### IN THE SUPREME COURT OF THE STATE OF NEVADA

Case No. 79208

Electronically Filed
Feb 03 2020 01:01 p.m.
Nevada State Education Association; National Education Association Ass

v.

Clark County Education Association; John Vellardita; and Victoria Courtney, Respondents.

Appeal from Final Judgment and Dissolution of Injunction District Court Case No. A-17-761884-C Eighth Judicial District Court of Nevada

## APPELLANTS' APPENDIX VOLUME I

Robert Alexander (pro hac vice)
Matthew Clash-Drexler (pro hac vice)
Georgina Yeomans (pro hac vice)
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# CHRONOLOGICAL INDEX TO APPELLANTS' APPENDIX

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Docket, Case No. A-17-761364-C	I	0001 - 0011
	Docket Case No. A-17-761884-C	I	0012 - 0020
9/12/2017	Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17- 761364-C	I	0021 - 0031
9/19/2017	Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0032 – 0042
9/21/2017	Summons for Clark County Education Association in Case No. A-17- 761884-C	I	0043 – 0047
9/21/2017	Summons for Clark County School District in Case No. A-17-761884-C	I	0048 – 0052
9/21/2017	Complaint for Declaratory and Injunctive Relief in Case No. A-17-761884-C	I	0053 – 0071
9/21/2017	Summons for John Vellardita in Case No. A-17-761884-C	I	0072 – 0076
9/21/2017	Summons for Victoria Courtney Case No. A-17-761884-C	I	0077 – 0081
10/26/2017	Second Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0082 – 0092
10/30/2017	Answer to Complaint (including Motion to Dismiss) in Case No. A-17-761884-C	I	0093 – 0126

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
11/6/2017	Affidavit of Service re Clark County Education Association in Case No. A- 17-761884-C	I	0127
11/6/2017	Affidavit of Service re Clark County School District in Case No. A-17- 761884-C	I	0128
11/6/2017	Affidavit of Service re John Vellardita in Case No. A-17-761884-C	I	0129
12/5/2017	Affidavit of Service re Victoria Courtney in Case No. A-17-761884-C	I	0130
2/21/2018	Defendants' Answer to the Second Amended Complaint in Case No. A- 17-761364-C	I	0131 – 0140
2/27/2018	Amended Complaint for Declaratory and Injunctive Relief in Case No. A- 17- 761884-C	I	0141 – 0175
3/16/2018	Defendants – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Answer to Amended Complaint for Declaratory and Injunctive Relief and Counterclaim in Case No. A-17- 761884-C	II	0176 – 0218
3/21/2018	Defendants – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Answer to Amended Complaint for Declaratory and Injunctive Relief and *Amended* Counterclaim in Case No. A-17-761884-C	II	0219 – 0261
4/3/2018	Defendants-Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's	II	0262 – 0293

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Motion for Injunction and attached Vellardita Declaration in Case No. A- 17-761884-C		
4/4/2018	Scheduling Order in Case No. A-17-761884-C	II	0294 – 0296
4/9/2018	Plaintiffs-Counterclaim Defendants Reply/Answer to Amended Counterclaim in Case No. A-17- 761884-C	II	0297 – 0326
4/19/2018	Order Setting Civil Non-Jury Trial, Pre-Trial Conference Calendar Call, and Status Check in Case No. A-17- 761884-C	II	0327 – 0330
5/2/2018	Hearing Transcript, Hearing on Defendants' Motion to Dismiss; Motion for Preliminary Injunction; Show Cause Hearing in Case No. A- 17-761884-C (04/23/2018)	III	0331 – 0508
5/11/2018	Notice of Entry of Order and Order Denying CCEA Parties' Motion for Preliminary Injunction in Case No. A- 17-761884-C	III	0509 – 0513
5/11/2018	Notice of Entry of Order and Order re Writ of Attachment in Case No. A-17- 761884-C	III	0514 – 0520
6/6/2018	Second Amended Complaint for Declaratory and Injunctive Relief in Case No. A-17-761884-C	III	0521 – 0557

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
6/18/2018	Exhibit 8 to CCEA Parties' Motion for Partial Summary Judgment in Case No. A-17-761364-C <sup>1</sup>	III	0558 – 0560
6/18/2018	Hearing Transcript, Defendants – Counter Plaintiffs CCEA Parties' Motion for Injunction in Case No. A-17-761884-C (05/01/2018)	III	0561 – 0573
7/10/2018	Defendant – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courney's Answer to Second Amended Complaint for Declaratory and Injunctive Relief and Second Amended Counterclaim in Consolidated Case	IV	0574 – 0611
7/20/2018	Declaration of Brian Lee in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment and Exhibits A, and E through H	IV	0613 – 0642
7/20/2018	Declaration of Ruben Murillo in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment and Exhibit A	IV	0643 – 0650
9/05/2018	Scheduling Order	IV	0651 – 0653
10/11/2018	Order Setting Bench Trial, Calendar Call	IV	0654 – 0659

