IN THE SUPREME COURT OF THE STATE OF NEVADA

A CAB, LLC; AND A CAB SERIES,) Supreme Court No. 7/050
LLC,) Electronically Filed
Appellants,	Aug 05 2020 04:04 p.m. Elizabeth A. Brown Clerk of Supreme Court
V.)
)
MICHAEL MURRAY; AND)
MICHAEL RENO, INDIVIDUALLY)
AND ON BEHALF OF ALL OTHERS)
SIMILARLY SITUATED,)
)
Respondents.)
)

APPENDIX TO APPELLANTS OPENING BRIEF VOLUME X of LII

Appeal from the Eighth Judicial District Court Case No. A-12-669926-C

HUTCHISON & STEFFEN, PLLC

Michael K. Wall (2098) Peccole Professional Park 10080 Alta Drive, Suite 200 Las Vegas, Nevada 89145 Attorney for Appellants

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97	Plaintiffs' Reply to Defendant's Opposition to Plaintiffs' Motions for Partial Summary Judgment and to Place Evidentiary Burden on Defendants to Establish "Lower Tier" Minimum Wage and Declare NAC 608.102(2)(b) Invalid, filed 11/29/2017	XXVI, XXVII	AA005166- AA005276
98	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for Bifurcation and/or to Limit Issues for Trial Per NRCP 42(b), filed 12/01/2017	XXVII	AA005277- AA005369
52	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to Enjoin Defendants From Seeking Settlement of any Unpaid Wage Claims Involving any Class Members Except as Part of this Lawsuit and for Other Relief, filed 11/10/2016	VIII	AA001545- AA001586
74	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment, filed 02/22/2017	XIX, XX	AA003783- AA003846
110	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion in Limine #1-#25, filed 01/17/2018	XXXI	AA006118- AA006179
151	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to Amend Judgment, filed 09/20/2018	XLIII, XLIV	AA008835- AA008891
19	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to Certify this Case as a Class Action Pursuant to NRCP Rule 23 and Appoint a Special Master Pursuant to NRCP Rile 53, filed 07/13/2018	III	AA000447- AA000469

180	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for an Award of Attorneys Fees and Costs as Per NRCP Rule 54 and the Nevada Constitution, filed 11/08/2018	XLVII	AA009605- AA009613
185	Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to File a Supplement in Support of an Award of Attorneys Fees and Costs as Per NRCP Rule 54 and the Nevada Constitution, filed 11/28/2018	XLVII	AA009668- AA009674
169	Plaintiffs' Reply to Defendants' Response to Plaintiffs' Counter-Motion for Appropriate Judgment Enforcement Relief, filed 10/16/2018	XLV	AA009264- AA009271
68	Plaintiffs' Reply to Defendants's Opposition to Plaintiffs' Motion on OST to Expedite Issuance of Order Granting Motion Filed on 10/14/2016 to Enjoin Defendants From Seeking Settlement of Any Unpaid Wage Claims Involving Any Class Members Except as Part of This Lawsuit and For Other Relief and for Sanctions, filed 02/10/2017	XIX	AA003621- AA003624
128	Plaintiffs' Reply to Jasminka Dubric's Opposition to Plaintiffs' Motion for Miscellaneous Relief, filed 04/26/2018	XXXIV	AA006931- AA006980
45	Plaintiffs' Response in Opposition to Defendants' Motion Seeking Reconsideration of the Court's Order Granting Class Certification, filed 03/14/2016	VII	AA001232- AA001236
203	Plaintiffs' Response in Opposition to Defendants' Motion to Pay Special Master on an Order Shortening Time and Counter- Motion for an Order to Turn Over Property, filed 01/30/2019	L	AA010115- AA010200

155	Plaintiffs' Response in Opposition to Defendants' Motion for Reconsideration, Amendment, for New Trial and for Dismissal of Claims, filed 09/27/2018	XLIV	AA008995- AA009008
11	Plaintiffs' Response in Opposition to Defendants' Motion to Strike First Amended Complaint and Counter-Motion for a Default Judgment or Sanctions Pursuant to EDCR 7.60(b), filed 04/11/2013	II	AA000202- AA000231
24	Plaintiffs' Response in Opposition to Defendants' Motion to Dismiss Plaintiffs' Second Claim for Relief, filed 08/28/2015	IV	AA000651- AA000668
23	Plaintiffs' Response in Opposition to Defendants' Motion for Declaratory Order Regarding Statue of Limitations, filed 08/28/2015	IV	AA000600- AA000650
172	Plaintiffs' Response in Opposition to Defendants' Motion for Dismissal of Claims on an Order Shortening Time, filed 10/17/2018	XLVI	AA009289- AA009297
8	Plaintiffs' Response in Opposition to Defendants' Motion Seeking Reconsideration of the Court's February 8, 2013 Order Denying Defendants' Motion to Dismiss, filed 03/18/2013	I	AA000181- AA000187
154	Plaintiffs' Response to Defendants' Ex-Parte Motion to Quash Writ of Execution on an OST and Counter-Motion for Appropriate Judgment Enforcement Relief, filed 09/24/2018	XLIV	AA008919- AA008994
109	Plaintiffs' Response to Defendants' Motion in Limine to Exclude Expert Testimony, filed 01/12/2018	XXX, XXXI	AA006002- AA006117
184	Plaintiffs' Response to Special Master's	XLVII	AA009665-

	Motion for an Order for Payment of Fees and Contempt, filed 11/26/2018		AA009667
115	Plaintiffs' Supplement in Connection with Appointment of Special Master, filed 01/31/2018	XXXII	AA006239- AA006331
144	Plaintiffs' Supplement in Reply and In Support of Entry of Final Judgment Per Hearing Held June 5, 2018, filed 07/13/2018	XLI, XLII	AA008416- AA008505
146	Plaintiffs' Supplement in Reply to Defendants' Supplement Dated July 18, 2018, filed 08/03/2018	XLII	AA008576- AA008675
107	Plaintiffs' Supplement in Support of Motion for Partial Summary Judgment, filed 01/09/2018	XXX	AA005833- AA005966
75	Plaintiffs' Supplement to Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment, filed 02/23/2017	XX	AA003847- AA003888
156	Plaintiffs' Supplemental Response to Defendants' Ex-Parte Motion to Quash Writ of Execution on an OSt, filed 09/27/2018	XLIV	AA009009- AA009029
46	Reply in Support of Defendants' Motion for Reconsideration, filed 03/24/2016	VII, VIII	AA001237- AA001416
170	Reply in Support of Defendants' Motion for Reconsideration, Amendment, for New Trial, and for Dismissal of Claims, filed 10/16/2018	XLV	AA009272- AA009277
58	Reply in Support of Defendants' Motion for Judgment on the Pleadings Pursuant to NRCP 12(c) with Respect to All Claims for Damages Outside the Two-Year Statue of Limitation and Opposition to Counter Motion for Toll of Statue of Limitations and for an Evidentiary Hearing, filed 12/28/2016	XI	AA002179- AA002189

111	Reply in Support of Defendants' Motion in Limine to Exclude the Testimony of Plaintiffs' Experts, filed 01/19/2018	XXXI	AA006180- AA001695
178	Resolution Economics' Application for Order of Payment of Special Master's Fees and Motion for Contempt, filed 11/05/2018	XLVII	AA009553- AA009578
187	Resolution Economics' Reply to Defendants' Opposition and Plaintiffs' Response to its Application for an Order of Payment of Special Master's Fees and Motion for Contempt, filed 12/03/2018	XLVII	AA009690- AA009696
100	Response in Opposition to Defendant's Motion for Summary Judgment, filed 12/14/2017	XXVII, XXVIII	AA005372- AA005450
31	Response in Opposition to Defendants' Motion to Dismiss Plaintiffs' First Claim for Relief, filed 09/28/2015	V	AA000807- AA000862
3	Response in Opposition to Defendants' Motion to Dismiss, filed 12/06/2012	I	AA000016- AA000059
33	Response in Opposition to Defendants' Motion to Dismiss and for Summary Judgment Against Plaintiff Michael Murray, filed 10/08/2015	V	AA000870- AA000880
34	Response in Opposition to Defendants' Motion to Dismiss and for Summary Judgment Against Plaintiff Michael Reno, filed 10/08/2015	V	AA000881- AA000911
212	Second Amended Notice of Appeal, filed 03/06/2019	L	AA010285- AA010288
22	Second Amended Supplemental Complaint, filed 08/19/2015	III	AA000582- AA000599
130	Second Supplemental Declaration of Class Counsel, Leon Greenberg, Esq., filed	XXXIV	AA007015- AA007064

	05/18/2018		
213	Special Master Resolution Economics' Opposition to Defendants Motion for Reconsideration of Judgment and Order Granting Resolution Economics Application for Order of Payment of Special Master's Fees and Order of Contempt, filed 03/28/2019	LI	AA010289- AA010378
78	Supplement to Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment, filed 05/24/2017	XXI	AA004024- AA004048
79	Supplement to Defendants' Opposition to Plaintiffs' Motion to Bifurcate Issue of Liability of Defendant Creighton J. Nady From Liability of Corporate Defendants or Alternative Relief, filed 05/31/2017	XXI	AA004049- AA004142
72	Supplement to Order For Injunction Filed on February 16, 2017, filed 02/17/2017	XIX	AA003777- AA003780
129	Supplemental Declaration of Class Counsel, Leon Greenberg, Esq., filed 05/16/2018	XXXIV	AA006981- AA007014
38	Transcript of Proceedings, November 3, 2015	VI	AA001002- AA001170
66	Transcript of Proceedings, February 8, 2017	XVII	AA003549- AA003567
70	Transcript of Proceedings, February 14, 2017	XIX	AA003755- AA003774
77	Transcript of Proceedings, May 18, 2017	XX, XXI	AA003893- AA004023
83	Transcript of Proceedings, June 13, 2017	XXII	AA004223- AA004244
101	Transcript of Proceedings, December 14, 2017	XXVIII	AA005451- AA005509

105	Transcript of Proceedings, January 2, 2018	XXIV	AA005720- AA005782
114	Transcript of Proceedings, January 25, 2018	XXXI	AA006203- AA006238
117	Transcript of Proceedings, February 2, 2018	XXXII	AA006335- AA006355
122	Transcript of Proceedings, February 15, 2018	XXXII, XXXIII	AA006427- AA006457
137	Transcript of Proceedings, filed July 12, 2018	XXXVI, XXXVII	AA007385- AA007456
215	Transcript of Proceedings, September 26, 2018	LI	AA010385- AA010452
216	Transcript of Proceedings, September 28, 2018	LI, LII	AA010453- AA010519
175	Transcript of Proceedings, October 22, 2018	XLVI	AA009304- AA009400
189	Transcript of Proceedings, December 4, 2018	XLVIII	AA009701- AA009782
190	Transcript of Proceedings, December 11, 2018	XLVIII	AA009783- AA009800
192	Transcript of Proceedings, December 13, 2018	XLVIII	AA009813- AA009864

CERTIFICATE OF SERVICE

I certify that I am an employee of HUTCHISON & STEFFEN, LLC and that on this date **APPENDIX TO APPELLANTS OPENING BRIEF VOLUME X**of LII was filed electronically with the Clerk of the Nevada Supreme Court, and therefore electronic service was made in accordance with the master service list as follows:

Leon Greenberg, Esq.
Dana Sniegocki, Esq.
Leon Greenberg Professional Corporation
2965 S. Jones Blvd., Ste. E3
Las Vegas, NV 89146
Telephone: (702) 383-6085

Facsimile: (702) 385-1827

leongreenberg@overtimelaw.com

Dana@overtimelaw.com

Attorneys for Respondents

DATED this 5th day of August, 2020.

/s/ Kaylee Conradi

An employee of Hutchison & Steffen, PLLC

CIVIL COVER SHEET

Clark County, Nevada

A-12-669926-C XXVIII

Casa No. Garigani in Cark's Office)

L. Party Information

Picintiff(s) (name/address/phone); Michael P. Marrey, 3555 Stober Blvd., Apt. 111, Las Vegas, NV 89103, Michael Reno, 811 E. Bridger Avenue, 5363, Las Vegas, NV 89101 Attorney (name/address/phone):

Loos Oversberg, 2965 S. Jones Blyd., State E-4, Las Vegas, NV - 80126 707.383.6085

Defendants) (name/akiresa/pianas): A Cab Taxí Service, LLC, 3730 Paros Lane, Las Vegas, NV - 89120

Attorney (same/addres/piress):

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iasa check applicable citigory; for Clark ar Wa	okan Counties only.)
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COMM

CLERK OF THE COURT

Attorneys for Plaintiffs

DISTRICT COURT

CLARK COUNTY, NEVROA

NICHABL MORPHY and MICHAEL PERC. Individually and on behalf of others similarly

Waintiffs.

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CAR TAXI SERVICE THE SAG Salar Salar

Defendants.

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ARBITRATION EXEMPTION BECAUSE THIS A CLASS ACTION CASE

MICHARL MERFEY and MICHARL RENG, Individually and Delvell of others similarly slittered, by and through their attorney, Leon Greenberg Frotessional Corporation, as and 14 for a Complaint against the defendants, state and allage, 20 as follows:

JURISDICTION, PARTIES AND PRELIMINARY STATEMENT

i. The plaintlifts, michael mokeny and michael meno, time "individual plaintiffo" of the "newed plaintiffo")

ars residents of the State of Nevada and during all relevent times were regidents of Clark County, Nevada, sho all plaintiffs are current amployees of the definiants,

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The defendants & CAB TRXI SERVICE 1400 and & CAB, MIC, (bereinafter referred to as "A CAR" or "defendants") are limited liability companies or corporations existing ped optabilished pursuant to the laws of the State of Novada with their principal place of business in the County of Clark, State of Nevada and Conduct business in Novodo.

CLASS ACTION ALLEGATIONS

- The plaintiffs bring this action as a class action possisct to New, P. Civ. E. 523 on behalf of themselves and a class of all similarly situated persons omployed by the defendants in the State of Movada.
- The class of similarly situated persons consists: of all paragra employed by defendent in the State of nevada doring the applicable statute of limitations periods prior to the filling of this Compleint continuing uptil date of judgment, such persons being employed as Taxí Cab Drivers (hereinafter referred to as "cat drivers" or "drivers") such amployment involving the driving of taxi cale for the defendants in the State of Novada.
- The common disconstance of the cab drivers diving Irian to this suit is that while they were employed by defendants they were not pall the minimum wage required by l Nevedo's Constitution, Article 15. Section 15 for many or as most of the days that they worked in that their howrly

- compensation, when colculated rurament to the requirements: of said Nepoda Constitutional Provision, did not equal at least the minimum hourly vage provided for therein.
- The named pisintitis are informed and believe, and bared thereon alloge that there are at least 200 petative class action members. The actual number of class nombore is readily escentainable by a review of the defendants' incords through appropriate discovery.
- There is a vell-delined community of interest in the questions of law and fact affecting the class as a
 - Proof of a comor or single set of facts will establish the right of each member of the class to These common questimns of law and fact XWXXXX prodominate over questions that affect only individual class beckers. The individual plaintiffs' claims are typical of those of the class.

- A class action is superior to other available methods for the fair and selficient adjudication of the controversy. Due to the typicallry of the class members* clains, the interests of judicial economy will be been Served by adjudication of this lawsuit as a class worken. IN This type of case is uniquely well-sulted for class 24 treatment since the ampleyers' practices were uniform and the burden is on the employer to establish that its method for compensating the class members complies with the regulrements of Neveda law.
 - 10. The individual plaintiffs will fairly and

Edequately represent the inversers of the class and have no interpers that conflict with or are entagonistic to the interests of the views sod have retained to represent them competent counsel experienced in the procesuiton of classaction cases and will thus be able to appropriately prosecute this case on behalf of the class.

il, The individual plaintifts and their counsel proaware of their floodary responsibilities to the members of the proposed class and are determined to diligabily discharge those duties by vigorously seeking the maximum I possible recovery for all mentuers of the proposed class.

N.

-There is no plain, speedy, or adequate remedy other than by maintenance of this class action. prosecution of individual renewless by members of the class Will tend to establish incompistant atandards of conduct Int the defendants and result in the impairment of class members' rights and the disposition of their interests through echions to which they were not parties. addition, the place numbers individual plains are small in amount and they have no substructial ability to vindicate their rights, and meetre the assistance of competent doubled to do so, except by the prosecution of a IN place action dase.

AS AND FOR A FIRST CIAIN FOR RELIEF ON BEHALF OF THE NAMED PLAINTIPES AND ALL PERSONS SIMILARLY SITUATED PURSUANT TO NEVADA'S CONSTITUTION

13. The named plaintiffs repeat all of the 27 allegations previously made and bring this First Claim for TRIBULION PURSUANT TO ARTICLE 13. SECTION 15, OF THE NEVERS

Commutation.

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The Possesson to Artivis 15, Section 16, of the Veveda.
Constitution the maned plaintiffs and the class members
were entitled to an hourly minimum wage for every hour
that they worked and the named plaintiffs and the class
members were often not paid such required minimum wages.

IV, The named pipintific seek all relief available to them and the alleged class under Nevada's Constitution.

Atticle IV. Section IV including appropriate injunctive and equitable relief to make the defendants cease their viciations of Nevada's Constitution and a suitable award of ponitive damages.

The named plaintiffs on behalf of themselves and the proposed plaintiff class semblers, seek, on this first claim for Polici, a judgment against the defendants for minimum vages, such sums to be defermined based upon an accounting of the hours worked by, and vages actually paid to, the plaintiffs and the class combors, a suitable injunction and other equitable relief barring the defendants from continuing to violate Nevada's Constitution, a suitable award of publice, anages, and an award of attabley's fees, interest and costs, as provided for by Nevada's Constitution and other applicable laws.

AS AND FOR A SECOND CLAIM FOR RELIEF PURSUANT TO NEVADA REVISED STATUTES 5 608,040 ON BEHALF OF THE NAMED AND THE FURATIVE CLASS

17. Plaintiffs repost and religiate wach and every allegation previously made herein.

- IE. The pamed plaintiffs bring this Second Claim for Relief equinot the defendants pursuant to Navada Revises Statutes & 608.040 on behalf of themselves and those members of the alleged class of all similarly situated employees of the defendants who have terminated their employees of the defendants who have terminated their employment with the defendants.
- 19, The ranch plaintiffs have been separated from their engineers with the defendants and at the time of such separation were owed unpaid wasse by the defendants.

- JO. The defendants have failed and refused to pay the named plaintiffs and numerous members of the putative plaintiff class who are the defendants' former employees their earned but unpoid wages, such conduct by such defendants correct by such defendants of the putative Statutes \$ 608.020, or \$ 608.030 and giving such tamed plaintiffs and mimilarly situated members of the putative class of plaintiffs a claim against the defendants for a continuation after the termination of their employment with the defendants of the normal daily wages defendants would pay them, until such carned but unpaid wages are actually paid or for 30 days, whichever is less, pursuant to Nevada Revised Statutes \$ 600.040:
- 21. As a result of the foregoing, the based
 22 plaintiffe seek on behalf of therselves and the similarly
 23 situated putative plaintiff class members a judgment
 24 against the defendants for the vages own to them and puch
 27 class members as prescribed by Dayada Revised Statutes \$
 28 608.040, to Wit, for a sum small to up to thirty days

I waves, along with interest, overs and attorneys' fees, WIEBEROED, plaintiffs demand the relief on each cause lof action as alleged aforesaid. Plaintiffs demond a trial by jury on all issues so itripole. betweenies 8th day of October, 2012. Leas Greenberg Professional Corporation 11 Ny: 2s/ lebb Greenberg 1808 GREENBERG, BEQ. Movede Bar No.: 5094 2965 South Jones Blvd- Suite Ba 188 Veces, Nevada 89186 (762) 583-6086 1.3 111 Attorney for Flaintiff 13

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	CHRISTIAN GABROY, SEN 8805 Gabroy Law Offices			
	170 S. Green Veiley Parkway - Suite 280 L'emisses, Neyada 89072 Tel7721725-7777			
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	CLARK CO CLARK CO CLARK CO Clare value in the ideally and on behalf of all others similarly situated. Figure 6.		A-08-597433-C	
		Dept. No.		
	VIDIO INTERNET PHONE INSTALLS, INC.,			
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THIS MATTER having come before the Court for hearing on September 3, 2013 on plaintiff's Minion for Summary Indoment and defendant's Countermotion for Summary Judgment, after due consideration of all supporting and opposing briefs submitted by counsel

Figure 125 (83) (183) (83) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183) (83) (183)

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for the parties, the oral argument by counsel, and the record of these proceedings, and good cause appearing, now therefore:

THE COURT FINDS:

Plaintiff adaght an Order granting summary judgment on his remaining claim for 30 days of continuing wages under N.R.S. 608-640 for defendant's failure to pay him all wages owed and due at the time of his acparation from employment and for his claim under N.R.S. 99-040 for prejudgment interest. Plaintiff's unpaid wages for purposes of his N.R.S. 508-040 claim concerned defendant's failure to pay him overtime wages calculated at time and one-half his "regular rate" of pay. The parties do not dispute that Plaintiff received no waiting-time penalties under NRS 608-040 at the time of his separation from the Defendant.

In the parties' companion External hidgation, the parties entered into a Settlement and Release of Claims in March 2013. Through such Settlement and Release, defendant satisfied a payment of \$20,000.00 to plaintiff, which was inclusive of all 'taxable costs, attorneys' fees, and prejudgment interest' in the companion federal hidgation. Prior to such Settlement and Release, the plaintiff had also accepted no Offer of Judgment in the amount of \$4194.20 which was entered on November 14, 2012 in the federal litigation. Thus, plaintiff's only requiring claims concerned his entitlement to damages under N.K.S. 608.040 and prejudgment interest on his unpaid wages claims.

Conclusions of Law

The Court accepts both parties' position that no triable issues of material fact exist and only questions of law remain before the Court. The Court finds that it is undisputed that plaintiff has accepted as offer of judgment for the unpaid overtime wages oved to him at the time of his separation of employment from the defendant and that such offer of judgment

acceptance establishes, for the purposes of NRS 608.040, that the plaintiff was owerlunged overtime at the time of his employment termination. Thus, plaintiff's entitlement to the requested 30 days of continuing wages as a penalty under N.R.S. 608.040 rests on a pure lastics of law concerning whether impaid overtime wages, the under a piece rate payment system, constitute the unpaid "compensation" or "wages" contemplated by the legislature under N.R.S. 608.040 contains a private right of action. The Court finds that in both instances it does.

In so finding, the Court disagrees with the federal district court decisions that the later complications by statute obliterate the earlier meaning. The Court reaches its conclusion regardless of whether the Court would construct this statute the way the Supreme Court has indicated in *General Motors v. Jackson*, saying that giving meaning to their parts and language read each sentence, phrase and word to reader it meaningful within the context of the purpose of the legislation. *General Motors v. Jackson*, 99 Nev. 739, 670 P.24 102 (Nev. 1983). Thus, the Court would arrive at the same conclusion it arrived at if it did go to the secondary method, which is where the statutory language does not speak to the issue before the Court, the Court Sunds construe it according to that which reason and public policy would indicate the legislature intended, and the Court finds they intended employees to be paid the spread-upon contractual rate, which was, in this case, the average of the placement rate.

The Court further finds that plaintiff is entitled to thirty days of continuing wages under NRS, 608.040 for defendant's failure to pay plaintiff all overtime wages oved and due at the time of his separation from employment. Hecause plaintiff was employed under a piecework payment system, such 'emtinoing wages' are to be calculated based upon his

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average earnings while employed by defendant, which the Court finals to be at a rate of \$115.20 per day for a total award of \$1,450.00 for a period of 30 days.

In respect to plaintiffs' request for projection only interest on his unjoid evertion wages, the Court finds that such projectioned interest was satisfied and foreclosed as a result of the parties' Settlement and Belease in the companion faderal district court case in March 2013. The Court concludes that nothing in the sentement could be read to have partied out or excluded out, some later consideration by this Court as to projudgment interest.

Condition

Based on the foregoing, it is hereby ORDERED that plaintiffs' Motion for Summary Judgment is GRANTED in part and DENED in part. Plaintiff is emitted to thing days of continuing veges under N.R.S. 666.040. Summary judgment on such claim is GRANTED and plaintiff is emitted to a judgment in the amount of \$3,456.00. Plaintiff's Motion for Summary Judgment ander N.R.S. 59.040 for projudgment interest is DENED for the prayons stated above.

It is bere'ry further ORDERED that defendant's Counter Motion for Summary Judgment is GRANTED in part and DENIED in part. Defendant's Motion for Summary Fudgment on plaintiff's claim under N.R.S. 99/040 for prejudgment interest is GRANTED pursuant to the parties' Settlement and Release satisfied in the companion federal district court litigations. Defendant's Motion for Summary Judgment on plaintiff's claim under N.R.S. 608/040 is DENIED for the reasons stated above.

New Y Submitted: 111 -44 1 1 Attorney for Phrintiffs 14 Approved as to form and contents Mongomery Pack Littler Mandolton 3960 Noward Hagher Parkway Shahe 2000 Las Vegas, NV 80109-3937 3.60 Atterney for Defendant 3 3 VIP Installs 11. 17 11. 15

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in the same of the	DECL LEON GRIENBERG, ESQ., SBN 8694 DANA SNIEGOCKI, ESQ., SBN 11715 Leon Greenberg Professional Corporation 2965 South Jones Blvd-Suite E3 Las Veras, Nievada 89146 (702) 383-6085 (702) 385-1827(fax) Leonarcenberg/a overtime law.com dana/a/overtime law.com Anoverse for Planning
	DANA SNIEGOCKI, ESO, SBN 19715
	2905 South Jones Blvd-Suite E3
4	(702) 383-6085 7000
	Atomeys for Plantiffs DISTRICT COURT
	CLARK COUNTY, NEVADA
*	
>	MICHAEL MURRAY, and MICHAEL) Case No.: A-12-669926-C RENO, Individually and on behalf of) others similarly situated. Dept.: I
	vs. DECLARATION OF CLASS
	A CABTAXISERVICELLC A CAB, (GREENBERG, ESQ. LLC and CREKHTON L NADY, ()
	Defendants,
	Leon Greenberg, an attorney duly licensed to practice law in the State of
	Nevada, hereby affirms, under the penalty of perjury, that:
	1. I am one of the attorneys representing the class of plaintiffs in this matter and
	submit this declaration as part of plaintiffs' motion to enjoin defendants from pursuing
	any settlement of class members' wage claims, except by application to the Court in
	this case, and for other relief.

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2. I first communicated with counsel for the plaintiff in the *Dubric* action, Trent Richards, by telephone on October 8, 2015. At that time I advised him of the pendency of this lawsuit and the pending class certification motion in this case, such motion having been filed in May of 2015. I explained to him that the parative class

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claims in the *Dubric* case could not proceed given the pendency of class certification in this much older case. Lalso expressed to Mr. Richards a desire to secure his cooperation and that of his client, Ms. Dubric. I suspected that his client, who worked not just as a taxi driver for defendants but in other capacities, might have information valuable to the prosecution of the class claims. Mr. Richards refused to assist me in the prosecution of this case, advising he would not arrange for me to speak with Ms. Dubric. He stated that Ms. Dubric had other sexual harassment claims he intended to prosecute against defendants in a federal lawsuit apart from the *Dubric* case's minimum wage claims.

- 3. I kept in regular communication with Mr. Richards, Dubric's counsel, as this case developed. I spoke with him on January 12, 2016 about the Court's minute order granting class certification of this case and sent him a copy of that minute order and on February 10, 2016 a copy of this Court's Class Certification Order. At no time did Dubric's counsel, or defendants' counsel, advise me that they intended to pursue a class action settlement, in the *Dubric* case, of any of the minimum wage related claims that are at issue in this case.
- 4. Upon learning of the *Dubric* case's proposed settlement I contacted Dubric's counsel by email. I advised them they were proceeding improperly and asked them to cooperatively resolve that situation with me. They refused and declined to offer any explanation of how their conduct could be proper in light of this Court's class certification order. That email is at Ex. "H" of this motion.
- 5. Today I spoke for about 40 minutes with Ms. Rodriguez, defendants' counsel. Lasked her to explain how the *Dubric* case's proposed class settlement, to be presented to the Court in that case, was jurisdictionally and procedurally proper and not in violation of the class certification order in this case. She did not offer any such

to speak with me further about that once she did so. I advised her I intended to file this motion with the Court, today, and in the event defendants agreed to enter into a suitable stipulation and order resolving the issues addressed by this motion it would be withdrawn.

I have read the foregoing and affirm the same is true and correct. Affirmed this $14^{\rm h}$ day of October, 2016

Leon Greenberg

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DISTRICT COURT CLARK COUNTY, NEVADA

CASE NO. A669926

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A CAB TAXI SERVICE LLC. ET AL..

Plaintiffs.

MICHAEL MURRAY, ET AL.,

Defendants.

BEFORE THE HONORABLE BONNIE A., DISCOVERY COMMISSIONER WEDNESDAY, JANUARY 13, 2016

RECORDER'S TRANSCRIPT OF PROCEEDINGS DISCOVERY PRODUCTION/DEFERRED RULING - DEFENDANT'S RULE 37 SANCTIONS

APPEARANCES:

For the Plaintiffs: LEON GREENBERG, ESQ., DANA SNIEGOCKI, ESQ.

For the Defendants: ESTHER RODRIGUEZ, ESQ.

RECORDED BY: FRANCESCA HAAK, COURT RECORDER

Las Vegas, Nevada - Wednesday, January 13, 2016, 9:29 a.m.

* * * * *

DISCOVERY COMMISSIONER: Murray.

MS. RODRIGUEZ: Good morning, Your Honor. Esther Rodriguez, for the Defendants.

DISCOVERY COMMISSIONER: Good morning.

MR. GREENBERG: Good morning, Your Honor. Leon Greenberg, Dana Sniegocki, for Plaintiffs.

MS. SNIEGOCKI: Good morning.

DISCOVERY COMMISSIONER: Good morning. It's gonna be a Happy New Year, everybody?

MR. GREENBERG: Thope so.

