 Mechanical Ejection, Motorcycle/ATV>20 mph, Roll Over Other Conditions **Provider Suspicion** Reason not Activated Incident Times PSAP2 Gall 1992/4/21 17:48:61 Dispatch Notified 17:48:61 Dispatch Notified 17:48:61 Dispatch of USA 17:49:61 Dispatch of USA 17:49:46 En Roth 2:49/2021 17:49:46 Dispatch 2:49/2021 17:49/ Destination Details Disposition Details Disposition Disposition Transported TO Sectors Requested By Mission Address 24 Ad **Destination Details** Incident Details ocation and Address 3489 HERCULES RD Address 3489 HERCULES RD Address 2489 HERCULES RD Address 2489 HERCULES RD City Sector 2489 HERCULES RD State 2489 HERCULES RD Visit 2489 HERCULES RD State 2489 HERCULES RD Visit 2489 HERCULES RD State 2489 HERCULES RD Visit 78932 Medio Unit 51 Run Type 911 Response (Emergency) Prioitly Scene 011 Response (Emergency) Prioitly Scene 124 Hights/Strens Shift 25 - Shift Zone Station 2 Level of Service 144 Hights/Strens EMD Complaint Weight Traffic Accident EMD Complaint Weight 29 - D-02k Crew Members Centification Lavel Personnel Role POBOINDI EXAMINATION PODESZWA, KATHERINE STUMP, GREG CROW, GENE WILLIAMS, JONATHAN MT-Paramedic (Texas) -701447; Lead EMT-Basic (Texas) -731361; EMT-Paramedic (Texas) -709059; EMT-Paramedic (Texas) -719664; Driver Other Olher Insuranco Dotails Dispatch Nature (%) Response Urgency Vob Related Injury X Insured's Name Relationship To Patient Insured SSN Primary Payer (B22) Medicare (S22) Medicald Excelsion Instited DOB Employer Contact Primary Insurance Aidress1 Aidress2 Aidress3 Policy # Phone Manager Secondary Ins Policy # Group # City State Zipi UNSON SOLUTION Country UNITED STATES Additional Agencies . . . . Mileage Delays Scene Galegory Delaya Destination oaded Miles 0.0 Start End months to Total Miles 2000 Next of Kin Next of Kin Name Relationship to Patient i Phone Address 185 CINI的名词 Address2 Stale Marine Zp Address3 M Country 2000 UNITED STATES **Transfer Details** Sending Record # PAN CMS Service Level Condition Code Modifier

Run Number: 239006

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**Zuskalikm** JUN 0 1 2015 and the second links

		Login ID: jr	noore		Print Date/Time:	03/29	/2015 19:44		
From CFS: To CFS: Layer: All	8643 8643	• • • • •		03/29/2015 03/29/2015 All			FS Type: gency Type:	All Police, Fir	e, EMS
CFS Number	; 8643			03/29/2015	17:48:51	P	rimary incident:	2015-000	01672
Location: Additni Loc ini		IERCULES RD	CARMINE, 1	TX 78932 , Can	mine		Dispatch Time: Arrive Time:		15 17:49:42 15 17:58:49
Common Nam	0;						Clear Date/Time:		
Phone:	(832)8	16-0846	Natu	re Of Call:			Created By:	Deborah	Taylor
Call Type:	INCIDE		•	rt Required:	No		Canceled:	No	
Status:	JUST	OCCURRED	Priori	•	IMM LIFE THREAT		Source:	911	
Police ORI:	TX239	0000	EMS (	ORI:	239006		Fire ORI:	XG303	
Person Infor	mation								
Name	Person Type	Address		Phone	Race	Sex	DOB	Age	SSN
BUMA, JASON ROGER	VICTIM	1951 ROLLIN BROOKS LN			UNKNOWN	Male	05/21/196	8 46	
OCALLAGHA N, MICHAEL JOSEPH	COMPLAINA NT	A 3489 HERCU CARMINE, T Carmine		(832)818-0846	3 WHITE .	MALE	E 03/18/195	8 57	
Vehicle infor	mation	Outmito							
Vehicle Type:	RECREAT	IONAL	Make:	POLARIS	Model:			Year:	2010
Style:	FOUR WH	EELER ATV	VIN:	4XAMH50A0A	A0 Condition:			Color:	UNKNOWN
Plate Type:	ALL-TERR	AIN VEHICLE	Plate:	12281	Plate State:	τх		Reg.Year:	
Description:		ORDY 14240 HA		RD CARMINE T	TX 78932			-	
Narrative, Qu	estionnaire	Rosponsos,	TDD Text						
Create Time	Cr	reated By		Narrative					
03/29/2015 17:4	48:51 De	borah Taylor		E911 Info - Sp WIRELESS CA	ecial Response Info: NLLER VER	0.1892 N	60 S=000 D=00	0	
03/29/2015 17:		nathan Williams	•	Dispatch receiv					
03/29/2016 17:4	kp	iherine Podesz odeszwa		Dispatch receiv	-				
03/29/2015 17:		borah Taylor		LAYING IN RO	_				
03/29/2016 17:		eborah Taylor		HEAD INJURIE					
03/29/2015 17:		iborah Taylor			OM BACK OF HEAD			.026	
03/29/2015 17: 03/29/2016 17:		eborah Taylor eborah Taylor			I Dispaich Message S FLEW OFF ATV. Pa		•		ele; Conscious: No;
03/29/2016 17:	61:01 De	aborah Taylor		45 year old, Ma MECHANISM (	, ale, Unconscious, Bre (k lhrough s). Caller ; shicle or snowmobile.	Statem	Traffic / Transport ent: VEH FLEW OF	ation inciden F ATV. 1.Th	nts. HIGH ne incldent involves
03/29/2016 17:	51:08 D∉	borah Taylor		PATIENT IS G					
03/29/2015 17:		aborah Taylor		2.Chemicals or completely awa	r other hazards are no ake (alert). 5.His inju is SERIOUS bleeding	ries are	ved. 3.There is no described as other	one pinned. r than to a No	4.Everyone is not OT DANGEROUS
03/29/2015 17:	61:42 De	eborah Taylor			FLEW OFF ATV. Pa	-	fo: 1 patlent(s); 45	Years old; M	ale; Conscious: No;
Page: 1 of 9									<b>Zusian</b>
									UN 012

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	Login ID:	jmoore	Print Date	ə/Time: 03/29/2016 19:44	
From CFS: To CFS:	8643 To	om Date: Date:	03/29/2015 00:00 03/29/2015 23:59	CFS Type: Agency Type:	Ail Police, Fire, EMS
Layer: All		Das:	All	Dubu and he states to	0045 00004070
CFS Number:	8643 Ca	I Date/Time:	03/29/2015 17:48:51	Primary Incident:	2010-00001072
Narrative, Questio	nnaire Response				
Create Time	Created By		Narrative		
03/29/2015 17:51:42	Deborah Taylor	· I	ProQA Medical Key Questle	ons have been completed; Dispaich	Code: 29-D-02k
03/29/2015 17:52:01	Gene Crow - go	row	Dispatch received by unit S	2	
03/29/2015 17:52:34	Deborah Taylor	· (	DEAD END OF HERCULE	S RD	
03/29/2015 17:53:21	Deborah Taylor	· 1	LYING IN POOL OF BLOO	D	
03/29/2015 17:53:24	Deborah Taylor	•	STILL GASPING		
03/29/2016 17:53:39	Deborah Taylor		PAT JASON BUMA		
03/29/2015 17:53:59	Deborah Taylor		CALLER WAS BEHIND PA	TIENT ON ATV AND HE FLEW OV	ER HANDLEBARS
03/29/2015 17:54:58	Jerod Hartfield		STARTING CPR INSTRUC	TIONS	
03/29/2015 17:56;52	Deborah Taylor	· .	MAJOR HEAD TRAUMA		
03/29/2015 17:56:55	Deborah Taylor	•	LARGE BLOOD LOSS		ì
03/29/2015 17:57:01	Deborah Taylor	·	355 ON SCENE		
03/29/2015 17:57:52	Deboreh Taylor	. 1	WILL HAVE TO TURN DO	WN HERCULES RD., 355 ON SCE	NE WITH HAZARDS ON
03/29/2016 17:59:25	Jerod Hartfleld	1	LAUNCHING PHI		
03/29/2015 17:59:34	Jerod Hartfleld	1	MED 12 OUT OF BRYAN		
03/29/2015 17:59:40	Deborah Taylor		46 year old, Male, Unconsc	icus, Breathing.	•
03/29/2015 17:59:40	Deborah Taylor		Problem: VEH FLEW OFF . Breathing: Yes;	ATV. Pallent Info: 1 patient(s); 45 Y	'ears old; Male; Conscious: No;
03/29/2015 17:59:40	Deborah Taylor	•	ProQA Medical Questionna	ire Completed; Dispatch Code; 29-I	)-02k
03/29/2015 17:59:51	Jerod Hartfield		ETA 22 MIN		
03/29/2015 18:00:21	Deborah Taylor	•	CALLERS WIFE 979-278-3	1550 REQUESTING TO CALL HER.	, NO ANSWER
03/29/2015 18:01:56	Deborah Taylor	•	MASSIVE HEAD INJURY 1	WITH A LOT OF BLOOD LOSS UN	ICONSCIOUS
03/29/2015 18:02:26	Sarah Baker		PHI WILL BE LANDING AT	BURTON FOOTBALL FIELD	
03/29/2015 18:03:14	Deborah Taylor	•	45 YOA MALE UNCONSC	OUS NO PULSE	
03/29/2015 18:03:29	Deborah Taylor	,	WILL NEED LIFELIGHT		
03/29/2015 18:04:53	Fay Janes		Dispatch received by unit 7	121	
03/29/2015 18:06:11	Jerod Hartfield		ATTEMPTED NOTIFY EM	S1, NO ANSWER LEFT MESSAGE	
03/29/2015 18:09:15	Deborah Taylor	·	355 DISCONNECTED CAL	L WHEN EMS ARRIVED	
03/29/2015 18:13:44	Jerod Hartfield		14 MIN OUT TO BURTON	FOOTBALL FIELD	
03/29/2015 18:14:20	Deborah Taylor	T	M2 ON SCENE 18:09		
03/29/2015 18:15:15	Jerod Hartileid		CANCEL PHI		
03/29/2015 18:15:38	Jerod Hartfield		PHI CLEAR ON TRAFFIC		
03/29/2015 18:15:45	Jerod Hartfield		ONE DOA		
03/29/2015 18:44:40	Deborah Taylor	•	S/N EH500PLE13A8517 P	OLARIS	
03/29/2015 19:04:58	Janetra Moore		BRENHAM MEMORIAL CI	HAPEL ENRT	
03/29/2015 19:05:16	Janetra Moore			BETTER ETA WHEN THEY ARE E	INRT
03/29/2015 19:06:04	Amber Coward		POLARIS ATV S/N EH600	PLE13A8517 VIN 4XANH50A0AA0	12281
03/29/2015 19:32:22	Calherine Cord	elro	EMS REPORT SENT 1932	2	
					Shewarne

Page: 2 of 9

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	Login II	: jmoore		Print Date/Time: 03/29/2015 19:44				
From CFS: To CFS: Layer: Aíl	8643 To	om Date: Date: reas:	03/29/2015 03/29/2015 All		CFS Type: Agency Type:	All Police, F	ire, EMS	
CFS Number:	8643 C	all Date/Time:	03/29/2015	17:48:51	Primary Incident:	2015-000	001672	
Associated Areas								
Area Type Code	Description			<u></u>				
Quadrant	Burton FD Que	ad 1 (503)						
Station								
Beal	SO Beal 4							
District	EMS District 2						χ.	
Police ORI	TX2390000							
ems ori	239006							
Fire ORI	XG303							
Incident Number(s	)							
incident Number	ORI Number	Primary	Unit	Department	Namo		Agency Type	
2015-00000013	TX2390800	No		Washington C	ounly Precinct 4		Police	
2015-00000227	TX2390700	No		Burton Police	Department		Police	
2015-00000235	TX239043J	No		Washington C	ounly Precincl 2		Police	
2015-00000253	TXDPS8100	No		Texas Highwa	y Palrol		Police	
2015-00001672	239008	Yes		Washington C	ounly Emergency Medical Serv	ices	EMS	
2015-00005037	TX2390000	No		Washington C	ounty Sheriff's Office		Police	
Unit(s)								
Unit	Primary Uni	t Radi	o Number	Person	nel			
52	No	S2						
/121	No	7121		33 Jane	8			
51	No	81						
2731	No	2731		9166 Re	aves			
350	No	350						
JP4	No	JP4		JP2 Ker	ıdall			
JP2	No	JP2		JP1 Cor	18			
365	No	355		FR01 C	aples			
M2	Yes	M2						
410	No	410		8PD1 R	olling			
Call Log	·							
.og Date/Time	Entered By	Action		Description				
)3/29/2016 17:48:51	Deborah Taylor	Call Create		408, Phone M	ited. Call Type: NEW CALL, Loc lumber: (832)816-0846, Name:	AT&T MOE	BILITY	
03/29/2015 17:48:51	Deborah Taylor	Narralive A		WR	Special Response Info: 0.18926 ELESS CALLER VER		) D=000	
03/29/2015 17:48:51	Deborah Taylor	Person Ad	ded	Name: AT&T				
3/29/2016 17:49:11	Deborah Taylor	Location			19 HERCULES RD, Venue: <no< td=""><td>_</td><td></td></no<>	_		
03/29/2015 17:49:12	Deborah Taylor	Location			9 HERCULES RD, Venue: Car			
3/29/2016 17:49:12	Deborah Taylor	Reset Alar	m Level		evel Reset EMS Alarm Level Re			
03/29/2015 17:49:21	Deborah Taylor	Call Type			; TRANSPORTATION INCIDE! LIFE THREAT	NT, Status:		
Page: 3 of 9							JUN 012	