<sup>&</sup>lt;sup>1</sup> Where Appellants have included select exhibits to a document filed in the district court, the document's cover page with the file stamp is included as well.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
11/9/2018	Affidavit of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment	IV	0660 – 0664
11/9/2018	Affidavit of Henry Pines in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits B, D, F, H, I, and J <sup>2</sup>	V	0665 – 0837 (Portions Under Seal)
12/3/2018	Hearing Transcript, All Pending Motions (11/15/18)	VI	0838 – 0953
12/5/2018	Notice of Entry of Order and Order Denying in Part, and Granting in Part, CCEA Parties' Partial Motion to Dismiss Second Amended Complaint of the NSEA Parties	VI	0954 – 0961
12/05/2018	Notice of Entry of Order and Order Granting NSEA Parties' Motion to Dismiss CCEA Parties' Second Amended Counterclaim	VI	0962 – 0967
12/12/2018	CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion and Exhibits 8 and 9	VI	0968 – 1010
12/12/2018	Affidavit of John Vellardita in Support of CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion for Partial Summary Judgment	VI	1011 – 1017

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<sup>&</sup>lt;sup>2</sup> Because Exhibits D and J were marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
12/20/2018	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting Plaintiffs' Motion for Partial Summary Judgment	VI	1018 – 1029
1/23/2019	Declaration of Robert Benson in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment	VI	1030 – 1033
01/23/2019	Declaration of Diane DiArchangel in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits 4A, 4B, and 4C	VI	1034 – 1051
1/23/2019	Declaration of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits A, B, and D through H	VII	1052 – 1122
1/23/2019	Declaration of Brian Lee in Opposition to CCEA Parties' Countermotion for Partial Summary Judgment and Exhibit A	VII	1123 – 1130
1/23/2019	Declaration of Henry Pines in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits A through E, L and M <sup>3</sup>	VII	1131 – 1183 (Portions Under Seal)
1/23/2019	Declaration of James P Testerman in Support of Plaintiffs' Motion for Partial Summary Judgment and	VII	1185 – 1221

<sup>&</sup>lt;sup>3</sup> Because Exhibit M was marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Opposition to CCEA's Countermotion and Exhibit A		
1/23/2019	Declaration of Jason Wyckoff in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits 3A, 3B and 3D	VII	1222 – 1236
4/4/2019	CCEA Parties' Reply in Support of Motion for Partial Summary Judgment and Exhibits 16, 17, and 20 through 22	VII	1237 – 1288
5/23/2019	Hearing Transcript, Motion for Reconsideration, Motion for Partial Summary Judgment, Motion to Amend Complaint, Opposition and Countermotion, Motion for Partial Summary Judgment (05/09/2019)	VIII	1289 – 1529
6/28/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting in Part and Denying in Part NSEA Parties' Motion for Partial Reconsideration of the December 20, 2018 Findings of Fact, Conclusions of Law, and Order	IX	1530 – 1539
7/3/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting CCEA Parties' Motion to Alter or Amend Court's May 11, 2018 Order	IX	1540 – 1550
7/3/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting the Clark County Education Association Parties' Motion for	IX	1551 – 1569

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Partial Summary Judgment and Denying the Nevada State Education Association Parties' Motions for Partial Summary Judgment		
7/15/2019	Notice of Appeal	IX	1570 – 1573
10/17/2019	Notice of Entry of Order on Findings of Fact, Conclusions of Law, and Order Granting NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal	IX	1574 – 1583

# ALPHABETICAL INDEX TO APPELLANTS' APPENDIX

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
11/9/2018	Affidavit of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment	IV	0660 – 0664
11/9/2018	Affidavit of Henry Pines in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits B, D, F, H, I, and J <sup>1</sup>	V	0665 – 0837 (Portions Under Seal)
12/12/2018	Affidavit of John Vellardita in Support of CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion for Partial Summary Judgment	VI	1011 – 1017
11/6/2017	Affidavit of Service re Clark County Education Association in Case No. A- 17-761884-C	I	0127
11/6/2017	Affidavit of Service re Clark County School District in Case No. A-17- 761884-C	Ι	0128
11/6/2017	Affidavit of Service re John Vellardita in Case No. A-17-761884-C	I	0129
12/5/2017	Affidavit of Service re Victoria Courtney in Case No. A-17-761884-C	I	0130
9/19/2017	Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	Ι	0032 - 0042

<sup>&</sup>lt;sup>1</sup> Because Exhibits D and J were marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
2/27/2018	Amended Complaint for Declaratory and Injunctive Relief in Case No. A-17-761884-C	I	0141 – 0175
10/30/2017	Answer to Complaint (including Motion to Dismiss) in Case No. A-17-761884-C	I	0093 – 0126
12/12/2018	CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion and Exhibits 8 and 9	VI	0968 – 1010
4/4/2019	CCEA Parties' Reply in Support of Motion for Partial Summary Judgment and Exhibits 16, 17, and 20 through 22	VII	1237 – 1288
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1/23/2019	Declaration of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits A, B, and D through H	VII	1052 – 1122
7/20/2018	Declaration of Brian Lee in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial	IV	0613 – 0642

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Summary Judgment and Exhibits A, and E through H		
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1/23/2019	Declaration of Henry Pines in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits A through E, L and M <sup>2</sup>	VII	1131 – 1183 (Portions Under Seal)
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1/23/2019	Declaration of Jason Wyckoff in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits 3A, 3B and 3D	VII	1222 – 1236
1/23/2019	Declaration of Robert Benson in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment	VI	1030 – 1033
7/20/2018	Declaration of Ruben Murillo in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for	IV	0643 – 0650

<sup>&</sup>lt;sup>2</sup> Because Exhibit M was marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

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	Docket Case No. A-17-761884-C	I	0012 - 0020

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<sup>&</sup>lt;sup>3</sup> Where Appellants have included select exhibits to a document filed in the district court, the document's cover page with the file stamp is included as well.