DISCOVERY COMMISSIONER: Thope so too. I'm counting on it.

So we're here for a status check, and I know we've been back and forth a number of times, and I'm sure that there is probably a little bit of confusion. I do know that there was an objection to my Report and Recommendation by defense counsel, but I don't think it's been beard yet.

MS. RODRIGUEZ: No, Your Honor, it basn't.

DISCOVERY COMMISSIONER: So I'm not sure what the status is. But I think where we left off last time, if I — if memory serves me correctly, is that the Defendant was going to produce some additional information, and then there was going to be a review of that information and a determination whether or not it was different than what had already been produced on the time cards and the initially disclosed information. So I don't know what the status of that is. I know that apparently it was a little more labor intensive than anticipated. I had the impression certainly, and I think the record will bear me out, that we

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didn't think it was going to be that big of a deal just to provide that information to the Plaintiffs' counsel in addition to the timecards and everything that had already been provided.

If it had turned out to be such a big chore, I would have hoped I would have had a telephone call or a conference call so that we could address the issue, but perhaps it has been taken care of, and the documentation is now produced. I just don't know what the status is.

MR. GREENBERG: Well-

MS. RODRIGUEZ: I can update you as to what we have produced.

DISCOVERY COMMISSIONER: Okay.

MS. RODRIGUEZ: As Your Honor indicated, there is not a signed order yet, and I don't know if Judge Cory — what he's gonna do with the Report and Recommendation, if he's gonna modify it, as we've requested, to just kinda limit the time. So, in the interim, while we were kind of on hold over the holidays, I had Jim Morgan, the expert, and A Cab personnel start to work to try to put this together. And so they have — or I have produced what we were able to come up with so far, which is a QuickBooks production, as ordered, and the CAB Manager production, as ordered.

And I subsequently recently just got correspondence from Mr. Greenberg indicating that he's not happy with the production, and so I think we are gonna have further discussions on this because I think it was his interpretation that we were supposed to turn over all of the names of the cab drivers associated with that information, and that was never my understanding of Your Honor's order. I think you previously ordered that the specific names of the drivers wasn't to be disclosed, but the data that he's been looking for was to be disclosed, and that's what —

diffe.

DISCOVERY COMMISSIONER: I don't remember --

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MS, RODRIGUEZ: — I turned over,

DISCOVERY COMMISSIONER: — talking about the names. I think that's actually something that you may need to talk with the District Court ludge when it comes to the class certification issue. Right now we're dealing with numerosity.

MS. RODRIGUEZ: Right.

DISCOVERY COMMISSIONER: I don't think you need to know the exact names of the drivers. I think you need to know the number that we're dealing with that fall in — potentially fall into the categories of concern so that the Judge can deal with the certification issue. Then once it is certified as a class, if, in fact, it is, then the names of the individuals have to be exchanged, a letter has to be sent advising them that they're a member of the class, and that's something that typically the District Court Judge works out with the lawyers.

MS. RODRIGUEZ: Right, and that --

DISCOVERY COMMISSIONER: It's not something I personally do.

MS, RODRIGUEZ: And just --

MR. GREENBERG: If I could --

MS. RODRIGUEZ: — to update you, and I guess I'm trying to jump ahead of Mr. Greenberg because —

DISCOVERY COMMISSIONER: Right. That's okay.

MS. RODRIGUEZ: — a lot of times he'll hit so many issues that I can't even address 'em all, so I just wanted to get a couple points out. Yes, we just got a minute order Friday from the Judge. We don't have a full order of what he's going to certify, but there is a minute order indicating that he's gonna move forward with class certification.

DISCOVERY COMMISSIONER: Okay.

MS. RODRIGUEZ: But when I produced all of this over the holidays, we

didn't have any indication.

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DISCOVERY COMMISSIONER: And I didn't order it, so I'm not as concerned about that. I think it's -- certainly I'd like you to have your order in place, and then we can figure out the -- how to provide the names of the individuals.

MS, RODRIGUEZ: Okay. And the only thing that I would add is that he did send me another E-mail yesterday -- I'm sure he's gonna bring this up -- indicating that there -- he had some other questions about the way the electronic data is being reflected between gross wages and hours, which I think is what your order indicated, that we were supposed to turn over all information pertaining to the - or information pertaining to the wages and the hours, which we did, but now I think he's wanting a further specification of all of the deductions, which we don't feel is appropriate, like federal tax withholdings, social security withholdings, FICA, all of those things, because that has nothing to do with the minimum wage claims. And I don't think that was ever addressed.

DISCOVERY COMMISSIONER: I agree with you on that.

MS. RODKIGUEZ: That's all I have, Your Honor. Thank you.

MR. GREENBERG: Your --

DISCOVERY COMMISSIONER: Go shead.

MR. GREENBERG: — Honor, counsel's making some representations about the QuickBooks production which I got last Friday. Okay.

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: What I want to explain to the Court, I - Your Honor just made a statement about something not being appropriate in respect to the production. I would ask Your Honor to simply reserve any ruling on any issue regarding what should or shouldn't be done with the QuickBooks production. Let us, as counsel, confer further about this. There are problems with the form of the production. Not only didn't - they didn't

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produce it with the employee names, they didn't produce it with an employee reference.

Normally I get this with a code number for each employee, so I don't even know —

DISCOVERY COMMISSIONER: Didn't we talk about that? I'm — again, I apologize to counsel because I have a number of cases, so I try to keep all these straight, but I'm not always workferful at it.

And I'm wondering — didn't we talk about producing them with names, or letters, or numbers, or something?

MR. GREENBERG: Well, my point is the obvious, Your Honor. Without a unique identification for a payroll period, we don't know who it refers to. But, again, back to my first request, Your Honor, that we simply defer the Court making any instructions or any rolings regarding the QuickBooks --

DISCOVERY COMMISSIONER: I'm just trying to find out what the status is today.

MS, RODRIGUEZ: Well-

MR. GREENBERG: Yes, Your Honor. In respect to this issue of the deductions from the pay, it is germane because deductions are taken from pay that are not tax deductions that reduce pay below the minimum wage amount. That's why we need to see the bills and the net. It is not irrelevant to this case, Your Honor.

DISCOVERY COMMISSIONER: I'm not sure I agree with you on that, so that might be something we'll have to brief and deal with later.

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: What I'm concerned about right now though — and I — you know, defense counsel, you're going to have to have a way for whatever information you turned over per employee of identifying that employee on your QuickBook. Now, I'm assuming you can do that, but I can't imagine you wouldn't have had

4	some sort of a code or chart so you could know which employee's information you were
2	turning over. I mean, that's a common sense issue that I'm not sure I can really address
ä	further than that.
4	MS. RODRIGUEZ: Well, it's laid out line by line. Your Honor, and the only
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Ĝ	DISCOVERY COMMISSIONER: I'm sure you have a number a name tha
į.	goes with each line, right?
8	MS. RODRIGUEZ: Yes. It just was left off. I mean, we could easily numbe
0	it as employee number 1 through 300.
10	MR. GREENBERG: Yes, Your Honor. Without a unique identifier, the
ages and and and and and and and and and and	information is uscless. There are other problems with the information —
¥Ä	DISCOVERY COMMISSIONER: Well, it's
13	MR. GREENBERO: as produced.
	DISCOVERY COMMISSIONER: — not useless if each line represents an
	employee, then number the lines. I mean, you know—
18	MR. GREENBERG: No, but, Your Honor, I don't know which employee go
47	with which line. It's —
18	DISCOVERY COMMISSIONER: Well, not yet.
100	MR. GREENBERG: Well, yes, if it was supplemented it could be useful.
20	DISCOVERY COMMISSIONER: Not yet.
	MR. GREENBERG: In its current form, Your Honor—
	DISCOVERY COMMISSIONER: But you have numerosity; that's what
gy) gyd	you're missing. And it doesn't even matter because the Judge is gonna certify the class,
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28	MR. GREENBERG: The class has

sir mmmmm	DISCOVERY COMMISSIONER: So
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	MR. GREENBERG: been certified
mmann B	DISCOVERY COMMISSIONER: Right, so
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	MR. GREENBERG: Your Honor.
gy Gy	DISCOVERY COMMISSIONER: — we're done with that issue.
	MR. GREENBERG: Treally don't want to take up Your Honor's time.
;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;;	DISCOVERY COMMISSIONER: Oh, no.
(A)	MR. GREENBERG: You're being very
(B)	DISCOVERY COMMISSIONER: It's my pleasure.
	MR. GREENBERG: patient. You're being very patient with us.
odt. uir. ununnun	DISCOVERY COMMISSIONER: Oh, sometimes I'm better than others.
***	MR. GREENBERG: Well, Your Honor, what I would like to do is my to work
43	cooperatively with defense counsel to resolve all of this, and if we are not able to, spell it out
ari Ali	for the Court in some written submission, hopefully very brief where it is all absolutely clear
1830 1830 1830	'cause we're talking about charts, and documents, and, you know, a spreadsheet and so forth.
- 48 - 48 - 48	DISCOVERY COMMISSIONER: Right
- 47	MR. GREENBERG: And data. It's hard to discuss orally without detail, Your
- 48	Honor.
- 25 25 25 26 27	DISCOVERY COMMISSIONER: Have we seen the order for class
20	carification yet?
- Zi	MR. GREENBERG: We-
22	DISCOVERY COMMISSIONER: We just have the minute order.
23	MR. GREENBERG: We have
24	MS. RODRIGUEZ: Have a minute order.
25 "	MR. GREENBERG: — a mimute order, if Your Honor would like a copy,

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MS, RODRIGUEZ: No, Your Honor. None of that has been addressed.

We've been on hold, and we just got that — what he just beld up, just a one-purgraph minute order, on Friday afternoon. So there hasn't been any further guidance, and we still have a number of issues pending before Judge Cory —

DISCOVERY COMMISSIONER: Okay.

MS. RODRIGUEZ: — in terms of the time that's gonna — you know, for the — for each employee.

DISCOVERY COMMISSIONER: 'Cause we're going to need to have — once the class is certified, the list of names that potentially go with the class is going to need to be identified. So it may be time now to turn over the names. I'm going to let you all talk about it and try to work it out. But it seems to me, defense counsel, now is probably the time to provide the list of names that go with the documents, as you've already turned over, because those people are going to have to be contacted.

MS, RODRIGUEZ: Your Honor, and it gets a little bit more complex, and I would just like to give you the beads up as well on this.

DISCOVERY COMMISSIONER: Okay.

MS. RODRIGUEZ: Is that we have another pending class action suit for the same employees, the same timefrance, pending from another law firm in another Department.

And so Judge ---

DISCOVERY COMMISSIONER: How is that possible?

MR. GREENBERG: Your Honor, it's not,

MS. RODRIGUEZ: So Judge Cory needs to — I'm gonna bring all of these issues before Judge Cory to let him know that the Barassa Law Group has this pending before Judge Delaney at the same time, so there are some issues because —

DISCOVERY COMMISSIONER: Maybe that was my confusion.

<i>iii</i>	MS, RODRIGUEZ: No. Your Honor.						
\$	DISCOVERY COMMISSIONER: I've seen this twice.						
- 13 m	MS. RODRIGUEZ: This is we haven't even addressed these issues before						
*	you. I've talked to Mr. Greenberg about 'em, but none of this has really been						
<i>3</i> 7	DISCOVERY COMMISSIONER: Before me.						
	MS. RODRIGUEZ: 1 didn't exactly.						
***	DISCOVERY COMMISSIONER: Okay.						
8	MS. RODRIGUEZ: And we're gonna have I can't necessarily release all of						
	the names because some of 'em are under the Barassa Law Group as opposed to Mr.						
- 455 455 455	Greenberg's.						
orte mir.	MR. GREENBERG: Your Honor, that's not I spoke with Mr with						
- 27	counsel at Barassa Law Group yesterday.						
\$ C	DISCOVERY COMMISSIONER: Okay.						
***************************************	MR. GREENBERG: And their position is they simply want to get notice of						
- 455	the certification in this case. Their client may remain a class member in this case. Their						
- 25 mm	client has other claims against Defendants. They have not moved for class certification.						
***************************************	This case has been certified as a class. It includes everyone. So there's not going to be						
- 40 - 40 - 40	DISCOVERY COMMISSIONER: This has to be the earlier case too.						
- 455 - 455	MR. GREENBERG: Yes, Your Honor.						
20	DISCOVERY COMMISSIONER: So if there's any consolidation, that other						
27	case would come into this one I would suspect.						
22	MR. GREENBERG: Yes, Your Honor. There's not going be any conflict or						
23	overlap or separation. I mean, there's one person in that case who can or cannot proceed in						
24	this case, if they wish. That's up to them.						
25	DISCOVERY COMMISSIONER: But their claims are different in the other						

фг.	Case.							
2	MR. GREENBERG: They have							
	MS. RODRIGUEZ: No.							
4	MR. GREENBERG: They have							
27	MS. RODRIGUEZ: No. They							
	MR. GREENBERG: — other claims against the Defendant involving							
ija.	completely different issues as well in federal litigation that they're pursuing against the							
8	company. They have identical claims in this court in respect to minimum wages for the one							
Ø	individual they represent. They did allege that as a class case, but it was never certified. No							
- 400 - 400	request was made for certification.							
ands. Andrews	DISCOVERY COMMISSIONER: So how is the Barassa Group's case in							
28	front of Indge Delancy different than yours?							
43	MR. GREENBERG: Your Honor, it's not certified. It's only for one							
ni Mi	individual. This case has been certified for everyone, including that individual, if she elects							
400 400 400	to participate in this case. If she wishes to							
% (2) (1) (1) (1) (1) (1) (1) (1) (1) (1) (1	DISCOVERY COMMISSIONER: Can she opt out and then have her own							
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48	MR. GREENBERG: Absolutely, Your Honor.							
- 400 m	DISCOVERY COMMISSIONER: — in front of Judge Delaney? Okay.							
20	MR. GREENBERG: And that was what I was speaking with her counsel about							
2	yesixiday							
22 11	DISCOVERY COMMISSIONER: All right.							
23 "	MR. GREENBERG: Your Honor.							
24	DISCOVERY COMMISSIONER: All right.							
28	MS. RODRIGUEZ: Well, I was unaware of his convergations, but they're							

MS. RODRIGUEZ: — some discussions.

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DISCOVERY COMMISSIONER: — class certification now. We do have some information, I understand it's not everything you want, but you've got — somebody's not feeling very good over there.

MS. SNIEGOCKE: Sony.

DISCOVERY COMMISSIONER: I think class certification is important.
You've got that. You've got some of the QuickBooks. You've got the time cards. I think maybe — let's see where you're at when I bring you back. I may suggest that. I may even suggest that we see what we can do to coordinate one for you.

MR. GREENBERG: Yes, Your Honor, if there's adequate production, that would make sense. At this point, there is not adequate production of information.

DISCOVERY COMMISSIONER: Okay. Well, I need you to work it out. It sounds to me like there's been a good faith effort. So here's what I'm going to do today.

I also know I continued this matter for further Rule 37 sanctions; I'm going to deny that without prejudice right now. I think that the party's conduct at deposition is going to come out at trial, and I don't think it's going to be a wonderful thing for the Defendant, but I'm not willing to give anymore sanctions at this point, but I will deny that without prejudice, but I will defer. I mean, if conduct continues, I'm going to have to deal with it appropriately. I just — I have my reasons for denying it without prejudice, but I don't want the Plaintiffs' counsel to think that I am not appalled by what happened because I am. But I think that I'm not going to do anything further right now about it because I think the Defendant actually has burt himself sufficiently by his conduct. I also think that if there are future issues or future problems with him, then I will have to do something more active than I'm doing it. But I think you have a lot of good cross-exam.

MR. GREENBERG: Your Honor, my concern about that is Your Honor has definitely shown the Defendant its disapproval, and I appreciate that. My concern about the

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	limiting of the sanctions award is Your Honor awarded me costs for the cost of the
2	deposition attendance. My time that was involved in bringing this issue
3	DISCOVERY COMMISSIONER: Right, and I did award those. I'm not
4	taking those away. Those remain.
33	MR. GREENBERG: Lunderstand, Your Honor, but I spent probably another
Si i	20 hours of time presenting the misconduct of the Defendants to this Court for ruling, and
7	the Court did find that that misconduct at the deposition —
8	DISCOVERY COMMISSIONER: I think I gave you an award of your time
0	MR. GREENBERO: For attendance
	DISCOVERY COMMISSIONER: — for that, and for bringing the motion.
	I'm pretty sure I did. And the 2.3, did I not?
	MS. RODRIGUEZ: Yes, you did, Your Honor,
13	MR. GREENBERG: You did not, Your Honor. The recommendation simply
	covered the time and the cost for the deposition itself.
	DISCOVERY COMMISSIONER: I thought I brought I thought I awarded
18	the costs of the motion.
47	MR. GREENBERG: You did not, Your Honor.
18	MS. RODRIGUEZ: Yeah, I was objecting because he even included his trave
	time, and when he noticed it
20	DISCOVERY COMMISSIONER: Yeah, I think
	MS. RODRIGUEZ: — two homs away —
	MR. GREENBERG: Your Honor
23	DISCOVERY COMMISSIONER: I think you're confused, counsel. I think
24	you dki, and I think I gave it.
25	MR. GREENBERG: Your Honor

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sin.	DISCOVERY COMMISSIONER: I think — All right. Listen.							
\$\hat{\partial}{\partial}\$	MR. GREENHERG: Thave the report right here, and recommendation.							
S. S.	DISCOVERY COMMISSIONER: May I take a look at it, because I don't							
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C.B.	[Vir. Greenberg approaches the bench]							
23	DISCOVERY COMMISSIONER: And then I need to get you on your way							
in i	ixiay.							
(%)	MR. GREENBERG: It is page 7 and 8. Your Honor.							
(B)	DISCOVERY COMMISSIONER: I'm booking.							
mannana Car	THE CLERK: Is this from November 18 th ?							
odi. osio. osessessessessesses	DISCOVERY COMMISSIONER: Yes, it is.							
	THE CLERK: You did award, in the minute order, some things —							
,	DISCOVERY COMMISSIONER: I think I awarded the money for the							
normania Militaria Milita	preparation and the attendance, but not for the motion.							
	MR. GREENBERG: None for the motion, Your Honor, and this was for the							
	deposition							
***	DISCOVERY COMMISSIONER: Okay. So why don't you, before the next							
20 mmmmm	bearing, prepare a supplemental offidavit applying the <u>lituraell</u> factors for the cost and time							
	of bringing it to my attention through the motion.							
20 11	MR. GREENBERG: And, Your Honor, just to clarify, the award covered the							
200000000000000000000000000000000000000	Morgan deposition, not Mr. Nady's deposition. You believed that the cost of the Nady							
22 "	deposition should not be assessed against —							
23 1	DISCOVERY COMMISSIONER: Right, because you were going to need to							
24	take that deposition.							
25 "	MR. GREENBERG: Just to clarify							

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DISCOVERY COMMISSIONER: Bot --

MR. GREENBERG: -- Lunderstand, Your Honor.

DISCOVERY COMMISSIONER: But — and I understand the bad conduct that happened during the deposition. I'll give you the fees and costs you spent preparing the motion on that conduct.

MR. GREENBERG: Thank you, Your Honor.

DISCOVERY COMMISSIONER: But you'll need to apply the <u>Branzell</u> factors, and you'll need to do it by a supplemental affidavit in advance of the next bearing, and that will give defense counsel opportunity to look at it as well and make any arguments against it that she desires to do.

I'm going to continue this matter 60 days, so I'll need that supplement with your affidavit applying the <u>Branzell</u> factors in advance of the next hearing, and I would like it certainly let's say by March 1" ---

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: — 2016, and that will give defense counsel an opportunity to file any type of opposition she desires to do. And then I'm going to bring you back March 16th, which is a Wednesday, at 10 a.m., for further status check conference. I do — would require though, defense counsel, on the Rule 37 sanctions, I'm basically going to deny that in large part. It's goung be granted in part and denied in part, but I will allow the Plaintiff to submit an affidavit just for bringing the motion and referencing the conduct.

MS. RODRIGUEZ: Lunderstand, Your Honor.

DISCOVERY COMMISSIONER: All right.

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: But that's it.

MS. RODRIGUEZ: Thank you.

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disclosed.

MR. GREENBERG: That will be part of the order going to Judge Cory —
DISCOVERY COMMISSIONER: Because that has to be done now. Okay?
MS. RODRIGUEZ: Okay.

DISCOVERY COMMISSIONER: All right. I don't have anything further today. Do you all have anything further?

MR. GREENBERG: We have nothing further, Your Honor.

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: In terms --

DISCOVERY COMMISSIONER: I do need defense connset to prepare my Report and Recommendation from today's bearing because I am denying — I had continued the motion on the Rule 37 sanctions, which is denied in part and granted in part, and it's just granted with respect — very limited with respect to bringing the motion, but that award will be made at the time of the next hearing. I also need you to put the next hearing date and time in the motion — or in the Report and Recommendations.

MS. RODRIGUEZ: 1 will.

MR. GREENBERG: Your Honor --

DISCOVERY COMMISSIONER: Thank you.

MR. GREENBERG: — defense counsel will presumably take the opportunity to include in the Report and Recommendation a statement that the Court does not believe that the deduction information from the payroll should be produced. I don't need —

DISCOVERY COMMISSIONER: I don't need to have that included in the Report and Recommendations because I haven't made that decision yet. I tend to agree with the defense counsel on that, but then you asked me not to make a decision —

MR. GREENBERG: That's correct, Your Honor.

DISCOVERY COMMISSIONER: — pending further discussions between the two of you, so I'm going to honor that. I'm just saying I don't know if the deduction part — I mean, my wage, your — well, you're different. You all are employed differently. But as an employee, you know, my wage — the deductions don't affect the wage rate, so I'm not sure how they do here.

MR. GREENBERG: Your Honor, if the employer is deducting for accidents, for money loaned to the employee with interest, which is what was happening at this company, it --

DISCOVERY COMMISSIONER: Well, that's a different issue.

MR. GREENBERG: Yes, Your Honor. Those are the deductions I'm interested in, not the tax deductions, not the child support deductions, 'cause those don't implicate --

DISCOVERY COMMISSIONER: Okay. Why don't you all have your 2.34 conference on this issue, and then we can address it further when you return to see me in March.

MR. GREENBERG: Thank you, Your Honor.

DISCOVERY COMMISSIONER: And then we'll also address the discovery deadlines, if you're not able to work that out by 2.35 stipulation.

MS. RODRIGUEZ: Okay.

DISCOVERY COMMISSIONER: So the next hearing date will be March 16th at 10 a.m. We will address the imposition of the attorney's fees for having to bring the motion for sauctions. We will address compliance with discovery. We will address class certification issues, and we will discuss the discovery deadlines at that time.

THE CLERK: And the status check for the Report and Recommendation is February 19th at 11.

	DISCOVERY COMMISSIONER: And that's only for defense counsel to be
2	here, but I do need you to address the motion for sanctions.
- 10 mm	MS. RODRIGUEZ: Transferstand, Thank you, Your Honor.
4	MR. GREENBERG: Thank you, Your Honor.
#7	DISCOVERY COMMISSIONER: Thank you. And make sure you run it by
	Plaintiffs' counsel to approve as to form and content.
in.	MS. RODRIGUEZ: 1 will.
	DISCOVERY COMMISSIONER: Thank you.
	(Proceeding concluded at 9:53 a.m.)
ook ook.	ATTEST: I do hereby certify that I have truly and correctly transcribed the audio-
200	video recording of this proceeding in the above-entitled case.
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REGISTER OF ACTIONS CASE No. A-15-721063-C

Jasminka Dubric, Plaintiff(s) vs. A Cab LLC, Defendant(s)

Case Type: **Employment Tort** § Dete Filed: **970772918** § Location: **Department 25** § Cross-Reference Case Number: **A721863**

Party information

Defeadant A Cab LLC

Lasd Attorneys Eather Redrigues Flotained 70232(84(X)(V))

Plaintiff Dubric, Jasminka

Mark J. Bouresse Retained 702-861-2186(VV)

Events & Ordens of the Coert

10/08/2019 | Settlement Conference (10:30 AM) (Judicial Officer Wisse, Jerry A.)

201355 F

10/08/2016 9:00 AM

10/08/2019 10:30 AM

10/08/2016 10:30 AM

. The stance-referenced member barne on for a settlement borderence with Judge Jerry A. Wiese II, on Westnesday, October 05, 2018. The Plaintiff, Jasobhka Dutalo, was present with her daughter, Valentina Astalos, and her attorneys, Mark Bourassa, Esq., Trent Richards, Esq., and Hillary Ross, Esq. The Defendant, A Cab LLC, was present through its maraging member, Coslybian J. Nady, and was represented by Esther Rodriguez, Esq. Also present was Donne Startison with A Cab LLC, and Nicola Oraps (CPA). The parties have agreed to a resolution and settlement of this case. The parties will stipulate and agree to class certification. Additional terms regarding the settlement, payment terms, payment to the elsse expessentative, class member distributions, etc., were agreed to as part of the selibroant. The parties will work logalites in good faith to prepare any additional settlement documents. It is anticipated that once the olass distributions have been finalized, coursel for the Ptaintiffs will submit a motion for term and costs. This matter is now externed back to the originating department, to await the filing of a proposed Süpalation and Order for Class Cartilication. The settlement agreement among and between the parties is subject to and contingent upon the Court's approval of the class certification, and ui other terms of settement

Petun in Resister of Actions

Subject: RE: Dubric v. A-Cab - It is imperative we speak MOST PROMPTLY

From: Trent Richards <trichards@blgwins.com>

Date: 10/14/2016 11:58 AM

To: Leon Greenberg <wagelaw@holmail.com>, Mark Bourassa

<mbourassa@blgwins.com>, 'Dana Sniegocki' <dana@overtimelaw.com>

Mr. Greenberg,

As you are aware, this firm is pursuing a wage and hour claim against A-Cab on behalf of its former employees. This firm has vigorously prosecuted that claim on behalf of our client, and the putative class. This firm has pushed the defendant employer A-Cab to a settlement conference before a judge, at which time we were able to reach a settlement of the class claims from Ms. Dubric's complaint on a class wide basis with A-Cab.

Our office is in the process of preparing the appropriate paperwork to bring the necessary motions before the court regarding a settlement of the allegations in Ms. Dubric's complaint. You are certainly free to respond to those pleadings as you see appropriate.

Best regards,





Trent L. Richards Attorney at Law

8868 Spring Mountain Road #101 Las Veges, NV 89117 Hichards (Chippens com Office: 702.861.2180 Facemile: 702.861.2186

Direct: 702-789-7178

BEVERLY HILLS • DERVER • LAS VEGAS

Scarcing Law Group com § 808,308,9832

From: Leon Greenberg (mailto:wagelaw@hotmail.com)

Sent: Wednesday, October 12, 2016 4:01 PM

To: Trent Richards <<u>trichards@bigwins.com</u>>; Mark Bourassa <<u>mbourassa@bigwins.com</u>>; 'Dana Sniegocki'

<dana@overtimelaw.com>

Subject: Dubric v. A-Cab - It is imperative we speak MOST PROMPTLY

Connsolors:

As Mr. Richards should recall, he and I had some cordial telephone and email communications about this. I called and tried to speak with him a few minutes ago but was unable to do so and left a message.

Today I located the attached minutes from the 10/5/16 court hearing. As Mr. Richards is aware, both from

the below email and order sent to him on 2/10/16 (attached again) and my communications with him prior to 2/10/16, there can be no class prosecution, much less settlement, of the class claims alleged as part of Ms. Dubric's complaint filed on 7/7/15 and as apparently contemplated in the 10/5/16 minutes. Those claims have already been certified for class action prosecution, and I have been appointed class counsel, in the *Murray* case, as I confirmed to you in my February 10, 2016 email which included the class certification order. That class certification order was also revised on 6/7/16, which I send to you now, but that did not materially change anything.

I write to you directly, without copying defendant's counsel or communicating with them in any fashion about this, in an attempt to cordially resolve this. But I expect to hear from you most promptly (this week) and for us to cooperatively resolve this or I will have to file an appropriate application with the Court to have the Court address this situation. Please do not compel such actions on my part. And please rest assured, I have no animus towards you, or your advocacy for your client. But what is apparently contemplated by the 10/5/16 minutes is not proper and perhaps is an outgrowth of some sort of lack of understanding on your part, which we should discuss and cooperatively resolve. And I say "apparently contemplated" because despite my difficulty in comprehending how what is intended to be done as per the 10/5/16 minutes can be proper, I remain open to hearing an explanation from you about that.

Thank you.

Accordingly, the references to the mimi

------Forwarded Message ------Subject:Dubric v. A-Cab
Date:Wed, 10 Feb 2016 20/27:34 -0800
From:Leon Greenberg < wagelaw@hotmail.com>
Toctrichards@bourassalawgroup.com

Attached is the Order entered on the class certification on the Marray case. Your client is expressly excluded from the class.

I remain very interested in speaking with your client as I believe she likely has helpful information about A-Cab's operations.