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	Login iD:	jmoore		Print Date/Time:	03/29/2015 19:44	
From CFS: To CFS: Layer: All	8643 To	m Date: Date: as:	03/29/2015 03/29/2015 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643 Ca	Date/Time:	03/29/2015	17:48:51	Primary Incident:	2015-00001672
Call Log						
Log Date/Time	Entered By	Action		Description	·····	
03/29/2015 17:49:42	Jerod Hartfield	Incident Co	reated		nber, ORI: 239006 , Nur	nber: 2015-00001672
03/29/2015 17:49:42	Jerod Hartfield	Unit Status	Action	Unil M2 DISPATCH	ED	
03/29/2015 17:49:46	Sarah Baker	Person Up	dated		LITY, Location: 12880 C act Phone: (832)816-0846	OUNTY ROAD 408, Venue:
03/29/2015 17:49:46	Jerod Hartfield	Unit Status	Action	Unit S1 DISPATCH	ED	
03/29/2015 17:49:47	Jonathen Williams Jwilliams	- Narralive A	Added	Dispatch received b	iy unil M2	
03/29/2015 17:49:49	bleint borei	Unit Status	Action	Unil 350 DISPATCH	1ED	
03/29/2015 17:49:49	Kalherine Podesz - kpodeszwa	va Narrative A	\dded	Dispatch received b	y unit S1	
03/29/2015 17:49:50	Deborah Taylor	Narrative A	dded	LAYING IN ROADV	VAY	
03/29/2015 17:50:00	Deborah Taylor	Narrative A	\dded	HEAD INJURIES		
03/29/2015 17:50:04	Deborah Taylor	Narralive /	dded	BLEEDING FROM	BACK OF HEAD AND OL	JT OF MOUTH
03/29/2015 17:50:14	Jerod Hartfield	Unit Status	Action	Unit M2 ENROUTE		
03/29/2015 17:60:18	Jerod Hartfleld	Unit Status	Action	Unit S1 ENROUTE		
03/29/2015 17:50:50	Sarah Baker	Incident Cr	eated	Added Incident Nun	nber, ORI: TX2390700, N	umber: 2015-00000227
03/29/2015 17:60:60	Sarah Baker	Unit Status	Action	Unit 410 ENROUTE	E	
03/29/2015 17:51:01	Deborah Taylor	Narrallve A	dded	ProQA Medical Disp	oalch Message Sent; Disp	batch Code: 29-D-02k
03/29/2015 17:51:01	Deborah Taylor	Narralive A	vdded	Male; Conscious: N	o; Brealhing: Yes;	: 1 pallent(s); 45 Years old;
03/29/2015 17;51:01	Deborah Taylor	Narrative A	ldded	Incidents. HIGH ME	Inconscious, Breathing. ECHANISM (k through s). cident involves an all-terr	Caller Statement: VEH FLEV
03/29/2015 17:51:08	Deborah Taylor	Narrative A	dded	PATIENT IS GASPI	NG	
03/29/2015 17:51:42	Deborah Taylor	Narrative A	dded	4.Everyone is not co	r hazards are not involve ompletely awake (alert). DANGEROUS area. 6,7	d. 3. There is no one pinned. 5. His injuries are described as There is
03/29/2015 17:51:42	Deborah Taylor	Narrative A	dded		VOFF ATV. Patlent Info	: 1 pallenl(s); 45 Years old;
03/29/2015 17:51:42	Deborah Taylor	Narrative A	dded	ProQA Medical Key 02k	Questions have been co	mpleted; Dispalch Code: 29-D
)3/29/2015 17:51:58	Jerod Hartfield	Unit Status		Unii S2 DISPATCHI	ED	
3/29/2015 17:52:01	Gene Crow - gcrov	Nerrative A	dded	Dispatch received by	y unit S2	
)3/29/2015 17:52:04	Jerod Hartfield	Unit Status	Action	Unil S2 ENROUTE		
)3/29/2015 17:52:34	Deborah Taylor	Narralive A	dded	DEAD END OF HER	RCULES RD	
03/29/2016 17:53:10	Jerod Hartfield	Incident Cr	eated	Added Incident Num	ber, ORI: TXDPS8100, N	lumber: 2015-00000253
03/29/2015 17:53:10	Jerod Hartfleid	Unli Status	Action	Unit 2731 ENROUT	E	
03/29/2015 17:53:21	Déborah Taylor	Narralive A	dded	LYING IN POOL OF	BLOOD	
)3/29/2015 17:53:24	Deborah Taylor	Narralive A	dded	STILL GASPING		
3/29/2015 17:53:39	Deborah Taylor	Narralive A	dded	PAT JASON BUMA		
3/29/2015 17:53:59	Deborah Taylor	Narrative A	dded	CALLER WAS BEHI HANDLEBARS	IND PATIENT ON ATV A	ND HE FLEW OVER

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	Logi	n ID: jmoore	Pi	int Date/Time: 03	/29/2015 19:44	
From CFS: To CFS: Layer: All	8643 8643	From Date: To Date: Areas:	03/29/2016 00 03/29/2016 23 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643	Call Date/Time:	03/29/2015 17	:48:51	Primary Incident:	2015-00001672
Call Log					<u></u>	
Log Date/Time	Entered By	/ Action		Description	·····	
03/29/2015 17:54:58	Jerod Hartfie			STARTING CPR INST	RUCTIONS	
03/29/2015 17:65:49	Jerod Hartfie	ld Incident Cr	realed	Added Incident Numb	er, ORI: TX2390000, N	lumber: 2015-00005037
03/29/2015 17:55:49	Jerod Hartfle	d Unit Status	Action	Unit 7121 ENROUTE		
03/29/2015 17:56:46	Deborah Tay	vlor Unit Status	Action	Unit 355 DISPATCHE	D	
03/29/2015 17:58:49	Deborah Tay	/lor Unit Status	Action	Unil 366 AT SCENE		
03/29/2015 17:58:52	Deborah Tay	lor Narralive A	Added	MAJOR HEAD TRAU	MA	
03/29/2015 17:56:55	Deborah Tay		Added	LARGE BLOOD LOS	3	
03/29/2015 17:67:01	Deborah Tay	lor Nerrative A	Added	355 ON SCENE		
03/29/2015 17:67:62	Deborah Tay	vlor Narralive A		WILL HAVE TO TURN HAZARDS ON	DOWN HERCULES	RD 355 ON SCENE WITH
03/29/2016 17:59:25	Jerod Hartile	d Narralive A	Added	LAUNCHING PHI		
03/29/2015 17:59:34	Jerod Hartile	id Narrative A	Aded	MED 12 OUT OF BRY	(AN	
03/29/2015 17:59:40	Deborah Tay	/lor Narralive /	dded ·	45 year old, Male, Un	conscious, Breathing.	
03/29/2015 17:59:40	Deborah Tay	vlor Narrative A	Added	Problem; VEH FLEW Male; Conscious: No;	OFF ATV. Pallent Info Breathing: Yes;	o: 1 palleni(s); 45 Years old;
03/29/2015 17:59:40	Deborah Tay	/lor Narrative /	/dded	ProQA Medical Quest	ionnaire Compisied; D	lspalch Code: 29-D-02k
03/29/2015 17:59:43	Sarah Baker	Unit Status	Action	Unil 410 AT SCENE		
3/29/2015 17:59:51	Jerod Harifie	ld Narrative A	\dded	ETA 22 MIN		
03/29/2015 18:00:21	Deborah Tay	lor Narralive A		CALLERS WIFE 979- ANSWER	278-3550 REQUESTIN	ig to call Her No
03/29/2016 18:01:56	Deborah Tay	vlor Narralive A		MASSIVE HEAD INJU UNCONSCIOUS	JRY WITH A LOT OF E	BLOOD LOSS
03/29/2015 18:02:26	Sarah Baker	Narrative A	\dded	PHI WILL BE LANDIN	G AT BURTON FOOT	BALL FIELD
03/28/2015 18:03:12		Unit Timer	Expired	Unit 2731;ENROUTE		
03/29/2015 18:03:14	Deborah Tay	lor Narrallve A	Added 4	45 YOA MALE UNCO	NSCIOUS NO PULS	E
03/29/2015 18:03:29	Deborah Tay	lor Narrative A	\uded	WILL NEED LIFELIGI	-IT	
03/29/2015 18:04:63	Fay Janes	Narrative A	\dded	Dispatch received by	unit 7121	
03/29/2016 18:06:11	Jerod Harlfie	ld Narralive A	Added .	ATTEMPTED NOTIFY	(EMS1, NO ANSWER	LEFT MESSAGE
03/29/2015 18:09:15	Deborah Tay	lor Narrative A	Aded	355 DISCONNECTED	CALL WHEN EMS A	RRIVED
03/29/2016 18:09:33	Jerod Hartfle	d Unit Status	Action	Unit S2 AT SCENE		
03/29/2015 18:10:10	Deborah Tay	lor Person Up		Name: O'CALLAHAN, Conlact Phone: (832)		12890 COUNTY ROAD 408,
03/29/2015 18:10:47	Jerod Hartfle	ld Unit Status	a Acilon	Unit S1 AT SCENE		
03/29/2015 18:10:52	Jerod Hartfie	d Unit Statue	Action	Unit S1 PATIENT CO	NTACT	
03/29/2015 18:10:56	Jerod Hartfie	d Unit Status	a Action	Unit S1 CRITICAL		
03/29/2015 18:13:01	Deborah Tay	vior Unit Status	Action	Unit 7121 AT SCENE		
03/29/2015 18:13:28	Deborah Tay	vlor Unit Status	a Action	Unit M2 AT SCENE		
03/29/2015 18:13:44	Jerod Harlfie	id Narrative A	/dded	14 MIN OUT TO BUR	TON FOOTBALL FIEL	D
03/29/2015 18:14:20	Deborah Tay	lor Narralive A	Added (	M2 ON SCENE 18:09		
03/29/2015 18:15:15	Jerod Harlfie	d Narrative A	Added	CANCEL PHI		Shaver
Page: 5 of 9						