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12/5/2018	Notice of Entry of Order and Order Denying in Part, and Granting in Part, CCEA Parties' Partial Motion to Dismiss Second Amended Complaint of the NSEA Parties	VI	0954 – 0961
12/05/2018	Notice of Entry of Order and Order Granting NSEA Parties' Motion to Dismiss CCEA Parties' Second Amended Counterclaim	VI	0962 – 0967

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9/05/2018	Scheduling Order	IV	0651 – 0653
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9/21/2017	Summons for Clark County Education Association in Case No. A-17- 761884-C	I	0043 – 0047

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9/21/2017	Summons for John Vellardita in Case No. A-17-761884-C	I	0072 – 0076
9/21/2017	Summons for Victoria Courtney Case No. A-17-761884-C	I	0077 – 0081

# **AFFIRMATION**

Pursuant to NRS 239B.030, the undersigned does hereby affirm that **APPELLANTS' APPENDIX** does not contain the social security number of any person.

Dated this 3<sup>rd</sup> day of February, 2020.

/s/ Debbie Leonard

Debbie Leonard (Nevada Bar No. 8260) LEONARD LAW, PC 955 S. Virginia Street, Suite 220 Reno, NV 89502 (775) 964-4656 debbie@leonardlawpc.com

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Attorneys for NSEA Appellants

### **CERTIFICATE OF SERVICE**

I HEREBY CERTIFY that I am an employee of Leonard Law, PC, and that on February 3, 2020, a copy of the foregoing document was electronically filed with the Clerk of the Court for the Nevada Supreme Court by using the Nevada Supreme Court's E-Filing system (E-Flex). Participants in the case who are registered with E-Flex as users will be served by the EFlex system. A flash drive containing Appellants' Appendix was served by first-class mail addressed as follows:

Michael Paretti Snell & Wilmer, LLP 3883 Howard Hughes Parkway, Suite 1100 Las Vegas, Nevada 89169

Joel D'Alba 200 West Jackson Blvd., Suite 720 Chicago, Illinois 60606

Kimberly C. Weber McCracken, Stemerman & Holsberry, LLP 1630 South Commerce Street, Suite 1-A Las Vegas, Nevada 89102

/s/ Tricia Trevino
An employee of Leonard Law, PC

Skip to Main Content Logout My Account Search Menu New District Civil/Criminal Search Refine Search Back Location: District Court Civil/Criminal Help

#### REGISTER OF ACTIONS CASE No. A-17-761364-C

Clark County Education Association, Plaintiff(s) vs. Nevada State

Education Association, Defendant(s)

Case Type: Other Construction: 09/12/2017
Location: Department 4
A761364
79208 Other Contract

Cross-Reference Case Number: Supreme Court No.:

RELATED CASE INFORMATION

8000

Related Cases A-17-761884-C (Consolidated)

Consolidated Clark County Education Association

Case Party

Defendant

Galvin, Dana

Defendant

Lal, Paul J.

Defendant

Lee, Brian

Defendant

Murillo, Ruben, Jr.

Defendant

Nevada State Education Association

Defendant

Wallace, Brian

Plaintiff

**Clark County Education Association** 

Plaintiff

Courtney, Victoria

Plaintiff

Frazee, James

Plaintiff

Hollowood, Robert G

Plaintiff

McCracken, Richard G.

Plaintiff

Thrower, Maria

PARTY INFORMATION

**Lead Attorneys** Bradley Austin Retained

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Richard G. McCracken

Retained 7023865107(W)

Richard G. McCracken

Retained

7023865107(W)

Richard G. McCracken

7023865107(W)

Richard G. McCracken

Retained 7023865107(W)

Weber, Kimberly C.