AA001841

Leon Greenberg Attorney at Law 2065 South Jones Boulevard \$2-3 Las Vegae, Neveda 89146 (702) 383-6085 website: overtimelaw.com

AA001842

DCRR LEON GREENBERG, ESQ. CLERK OF THE COURT Nevada Bar No.: 8094 DANA SNIEGOCKI, ESQ. Nevada Bar No.: 11715 Leon Greenberg Professional Corporation 2965 South Jones Bouleyard - Suite E-3 Las Vegas, Nevada 89146 (702) 383-6085 702) 385-1827(fax) congreenberg@overtimelaw.com dana@overtimelaw.com Attorneys for Plaintiffs DISTRICT COURT CLARK COUNTY, NEVADA 10 4 MICHAEL MURRAY and Case No.: A-12-669926-C MICHAEL RENO, individually and on behalf of all others similarly DEFIXI situated, 13 Plaintiffs, 14 15 V_{2}^{∞} . A CAB TAXI SERVICE LLC, A 16 CAB, LLC, and CREIGHTON J. NADY, 17 Defendants. 48 49 ${\color{blue} DISCOVERY}$ ${\color{blue} COMMISSIONER'S}$ REPORT AND RECOMMENDATION 20 1111 Hearing Date: November 18, 2015 Hearing Time: 9:00 a.m. The state of Attorney for Plaintiff Dana Sniegocki, Esq. and Leon Greenberg, Esq. of 25 Leon Greenberg Professional Corporation Bin 27 Attorney for Defendant: Esther Rodriguez, Esq. of Rodriguez Law Offices, P.C 200

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FINDINGS

- This matter was heard before the Discovery Commissioner on Plaintiffs' Motion to Compel the Production of Documents, which was originally heard by the Court on March 18, 2015 and continued for a further hearing on November 18, 2015 and was heard on that date along with Plaintiffs' Motion to Extend the Discovery Schedule. This matter was also heard on a status check to advise the Court of the parties' progress on conducting Rule 30(b)(6) depositions, first recommended by the Discovery Commissioner at the May 20, 2015 status check, on information relevant to the plaintiffs' Motion to Compel Production of Documents.
- Plaintiffs' motion to compel seeks the production of those portions of the electronic computer data records from defendants' Cab Manager software system which would assist at trial in determining the times that defendants' taxi drivers start and end their shifts, the defendants not otherwise maintaining any computerized time and and their shifts, the defendants not otherwise maintaining any computerized time.

 Taxi drivers conduct certain activities at the start and end of their shifts which activities communicate information into the Cab Manager software. Those activities involve having the bar codes on their Taxicab Authority identification cards and trip sheets scanned and uploading their taxi meter totals into the Cab Manager software system. The taxi drivers also deposit money into electronic drop safes at the end of their shifts and information about that activity

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may also be communicated to the Cab Manager software. The trip sheets the taxi drivers use also come with "start times" printed on them and those "start times" are printed by the Cab Manager software. The times the defendants' taxi drivers conducted the foregoing activities, and the printed "start times" on their trip sheets, if preserved in the Cab Manager computer data records, are relevant and discoverable information that should be produced. In addition, records showing that a particular taxí cab was operated by a particular taxi driver on a particular day, along with the attendant records, if any, of the times during such day such taxi cab was operated, and placed into service and taken out of service, is relevant and discoverable information Band on me household be that should be produced. Defendants are to produce the portion of the Cab Manager computer data records containing the foregoing information for all of defendants' million cause my taxical drivers from October 8, 2008 through the present. Additionally, plaintiffs' request for electronic computer data records from defendants' Quickbooks software system showing the wages paid (excluding tips actually received or credited as gross income), shifts worked, and hours worked (or hours recorded for payroll purposes or minimum wage compliance purposes as having been worked), of defendants' taxicab drivers also seeks relevant information that can be produced and must be produced for the time period of October 8, 2008 through the present.

3. Defendants have not complied with their obligation to respond to distance. All 1997 And 19

**	defendants' principal, Creighton J. Nady, misrepresemed to the Court at the March 18
2	
3	2015 hearing the difficulties defendants' faced in producing the information originally
4	sought by plaintiffs in February 2015 and specifically that burdensome computer
S	This representation. Aconomission that such information. Aconomission that such
ő	Wag niorred. No
7	minisprenentation was intentional ir napported do the course to intitate and according to the course.
8	Liven if that misrepresentation was not intentional it was, by defendants-own
9	-admission, uninformed, not the product of appropriate differice, and without any
10	**************************************
***	h manual course un contre montere nice in 160 le 11612 in 1512 2112 les 1818 1818 1818 1818 1818 1818 1818 18
12	any knowledgeable person, which clearly should have been their computer consultant
13	James Morgan, about what would be necessary to produce such information. Such
***	derelistion of their responsibility to cooperate with the discovery process, or their
15	l A arevolai
16	allicitative misrepresentation, resulted in the next for plaintifist comeset to conduct a
17	Rule 34 inspection that was terminated early by defendants, and ultimately resulted in
18	the Distance Community he Planty of the foundational information
19	ang annomina y arquinana na manganay names mangang ame mananunanunan munumuna A CACAMANA AL COLOATA MANGANAS ARANGANAS ANATIMA
20	** ***********************************
21	always available to defendants. Defendants should have complied with their duty to /
22	-inquire with James Morgan about producing the information sought by plaintiffs and
23	ANGUNE With James Morgan about producing the information sought by plaintiffs and
24	taken appropriate action to produce such information. There was no need for the
28	deposition of James Morgan.
28	No a no mane and a morame a same literary
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Desendants' non-compliance with their obligation to respond to 111 plaintiffs' discovery request in an informed, good faitly and appropriate manner, was also manifested in the deposition held of defendants' principal, Creighton J. Nady as an NRCP Rule 30(b)(6) witness. Hat deposition-was required for the sonie reason, failure to comply with their discovery-obligations—as specified in paragraph 3, supra, as the unrecessary deposition of James Morgan. Many or most of the-NRCP-Rule 30(b)(6) subjects inquired about at that deposition were-unitedessary for the same reasons the James Morgan deposition was unnecessary In addition the conduct of Mr. Nady at the deposition was highly-inappropriate add inexcusable. Hewas not a proper NRCP Rule 30(b)(6) deposition-witness as he conceded he made no. literapt to inform himself as to certain noticed deposition topics, that he was not informed about those topics, and indicated other personnel of the defendance, known To him, had knowledge about those topics. He was abusive to examining counsel, Million parties in hot he was also was a sure of the contract of will cautioned or counseled to curb his behavior by defendants' counsel. of his record with his day was

5. Affections of the discovery schedule, as requested by the plaintiffs, is also warranted in light of the plaintiffs' motion to compel the production of documents which has been pending for eight months and the resolution of which was delayed by defendants. Accordingly, the discovery deadlines in this matter will be extended as specified below.

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RECOMMENDATIONS

IT IS THEREFORE RECOMMENDED that Plaintiffs' Motion to Compel the Production of Documents is GRANTED. The electronic computer data records from the Cab Manager software system recording the dates, times, and activities specified in paragraph 2 of the Findings shall be produced by defendants for each of their taxicab drivers, and taxi cabs, from October 8, 2008 through the present must be produced. Such information is to be produced in an Excel spreadsheet format or in an otherwise searchable electronic format and be produced to plaintiffs on or before December 31, 2015.

Defendants' counsel is instructed to work with Cab Manager personnel, including Jim Morgan who provided testimony in this matter regarding the Cab Manager software system and stated he had the ability to review the Cab Manager computer data records and segregate and produce the information, if it existed, specified in paragraph 2 of the Findings.

Defendance counsel should also communicate with plaintifist counsel should assessment to the Communicate with plaintifist counsel should any resease arise with the production of the records being compelled. As the testimony of Morgan indicates that the entire Cab Manager database can be copied and produced. The Apocy of Augustian fraction of the data being compelled by this in built without difficulty, should the portion of the data being compelled by this approach to the factor of the data being compelled by this approach to the portion of the data being compelled by this approach to the portion of the data being compelled by this approach to the plaintifisty.

counsel, the Court will require the entire contents of the Gab-Manager database to be

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information plaintiffs' coursel who must their nort and extract the relevantinformation plaintiffs sought in their motion to compet. Additionally, defendants
must also provide to plaintiffs' counsel, no later than December 31, 2015, electronic
computer data records in Excel spreadsheet or an otherwise searchable electronic
format from defendants' Quickbooks system as specified in paragraph 2 of the
Findings for the time period of October 8, 2008 through the present.

No other information contained within defendants' Quickbooks system, such as defendants' internal business or accounts payable records, are being compelled in this Report and Recommendation, provided that defendants produce the information as specified in paragraph 2 of the Findings. If they fail to do so, or assert they cannot extract such information, the Court will require the parties to enter into fountable protective order preserving the confidentiality of the Quickbooks database and defendants shall turn over the entire contents of the Quickbooks database to plaintiffs' Aubject to all appropriate for the relevant information plaintiffs counted the motion to opinger that the relevant information plaintiffs sought in appropriate formed with

IT IS FURTHER RECOMMENDED that based upon paragraph 3 of the Findings defendants are ordered to pay the costs and fees of plaintiffs' counsel for having to proceed with the unnecessary deposition of James Morgan on July 8, 2015. The Discovery Commissioner has determined that plaintiffs' counsel must be reimbursed \$638.95 for court reporter fees, plus \$400 per hour for plaintiffs' counsel's time in connection with the Morgan deposition. The Discovery Commissioner is

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CASENAME: Marray et al. v. A Cab Taxi Service LLC., et al. Case No. A-12-669926-C

Hearing Date: November 18, 2015

The Discovery Commissioner, met with counsel for the parties, having

discussed the issues noted above and having reviewed any materials proposed in support thereof, hereby submits the above recommendations.

DATED: December _____, 2015.

DISCOVERY COMMISSIONER

Respectfully submitted:

2965 South Jones Blvd., #E4

Vegas, NV 89146 Tel (702) 383-6085

Fax (702) 385-1827 dana/2avertimelaw.com

Attorney for Plaintitts

Approved as to form and content:

RODRIGUEZ, ESQ.

NV Bar 006473 RODRIGUEZ LAW OFFICES,

0161 Park Run Drive.

as Vegas, NV 89145

%i: (7(72) 320-8400

Fax (702) 320-8401 info/brodriguezlayz.com

Allomey for Defendant

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3	Pursuant to N.R.C.P. 16.1(d)(2), you are hereby notified you have five (5
4	days from the date you receive this document within which to file written objections
5	[Pursuant to F.D.C.R. 2.34(f), an objection must be filed and served no more
8	Pursuant to N.R.C.P. 16.1(d)(2), you are hereby notified you have five (5 days from the date you receive this document within which to file written objections [Pursuant to E.D.C.R. 2.34(f), an objection must be filed and served no mor than five (5) days after receipt of the Discovery Commissioner's Report. The Commissioner's Report is deemed received when signed and dated by a party his attorney or his attorney's employee, or three (3) days after mailing to party or his attorney, or three (3) days after the clerk of the court deposits a copy of the Report in a folder of the party's lawyer in the Clerk's office. See E.D.C.R. 2.34(f)
	party of his altorney, or three (3) days after mailing to a party of his altorney, or three (3) days after the clock of the court deposits a
	copy of the Report in a folder of the party's hwyer in the Clerk's office. See ED.C.R. 2.34(1).
\$	A copy of the foregoing Discovery Commissioner's Report was:
10)	Mailed to the parties at the following address on the day o
17	The state of the s
32	
14	X Placed in the folders of Plaintiff's/Defendant's counsel in the Clerk's
330	Office on the 17 day of "Dec."
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CERTIFICATE OF MAILING

The	undersigned	certifies	that o	n Mar	ch4,	2016,	she.	served	(be
within:	***				•	•			

Order on Discovery Commissioner's Report and Recommendation

by court electronic service to:

10:

Esther C. Rodriguez, Esq. RODRIGUEZ LAW OFFICES, P.C. 10161 Park Run Drive, Suite 150 Las Vegas, NV 89145

/s/ Dana Sniegocki

Dana Sniegocki

1 RTRAN CLERK OF THE COURT 2 Š \$ DISTRICT COURT 13 CLARK COUNTY, NEVADA \mathcal{E} MICHAEL MURRAY, ET AL., 8 CASE NO. A669926 Plaintiffs. 9 DEPT. I 10 88. 33 A CAB TAXI SERVICE LLC, ET AL., 32 Defendants. 33 44 BEFORE THE HONORABLE BONNIE A. BULLA, DISCOVERY COMMISSIONER 133 WEDNESDAY, NOVEMBER 18, 2015 335 RECORDER'S TRANSCRIPT OF PROCEEDINGS ALL PENDING MOTIONS 47 48 APPEARANCES: 100 LEON GREENBERG, ESQ., For the Plaintiffs: 20 DANA SNIEGOCKI, ESQ. 113 For the Defendants: ESTHER C. RODRIGUEZ, ESQ. 11.11 23 24 RECORDED BY: FRANCESCA HAAK, COURT RECORDER 25

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Las Vegas, Nevada - Wednesday, November 18, 2015, 9:03 a.m. * * * * * DISCOVERY COMMISSIONER: Murray. MS. SNIEGOCKI: Good morning. Dana Sniegocki, for the Plaintiffs. DISCOVERY COMMISSIONER: Good morning. MR. GREENBERG: Good morning, Your Honor. Leon Greenberg, for the Plaimiffs. DISCOVERY COMMISSIONER: Good morning. MS. RODRIGUEZ: Good morning, Your Honor. Esther Rodriguez, for the Defendants. DISCOVERY COMMISSIONER: Okay. So I know the attorneys know this, but I just need to say it based on what I reviewed in this particular case, and that is as a lawyer you do have responsibility for the client, and even though we can't always control what other people do, we have to be able to control our client in deposition, and, Ms. Rodriguez, you did not do that. I don't know if I would have had more success. I'm not sure anyone in this room would have had more success, but, unfortunately, what it did was it caused a problem in the process, and I'm concerned about how this case ultimately gets prepared for trial. I understand depositions are very difficult for lay people, and certain personalities don't always work very well with this deposition process, but that's something the lawyer has to be able to deal with. It was inexcusable, what your client called Plaintiff's counsel during the deposition, which I will not repeat in open court. Inexcusable, almost to the point where I'm

not sure he should be allowed to be a Defendant in the Sth Judicial District Court — that's

how serious this is -- because I have no confidence in what he's -- how he's answering

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questions. That's the problem. It's not just the very childish retort, even if Plaintiffs' counsel brings that out in a deponent, which I read the deposition. I didn't think the questions were inappropriate. I thought the answers were somewhat evasive, so I actually would have done exactly what Plaintiffs' counsel did and reask the question or try to clarify it. I have to say, at least from reading the transcript, I didn't see it, I didn't hear it, but it sounded to me like Plaintiffs' counsel kept his temper in check and tried to just ask his questions. Now, again, I'm reading a transcript. I'm not hearing the dynamics of the voices or the tones or anything like that.

How are we going to effectively resolve this case? That's really the question I have. And how do we do it in a way where the information can be exchanged and decisions can be made regarding the wage loss claim that's been asserted in a meaningful manner. The motion to extend the discovery deadlines I'm granting. I'm going to give you new deadlines on phase 2 liability and damages, which I intended to do all along.

I read the opposition last night, Ms. Rodriguez, but it's, again, there's a disconnect because the reason that we are delayed in the discovery is not because the Plaintiffs haven't been prosecuting their case as we — and I even agreed that some of the discovery had to wait till after the class certification. I don't know if you've received your order on that yet. I suspect you will soon. — after the class certification ruling has been made, and to see what discovery is left to do after class certification, in addition to which we have been working at every hearing to get the wage support for the taxicab drivers from your client. And I had ordered some depositions so that we could make a decision on how to pull the information off the computer so that the Plaintiff could have that information.

And it turns out that it's not that big of a deal, with all due respect. And, as

Mr. Morgan explained, it's not a problem to pull the documents off the computer. You don't

need to write a special program for it. You don't need a special password.

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And, Ms. Rodriguez, your client should be able to get that information off his
own computer, and I'm gonna require him to do that. Whether he needs Mr. Morgan's
assistance or not, I don't know, but that's your issue. You'll have to deal with that. But I
expect all the documents on the cab manager program to be turned over to the Plaintiff, and
don't know how cise to say that. I know that there are concerns about, you know,
employment and identification, but at some point I suspect we're gonna have to know who
all the taxicab drivers are and what they were paid.

So we didn't really need to take Mr. Morgan's deposition. We just needed the Defendant to download the information or print it out from the computer.

MR. GREENBERG: Well, Your Honor, just to be clear, a printout is not what we need here because it won't be able to be analyzed or used. The materials are kept in electronic form, and under Rule 26 I am entitled to them in the same form they are stored in. which is electronic data files.

There's essentially two ways to produce the information electronically, Your Honor. We can either cooperatively extract particular portions of the information -- we're interested in activity information, information that's gomea tell us the times and dates that certain activities were undertaken --

DISCOVERY COMMISSIONER: Well --

MR. GREENBERG: -- by certain drivers.

DISCOVERY COMMISSIONER: - now's not the time to be vague. What activities are you specifically talking about --

MR. GREENBERG: Well, as --

DISCOVERY COMMISSIONER: - because right now all I really think I. need to do is give you the documents that are on the cab manager program that pertain to this particular Defendant.

4.	MR. GREENBERG: Well-
2	DISCOVERY COMMISSIONER: That's what you need.
3	MR. GREENBERG: You mean particular Plaintiff perhaps, Your Honor.
4	DISCOVERY COMMISSIONER: Or, well
27	MR. GREENBERG: Yes.
6	DISCOVERY COMMISSIONER: No.
7	MR. GREENBERG: Oh.
8	DISCOVERY COMMISSIONER: All the don't you want all the taxicab
9	driver information?
70	MR. GREENBERG: That is correct, Your Honor, and there's at least two time
	intervals that may be recorded. There's one when they start a shift and a trip sheet is printed;
12	that's on Exhibit B of my supplement, that's at the top of the document. And there is also a
13	time when meter totals are set into the CAB Manager system at the conclusion of their shift,
7.4	okay?
153	DISCOVERY COMMISSIONER: So why can't we just print all those
16	documents out?
47	MR. GREENBERG: Well, Your Honor, printing them out in a static paper
48	form is not going to allow me to conduct any type of appropriate analysis as to what they
19	show.
20	DISCOVERY COMMISSIONER: What analysis do you need?
21	MR. GREENBERG: I need to know what the interval is between the first time
22	and the second time for hundreds of drivers, Your Honor, for
23	DISCOVERY COMMISSIONER: I don't understand what you're talking
24	aboui.
25	MR. GREENBERG: Your Honor, the purpose of the production is to try to

said.

determine the hours these drivers worked. Defendants did not keep records as to the hours they worked.

DISCOVERY COMMISSIONER: But they enter them — they enter that data in the CAB Manager program.

MR. GREENBERG: It is our belief that the CAB Manager system will have times recorded, when they started and stopped work, yes.

DISCOVERY COMMISSIONER: Right.

MR. GREENBERG: That is our hope, Your Honor, okay?

DISCOVERY COMMISSIONER: Well, that seems to be what Mr. Morgan

MR. GREENBERG: Well-

MS. RODRIGUEZ: Respectfully, Your Honor --

MR. GREENBERG: -- to be --

MS, RODRIGUEZ: - it does not.

MR. GREENBERG: — to be perfectly honest, Your Honor, Mr. Morgan wasn't sure, okay, but he said it may. So the point is we need to find out. And he said: I can go look and find out. Okay? And we could have a cooperative process. Your Honor, whereby we agree to have the materials reviewed and produced.

The alternative process, Your Honor, is just they produce everything. They copy the hard drive, the bulk production so to speak, which Mr. Morgan said is easily done as well.

Your Honor, in the normal case I would be very averse to getting the bulk production because it is more burdensome for me, okay, and in other cases where I get cooperation from Defendants we sit down and we cooperatively figure out, well, this is the portion of the database we need. It's usually a very small portion of the information that's

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actually in there, and we -

DISCOVERY COMMISSIONER: How can we describe that small portion?

MR. GREENBERG: It would be any record of times that taxi drivers or taxicabs are reported as engaging in particular activities and particular dates. Okay.

DISCOVERY COMMISSIONER: I'm sorry. You'll need to speak louder.
Any records and times of taxicab ---

MR. GREENBERG: Of taxicabs or taxi drivers engaging in particular activities at particular times, okay, and the record of which drivers were operating which taxicabs on —

DISCOVERY COMMISSIONER: When you say particular activities and particular times, are you talking about particular cab fares or routes —

MR. GREENBERG: No. no. Your Honor. Particular — the CAB Manager system may record, for example, that cab number 1 went out at 7:00 in the morning.

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: But perhaps it doesn't tell us a time for driver Smith starting at 7:00 in the morning, but the CAB Manager system may tell us that Smith was driving cab number 1 on that date.

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: That's why I want to know which drivers are associated with which cabs, and I want the time records for both the cabs and the drivers because they may exist for the cabs but not the drivers, but I may be able to trace it to the driver through the connection of the driver to the particular cab. They know which driver's driving which cab in the system because they, obviously, they keep that information and follow purposes, and so forth, Your Honor.

So that's what we're seeking, Your Honor. If the Court is inclined to direct

Defendants to cooperatively have the CAB Manager database reviewed and produce those records in a computer data file format, it could be Excel, it could be CSV, it could be any number, you know. There's any number of, you know...

DISCOVERY COMMISSIONER: I'd like to --

MR. GREENBERG: -- computer data form.

DISCOVERY COMMISSIONER: — start there instead of doing a complete copy of the hard drive because I think that that is going to be burdensome on you, and I certainly think Mr. Morgan sounds like a very reasonable person, I mean from his deposition. I don't know, you know, what — I mean, he wants to protect his program. I understand that. I want to protect his program. But the information that's contained therein, that pertains to the issues in this case — and I think the Court held it was a four-year statute of limitations, right?

MR. GREENBERG: That is correct, Your Honor.

DISCOVERY COMMISSIONER: So we need to go back four years, and we need — and I can't remember the date. Is it going to be 2011? I can't —

MR. GREENBERG: Well, it would be actually 2008, Your Honor.

DISCOVERY COMMISSIONER: 2008.

MR. GREENBERG: And we need to move --

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: -- forward as well because the class claims are continuing through 2014.

DISCOVERY COMMISSIONER: I understand that. I'm just trying to figure out the first start date. Can you give me the first start date in —

MR. GREENBERG: It would be October --

MS. SNIEGOCKI: Eleventh, I think.

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MR. GREENBERG: — 11, 2008, That — okay.

DISCOVERY COMMISSIONER: Tremember an 11.

MR. GREENBERG: Yeah.

DISCOVERY COMMISSIONER: I just couldn't -- okay. So October 11th, 2008, to the present time.

MR. GREENBERG: And, yes, just to note, Your Honor, Mr. Morgan told me at the deposition he was very distressed at being called in to this dispute, and I do think he's a reputable man who wants to do the right thing. I have confidence in his credibility and his forthrightness.

Unfortunately, I don't have confidence in the Defendants, which is the reason why I will just state for the record. Your Honor, I would actually prefer to have the mass data production in this case, which is normally not my preference, simply because I don't believe the Defendant's conduct —

DISCOVERY COMMISSIONER: I just think we open up too many areas, and under the Schlatter decision, even though it's a personal injury case, I don't believe that just because you're either involved in a lawsuit or you're bringing a lawsuit, it opens your whole business or your own personal life up to everything, and it makes me a little bit concerned about doing that.

But I will tell you this. If defense comes back and says there's nothing on there, then I'm gonna make them turn over the hard drive.

MS. RODRIGUEZ: Your Honor, may I --

DISCOVERY COMMISSIONER: Because I don't believe it.

MS, RODRIGUEZ: May I respond to this?

DISCOVERY COMMISSIONER: Yes.

MS. RODRIGUEZ: Because this is the first time that Mr. Greenberg will

4	specify — and I think it's only 'cause Your Honor is pressing him — as to what he wants from
2	there because up until this point
ä	DISCOVERY COMMISSIONER: But Ms
4	MS. RODRIGUEZ: — that's all be's wanted, is just to plug into the data.
8)	DISCOVERY COMMISSIONER: But Ms. Rodriguez
8	MS. RODRIGUEZ: And there's been no
Ţ	DISCOVERY COMMISSIONER: — you should know what he wants. You're
8	defending the case. You know what the allegations are. You should have gone to your
9	client, told him to get that information on a disk or some type of electronic storage unit right
10	away.
	MS. RODRIGUEZ: Respectfully, Your Honor, I am going to do my best, but l
12	don't know what Your Honor read in the deposition because —
13	DISCOVERY COMMISSIONER: I read the whole
14	MS, RODRIGUEZ: — I think it's —
	DISCOVERY COMMISSIONER: deposition.
16	MS. RODRIGUEZ: I think it's gonna be very difficult to he's still a little
17	ambiguous about hours penaining to all activities because I think I mean, I'm happy to do
18	that. I'm happy to give him a printout on that, if I can.
10	DISCOVERY COMMISSIONER: You need to
20	MS. RODRIGUEZ: But it's not as
21	DISCOVERY COMMISSIONER: — download the information on either— I
22	don't know a flash drive, a disk. What is your preference?
23	MR. GREENBERG: Your Honor—
24	MS, RODRIGUEZ: But he's never wanted that.
25	MR. GREENBERG: a portable

DISCOVERY COMMISSIONER: Well, that's what we're gome get. That's where we're gome start. And if there's nothing useful on that, then I'm gonna have you turn over the hard drive.

Yes.

MR. GREENBERG: In terms of media, Your Honor, it's a question of the size. What they call a thumb drive would be sufficient. I can give them one. It's \$50, and it stores many gigabytes of data, portable hard drive. If they have mechanical issues, I'm happy to cooperate with them on it. I don't think that should be an issue. Your Honor.

DISCOVERY COMMISSIONER: Okay.

MR. GREENBERG: I understand Your Honor's approach. I think it's perfectly appropriate. I appreciate Your Honor taking the time to understand the issues here in respect to this.

I would just bring a sort of parallel or same application to this other set of electronic data.

DISCOVERY COMMISSIONER: The QuickBooks.

MR. GREENBERG: The QuickBooks records, which is essentially the same thing, Your Honor. What Defendants have last advised me of is that, well, we don't have an obligation to make a report from the QuickBooks, which, you know, think of the QuickBooks as a file cabinet that contains lots of different stuff and there's a drawer that says P-for-payroll, which is what I want, not the I drawer with invoices or whatever it is.

DISCOVERY COMMISSIONER: That is the best way I've heard that described.

MR. GREENBERG: Well, yes, Your Honor.

DISCOVERY COMMISSIONER: Maybe you need to give a CLE on it.

MR. GREENBERG: Well-

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DISCOVERY COMMISSIONER: That would be helpful --MR. GREENBERG: Okay. Thank --DISCOVERY COMMISSIONER: - for the Commissioner. MR. GREENBERG: Thank you, Your Honor. So in QuickBooks you don't -it's not like a physical cabinet, so you don't go open drawer P and take out the payroll file and say, here, copy this and give it to the other counsel. You have to run a report. That's the interface in the QuickBook system --MS. RODRIGUEZ: That's what I've offered to do. MR. GREENBERG: -- to extract that information, Your Honor. DISCOVERY COMMISSIONER: And why didn't you just do it? Why --MS. RODRIGUEZ: Because he's not -- he doesn't want that. He wants to plug in and get a copy of the complete QuickBooks file. MR. GREENBERG: Your Honor --MS, RODRIGUEZ: And I've offered that, and I'm happy to do that, Your Honor. DISCOVERY COMMISSIONER: Ms. Rodriguez, if you had done that up front, and just taken care of business, and if they had continued to push you for everything. then I would have granted your protective order. But you didn't even try to put the information together, what you knew would be relevant, what you knew what would be relevant. You didn't even try, and that's not acceptable to me. MS. RODRIGUEZ: Well-77

DISCOVERY COMMISSIONER: And then you oppose their motion to extend the discovery deadlines saying they haven't done anything when you have been before me multiple times, and I have instructed certain things to happen, which apparently were unnecessary because the information was available to your client without having to

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write some sort of special code to retrieve it. So it would probably behoove you today not to push me on these issues because I'm really unhappy, and I'm really unhappy with your client.

MS. RODRIGUEZ: Your Honor, I am not going to attempt to push you. I understand your frustration, but please understand that I was just served with all of these issues Monday afternoon. I didn't even know that this was --

DISCOVERY COMMISSIONER: No. That is --

MS. RODRIGUEZ: -- all -- a lot of these were gonna be --

DISCOVERY COMMISSIONER: — incorrect because we have been talking about these issues at every hearing we've had.

MS. RODRIGUEZ: Your Honor, again, the information, if there is anything contained in these things, have nothing to do with the named Plaintiffs, and that is one issue that I've continued to bring up before Judge Cory and that he made representations --

DISCOVERY COMMISSIONER: Well, I'm --

MS, RODRIGUEZ: -- that --

DISCOVERY COMMISSIONER: — going to tell you I'm not concerned about it. You're gonna give the data over today.

MS. RODRIGUEZ: Okay.

DISCOVERY COMMISSIONER: So bere's what I'm gonna do. I'm gonna grant the motion to compel. I am not going to require the Defendant to turn over his entire hard drive, but I am going to require him to put on some sort of searchable drive, just thumb drive, whatever is available, all the information that pertains to the cabs, and the cab drivers, and the activities on any given day starting October 11th, 2008, to the present time. And I am going to accept my — at least Plaintiffs' understanding through the deposition, and from what I could ascertain, that it's not that difficult to be able to download this information.

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You don't need to turn over the entire hard drive, but the information that pertains to the cabs and the cab drivers needs to be turned over. Now, I don't know if there's a searchable — if there's a way to do that on that program.

MR. GREENBERG: Your Honor, the data we're talking about, again, would be produced in a generic data file format, which could include Excel or CSV, which is another data file format, so it's not like a picture. It's not like a printed image. It's not like a document per se. It's a form of data, computer data file production. I have that. I can give it to a computer savvy person. They can then go in and do the analysis as to what the times show, what the driver -- the identification --

DISCOVERY COMMISSIONER: But I need to give Ms. Rodriguez more instruction on how to pull it off the CAB Manager. That's what I'm trying to figure out.

Because do we have daily entries? Do we plug in cab driver? Do we plug in the cab? I mean, I need to be able to articulate how they're going to pull the data off the CAB Manager.

MR. GREENBERG: Well, Your Honor, we had a discussion with Mr. Morgan actually back in March when this inspection was terminated, and Mr. Morgan was very clear that, you know, he was competent and capable of extracting the relevant tables and portions of the tables that would contain that information. I am —

DISCOVERY COMMISSIONER: So what we need to do, Ms. Rodriguez, is have you work with Mr. Morgan with your particular Defendant, have him assist you all in pulling that information off, and specifically the compensation for the drivers and the routes that they were driving on any given day in question starting October 11, 2008, or where the cab was I guess, you know, what cab was assigned to what route.