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From CFS:8643 8643From Date: To Date: 03/29/201503/29/201500:00 23:59CFS Type: Agency Type:All Police, Fire, EN Police, Fire, ENLayer: AllAreas:AllCFS Number:8643Call Date/Time:03/29/201517:48:51Primary incident:2015-0000167:Call LogCall Date/TimeEntered By Second HartfieldActionDescription03/29/201518:16:38Jerod HartfieldNarrative AddedPHI CLEAR ON TRAFFIC03/29/201518:16:45Jerod HartfieldNarrative AddedONE DOA03/29/201518:26:67Deborah TaylorUnit Status ActionUnit 2731 AT SCENE03/29/201518:28:31Sarah BakerUnit Status ActionUnit S2 cleared from call03/29/201518:38:35Deborah TaylorIncident CreatedAdded incident Number, ORI: TX2390600, Number: 2015-000003/29/201518:38:35Deborah TaylorIncident CreatedAdded incident Number, ORI: TX2390600, Number: 2015-0000	
CFS Number:8643Call Date/Time:03/29/2015 17:48:51Primary incident:2015-0000167:Call LogLog Date/TimeEntered ByActionDescription03/29/2016 18:16:38Jerod HartfieldNarrative AddedPHI CLEAR ON TRAFFIC03/29/2015 18:16:45Jerod HartfieldNarrative AddedONE DOA03/29/2016 18:26:67Deborah TaylorUnit Status ActionUnit 2731 AT SCENE03/29/2015 18:28:31Sarah BakerUnit Status ActionUnit M2 cleared from call03/29/2015 18:29:17Gene Crow - gcrowUnit Status ActionUnit S2 cleared from call03/29/2015 18:36:35Deborah TaylorIncident CreatedAdded incident Number, ORI: TX2390600, Number: 2015-0000	2
Log Date/TimeEntered ByActionDescription03/29/2015 18:16:38Jerod HartfieldNarrative AddedPHI CLEAR ON TRAFFIC03/29/2015 18:16:45Jerod HartfieldNarrative AddedONE DOA03/29/2015 18:26:57Deborah TaylorUnit Status ActionUnit 2731 AT SCENE03/29/2015 18:28:31Sarah BakerUnit Status ActionUnit M2 cleared from cell03/29/2015 18:29:17Gene Crow - gcrowUnit Status ActionUnit S2 cleared from cell03/29/2015 18:38:35Deborah TaylorIncident CreatedAdded Incident Number, ORI: TX2390600, Number: 2015-0000	
03/29/2015 18:16:38       Jerod Hartfield       Narrative Added       PHI CLEAR ON TRAFFIC         03/29/2015 18:16:45       Jerod Hartfield       Narrative Added       ONE DOA         03/29/2015 18:26:67       Deborah Taylor       Unit Status Action       Unit 2731 AT SCENE         03/29/2015 18:28:31       Sarah Baker       Unit Status Action       Unit M2 cleared from cell         03/29/2015 18:29:17       Gene Crow - gcrow       Unit Status Action       Unit S2 cleared from cell         03/29/2015 18:38:35       Deborah Taylor       Incident Created       Added Incident Number, ORI: TX2390600, Number: 2015-0000	
03/29/2015 18:15:45Jerod HartfieldNarrative AddedONE DOA03/29/2015 18:26:57Deborah TaylorUnit Status ActionUnit 2731 AT SCENE03/29/2015 18:28:31Sarah BakerUnit Status ActionUnit M2 cleared from cell03/29/2016 18:29:17Gene Crow - gcrowUnit Status ActionUnit S2 cleared from cell03/29/2015 18:38:35Deborah TaylorIncident CreatedAdded Incident Number, ORI: TX2390600, Number: 2015-0000	
03/29/2015 18:26:57Deborah TaylorUnit Status ActionUnit 2731 AT SCENE03/29/2015 18:28:31Sarah BakerUnit Status ActionUnit M2 cleared from cell03/29/2015 18:29:17Gene Crow - gcrowUnit Status ActionUnit S2 cleared from cell03/29/2015 18:38:35Deborah TaylorIncident CreatedAdded Incident Number, ORI: TX2390600, Number: 2015-0000	
03/29/2015 18:28:31       Sarah Baker       Unit Status Action       Unit M2 cleared from cell         03/29/2015 18:29:17       Gene Grow - gcrow       Unit Status Action       Unit S2 cleared from cell         03/29/2015 18:38:35       Deborah Taylor       Incident Created       Added Incident Number, ORI: TX2390600, Number: 2015-0000	
03/29/2015 18:29:17       Gene Crow - gcrow       Unit Status Action       Unit S2 cleared from call         03/29/2015 18:36:35       Deborah Taylor       Incident Created       Added Incident Number, ORI: TX2390600, Number: 2015-0000	
03/28/2015 18:36:35 Deborah Taylor Incident Created Added Incident Number, ORI: TX2390600, Number: 2015-0000	
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	00013
03/29/2016 18:38:35 Deborah Taylor Unli Status Action Unil JP4 DISPATCHED	
03/29/2015 18:37:27 Deborah Taylor Unit Status Action Unit JP4 cleared from call	
03/29/2015 18:42:07 Deborah Taylor Incident Created Added Incident Number, ORI: TX239043J, Number: 2015-0000	00235
03/29/2015 18:42:07 Deborah Taylor Unit Status Action Unit JP2 DISPATCHED	
03/29/2015 18:42:09 Deborah Taylor Unit Status Action Unit JP2 ENROUTE	
03/29/2015 18:44:40 Deborah Taylor Narralive Added S/N EH500PLE13A8517 POLARIS	
03/28/2015 18:52:09 Unit Timer Expired Unit JP2;ENROUTE	
03/29/2015 19:00:26 Janetra Moore Unit Status Action Unit 7121 CODE 4	
03/29/2015 19:00:30 Janetra Moore Unit Status Action Unit 410 CODE 4	
03/29/2015 19:00:40 Janetra Moore Unil Stalus Action Unit 2731 CODE 4	
03/29/2016 19:04:44 Janetra Moore Service Vehicle Rotation BRENHAM MEMORIAL CHAPEL: Select	
03/29/2015 19:04:58 Janetra Moore Narrative Added BRENHAM MEMORIAL CHAPEL ENRT	
03/29/2015 19:05:16 Janetra Moore Narralive Added Will CALL BACK WITH A BETTER ETA WHEN THEY ARE E	ENRT
03/29/2015 19:06:04 Amber Coward Narralive Added POLARIS ATV S/N EH500PLE13A8517 VIN 4XANH50A0AA0	12281
03/29/2015 19:10:25 Unit Timer Expired Unit 7121;CODE 4	
03/29/2015 19:10:30 Unit Timer Expired Unit 410;CODE 4	
03/29/2015 19:10:40 Unit Timer Expired Unit 2731;CODE 4	
03/29/2015 19:23:41 Jenetra Moore Unit Status Action Unit S1 RADIO CONTACT	
03/29/2015 19:23:44 Janetra Moore Unit Status Action Unit 365 CODE 4	
03/29/2015 19:23:47 Janetra Moore Unit Status Action Unit 350 cleared from call	
03/29/2015 19:27:08 Catherine Cordeiro Unit Status Action Unit S1 cleared from call	
03/29/2015 19:32:11 Catherine Cordeiro Unit Recommendation Recommended Static Unit(s): 410, 2731, 7121, 355, JP2.	
03/29/2015 19:32:13 Catherine Cordeiro Unit Recommendation Recommended Run Card Unit(s): M1.	
03/29/2015 19:32:22 Calherine Cordeiro Narrative Added EMS REPORT SENT 1932	
03/29/2015 19:32:49 Janetra Moore Person Updaled Name: OCALLAGHAN,MICHAEL,JOSEPH, Location: 3489 HE RD, Contact Phone: (832)816-0846	ERCULES
03/29/2015 19:33:44 Unit Timer Expired Unit 355;CODE 4	
03/29/2015 19:34:16 Janetra Moore Unit Status Action Unit 355 cleared from call	
03/29/2015 19:35:57 Amber Coward Vehicle Added Role: UNIT #1, Type: RECREATIONAL, Make: POLARIS, Stat	te: TX
03/29/2015 19:38:04 Amber Coward Person Added Name: BUMA, JASON, ROGER, Location: 1951 ROLLING BRC	

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	Logiı	n ID: jmoore	Print	Date/Time: C	3/29/2015 19:44	
From CFS: To CFS: Layer: All	8643 8643	From Date: To Date: Areas:	03/29/2015 00:00 03/29/2015 23:59 All		CFS Type: Agency Type:	All Police, Fire, EMS
CFS Number:	8643	Call Date/Time:	03/29/2015 17:48:	51	Primary Incident:	2015-00001672
Unit Log						
Log Date/Time	Entered By	Unit	Status	Action	Description	Location
03/29/2015 17:49:42	Jerod Hartfiel	ld M2	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:49:46	Jerod Harifiel	ld S1	DISPATCHED	Unit Status Change		3489 HERCULES RD, Camin
03/29/2015 17:49:49	Jerod Hartfiel	d 350	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:50:14	Jerod Harlfiel	ld M2	ENROUTE	Unit Status Change		
03/29/2015 17:50:18	Jerod Hartfiel	ld S1	ENROUTE	Unil Status Change		
03/29/2015 17:50:50	Sarah Baker	410	DISPATCHED	Unil Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:50:50	Sarah Baker	410	ENROUTE	Unil Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:51:58	Jerod Hartflel	d S2	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:52:04	Jerod Hartflei	d S2	ENROUTE	Unit Status Change		
03/29/2015 17:53:10	Jerod Hartfiel	d 2731	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:53:10	Jerod Hartflel	d 2731	ENROUTE	Unil Slatus Change		3489 HERCULES RD, Carmine
03/29/2015 17:55:49	Jerod Hartfiel	d 7121	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:55:49	Jerod Hartfiel	d 7121	ENROUTE	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2015 17:56:46	Deborah Tayl	or 355	DISPATCHED	Unit Status Change		3489 HERCULES RD, Carmine
03/29/2016 17:56:49	Deborah Tayl	or 365	AT SCENE	Unil Status Change		
03/29/2015 17:59:43	Sarah Baker	410	AT SCENE	Unit Status Change		
03/29/2015 18:03:12	default_nws - default_nws	2731	ENROUTE	Unit Timer Ex	pired	3489 HERCULES RD, Carmine
03/29/2015 18:09:33	Jerod Hartfiel	d 82	AT SCENE	Unit Status Change		
03/29/2016 18:10:47	Jerod Hartfiel	d S1	AT SCENE	Unit Status Change		
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	Login iC	): imoore	Print [	Date/Time: 03/2	9/2015 19:44		
From CFS: To CFS: Layer: All	8643 To	om Date: Date: reas:	03/29/2015 00:00 03/29/2015 23:59 All		CFS Type: Agency Type:	All Police, Fire, B	EMS
CFS Number:	8643 Ca	all Date/Time:	03/29/2015 17:48:5	i1 F	Primary incident:	2015-000018	72
Unit Log							
Log Date/Time	Entered By	Unit	Status	Action	Description		Location
03/29/2015 18:10:52	Jerod Hartfield	S1	PATIENT CONTACT	Unil Status Change			
03/29/2015 18:10:56	Jerod Hartfleld	<b>S1</b>	CRITICAL	Unil Status Chango			
03/29/2015 18:13:01	Deborah Taylor	7121	AT SCENE	Unit Status Change			
03/29/2015 18:13:28	Deborah Taylor	M2	AT SCENE	Unil Stalus Change			
03/29/2015 18:26:57	Deborah Taylor	2731	AT SCENE	Unit Status Change			
03/29/2015 18:28:31	Sarah Baker	M2	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	ı call	
03/29/2015 18:28:31	Sarah Baker	M2	AVAILABLE FOR CALLS	Unil Status Change			
03/29/2016 18:29:17	Gene Crow - gcr	ow S2	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	ı call	
03/29/2015 18:29:17	Gene Crow - gcr	ow S2	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2016 18:36:35	Deborah Taylor	JP4	DISPATCHED	Unit Status Change			3489 HERCULES RD, Carmine
03/29/2015 18:37:27	Deborah Taylor	JP4	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	ı call	
03/29/2015 18:37:27	Deborah Taylor	JP4	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2016 18:42:07	Deborah Taylor	JP2	DISPATCHED	Unit Status Change			3489 HERCULES RD, Carmine
03/29/2015 18:42:09	Deborah Taylor	JP2	ENROUTE	Unit Status Change			
03/29/2015 18:52:09	default_nws - default_nws	JP2	ENROUTE	Unit Timer Expire	ad		3489 HERCULES RD, Carmine
03/29/2015 19:00:26	Janetra Moore	7121	CODE 4	Unit Status Change			
03/29/2015 19:00:30	Janelra Moore	410	CODE 4	Unit Status Change			
03/29/2015 19:00:40	Janetra Moore	2731	CODE 4	Unit Status Change			
03/29/2015 19:10:26	dcfault_nws - default_nws	7121	CODE 4	Unit Timer Expire	ed		3489 HERCULES RD, Carmine
03/29/2015 19:10:30	default_nws - default_nws	410	CODE 4	Unit Timer Expire	ed		3489 HERCULES RD, Carmine
03/29/2015 19:10:40	delauli_nws - delauli_nws	2731	CODE 4	Unit Timer Expire	ed		3489 HERCULES RD, Carmine
03/29/2015 19:23:41	Janetra Moore	S1	RADIO CONTACT	Unil Stalus Change			AUN DOLL

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	Login ID: imoore			Print Date/Time: 03		3/29/2015 19:44		
From CFS: To CFS: Layer: All	8643 8643	From To Da Areas		03/29/2015 00:00 03/29/2015 23:59 Ali		CFS Type: All Agency Type: Police, Fire		, EMS
CFS Number:	8643	8643 Call Date/Time:		03/29/2015 17:48:51		Primary Incident: 2015-00001672		<b>'</b> 2
Unit Log								
Log Date/Time	Entered	Ву	Unit	Status	Action	Description		Location
03/29/2015 19:23:44	Janetra N	loore	355	CODE 4	Unit Status Change			
03/29/2015 19:23:47	Janeira Moore		350	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	call	
03/29/2015 19:23:47	Janetra Moore		350	AVAILABLE FOR CALLS	Unil Status Change			
03/29/2015 19:27:08	Calherine Cordeiro		S1	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	call	
03/29/2015 19:27:08	Calherine	Cordelro	St	AVAILABLE FOR CALLS	Unit Status Change			
03/29/2015 19:33:44	default_nws - default_nws		365	CODE 4	Unit Timer Expire	d		3489 HERCULES RD, Carmin
03/29/2015 19:34:16	Janetra N	loore	355	AVAILABLE FOR CALLS	Unit Cleared	Unit cleared from	ı call	
03/29/2015 19:34:16	Janelra N	loore	355	AVAILABLE FOR CALLS	Unit Status Change			

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From: Sandy, Shanna [mailto:shanna.sandy@twentyeighty.com] Sent: Monday, June 08, 2015 11:54 AM To: Jacqueline Guzon Cc: Williams, Genene Subject: RE: \*URGENT Request for Response\* RE: Jason Buma / CLM# E2C12430 Importance: High

Hi Jacqueline,

Apologies for not getting back to you sooner. I was traveling this week and also needed to bring Genene Williams, who has replaced me as Director, Global Payroll & Benefits, up to speed on this issue should it go beyond the next few weeks. I will continue to work with you on this until such time I am no longer with the business. My only request is that you continue to copy Genene on any correspondence we have so that she is kept apprised of what's going on. I have provided Genene's contact information below and copied her on this email for your convenience.

Genene E. Williams Director, Global Payroll & Benefits (727) 503-0070 genene.williams@twentyeighty.com

Please see my responses to your questions below and let me know if you need anything else.

Thanks! SHANNA SANDY O: 703-553-3171 E: Shanna.Sandy@twentyeighty.com



From: Jacqueline Guzon [<u>mailto:Jacqueline\_Guzon@gbtpa.com</u>] Sent: Friday, May 29, 2015 11:12 AM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: \*URGENT Request for Response\* RE: Jason Buma / CLM# E2C12430 Importance: High

Hi Shanna,

To follow-up to my voice message left this AM, we are needing additional information as follows for our investigation:

- Please provide exact date(s) along with time(s) of meetings that Mr. Buma was to attend for his business trip during the last week of March and first week of April. >> Mr. Buma was scheduled to meet with Miller Heiman clients on Monday March 30, 2015 at 8:30am and 9:30am.
- Description of accident notes that Mr. Buma was riding an ATV with his business partner; please confirm as to whether or not Mr. Buma was <u>required</u> to ride on the ATV for work purposes. >> Mr. Buma was not required to ride on the ATV for work purposes.
- Please advise if there was a company event held on 03/29/15 at Mr. Buma's accident location. >>
  There was no company event held on 03/29/2015 at Mr. Buma's accident location.