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EVENTS & ORDERS OF THE COURT
12/05/2018 Order of Dismissal (Judicial Officer: Earley, Kerry)
                  Debtors: Nevada State Education Association (Defendant), Ruben Murillo, Jr. (Defendant)
                  Creditors: Clark County Education Association (Plaintiff), Victoria Courtney (Plaintiff)
                  Judgment: 12/05/2018, Docketed: 12/05/2018
                  Comment: Certain Claims
12/20/2018 Summary Judgment (Judicial Officer: Earley, Kerry)
Debtors: Nevada State Education Association (Defendant), Dana Galvin (Defendant), Ruben Murillo, Jr. (Defendant), Brian Wallace
                  (Defendant), Brian Lee (Defendant), Paul J. Lal (Defendant)
                  Creditors: Clark County Education Association (Plaintiff), Victoria Courtney (Plaintiff), James Frazee (Plaintiff), Robert G Hollowood (Plaintiff), Maria Thrower (Plaintiff), Richard G. McCracken (Plaintiff), Kimberly C. Weber (Plaintiff)
Judgment: 12/20/2018, Docketed: 12/20/2018
                  Comment: Certain Claim
07/03/2019 Partial Summary Judgment (Judicial Officer: Earley, Kerry)
Debtors: Nevada State Education Association (Defendant), Dana Galvin (Defendant), Ruben Murillo, Jr. (Defendant), Brian Wallace
                  (Defendant), Brian Lee (Defendant), Paul J. Lal (Defendant)
                  Creditors: Clark County Education Association (Plaintiff)
Judgment: 07/03/2019, Docketed: 07/03/2019
                  Comment: Certain Claims
              OTHER EVENTS AND HEARINGS
09/12/2017
             Complaint
                COMPLAINT BREACH OF FIDUCIARY DUTY; Case No. BREACH OF CONTRACT, AND DECLARATORY RELIEF
              Initial Appearance Fee Disclosure
09/12/2017
                Initial Appearance Fee Disclosure
              Summons Electronically Issued - Service Pending
09/13/2017
             Summons - Civil
Affidavit of Service
09/19/2017
                Affidavit of service on Defendant Ruben Murillo
09/19/2017
              Summons Electronically Issued - Service Pending
             Summons on First Amended Complaint
Amended Complaint
09/19/2017
                Amended complaint for breach of fiduciary duty, breach of contract and declaratory relief
             Affidavit of Service
                Affidavit of service of summons and First Amended Complaint on NSEA
             Affidavit of Service
Affidavit of Service of Summons and First Amended Complaint on Brian Lee
09/21/2017
              Affidavit of Service
                Affidavit of Service of Summons and First Amended Complaint on Ruben Murillo
10/04/2017
             Stipulation
                Joint Stipulation
              Initial Appearance Fee Disclosure
10/04/2017
                Initial Appearance Fee Disclosure (NRS Chapter 19)
              Second Amended Complaint
10/26/2017
                Second Amended Comp. for Breach of Fiduciary Duty; Brach of Contract, and Declaratory Relief
             Summons Electronically Issued - Service Pending
Summons on Second Amended Complaint-Civil
Stipulation and Order
10/26/2017
10/26/2017
                Joint Stipulation
10/26/2017
              Notice of Entry
                Notice of entry of joint stipualtion
              Affidavit of Service
Summons with Affidavit of Service on Defendants Nevada State Education Association, Ruben Murillo Jr. and Brian Lee
10/26/2017
              Motion to Associate Counsel
10/26/2017
                Motion to Associate Counsel
10/26/2017
              Motion to Associate Counsel
                Motion to Associate Counsel
              Motion to Associate Counsel
10/26/2017
                Motion to Associate Counsel
10/26/2017
              Certificate of Mailing
                Certificate of Mailing
10/26/2017
              Certificate of Mailing
                Certificate of Mailing
10/26/2017
              Certificate of Mailing
                Certificate of Mailing
11/03/2017
              Joinder
                Joinder In Defendant Clark County Schools District's Motion To Dismiss (Amended)
 11/03/2017
                Joinder In Defendant Clark County School District's Motion To Dismiss
              Motion to Dismiss
 11/06/2017
                Defendants' Partial Motion to Dismiss
 11/06/2017
              Declaration
                Declaration of Brian Lee In Support of Defendants' Partial Motion to Dismiss
              Certificate of Service
 11/09/2017
                Certificate of Service
 11/20/2017
              Stipulation and Order
                Joint Stipulation
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11/21/2017	Notice of Entry of Stipulation and Order Notice of Entry of Joint Stipulation (and Order)
11/29/2017	Motion to Associate Counsel (3:00 AM) (Judicial Officer Israel, Ronald J.)  Motion to Associate Counsel (James Graham Lake, Esq.)
	Result: Granted
11/29/2017	Motion to Associate Counsel (3:00 AM) (Judicial Officer Israel, Ronald J.)  Motion to Associate Counsel [John M. West, Esq.] Result: Granted
11/29/2017	1 1 2 2 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3 3
11/29/2017	Result: Granted All Pending Motions (3:00 AM) (Judicial Officer Israel, Ronald J.) All Pending Motions (11/29/17)
	<u>Minutes</u>
12/04/2017	Result: Matter Heard Order Admitting to Practice
	Order Admitting to Practice James Graham Lake, Esq. Order Admitting to Practice
12/04/2017	Order Admitting to Practice John M. West, Esq.
12/04/2017	Order Admitting to Practice Matthew Clash-Drexler, Esq. Notice of Entry of Order
12/04/2017	Notice of Entry of Order Admitting to Practice John M. West, Esq.  Notice of Entry of Order
	Notice of Entry of Order Admitting to Practice Matthew Clash-Drexler, Esq.
	Notice of Entry of Order Notice of Entry of Order Admitting to Practice James Graham Lake, Esq.
12/06/2017	Plaintiff's Response to Defendants' Partial Motion to Dimiss
	Reply in Support Defendants' Reply in Support of Partial Motion to Dismiss
	Motion to Consolidate (2/13/18 Withdrawn) Plaintiff's Motion for Consolidation
01/16/2018	Motion to Dismiss (9:00 AM) (Judicial Officer Israel, Ronald J.)  Defendants' Partial Motion to Dismiss
	12/07/2017 Reset by Court to 01/16/2018 Result: Denied
01/16/2018	Joinder (9:00 AM) (Judicial Officer Israel, Ronald J.)  Plaintiffs Joinder In the Clark County School District's Motion To Dismiss
	Parties Present
	12/07/2017 Reset by Court to 01/16/2018
01/16/2018	Result: Denied All Pending Motions (9:00 AM) (Judicial Officer Israel, Ronald J.)
	All Pending Motions (01/16/18) Parties Present
	Minutes
04/00/0049	Result: Matter Heard
	Stipulation and Order Stipulation and Order to Associate Counsel
01/29/2018	Notice of Entry Notice of entry of stipulation and order to associate counsel
01/29/2018	Stipulation and Order Stipulation and Order to Associate Counsel
01/29/2018	Notice of Entry of Stipulation and Order  Notice of Entry of Stipulation and Order to Associate Counsel
02/01/2018	Order Denying Motion Order Denying Defendants' Partial Motion to Dismiss
02/01/2018	Response  Defendants' Response to Plaintiffs' Motion for Consolidation
02/02/2018	Notice of Entry of Order
02/07/2018	
02/08/2018	Notice of Intent to Appear by Communication Equipment Amended Notice
02/13/2018	Corrected Notice of Intent to Appear by Communication Equipment Notice of Withdrawal of Motion
02/16/2018	
02/20/2018	Defendants' Notice Regarding Plaintiffs' Withdrawal of Motion to Consolidate  CANCELED Motion to Consolidate (9:00 AM) (Judicial Officer Israel, Ronald J.)  Vacated
02/21/2018	Plaintiff's Motion for Consolidation (A761364 & A761884)  Answer to Amended Complaint
02/21/2018	
03/22/2018	Defendants' Answer To The Second Amended Complaint Affidavit of Attempted Service
03/26/2018	Affidavit of Attempts - Dana Galvin Notice of Association of Counsel
03/26/2018	Notice of Association of Counsel Motion to Associate Counsel Motion to Associate Counsel
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03/28/2018 Certificate of Mailing
              Certificate of Mailing Re Motion to Associate Counsel-CCEA
            Notice
04/27/2018
               Notice of Appearance
05/02/2018 Motion to Associate Counsel (3:00 AM) (Judicial Officer Israel, Ronald J.)
               Motion to Associate Counsel - Robert Alexander, Esq.
              Minutes
             Result: Granted
05/03/2018 Order Admitting to Practice
Order Admitting to Practice Robert Alexander, Esq. 05/03/2018 Notice of Entry of Order
               Notice of Entry of Order Admitting to Practice Robert Alexander, Esq.
             Affidavit of Attempted Service
05/15/2018
               Affidavit of Attempts - of Summons and Second Amended Complaint on Brian Wallage
05/15/2018
             Stipulation
               Joint Stipulation Continuing Time in Which the Parties Must complete the Early Case conference
05/15/2018
             Notice of Entry
               Notice of entry of Order on Joint Stipulation Continuing Time in Which parties must Complete Early Case Conference
05/17/2018
             Motion to Consolidate
               Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
             Joint Case Conference Report
05/21/2018
               Joint Early Case Conference Report
               Proposed Protective Order With Respect to Confidentiality
             Notice of Entry of Order