MR. GREENBERG: Well, right, Your Honor. The issue is not in the CAB Manager system as an actual compensation paid to the drivers; that's in the QuickBooks system.

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But in the CAB Manager system it's a question of records of times that can be associated with the drivers. For example, there's barcode scans that are conducted of the drivers' trip sheets and their TA cards. If those times are recorded and preserved in the CAB Manager system, it'll tell us when these guys were maybe working, okay?

DISCOVERY COMMISSIONER: Well, now, I wrote this down from the deposition that Mr. Morgan said the CAB Manager software is designed to calculate commission compensation for the drivers. That's what it's designed to do.

Now, I don't know if this particular defendant used it for that purpose. I just don't know.

MR. GREENBERG: I understand, and, Your Honor, what they calculated actually isn't relevant. It's what they paid them. What they paid them is in the QuickBooks system. That's why — I'm trying to make it easier, Your Honor —

DISCOVERY COMMISSIONER: Right.

MR. GREENBERG: — and avoid extraneous material. So information regarding the fares that were charged, or the commissions that were paid in the CAB Manager system we don't need. We just need anything that records a time that can be associated with the driver or to a taxicab and through the taxicab back to a driver. That's what we need, Your Honor, so we can figure out what hours these people were working. That's the whole purpose of this undertaking, Your Honor.

DISCOVERY COMMISSIONER: So, Ms. Rodriguez, if I were you, I would work with Mr. Morgan. He seemed to understand. I think — at least my recollection is when I read the transcript — he seemed to understand what he could — what information could be accessed. So let's take care of that with respect to the CAB Manager and have you produce that information regarding the location of a cab or a cab driver on any given day in question starting October 11, 2008, through the present time; that's number one.

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And then on the QuickBooks you need to produce — and, again, in an electronic searchable format or at least an electronic format — the payroll records.

MR. GREENBERG: Yes, Your Honor, and QuickBooks can directly export information to Excel. That's a common function that QuickBooks is used for. So, again, in an electronic file format.

There is one remaining issue of discovery here that I was consulting with Defendants' counsel, which concerned Mr. Nady's testimony as to these four pay periods that they went in and they actually reviewed their records and compiled statements for each driver as to the hours worked. And his testimony in the deposition at page 238 is there's an Excel with a line for each driver, which has the number of hours they worked as well as other information — compensation — for the pay period. Those are the kind of records, Your Honor, that would have complied with the statute which Defendants otherwise don't have, okay?

I spoke with Defendants' counsel this morning. She says she's not aware that this document exists. She does not believe necessarily that Mr. Nady's testimony in the deposition was correct about that. I would like as part of the order for them to be required to give some sort of declaration clarifying this. Either Mr. Nady's gonna have to say in a declaration his testimony was wrong and what the reality is, or that we don't have this anymore, and it was destroyed.

DISCOVERY COMMISSIONER: Well, it might have been a document too. I couldn't tell, and, again, I did read it, but my memory's not perfect. I thought that there was some information put together for the DOL, Department of Labor.

MS, RODRIGUEZ: There was,

DISCOVERY COMMISSIONER: So I'm wondering if that's what he was referring —

di.	MS, RODRIGUEZ: And that's what I —
2	DISCOVERY COMMISSIONER: to.
3	MS. RODRIGUEZ: Did you just to clarify, you got my opposition
4	DISCOVERY COMMISSIONER: This morning.
8	MS. RODRIGUEZ: — that I sent.
	DISCOVERY COMMISSIONER: Right, Llooked
7	MS. RODRIGUEZ: Yeah.
8	DISCOVERY COMMISSIONER: — at it this morning.
9	MS. RODRIGUEZ: Right. And I had less than 24 hours to get that to you, so
10	I apologize for giving it to you so late, but I was served on Monday afternoon with his —
441	DISCOVERY COMMISSIONER: 1 think I
12	MS. RODRIGUEZ: — 200 pages.
43	DISCOVERY COMMISSIONER: had every I think I had previously said
14	you all could supplement your briefs after, so.
162	MS. RODRIGUEZ: My understanding was that you asked for the depo
16	transcript, so I was quite surprised to receive this number of issues, including this one, which
47	I don't think is properly before you because he's just talked to me about it for the first
48	DISCOVERY COMMISSIONER: Well
733	MS. RODRIGUEZ: — time today.
20	DISCOVERY COMMISSIONER: I want you to have you've had your
21	2.34 on it, so I think you need to follow up with your client on the issue.
22	MS. RODRIGUEZ: I'll be happy to, Your Honor.
23	DISCOVERY COMMISSIONER: And that's all I'm gonna require you to do
24	today, is just follow up with your client, try to determine, you know, if there is such a
25	document or if it was prepared for the Department of Labor investigation and he no longer

2	Who is the lawyer on that DOL investigation, do you know, for him, or was
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4 "	MS. RODRIGUEZ: Oh, I represented
- 23	DISCOVERY COMMISSIONER: You were?
	MS. RODRIGUEZ: Mr. Nady, yes.
7	DISCOVERY COMMISSIONER: Okay, so
\$	MS. RODRIGUEZ: And A Cab.
0	DISCOVERY COMMISSIONER: would you not have it in your file?
70	MS, RODRIGUEZ: I do not have that, no. I don't. What I have I gave Mr.
ir. ir.	Greenberg, and I gave you a redacted copy just because it was used for settlement purposes
12	between the two of us.
13	DISCOVERY COMMISSIONER: Okay. So what I would recommend that
74	you do is follow up with your client. I'm gonna set you - you're coming back in January, so
***************************************	I won't do anything further with that. I'll let you have the opportunity to work with your
16	client, but I do want an answer. And with regard to the specific testimony he gave in his
47 11	deposition, you need to talk to him about that and clarify it, at least have a clarification for
48	me when you come back.
	MS. RODRIGUEZ: Okay.
20	DISCOVERY COMMISSIONER: But I'm not gonna order anything today on
21	it, other than you need to follow up and —
22	MS. RODRIGUEZ: Swe.
23	DISCOVERY COMMISSIONER: — and have an answer on it. And if that
24	document or those documents do exist, they need to be produced.
25	MR. GREENBERG: Your Honor, finally, there's a question of the cost for
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these depositions that I was assessed as well as --

DISCOVERY COMMISSIONER: I'm going to address that --

MR. GREENBERG: Yes.

DISCOVERY COMMISSIONER: — in a minute. I want to get through everything else.

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: I have a very large calendar today.

So the motion to compel is granted within the following parameters. The relevant information will be pulled off of the CAB Manager program into a electronic format that is usable and will be provided to Plaintiffs' counsel. Defendants' counsel is instructed to work with Mr. Morgan so that you can be assured that the correct information is pulled off. It think there's enough discussion of this in the deposition that you should be able to ascertain what it is.

I'll have Plaintiffs' counsel prepare the Report and Recommendation, so maybe you can set forth therein exactly what you're trying to have them pull off of the CAB Manager. I know you articulated it better than I'm going to rearticulate it, so I'm not gonna do that, but you need to put that in the Report and Recommendations.

Number two, with respect to the QuickBooks, the payroll records need to be pulled off the QuickBooks and, again, put into electronic format. And the dates that were—the date—timeframe that we are talking about for both sets of data is October 11th, 2008, to the present time, and that's the timeframe that we're looking at.

With respect to fees and costs --

MS, RODRIGUEZ: Your Honor, may I be heard on that because I didn't have an opportunity to speak, and I'll be very brief, but I just want you to understand as you acknowledge that a lot of this is not captured in the transcript, but Mr. Greenberg has made

this whole process extremely antagonistic with my client. He has personally told him that he intends to bankrupt him, and he's made — he's the one that's made this personal, so that was a —

DISCOVERY COMMISSIONER: But that wasn't --

MS. RODRIGUEZ: - very --

DISCOVERY COMMISSIONER: -- on the record.

MS. RODRIGUEZ: No, Lunderstand that, Your Honor.

DISCOVERY COMMISSIONER: What was on the record was --

MS. RODRIGUEZ: I don't think he'll deny saying that to him, and, as Your Honor knows, we — this is following a site inspection that went very badly, that these two — and you asked —

DISCOVERY COMMISSIONER: But it didn't even have to happen, Ms.

Rodriguez, that's the point. We didn't have to go there because the information could have been pulled off of the CAB Manager system.

MS, RODRIGUEZ: Not --

DISCOVERY COMMISSIONER: And that is your responsibility.

MS. RODRIGUEZ: Not how he wants it, and that's what I've --

DISCOVERY COMMISSIONER: But you're not listening. It doesn't matter how he wants it. It matters how you can pull off the information that is clearly relevant to this lawsuit under 16.1 and provide it. You do your part. You pull off everything that's relevant. They don't like how it's presented to them, they can bring a motion, and you can bring a motion for a protective order saying to me we have given them all this information from CAB Manager, from QuickBooks. This is all we can do. This is the format we can do it in.

But to do nothing is not an option, and that's what you have done to date, is

DISCOVERY COMMISSIONER: The trip sheets, right.

4	MS, RODRIGUEZ: All payroll records,
2	DISCOVERY COMMISSIONER: But what's on the electronic record?
~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	MS. RODRIGUEZ: The paystubs, the trip sheets, the same things.
4	DISCOVERY COMMISSIONER: Well, then why didn't you just hand it
27	over? Imean
	MS. RODRIGUEZ: I did hand it over, Your Honor.
*	DISCOVERY COMMISSIONER: Okay. You know what? I — my concern
8	right now is that, based on everything that has gone on, I don't know if what's on that
9	electronic in those electronic programs are going to comport with what is
~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	MS, RODRIGUEZ: And I think you'll be satisfied that it will.
.::	DISCOVERY COMMISSIONER: Okay. Let's find that out.
12	MS. RODRIGUEZ: I'm happy to put it on a thumb drive for them.
**************************************	DISCOVERY COMMISSIONER: Okay.
777	MS, RODRIGUEZ: And I'm happy to demonstrate to Your Honor
222	DISCOVERY COMMISSIONER: Perfect.
16	MS. RODRIGUEZ: — that they're one in the same.
47	DISCOVERY COMMISSIONER: Perfect. So in light of that, what I am
48	going to do today in terms of fees and costs is this. This is the only thing I'm willing to do
73	today. Everything else I'm going to have to defer until the time that I actually have the
20	opportunity to see if it's the same thing or not, okay? I am going to do that.
<b>27</b>	MS. RODRIGUEZ: Thank you.
22	DISCOVERY COMMISSIONER: And if it is the same thing, and there's no
23	discrepancies, then we may just call it a day. That doesn't necessarily mean that I'm not
24	gonna deal with the bad behavior of the Defendant driver at deposition — or the Defendant
25	owner at deposition. I just haven't quite figured out how I'm gonna deal with that yet.

MR. GREENBERG: Your Honor spent a lot of time with us. If you're gonna defer that issue, which is what it sounds like you're going to do, I understand. Let me not waste your time pressing it with you right now. I would just point out that the representation other things, that the stuff's been produced on paper, could only be true in terms of some printed pay stubs from the QuickBooks system. Nothing from the CAB Manager system has been produced, Your Honor, just copies of trip sheets. We don't have any data from —

DISCOVERY COMMISSIONER: Right.

MR. GREENBERG: -- CAB Manager.

DISCOVERY COMMISSIONER: And the data or — that's on the CAB

Manager system may be consistent with everything else. I just don't know that because I

haven't seen it.

MR. GREENBERG: Yes,

DISCOVERY COMMISSIONER: This is the one thing I am willing to reimburse you on though today, and that is for Mr. Morgan's deposition, because I don't think it was necessary or at least if it — it may have been necessary, but it did confirm that we don't need a special code, which was represented by Defendant we don't have to write a special program, we can pull the information off, and it would have been a lot more efficient to do that than to go through this entire process.

However, I do think that you did receive some information that's helpful from the deposition, so I don't think it was all a worthless process. But I calculated, with the rate of — your rate. Mr. Greenberg. I took the 2.8 hours of attendance, the 2.5 of prep, and the 1.2 of travel into account, and — I'm trying to think — I came up with a number though that doesn't match that. I came up with a number of \$638,95, and that's not —

MR. GREENBERG: That is the court reporter amount, 638.95, is for the court reporter.

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MR. GREENBERG: — in the recommendation, Your Honor,

DISCOVERY COMMISSIONER: That's all I'm willing to do today. And I think that's fair because I think this could have been avoided had discussions between the Defendant and Mr. Morgan occurred, and Mr. Morgan could have pulled off everything that was relevant to this case.

Now, if it turns out there's absolutely nothing on that CAB Manager program, it doesn't change, you know, my decision because then it was a worthless deposition, I mean, if there's nothing on it. But I think this could have been avoided with some effort by the Defendant working with Mr. Morgan.

All right. So that's what I'm willing to do today, not going to assess any other fees or costs. I'm still — have under advisement how I'm going to handle the Defendant driver's conduct at deposition and the fact that apparently it was not finished, although we went over seven hours, so I'm not sure I'm willing to continue it, but I'm going to have to figure that out. And I also want it to be a meaningful process, and I'm concerned that it's going to turn into — it may be that I have to attend that deposition when we finish it up. I'm not sure yet. I'm still thinking. I apologize for that, but I'm — I have to think it through a little bit more. My plan is to bring you all back January 6, 2016, at 9 a.m.

Now, I do have to grant your motion to extend the discovery deadline since currently that date is after your current trial date. I am granting that motion; it was always my intention to do that. I was hoping we'd have the class certification issue resolved. I think we will in short order. But my plan was always to extend the phase 2 liability and damages discovery, so that's what I'm going to do today, or at least that's kind of how I characterized it because I think the class certification issue's already fully discovered in to the Judge, right?

MR. GREENBERG: Well, Your Honor, Judge Cory actually noted this for

last Monday for chambers decision on that. We haven't seen it as yet.

DISCOVERY COMMISSIONER: Right.

MR. GREENBERG: So we don't a hundred percent know if he's going to approve of the class certification.

DISCOVERY COMMISSIONER: Yeah.

MR. GREENBERG: If he believes an additional record needs to be presented to him, then presumably we would need to discover more on that. But the overlap between the class discovery and the certification and, as you said, liability and damages of phase 2 is very substantial, so I'm not sure that there's really sort of a wall between these two, Your Honor.

In terms of extending the schedule, we also have Mr. Nady now as a personal Defendant, which raises some additional issues in the case. He's gonna have to give a further deposition just on that, Your Honor. So I would —

DISCOVERY COMMISSIONER: Well, we'll see. I'm sure there was a lot of overlap.

MS. RODRIGUEZ: Absolutely. I mean, Your Honor ordered a PMK depo pertaining to payroll records, and --

DISCOVERY COMMISSIONER: 30(b)(6).

MS. RODRIGUEZ: — and — a 30(b)(6). And, as you can see, there were 23 other categories, and then Mr. Greenberg asked things way outside the scope, and that was one of the reasons the depo went seven hours, so —

DISCOVERY COMMISSIONER: But I didn't --

MS, RODRIGUEZ: - he's already asked him all of those,

DISCOVERY COMMISSIONER: But I didn't really — all I can say — and you all know your case much better than I do, but I'm reading the transcript, and I didn't see

where the questioning was inappropriate or way off base. I just didn't see it. I thought there was a logical flow to it. But the issue is what do we need to do to complete the deposition of the Defendant owner, if anything, and how we're gonna do it, so I may have to be present.

MS. RODRIGUEZ: And, Your Honor, following that timeframe, as you know, there were five additional depositions taken by Mr. Greenberg where he showed up with his cameorder in the witness's face, and you ordered that he was supposed to produce copies of those videos to me. I've asked for 'em twice already, and he has not turned over those videos.

MR. GREENBERG: I apologize. They can definitely have copies of the videos.

DISCOVERY COMMISSIONER: Will you just please take care of that.

MR. GREENBERG: Absolutely, Your Honor. My apologies for the delay.

DISCOVERY COMMISSIONER: I'm going to give everybody till the end of the year, which is December 31st of 2015 to provide the information from the CAB Manager program, QuickBooks, and for you to get those videos over to —

MR. GREENBERG: Absolutely, Your Honor.

DISCOVERY COMMISSIONER: — the Defendant.

MR. GREENBERG: I'll have my staff work on it this week.

DISCOVERY COMMISSIONER: Okay. So the motion to compel is granted within the parameters. I did award certain fees and costs for Mr. Morgan's deposition. I am deferring any additional fees and costs or other types of Rule 37 sanctions until January. I want to see what the compliance is and what those documents show that we need to take a look at. And you don't have to produce a copy to me, but I do expect, Mr. Greenberg, when you come back to see me in January that you tell me if they're consistent with what you were previously given.

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a Friday.

MR. GREENBERG: Yes, Your Honor. I certainly, in respect to the QuickBooks—

DISCOVERY COMMISSIONER: Maybe January 6 is too soon. Maybe we need a little more time. Want to come back and see me January 13th? It's a Wednesday, not

MR. GREENBERG: That would be fine, Your Honor. And just to state for the record, the only thing that would be consistent would be the QuickBooks information with the printed payroll.

DISCOVERY COMMISSIONER: And you did explain that to me before.

MR. GREENBERG: Thank you, Your Honor.

DISCOVERY COMMISSIONER: I just don't know if what's on the CAB Manager is going to be very enlightening. We'll have to find out.

MR. GREENBERG: Your Honor, I don't know either.

DISCOVERY COMMISSIONER: Well, it may not be, so we'll find out.

MR. GREENBERG: Lappreciate Your Honor's patience with us.

DISCOVERY COMMISSIONER: All right. So motion to compel is granted within those parameters. Plaintiffs' counsel is going to prepare my Report and Recommendation. Motion to extend discovery is also granted. I'm vacating the 1/4/16 trial date. I am going to give you your other deadlines. I would like to place this case on the June 27th, 2016, trial stack. So, in light of that, you know, my only concern now is that if you don't get that information till the 30th, you're gonna need at least 30 days to get your expert reports done I would think.

MR. GREENBERG: That's correct, Your Honor, and in terms of a June trial date, I mean, assuming Judge Cory relatively soon grants certification, there's gonna have to be a notice procedure to the class. That's gonna take some time, and as you were pointing

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4:	out, we would need to finish up the classwide discovery.
2	DISCOVERY COMMISSIONER: Okay.
3	MR. GREENBERG: Presumably there would be use for experts.
4	DISCOVERY COMMISSIONER: So what
<i>#</i>	MR. GREENBERO: I think June
	DISCOVERY COMMISSIONER: What are you suggesting then because your
*	dates won't work.
8	MR. GREENBERG: Yeah. I think a June trial target is a little ambitious,
0	Your Honor. I would suggest something more around August or September would be more
40	sort of
***	DISCOVERY COMMISSIONER: Probably won't be till October.
12	MR. GREENBERG: Well, then October. I mean, that's heavily —
13	DISCOVERY COMMISSIONER: Okay, So
	MR. GREENBERG: — realistic.
- 123	DISCOVERY COMMISSIONER: — when do you think you can reasonably
16	disclose your experts?
47	MR. GREENBERG: I would ask to have an expert disclosure deadline in
48	April, if possible, Your Honor. I think that would be more realistic, given what we're
19	dealing with here, the end of April, and then we would wrap up all of our discovery a couple
20	months thereafter I guess would be the idea.
21	DISCOVERY COMMISSIONER: I need you to work harder than the end of
22	April, and I know you've been working hard, but I need you to move it quicker
23	MR. GREENBERG: Well-
24	DISCOVERY COMMISSIONER: — than the end of April.
25	MR. GREENBERG: — if Your Honor wants to move — make that March, then
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MS, RODRIGUEZ: I would request not because you see what happened with this one -- he turned in 200 pages.

DISCOVERY COMMISSIONER: I'm going to give you dates. Motion to extend the discovery is granted. Your close of discovery is June 29th of 2016; last day to amend pleadings, add parties, initial expert disclosure date is April 1st of 2016; your rebuttal deadline is April 29th of 2016; and your dispositive motion deadline is July 29th of 2016. The case will now be ready for trial September 12th of 2016. We'll see when you can get back on —

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: — your trial setting, and I'll let the Judge know.

MR. GREENBERG: Thank you, Your Honor. I am sorry to keep pestering the Court. Again though in respect to the status conference on January 13th, would the Court welcome or allow some status report or supplemental brief?

DISCOVERY COMMISSIONER: I will say this.

MR. GREENBERG: Yes.

DISCOVERY COMMISSIONER: If either side wants to provide me with some additional information, i.e. there's nothing different on the QuickBooks than what we previously provided, or the CAB Manager program doesn't show anything insightful, however you want to, you know, supplement your — the information is fine.

I don't need one to do it first and then somebody to respond. You can do it simultaneously. Just make sure I get it by January 8th, 2016.

MR. GREENBERG: Yes, Your Honor.

DISCOVERY COMMISSIONER: I need my Report and Recommendation in ten days. Make sure Ms. Rodriguez approves as to form and content. The status check for

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÷	that will be?
2	THE CLERK: January 8th, 11 a.m.
	DISCOVERY COMMISSIONER: Let's not be here for that.
4	MR. GREENBERG: We won't. Thank you, Your Honor.
## ## ## ## ## ## ## ## ## ## ## ## ##	MS. RODRIGUEZ: All right. Thank you.
	DISCOVERY COMMISSIONER: Thank you.
***	(Proceeding concluded at 9:47 a.m.)
<b>\$</b>	ATTEST: I do hereby certify that I have truly and correctly transcribed the audio-
,	video recording of this proceeding in the above-entitled case.
	January Januar
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DISTRICT COURT
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                        CLARK COUNTY, NEVADA
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 3
     MICHAEL MURRAY, and MICHAEL
     RENO, individually and on
     behalf of others similarly
     situated,
                                       CASE NO: A-12-669929-C
 5.
                 Plaintiffs,
                                     ) DEPT NO: I
 35
        VS.
     A CAB TAXI SERVICE DLC, and
 \otimes
     A CAB, LLC,
 3
                  Defendants.
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                    DEPOSITION OF CREIGHTON NADY
                          LAS VEGAS, NEVADA
14
                      TUESDAY, AUGUST 18, 2015
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     REPORTED BY: BRITTANY J. CASTREJON, CCR NO. 926
25
     JOB NO.: 261171
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<b></b>	
	DEPOSITION OF CREIGHTON NADY, held at Litigation
2	Services, located at 3770 Howard Hughes Parkway, Suite
3	300, Las Vegas, Nevada, on Tuesday, August 18, 2015, at
4	ll:13 a.m., before Brittany J. Castrejon, Certified
5	Court Reporter, in and for the State of Nevada.
6	
7	
S	APPEARANCES:
3	FOR THE PLAINTEPPS:
1.0	
1.1.	LEON GREENBERG PROFESSIONAL CORPORATION
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14	Las Vegas, Nevada 89146 702-383-6085
15	leongreenbarg@overtimelaw.com dana@overtimelaw.com
16	
17	FOR THE DEFENDANTS:
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21	702-320-8401 info@rodriguezlaw.com
22	
23	
24	
25	

By Mr. Greenberg  EXHIBITS  NUMBER DESCRIPTION P  NUMBER DESCRIPTION P  EXHIBIT 1 Payroll Detail Report  EXHIBIT 2 Payroll Detail Report  EXHIBIT 3 SARGEANT 2-3  EXHIBIT 4 Employee Handbook  EXHIBIT 5 Collection of Receipte  EXHIBIT 6 Narrative Documents  EXHIBIT 7 Transcript of Proceedings	AGE
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15 EXHIBIT 6 Narrative Documents 16 EXHIBIT 7 Transcript of Proceedings 17 18	157
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<b>*********</b>	Enyro 3	7
	Las Vegas, Nevada; Tuesday, August 18, 2015	
2	11:13 a.m.	
3		
4	Whereupon	
5	(In an off-the-record discussion held prior	
6	to the commencement of the proceedings,	
7	counsel agreed to waive the court reporter's	
8	requirements under Rule 30(b)(4) of the	
9	Nevada Rules of Civil Procedure.)	
3.0	CREIGHION NADY,	
11	having been first duly sworn by the court reporter to	***************************************
12	testify to the truth, the whole truth, and nothing but	
13	the truth, was examined and testified under oath as	
14	follows:	
15	EXAMINATION	
16	BY MR. GREENBERG:	
17	Q. Please state your name for the record.	11:13:1
1.8	A. For the record my name is Creighton J. Nady.	11:13:1
19	Q. Mr. Nady, I'm going to ask you certain questions	11:13:2
20	today. I would request that you please answer all of my	11:13:3
21	questions verbally, not with a motion, nod of the head,	11:13:3
22	anything of that sort.	11:13:4
23	Do you understand?	11:13:4:
24	A. I understand. I will try.	11:13:4
25	Q. And if you don't understand a question, please	11:13:4

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Ţ	let me know, and I'll do my best to explain the question	11:13:4
2	to you.	11:13:5
73	Do you understand that?	11:13:5
*	A. I understand.	11:13:5
5	Q. Are you under the influence of anything such as	11:13:5
6	medication, drugs, anything else that would impair your	11:14:0
7	memory or your ability to give fully answer excuse	11:14:0
8	me accurate answers to my questions today?	11:14:1
9	A. Not knowingly.	11:14:1
10	Q. Where do you reside, Mr. Nady?	11:14:1
11	A. I reside at my home at 3730 Pama Lane.	11:14:1
12	Q. Do you reside with anyone at that address?	11:14:2
13	A. Yes, I do.	11:14:3
14	Q. Who would that be?	11:14:3
15	A. My first wife.	11:14:3
16	Q. Have you ever given a deposition previously, Mr.	31:14:3
17	Nady?	11:14:4
1.8	A. I believe I have.	11:14:4
19	Q. Could you tell me when that was?	11:14:4
20	A. I don't recall.	11:14:4
21	Q. Can you tell me what that was in connection with?	11:14:4
22	A. I don't recall that either.	11:14:5
23	Q. Was it in connection with a business matter?	11:14:5
24	A. I would assume, but I don't know. I don't recall	11:15:0
25	I said,	121:15:0

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Ţ	Q. Did you ever give testimony in a court
2	proceeding?
3	A. I don't believe so.
4	Q. Have you ever given testimony in an
5	administrative proceeding? By administrative proceeding
6	I mean, testimony before a government agency where you
7	were sworn to tell the truth, but that wouldn't actually
8	be in a courtroom with a courtroom judge or a jury or
9	anything like that?
10	A. Yes.
11	Q. Could you tell me when that was?
12	A. 1970 and 1971. 2000 and 2001.
13	Q. Was that just in one proceeding?
14	A. Yes:
15	Q. And what was that proceeding about?
16	A. Application for the State of Nevada for a taxi
17	cab license.
18	Q. Besides that administrative proceeding you just
19	mentioned, have you ever given testimony in any other
20	administrative proceeding?
21	A. I'm not sure, but I was on the athletic
22	commission, and I gave testimony there in 1986, '87,
23	'88, State of Nevada Athletic Commission.
24	Q. And what was the reason for you giving that
25	testimony?