Feel free to contact me directly with any further questions or concerns.

Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline guzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460

From: Jacqueline Guzon Sent: Thursday, May 28, 2015 4:05 PM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: RE: Jason Buma / CLM# E2C12430

Hi Shanna,

It looks like the widow is pursuing a claim under NV jurisdiction and they have retained legal counsel. We will be reviewing this file for claim denial. I've attached the documentation submitted to our office that was received just today.

Will there be an alternate contact for me to reach out to since you will no longer be with the company?

Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline guzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460

From: Sandy, Shanna [mailto:shanna.sandy@twentyeighty.com] Sent: Thursday, May 28, 2015 6:43 AM To: Jacqueline Guzon Subject: RE: Jason Buma / CLM# E2C12430

Hi Jacqueline,

I hope all is well. Please excuse the late response. I was out on leave when you emailed me and I'm in the process of transitioning out of the Company as well so things have been quite hectic.

Is there anything else you need from me to close this claim? I believe that you already denied the claim but I just wanted to confirm with you so I can mark this issue as closed.

If you could get back to me sometime today I'd appreciate it. Thank you so much for your help.

Regards, SHANNA SANDY Director, Global Payroll & Benefits Cr. 200-504 3171 - 20,0504 3102 Cr. Shanna.Sandy@twentyeighty.com



From: Jacqueline Guzon [mailto:Jacqueline Guzon@gbtpa.com] Sent: Monday, May 11, 2015 5:17 PM To: Sandy, Shanna Cc: Jacqueline Guzon Subject: Jason Buma / CLM# E2C12430 Importance: High

Hi Shanna,

In review of this file and details noted; this injury/accident does not appear to be compensable per Nevada statutes as being related to course & scope of employment. Reporting in the file notes that Mr. Buma was riding an ATV on Sunday, 03/29/15, when he was involved in an accident that led to fatality. Mr. Buma's job title was noted to be Sales Vice President.

Please note that if Mr. Buma's spouse intends on pursuing a workers' compensation claim, she will need to file a Nevada state C4 form (Employee Claim for Compensation/Report of Initial Treatment) on behalf of the deceased along with autopsy, death certification, etc... The C4 form is what initiates a claim in the state of Nevada; we are not able to issue a compensability determination absent this form and claim remains a "Record Only".

Thank you,

Jacqueline Guzon | Sr. Claims Adjuster | Gallagher Bassett PO Box 400970, Las Vegas, NV 89140 D: 702-789-4325 | T: 866-889-4755 ext4325 | F: 866-823-4130 E: jacqueline\_guzon@gbtpa.com Alternate Point of Contact: allison\_spencer@gbtpa.com | 702-789-4460 Gallagher Bassett Services, Inc.

June 25, 2015

### VIA CERTIFIED MAIL USPS & REGULAR MAIL: 7012 3460 0000 2351 1937

C/O The Estate Of Jason Buma 1951 Rolling Brook Lane Reno, NV 89519-8342

RE:Employee:C/O The Estate Of Jason BumaEmployer:Providence Corp Development (DBA) Miller Heiman, Inc.Date Injured:03/29/2015Claim#:E2C12430Underwriting Co.Continental Insurance Company

### Dear C/O The Estate Of Jason Buma:

Gallagher Bassett Services, Inv. administers the workers' compensation program for the above captioned employer.

We are in receipt of a claim filed for your reported industrial injury of 03/29/2015. Please be advised that after careful review of the documentation pertaining to your reported injury, it is the determination of Gallagher Bassett Services. Inc. to deny your claim based on the following statutes:

**NRS 616B.612** specifies that (Workers' Compensation coverage applies to)...." any and all personal injuries by accident sustained by an employee arising out of and in the course of employment".

NRS 616C.150 states that an employee must establish by a preponderance of evidence that an injury arose out of and in the course of employment.

NRS 617.440 specifies the conditions under which a disease may be considered for coverage, and the conditions must be met for a valid claim.

We regret our inability of service to you at this time. We suggest that you submit any medical expenses incurred in reference to your injury of 03/29/2015 to your healthcare carrier along with a copy of this denial notice.

If you disagree with this determination, you may file the enclosed "Request for Hearing" form with the Department of Administration, Hearing Officer at the address listed on the form, within seventy (70) days from the date of this determination. Failure to file a timely request with the Department of Administration, Hearing Officer may result in an order dismissing your case.

Direct: (702) 789-4325 | Toll Free: (866) 889-4755 | Fax: (866) 823-4130

Feel free to contact me directly with any further questions or concerns regarding your claim.

Sincerely,

Jacq Guzon ne

Sr. Resolution Manager

- cc: Providence Corp Development (DBA) Miller Heiman, Inc., Diaz & Galt Law Office, File
- Enc. D12 Request for Hearing, copy of C4 form



### ACKNOWLEDGEMENT LETTER

June 26, 2015

C/O The Estate Of Jason Buma 1951 Rolling Brook Lane Reno, NV 89519-8342

RE: Underwriting Continental Insurance Company Claim#: E2C12430 Employee: Jason Buma Employer: Providence Corp Development (DBA) Miller Heiman, Inc. Date Injured: 03/29/2015

Dear C/O The Estate Of Jason Buma:

Gallagher Bassett Services, Inc. (GB) is the claim administrator who will be handling your claim. This letter will serve as acknowledgement of your claim.

If you have sought medical treatment for this injury, please make sure that your medical provider sends all medical bills associated with this claim to:

Gallagher Basset Services, Inc. P.O. Box 400970 Las Vegas, NV. 89140

Please be sure that your social security number, claim number, and date of injury are included on the medical bills. All correspondences should be sent directly to me at the branch address on the bottom of this letter. Also, please be advised that your medical bills will be processed quicker if they are on the red HCFA or red UB billing forms or state mandated medical billing form.

If you have lost or are losing time from work due to this injury (more than Statutory waiting period), please contact me immediately basis.

Should you have any questions regarding your claim, please contact me at 702-789-4500 ext. 4325.

Sincerely,

esolution Manager

CC: Providence Corp Development (DBA) Miller Heiman, Inc., DiazGalt Attorneys, File



**EMSI Investigative Services** 

#### THIS CONFIDENTIAL REPORT IS SUBMITTED IN ANTICIPATION OF FUTURE LITIGATION. IT IS AND SHOULD ALWAYS BE CONSIDERED ATTORNEY/CLIENT WORK PRODUCT

#### CONFIDENTIAL INVESTIGATIVE REPORT

July 6, 2015

Jacqueline Guzon	CLIENT FILE NO.	E2C12430
Gallagher Bassett Services, Inc.	OTHER FILE NO.	Not Provided
PO Box 400970	OUR FILE NO.	201506-237
Las Vegas, NV 89140	INSURED	Providence Corporate
•		Development
	CLAIMANT	Jason Buma
	LOCATION OF LOSS	3489 Hercules Rd. Carmine, TX
	DATE OF LOSS	3/29/2015
SIU ASSIGNMENT RECEIVED	June 1, 2015	
ASSIGNMENT TYPE	SIU	

INVESTIGATOR	Stuart Zettel
DATES OF INVESTIGATION	June 9, 2015
	June 10, 2015
	June 11 2015
	June 16 2015
	June 18, 2015
	June 19, 2015
	June 20, 2015
	June 22, 2015
	June 23, 2015
	June 24, 2015
	June 30, 2015

ACCIDENT / LOSS DESCRIPTION This is an ATV fatality accident.

SYNOPSIS OF FACTS
Widow and Child are Filling C4 Claim Benefits

INVESTIGATIVE TASKS TO COMPLETE AND FINDINGS 1. Need a Recorded Statement from ATV owner, Michael O'Callaghan (832) 816-0846. Resides at 3489 Hercules Rd Carmine, TX 78932

We would like to confirm the information provided by the employer listed below regarding when the first work related appointment was scheduled for and inquiries as listed;

- Please provide exact date(s) along with time(s) of meetings that Mr. Buma was to attend for his business trip during the last week of March and first week of April. >>Mr. Buma was scheduled to meet with Miller Heiman clients on Monday March 30, 2015 at 8:30 am and 9:30 am. <Shanna Sandy>

- Description of accident notes that Mr. Buma was riding an ATV with his business partner; please confirm as to whether or not Mr. Buma was required to ride on the ATV for work purposes. >>Mr. Buma was not required to ride on the ATV for work purposes. <Shanna Sandy>

- Please advise if there was a company event held on 03/29/15 at Mr. Buma's accident location. >> There was no company event held on 03/29/2015 at Mr. Buma's accident location. <Shanna Sandy>





Jason Buma Page 2 of 5

#### Findings: Complete

Mr. Buma arrived in Texas on March 29, 2015 at approximately 3:30 pm. The accident occurred at about 5:00 pm.

Mr. Buma was not required to ride the ATV for work purposes.

There was no company event on March 29, 2015. The meetings were starting on March 30, 2015 in Houston, Texas.

The case file and objectives were reviewed and discussed with the client.

#### DETAILS OF INVESTIGATION

### June 9, 2015

The case file and objectives were reviewed.

I attempted to contact the client to discuss file and left voice mail message to call.

I attempted to contact the ATV owner, Michael O'Callaghan (832) 816-0846, and left a voice mail message to call.

#### June 10, 2015

I received a voice mail message from the client Jacqueline Guzon (702) 789-4325 stating that she only needs a recorded statement from ATV owner Michael O'Callaghan.

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call.

I received a call back from Michael O'Callaghan (832) 816-0846. He is out of town on business until June 25, 2015. I advised Mr. O'Callaghan I would need to check with the client to see if how they wanted to proceed and would call him back.

I attempted to contact the client Jacqueline Guzon and left a voice mail message advising that Michael O'Callaghan is out of town on business until June 25, 2015.

#### <u>June 11, 2015</u>

I received an email response and a phone call from the client Jacqueline Guzon. A telephone recorded statement is ok.

#### June 16, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call to schedule his phone recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 18, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left two voice mail messages to call to schedule his phone recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 19, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left aother voice mail message to call to schedule his phone recorded statement. There has been no response from Mr. O'Callaghan.

Jason Buma Page 3 of 5

Attempts will continue to contact Michael O'Callaghan to schedule his phone recorded statement.

#### June 20, 2015

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message in the morning and later afternoon to call to schedule his phone recorded statement.

This investigator will contact the client Jacqueline Guzon on June 22, 2015 to advise there has been no response from Michael O'Callaghan to obtain his phone recorded statement and to find out how the client wants to proceed at this time.

#### June 22, 2015

I received an email from the client asking for status update on recorded statement with Michael O'Callaghan.

An email was sent to the client advising that I have left several messages for Michael O'Callaghan but there has been no response.

This investigator attempted to contact the client and left a voice mail message for the client asking how to proceed at this time.

#### June 23, 2015

I received an email response from the client stating it is ok to wait until Michael O'Callaghan returns home to obtain his statement.

The client also approved a due date extension until July 1, 2015.

I attempted to contact Michael O'Callaghan (832) 816-0846 and left a voice mail message to call to schedule his recorded statement.

Attempts will continue to contact Michael O'Callaghan to schedule his recorded statement.

#### June 24, 2015

I spoke to Michael O`Callaghan (832) 816-0846. He is on his way home after being out of town for 7 weeks. He is not able to meet on June 25, 2015 but is available to meet on June 30, 2015 between 11:00 am and 1:00 pm at his ranch located at 3489 Hercules Rd, Carmine, TX.

#### June 30, 2015

An in person recorded statement was obtained from the ATV owner Michael O'Callaghan (22 minutes) at his ranch located at 3489 Hercules Rd, Carmine, TX. Photos were taken of the loss location and the ATV that has since been repaired.

#### **Recorded Statement of Michael O'Callaghan**

Mr. Michael Joseph O'Callaghan was born on March 18, 1958 and was identified by his Texas Driver's License number 08151573. Mr. O'Callaghan lives at 3489 Hercules Rd, Carmine, TX 78932 and his home phone number is (979) 278-3550 and cell phone is (832) 816-0846. Mr. O'Callaghan's nickname is "Mickey." The ranch is 74 acres with a main house, guest house, barn dominium, barn, and a pond.

Mr. O'Callaghan is self-employed with Axiom International, Inc. and has been an independent representative for Miller Heiman for 15 years. Mr. O'Callaghan was assigned to a territory that the claimant, Jason Buma, managed and they worked together for about 3 years.

Jason Buma Page 4 of 5

The accident occurred on March 29, 2015 at approximately 5:00 pm while Mr. O'Callaghan and Mr. Buma were riding ATV's. Mr. Buma flew into Texas on March 29, 2015 for meetings that started in Houston on March 30, 2015 and arrived at Mr. O'Callaghan's ranch at approximately 3:30 pm. Mr. Buma was not required to ride the ATV for work purposes. There was no company event on March 29, 2015. The meetings were starting on March 30, 2015 in Houston, Texas.

Mr. Buma had been to Mr. O'Callaghan's ranch on at least two prior occasions and had driven the ATV before this accident.

Mr. Buma and Mr. O'Callaghan visited briefly with each other on the back porch and each had a glass of wine prior to them going to dinner in Round Top, Texas. Mr. Buma told Mr. O'Callaghan that he wanted to ride on the ATV before going to dinner. This was just for pleasure and not worked related.