Notice of Entry of Protective Orde with Respect to Confidentiality
05/25/2018
             Opposition to Motion
06/05/2018
               ...
NSEA defendants' Opposition to Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
             Reply in Support
06/12/2018
               Plaintiffs' Reply ins Support of Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
             Motion for Partial Summary Judgment
06/18/2018
             Plaintiffs' Motion for Partial Summary Judgment

Motion to Consolidate (9:00 AM) (Judicial Officer Israel, Ronald J.)

Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
06/19/2018
               Parties Present
               Minutes
             Result: Granted
06/20/2018 Recorders Transcript of Hearing
               Recorder's Transcript of Hearing Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C 6/19/18
06/29/2018
             Order Granting Motion
               Order Granting Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
             Case Reassigned to Department 1
07/02/2018
               Reassigned From Judge Israel - Dept 28
             Notice of Entry of Order
07/02/2018
             Notice of Entry of Order Granting Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C Peremptory Challenge
07/09/2018
               Peremptory Challenge of Judge
             Motion to Dismiss
07/09/2018
               Defendants-Counter Plaintiffs Clark County Education Association s John Vellardita's and Victoria Courtney's Notice of Motion and Partial Motion
               to Dismiss Second Amended Complaint for Declaratory and Injunctive Relief
07/09/2018 Non Opposition
                Clark County Education Association John Vellardita, Victoria Courtney, James Frazee, Robert G. Hollowood and Maria Neisess' Notice of Non-
Opposition to Motion to File Bank Records Under Seal
07/10/2018 Notice to Appear for Discovery Conference
               Notice to Appear for Discovery Conference
              Notice of Department Reassignment
 07/10/2018
               Notice of Department Reassignment
07/10/2018
              Answer
               (A761884) Defendant-CounterPlaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Answer to Second
                Amended Complaint for Declaratory and Injunctive Relief and Second Amended Counterclaim
 07/11/2018 Stipulation and Order
                Stipulation and Order for Extension of Time for Defendants to Respond to Plaintiffs' Partial Motion for Summary Judgment and Set Briefing
                Schedule and Hearing Date
 07/12/2018 Stipulation and Order
                .
Stipulation and Order for Extension of Time for Defendants to Answer or Otherwise Plead to Second Amended Complaint for Declaratory and
               Injunctive Relief
 07/12/2018 Opposition to Motion to Dismiss
                Defendants - Counterclaimants' Opposition to Plaintiffs' Motion to Dismiss Second Amended Counterclaim
 07/13/2018 Notice of Entry of Stipulation and Order
Notice of Entry of Stipulation and Order for Extension of Time for Defendants to Respond to Plaintiffs' Partial Motion for Summary Judgment and
                Set Briefing Schedule and Hearing Date
 07/13/2018 Notice of Entry of Stipulation and Order
                Notice of Entry of Stipulation and Order for Extension of Time for Defendants to Answer or Otherwise Plead to Second Amended Complaint for
 Declaratory and Injunctive Relief
07/16/2018 Opposition to Motion to Compel
                Defendants Counterclaimants Opposition to Motion to Compel Complete Responses to their First Set of Interrogatories and their First Set of
                Requests for Production
 07/20/2018 Opposition to Motion
                NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment (in No. A-17-761364-C)
 07/20/2018 Statement
                NSEA Defendants' Concise statement of Facts in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment (in
                No. A-17-761364-C)
 07/20/2018 Declaration
                Declaration of Brian Lee in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment (in No. A-17-761364-C)
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07/20/2018 Declaration
               Declaration of Ruben Murillo in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment (in No. A-17-761364-
            Stipulation and Order
07/25/2018
               Stipulation & Order for an Extension of Time for the NSEA Parties to File Their Opposition to the CCEA Parties' Motion to Dismiss 2d.Am.Compl.
07/25/2018
             Notice of Entry of Stipulation and Order
               Notice of Entry of Stipulation & Order for Ext. of Time for NSEA to File Opp. to CEA Mot. to Dismiss 2nd.Am.Compl.
             Filed Under Seal
07/25/2018
               Reply of the NSEA Parties in Support of Motion to Compel Complete Responses to Their First Sets of Interrogatories and Requests for Production
            (in No. A-17-761884-C)