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		<u>.</u>
: ;] : ;] :	Page 7 A. I don't recall.	113163
2	Q. Besides those two experiences you've just recited	11:16:3
3	to me, are there any other times where you've given	11:16:4
4	testimony in an administrative proceeding you can	11:16:5
-5	recall?	11:16:5
S	MS. RODRIGUEZ: I'm going to object to the	11:16:5
7	line of questioning, Mr. Greenberg, because Mr. Nady is	11:16:5
8	being produced this morning in response to your notice	11:16:5
9	of deposition which has specific categories. And I	11:17:0
40	understand you have to get some background for him, but	11:17:0
11	I don't I mean, unless you're addressing one of the	11:17:6
12	categories, I think your line of questioning is	11,4%,1
13	improper.	11:17:13
14	MR. GREENBERG: Your objection is noted.	11:17:1
15	Can you please answer the question, Mr. Nady?	11:17:1
16	THE WITNESS: I don't remember any.	11:17:2
17	BY MR. GREENBERG:	11:17:2
18	Q. Did you do anything to prepare for your testimony	11:17:2
19	today, Mr. Nady?	11:17:2
20	A. I had breakfast and I had a bagel.	11:17:2
21	Q. Did you review any documents to prepare for your	11017:2
22	testimony today?	11:17:3
23	A. No, not one.	11:17:3
24	Q. Did you discuss anything with anyone in	11:17:3
25	preparation for your testimony today?	11:17:3

1	Page 8 A. Not a soul. I did not discuss it with anybody.
2	Q. Do you understand that you're being produced to
33	give testimony today in respect to certain specific
4	things involving Defendants A Cab Taxi Service, LLC, and
5	A Cab, LLC?
8	A. Are you going to be more specific about what
7	specific things?
8	Q. Well, we will get to that, Mr. Nady. My question
9	is just you understand you have been designated as a
10	person to answer questions on behalf of those two
11	corporations.
12	Do you understand that?
13	A. Yes.
14	Q. And do you believe you've adequately prepared
15	yourself to answer those questions excuse me
16	questions about those things? You obviously don't know
17	what questions are going to be answered, but I take it
18	you do understand the things that you are supposed to
19	give answers about; correct?
20	MS. RODRIGUEZ: Objection. Vague. Calls
21	for speculation.
22	THE WITNESS: Was there a question there?
23	BY MR. GREENBERG:
24	Q. Mr. Nady, do you understand that there are
25	certain subjects that you are supposed to be prepared to

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	<u>.</u> ,
Page 9 give answers to questions about today?	11:18:5
A. Are you going to be more specific about the	11:19:0
subjects?	11:19:0
Q. We will get to the subjects, Mr. Nady. Your	11:19:0
attorney was advised what the subjects were and what	11:19:1
your attorney advised you of is between you and your	11:12:1
attorney. I'm trying to understand whether you believe	11:19:1
you know what the subjects are that you're going to	11:19:2
be questioned about today?	11:19:2
A. I think I'm the best person for this deposition	31:19:3
as it was noticed.	11:19:3
Q. So just to confirm, you are referring to as	11:19:4
notice; meaning, you have actually seen the document	11:19:4
which contains the notice of deposition and sets forth	11:19:4
various	11:19:5
A. I have seen the notice of deposition.	11:19:5
Q. And you have reviewed it; correct?	11:19:5
A. And I have I didn't hear what you said.	11:19:5
Q. You have reviewed that document; correct?	11:20:0
A. Yes, I reviewed the document. No, I didn't	11:20:0
review it. I read it. I don't know if you call that	11:20:0
reviewing or not.	11:20:0
Q. Thank you.	11:20:0
Now, there are two defendants in this case that	11:20:0
are LLCs. One is registered with the name A Cab and the	11:20:1
	A. Are you going to be more specific about the subjects? Q. We will get to the subjects, Nr. Nady. Your attorney was advised what the subjects were and what your attorney advised you of is between you and your attorney. I'm trying to understand whether you believe you know what the subjects are that you're going to be questioned about today? A. I think I'm the best person for this deposition as it was noticed. Q. So just to confirm, you are referring to as notice; meaning, you have actually seen the document which contains the notice of deposition and sets forth various A. I have seen the notice of deposition. Q. And you have reviewed it; correct? A. And I have I didn't hear what you said. Q. You have reviewed that document; correct? A. Yes, I reviewed the document. No, I didn't review it. I read it. I don't know if you call that reviewing or not. Q. Thank you. Now, there are two defendants in this case that

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1	Page 10 other is registered with the name A Cab Taxi Service.
2	Do you understand that?
3	A. There is no such registered company as A Cab,
: 4	LLC, company. A Cab Taxi Company, LLC. There's no such
5	registration.
5	Q. Is it your testimony then that, best of your
7	understanding, the only LLC in existence today, as we
8	sit here, that is properly registered with the State of
9	Nevada would be A Cab Taxi Service, LLC?
10	A. No. That's the wrong name.
11	Q. Is the correct current registered LLC called A
12	Cab, LLC?
13	A. Yes.
14	Q. Do you have any relationship with A Cab, LLC?
15	A. I am the managing member of A Cab, LLC.
16	Q. And who is the owner of A Cab, LLC?
1.7	A. I am the sole member of A Cab, LLC.
18	Q. Are you also the sole owner of A Cab, LLC?
1.9	A. LLCs have members. They don't have owners, as
20	you, I'm sure, know.
21	Q. So is withdrawn.
22	Are you currently employed?
23	A. That's a good question. Are owners employed? I
24	think I'm employed as the sole member and the managing

member of that company. You could call it that, but I

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1	Page li don't think they I would say I was employed there.
Ä	yes. Do I draw a paycheck? No.
643	Q. Do you receive any other compensation?
4	A. Yesz
5	Q. What would that compensation be?
6	A. Profits generated from the company that I choose
7	to withdraw from the company.
8	Q. And what were those profits in 2014?
9	A. I'm not going to tell you that.
10	MS. RODRIGUEZ: And I'm going to object.
11	Mr. Greenberg, I'm trying to be lenient in allowing you,
12	but a lot of questions that are outside the scope of
13	what you've noticed this morning. I'm not sure if
14	you're have you started with any of your categories?
15	MR. GREENBERG: The witness's bias is always
16	subject to examination. His financial interests in the
17	subject matter of this litigation is at issue.
18	It is not proper, Mr. Nady, for you to
19	refuse to answer the question given the fact that you
20	have been designated as a witness in this case.
21	I'm just putting a statement on the record
22	to let you know if you refuse to answer the question,
23	you can be subject to sanctions from the court if the
24	court deems your refusal to answer inappropriate. If
25	vou wish to have vour answer to that question or any

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. 1	Page 12 portion of your testimony in this case sealed; meaning
2	that it would not be subject to public disclosure,
3	without agreement by parties or the court, we can
4	certainly do that.
5	MS. RODRIGUEZ: Mr. Greenberg, your notice
S	and I'm assuming the recent notice of August 12,
7	2015, is the same as was previously noticed in June, but
[8]	out of your 23 categories with subcategories, I don't
9	see anything pertaining to the makeup of A Cab, the
<u>3</u> .0	profits of A Cab, all of the line of questioning that
11	you've been addressing.
12	So that's why I was asking have you started
13	with one of these categories? Because we've produced
14	him pursuant to your notice, not these other topics.
15	MR. GREENBERG: I'm not here to answer
16	questions under oath. Your witness is. The witness you
1.7	produced
1.8	MS. RODRIGUEZ: Well, you do need to tell me
1.9	if you're addressing one of your categories because then
20	we can say if he's the right person or not. But what
21	you're asking him is not contained in any of your
22	categories.
23	MR. GREENBERG: What I'm asking him I
24	will repeat again is raised and germane based upon
25	the defendant's designation of him as a witness to give

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1	Page 13 testimony in this case. Any witness who gives testimony
. K.	puts their bias and credibility at issue appropriately
3	for examination.
4	Accordingly, his potential bias based upon
5	his financial interest in the defendant's profits is
S	germane to the examination I'm conducting today at least
7	for purposes of discovery.
8	Now if you wish to seal his answer from
9	disclosure, I will consent to that, but he does not have
10	a basis to refuse to answer.
11	MS. RODRIGUEZ: Well, I disagree. I mean,
12	we I asked you to start from number one. Number one
13	has to do with computer systems and computer software
14	and computer data files. It has nothing to do with the
15	profits of A Cab, LLC.
16	So all I'm asking you is if you fit that in
17	somewhere in here, but it sounds like you haven't so
18	I mean, go ahead and ask your question, but if he if
19	go ahead.
20	MR. GREENBERG: The question's been asked,
21	Counsel. The witness so far has refused to answer. I
22	want to be clear on the record whether you are invoking
23	any privilege against him answering or whether you are
24	instructing him not to answer?
25	MS. RODRIGUEZ: I'd like to hear your

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11:26:2

		<u>.</u>
1:	question. Page 14	11326:2
	MR. GREENBERG: Read back the question,	11:26:2
3	please.	11:26:2
	(The last guestion was read back by the	11 (26:8)
5	reporter as follows: "And what were those	11:22:4
6	profits in 2014?")	11:22:4
	MS. RODRIGUEZ: And I object that it's	11:27:0
8	outside the scope of your notice of deposition.	11:27:0
9	MR. GREENBERG: Are you instructing the	11:27:0
10	witness not to answer?	11:27:0
	MS. RODRIGUEZ: No. I'm objecting. And if	11:27:1
12	you continue down that line of questioning, then we will	11:27:1
33	have to get the discovery commissioner on the phone	11:27:1
14	again. But, Mr. Greenberg, I'm giving you the	11:27:2
15	opportunity to tell me where in the notice you noticed	11;27;2
16	this.	11:27:2
	MR. GREENBERG: Counsel, I've already	11:27:2
18	explained to you twice. I'm not going to explain to you	113:27:2
19	a third time. I want the record clear.	11:27:3
20	BY MR. GREENBERG:	11:27:3
21	Q. Mr. Nady, will you answer the question?	11027(3)
22	A. The question was duplicate, and I'm not sure	11:27:3
23	which part of it you want me to answer.	13:27:3
24	Q. It's the same question. I can have the reporter	
25	read it back to you again. Would you like that?	[] [][]:27:4:

1:	Page 15 A. You can read it back again.
2	(The last question was read back by the
3	reporter as follows: "And what were those
4	profits in 2014?")
5	THE WITNESS: I'm not going to answer. I
8	refuse to answer. Because it wasn't noticed in your
7	deposition notice that I would be asked about profits
8	because and thus, I didn't I didn't become
9	familiar with it. If I had known that was going to be
3.0	your question, I may have. But since you didn't notice
11	it, I didn't notice it, and I can't tell you.
12	BY MR. GREENBERG:
13	Q. Mr. Nady, is it your testimony then that you just
14	don't know what the profits of A Cab were in 2014?
15	A. I'm saying I would not I would not like to
16	give you an incorrect answer. So I think that's best I
1.7	don't answer.
18	Q. Well, were those profits more than \$1 million?
19	A. I don't care to answer that question because it's
2.0	too vague.
21	Q. What is too vague about the sum of more than \$1
22	million?
23	A. I would hate to speculate and answer. So I don't
24	know. Let's just assume that I don't know precisely
25	what it is.

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1:	Now you're going to try to scope it by
2	perimeters, and I'm going say the same thing. Since I
3	don't know, I'm not going to guess. If you had put that
:44 	on your notice, I would have looked it up, Counselor,
5	but you didn't do that. You didn't notice that part of
5	the question. And because you didn't notice it, I
7	didn't have time to look it up.
8	Q. So you agree, Mr. Nady, that you don't know if
9	the profits of A Cab were more than \$1 million in 2014;
10	correct?
11	A. You don't hear very well sometimes, Counselor. I
12	said I didnot look it up. So I don't know what how
13	to answer that question. If you want to keep asking the
14	same question for the fourth time, I'm going answer it
15	the same way the fourth time, sir.
16	Q. If you had looked it up, you would know the
17	answer to that question; correct?
1.8	A. Probably.
19	Q. Because you didn't look it up, you can't give me
20	an accurate answer as you sit here right now; correct?
21	A. Precisely.
22	Q. Were the profits of A Cab more than \$100,000 in
23	2014?
24	A. I really don't remember.
25	Q. What are your job responsibilities at A Cab?

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	Page 17 A. That's a long list. How far do you want me to
Ä	9¢%
3	Q. You tell me what you think would be the most
4	accurate description of your job responsibilities.
5	A. I'm the owner. I do what has to be done.
ő	Q. And what does that involve, sir?
7	A. The list is too long. Tive set up almost every
[8	system there. I was at one time the accountant. I was
9	the controller. I was the general manager. I was the
10	bookkeeper. I was the dispatcher. I was the
11	accountant. I was the general manager. And now those
12	positions have been filled, but I still oversee those
13	jobs.
14	So I think I oversee everybody there. Fretty
15	much like you do, Counselor, in your company. You
16	oversee all of your associates. You oversee what they
1.7	do. And if someone were to ask you what you did, you
1.8	would say, for the most part, I oversee what they do
1.9	because I'm the owner.
20	Q. Do you make hiring and firing decisions?
21	A. On occasion.
22	Q. When you say on occasion, can you please explain?
23	A. Sometimes I make hiring and firing decisions.
24	How much more can I explain that statement?
25	Q. Well, what type of hiring and firing decisions do

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······		i i
Ţ	you make?	11:32:4
ANT.	A. Sometimes I hire people, and sometimes I fire	11:32:4
3	people.	11:32:4
4	Q. Are those decisions limited to certain types of	11:32:4
5	employees?	11:32:5
\$	MS. RODRIGUEZ: I'm going to object.	11:32:5
7	Outside the scope of the deposition as noticed.	11:32:5
8	THE WITNESS: What was your question again?	11:33:0
9	MR. GREENBERG: Please read back the	11:33:0
3 O	question.	31:33:0
11	(The last question was read back by the	31:33:0
12	reporter as follows: "Are those decisions	11:32:4
13	limited to certain types of employees?")	11:32:5
14	THE WITNESS: No.	11:33:1
15	BY MR. GREENBERG:	11:33:1
16	Q. Was there a time previously when you made all the	11:33:2
17	hiring and firing decisions?	11:33:2
1.8	MS. RODRIGUEZ: Same objection. Outside the	11:33:2
19	scope of the notice of deposition.	11:33:2
20	THE WITNESS: I think I'll skip that answer	11:33:3
21	also because you didn't prepare me for that. I didn't	11:33:3
22	prepare for it.	11:33:3
23	BY MR. GREENBERG:	11:33:3
24	Q. So is your answer then that you don't know if	11:33:4
25	there was a time when you made all the hiring and firing	11:33:4
		3 (2)

Page 19 11:33:4 L decisions at A Cab? A. . I'm saying that because you didn't notice that in 11:33:4 your notice of deposition, that I don't recall. 3 11:33:5 If I had noticed it in my deposition {sic}, you 11:33:5 - S would recall? 11:33:5 £, 11:33:5 I'm sure I would look it up. S Ž., MS. RODRIGUEZ: Objection. Argumentative. 11:34:0 11:34:0. BY MR. GREENBERG: 3 Mr. Nady, I want to be clear with you --11:34:0. 9 Buck 31:34:6 Thank you. 3 () 11 You don't have a basis to object to any question 11:34:0 I ask you because you think it's not in the notice or 11:34:1 12 13 your attorney thinks it's not in the notice. 11:34:1 It is 14 possible some of the questions you answer for me your 11:34:1 15 testimony would not be considered by the court in these 22:34:2. 1.6 proceedings, but you do not have a basis to refuse to 11:34:2 17 answer my questions for that reason. And you could be 11:34:2 18 11:34:3 subject to sanction by the court for refusing to do so, 19 11:34:3 but let's continue with the questions, Mr. Nady. 30 Was that a threat, Counselor? It sure sounded 11:34:3 A threat. It was a bear-faced threat, 11:34:4 31 like one to me. and there was nothing more or less than a threat. 11:34:4 22 So if you had noticed me to look these things up, 11:34:5 23 (11:34:5. I would have, Counselor, but it's your incompetence and 24your failure to direct me what I should review. U1:34:5 25

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1	Page 20 keeps me from answering that question accurately.	1133830
2	Q. But, Mr. Nady, the purpose of my statement to you	11:35:0
3	is to make clear on the record that you have been	11/38:1
4	advised as to your obligation to answer questions and	11:35:1
5	the possible ramifications of not answering questions.	11:35:1
6	If you assert a privilege, that is a basis for not	11:35:2
7	answering a question, but the scope of privilege, as	11:35:2
8	your lawyer should have explained to you, is very	11:35:2
9	narrow. You have not asserted any privileges with	11:35:3
10	respect to my questions so far, sir.	11:35;3
11	MS. RODRIGUEZ: Well, what is the basis that	11:35:3
12	you're threatening him with sanctions? Because my	11:35:3
13	objection has been that everything you're asking him is	11:35:3
14	outside the scope of your notice, and we worked very	11:35:4
15	hard to comply with your extensive notice. And	11:35:4
16	here you're asking for everything you've asked so far	11:35:4
17	has been outside the scope of this notice.	11:35:5
18	So what are you threatening my client with	11:35:5
19	sanctions? On what basis?	11:35:5
20	MR. GREENBERG: Counsel, I'm not threatening	11438:5
21	your client with sanctions, and you very well know the	11:35:5
22	procedure that guides us here today, which is	11:36:0
23	MS. RODRIGUEZ: We have not asserted a	11:38:0
24	privilege.	11:36:0
25	MR. GREENBERG: That is correct.	11:36:0
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	Page 21 MS. RODRIGUEZ: So I don't know why you keep	11336:0
2	bringing that up.	11:36:0
3	MR. GREENBERG: And absent an assertion of	11436:0
4	privilege, the witness has no basis to refuse to answer	11:36:1
5	my guestions. Whether the court will find that his	11:36:1
S	refusal to answer my questions merits some action by the	11:36:1
7	court is an issue that the court would consider if the	11:38:2
8	issue is raised with the court. I'm not saying the	11:38:7
19	issue will be raised with the court. I'm just want to	11:36:2
3.0	be clear on the record that the witness was advised that	11:36:2
11	his failure to answer questions where he is not	11:36:3
12	asserting a basis of privilege for that refusal to	11:36:3
13	answer is improper, and that's been explained to him.	11:36:3
14	You understand the rules, Counsel.	11:36:4:
15	MS. RODRIGUEZ: I understand the rules, Mr.	11:36:4
16	Greenberg, but he has not refused to answer any	11:36:4
1.7	questions. He has answered you that he didn't prepare	11:36:4
1.8	for the categories you are now addressing, which is an	1133635
1.9	appropriate answer.	11:36:5
20	MR. GREENBERG: The record reflects the	11:36:5
21	witness's answers, Counsel. Let's continue.	11:36:5
22	BY MR. GREENBERG:	11:37:0
23	Q. Mr. Nady, you stated at one time you performed	11:37:0
24	the roll of accounting for A Cab; correct?	Ž11:37:0
25	A. That's correct.	11:37:1

	Page 22,
1	Q. You are not
	A. I stated that.
3	Q. You are not currently in that role with A Cab;
4	correct?
S	A. Partially I still am.
6	Q. And what do you do in that role at accountant?
7	A. I review the statements. I review daily
8	activities.
9	Q. What sort of activities?
10	A. Everything that I can think of,
11	Q. Tell me what those activities consist of on a
12	A. How much toiler paper is in the bathroom to what
13	the floors look like to what the drivers look like.
14	Everything that I can think of that a person who owns
15	the company would do, not unlike what you do when you
16	address your employees every day or any other owner in
7.7	the world does when they come to work.
18	Q. Well, you refer to being an accountant in the
19	company. Do you have any training in accountancy?
20	A. I would say that I have a saying in the company,
21	Aee -
22	Q. I said do you my question, sir, was do you
23	have any training in accountancy? What I meant by that
24	question was did you take any classes or complete any
25	educational programs involving accountancy?

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		si.
	Page 23 A. I have.	1133813
2	Q. And what were those?	11/38:3
3	A. I have a degree in accounting.	11:38:4
4	Q. And what kind of degree is that?	11:38:4
5	A. I have a master's of science with an accounting	11:38:4
8	emphasis. I taught accounting at the University of	11:38:5
	Nevada for four years. I practiced accounting at a CPA	11:39:0
8	firm in Las Vegas. I was an accountant for the State of	11:39:0
9	Nevada for a couple of years or so. I've done some	11:39:1
30	accounting in my day.	11:39;1
11	Q. Do you believe that you are knowledgeable about	11:39:2
12	how businesses keep properly financial records?	11:39:7
13	A. Rephrase that for me.	11:39:3
14	Q. Yes.	11:39:3
15	(Dana Sniegocki, Esq., entered the	11:39:3
16	proceedings.)	11:39:3
7.7	BY MR. GREENBERG:	11/39:3
18	Q. Are there certain financial records that	1133934
19	businesses are expected or required to keep under	11/39:4
20	professional accounting standards?	11:39:5
21	A. Yes.	11:39:5
22	Q. Do you believe you are familiar with those	11:39:5
23	standards, sir?	11:40:0
24	A. I believe I am.	11:40:0
25	Q. And have you followed those standards at A Cab?	1:40:0

	Page 24 A. Most of the time, yes.
2	Q. Well, when you say most of the time, could you
E43	please tell me the times that you have not?
4	A. No.
5	Q. And why can't you tell me
S	A. I don't remember. That wasn't noticed. I mean,
7	if you put it in the notice would you please try to
8	tell me how many times you haven't followed the proper
9	accounting procedures I probably would have looked
10	that up. But since you didn't notice that, I don't
11	recall if it's ever happened before specifically, but it
12	may have.
13	Q. Well, then let us be clear, Mr. Nady, because
14	your prior question
15	A. My question?
16	Q. Excuse me. Your prior answer to my question,
17	sir, implied that sitting here today, you could state
18	that there had been instances where proper accounting
19	procedures were not followed. Your most recent answer
20	seems to imply that that was a possibility, but you're
21	not sure.
22	Could you please just make clear on the record
23	which would be the correct answer you can give today?
24	A. I have no reason to believe, as I sit here today,
25	that proper accounting procedures were ever not used in

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3.	mA (com	Page 25 pany, but I don't watch every transaction.	11041:3
		So I have no reason to believe they did, but	
3	there	s certainly a possibility that they did, just like	11:41:3
4	my car	may be losing air out of its right front tire	11:41:4
5	right	now, but I don't know that.	11:41:4
8	°Q*,	When you refer to your company, you're referring	11/41/5
7	to A C	ab, sir; correct?	11:41:5
8	A_{i}	That's correct.	11:41:5
9	Q.	You mentioned your degree in accounting and your	11:42:0
10	master		11:42:0
11	A,	Did T mention that?	11:42:0
12	Q .	Well, let me correct myself, sir.	 11;42:11
13		You mentioned you had a master's degree with I	11:42:1
14	think	you either said an emphasis	11:42:13
15	A_{j_n}	Did I say that? Could you show me where I said	11:42:2
16	that?		11:42:2
17	٥.	Could we please search the record.	11:42:2
18		(The requested answer was read back by the	11043:2
1.9		reporter as follows: "I have a master's of	11:38:4
20		science with an accounting emphasis. I	11:38:5
21		taught accounting at the University of Nevada	11:39:0
22		for four years. I practiced accounting at a	11:38:0
23		CPA firm in Las Vegas. I was an accountant	11:39:0
24		for the State of Nevada for a couple of years	11:39:1
25		or so. I've done some accounting in my	11:39:11

		ė.
į	Page 26 day,")	11339:11
, and	THE WITNESS: Poor choice of words.	11:43:2
3	MS. RODRIGUEZ: What's your question?	11:43:2:
4	BY MR. GREENBERG:	11:43:2
5	Q. Well, Mr. Nady, do you	11:43:2:
5	A. I misstated that.	11:43:3
7	Q. I'd like you to please correct that statement	11:43:4
8	then, sir.	11:43:4:
9	A. I meant to say a bachelor's of science. I don't	11:43:43
10	think it's a BS. I think it's an MS degree. I don't	11:43:4
11	know what the M stands for, but I don't remember. It's	11:43:8
12	been 40-something years. I did go back to graduate	11:43:5
13	school though for three years.	11:44:0
14	Q. And what did you study in graduate school?	11:44:0
15	A. MBA.	11(49:1)
16	Q. Did you get an MBA degree?	11:44:1
1.7	A. I didn't finish it. I finished the classes. I	11:44:1
1.8	just didn't go through the ceremonies. I've taken every	11344:11
19	class for it and applied for graduation.	11:44:2
20	So did I get the degree? I didn't want to pay	11:44:2
21	for it. I was too broke. But I have taken every class	11:44:2
22	and more, and I actually taught there as a graduate	11:44:3:
23	fellow for four years thereafter in anticipation of them	11:44:3
24	giving it to me, and they didn't. I didn't ask for it.	Ž1:48:33
25	Q. Besides the studies you undertook to get that	11:44:5

ĭ	Page 27 bachelor's degree, and you were a licensed CPA; correct?
Aug.	A. Nope. Never took that. I took that exam and
3	failed it. I worked in a CPA firm for a few years.
4	Q. Your bachelor's degree was in accounting or was
5	it in a different field?
S	A. It was in accounting.
7	Q. Besides your bachelor's degree and your graduate
8	studies for an MBA which you did not complete, have you
9	undertaken any other college or graduate-level studies?
10	A. No.
11	Q. As part of your studies, either your studies to
12	get your bachelor's degree or your graduate studies you
13	undertook in the MBA program, did you ever study
14	A. Sometimes.
15	Q. The question, sir, was did you ever study human
16	resource management?
17	A. What?
18	Q. Did you ever study human resource management?
19	A. I don't recall.
20	Q. Has information about the taxi cabs used by A Cab
21	been entered into any computer system or software by A
22	Cab?
23	A. Would you ask that question again? I didn't hear
24	ÃQA?
25	Q. Please repeat the question.

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	(The last question was read back by the
	reporter as follows: "Has information about
	the taxi cabs used by A Cab been entered into
4	any computer system or software by A Cab?")
83	MS. RODRIGUEZ: I'm going to object. It's
6	vague
7	THE WITNESS: That's kind of a loaded
	question because if I say has the information been
9	loaded, I'm not sure what loaded means. Has it been
1.0	I don't think that's the correct term that you want to
	use. So knowing not being sure what you meant by
12	loaded, maybe you could rephrase that for me.
13	BY MR. GREENBERG:
14	Q. The term loaded, Mr. Nady, would refer to entered
15	or recorded.
16	A. Oh, so loaded here means that the you're
1.7	asking them, if I could paraphrase you, if the
18	information from the taxi cabs would you be a little
1.9	more specific as to which information you're searching
20	for?
21	Q. No, Mr. Nady. My question is: Does A Cab
22	record, enter, keep a record of any information of its
23	taxi cabs in any computer system or software?
24	A. If I answer yes, you're going to say what? And
25	then I'm going to say, well, there's different parts of

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1	it.
Ä	So I'll say yes, and you'll say what is recorded;
3	right?
4	Q. Well, what software or computer systems is that
5	information recorded in?
S	A. There's more than one software system.
7	Q. Please list all of them, sir.
8	A. I don't know all of them by name.
9	Q. Please tell me the ones you do know.
30	A. Okay. We have I don't know what Jim Morgan
11	calls his company name. I don't know. I forgot. I
12	think it's I've forgotten the name of the accounting
13	I take that back of the software that Jim Morgan
14	has from his company. You should know that. You
15	deposed him earlier. I don't remember the actual name
16	of it.
17	Q. Besides the software you're identifying as Jim
18	Morgan's software, what other software can you identify?
19	A. From the taxi cabs, I think there's a software
20	deal with VeriFone. I don't know what that's called
21	either. And we have a dispatch system from Jim Morgan's
22	company also. I think that's all. But I don't know
23	every system that's there. And they may be interlaced.
24	They may not be. I'm not certain.
25	MR. GREENBERG: Counsel, the witness to

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	Page 30 produce today was supposed to have full knowledge of the
	subject matter. This witness has just testified that
3	they don't.
4	MS. RODRIGUEZ: Are you talking about a
5	category now? Because perhaps we can go through it
S	then.
7	MR. GREENBERG: You can look at item number
8	one on the notice, Counsel.
9	THE WITNESS: Doesn't it say most
10	knowledgeable? I am the most knowledgeable.
11	MR. GREENBERG: Counsel, I'm going to
12	continue the deposition.
13	MS. RODRIGUEZ: Go ahead.
14	MR. GREENBERG: But I just want to be clear
15	on the record that the notice was not complied with in
16	this respect. I'm giving you an opportunity to address
17	it. I don't know what you could possibly do to address
1.8	it at this point. I just want you to be clear you were
1.9	advised of my concern here.
20	MS. RODRIGUEZ: What is your concern?
21	MR. GREENBERG: That the witness produced is
22	not in fact knowledgeable.
23	THE WITNESS: I'm most knowledgeable.
24	MS. RODRIGUEZ: I don't know why you're
25	assessing that. I mean, if you're ready to start with

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1	Your notice of depo at this point, I mean, let's go	11:50:5
in. Arti	through the category and ask your questions.	11:50:5
3	Are you addressing category number one now?	11250:5
4	MR. GREENBERG: Counsel, the witness has	11:80:8
\$	just testified they are not aware of all of the software	11:50:5
S	or computer systems in which information from A Cab's	1105190
7	taxi cabs is recorded on in the business.	11:51:0
8	THE WITNESS: Nobody is in my company is	11:51:0
9	more knowledgeable about the systems than I am. So	11:51:1
30	simply that I don't know the names of them or how they	11:51;1
11	interact does not mean that I'm not most knowledgeable.	11:51:1
12	MR. GREENBERG: And Mr	11:51:2
13	THE WITNESS: Nady.	11:51:2
14	MR. GREENBERG: Mr. Nady, are there other	11:51:2
15	individuals that you could have spoken with at A Cab	11:51:2
16	about all of those computer systems that are used to	11:51:2
17	record information about the taxi cabs?	11:51:3
1.8	THE WITNESS: I could have spoken with	11:51:3
19	anybody. I could have spoken with anybody, but nobody	11:51:3
20	is more knowledgeable. And since you were so broad in	1128123
21	which you were putting together here, if you look at the	110514
22	notice there, I was the only one that could possibly be	11:51:4
23	the most knowledgeable in all of these things, in each	111:51:4
24	specific area.	ŽI:51:5
25	BY MR. GREENBERGO] [11:51:5

1	Q. But in fact, Mr. Nady, you don't know all the
2	computer systems and software?
3	A. I don't think anybody knows all of the computer
4	systems, no.
5	Q. Who else would know about this besides you?
5	A. Almost everybody there knows a little bit.
7	MS. RODRIGUEZ: Hold on. I'm going to
8	object. Hold on. I'm objecting to your question. Who
9	knows about this? What? What are you referring to?
10	What is this?
11	MR. GREENBERG: The computer systems that
12	record or software that records information about A
13	Cab's taxis.
14	THE WITNESS: Jim Morgan is the guy I go to.
15	MR. GREENPERG: I understand, but Mr. Morgan
16	is not an employee of A Cab.
17	THE WITNESS: Truly.
1.8	BY MR. GREENBERG:
19	Q. Who works at A Cab who you think has knowledge
20	about this that may exceed your knowledge or excuse
21	me let me rephrase that.
22	Who at A Cab, besides yourself, you believe has
23	knowledge about the computer system or software that is
24	used to record information about taxi cabs, which
25	knowledge you don't have?