Mr. O'Callaghan was about 20-30 seconds behind Mr. Buma and did not witness the accident but did come upon Mr. Buma lying in the road in a "pool" of blood. The ATV was upright but facing the wrong direction and Mr. O'Callaghan could tell that ATV had rolled over due to the damage. The accident occurred on Hercules Rd outside the property on a dirt road with Kalechi rock.

Mr. O'Callaghan immediately checked on Mr. Buma who was unconscious but still breathing, called 911, and then started CPR until EMS arrived approximately 10 minutes later. Mr. Buma stopped breathing prior to EMS arriving and then EMS took over CPR. An ambulance, justice of the peace, and state trooper arrived and they determined life flight was too far away and Mr. Buma was pronounced dead on scene.

Mr. O'Callaghan's only neighbor, Mr. Gwyn, came to the scene when he heard the sirens from the ambulance. A female EMS was two miles away visiting her parents and heard the call over the radio. She traveled in her vehicle and was on scene 10 minutes prior to the ambulance arriving on scene.

Mr. O'Callaghan provided a statement to police and then the funeral home director came out and removed Mr. Buma's body.

Mr. O'Callaghan then contacted colleagues and they went to Mr. Buma's home in Reno, Nevada and notified his wife and family.

Mr. O'Callaghan again said they had one glass of red wine prior to riding the ATV but is not sure if Mr. Buma had any other alcohol on the plane prior to his arrival at the ranch. They had been riding for about 20 minutes and rode to the end of the road and were on the way back to Mr. O'Callaghan's property at the time of the accident which happened on a curve in the road.

Mr. Buma was riding a 2011 Polaris 500 Sportsman and Mr. O'Callaghan was riding a 2001 Yamaha 350 Kodiak. Mr. O'Callaghan is the owner of both ATV's.

Mr. O'Callaghan just had the ATV repaired for \$1300.00.

Photos were taken of the loss location and of the ATV's.

No recommendations at this time.

CASE STATUS Closed





Jason Buma Page 5 of 5

ENCLOSURES	1.	Recorded Statement of Michael O'Callaghan
	2.	Manual Photo Log

Thank you for the continuing opportunity to be of service. Should you have any questions regarding this file, please feel free to contact our corporate office at 1-888-932-7364.

-----END OF REPORT -----

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EMSI. Investigative Services

### PHOTO LOG FOR CLAIM

Insured:Providence Corporate DevelopmentClaim #:E2C12430ICS|MERRILL #:201506-237-1Investigator:Stuart ZettelPhotos Taken:33Date of Loss:June 30, 2015Location:3489 Hercules Rd. Carmine, TX 78932

Photo #:1



Front entrance to Mr. O'Callaghan's property at 3489 Hercules Rd.

Photo Description:

Photo #: 2



Address on mailbox

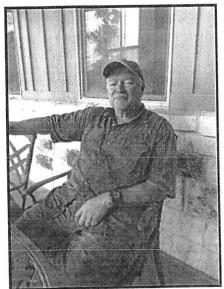
Photo Description:



Photo Description:

Photo #:4

Risk-3489 Hercules Rd. Carmine, TX



Mr. Michael O'Callaghan-The ATV owner

Photo Description:

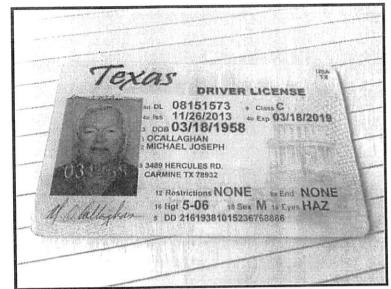


Photo Description:

Photo #:6

Photo #:5

Texas Driver's License for Mr. O'Callaghan



Photo Description: View of Hercules Rd. just outside the front gate

Photo Description:

Photo #:8



Another view of Hercules Rd.



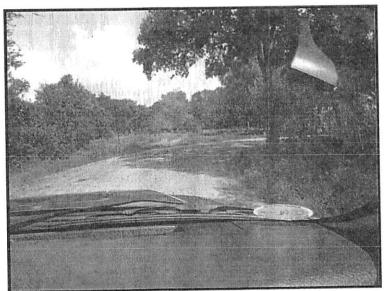
Photo Description: View approaching neighbor's property at 3500 Hercules Rd.



Photo Description:

Photo #:10

View looking down Hercules Rd.



View of 1<sup>st</sup> curve in the road.

Photo Description:



Photo Description:

Photo #:12

View approaching the 2<sup>nd</sup> curve

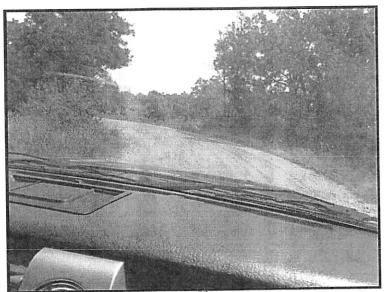


Photo Description: View of 2<sup>nd</sup> curve



#### Photo Description:

Photo #:14

View of another straight away

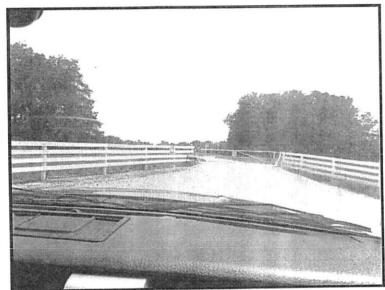


Photo Description: View of the end of the road



Photo Description:

Photo #:16

View heading back to the property

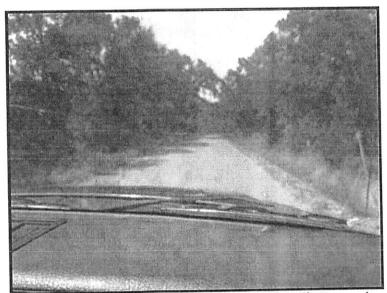


Photo Description: View of another straight away heading back to the property



Photo Description:

Photo #:18

View of curve in the road – this is where the accident occurred



Photo Description: Another view of the curve in the roa

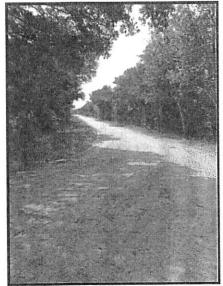


Photo Description:

Photo #:20

Another view of the curve in road where the accident occurred



Photo Description: Mr. O'Callaghan pointing to where he found Mr. Buma on the ground



Photo Description:

Photo #:22

View looking back from the curve in the road



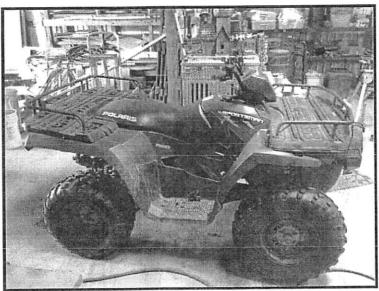
Photo Description: View re-entering the front gate to Mr. O'Callaghan's property



Photo Description:

Photo #:24

Rear view of the 2011 Polaris 500 Sportsman that has just been repaired.



Passenger side view

Photo Description:



Photo Description:

Photo #:26

**Closer view** 



Photo Description:

> ICS Merrill P.O. Box 350580 · Jacksonville, FL 32235 · 888.932.7364 · icsmerrill.com



Front and driver's side view

Photo Description:

Photo #:28



Back of the ATV- The rear bar was replaced.

Photo Description:



Photo Description:

Photo #:30

Another view of back of the ATV

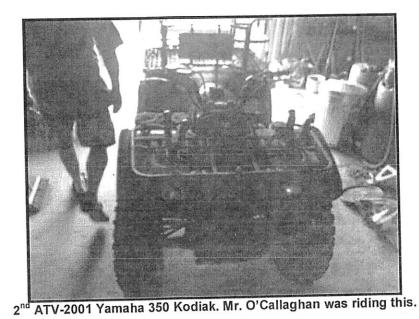


Photo Description:



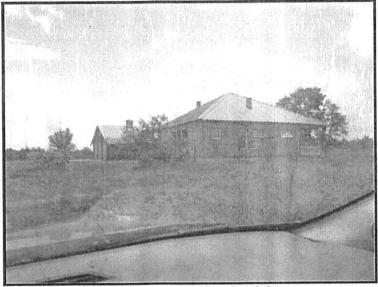


Photo Description:

Photo #:32

Guest house and Barndominium



Photo Description: Front of Guest House



Photo Description: Barndominium

#### IN THE SUPREME COURT OF THE STATE OF NEVADA

\* \* \* \*

KAYCEAN BUMA, AS THE SURVIVING SPOUSE, AND DELANEY BUMA, AS THE SURVIVING CHILD OF JASON BUMA, (DECEASED) Electronically Filed Jan 04 2018 02:36 p.m. Docket Elijzab 2007 A. Brown Clerk of Supreme Court

Appellants,

vs.

PROVIDENCE CORP. DEVELOPMENT D/B/A MILLER HEIMAN, INC., AND GALLAGHER BASSETT SERVICES, INC.,

Respondents.

#### **APPELLANT'S APPENDIX**

CHARLES C. DIAZ, ESQ. DIAZ & GALT, LLC. Nevada State Bar No. 3349 443 Marsh Avenue Reno, NV 89509 (775) 324-6443

Attorney for Appellant JASON BUMA (Deceased)

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#### **AFFIRMATION**

I affirm that I am an employee of Diaz & Galt, LLC. and that this document does not contain the social security number of any person.

DATED this 4<sup>th</sup> day of January, 2018.

#### **CERTIFICATE OF MAILING**

Pursuant to NRCP 5(b), I HEREBY CERTIFY I am an employee of Diaz & Galt, LLC.

and that on this date, I served a true and correct copy of the within APPELLANT'S

APPENDIX via U.S. Mail at Reno, Nevada, as indicated, to the following:

John Lavery, Esq. Lee Davis, Esq. Lewis, Brisbois, Bisgaard, & Smith, LLP. 2800 W. Sahara Avenue, Suite 300, Box 28 Las Vegas, NV 89102

DATED this 4<sup>th</sup> day of January, 2018.

1	FILED Electronically CV17-00423 2017-07-24 11:56:45 AN Jacqueline Bryan Clerk of the Court Transaction # 6210438
2	
3	
4	
5	IN THE SECOND JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA
7	IN THE SECOND JODICINE DISTRICT OF OUT THE
8	
9	JASON BUMA, Case No.: CV17-00423
10	Petitioner, Dept. No.: 8
11	VS.
12	PROVIDENCE CORP. DEVELOPMENT dba MILLER HEIMAN, INC.;
13	GALLAGHER BASSETT SERVICES, INC.: and THE DEPARTMENT OF
14	ADMINISTRATION APPEALS DIVISION,
15	Respondent.
16	ORDER DENYING PETITION FOR JUDICIAL REVIEW
17	Before the court is Petitioner Jason Buma's ("Buma") Petition for Judicial Review filed
18	on February 28, 2017. The petition is fully briefed. In addition, Providence Corp., dba Miller
19	Heiman Inc.; Gallagher Basset Services, and the Department of Administration Appeals Division
20	("Respondents") filed a Motion to Dismiss for failure to name all parties on June 22, 2017.
21	Burma asks that this court review the decision of the Nevada Department of Administration with
22	regard to Petitioner's workers' compensation claim. After considering the parties' briefs,
23	reviewing the underlying file, and good cause appearing, the court will deny the petition.
24	BACKGROUND
25 26	Jason Buma suffered a tragic accident that resulted in his death on March 29, 2015.
26 27	Burma was employed as Vice President of Sales by Miller Heiman, Inc. He suffered an accident
27 28	while riding an ATV at a coworker's ranch house, owned by Michael O'Callaghan, that he was
20	
	1
	II

staying at prior to a business meeting in Huston, Texas. Miller Heiman, Inc. is a business that
 provides sales training and develops strategies for other companies to increase their sales. Buma
 planned on meeting with his client at an Oil and Gas convention the following day. He made his
 own travel arrangements and chose to stay with O'Callaghan. He would be reimbursed by his
 employer or the employer had provided him with a credit card to use for travel expenses.

Buma arrived at O'Callaghan's property around 3:30 in the afternoon after arriving in the 6 Houston area. The two of them had worked together for approximately three years prior to the 7 accident. Before the two went to dinner to prepare for the meeting, they decided to ride around 8 the property on ATVs. These vehicles were not owned by Miller Heiman, Inc., and Michael 9 O'Callaghan was not an employee of Miller Heiman, Inc., but an independent contractor who 10 works with Miller Heiman, Inc. Approximately 20 minutes into the ride down an unpaved road, 11 O'Callaghan lost sight of Buma when they went around a curve in a road. When O'Callaghan 12 found Buma, he was lying injured in the road with a damaged ATV nearby. Mr. Buma died at 13 the scene of the accident. 14

On May 11, 2015, Buma's surviving wife and daughter's attorney sent a letter to the
Third-Party Administrator seeking death benefits. The letter included a copy of the death
certificate, Ms. Buma's Marriage Certificate, as well as police and emergency service reports of
the accident. The adjustor for the Employer responded on July 8, 2015 noting that: (1) there were
no company events scheduled for the day of the accident, (2) Buma was not required to ride the
ATV for work purposes, and (3) that Buma was not meeting with clients until the following day.
As a result, the claim was denied by the adjuster on July 25, 2015.

Ms. Buma filed an appeal of the claim denial on August 13, 2015. On October 23, 2015,
the Hearing Officer affirmed the denial of the claim. Ms. Buma further appealed that denial,
which was heard by Appeals Officer Lorna L. Ward. Officer Ward denied the appeal with a
comprehensive decision on February 7, 2017.