Motion to Compel (9:30 AM) (Judicial Officer Bulla, Bonnie)
08/01/2018, 09/26/2018, 11/16/2018
08/01/2018
               COURT CALL - NSEA Parties' Motion to Compel Complete Responses to Their First Set of Interrogatories and Their First Set of Requests for
               Production (Motion filed in A761884 on 6-29-18 and NSEA Parties are Plaintiffs in A761884 / Consolidated 7-2-18 in Notice of Entry of Order)
               Parties Present
               Minutes
                09/07/2018 Reset by Court to 09/26/2018
                11/14/2018 Reset by Court to 11/16/2018
                 11/16/2018 Reset by Court to 11/16/2018
             Result: Matter Continued
08/01/2018 Discovery Conference (9:30 AM) (Judicial Officer Bulla, Bonnie)

COURT CALL - Discovery Conference
                08/07/2018 Reset by Court to 08/01/2018
             Result: Scheduling Order Will Issue
08/01/2018 All Pending Motions (9:30 AM) (Judicial Officer Bulla, Bonnie)
               Parties Present
               Minutes
             Result: Matter Heard
08/02/2018 Opposition
              NSEA Parties Opposition to CCEA Parties' Partial Motion to Dismiss the Second Amended Complaint
08/14/2018 Reply in Support
               Reply of NSEA Parties in Support of Motion to Dismiss Second Amended Counterclaim (in No. A-17-761884-C)
08/14/2018
             Reply in Support
               CCEA Parties' Reply in Support of Motion for Partial Summary Judgment
08/14/2018
             Reply in Support
               CCEA Parties' Reply in Support of Partial Motion to Dismiss the Second Amended Complaint
08/16/2018
             Notice of Hearing
               Notice of Hearing
             CANCELED Status Check (9:00 AM) (Judicial Officer Earley, Kerry)
09/04/2018
               Vacated - per Secretary
                08/30/2018 Reset by Court to 08/30/2018
                08/30/2018 Reset by Court to 09/04/2018
09/05/2018 Scheduling Order
               Scheduling Order
             Notice of Rescheduling of Hearing
09/13/2018
               Notice of Rescheduling of Hearing
09/19/2018
             Supplemental Brief
               Supplemental Brief of the NSEA Parties in Support of Motion to Compel Complete Responses to Their First Sets of Interrogatories and Requests
               for Production
             Notice of Rescheduling of Hearing
Notice of Rescheduling of Hearing
09/20/2018
             Opposition to Motion to Compel
09/24/2018
               Defendants - Counterclaimants' Opposition to Supplemental Brief of the NSEA Parties in Support of Motion to Compel
10/01/2018
             Recorders Transcript of Hearing
               Recorders Transcript of Hearing - Court Call - Plaintiffs' Motion to Compel Complete Responses to Their First Set of Interrogatories and Their First Set of Requests for Production - heard on Sept. 26, 2018
            Notice of Withdrawal of Attorney
Notice of Withdrawal of John M. West as Counsel for NSEA Parties
Notice of Rescheduling of Hearing
10/01/2018
10/03/2018
               Noticeof Rescheduling of Hearing
             Order Setting Civil Bench Trial
10/10/2018
             Order Setting Civil Bench Trial
CANCELED Pre Trial Conference (10:15 AM) (Judicial Officer Earley, Kerry)
10/18/2018
               Vacated - per Secretary
                 10/18/2018 Reset by Court to 10/18/2018
                 10/18/2018 Reset by Court to 10/18/2018
10/22/2018 Objection to Discovery Commissioners Report and Recommend
               NSEA Parties' Objection to Discovery Commissioner's Report and Recommendations
10/30/2018 Opposition
               CCEA Parties' Opposition to the NSEA Parties' Objection to Discovery Commissioner's Report and Recommendations
11/01/2018 Discovery Commissioners Report and Recommendations
Discovery Commissioner's Report and Recommendation 11/02/2018 Notice of Entry of Order
               Notice of Entry of Order on Discovery Commissioner's Report and Recommendations
11/09/2018
             Filed Under Seal
               Plaintiff's NSEA's and NEA's Motion for Partial Summary Judgment
11/12/2018 Receipt of Copy
               Receipt of Copy Re: Plaintiffs NSEA's and NEA's Motion for Partial Summary Judgment Filed Under Seal
11/12/2018 Certificate of Mailing
               Certificate of Mailing Re: Plaintiffs NSEA's and NEA's Motion for Partial Summary Judgment Filed Under Seal
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11/13/2018 CANCELED Calendar Call (9:00 AM) (Judicial Officer Earley, Kerry)
               Vacated - On in Error
                11/13/2018 Reset by Court to 11/13/2018
                11/13/2018 Reset by Court to 11/13/2018
11/13/2018 Minute Order (2:00 PM) (Judicial Officer Earley, Kerry)
              Minutes
             Result: Minute Order - No Hearing Held
11/13/2018 Supplemental
              Defendants-Counterclaimants' Second Supplemental Brief Regarding the NSEA Parties' Motion to Compel
11/14/2018 Supplemental Brief
              NSEA Parties' Second Supplemental Brief in Support of Their Motion to Compel, and in Response to the CCEA Parties' November 13 Brief
11/15/2018 Motion for Partial Summary Judgment (9:00 AM) (Judicial Officer Earley, Kerry)