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	Page 33 MS. RODRIGUEZ: Objection. Lacks
Ž.	Toundation.
3	THE WITNESS: Nobody knows more about it
· 🦓	than I do.
5	BY MR. GREENBERG:
5	Q. But your testimony here today is that you don't
7	actually know all of the computer systems and software
8	which A Cab uses to record information about taxis?
9	A. That's correct. And nobody at my company does.
<u> </u>	Jim Morgan does that for me. We pay people who don't
ii	work for me. We pay his people to do that.
12	Q. Prior to testifying today, did you make any
13	inquires with any other employees at A Cab about
14	A. No, I did not.
15	Q. About anything that you're giving testimony here
16	on today?
1.7	A. I did not.
18	Q. And why didn't you?
19	A. I chose not to.
20	Q. And you understood that you were going to be
21	called upon to give answers to what was in the
22	deposition notice today; correct, Mr. Nady?
23	A. Of course I did, and I am the most knowledgeable
24	person.
25	Q. Sir, could you have obtained more knowledge about

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1.	Page 34 the computer systems and software that A Cab uses to
2	record information from taxi cabs before you came here
3	today to give testimony?
4	A. Of course I could have I could have got more
5	information, but that didn't tell me I had to. It said
6	most knowledgeable, and I am the most knowledgeable.
7	But did it say go out and relearn a bunch of stuff? No.
8	It said who is the most knowledgeable? I am by far the
9	most knowledgeable. There isn't anybody in second
30	place.
11	Q. Mr. Nady, did you consult with your attorney
12	about your need to acquire knowledge about subject
13	matter for today to give testimony?
14	MS. RODRIGUEZ: Objection. I will assert a
15	privilege in terms of what he and I talked about.
16	MR. GREENBERG: I'm not asking what you told
17	him, Counsel. I'm asking whether he made any attempt to
1.8	find out whether he had any obligation to obtain
19	knowledge responsive to the notice of the deposition.
20	THE WITNESS: Same question disguised a
21	little bit differently, but I will not tell you anything
22	I discussed with my attorney, and for you to ask me, I
23	think, is improper.
24	MR. GREENBERG: Counsel, we have testimony
25	from the witness that he was aware of the notice of

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1	Page 35 deposition of the subject matter, and he made no attempt
Ž.	to gather any information about the subject matter of
3	the notice of deposition. He's testified that he didn't
4	think he had any need to.
5	My question to him is simply whether he made
8	any inquiry about whether he had any need to, not what
7	he was told. I'm not asking what his advice of counsel
8	was. I'm simply trying to ascertain whether this
9	witness made any effort to obtain any knowledge and why
10	he didn't, okay, if he made any effort to obtain what
11	his duty excuse me if he made any effort to find
12	out what his duty was to obtain knowledge. And it is
13	germane, Counsel, because this witness is not
14	knowledgeable, and I'm going to have to bring this up to
15	the court if we're not able to resolve this at some
16	point further on. So I want the record to be clear
17	about what this witness did to prepare today and what he
1.8	did in terms of inquiring about his duty to prepare.
19	MS. RODRIGUEZ: Well, you're misstating his
20	answers to your questions. And I'm not even going to
21	get into the details of that because the transcript will
22	reflect how he answered your questions. I think your
23	summary of his answers is completely off. And you're
24	free to ask him the questions. He's told you repeatedly
25	he is the person most knowledgeable as pertains to

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	category number one. So if you want to ask him
2	something, ask it.
3	MR. GREENBERG: Okay.
4	BY MR. GREENBERG:
5	Q. Mr. Nady, did you make any effort to determine
6	what duty you had to obtain information to prepare for
7	your testimony today?
8	A. I read the deposition that you wrote or the
9	request for deposition, and I saw nothing in that that
30	said I had to prepare any more than my daily knowledge
11	for or my personal knowledge about which person is
12	the most knowledgeable. I work with the system every
13	day. I'm in the system every day. I don't think I need
14	to refresh anything. So I didn't.
15	Q. When you say the system, what are you referring
16	to, sir?
17	A. The computer system.
18	Q. Which computer system?
19	A. The one that Jim Morgan put in for me. The one
20	that Jim Morgan maintains for me.
21	Q. And you're talking about the software that Jim
22	Morgan set up to run on that computer?
23	A. Yes, sir.
24	Q. My question, sir, is: Beyond reading that notice
25	of deposition, did you make any attempt to find out what

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1	Page 37 you needed to do to prepare for this deposition today in	11:57:4
2	terms of gathering information so you could answer	11:57:5
3	questions about the subjects that were in that notice of	11:57:5
4	deposition?	11:58:0
5	MS. RODRIGUEZ: Objection. Asked and	11:58:0
8	answered.	11:58:0
7	THE WITNESS: Also the same thing. Asked	11:58:0
[8]	and answered. I've answered you the same question now,	11:58:0
9	I think, twice, and if you like, I'll answer it again.	11:58:0
30	Is that what you'd like me to do?	31:58:1
11	MR. GREENBERG: Please answer the question,	11:58:1
12	air.	11:58:1
13	THE WITNESS: So the third time you want me	11:58:1
14	to tell you I didn't think I needed to prepare anything,	11:56:1
15	and thus, I did not because of the familiarity with it.	11:58:2
16	MR. GREENBERG: So your correct answer to my	31:58:2
17	question is: Besides reading the notice of deposition,	11:58:2
18	you made no attempt to find out	11:58:2
1.9	THE WITNESS: That's the fifth time now.	11:58:3
20	That's the fifth time you've asked this question.	11:58:3
21	MR. GREENBERG: Sir	11:58:3
22	THE WITNESS: I'm not going to answer it for	11:58:3
23	the fifth time, and any time you ask me any other	11:58:3
24	questions for the fifth time, I'm not going to answer	11:58:4
25	it.	11:58:4
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	MR. GREENBERG: Sir.	1135834
2	MS. RODRIGUEZ: I want to get my objection	11:58:4
3	on the record that you're mischaracterizing his answers	11:58:4
**	to you, Mr. Greenberg.	11:8834
5	MR. GREENBERG: Well, that's why we need the	11:58:5
5	transcript, Counsel. He needs to answer the questions	11:58:5
7	if your objections are noted. If the question is	11:58:5
8	cannot be sustained based on your objection, it will be	11:58:5
9	stricken from the record. The witness still has to	11:59:0
30	answer. That is the rule, Counsel. You understand	11:59:0
11	that.	11:59:6
12	MS. RODRIGUEZ: I just objected that you	11:59:0
13	misstated his prior testimony.	11:59:0
14	MR. GREENBERG: Okay. But I want him to	11:59/1
15	answer the question.	11:59:1
16	BY MR. GREENBERG:	11:59:1
17	Q. Mr. Nady, except for reading	11:59:1
1.8	A. If you ask me again, you're going to this is	11389:1
19	going to be the sixth time now?	11.50:1
20	Q. Mr. Nady, you have not answered my question. You	11:59:2
21	don't even know what my question is. So why don't you	1105992
22	wait for the question?	11:59:2
23	A. This is going to be good.	11:59:2
24	Q. Mr. Nady, you read the notice of deposition	11:59:2
25	before coming to testify here today; correct?	11:59:3

Page 39 1 *X*. . Correct. 2 Besides reading that notice of deposition and speaking with your attorney, you made no attempt to 3 find out if you had any obligation to go out and acquire - S information to answer questions today at this S deposition; correct? 17 What do you mean by go out? Go talk to other people, go review documents, go 8 do anything? 9 Do you have advice on who I would have gone out 30 to see? 11 12 That's not my question, sir, and I'm not here to 13 answer your questions. You need to answer my question. Well, if I understand your question, when you say 14 15 go out, does that mean outside the building or outside the purview of my company, or does that mean should I 18 1.7 have seen Mr. Morgan again or -- I need it a little more specific. 18 13 Q. Mr. Nady, I have explained to you. The question 20 was whether you had -- by go out -- an obligation to do 21 anything, to go down the hall, to speak with people in your company, to look through documents in your company, 22 to do anything. 23 MS. RODRIGUEZ: Objection. Is that your 24 25 question? Are you finished with your question?

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	Page 40 MR. GREENBERG: I'm waiting for the answer	12:00:5
2	to my question.	12:00:5
3	MS. RODRIGUEZ: Oh, well, then I'm objecting	12:00:5
	that that question is unintelligible and vague. I'm not	12:00:5
5	even sure what you're asking him at this point. Are you	12:00:5
\$	asking him if he asked anybody else what he was supposed	12:01:0
7	to do for his deposition?	12:01:0
8	MR. GREENBERG: Counsel, that was not my	12:01:0
9	question. And the last statement I made was not a	12:01:0
30	question. It was a clarification responding to the	12:01;1
11	witness's claim he did not understand the prior	12:01:1
12	question. I'm still waiting for an answer to the	12:01:1
13	original question.	12:01:1
14	MS. RODRIGUEZ: Well, let him ask the	12:01:1
15	question.	12;01;2
16	THE WITNESS: I'm not supposed to answer a	12:01:2
17	clarification, am T?	12:01:2
1.8	MS. RODRIGUEZ: No.	12:01:2
1.9	BY MR. GREENBERG:	12:01:2
20	Q. Mr. Nady, I'm asking for an answer to my original	12:01:2
21	question. You had said you didn't know what I meant by	12:01:2
22	the term "go out". I clarified that to you. I would	12:01:3
23	like you to answer my original question.	12:01:3
24	A. Would you reread the question?	Ž2:01:3
25	Q. Could you please read that question back to the	12:01:4
<u></u>		

1	Page 41 witness.
	(The last question was read back by the
	reporter as follows: "Besides reading that
4	notice of deposition and speaking with your
5	attorney, you made no attempt to find out if
8	you had any obligation to go out and acquire
7	information to answer questions today at this
\$	deposition; correct?")
9	THE WITNESS: Correct. I had no notice that
10	I had such an obligation.
ĮI	BY MR. GREENBERG:
12	Q. Mr. Nady, is information about A Cab's taxi cabs
13	recorded in Excel files?
14	A. Not that I'm aware of.
15	Q. Is there anyone at A Cab that would be aware of
16	an answer to that question?
17	A. Well, we keep there are no Excel files for the
18	cabs that I'm aware of, and I don't think there are
1.9	any there may be some in payroll, and that would be
20	in the in the payroll, the QuickBooks payroll, but I
21	think those are the only Excel Programs that we have.
22	I'm trying to think if I I don't remember ever seeing
23	another Excel. You're asking me a pretty general
24	question.
25	MS. RODRIGUEZ: Leon, we've been going about

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	Page 42 an hour. Can we take a quick beak? I think it's noon	12:04:18
	now. I need a lady's room break.	12:04:13
3	MR. GREENBERG: I will agree to the break,	12:04:21
4	Counsel, but I want to caution you: You're not to	12:04:23
5	discuss testimony with the witness during the break	12:04:2
6	since you're requesting it.	12:04:3
7	MS. RODRIGUEZ: You're cautioning me not to	12:08:33
8	discuss his testimony?	12:04:33
9	MR. GREENBERG: That is correct.	12:04:40
10	MS. RODRIGUEZ: Under what basis?	12:04:41
11	MR. GREENBERG: You can read the Coyote	12:04:4:
12	Springs decision. I believe it would be improper. If	12:04:4
	you're requesting the break in the deposition, it is not	12:04:43
14	proper for you to discuss the testimony during the	1380438
15	break.	12:09:00
16	MS. RODRIGUEZ: Well, there's no question	12:04:84
7.7	pending; right?	12:08:5
1.8	MR. GREENBERG: It's not about whether	12:04:5
19	there's a question pending. You're requesting the break	12:08:5
20	in the session.	12:05:0
21	MS. RODRIGUEZ: Yes, I am.	12:05:01
22	MR. GREENBERG: When we reach a point for a	12:05:01
23	mutually agreeable recess or break, that would not	12:05:0
24	apply, Counsel. But you're requesting the break at this	12:05:09
25	point. I'm asking you to respect that.	12:05:11
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	THE WITNESS: It's 12:07. It's a good time	12:05:1
2	to take a break. That's a normal break time for people.	12:05:1
3	MR. GREENBERG: You want a break, Counsel.	12:05:1
	I'm not objecting to the break. I'm just cautioning you	12:05:2
5	as to the proper confines here.	12:05:2
5	THE WITNESS: Here's a guy that was ten	12:05:2
7	minutes late.	12:05:2
8	MS. RODRIGUEZ: Are we off the record?	12:05:2
9	MR. GREENBERG: I have nothing more. We can	12:05:3
30	go off the record.	12:05:3
11	(A break was taken from 12:05 p.m. through	12:08:3
12	12:15 p.m.)	12:15:4
13	BY MR. GREENBERG:	12:15:4
14	Q. Let's go back on the record.	12:15:4
15	Mr. Nady, did you have any discussions during our	12:15:4
16	break with your counsel about your testimony today?	12:15:5
	A. What I discuss with my counsel, I won't discuss	12:15:5
1.8	with you.	12:16:0
19	Q. I wasn't asking about any discussions at all. I	12:16:0
20	was excuse me. I wasn't asking about the entirety of	12:16:0
21	discussions you might have had with your counsel. I was	12:16:0
22	asking whether you had any discussions with your counsel	12(16)1
23	during our break about your testimony here today?	12:16:1
24	MS. RODRIGUEZ: I'm objecting. I'm not	12:16:1
25	waiving any privilege. I mean, he can to the extent	12:16:1
		

1	Page 44 I'm not walving any privilege. I'm familiar with the
	decision that you referenced, and I can make the
3	representation, or he can make the representation that
4	his testimony was not discussed. But I'm not going to
5	allow you to ask him some substance of what he and I
S	talked about.
7	MR. GREENBERG: My question only again,
8	my question was predicated upon whether there was any
9	discussion between you and the witness regarding his
30	testimony here today, and I'd like an answer on the
11	record.
12	THE WITNESS: What we discussed was: A, I
13	had to take a and, B, I was hungry because of the
14	smell, and, C, my wife was getting back. And that was
15	the reason I agreed to take the break was I was worried
16	more about her. Anything else we didn't discuss. That
17	was about the only items we talked about. But I was
1.8	glad to get out of here so I could find out if my wife
19	was safe.
20	BY MR. GREENBERG:
21	Q. Again, there was no discussion about your
22	testimony today with your counsel during the break;
23	correct?
24	A. No, there was no discussion. Even though I don't
25	think you have the right to ask that, I'll answer it

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12:17:1

12:17:1

12:17:1

12:17:2

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\$12:17:2.

	Page 45 anyway. We didn't discuss anything that went on in this
A.	room.
E43	Q. Again, there was no discussion about your
4	testimony today during the break with your counsel?
5	A. That's correct.
S	MS. RODRIGUEZ: I'm going to object. That's
7	been asked and answered.
8	THE WITNESS: Jesus, that's the third time.
9	BY MR. GREENBERG:
10	Q. Mr. Nady, in your prior testimony, you mentioned
11	software from Jim Morgan. You seemed to mention that
12	twice in your prior testimony.
13	Were you referring to two different sets of
14	software that Jim Morgan's has provided to A Cab?
15	A. Yes.
16	Q. Can you tell me the names of each of those sets
17	of software?
1.8	A. I call one the dispatch system, and I call the
19	other one the taxi system. Actually, I call one the
20	dispatch system and the other one I just call the
21	system. It doesn't really have a name.
22	Q. And those are two different software programs;
23	correct?
24	A. Yes.
25	Q. And can you tell me, please, what the dispatch

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Page 46 system is used for? J. A. . Dispatch system has been -- was installed about two years ago, and he -- we work on it to try to improve 3 it. Someone from his company works on it daily. And *** that system is trying to provide us with something 5 similar to what Uber has been doing for years. ŝ M:0 however want to have a system that was slightly -- that is slightly different because it would entail a phone 3 call and a personal contact. And we've put together a 3 () () bunch of clients name's that we've captured and their 11 record of travel, and we're trying now to put the nearest cab -- the closest available, meaning without a 32 passenger, cab on that request. That's the dispatch 13 But it's an evolving system. 14 system. 15 Are all calls that come to A Cab for taxis 1.6 handled through that dispatch system? 7.7 They are now. They weren't -- they were not 1.8 about a month ago. We've had -- we've been gathering 1 14 names, but that system has been -- has been gathering names, I want to say, for two years. And now it's --30 we're actually dispatching using the nearest cab which 31 22 is now available to us. Well, we're trying to anyway. We're running into some problems. 23 Correct me if I'm wrong, but you're saying if we 24go back about a month or so, that system was not being 25

12:18:3

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12:30:5.

[12:20:5]

1	Page 47 used to handle calls for taxi cabs?
ALC.	A. It wasn't being dispatched to the nearest cab.
3	Q. Well, was that system in use six months ago at
4	all?
5	A. We gathered names with that system.
6	Q. Except for gathering names and by names you
7	mean names of customers; correct?
8	A. Correct.
9	Q. Was that system in use six months ago?
30	A. Yes. Gathering names six months ago.
11	Q. Well, except for gathering names of people who
12	called for cabs, was that system being used for anything
13	else
14	A. No.
15	Q six months ago?
16	A. Just gathered names. We're trying to get a
17	database of people.
18	Q. The other software system from Mr. Morgan you
19	referred to as the taxi system or simply the system.
20	I'll call it the taxi system in my questions, sir.
21	Is that system what we've previously referred to
22	in this case as Cab Manager?
23	A. I just had a mental block about that that's
24	correct. It's called Cab Manager. Thank you for
25	answering that for me.

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12:22:0

12:22:0

12:32:1

12:22:1

[12:22:1

		ė.
1	Q. And what information is stored in Cab Manager?	12:22:2
AND S	A. Driver number, cab. There's four things	12:22:3
3	generally. Medallion and I can't remember what the	12:22:4
4	fourth thing is. Oh, what do they call it? There's a	12:23:0
5	time that goes from the what's the time that starts	12:23:1
8	January 1, 1900? What's that time called? It's a	12:23:1
7	computer time. It's called you've heard it before, I	12:23:2
8	think. Anyway, it gives us the date.	12:23:2
9	So we have the driver's number. We have the cab	12:23:3
10	number. We have the medallion number, and we have the	12:23:3
11	date. That's what it stores.	12:23:3
12	Q. How is that information entered in the Cab	12:23:4
13	Manager system?	12:23:5
14	A. Partial when the when the trip sheets are	12:24:0
15	generated at the beginning of the shift, the cab which	12:24:1
16	is selected for those shifts the cabs which are	12:24:2
1.7	selected for those shifts, and the date. And the date	12:24:2
1.8	is put in, and data from the previous shift is put on	12:24:3
19	is generated and put on to the trip sheets by the	12:24:4
20	computer. That's what it does.	12:24:4
21	Q. To be clear you are explaining to me that the Cab	12:24:5
22	Manager system is used to produce trip sheets that have	12:24:5
23	printed on them certain information, and those trip	12:25:0
24	sheets in turn are used by the drivers when they start	12:25:0
25	their work shifts; correct?	12:25:0

1	A. Correct.
2	Q. My question, sir, was how was information entered
73	into the Cab Manager system?
4	A. As the car comes in to the from the previous
5	shift, it is downloaded from that driver, the ending
8	numbers, such as what the meter is. The meter is a
7	continuing number. It has money and it has miles. And
8	as it comes in, it gets an ending number. And as the
9	new ones are generated, it takes the ending numbers, and
10	they now become the starting numbers for the next shift.
11	And that's where they're generated. That's where
12	they're put in.
13	Q. The information you talk about in your last
14	answer comes from a computer that's in the taxi?
15	A. The last driver inputs into the computer his
16	mileage and his meter reading, and that becomes the
17	start mileage and meter reading for the next shift.
18	Q. Where does the driver enter that information?
19	A, In the office.
20	Q. Is any information from the cab itself
21	transported into the Cab Manager system?
22	Av Yes.
23	Q. What information would that be?
24	A. I think it it I don't remember specifically
25	what it is, but I think it just tells us that the cab

12:25:0

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12:27:1

12:27:1

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	Page 50 has come in, and it's now available to be put back out.
2	Q. 50
3	A. It has it's received and now it can take data
4	from the computer. You can't a driver could not
5	start logging in his numbers unless the cab had been
6	identified when it rolled in.
7	Q. Now, the entry of information into the Cab
8	Manager system that you've just described to me, either
9	directly from the taxi or by the driver, is that the way
10	it's always been at A Cab?
11	A. No. Most of the stuff is with those new meters
12	we just got because they actually transfer information
13	now. What they did before what I I guess I'm
14	referring to what it did before about four months ago
15	when we started getting the new meters. The new meters
16	actually do more, and I can't tell you what they are
17	because I don't remember. But that's not the time
1.8	period we're going over anyway, but the information that
19	I gave you just now was information as it was up until
20	we got the new meters, the DT5 meters.
21	Q. So it is your testimony that under the DT5
22	meters, the entry of information into Cab Manager is
23	different now that those meters are being used; correct?
24	A. I believe so, yeah. I think there's more data
25	being downloaded into it.

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12:28:5

12:28:5

12:29:0

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12:29:2

[12:29:3

1	Page 51 Q. You had mentioned drivers entering information at
2	the end of their shifts in the Cab Manager system.
3	Was that done at something called a check-out
4	station?
5	A. Yes. We call it that. That's a good choice of
S	words,
7	Q. Well, is that a term that A Cab uses to describe
8	where drivers go and enter that information?
9	A. I've never heard the term before, but it's a good
3 0	description.
11	Q. Now, besides the drivers entering information as
12	you've described and certain information coming from the
13	meter that you've described, what other means, if any,
14	does information get entered in the Cab Manager system?
15	A. I don't think any. I don't think anything else
16	gets put into Cab Manager.
17	Q. Well, my question wasn't what else, but is there
18	another way that information gets into the Cab Manager
19	except by the drivers and except from the meters as
20	you've described to me?
21	A. On occasion and more frequently in the past than
22	recently, if a driver didn't input correctly, it was
23	done manually by a review person. I wouldn't imagine it
24	happened more than once a day on the average. Sometimes
25	we do it three times a day because the drivers don't

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12:30:5

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12:31:0

12:31:1

[12:31:2]

************	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~	ŵ.
1:	Page 52 input correctly, and we're or it won't take the	12:33:2
Ä	information or we have a computer glitch. But I would	12:31:3
3	imagine on the average, it's not very common.	12:31:3
4	Q. Well, how would it be determined that the driver	12:31:4
5	hadn't entered information correctly?	12:31:4
6	A. Because their trip sheets are reviewed, and the	12:31:4
7	numbers don't balance.	12:31:5
8	Q. When you say the numbers don't balance, they	12:31:5
9	don't balance between what?	12:31:5
10	A. Starting mileage minus actual mileage or plus	12:32:0
11	actual mileage it should be the total mileage. And	12:32:0
12	sometimes it doesn't balance. Beginning meter for the	12:32:1
13	money taken in plus the new moneys should equal the	12:32:2
14	amount on the meter when it ends, or if you take the	12:32:2
15	you put vice versa, you put the ending meter and then	12:32:3
16	subtract the beginning meter, you should have how much	12:32:3
1.7	money was on the meter. Sometimes the drivers will look	12:32:3
1.8	right at the number and input the wrong one. And it	12:32:4
19	doesn't balance, and we get an over or short. And with	12:32:5
20	the over and short, we have to go figure out what it is.	12:33:0
21	Q. Well, when that review is conducted that you just	12:33:0
22	described, is it done driver by driver?	12:33:0
23	A. Yes.	12:33:3
24	Q. So someone will go	12:33:1
25	A. I interrupted you. I'm sorry. Go ahead.	12:33:1

ı	Page 53 Q. So someone will go and check the shift trip sheet
2	for the driver against the information in Cab Manager
3	for that shift and be sure that they are balanced as you
4	say?
5	A. Cab Manager will give us a total and break it
S	down by cab. And then normally they balance. But
7	probably once a day they don't balance. We have to go
8	down and find which particular car or which particular
9	cars. And if the whole thing was done for a period of
10	time, which it does happen, sometimes through electrical
11	failures or the computer overloaded, which a couple of
12	years ago it did with great frequency, we have to go
13	back in and actually input the same numbers again. So
14	that's when they would be put back in.
15	Q. Well, you were referring to Cab Manager giving
16	information, which I will call a report, showing the
17	balance for an entire shift for all drivers who worked
18	on the shift?
19	A, Right.
20	Q. And when you look at that report, how would you
21	know or would you know that there was a problem with
22	the balance as you were saying?
23	A. Because it has different numbers on the bottom.
24	This number should equal this number should equal that
25	number. We just look at it and see.

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l ç	. W	all,	where	do	those	numbers	come	from	that	
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- 2 should be equal to each other?
- 3 A. As I said earlier, they come from the beginning
- 4 and ending of the meter numbers, and then we know how
- 5 much money they brought in and how many miles they
- 6 traveled.
- 7 Q. Well, is the out-of-balance determination made
- 8 because the report itself will show this is what the
- 9 meters tell us and this is what the money turned in
- 10 tells us, or is the out of balance determined from some
- ll other fashion?
- 12 A. The driver is pretty much responsible for
- 13 determining how much money he has to turn in. It's not
- 14 uncommon for the drivers to turn in less than what they
- 15 are supposed to. And we have an over and short product
- 16 there. They don't tell us. They just turn it in, and
- 17 they walk out the door. With that we don't arrest them.
- 18 We simply have to make an adjustment, and we tell
- 19 them -- we make an adjustment either on their paycheck,
- 20 we'll talk to them about it, or we'll show them the trip
- 21 sheet that said this was your beginning, this was your
- 22 end, the difference is this many miles. And that's what
- 23 the computer put there. And when you did this, and you
- 24 were supposed to do that, it isn't right and you didn't
- 25 drop this much money. Or they may claim that there was

1	Page 55 a meter jump, which means the meter just for no reason
	went from 987 to 1087, and it happens. Most of them are
3	quite obvious because they're big jumps. Some of them
4	jump backwards. Meters jumps are not so much anymore,
5	but up until the new meters we just started getting,
S	they were pretty common.
7	Q. Well
8	A. And those things screw up the input.
9	Q. The report I had discussed with you from Cab
10	Manager, does it tell you both the amount that the
11	meters show were earned and the amount actually turned
12	in by the drivers for the shift?
13	A. It shows how much they should have turned in.
14	Q. And how do you find out how much was turned in?
15	A. The safe counts the money, and they get a receipt
16	for it. They take that receipt and put it on the back
17	of the trip sheet.
18	Q. And how does A Cab well, withdraw.
19	When you get that report from Cab Manager saying
20	what should have been turned in, somebody has to compare
21	that number to what was turned in; correct?
22	A. Correct.
23	Q. How does that person find out what was turned in?
24	A. They take a look at the receipt on the back of
25	the trip sheet which is scotch taped to it, and they

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		x.
	Page 56 look at the receipt that is scotch taped right beside	12:38:0
	it. And it says this is the amount of money we turned	12:38:0
3	in. This is the number of ones. This is the number of	12:38:1
. 4	fives. This is the number of tens, number of twenties,	12:38:1
5	etc. And it's a total of how much money was turned in.	12:38:1
S	Right beside it is how much money should have been	12:38:2
7	turned in. We probably have six or seven every day that	12:38:2
[8]	turn in something different than what they're supposed	12:38:3
19	to. Maybe ten a day.	12:38:3
10	Q. So is it your testimony then that A Cab	12:38:3
11	determines whether the correct amount was turned in by	12:38:4
12	the drivers by reviewing those paper receipts you've	12:38:4
13	just described?	12:38:4
14	A. Yes, it is.	12:38:5
15	Q. And who does that?	12:38:5
16	A. Nancy.	12:38:5
17	Q. Who is Nancy?	12:38:5
1.8	A. Nancy is the person who checks the receipts every	12:38:5
1.9	day.	12:38:5
20	Q. And how long has Nancy had that job?	12:38:5
21	A. A couple years.	12:39:0
22	Q. Did someone have that job before Nancy?	12:39:0
23	A. I would imagine they did.	12:39:0
24	Q. And who was it?	######################################
25	A. I don't recall,	12:39:1
		Manage

1	Q. Would A Cab have a record of who that was?
AL.	A. I would imagine A Cab has a record of that, but I
3	don't recall as we sit here today.
4	Q. Do you know if that person still works for A Cab?
5	A. I don't know who it was, so I certainly wouldn't
8	know that. I don't remember who it was.
7	Q. Do you know all the people who currently work at
8	A Cab?
9	A. Do I know what?
10	Q. Do you know withdrawn.
11	Do you know all of the people who work at A Cab
12	who are not taxi cab drivers currently?
13	A. As of this moment?
14	Q. Yes.
15	A. I think I know.
16	Q. And in the past have you always known everybody
17	who works at A Cab who is not a taxi driver?
18	A. I don't know. Because in the past I don't
19	remember. I wouldn't know if I didn't know, would I?
20	Q. You mention that the Cab Manager produces trip
21	sheets that are used by the drivers.
22	Is Cab Manager used for anything else?
23	A. It stores those numbers. I believe it stores
24	those numbers. I think that's the main database for it.
25	Q. What numbers are you referring to?

12:39:1

12:39:1

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[12:40:5]

	A. The ones we discussed earlier, the meters
AL.	again, from the meters.
77	Q. Well, what is A Cab {sic} used for besides
4	storing those numbers as you've described it and
5	producing those trip sheets, if it's used for anything?
8	MS. RODRIGUEZ: I'm going to object.
7	THE WITNESS: It must be used for something
8	because we pay a lot of money for it.
9	MR. GREENBERG: Well, you've told me two
10	things it's used for. It's used for storing certain
11	numbers, and it's used to produce trip sheets. Is it
12	used for anything else? Well, actually we've discussed
13	three things. It's also used to give a report which
14	tells you what the total fares should have been
15	deposited; correct?
16	THE WITNESS: I've said that it keeps track
1.7	of the production by driver by using his number, his
18	hack number we call it. It keeps track of production by
19	drivers, and it keeps track of production by car. Just
20	keeps production numbers. That's what it's for.
21	BY MR. GREENBERG:
22	Q. Well, what do you mean by production numbers?
23	A. How much money was earned. I mean, how much
24	money was collected, not earned, but collected. It

25

doesn't do anything towards how much money they earned.