After the petition was filed by Buma in this court, Respondents filed a *Motion to Dismiss*for Buma failing to name all the parties. Buma, in the initial petition with this court, did not
name CNA CLAIMPLUS who was a party in the case before the Appeals Officer. This is

2

1	disputed by Buma who argues that the party was not an official party to the administrative
2	proceedings. Nonetheless, the court will consider the Petition for Judicial Review on the merits.
3	STANDARD OF REVIEW
4	NRS 233B.135(3) provides that the district court may overturn the decision of an
5	administrative agency only if the petitioner demonstrates the decision is:
6	
7	<ul><li>(a) In violation of constitutional or statutory provisions;</li><li>(b) In excess of the statutory authority of the agency;</li></ul>
8	(c) Made upon unlawful procedure;
9	<ul><li>(d) Affected by other error of law;</li><li>(e) Clearly erroneous in view of the reliable, probative and substantial evidence</li></ul>
10	on the whole record; or
11	(f) Arbitrary or capricious or characterized by abuse of discretion.
12	$\alpha$ $\alpha$ $\alpha$ $\alpha$ $\alpha$ $\alpha$ $\alpha$ $\beta$ $\alpha$
	Courts review local government decisions under the "substantial evidence" standard. <i>Kay v.</i>
13	Nunez, 122 Nev. 1100, 1105, 146 P.3d 801, 805 (2006) (citations omitted). Under this standard,
14	a court will defer to the findings of the administrative agency so long as they are supported by
15	substantial evidence even if this court may have weighed the evidence differently. NRS
16	233B.135(2); Knapp v. State, Dept. of Prisons, 111 Nev. 420, 423, 892 P.2d 575, 577 (1995).
17	Nonetheless, this court reviews questions of law de novo. Elizondo v. Hood Mach., Inc., 129
18	Nev. Adv. Op. 84, 312 P.3d 479, 482 (2013). Finally, absent allegations of irregularity in the
19	prior proceedings, this court's review is confined to the record below. NRS 233B.135(1).
20	DISCUSSION
20	Employers in the State of Nevada must provide compensation to employees who are
21	injured "arising out of and in the course of the employment." NRS 616B.612(1). The Nevada
22	Supreme Court has defined "arises out of" the course of employment as where there is a causal
23 24	connection between the injury and the work being done for the employer. Rio Suite Hotel &
24 25	Casino v. Gorsky, 113 Nev. 600, 604, 939 P.2d 1043 (1997). If an employee who is outside the
23 26	scope of normal employment they must be performing an errand or confer a distinct benefit for
	the employer for it to fall within the course of that employee's work. Evans v. Southwest Gas
27	
28	
	3

Corp, 108 Nev. 1002, 1005-1006, 842 P.2d 719 (1992).<sup>1</sup> Buma attempts to justify that the act of 1 riding an ATV was in the course of his employment with two principal arguments: the Traveling 2 Employee Doctrine, and the Personal Comfort Doctrine. With regard to the Traveling Employee 3 Doctrine, Buma argues that since his work entailed traveling for business, any injuries sustained 4 during the trip would be held compensable. The court finds these arguments to be unpersuasive 5 and factually distinguishable from the present case and declines to apply the doctrine. Burma 6 notes that the Traveling Employee Doctrine has not been adopted in Nevada and this court 7 declines to expand on the current jurisprudence for it would not change the outcome of this 8 court's decision. 9

Under Buma's second argument, the Personal Comfort Doctrine, he reasons that a worker 10 who engages in acts of personal comfort does not leave the course of employment unless there is 11 a substantial personal deviation from the job. Buma cites to Fitzgeralds Casino/Hotel v. Mogg, 12 127 Nev. 1134, 373 P.3d 913 (2011) to argue that the Personal Comfort Doctrine should apply in 13 this case. However, not only is it an unpublished case, but it is also distinct from the present 14 situation's facts. The injured worker in Fitzgerald was injured when they put their feet up on 15 their desk during their shift. Id. Here Buma was injured when he was not on the job, but when he 16 was riding an ATV. The other cases cited to support Buma's argument are again non-binding law 17 and do not persuade the court to extend the Personal Comfort Doctrine beyond what is presently 18 19 is.

The administrative appeals officer thoroughly documented the events leading up to
Burma's ATV accident. There is ample evidence that Burma was not "on the job" while he was
involved in his accident. He was staying with a friend and coworker and did not have any
business activities at the ranch, but in Houston the next day with the Oil and Gas convention.
Additionally, the accident did not occur on the Employer's property, riding an ATV was not part
of Burma's job duties, and the ATV was not owned by the Employer. The core arguments of

- 26 27
- 28 || <sup>1</sup> Evans v. Southwest Gas Corp, 108 Nev. 1002, 1005-1006, 842 P.2d 719 (1992) was overruled on other grounds by GES, Inc. v. Corbitt 117 Nev. 265, 21 P.3d 11 (2001)

1	Buma's petition do not persuade the court that the Appeals Officer's decision was arbitrary or
2	capricious. As a result, as tragic as the loss was, the Appeals Officer's decision was reasonable,
3	lawful, and not an abuse of its discretion.
4	CONCLUSION
5	Accordingly, because "substantial evidence" exists to support the Appeals Officer's
6	decision, see Kay, 122 Nev. at 1105, 146 P.3d at 805 (citations omitted), Buma's Petition for
7	Judicial Review is <b>DENIED</b> .
8	Additionally, because the court denies the petition, it declines to decide on the
9	Respondents' Motion to Dismiss for failing to name a party, which is rendered moot.
10	IT IS SO ORDERED
11	DATED this 24 day of July, 2017.
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13	DADDY L DDEEL OW
14	BARRY L. BRESLOW District Judge
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1	CERTIFICATE OF SERVICE		
2	Pursuant to NRCP 5(b), I hereby certify that I am an employee of the Second Judicial		
3	District Court of the State of Nevada, County of Washoe; that on this $24$ day of July, 2017, I		
4	electronically filed the following with the Clerk of the Court by using the ECF system which will		
5	send a notice of electronic filing to the following:		
6	John P. Lavery, Esq.		
7	Charles C. Diaz, Esq.		
8	I deposited in the Washoe County mailing system for postage and mailing with the		
9	United States Postal Service in Reno, Nevada, a true copy of the attached document addressed		
10	to:		
11			
12	CHRISTINE KUHL Judicial Assistant		
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	1		Γ OF ADMINISTRATION	FILED FEB 0 7 2017			
	2	<u>BEFORE THE AP</u>	PEALS OFFICER	EPT. OF ADMINISTRATION APPEALS OFFICER			
	4 5 6	of	Claim No.: E2C12430 Hearing No.: 53765-SA Appeal No.: 54752-LLV	W			
	7 8 9 10	JASON BUMA (DECEASED) c/o THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE RENO, NV 89519, Claimant.	Employer: PROVIDENCE CORP. DI dba MILLER HEIMAN, II 10509 PROFESSIONAL ( RENO, NV 89521	NC.			
	11	DECISION AND ORDER The above-captioned appeal came on for hearing before Appeals Officer LORNA					
	13 14	4 ("Claimant"), was represented by CHARLES DIAZ, ESQ., of DIAZ & GALT. Third-Party					
	15 16 17	and the Employer, PROVIDENCE CORP. DEVELOPMENT, dba MILLER HEIMAN, INC. we represented by LEE E. DAVIS, ESQ., of LEWIS BRISBOIS BISGAARD & SMITH LLP.					
	18 19 20	On June 25, 2015, Mrs. Buma was of Claimant's claim. Mrs. Buma appealed the dete Officer issued a Decision and Order on October 23	ermination to the Hearing O	fficer. The Hearing			
	21 22	appealed that decision to the Appeals Officer. At the time of the hearing, the argument to the transferred biometry of the transferred biometr					
	23 24 25	and his wife ("Claimant") that his death was covered as a compensable workers' compensation claim pursuant to NRS 616C.150. The Claimant argued that the accident which caused the Claimant's death was as a direct relationship to his employment as the Claimant was staying at his					
	26 27 28	friend's home so that the two could prepare for the presentation that the Claimant was to participate for his Employer the next day. The Claimant argued that the act of driving the recreational vehicle was closely associated with the act of preparing for the presentation that the					
EWIS IRISBOIS ISGAARD SMITH LLP IORMEYS AT LAW		4845-0999-0456.1 50013-1947	-	<b>7</b> 0			

LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNEYS AT LAW

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1 Claimant was required to attend for his work.

2 The Administrator on behalf of the Employer argued that the Claimant was not covered under the workers' compensation act at the time of the Claimant's death since: (a) the 3 4 Claimant died as a result of a recreational activity that was not authorized nor required by his 5 Employer; and (b) the Claimant's death occurred before the Claimant was appearing for the presentation for his Employer and that the Coming and Going Rule would preclude the Claimant's 6 death as being covered under workers' compensation. 7 8 After reviewing the documentary evidence, hearing the testimony of witnesses, and 9 considering the arguments of counsel, the Appeals Officer finds and decides as follows: 10 I. 11 **FINDINGS OF FACT** 12 1. The deceased Claimant met his unfortunate demise on March 29, 2015, as 13 the result of an ATV accident at a co-worker's house where he was visiting prior to a company meeting in Houston, Texas, the next day. (Exhibit "1" at p. 1.) 14 15 2. The deceased Claimant was employed for Miller Heiman, Inc., as a Vice President of Sales. He did not have any ownership interest in this company or its parent company. 16 17 3. The Claimant planned to meet with his client at an Oil and Gas Convention 18 in Houston Texas on March 30, 2015. The Claimant made his own travel arrangements and chose 19 the location of his lodging. The Claimant would either be reimbursed by the Employer or the 20 Employer had provided to the Claimant a corporate credit card to use. 21 4. The day before the Convention, the Claimant stayed with his friend, 22 Michael O'Callaghan, at his home. The Claimant had stayed with him on a couple of previous occasions. 23 24 5. Mr. O'Callaghan was not an employee of Miller Heiman, Inc., and was the 25 owner of his own company. Mr. O'Callaghan was an independent consultant who would work with Miller Heiman, Inc. 26 27 6. On March 29, 2015, Claimant died as the result of an ATV accident at Mr. 28 O'Callaghan's property. "ATV" is defined as an "all terrain vehicle", also known as quad, quad 4845-0999-0456.1 2

1 bike, three-wheeler, four-wheeler or quadricycle. Miller Heiman, Inc., did not own or provide the 2 ATV to the Claimant to use and had no connection to the ATV incident. 3 7. On May 11, 2015, legal counsel for Mrs. Buma and the Buma's daughter 4 sent a letter of representation to the Third-Party Administrator seeking death benefits. The letter 5 enclosed a copy of the Claimant's Death Certificate, Claimant and Mrs. Buma's Marriage 6 Certificate, and a Texas Peace Officer's Crash Report, as well as emergency service reports. 7 (Exhibit "1" at pp. 2-18.) 8 8. On June 8, 2015, in response to questions from the adjuster, the Employer 9 noted that: (1) there were no company events on March 29, 2015, at the location where Claimant's 10 accident occurred; (2) Claimant was not required to ride the ATV for work purposes; and (3) 11 Claimant was not required to meet with clients until March 30, 2015 at 8:30 a.m. and 9:30 a.m. (Exhibit "1" at pp. 19-21.) 12 9. A claim denial determination was issued on June 25, 2015. (Exhibit "1" at 13 14 pp. 22-23.) 15 10. An Acknowledgement Letter was sent by the adjuster to the Claimant's 16 estate which asked that any medical bills be sent to her attention. (Exhibit "1" at p. 24.) Further investigation took place at the location of the unfortunate accident 17 11. on June 30, 2015. The property was owned by Claimant's co-worker, Mr. O'Callaghan. Mr. 18 19 O'Callaghan provided the ATV used by Claimant. Mr. O'Callaghan verified that Claimant was 20 riding the ATV at Claimant's request for recreational purposes only, with no related work 21 purpose. A recorded statement of Mr. O'Callaghan again corroborated the recreational, purely 22 personal purpose of the ATV ride. (Exhibit "1" at pp. 25-46.) 23 12. Mrs. Buma filed an appeal of the June 25, 2015, claim denial on August 13, 24 2015. (Exhibit "1" at p. 47.) 25 13. The Hearing Officer issued a Decision and Order on October 23, 2015 26 affirming claim denial. (Exhibit "1" at pp. 48-50.) 27 14. Mrs. Buma appealed that decision to the Appeals Officer to generate the 28 instant appeal. 4845-0999-0456.1 3

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1	15. This hearing followed.	
2	16. Miller Heiman, Inc., is in the business of providing Sales Training. The	
3	Employer's website is titled, "The Sales Performance Company" and explains its comprehensive	
4	strategy for complex sales as:	
5	Strategic Selling® helps organizations develop comprehensive strategies to win sales opportunities. The program delivers a selling	
6	process and action plan to successfully sell solutions that require approval from multiple decision makers in the customer's	
7	organization.	
8	Strategic Selling® provides visibility into sales opportunities, documenting plans with the program's Blue Sheet. This involves	
9	first identifying all key players in the customer's organization, understanding each player's degree of influence and their reasons	
10	for buying, and uncovering essential information. Salespeople and organizations will be equipped to evaluate their competitive	
11	position, address the business and personal motives of each decision maker in the client organization, and differentiate their company by	
12	leveraging its unique strengths.	
13	17. At the time of the hearing Ms. Buma testified that Mr. Buma planned to	
14	meet with his client at an Oil and Gas Convention in Houston Texas on March 30, 2015. Mr.	
15	Buma made his own travel arraignments and chose the location of his lodging. Mr. Buma would	
16	either be reimbursed by the Employer or the Employer had provided to the Claimant a corporate	
17	credit card to use. Ms. Buma further testified that the day before the Convention her husband ("the	
18	Claimant") stayed with his friend, Mr. O'Callaghan at his home. Mr. Buma had stayed with him	
19	on a couple of times before. Mr. O'Callaghan was not an employee of MILLER HEIMAN, INC	
20	and was the owner of his own company. Mr. O'Callaghan was an independent consultant that	
21	would work with MILLER HEIMAN, INC .	
22	18. The parties presented their closing arguments first orally and then in writing.	
23	At the time of the hearing the Claimant argued that his death was covered as a compensable	
24	workers compensation claim pursuant to NRS616C.150. The Claimant argued that the accident	
25	which caused the Claimant's death was as a direct relationship to his employment as the Claimant	
26	was staying at his friends home so that the two could be preparing for the presentation that the	
27	Claimant was to participate for his Employer the next day. The Claimant argued that the act of	
LEWIS <sup>28</sup>	driving the recreational vehicle was closely associated with the act of preparing for the	
BRISBOIS BISGAARD & SMITH ILP ATORNEYS AT LAW	4845-0999-0456.1 4 <b>10</b>	

1 presentation that the Claimant was required to attend for his work.