Plaintiffs' Motion for Partial Summary Judgment
                07/19/2018 Reset by Court to 07/24/2018
                07/24/2018 Reset by Court to 08/15/2018
                08/15/2018 Reset by Court to 08/21/2018
                08/21/2018 Reset by Court to 09/21/2018
                09/21/2018 Reset by Court to 10/18/2018
                10/18/2018 Reset by Court to 10/25/2018
                10/25/2018 Reset by Court to 11/15/2018
            Result: Granted
11/15/2018 CANCELED Motion to Seal/Redact Records (9:00 AM) (Judicial Officer Earley, Kerry)
              Vacated
              Plaintiff's Motion to File Bank Records Under Seal [Sub Case]
                07/25/2018 Reset by Court to 07/26/2018
                07/26/2018 Reset by Court to 07/31/2018
                07/31/2018 Reset by Court to 08/21/2018
                08/21/2018 Reset by Court to 09/21/2018
                09/21/2018 Reset by Court to 10/18/2018
                10/18/2018 Reset by Court to 10/25/2018
                10/25/2018 Reset by Court to 11/15/2018
11/15/2018 Motion to Dismiss (9:00 AM) (Judicial Officer Earley, Kerry)
              Plaintiffs' Motion to Dismiss Second Amended Counterclaim [Sub Case]
                07/24/2018 Reset by Court to 07/31/2018
                07/24/2018 Reset by Court to 07/24/2018
                07/31/2018 Reset by Court to 08/21/2018
                08/21/2018 Reset by Court to 09/21/2018
                09/21/2018 Reset by Court to 10/18/2018
                10/18/2018 Reset by Court to 10/25/2018
                10/25/2018 Reset by Court to 11/15/2018
            Result: Granted
11/15/2018 Motion to Dismiss (9:00 AM) (Judicial Officer Earley, Kerry)