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12:41:1

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12:42:0

12:42:1

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. 12:42:31

		air
	Page 59 It does keep track of how much money was taken in by	12:42:3
ALL.	that driver on that shift, by that car and that driver	12:42:3
3	on that shift. It just keeps track of the money that	12:42:3
<u></u>	comes in and the money that should have come in the	12:42:4
5	meter.	12:42:4
5	Q. Well, so does A Cab run reports from Cab Manager	12:42:5
7	giving it that production or productivity information	12:42:5
8	you've been describing?	12:43:0:
9	A. Yeah, it does.	12:43:0
10	Q. What sort of reports are those?	12:43:0
11	A. Just like you described in your question.	12:43:0
12	Q. Well, are there reports run every week, every	12:43:0:
13	month, every day, by cab, by driver? I mean, can you	12:43:11
14	tell me what sort of reports you have looked at run from	12:43:1
15	Cab Manager showing production or productivity?	1274372
16	A. It's pretty simple, Counselor. We run a	12:43:2
17	production by driver. We run it by day. We run them	12:43:3
1.8	by we can break out the cab by we can rate them by	12:43:4
19	how much money they earn. We can rate them by how many	12:43:41
20	shifts per week they run. We can rate them by how their	12:43:5
21	money produced is by average. We can we get a lot of	12:43:5
22	management detail out of that. It's basically	12:44:0
23	calculating how much money and what cabs were used.	12:44:0
24	That's what Cab Manager does.	12:44:1
25	Can we eat lunch now? It's a quarter till.	[] [][2:44:1]

}	Page 50
1	MR. GREENBERG: We did agree to take a break
Ž	at this time. Off the record, Thank you.
3	(A break was taken from 12:44 p.m. through
4	1:31 p.m.)
5	MR. GREENBERG: We're back on the record.
8	BY MR. GREENBERG:
7	Q. Mr. Nady, have you any specific training in
8	computers?
9	A. Some, yes. Where'd I get it? At the University
10	of Nevada remembering that that was when they were still
11	using punch cards and on-the-job training.
12	Q. When you say on-the-job training, what does that
13	consist of?
14	A. Picking up stuff here and there like everybody
15	else.
16	Q. What kind of stuff are you referring to?
17	A. Computer usage, abilities and QuickBooks and Word
18	Perfect and Excel and just other small database systems
19	picked up.
20	Q. You mentioned certain software in your last
21	answer.
22	Are you able to perform any computer programming
23	besides using those softwares you mentioned?
24	A. No.
25	Q. You mentioned that the Cab Manager system stores

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į	Certain information.
2	Do you know all the information it stores?
3	A. You've already asked me this, and I've answered
4	it. If you want me to answer it again, I won't. You
5	can ask her to repeat my answer for you.
5	Q. No. Mr. Nady, you need to answer my question
"	
8	A. No, I don't if you've asked it already.
9	Q. No, you do need to answer
10	A. No, I don't.
11	Q my question.
12	A. No, I don't if you've asked it already.
13	Q. Mr. Nady
14	A. Sir.
15	Q. You need to
16	A. The answer is, no, I won't because you've already
17	asked and answered it.
18	Q. That's not an that's not
19	MR. GREENBERG: Counsel, will you please
20	instruct the witness that's not a basis for him to
21	refuse to answer?
22	THE WITNESS: How many times do we have to
23	answer the same question?
24	MR. GREENBERG: Mr. Nady, your
25	MS. RODRIGURZ: I think he's just referring

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	Page 52.
	to what he's referring to is his prior answer.
23	MR. GREENBERG: I don't believe he's
3	answered the question, and I would like an answer to the
4	question.
5	THE WITNESS: Let's read back the question,
S	and we'll see how it goes. Can I ask for that? Yes, I
7	can.
8	MR. GREENBERG: No, you can't.
9	THE WITNESS: Yes, I can.
10	BY MR. GREENBERG:
11	Q. Mr. Nady, I'm asking the questions. If there's
12	an objection raised because the question is duplicative,
13	that objection is sustained, Mr. Nady, the testimony
14	will be stricken and will not be usable in these
15	proceedings, but you still have to answer my question.
16	You can't refuse to answer it. And your lawyer can
17	instruct you
1.8	A. Don't tell me what I cam't do.
19	Q. Mr. Nady, I'm telling you what the rules are. If
20	you choose not to follow the rules, then you can be
21	subject to whatever actions the court believes are
22	appropriate in response to that.
23	A. You're telling me what I can't do is what you
24	just said. You can't do that you said. So, in fact,

25

you told me what I can't do, and that was plain English.

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Page \$3 Mr. Nady --Ţ Q_{\bullet} A. . You want to change what you said? 3 Q. No. So don't tell me what I can't do. ** If you wish to follow the rules that govern this 8 proceeding, the only basis for you to refuse to answer a 17 *1 question is because it involves something that is privileged. 8 Well, I just -- I discount that because if you 3 ask me the same question numerous times, I think you're 10 11 badgering me. And if you're badgering me, I'm not going to answer. 12 13 Mr. Nady --You're trying to get my goat. You're trying too. 14 15 get me upset. It's not going to work, Counselor. I'm just so happy. 18 17 Mr. Nady, I will ask the reporter to read back my 18 question one more time. If you continue to refuse to 1.9 answer, we will simply mark it as a refusal, we were move on, and I will take up the fact that you are 20 21 refusing to answer it with the court at an appropriate 22 time. MS. RODRIGUEZ: If you're going to have her 23 read back at this time, then I would ask her to go shead 24and find that question where you previously asked it, 25

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	Page 54 and she can read that as well as Mr. Nady's response.
A LANG	MR. GREENBERG: No, Counsel. I don't
3	believe the question was asked. I'm not going to have
4	the reporter search through the record to satisfy your
5	client's assertion that it was asked. The last time he
S	made an assertion about his testimony, he was wrong when
7	we had the record searched. This isn't the purpose of
8	the deposition.
9	MS. RODRIGUEZ: He's referring to his prior
10	answer. So I think he wants his prior answer read back.
11	I would like his prior answer read back. If he's saying
12	see my prior answer, I think we need to see if it's the
13	same question and the same answer.
14	MR. GREENBERG: Counsel, I want the answer.
15	This is what we're going to do. It's my examination,
16	Counsel. If you believe my approach is improper, it
1.7	will be taken up with the court. I want my last
1.8	question read back to him. If he refuses to answer it
19	again, it will be appropriately on the record, and we'll
20	move forward. I just want to give him another
21	opportunity to answer the question on the record before
22	we move on to something else. The implications of his
23	conduct in that respect will be dealt with in the
24	future, and you can raise your view to the court that
25	something else should have been done.

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·····		ý.
	Page \$5 MS. RODRIGUEZ: That's fine. All I was	01036:3
	saying is if you're asking the court reporter to read	01:36:3
3	back your question, she can read the same question that	01:36:40
4	was previously asked and Mr. Nady's response.	01:36:40
5	MR. GREENBERG: But she's not	01:36:4
8	MS. RODRIGUEZ: I mean, you've asked her to	01:36:4
7	do searchs already during this.	01:36:5
8	MR. GREENBERG: Yes, but I'm the one who's	01:36:57
9	asking the questions here. Okay? If you want if I'm	01:36:54
10	concluded with my deposition, you want to put the	01:36:56
	witness under oath and ask questions, you can do so.	91:36:58
12	I'm not agreeing to your question.	01;37:00
13	MS. RODRIGUEZ: Okay.	Ø1;37:00
14	MR. GREENBERG: Please read back the last	01:37:0
15	question I asked the witness.	01:37:09
16	(The last question was read back by the	01:37:49
1.7	reporter as follows: "You mentioned that the	01:32:50
18	Cab Manager system stores certain	01532581
19	information.	01:32:5
20	Do you know all the information it stores?")	01:32:8
21	MR. GREENBERG: We're waiting for your	01:38:0
22	answer, Mr. Nady.	01:38:09
23	THE WITNESS: I didn't hear your question.	01:38:10
24	I heard her read it, but I didn't hear your question.	Öl:38:13
25	MR. GREENBERG: Please read the question	01:38:3
<u></u>		

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: :3.	Page & back again then.
	THE WITNESS: So you're going to have her
3	ask the question to me, and I'm going to answer her?
	Okay. I do understand that.
5	(The last question was read back by the
S	reporter as follows: "You mentioned that the
7	Cab Manager system stores certain
8	information.
9	Do you know all the information it stores?")
1.0	THE WITNESS: Do I know what did you say?
ŢŢ	BY MR. GREENBERG:
12	Q. The question, Mr. Nady, to clarify again is you
13	have testified as to certain types of information the
14	Cab Manager stores.
15	The question to you is: Are you aware of all of
16	the types of information the Cab Manager stores?
1.7	A. I'm pretty sure I am.
18	Q. And why do you think you're pretty sure that you
Ĩä	are?
20	A. Because that's all that I pay for.
21	Q. What do you mean that's all that I pay for?
22	A. I pay for the same information that I told you
23	about before the break, and I don't get charged for
24	anything else. I imagine if it did anything else, I
25	would be charged for it. I'm not. It's all I needed,

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- l and it's all I've asked for. That's all I get.
- 2 Q. To clarify, Mr. Nady, my question concerns
- 3 information that is recorded or stored in the Cab
- 4 Manager system. You have given testimony as to certain
- 5 kinds of information that the Cab Manager system stores
- 6 or records. You remember that; correct?
- 7 A. I remember that; correct.
- 8 Q. My question to you again is: Sitting here today,
- 9 are you confident that you know all of the types of
- 10 information that the Cab Manager system records or
- 11 stores?
- 12 A. I know that the information that I utilize from
- 13 the computer I've already told you, and as far as I
- 14 know, that's all of the information that Cab Manager
- 15 produces or keeps, and that's all that I pay for.
- 16 Q. Well, what is the basis of your statement that
- 17 you just made that to your knowledge the information you
- 18 told me about already is the only information that Cab
- 19 Manager stores or keeps?
- 20 A. Explain to me what you mean by what's the basis
- 21 of my answer? The basis would be pretty simple. I
- 22 don't know of any other information it keeps.
- 23 Q. You don't personally know of any other
- 24 information that is stored or kept in the Cab Manager
- 25 system besides what you have already testified to:

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?	24,144, 4, 22, 32, 3
ú.	correct?

- 2 A. Not only do I not know if it does, if it did,
- 3 I've never seen it. I've never been billed for it.
- 4 It's never been discussed. I have no reason to believe
- 5 it's there. I only get what I pay for.
- 6 Q. Have you made any attempt to find out if the Cab
- 7 Manager system stores or records any information besides
- 8 the types of information you mentioned in your earlier
- 9 testimony?
- 10 A. None has been offered to me nor have I asked for
- 11 any nor do I have any reason to believe that anything
- 12 other than what I was offered is available.
- 13 Q. When you say what you were offered, what do you
- 14 mean?
- 15 A. Whatever I'm paying for. I'm paying for the data
- 16 that I told you about earlier.
- 17 Q. And did anybody ever tell you that that's the
- 18 only data that is in the Cab Manager system, the data
- 19 that you're paying for that you refer to it by?
- 20 A. It would only seem normal -- a normal person of
- 21 average intelligence would assume that if he had more to
- 22 sell, he'd try to sell it. If he had an aspect of this
- 23 program that made it more available, he would try to
- 24 sell it . He has never done that, and I don't know of
- 25 anybody else in the industry who has a better product

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1 than I do.

2 Q. Move to strike as nonresponsive.

3 Mr. Nady, my question to you was whether you have

4 ever been told that there is no data stored in the Cab

5 Manager system beyond --

S A. I've never been told that there was no data

7 stored.

8 Q. You have not allowed me to finish my question,

9 sir.

30 A. Oha

ll Q. The question again, Mr. Nady, is: Has anybody

12 ever told you there is no data stored or recorded in the

13 Cab Manager system except for the types of data you

14 previously mentioned in your testimony?

15 A. No. Never been asked, and I have no reason to

16 believe it would because a normal person of normal

17 intelligence, as I said before, would try to sell any

18 product that was -- that would enhance his product. He

19 hasn't offered it to anybody in the industry that I'm

20 aware of, and he hasn't offered it to me. So I get what

21 I paid for. And I haven't -- I haven't asked for

22 anything more. He hasn't offered anything more. I'm a

23 qood customer. I would imagine that as a client of his,

24 he would offer me something more if he has something

25 more to offer, and he has not.

3.	Q. When you say he, who are you referring to?
AND AND	A. Jim Morgan I'm talking about.
3	Q. Have you ever inquired with Mr. Morgan as to
4	whether the Cab Manager system stores any information
\$	any types of information, excuse me, in addition to the
6	types of information you mentioned previously?
7	A. No.
8	Q. So it's correct then that you have never asked
9	Mr. Morgan whether Cab Manager records times that
10	certain activities took place in?
11	MS. RODRIGUEZ: Objection. Vague.
12	THE WITNESS: I have never asked him if it
13	keeps the time or any times in Cab Manager, but you
14	have. I was there. And he said no 17 times by the way.
15	17 times he told you no.
16	I read that from his deposition. You asked him
1.7	17 times if it was kept, and he said, no, it wasn't. And
18	then you asked him in some other way, and you asked him,
19	I think he answered you three more times. I'm still
20	answering your question. I'm still answering your
21	question.
22	MR. GREENBERG: Mr. Nady, there's no
23	questions posed to you.
24	THE WITNESS: Yes, there was.
25	MR. GREENBERG: No, there isn't.

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3	Page 71	*i
	THE WITNESS: Oh, I'm still continuing with	0134535
2	the last question.	01:46:0
3	MR. GREENBERG: Off the record. Counsel, if	01:46:0
*	you're not going to	01:46:03
53	MS. RODRIGUEZ: I don't agree to go off the	01046:01
6	record because he's he needs to	03046
7	MR. GREENBERG: He answered Counsel, he	01:46:0
8	answered the question. Now he's giving a speech. I'm	01:46:0
9	not going to allow that.	01:46:34
30	THE WITNESS: I'm answering your question,	01:46;31
11	Counselor.	01:46:14
12	MR. GREENBERG: Mr. Nady, the question was a	01;46;12
13	yes or	01:46:11
14	THE WITNESS: You don't like the answer. So	01:46:3
15	now you're trying to cut me off.	01/46:11
16	MR. GREENBERG: No.	01:46:20
7.7	THE WITNESS: That's the truth. You don't	01:46:20
1.8	like the answer because you	01346:21
1.9	MR. GREENBERG: Off the record.	01:46:20
20	THE WITNESS: No, you can't go off the	01:46:2
23	record.	01046.2
22	MS. RODRIGUEZ: I'm not agreeing to go off	01:46:20
23	the record, Mr. Greenberg.	01:48:2
24	MR. GREENBERG: We're going off the record.	01:46:2
25	I'm ordering it off the record.	01:46:2

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	THE WITNESS: Oh, you're ordering it off the
2	record? I don't know if you can do that.
3	MR. GREENBERG: It's my deposition.
4	THE WITNESS: You spoiled little brat.
5	MS. SNIEGOCKI: Did you get that on the
5	record?
7	MR. GREENBERG: Counsel
8	THE WITNESS: Are we on the record?
9	MR. GREENBERG: No, we don't need any of
30	this on the record. I want it off the record.
11	Look, Counsel. It's a yes-or-no question.
12	The answer is yes or no.
13	MS. RODRIGUEZ: Are we still on the record?
14	I didn't agree to go off the record.
25	THE WITNESS: And I'm not going to answer
16	until you we aren't going to discuss anything off the
3.7	record.
1.8	There's no purpose to be off the record. I
19	want a record of all this.
20	MS. RODRIGUEZ: He has a right to finish his
21	response to your question. That's all that we're here
22	arguing about is you asked a question; he wants to
23	finish his response.
24	MR. GREENBERG: Counsel, I'm going to
25	MS. RODRIGUEZ: And then we'll go off the
3	

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1	record.
2	MR. GREENBERG: No. I'll tell you what.
3	We'll leave everything on the record. Okay?
4	THE WITNESS: Perfect.
5	MR. GREENBERG: Okay.
S	BY MR. GREENBERG:
7	Q. Mr. Nady, I want to make clear to you that if
8	you a question is yes-or-no answer, you give a
9	yes-or-no answer. That is sufficient. Okay? I've
10	given you a great deal of leeway to give expansive
11	answers beyond that, which is fine. And, Counsel, I
12	have, but we need to move forward, and that's why I was
13	objecting. So let's move forward.
14	MS. RODRIGUEZ: Well, he has a right to give
15	you a complete response. You cannot instruct him to
16	only answer a yes or no in the manner in which you
1.7	prefer.
1.8	So ask your questions, but he's entitled to
19	give you a full response.
20	MR. GREENBERG: No, Counsel, once he answers
21	the question yes or no, the answer is complete. He gave
22	a no answer to my question. The answer was complete.
23	He has no right to testify beyond that.
24	THE WITNESS: I disagree with that.
25	BY MR. GREENBERG:

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			ė.
ï	Q.	Page 74 Mr. Nady, the information that is recorded and	01:48:2:
2	stored	in Cab Manager, where is that kept?	01:48:2
3	Ä.	In Cab Manager.	01:48:2
4	Q.	Yes. But there are computer files that	01:48:3
5	inform	ation is stored in.	01:48:3
6		Do you understand that?	01:48:3
7	Ä.	Yes.	01:48:3
8	Q.,	And where are those computer files kept?	01:48:3
<i>'</i> 9	Ã.	In my office.	01:48:4
10	Q.	And are those computer files kept anywhere else?	01:48:4
11	A.	I don't think so.	01:48:4
12	Q x	Are copies of those files made to preserve them?	01:48:5
13	â.	Nope.	01:48:5
14	Q.x	And why not?	01:49:0
15	A.	I don't want to.	01:49:0
16	Q.×	So is it correct that those files are kept on a	01:49:0
17	single	computer hard drive?	01:49:1
1.8	Ä,	Yes.	01:49:1
19	Qv	And if something happened to that computer, there	01:49:1
20	was a	fire, computer was destroyed, the hard drive was	01:49:2
21	destro	yed in that computer, all of that recorded	01:49:2
22	inform	ation in Cab Manager would be lost?	01:49:2
23	Ãv	We're in a fireproof room.	01:49:3
24	Q.	Mr. Nady, if that hard drive was destroyed on the	01:49:3
25	comput	er you were just referring to, would all of that	01:49:4

	~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~~
3	Page 75 Cab Manager information be lost, or is there another
2	back-up copy kept?
3	A. We have a back up, like, a mirror image on it so
4	that it's backed up in case this computer takes a dump,
5	the one right on top of it so actually we have two of
S	them. So it's not just on one computer. All the data
7	is kept on two so in case one takes a dump, which it has
8	and we had to start over, we still had the data on the
9	other one.
10	Q. So the back-up copy of all of the Cab Manager
11	stored information is kept; correct, Mr. Nady?
12	A. The back up Cab Manager is kept right on the
13	on another computer directly above the Cab Manager
14	computer, and it is almost like a mirror we call it a
15	mirror.
16	Q. So there are two hard drives that the Cab Manager
17	system data
1.8	A. Exactly.
19	Q is kept on?
20	A. Un-huit.
21	Q. Besides those two hard drives, are any other
22	copies of the Cab Manager data kept?
23	A. No.
24	Q. Is any historic copy of the Cab Manager system
25	data ever made and taken out of your office and put to a

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Page 76 01:51:0 01:51:0 01:51:1 01:51:3 01:51:2 01:51:2 01:51:3 01:51:3 01:51:3. 01:51:3" 01:51:4 01:51:40 01:51:4 01:51:4 01:81:4 01:51:5 01:51:5

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Andre	MARKET AND AND ARE	ne disease at the	After After Jane 1876 and Afternoon C.

- Z A. It better not have been because I don't know
- 3 about it, nor did I authorize it.
- 4 Q. Is there any back up of the Cab Manager data
- 5 which is conducted through the cloud? By the cloud I
- 6 mean electronically to someplace outside of your office
- 7 through the internet.
- 8 A. I don't think so.
- 9 Q. Is there anyone in your office who is responsible
- 10 for managing the preservation of the Cab Manager data?
- 11 A. Yes.
- 12 Q. Who is that?
- 13 A. Me.
- 14 Q. So is it correct that you're familiar with all of
- 15 the steps that are taken to preserve and guard that
- 16 data; correct?
- 17 A. Pretty much so. When you say all, that's a big
- 18 number. I would imagine I don't remember all of the
- 19 them off the top of my head because if you ask me all of
- 20 them, I couldn't tell you. But I think I got advice
- 21 from people who are smarter and more familiar with it we
- 22 I did this and when I do this. So I think that pretty
- 23 much I'm familiar with most of them. But it's generally
- 24 pretty simple. We keep it in a solid room where it is
- 25 completely independent of the -- it has a battery

		sis.
1	Page 77 system, a battery back-up system. It has a heat shield.	01:52:2
Ž	It has fireproof walls. It has a back up right above	01:52:3
3	it, and it's all right there.	01252:4
4	Q. You said you consulted with people who were more	01:62:4
	knowledgeable than yourself in terms of making a	01:52:5
6	decision about how to preserve the Cab Manager data.	01:52:5
77	Who were these people?	01:52:5
[8]	A. Jim Morgan.	01:53:0
9	Q. Anyone else?	01:53:0
<u>3</u> 0	A. No.	01:53:0
11	Q. And what did Jim Morgan tell you about preserving	91:53:6
12	the Cab Manager data?	91:53:0
13	A. To do what I did.	01:53:11
14	Q. Did he tell you anything else?	01:53:13
15	A. He's told me a lot of things.	01:83:1
16	Q. Well, about preserving the Cab Manager data, did	01:53:1
17	he suggest any other alternatives than what you've	01:53:2
18	described?	01353:2
1.9	A. I don't think so.	01:53:3
20	Q. Are you aware of any data that's missing from the	01283:3
21	Cab Manager system that was in the system at one time	01:53:3
22	but now has been lost?	01:53:3
23	A. Yes.	01:53:3
24	Q. What would that be?	01:53:4
: : ्री-ध्	A. Almost every dav. We only have a certain size.	13 130 - 53 - 41

	Page 7
1	database. And as that database increases, the oldest
ASS.	stuff gets goes away to make room on both the
3	computers.
4	Q. You say almost every day
5	A. Every day when new data is entered, the oldest
6	data is deleted for preservation. We didn't do that
7	before. And right in the middle of our workweek, our
8	computer died, and we lost all of it. So we had to
9	we started over again. When that was, I don't remember
10	But I think it was before the before now I mean,
11	before yours.
12	So we are very good about not letting our
13	computer get overburdened which is why we went to the
14	mirror image, but we lost it all at one time.
15	So now when it gets to a certain point, it just
16	gets deleted automatically.
17	Q. The information that gets deleted, is it copied
18	and stored somewhere else?
19	A. No. It just goes away.
20	Q. And has that been happening since
21	A. It happens every day, and it has happened every
22	day since 2009, I think.
23	Q. So it's correct that since this lawsuit started
24	in 2012, A Cab has not preserved all of the information
25	in Cab Manager that existed when this lawsuit started?

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**[01:55:1**]

1:	Page 79 A. Probably that's true. It just gets deleted.
2	Q. Do you know how far back the information in Cab
3	Manager goes right now?
4	A. No.
5	Q. Who do you think would know that?
S	A. Jim Morgan.
7	Q. Did you make any attempt prior to today to find
8	out the answer to that question?
9	A. No.
10	Q. Any reason you didn't?
11	A. Fardon?
12	Q. Any reason you didn't make any attempt to find
13	out how far back the information in Cab Manager was
14	stored for prior to coming here today?
15	A. There is such a large amount of data that the
16	computer we just can't afford a database to continue
17	to put unlimited amounts of data into it, and we can't
18	let it slow down or drop or crash like it did last time.
19	So in an effort to preserve what we have, we just
20	eliminate data every day.
21	Q. Did you ever speak with anyone about rather than
22	eliminating data, simply taking that data off of the Cab
23	Manager system which would eliminate it from the Cab
24	Manager system, but also copying that data and
25	preserving it somewhere else?

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	A. Didn't think that was an option.
2	Q. Why didn't you think that was an option?
3	A. Why did I not think? That's a good question.
4	Because it wasn't suggested, I would imagine, and I
5	didn't think of it.
6	Q. So since you didn't think about it, you never
7	asked anybody about it; correct?
8	A. If I didn't think about it, I didn't ask anybody
9	about it.
10	Q. You mentioned that it would cost an amount that
11	would be excessive to continue to maintain all of the
12	Cab Manager data in the Cab Manager system.
13	Do you recall saying that?
14	A. Sure:
15	Q. And how much would it cost to do that?
16	A. I don't know.
17	Q. Then why do you think it would be an excessive
18	cost to do so?
19	A. Because it would cost more than I wanted to pay,
20	I'm certain. I think that one time I got an estimate to
21	get a larger computer, and when Jim Morgan put that new
22	Cab Manager 5 version on there, it was supposed to have
23	a bigger database or a bigger storage facility. And so
24	that kind of eliminated two birds with one stone.
25	Q. Well, you just mentioned Cab Manager 5. What do

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l you -- are you referring to in terms of when that

- 2 happened?
- 3 A. It's still in the process of going on -- going
- a in.
- 5 Q. So in respect not to Cab Manager 5, which you are
- 6 testifying is in the process of being implemented, just
- 7 so I -- your testimony is clear, you had said you had
- 8 gotten an estimate for a new computer and the cost for
- 9 that, and that is the basis for your understanding that
- 10 the cost of having preserved the Cab Manager database
- ll information that we've been discussing would be
- 12 excessive?
- 13 A. You're picking out the parts of my answers that
- 14 you like, Counselor. I said that I could eliminate the
- 15 problem because Cab Manager 5 eliminated my requirement
- 16 to store -- it was going to store more data any way. So
- 17 that's why I did it.
- 18 Q. Right. But --
- 19 A. So don't -- don't -- don't try to change what I
- 20 said. I gave you an answer that said it killed two
- 21 birds with one stone. You just want the one bird. But
- 22 the reason when you get a solution that would have more
- 23 data, less being put out, less being deleted, it seemed
- 24 like the right answer. So it was a business decision
- 25 too.

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Page 82 When did you make the decision to upgrade to the Ţ  $Q_{*}$ 2 version five you've been discussing? The version five was -- I don't know -- maybe 3 last October or something like that. They're still *** installing it. They're still trying to --S 17 Prior --Q., It's much bigger. Prior to making that decision last year in 2014 8 to move to the version five, did you ever find out what 9 10 it would cost to expand the storage capacity of the existing Cab Manager system so you wouldn't have to 11 eliminate information in the database as you described? 12 13 You mean right after it dumped, and we lost a good portion of all of our data when it overloaded? 14 10 that when you're talking about? 15 38 I mean at any time, Mr. Nady. 1.7 Oh, good. Because remember that sometime -- this happened twice. Once I think was in '9 where we lost 18 everything, and we had to -- we started off -- it just 1 13 30 went totally out of service. And that was in Cab Manager 1. And then I think it started again with Cab 21 Manager 2. It's been a long time. Cab Manager 2, and 22 that went along. And that was made so that it wouldn't 23 happen again. It wouldn't delete all of our files 24

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again. And then we went through '10, "11, and '12, and

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1	then sometime after 112, we had another catastrophe
	where it failed. And after that we put the mirror on
3	top of it so that in case the bottom one, which has the
4	data went away, it wouldn't blow this one. And then we
5	went to Cab Manager 3. And then that one happened. And
8	then we went to Cab Manager 4. And we wasn't even
7	through putting 4 in when he got 5.
8	So we've made pretty good efforts in trying to
9	preserve this. But if you don't we kept expanding
10	our memory in an effort to save as much as we could, but
11	it's going to delete stuff all the time.
12	Q. And
13	A. So do I know what it would cost? Well, it was a
14	six digit number. I know that.
15	Q. Six digit number for what, Mr. Nady?
16	A. For the new computer system, for a bigger
17	computer system.
18	Q. And why was it a six digit number?
19	A. Because it cost more than \$100,000. That's what
20	six digits means.
21	Q. Are you referring to the cost of the hardware or
22	the software?
23	A. Both.
24	Q. What would be the
25	A. I don't know.

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Page 84 Just the hardware --02:02:4 I don't know. I don't know. 02:02:4 -Because this was 02:02:4 years ago I don't remember, but it was enough that I 02:02:4 remember I couldn't afford it. Mr. Nady, did you ever investigate the 02:02:4 02:02:5 possibility of moving the software to a new hardware 02:02:5 system, a new physical computer, that would allow the 02:03:0 Cab Manager system to function and not have to have data eliminated from it? 02:03:0 02:03:0 Thank you for your advice, Counselor. I'm sure 02:03:1 that you know how to run my business better than I do. 02:03:1. However, I think I did the most prudent thing. And did I ever think about it? No, I just didn't think about 02:03:3 it, but I'm trying to preserve as much -- to preserve 02:03:2 the data as best as I can -- you want to interrupt me? 02:03:2 I'll stop talking, and I won't answer any more. 02:03:2 Flease, Mr. Nady, you said you didn't think about 02:03:3 02:03:3 That's your answer. 02:03:3 But that's only half my answer. That is --02:03:3: 02:03:3 No, that's half my answer. You want me to 02:03:3 continue or not? 02:03:3 No. You've answered the question. Oh, good. Thank you. That's nice of you. 02:03:4

Thank you for answering the question.