The Administrator argued that the Claimant was not covered under the workers
compensation act at the time of the Claimant's death since the (a) Claimant died as a result of a
recreational activity that was not authorized or required by his Employer, and (b) the Claimant's
death occurred before the Claimant was presenting for the presentation for his Employer and that
the Coming and Going Rule would preclude the Claimant's death as being covered under workers
compensation. The Administrator further argued that the very activity that caused the unfortunate
death of Mr. Buma did not "arise out of " Mr. Buma's employment.

II.

#### **CONCLUSIONS OF LAW**

The Workers Compensation Act was written into law in Nevada to provide
 employees a means to receive medical care and benefits without the Employee being required to
 prove in a civil or tort action that established that the Employee had either intentionally or through
 the Employer's negligence caused the harm to their Employee.

However the Nevada Workers Compensation Act requires that the Employee
("Claimant") must establish that the injury was connected to his or her employment. The Nevada
Supreme Court has held that the fact that the injury occurred on the employer's premise is not
sufficient to make an injury a compensable claim.

The Court in <u>Rio Suite Hotel & Casino v. Gorsky</u>, 113 Nev. 600, 605, 939 P.2d
1043 (1997) held that the "Nevada Industrial Insurance Act is not a mechanism which makes
administrators absolutely liable for injuries suffered by employees who are on the job." The Court
concluded by stating, "The requirements of 'arising out of and in the course of employment' make
it clear that a claimant must establish more than being at work and suffering an injury in order to
recover."

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Claimant to establish this connection. It is the <u>Claimant</u>, not the Administrator, who has the
 burden of proving his case, and that is by a preponderance of all the evidence. <u>State Indus. Ins.</u>
 <u>Sys. v. Hicks</u>, 100 Nev. 567, 688 P.2d 324 (1984); Johnson v. State ex rel. Wyoming Worker's
 <u>Comp. Div.</u>, 798 P.2d 323 (1990); <u>Hagler v. Micron Technology, Inc.</u>, 118 Idaho 596, 798 P.2d 55
 (1990).

7 In attempting to prove his case, the Claimant has the burden of going beyond 8 speculation and conjecture. That means that the Claimant must establish the work connection of 9 his injuries, the causal relationship between the work-related injury and his disability, the extent of his disability, and all facets of the claim by a preponderance of all of the evidence. To prevail, a 10 11 claimant must present and prove more evidence than an amount which would make his case and 12 his opponent's "evenly balanced." Maxwell v. SIIS, 109 Nev. 327, 849 P.2d 267 (1993); SIIS v. 13 Khweiss, 108 Nev. 123, 825 P.2d 218 (1992); SIIS v. Kelly, 99 Nev. 774, 671 P.2d 29 (1983); 3, A. Larson, The Law of Workmen's Compensation, §80.33(a). 14 15 NRS 616A.010 makes it clear that: 16 A claim for compensation filed pursuant to the provisions of this chapter or chapter 617 of NRS must be decided on its merits and not 17 according to the principle of common law that requires statutes governing worker's compensation to be liberally construed because 18 they are remedial in nature. 19 The evidence supported the Administrator's claim denial determination. 20 3. NRS 616B.612(1) requires an employer to provide compensation in 21 accordance with the terms of the Nevada Industrial Insurance Act[4] for any employee injuries 22 "arising out of and in the course of the employment." NRS 616C.150(1) provides that an injured 23 employee is not entitled to receive workers' compensation unless he establishes by a preponderance of the evidence that his injury arose out of and in the course of his employment. 24 25 111 26 111 27 111 28 111 4845-0999-0456.1 6

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I	1	Our Nevada Supreme	e Court has held that an l	Employer is not liable for all	injuries
	2 that an emplo	yee may sustain while	employed.		
	3	reveals that legislator	explained that the languars did not intend the Nev	ada Industrial	
	5	that might happen wh	e employers absolutely l nile an employee was wo mant to "establish more	orking. Rather, the	
6	5	work and suffering ar Cotton 121 Nev. Adv	n injury in order to recov	ver. <u>MGM Mirage v</u>	
7	7 Injur	y on Employer's prop	erty		
8	8	If the accident occurs	on the Employer's prop	erty the Nevada Supreme Co	ourt has
9	held that an a	ccident within a reason	able time period before	and after the work time is cov	vered as a
10	work injury. <u>N</u>	MGM Mirage v Cotton	121 Nev. Adv. Op 39 (2	2005)	
11		injury connected to th	nsider whether an employ ne work environment and	l on the employer's	
12		workers' compensatio	ng to or departing from won benefits. Generally, yees are not entitled to w	under the "going and	
14		for injuries sustained	while traveling to or from	m work. We now	
15		Thus, we hold that an premises within a reas	ted exception to the "go employee who is injure sonable interval before o	d on the employer's	
16		eligible for workers' c	-		
. 17			-	ured on the Employer's prem	
18				's employment . In this case t	
19		while he was riding a	recreational vehicle that	was not owned, maintained	by the
20	Employer.				
21				ocation of the accident that c	
22			-	nise of the Employer. That is	
23				d require him to travel out of	state to
24	attend a sales	- -	ter the Claimant's accide	ent and death.	
25		Coming and Going F			- ·
26			•	s commonly known as the "C	-
27			-	n was not intended to protect	against
LEWIS 28	perils coming	to and/or leaving work	. There are, however, ex	cceptions to that rule.	
BRISBOIS BISGAARD & SMITH LLP Attorneys at law	4845-0999-0456.1 50013-1947		7		13

If an injury occurs off the employer's premises, it is typically not considered
 compensable, subject to several exceptions. The underlying principle of these exceptions is that
 the "course of employment" should extend to any injury which occurred at a point where the
 employee was within range of dangers associated with his employment.

Benefit to Employer

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6 One exception to the Coming and Going Rule is referred to as the Employer's
7 Conveyance exception, This general rule is that when the journey to or from work is made in the
8 employer's conveyance, the journey is in the course of employment. Examples of this rule is
9 usually seen where the Employee is using the Company's vehicle or that the Employer pays for
10 the Claimant's use of his own vehicle.

The reason for this exception is that the Claimant is placed at risks of the
employment, since the risk are under the employer's control. Courts look at factors such as (a)
does the Claimant drive a company vehicle, (b) does the Employer pay for the Claimant's gas or
mileage if the Claimant drives his own vehicle, (c) is the Claimant on call. The Court would look
at the nature of the employment and the type of business as factors in determining if the Claimant
was on call, or (d) does the Claimant's act of driving provide to the Employer a benefit.

In Evans v. Southwest Gas Corp., 108 Nev. 1002, 842 P.2d 719 (1992), the
Supreme Court held an employee may still be within the course and scope of his employment
when the travel to or from work confers a distinct benefit upon the employer or the employer
exercised significant control over the employee, who was on call. The claimant going shopping
and to dinner did not confer any benefits whatsoever upon the Employer.

In Evans v. Southwest Gas, the employee was provided a hand held radio and a
radio in his van. 108 Nev. 1002 (1992). The employee was allowed to take the van home in order
to respond to emergencies. He would be notified of those emergencies via the radio or the hand
held radio. The employee was required to take the van home to respond to emergencies.

Likewise, in <u>Tighe v. Las Vegas Metropolitan Police Dept.</u>, 110 Nev. 632, 877
P.2d. 1032 (1994), the Court found that an undercover narcotics officer who was driving home
and subject to his employer's control at the time of the accident, was entitled to worker's



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1	compensation benefits.	The <u>Tighe</u> Court created the "law enforcement" exception.

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28	coming rule, which provides that, even though going
27	jurisprudence includes an employee's return journey within the special errand exception to the going and
26	those roadways arise out of the employment. We also clarify that our workers' compensation
25 26	the roadways are incident to that employment, and thus injuries sustained due to risks associated with
24	an employee is required to drive as a component of employment, the risks and hazards associated with
23	to workers' compensation benefits. In so doing, we adopt the street-risk rule, which provides that, when
22	undertaken at the employer's request, arise out of and in the course of employment, entitling the employee
21	we consider whether the injuries of an employee who, like Murphy, is involved in a vehicular accident while on the return journey of a special errand
19 20	employer's construction yard to his employer's job site. After departing from the job site, he was injured in an automobile accident. In this opinion,
18	On his day off, respondent David Murphy, at his employer's request, delivered equipment from his
17	The Court held:
16	should be covered as a workers compensation claim.
15	that was injured while departing from the job site. The Court held that the Claimant's injuries
14	Masonry v Murphy 124 Nev. Adv. Op. No 27 (2008). In this case the Court looked at a Claimant
13	A more recent Nevada Supreme Court case that looked at this issue is <b>Bob Allyn</b>
12	Houston Texas on March 30.
11	he arrived. The only requirement was that he was present at the Oil and Gas Convention in
10	In this case the Employer had no control over where the Claimant stayed at or when
9	evidence". <u>Id</u> .
8	the Court also held that "Tighe made no diversion for personal purposes, nor can we reweigh the
7	driving a police vehicle equipped with a police radio, he was "on call". Id. at 636. Interestingly,
6	Tighe cites to the employee's car radio and beeper. The Court even stated that since Tighe was
5	vehicle. The key to both of these cases is control. Evans mentions the two forms of radios and
4	because the employee was "subject to his employer's control" and was driving the employer's
3	(1994). The Court held that exceptions to the going and coming rule include Evans and Tighe
2	The <u>Tighe</u> Court further explained the Nevada position on this issue. 110 Nev. 632



. .



and coming from work generally is not in the course of employment, an employee is acting within the course of employment when completing a "special errand" for the employer. Thus, depending upon the facts, an employee's injuries sustained in a vehicular accident during the return journey of a special errand may arise out of and in the course of employment

5 In the case before this Bar the Claimant was not performing a special errand for the Employer at the time of his death while operating an ATV. Additionally the accident was not on 6 7 public roads but on his friend's property.

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#### **Preparation for Employment**

9 The Claimant has argued that the Claimant was staying at his friends ranch to benefit the Claimant's employment because it allowed the Claimant an opportunity to prepare with 10 11 his friend and fellow participant for the next day presentation which benefited the Claimant's 12 employer's interest.

13 The Nevada Supreme Court looked at a case where an employee was injured while preparing the area for him to stay while he perform his job duties for his Employer the next day. 14 15 Costley v NIC 53 Nev. 219, 296 Pac. 1011 (1931) The Nevada Supreme Court held that a miner 16 hurt while setting up his tent on Employer's premise day before he was to start work was incidental to employment. The difference with this case and Costley is Buma's accident did not 17 18 occur on the Employer's premise or the act of performing a recreational activity while riding the 19 vehicle did not constitute preparing for the presentation for the next day. The act that caused the 20 Claimant's death was operating a recreational vehicle and not conversing with his friend in the 21 preparation of the next day event. It was purely a personal activity with no benefit to his 22 Employer.

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Moreover operating the ATV was not a requirement of the Claimant's employment 24 nor did the Claimant's death arise out of a hazard arising from or incidental to the Claimant's 25 employment. Finally the Claimant's Employer did not own, maintain or provide the recreational 26 vehicle to the Claimant.

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	1 Employer reimburses for Employee's travel
	2 The Claimant next argues that his travel is paid for by his Employer. Therefore the
	3 Claimant would be covered under the Nevada Workers Compensation Act during the entire time
	4 period that the Claimant traveled for his Employer and until he reaches back at his home.
	5 However the Claimant chose to stay at his friend's ranch home and the Employer
	6 did not require the Claimant to stay over at the ranch home rather than a hotel. The Claimant's
	decision where to stay was the Claimant's own discretion and the Employer had no input.
	The Claimant cannot prove that the Employer had any control over the Claimant's
	actions or behavior while the Claimant stayed with his friend.
10	Therefore the Claimant's accident did not occur while the Claimant was performing
11	a job duty and was not during an act that the Claimant was performing that would constitute
12	performing a job duty during the course and scope of employment. The Claimant's claim should
13	be denied under this analysis.
14	4. The Claimant met his unfortunate demise during a purely recreational ATV
15	ride at a friend's home. There was no company event held at the location of the accident on
16	March 29, 2015, and there was no requirement that Claimant ride the ATV as part of his work
17	responsibilities. His next scheduled work activities were the next day at 8:30 a.m. and 9:30 a.m.
18	In Nevada, the Supreme Court has defined the term "arose out of," as contained in
19	NRS 616C.150, to mean that there is a causal connection between the injury and the employee's
20	work. In other words, the injured party must establish a link between the workplace conditions
21	and how those conditions caused the injury.
22	The Nevada Supreme Court has held that:
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24	i internet a simple jee mast establish a mik between the workplace
25	conditions and how those conditions caused the injury a claimant must demonstrate that the origin of the injury is related to some risk involved within the scope of employment.
26	Rio Suite Hotel v. Gorsky, 113 Nev. 600 (1997).
27	The origin of the unfortunate fatal ATV riding accident had no associated industrial
LEWIS 28 BRISBOIS	The origin of the unfortunate ratar ATV fruing accluent had no associated industrial
BISGAARD & SMITH LLP ATTORNEYS AT LAW	<sup>4845-0999-0456.1</sup> 11 50013-1947 <b>17</b>

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1 risk or hazard arising out of the course and scope of the employment of Claimant.

