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| Las Vegas, Nevada 89113-2210 | 1 | 3. | Counsel for Appellant: |
|------------------------------|----|-----|--|
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| | 7 | 4. | Respondents and Counsel for Respondents: |
| | 8 | | Devin Chern Tang, M.D. and Sun Solutions Anesthesia |
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| | 14 | 5. | Is any attorney identified above in response to question 3 or 4 not licensed to practice |
| | 15 | | law in Nevada? |
| | 16 | | All counsel are licensed to practice law in Nevada. |
| | 17 | 6. | Was appellant represented by appointed or retained counsel in the district court? |
| | 18 | | Appellant was represented by retained counsel. |
| | 19 | 7. | Is appellant represented by appointed or retained counsel on appeal? |
| | 20 | | Appellant is represented by retained counsel. |
| | 21 | 8. | Was appellant granted leave to proceed in forma pauperis? |
| | 22 | | N/A. |
| | 23 | 9. | The date the proceedings commenced in the district court: |
| | 24 | | October 18, 2018 |
| | 25 | 10. | A brief description of the nature of the action and result in the district court, |
| | 26 | | including the type of judgment or order being appealed and the relief granted by the |
| | 27 | | district court: |
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A. **Factual History**

In December 2016, Dr. Tang executed a Physician-Track Employment Agreement ("Employment Agreement") as a condition of his continued employment with Plaintiff. The Employment Agreement contained a Non-Competition Clause that reasonably sought to prevent Dr. Tang from providing anesthesia and pain management services at medical facilities where he had performed services for Plaintiff during the term of the Employment Agreement. Dr. Tang agreed that the Non-Competition Clause was reasonable and consented to entry of injunctive relief to enforce the Non-Competition Clause. Furthermore, the parties agreed that if a court ever determined any provision of the Non-Competition Clause was unreasonable, that court must enforce the remainder of the agreement and revise the offending provision such that it would become enforceable.

In or around March 2018, Dr. Tang provided Plaintiff with 90 days' notice of his intent to terminate his employment with Plaintiff in the manner provided by the Employment Agreement. In or around June 2018, Dr. Tang's notice period expired, and his employment with Plaintiff was terminated.

After ceasing his employment with Plaintiff, Dr. Tang continued to work as an anesthesiologist in Clark County and performed anesthesia services at numerous medical facilities in violation of the Non-Competition Clause.

В. Procedural History

Plaintiff filed its Complaint and requested a preliminary injunction precluding Dr. Tang from continuing to violate the Non-Competition Clause during the pendency of the action. Dr. Tang filed an answer and alleged the Non-Competition Clause was void because the geographic restrictions were vague.

After a hearing on Plaintiff's Motion for Preliminary Injunction, the Court entered its Order In its Order, the Court incorrectly concluded that the Denying Preliminary Injunction. Employment Agreement: (1) "fails to designate facilities or a geographic boundary where Dr. Tang is prohibited from working and/or soliciting business with any specificity" and (2) "lacks any 1

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geographic limitation or qualifying language distinguishing the particular Facilities or customers to which it applies."

The Court then compounded its inaccurate factual finding by concluding that it "does not have authority to 'blue pencil' the Non-Competition Clause of the Employment Agreement because the amendment to NRS Chapter 613, more particularly NRS 613.195(5), does not apply retroactively to agreements entered into prior to the enactment of the amendment, which agreements are governed by Golden Rd. Motor Inn, Inc. v. Islam, 132 Nev. Adv. Op. 49, 376 P.3d 151 (2016)." Based on this legal conclusion, the Court refused to modify the Non-Competition Clause to reflect a specific geographic restriction it would have found reasonable.

Plaintiff then filed a motion for reconsideration, which remains pending at this time.

Has this case previously been the subject of an appeal to or original writ proceeding 11. in the Supreme Court?

No

Does this appeal involve child custody or visitation? 12.

This appeal does not involve child custody or visitation.

Does this appeal involve the possibility of settlement? **13**.

This appeal has a possibility of settlement.

DATED this // day of March 2019.

DICKINSON WRIGHT PLLC

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Attorneys for Plaintiff

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CERTIFICATE OF SERVICE

The undersigned, an employee of Dickinson Wright PLLC, hereby certifies that on the 19th day of March 2019, a copy of CASE APPEAL STATEMENT to be transmitted by electronic service in accordance with Administrative Order 14.2, to all interested parties, through the Court's Odyssey E-File & Serve system addressed to:

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