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		ė.
	Page 85 A. You want the full answer or you want the half	02:03:4
atris.	answer?	02:03:4
3	Q. Mr. Nady, did you	02:03:4
4	A. Mr Mr. Greenberg, do you want me to answer	02:03:5
5	the question completely or not or half answer?	02:03:5
5	Q. You've	02:03:5
7	A. Mr. Greenberg.	02:03:5
8	Q. You've answered the question.	02:03:5
9	A. You've answered	92:93:5
10	Q. You said you didn't think about it.	92:03:5
11	A. Mr. Greenberg, you're making me frustrated.	92:04:0
12	Q. Mr. Nady, did you speak with anyone about getting	02:04:0
13	new hardware with greater capacity for the existing Cab	02:04:0
14	Manager software so the Cab Manager system could	02:04:1
15	function without the need to eliminate data?	02;04;1
16	A. I think I answered that question before, but I'll	02:04:2
17	restate what I said before so that you will ask it maybe	02:04:2
1.8	a third or fourth time just to remind you that you do	0230443
19	that with some regularity. And that is I spoke with Jim	02:04:3
20	Morgan about getting a larger computer system to store	02:04:3
21	all of our data and a new computer and a new system, and	02:04:3
22	the numbers were six digits. And that means it was over	02:04:4
23	\$100,000, and that kind of scared me because I didn't	02:04:4
24	have \$100,000. I didn't have half of that.	02:04:5
25	O. Mr. Nadv. the computer system you referred to	.} ∮92:04:5

1	Page 86 included software. My question was strictly limited to
2	hardware. You did not answer my question.
3	A. I don't remember if it was software and hardware
Ą	individually or not. I don't recall that. I can tell
5	you that the solution that was presented was \$100,000.
S	That's three times now. The solution that was selected
7	from the person who I trusted and asked for was
8	\$100,000. So that was my answer.
9	So now did I know if it was part this and part
10	that? I don't recall,
11	Q. And, again, you don't know if you ever discussed
12	just getting new hardware for the existing software;
13	correct?
14	A. Asked and answered.
15	MS. RODRIGUEZ: I think he I am
16	objecting. Mr. Greenberg, I think you're badgering him
17	at this point. You've asked him the same question
1.8	several times.
19	MR. GREENBERG: Counsel, the witness says he
20	asked and answered it. That's fine. It's on the
21	record. I just want to be clear that his prior answer
22	did address that. Indeed it did, but he discussed a lot
23	of other things so I wanted to be sure. Thank you,
24	Counsel. Thank you, Mr. Nady.
<b>⊘</b> .≅	THE WITNESS! You be welcome. Mr. Greenberg

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·		wk
	Page 87 MS. RODRIGUEZ: Can we take another quick	02:06:0
2	break?	02:06:0
3	MR. GREENBERG: Yes.	02:06:0
4	(A break was taken from 2:06 p.m. through	02:06:0
5	2:12 p.m.)	02(12:0
5	BY MR. GREENBERG:	02:12:0
7	Q. Mr. Nady, you discussed certain reports that the	02:12:1
8	Cab Manager system produces that are used by A Cab.	02:12:1
9	Are you aware of all of the different kinds of	02:12:2
10	reports that the cab manager system can produce?	02:32:2
11	A. I'm aware of all the reports that I ask it of	02:12:2
12	ask of it.	02:12:3
13	Q. Are you aware whether it can produce other kinds	02:12:3
14	of reports?	02:12:3
15	A. The only ones that I'm aware of are the ones that	02:12:4
16	I get every day or with some regularity I should say.	02:12:4
17	Q. Are you aware of any interface by interface I	02:12:5
18	mean a computer screen or series of options or commands	02:12:5
19	that someone using the Cab Manager system can enter	02:13:0
20	to create a report?	02:13:0
21	A. Yeah.	02:13:0
22	Q. Have you ever used that interface?	02(13:1
23	A. Yes.	02:13:3
24	Q. Does that interface allow you to modify reports?	02:13:1
25	By modify I mean select certain kinds of information or	02:13:2
<b></b>		Section 1

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- l different sorts of information from the report.
- Z A. Can we ask -- let me figure out if this is what
- 3 you're asking. Are you asking if I go into a great big
- 4 database and ask specifically for a certain segment of
- 5 that or a certain type of that or what are you asking?
- 6 Q. Well, Mr. Nady, you testified you were familiar
- 7 with QuickBooks.
- 8 A. QuickBooks and Cab Manager are not related.
- 9 Q. I understand.
- 40 A. Okay. So which one are we talking about?
- 11 Q. I didn't finish my question, Mr. Nady.
- 12 Are you familiar in QuickBooks that there are
- 13 functions, interfaces, that allow users of QuickBooks to
- 14 customize reports?
- 15 A. I think so.
- 16 Q. Is there any similar function in Cab Manager --
- 17 A. No.
- 18 Q. Is there --
- 19 A. Well, I shouldn't so no so quickly. There may
- 20 be. Can I describe any right now? No. But there are
- 21 some I would imagine. We can -- we can -- we have a
- 22 certain set of documents that we get regarding the miles
- 23 and the meters and the meter reedings, and with that we
- 24 know which driver did what, and we analyze the drivers'
- 25 production by day. And can we break that down into

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- 1 smaller other stuff? I don't know.
- 2 Q. Have you ever seen any report from Cab Manager
- 3 that includes the times that a medallion or taxi was put
- 4 into service and taken out of service?
- 5 A. Cab Manager doesn't keep track of times. The
- 5 answer to your question is no. And I'll tell you why it
- 7 doesn't because it's against the law. And Cab Manager
- B was specifically told by the taxi cab authority that it
- 9 could not be used for time, and that was the same thing
- 10 Jim Morgan told you during his deposition. And I'm
- 11 aware of that all the time.
- 12 Q. So it is your testimony that none of the reports
- 13 you have ever seen from Cab Manager contain times of the
- 14 activities --
- 15 A. That's correct.
- 16 Q. -- of any medallion or taxi cab?
- 17 A. I have never seen a time generated from time
- 18 manager -- from Cab Manager that included a time. And
- 19 as far as I know, there are no times generated on Cab
- 20 Manager.
- 21 Q. Mr. Nady, if someone told me that there was a
- 22 report that was accessible in the Cab Manager system
- 23 used by A Cab that would allow someone to review the
- 24 start shift time and end shift time of a particular
- 25 driver for one shift or a series of shifts, that person

1	Fage 90 would be lying to me?
Ä	MS. RODRIGUEZ: Objection. Calls for
3	speculation. Lacks foundation.
4	THE WITNESS: They may not be lying. They
5	may have an ulterior motive to be saying that, but as
8	far as I know, and I think I know more about it than
7	most, it ain't possible. And if anyone told you that,
8	they're a damm liar.
9	BY MR. GREENBERG:
10	Q. You mentioned the use of QuickBooks, Mr. Nady.
11	Is that the system that A Cab uses to process its
12	payroll for its taxi drivers?
13	A. Yes, it is.
14	Q. How long has it used that system for?
15	A. Since 2001.
16	Q. And where are the data files for the QuickBooks
17	kept?
1.8	A. In my office.
19	Q. Is any copy made of those files?
20	A. No.
21	Q. Are those files maintained on a single computer
22	hard drive or on more than one computer hard drive?
23	A. On a single computer hard drive.
24	Q. Is any back up made of those files?
25	A No.

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1	Q. How far do those files go back that are currently
2	in the possession of A Cab?
3	A. I would imagine they go back less than three
4	years
5	Q. And why do you imagine that?
S	A. Because that's all I'm required to keep. And if
7	you keep too much data on there, it gets so slow.
8	Q. When this litigation was commenced in 2012, did
9	you make any attempt to preserve QuickBooks files that
10	existed in 2012 and not delete them?
11	A. We rarely delete according to the federal
12	requirements and the state requirements which are two
13	years.
14	Q. Well, you say you delete. You mean that you
15	believe that those requirements require you destroy that
16	information?
17	A. I would imagine the answer to your question is
1.8	two part. They want us the federal government and
19	the state department of labor require us to keep
20	information for two years. We keep it for two years and
21	a half or sometimes even three years.
22	Q. Once this lawsuit was initiated in 2012, did A
23	Cab make any effort to preserve information for either a
24	two- or three-year period prior to the initiation of
25	this lawsuit?

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1	A. Well, you remember we have every trip sheet, and
AL.	that's what we generated. That's the source documents.
3	Kept those,
4	Q. How far back do trip sheets exist that A Cab has
5	maintained?
S	A. I don't know. But those get deleted too. I
7	mean we probably have we started keeping those on
8	microfilm. I don't remember when that was, but I
9	imagine it was '11 or '12, something like that.
10	Q. When this case was commenced in 2012, it is
11	correct that A Cab would have had QuickBooks information
12	going back at least two years to 2010 at that time;
13	correct?
14	A. Yes
15	Q. Today in 2015 does A Cab still have QuickBooks
16	information going back to 2010?
17	A, I don't know:
18	Q. Did A Cab make any effort to be sure it preserved
19	all of the QuickBooks information it had when this case
20	was started in 2012 once A Cab was advised about this
21	case existing?
22	A. We preserved all the pay stubs, and that might be
23	adequate.
24	Q. When you say
25	A. In my opinion.

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1	Q. When you say pay stubs, what do you mean, sir?	02:21:0
	A. Do you know what a pay stub is? I know what a	02:21:1
3 3	pay stub is. We know what a pay stub is. So we	02:21:1
4	provided all the pay stubs.	02:21:1
:5	Q. When you say pay stubs, are those paper	02:21:2
ୂଷ	documents, Mr. Nady?	02:21:2
7	A. Yes.	02:21:2
8	Q. And where do those pay stubs come from? By come	02:21:2
<u></u> 9	from, I mean, there's information that comes from those	02:21:2
10	pay stubs. Where does that information come from?	02:21:3
11	A. Trip sheets. We kept the trip sheets too.	02:21:3
12	Q. So you're telling me that information on the pay	02:21:3
13	stubs comes from the trip sheets?	02:21:4
14	A. I'm telling you the information from the pay	02:21:4
15	stubs come from the trip sheets.	02:21:4
16	Q. The pay stubs contain what, sir?	02:21:4
177	A. Wages.	02:21:5
18	Q. And do they contain a date?	02:21:5
19	A. Yep.	02:21:5
20	Q. Do they contain the name of a taxi cab driver?	02:21:5
21	A. Just like any other pay stub you ever saw.	02:22:0
22	Q. And you're telling me that the pay stubs that	02:22:0
23	information the name of the driver, the wages, and the	02:22:0
24	date comes from a trip sheet?	02:22:1
25	A. No. It comes from 14 of them or less.	02:22:1

Ţ	Q. And how are those pay stubs prepared?
	A. Off of QuickBooks.
3	Q. So the information from QuickBooks is printed on
4	to the pay stub; correct?
5	A. Yep.
6	Q. And your testimony is that you please correct
7	me if I'm wrong that A Cab has preserved the paper
8	pay stubs
9	A. That's correct.
10	Q from 2010?
11	A. Yes, sir, we have.
12	Q. But you don't know if A Cab has produced the
13	QuickBooks files that those pay stubs were printed from
14	going back to the same period of 2010?
15	A. I don't think we have to, and I don't think we
16	did. Why would I keep those, that data?
17	Q. Well, could you tell me why the pay stubs, the
18	paper pay stubs, would be preserved but not the
19	QuickBooks data files?
20	A. Data files are deleted automatically, and we kept
21	the pay stubs because somebody sued us.
22	Q. Well, when you
23	A. Actually, we kept them in that particular time
24	period because we got a notice from the DOL. And then

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after we got the DOL notice, we got your lovely letter.

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1:	Page 9 And when we got them back from the DOL, some of them may
ALC.	have been missing because the DOL is not good about
3	preserving them.
4	Q. Are you telling me that the DOL had pay stubs
5	from you?
S	A. I'm saying the DOL had a truck load of boxes full
7	of pay stubs and trip sheets.
8	Q. I'm not asking
9	A. A truck load, a big-ass truck load.
10	Q. Mr. Nady, I'm not asking about trip sheets.
11	A. Okay. They had a big-ass truck load of pay
12	stube. How's that?
13	Q. When A Cab became aware of the Department of
14	Labor's investigation and of this lawsuit, it preserved
15	those paper pay stubs; correct?
16	A. We didn't have them for almost three years.
17	Q. Well, when this lawsuit was started and A Cab
18	became aware of it, it made it a point not to destroy
19	those paper pay stubs that it had at that time?
20	A. That's exactly right. We gave them to the DOL.
21	They told us to deliver them, and we did. We took them
22	down there in a great big truck. They wanted the pay
23	stubs, and they wanted the trip sheets. And we gave
24	them to them, and they kept them for almost three years.

And then when they brought them back, there were a lot

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	less.
2	Q. Mr. Nady, you testified that the QuickBooks data
3	files from which those pay stubs were printed were
4	automatically deleted.
5	Do you recall saying that?
8	MS. RODRIGUEZ: Objection. Misstates prior
7	testimony.
8	THE WITNESS: I said may have been deleted.
9	Do you want to read that back?
30	BY MR. GREENBERG:
11	Q. Do you know if they were deleted?
12	A. Nope, but I would imagine they were.
13	Q. Why would you imagine that?
14	A. Excess data would slow down the computer, and we
15	have no reason to keep them.
16	Q. But you kept the pay stubs?
17	A. Kept the pay stubs.
18	Q. And you're aware that it is very difficult for
19	someone to review pay stubs and mass; whereas, it's much
20	easier to review a computer data file for many records?
21	MS. RODRIGUEZ: Objection. Lacks
22	foundation.
23	THE WITNESS: How much how much time
24	would it do would it be for to do that for two

people? Not that much. Didn't take us long to do it.

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. 1	Page 97 And we have all of that data for you. We kept for two
2	people for sure.
3	MR. GREENBERG: Move to strike as
4	nonresponsive.
5	BY MR. GREENBERG:
6	Q. Mr. Nady, my question to you is: Do you
7	understand that if I want to review payroll information
8	for 400 people, it is much easier for me to review and
9	analyze payroll information for 400 people if it is in a
10	computer data file such as kept in QuickBooks rather
11	than to look through paper pay stubs for each pay period
12	for those 400 people?
13	Do you understand that?
14	MS. RODRIGUEZ: I'm going to object to the
15	form of the question. And it lacks foundation and it
16	calls for speculation and it's an incomplete
17	hypothetical.
1.8	MR. GREENBERG: Fine.
1.9	Mr. Nady, please answer the question.
20	THE WITNESS: I would agree with you.
21	BY MR. GREENBERG:
22	Q. And when this lawsuit was started, were you
23	A. It may. Your question was it may. And I said I
24	would agree with you; it may.
25	Q. Is there any reason you think it wouldn't be?

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1:	Page 98 A. That's how we did it.
2	Q. That's how you did what, sir?
3	A. We we made their paychecks. That's how we did
**	it. We used the trip sheets, and we generated the
5	paychecks. And we kept the source documents for those
8	paychecks.
7	Q. Well, the paychecks were generated from
8	QuickBooks; correct?
9	A. Yes. But QuickBooks was generated from the trip
30	sheets. So in case somebody wanted to review them, I
11	would imagine they'd want to review trying to help
12	you here now they would want to review the trip
13	sheets and the pay stubs to see what we got there.
14	Q. Now, you the point, Mr. Nady, is that to
15	produce the pay stubs, the information had to go into
16	QuickBooks first; correct?
17	A, That's correct.
18	Q. And even though let me ask you a question, Mr.
19	Nady
20	When this lawsuit was filed in 2012, were you
21	aware that the purpose of this lawsuit was seeking to
22	collect wages allegedly owed not just to two people but
23	to all of A Cab's taxi drivers?
24	A. But we were only sued from two people. So why
25	would I presume the such?

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Page 99 Ţ Q_{\bullet} Mr. Nady --A. . I answered your question. Let me explain, Mr. Nady. 3 There is a claim made Q. in this case that A Cab should be required by the court 2 to pay certain unpaid minimum wages to all of its taxi S drivers for a certain time period. 17 * 1 Do you understand that? No. I don't recall it being all of the people. 3 I saw two people sued me, and I kept theirs. 3 10 So you have no understanding that the purpose of 11 this lawsuit as claimed -- I'm not telling you the court is going to do that, but the claim in this lawsuit is 12 13 asserted not on behalf of just two individuals, but it's a request of the court to require A Cab to make these 14 15 payments for minimum wages for all of A Cab's taxi 38 drivers? I don't remember the claim being for anybody 3.7 18 except these two. L B Do you understand what the term class action 20 means? 31 Yeah. *3*3. Tell me what you understand it means. 22 It means everybody that works for me in that 23 particular class. 24 25 Q. Excuse me, sir?

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	Fage 100 A. In that particular class. I'm not a lawyer. So
Ä	maybe you should explain it to me. Would you please?
E43	Q. Well, Mr. Nady, the claim in this case was
4	asserted, when it was filed in 2012, not on behalf of
5	the two people named in the case, but it alleged that A
6	Cab owed unpaid minimum wages to all of the taxi cab
7	drivers who were working for A Cab.
8	I just said that to you now. So you understand
9	that now obviously as the claim being made in this case;
10	correct?
11	A. The DOL had pretty much the same claim.
12	Q. Mr. Nady, you understand what I just told you;
13	correct?
14	A. No. Say it again.
15	Q. Mr. Nady, the claim
16	A. Mr. Greenberg.
17	Q. The claim made in this case is asserted on behalf
18	of all of A Cab's cab drivers for unpaid minimum wages
19	as a class action. That means when this case was filed,
20	the request was being made to the court to require A Cab
21	to pay whatever unpaid minimum wages it owed to all of
22	its taxi drivers.
23	Do you understand that?
24	A. Yes.
25	O. Prior to me inst telling you this today right

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		ė.
I	now, did you understand that?	02:30:2
Ä	A. Pretty much, but I realized that only two people	02:30:3
3	were suing me. And then there was a hope and a prayer	02:30:4
Ą	by a very good looking young attorney that he could make	02:30:4
5	it into a class-action suit or she could, I mean.	02:30:4
ő	Q. Well, you said that you pretty much understood	02:30:5
7	what I just told you at some earlier point in time;	02:30:5
8	correct?	02:30:5
9	A. I understood that there was going to be an	02:30:5
3.0	attempt to make this suit a class action. I understood	02:31:0
11	that.	02:31:0
12	Q. And when did you first achieve that	02:31:0
13	understanding?	02:31:1
14	A. I don't know. I don't know.	02:31:1
15	Q. Was it when you were	02:31:1
16	A. I don't know.	02:31:1
17	Q. Was it	02:31:1
1.8	Ä. Idonit knowl	02:31:1
19	Q. Was it more than six months prior to today?	02:31:1
20	Ä. I don't know.	02:31:2
21	Q. Was it	02:31:2
22	A. I don't know.	02:31:2
23	Q. Mr. Nady, was it more than a year ago?	02:31:2
24	A. I don't know.	02:31:2
25	Q. Was it more than two years ago?	02:31:2

	Page 102
1	A. Idon't know.
2	Q. Was it yesterday?
3	A. I don't know. Might have been just now.
4	Q. Mr. Nady, we discussed
5	A. Mr. Greenberg.
5	Q the QuickBooks data that is used to produce
7	the pay stubs at A Cab.
8	Is there any reason that data as it currently
.9	exists at A Cab cannot be copied and produced?
30	A. Please request - please ask that question again.
11	As it's used today?
12	Q. You've testified that there is a certain amount
13	of data kept in the QuickBooks system going back for
14	some period of time; that data was used to produce pay
15	stubs prior to today; correct?
16	A. We keep all of the data that's required by the
1.7	state or federal government.
18	Q. Well, Mr. Nady, correct me if I'm wrong. I
19	believe you testified there is at least two years' worth
20	of payroll data kept in the QuickBooks system; correct?
21	A. I believe so. I hope so.
22	Q. So in 2015, right now, there exists electronic
23	QuickBooks data files containing the information that
24	was used to print the payroll for a portion of the
25	payroll stubs, that is, we were talking about for a

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1	Page 103 portion of 2013, for 2014, and for 2015; correct, sir?
AS.	A. I'm going to try to find out where this stuff is
3	important, the stuff that happened in 2010 or 'll.
4	Q. Let the record reflect the witness is consulting
5	the notice of deposition.
S	A. Thanks. Can you help me with this, or do you
7	want me to re-read the whole thing?
8	Q. I don't want you to read any of it. I want you
9	to answer my question.
30	A. I want to see where I was supposed to get this on
11	here. Can you refer this for me on here?
12	Q. Mr. Nady, I'm not going to refer anything to you
13	on the deposition notice. You're under the obligation
14	to answer the question. If you're not going to answer
15	it, we'll put your refusal on the record.
16	Counsel, could you please instruct your witness
17	that his conduct is not appropriate. He does not have
18	the right
19	MS. RODRIGUEZ: He's just asking for your
20	assistance. I'm giving you an opportunity to answer it
21	as well. I'm not putting the objection that it's
22	outside the scope, but his concern is a legitimate one.
23	Are you still within the scope of your
24	deposition here?
25	MR. GREENBERG: Counsel, if you want to make

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		ý.
1	Page 104 an objection, you can make an objection. An objection	02:34:2
arii.	that I'm outside the scope of the notice isn't	02:34:2
3	appropriate, but you can put	02:34:2
4	MS. RODRIGUEZ: It is not appropriate?	02:34:2
5	MR. GREENBERG: It is not appropriate as far	02:34:2
S	as I'm concerned.	02:34:3
7	MS. RODRIGUEZ: This is a notice of	02:34:3
8	30(b)(6). You didn't notice this as the deposition of	02:34:3
9	J. Nady.	92:34:3
10	MR. GREENBERG: Counsel, I will stipulate on	92:34:3
11	the record right now if any question is outside the	92:34:3
12	scope of the notice of deposition, it's not admissible	92:34:4
13	under 30(b)(6) for 30(b)(6) purposes. But you can put	02:34:4
14	any objection	02:34:4
15	MS. RODRIGUEZ: But you're just trying to	02:34:4
16	ask everything under the sun?	02:34:5
17	MR. GREENBERG: Counsel, there is a specific	02:34:5
1.8	question pending. The witness is not answering it. You	02:34:5
19	have not interposed an objection. It's fine for you to	02:34:5
20	make an objection.	02:34:5
21	MS. RODRIGUEZ: Do you have a problem with	02:35:0
22	him looking at the notice?	02:35:0
23	MR. GREENBERG: I do, Counsel, because he's	02:35:0
24	delaying the progress of this deposition. He has no	02:35:0
25	right to refuse to answer the question based on his	02:35:0

	Page 105
	reading of the notice one way or the other.
Ä	THE WITNESS: I'm going to read the notice
<u>.</u> .3	whether you like it or not because I think I want to
	refresh what I was reading yesterday. So I'm going to
5	go back to here where we're talking about QuickBooks.
8	MR. GREENBERG: Could you note the time?
7	THE COURT REPORTER: We can put time stamps
8	on the transcript if you want to.
9	MR. GREENBERG: Please do so. I want to
1 0	move this deposition forward. The witness is delaying,
11	and his conduct is improper. I am patiently waiting for
12	an answer, but he does have to answer.
13	MS. RODRIGUEZ: Well, I disagree with your
14	analysis here. He hasn't even taken 30 seconds to look
15	at a
16	THE WITNESS: It's 2:35 on my cell phone
17	here,
1.8	MS. RODRIGUEZ: 12-page notice of
3.9	deposition, which as I ve mentioned to you, 23
2.0	categories with subcategories. So you're free to help
21	this process along by pointing out what category you're
22	asking about so he doesn't have to go through the whole
23	thing.
24	MR. GREENBERG: Counsel, he doesn't have a
25	right to go through it. He needs to answer the

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1	Page 106 question:
ŽŽ.	THE WITNESS: I have a right to go through
3	it. I think I do. So I'm going to do it.
4	The payroll Bates Murray two, do we have a copy
5	of those? Are they on the back of this somewhere?
8	Ester
7	MS. RODRIGUEZ: It's not on the back of
8	this, but I will find you a copy.
9	MR. GREENBERG: Counsel, I'm not asking the
10	witness any questions about any particular document. My
11	question remains pending. He needs to answer it.
12	MS. RODRIGUEZ: Well, Mr. Greenberg, I can
13	tell you, as I did earlier today, we worked very hard to
14	make sure that all of your categories and subcategories
15	were covered, and I also have tried to extend the
16	professional curtesy to allow you to stray quite far
17	from the scope, but you make it difficult when your
1.8	questions are out in left field, for lack of a better
19	term. And so we're just looking for a little guidance
20	from your notice to see where this stuff is falling
21	within.,,
22	MR. GREENBERG: Counsel, again if the
23	questions again, if the questions I ask are outside
24	the scope, put your objection on the you don't know
25	need to object. I will stipulate that any question I

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1	Fage 107 ask the witness that is outside the scope is not usable
	in these proceedings under NRCP under rule 30(b)(6).
3	That's fine.
4	MS. ROURIGUEZ: Yes. But I prepared my
5	witness for the categories as noticed. And so when
5	you're asking him questions that are outside the notice,
7	I understand what you're saying; that you're not going
8	to use them in court, but this witness hasn't been
9	prepared for questions that are outside the scope of
30	your motice.
	MR. GREENBERG: Then he can say he doesn't
12	know. He needs to give an answer, Counsel. We're not
13	going to get through this deposition today at this
14	point, but I'm just going to wait for the answer.
15	THE WITNESS: What was your question? Now
16	it's three minutes by the way. What was your question?
1.7	MR. GREENBERG: Read back the question to
1.8	the witness, please.
1.9	MS. RODRIGUEZ: Ms. Sniegocki, I would ask
20	that you refrain from the various noises that I'm
21	hearing from your side. I think Mr. Greenberg has
22	refrained and just I know you're impatient with this
23	deposition, but
24	MS. SNIEGOCKI: Various noises meaning what?
25	MS. RODRIGUEZ: Your huffing and puffing and

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92:38:33

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92:38:3

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	Page 108 throwing of the pen and etc. I mean, I think we're all	02:39:20
	trying to cooperate here.	02:39:24
	(The last question was read back by the	02:40:43
4	reporter as follows: "So in 2015, right now,	03:33:41
5	there exists electronic QuickBooks data files	02:32:31
S	containing the information that was used to	02:32:58
7	print the payroll for a portion of the	02:33:00
18	payroll stubs, that is, we were talking about	02:33:03
9	for a portion of 2013, for 2014, and for	02:33:05
10	2015; correct, sir?")	02:33:30
	THE WITNESS: Is that what you want me to	02:40:44
12	answer?	02;40:40
13	MR. GREENBERG: Yes.	(2:40:4)
14	THE WITNESS: I believe so. But I answer	02:40:40
15	that under protest because it has no bearing on this	02:40:49
16	case at this time.	02:40:52
7	BY MR. GREENBERG:	02:40:53
18	Q. Mr. Nady, is there any reason	02040053
19	A. Mr. Greenberg.	02:40:50
20	Q the QuickBooks data files for the two-year	02:40:58
21	period that I just described in my question to you	02740:59
22	cannot be produced?	02:41:03
23	MS. RODRIGUEZ: I'm sorry. I didn't hear	02:41:07
24	your question. Could you please either repeat it, or	02:41:00
25	T'll have her read it back.	02:41:33 02:41:33

1 MR. GREENBERG: Could you read the quest back? 2 back? 3 (The last question was read back by the reporter.) 5 THE WITNESS: I didn't say that. 6 BY MR. GREENBERG: 7 Q. Let's rephrase the question. 8 Mr. Nady 9 A. Mr. Greenberg. 10 Q the QuickBooks data that you believe curred exists that has been used to produce pay stubs for period going back two years, can those data files be copied and produced? 14 A. Didn't I just answer that a minute ago? 15 Q. Is there any reason those files can't be cop	
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10 Q the QuickBooks data that you believe curr ll exists that has been used to produce pay stubs for l2 period going back two years, can those data files t l3 copied and produced? l4 A. Didn't I just answer that a minute ago?	
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12 period going back two years, can those data files b 13 copied and produced? 14 A. Didn't I just answer that a minute ago?	ently
13 copied and produced? 14 A. Didn't I just answer that a minute ago?	· 조
14 A. Didn't I just answer that a minute ago?	>@:
15 Q. Is there any reason those files can't be cor	
	vied?
16 A. I have no reason to copy them just yet.	
17 Q. I understand, Mr. Nady. My question is: Is	} .
18 there any physical reason, to your knowledge, that	
19 someone could not go to the computer where those fi	.les
20 are stored	
21 A. They would have a hard time getting by our	
22 security system.	
23 Q. Mr. Nady, someone who was authorized to do s	ю.
24 Is there any reason that they could not copy	r
25 those QuickBooks files and put them on a thumb driv	e or

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Ţ	some other media
atris.	A. Somebody that I authorized?
3	Q. Yes.
4	A. If I authorized them, I think they could do it,
5	Accentication of the second of
5	Q. And is there any reason that the Cab Manager data
7	files which are stored also in your office cannot be
8	copied on to another hard drive and given to someone
9	else if you authorized it?
10	A. You're changing the subject here all of a sudden.
11	I'm not as familiar with Cab Manager. I think that
12	you'd have to ask Mr. Morgan that question because I
13	don't know the answer. And I think that you did ask Mr.
14	Morgan the answer 17 times. I think and then you
15	asked him the same question three more times after he
16	said no. Or he couldn't do it, or there was much more
17	to it than you thunk. And I remember that so
18	Q. So your answer, Mr. Nady, is you don't know;
19	correct?
20	MS. RODRIGUEZ: Objection. Misstates his
21	testimony.
22	THE WITNESS: Is there a question?
23	BY MR. GREENBERG:
24	Q. Your answer as to whether the Cab Manager data
25	files can be produced off of a copy can be made from

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Page III L the hard drive stored at A Cab's office is you don't 2 know? I'm saying that Mr. Morgan specifically --3 I'm not -- Mr. Nady, I'm not asking you about - S what Mr. Morgan testified. £, But he told me. S *3*3. *1 I'm asking you what you understand, not what anybody else said or testified to. What is your 8 9 understanding, yes or no or you don't know, Mr. Nady? 30 A. I don't get to answer questions yes or no if I 11 don't want to. 12 Mr. Nady ... Ů. 13 No, I don't. No, no, no, no, no, no, 14 Mr. Nady, either you know or you don't know. 15 Not going to do it. I'm not going to answer my question the way you tell me to answer it. 18 It's not fair. That's just not fair. I don't think it's legal. 1.7 1.8 I don't think it's right. L G Mr. Nady --30 Mr. Greenberg. À. 21 -- you can answer the question. Q_{*} I can answer the question in my own words, not in 22 23 yours. Mr. Nady --24Q. 25 Mr. Greenberg.

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		ni.
1	Page 112 Q you stated that you don't know if the Cab	02:44:4
2	Manager data files in your office, as you've described	02:44:4
3	where they are stored, can be copied on to another hard	02:44:5
4	drive and brought outside of your office; correct?	02:44:5
5	MS. RODRIGUEZ: Objection. Misstates his	02:44:5
6	testimony.	02:44:5
7	MR. GREENBERG: Is that correct, Mr. Nady?	02:45:0
8	THE WITNESS: I don't remember what your	02:45:0
9	I'm sorry. I was interrupted in my train of thought	02:45:0
10	trying to catch the whole sentence. I was interrupted,	02:45:1
11	and I'm sorry for that.	02:45:1
12	MR. GREENBERG: Okay.	02:45:1
13	BY MR. GREENBERG:	02:45:1
14	Q. Mr. Nady	02:45:2
15	A. Mr. Greenberg.	02:45:2
16	Q the taxi meters in the A Cab cabs, you	02:45:2
17	mentioned the DT5 meters. Those are recent meters that	02:45:2
18	were installed. There was a prior form of meter that	02:45:3
19	was used by A Cab; correct?	02:45:3
20	A. Mr. Greenberg, that's correct.	02:45:3
21	Q. And how long was that prior form of meter used	92:45:3
22	tor?	02:45:4
23	A. Almost entire life of the company.	02:45:4
24	Q. So before 2008?	02:45:4
25	A. Yes.	02:45:5