Recreational activi	t
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The Claimant will next argue that the use of the ATV was a recreational event and
benefited the Employer. The Nevada Supreme Court held in <u>Nevada Industrial Commn v Dixon</u>
<u>77 Nev. 296, 362 P.2<sup>nd</sup> 577 (1961)</u> that an employee injured while riding a bike that was provided
by the Employer on her lunch break was covered under workers compensation because the
Employer "encouraged" and it was a regular incident of employment.

8 The case before this Bar is distinguishable. In the case before this Bar the Employer
9 did not provide to the Claimant the ATV nor did they encourage it. It simply was not a regular
10 incident of employment.

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Exercise

The Claimant may then argue that a recreational activity helped the Claimant relax
which would benefit his Employer's interest since the Claimant would perform better the next day
after he was fully relaxed.

The Nevada Supreme Court has looked at the issue of an employee voluntarily
exercising to improve the employees health and whether that activity has a benefit to the
Employer.

The Nevada Supreme Court held in <u>Washoe County v Hunt 109 Nev. 823, 858 P.</u>
 2<sup>nd</sup> 46 (1993) that a police officer jogging on his own time was not covered as a work related
 injury.

21 The Appeals Officer finds that none of the cases cited by the Claimant can be stretched to include the ATV ride as work related. The ATV ride neither occurred in the course of 22 23 nor arose out of his employment. The Larson's "traveling employee" doctrine does not apply to the specific facts of this case. The ATV ride was clearly "a distinct departure on a personal 24 errand." The risks associated with an ATV ride were not "associated with the necessity of eating, 25 sleeping, and ministering to personal needs away from home." Nor was Claimant "subjected to 26 27 | hazards he would otherwise have the option of avoiding." Claimant was not under his employer's control while at his friend's ranch, nor was the ATV ride prior to dinner "a reasonable activity 28 4845-0999-0456.1

designed for personal comfort, such as stretching or using the restroom." The ATV ride was an
 unreasonable or extraordinary deviation. Even if it could be said that the ATV ride occurred in the
 course of his employment, it fails to meet the requirements outlined in <u>Phillips</u>.

The Claimant relies on a misinterpretation of the <u>Phillips</u> case to bolster his
argument that the ATV ride arose out of his employment. <u>Phillips</u> explains that the first step is to
determine the type of risk faced by the employee. There are three types of risks: solely
employment related, purely personal and those that are neutral.

8 The ATV ride is clearly not an employment related risk and therefore either the ride
9 is purely personal (and therefore not work related) or a neutral risk. If a neutral risk, the Nevada
10 Supreme Court has opined that it must be evaluated under the "increased risk test."

"Under the increased risk test, an employee may recover if she is exposed to a risk
greater than that to which the general public is exposed." <u>Phillips</u> 126 Nev. Adv. Op. No. 34, page
10. Claimant was not exposed to greater risk that the general public during an ATV ride. The
question is not whether an ATV ride is inherently dangerous, but rather was the ATV ride riskier
for Claimant than the general public involved in the same activity.

In the case before this Bar the Claimant cannot establish a connection between the
Claimant's use of a recreational vehicle and his employment. There simply is no connection or
benefit to the Employer from the Claimant's use of an ATV.



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1	III.
2	DECISION AND ORDER
3	WHEREFORE, IT IS ORDERED, ADJUDGED AND DECREED that the
4	Claimant has failed to meet his burden in establishing entitlement to a compensable claim.
5	IT IS FURTHER ORDERED that the October 23, 2015 Hearing Officer's Decision
6	and Order that affirmed the Administrator's determination dated June 25, 2015, informing Mrs.
7	-7th February
9	
10	()
11	LORNA L. WARD, ESQ.
12	
13	Submitted by,
14	LEWIS BRISBOIS BISGAARD & SMITH LLP
15	The A CAT
16	By:
17	Nevada Bar No. 3932 2300 W. Sahara Avenue, Ste. 300, Box 28
18	Las Vegas, NV 89102 (702) 583-6002
19	Fax: (702) 366-9563 Attorneys for the Administrator
20	
21	
22	
23 24	
24	
26	<b><u>NOTICE</u></b> : Pursuant to NRS 616C.370, should any party desire to appeal this final decision
27	within thirty (30) days after service of this Order.
WIS 20 SBOIS SAARD ATH UP Ers at law	<sup>4845-0999-0456.1</sup> 14 <b>20</b>

LEWIS BRISBOIS BISGAARD & SMITH LIP ATOMIE'S AT LAW

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1	CERTIFICATE OF MAILING										
2											
4	Administration, Hearings Division, does hereby certify that on the date shown										
5	duly mailed, postage prepaid <b>OR</b> placed in the appropriate addressee runner file at										
6	the Department of Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada, to the following:										
7											
8 9	C/O THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE RENO, NV 89519-8342										
10	CHARLES C DIAZ, ESQ.										
11	443 MARSH AVE RENO NV 89509										
12	PROVIDENCE CORP DEVELOPMENT										
13	DBA MILLER HEIMAN INC 10509 PROFESSIONAL CIRCLE										
14 15	RENO, NV 89521										
15	GALLAGHER BASSETT SERVICES INC PO BOX 400970										
17	LAS VEGAS, NV 89140-0970										
18	LEE DAVIS ESQ LEWIS BRISBOIS BISGAARD & SMITH LLP										
19	2300 W SAHARA AVE STE 300 BOX 28 LAS VEGAS NV 89102-4375										
20											
21	Dated this $1411$ day of February, 2017.										
22	- the										
23	Kristi Fraser, Legal Secretary II Employee of the State of Nevada										
24											
25											
26 27											
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	2 21										

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1	NEVADA DEPARTMENT	OF ADMINISTRATIONes of Diaz & Galt									
2	<b>BEFORE THE API</b>	PEALS OFFICER									
3	In the Matter of the Contested	APR 0 6 2016 Claim No.: E2C12430									
4	Industrial Insurance Claim	RECEIVED by Hearing No.: 53765-SA									
5	of										
6	JASON BUMA (DECEASED)	Appeal No.: 54752-LLW									
7	c/o THE ESTATE OF JASON BUMA 1951 ROLLING BROOK LANE	Employer: PROVIDENCE CORP. DEVELOPMENT									
8	RENO, NV 89519,	dba MILLER HEIMAN, INC. 10509 PROFESSIONAL CIRCLE									
9	Claimant.	RENO, NV 89521									
10		DOH: 04/13/16 at 10:00 a.m.									
11	ADMINISTRATOR'S IN	DEX OF DOCUMENTS									
12	COMES NOW the Third-Party Administrator, GALLAGHER BASSETT, on										
13	behalf of CNA CLAIMPLUS, by and through its counsel, LEE E. DAVIS, ESQ., and LEWIS										
14	BRISBOIS BISGAARD & SMITH LLP, and submits the attached Index of Documents relating										
15	to the above-referenced matter.										
16	AFFIRMATION PURSU	ANT TO NRS 239B.030									
17	RENO, NV 89519,       dba MILLER HEIMAN, INC.         Claimant.       10509 PROFESSIONAL CIRCLE         RENO, NV 89521       DOH: 04/13/16 at 10:00 a.m.         ADMINISTRATOR'S INDEX OF DOCUMENTS       COMES NOW the Third-Party Administrator, GALLAGHER BASSETT, on         behalf of CNA CLAIMPLUS, by and through its counsel, LEE E. DAVIS, ESQ., and LEWIS       BRISBOIS BISGAARD & SMITH LLP, and submits the attached Index of Documents relating										
18	personal information of any person.										
19		2016.									
20											
21											
22		LE WIS BRISDON DIS CITATION									
23 24		By:									
24 25		LEE E/DAVIS, ESQ. Nevada Bar No. 3932									
26		2300 W. Sahara Avenue, Ste. 300, Box 28 Las Vegas, NV 89102									
20		(702) 583-6002 Fax: (702) 366-9563									
28		Attorneys for Administrator									
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LEWIS BRISBOIS BISGAARD & SMITH LLP ATORNEYS AT LAW

## TABLE OF CONTENTS

11

LEWIS BRISBOIS

BISGAARD & SMITH LLP ATTORNEYS AT LAW

1	TABLE OF CONTENTS
2	<u>Document</u> <u>Page No(s).</u>
3	Form C-4 for doi: 03/29/15 completed by Claimant
4	and dated 05/27/151
5	Claimant's counsel's letter regarding representation, request for copy of claims file, and request for
6	death benefits dated 05/11/15
7	Employer's email to claims adjuster dated 06/08/1519-21
8	Determination letter regarding claim denial dated
9	06/25/15
10	Letter of introduction dated 06/26/1524
11	EMSI Investigative Services Confidential Investigative Report dated 07/06/1525-46
12	Claimant's Request for Hearing dated 08/13/1547
13	
14	Decision and Order in Hearing No. 53765-SA dated 10/23/15
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1	CERTIFICATE OF MAILING
2	Pursuant to Nevada Rules of Civil Procedure 5(b), I hereby certify that service of
3	the foregoing ADMINISTRATOR'S INDEX OF DOCUMENTS was made this date by
4	depositing a true and correct copy of the same for mailing, postage prepaid thereon, in an
5	envelope to the following:
6	Charles Diaz, Esq.
7	Diaz & Galt 443 Marsh Avenue
8	Reno, NV 89509
9	Providence Corp. Development
10	dba Miller Heiman, Inc. 10509 Professional Circle
11	Reno, NV 89521
12	Gallagher Bassett PO Box 400970
13	Las Vegas, NV 89140
14	CNA ClaimPlus
15	Attn: Betty Diaz PO Box 8317
16	Chicago, IL 60680
17	DATED this $\_\_\_$ day of April, 2016.
18	
19	<u>Cult alter</u>
20	An employee of LEWIS BRISBOIS BISGAARD & SMITH LLP
21	$\bigcup$
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LEWIS BRISBOIS BISGAARD & SMITH LLP ATTORNEYS AT LAW

## EMPLOYEE'S CLAIM FOR COMPENSATION/REPORT OF INITIAL TREATMENT

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FORM C-4

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Diaz Galt ATTORNEYS AT LAW May 11, 2015

Gallagher Bassett Services, Inc. Post Office Box 400970 Las Vegas, NV 89140

Attn: Jacqueline Guzon

#### NOTICE OF REPRESENTATION AND DEATH

Claimant : Claim No. : Date of Death : JASON BUMA (Deceased) E2C12430 03/29/2015

Dear Ms. Guzon:

This office has been retained by Kaycean Buma and her fourteen year old daughter, Delaney Buma, to represent them in a claim for death benefits as a result of the death of Jason Buma, on March 29, 2015, in Washington County, Texas, while in the course and scope of his employment with Miller Heiman, Inc. Please consider this as formal notice of his death pursuant NRS 616C.015.

I have attached a C-4 Form, a copy of the death certificate, a copy of Mr. and Mrs. Buma's marriage license, the Texas Peace Officer's Crash Report and the reports provided by the initial responders.

I request a complete copy of the claims file.

Please forward a determination in response to this claim for death benefits in writing so, that we have the ability to proceed formally. This claim was originally referred to The Hartford, due to erroneous information provided to us by the employer.

If you have any questions please do not hesitate in contacting our office.

Sinceré

Charles C. Diaz Attorney at Law

CCD/hlp cc: Kaycean Buma Enclosures

**BRING WARD** 

JUN 01 2015

443 Marsh Avenue • Reno • NV 89509 🚽 🏭 🎾 tel (775) 324•6443 • fax (775) 324•6638

# CINNAD (O GAN DY WC)

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# DEPARTMENT OF STATE HEALTH SERVICES VITAL STATISTICS UNIT

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CERTIFIED & TRUE COPY 35 Date,

YVONNE Y. WESSELHOFT Clerk of the Court .

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<b>4</b> 9 4 4	Investigator's Narmitwe Opinion of What Happoned (Attach Additional Steeds if Nocessory) UNIT 1 WAS WEST ON HERCULES ROAD. UNIT 1 WAS TRAVELING FOR THE CURVE TO ITS LEFT. THE RIDER OF UNIT 1 WAS THR UNIT 1 LANDING ON HIS HEAD. THE DRIVER OF UNIT 1 WAS TH DECEASED AT THE SCENE. THE INVESTIGATOR WAS UNABLE TO I THE FINAL RESTING PLACE FOR UNIT 1 DUE TO IT BEING MOVE TO THE INVESTIGATORS ARRIVAL.									PROWN 5 pronc 70 dete 80ved e	FROM JUNCED RMINE					3		AGIER TINO									
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