Defendants-Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Notice of Motion and Partial Motion to Dismiss Second Amended Complaint for Declaratory and Injunctive Relief
                08/14/2018 Reset by Court to 08/21/2018
                08/21/2018 Reset by Court to 09/21/2018
                09/21/2018 Reset by Court to 10/18/2018
                10/18/2018 Reset by Court to 10/25/2018
                10/25/2018 Reset by Court to 11/15/2018
            Result: Granted in Part
11/15/2018 CANCELED All Pending Motions (9:00 AM) (Judicial Officer Earley, Kerry)
Vacated - Duplicate Entry
Firm Setting
11/15/2018 All Pending Motions (9:00 AM) (Judicial Officer Earley, Kerry)
              Parties Present
              Minutes
            Result: Matter Heard
            CANCELED Minute Order (9:00 AM) (Judicial Officer Earley, Kerry)
11/15/2018
              Vacated - Set in Error
11/15/2018 Minute Order (2:00 PM) (Judicial Officer Earley, Kerry)
            Result: Minute Order - No Hearing Held
            CANCELED Bench Trial (9:00 AM) (Judicial Officer Earley, Kerry)
11/19/2018
              Vacated - On in Error
                11/19/2018 Reset by Court to 11/19/2018
                11/19/2018 Reset by Court to 11/19/2018
11/29/2018 CANCELED Status Check: Compliance (3:00 AM) (Judicial Officer Bulla, Bonnie)
              Vacated - per Commissioner
12/03/2018
            Recorders Transcript of Hearing
              Recorder's transcript of hearing
12/04/2018 Stipulation and Order
               Stipulation and Order for Extension of Time for Defendant CCEA to Respond to, and for Resetting Hearing Date on, NSEA and NSEA Plaintiffs'
              Motion for Partial Summary Judgment Filed Under Seal
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	Notice of Rescheduling of Hearing Notice of Rescheduling of Hearing
12/05/2018	Notice of Entry of Order  Notice of Entry of Order Re: Stipulation and Order for Extension of Time for Defendant CCEA to Respond to, and for Resetting Hearing Date on, NSEA and NEA Plaintiffs' Motion for Partial Summary J
12/05/2018	·
12/05/2018	Order Order Denying in Part, and Granting in Part, CCEA Parties' Partial Motion to Dismiss Second Amended Complaint of the NSEA Parties
12/05/2018	Notice of Entry of Order  Notice of Entry of Order Denying in Part, and Granting in Part, CCEA Parties' Partial Motion to Dismiss Second Amended Complaint of the NSEA
12/05/2018	Parties  Notice of Entry of Order  Notice of Entry of Order  Notice of Entry of Order Granting NSEA Parties' Motion to Dismiss CCEA Parties' Second Amended Counterclaim
12/12/2018	
12/12/2018	Opposition to Motion CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment -and- Countermotion for Partial Summary Judgment
	Initial Appearance Fee Disclosure  CCEA Parties' Initial Appearance Fee Disclosure
	Findings of Fact, Conclusions of Law and Order (A761364 and A761884) Findings of Fact, Conclusions of Law and Order Granting Plaintiffs' Motion for Partial Summary Judgment
	Notice of Entry of Findings of Fact, Conclusions of Law Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting Plaintiffs Motion for Partial Summary Judgment
	Discovery Commissioners Report and Recommendations Discovery Commissioner's Report and Recommendations Notice of Entry of Order
	Notice of Entry of Order on Discovery Commissioner's Report and Recommendations Stipulation and Order
	Stipulation and Order Notice of Entry of Stipulation and Order
01/10/2019	Notice of Entry of Stipulation and Order  Motion to Reconsider
04/47/0040	NSEA PARTIES' MOTION FOR PARTIAL RECONSIDERATION OF THE DECEMBER 20 FINDINGS OF FACT, CONCLUSIONS OF LAW, AND ORDER
	CANCELED Status Check: Compliance (3:00 AM) (Judicial Officer Truman, Erin)  Vacated - per Commissioner  Filed Under Seal
	NSEA Parties' Opposition to CCEA Parties' Countermotion for Partial Summary Judgment Declaration
	DECLARATION OF HENRY PINES IN SUPPORT OF NSEA PARTIES' MOTION FOR PARTIAL SUMMARY JUDGMENT Opposition to Motion
	NSEA Parties' Opposition to CCEA Parties' Motion to Alter or Amend the Court's May 11, 2018 Order  Declaration
01/23/2010	DECLARATION OF BRIAN LEE IN SUPPORT OF NSEA AND NEA PLAINTIFFS' MOTION FOR PARTIAL SUMMARY JUDGMENT Declaration
01/20/2013	DECLARATION OF JAMES P. TESTERMAN IN SUPPORT OF NSEA AND NEA PLAINTIFFS' MOTION FOR PARTIAL SUMMARY JUDGMENT AND OPPOSITION TO CCEA'S COUNTERMOTION
01/23/2019	Statement  NSEA AND NEA PLAINTIFFS' CONCISE STATEMENT OF UNDISPUTED FACTS IN SUPPORT OF NSEA AND NEA PLAINTIFFS' MOTION FOR PARTIAL SUMMARY JUDGMENT
01/23/2019	Motion for Partial Summary Judgment  NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment
01/24/2019	Receipt of Copy RECEIPT OF COPY RE: NSEA PARTIES' OPPOSITION TO CCEA PARTIES' COUNTERMOTION FOR PARTIAL SUMMARY JUDGMENT
01/24/2019	Certificate of Mailing CERTIFICATE OF MAILING RE: NSEA PARTIES' OPPOSITION TO CCEA PARTIES' COUNTERMOTION FOR PARTIAL SUMMARY
02/21/2019	JUDGMENT Stipulation and Order Stipulation and Order to Stay Discovery and Extend the Discovery Deadline
02/22/2019	Notice of Entry of Stipulation and Order  Notice of Entry of Stipulation and Order to Stay Discovery and Extend the Discovery Deadline (First Request)
02/25/2019	Opposition to Motion  CCEA Parties' Opposition to NSEA Parties' Motion for Partial Reconsideration of the December 20 Findings of Fact, Conclusions of Law, and
02/25/2019	Order Opposition to Motion For Summary Judgment CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment
02/25/2019	Stipulation and Order Stipulation and Order to Extend Briefing Schedule and to Consolidate Hearings
02/27/2019	Notice of Entry of Stipulation and Order  Notice of Entry of Stipulation and Order to Extend Briefing Schedule and to Consolidate Hearings
03/26/2019	Transcript of Proceedings Defendants' Partial Motion to Dismiss Plaintiffs' Joinder in the Clark County School District's Motion to Dismiss
04/04/2019	NSEA and NEA Plaintiffs' Reply in Support of Their Motion for Partial summary Judgment (NEA Bylaws, NSEA Bylaws)
	Declaration Declaration of Henry Pines in Support of NSEA Parties' Motion for Partial Summary Judgment (NSEA and NEA Bylaws)
04/04/2019	NSEA and NEA Plaintiffs' Reply in Support of Their Motion for Partial Summary Judgment (Conversion)
04/04/2019	Reply in Support  CCEA Parties' Reply in Support of Motion to Alter or Amend Court's May 11, 2018 Order Pursuant to NRCP 59(e) and 60(b)  Reply  Repl
	Reply of the NSEA Parties in Support of Motion for Partial Reconsideration of the December 20 Findings of Fact, Conclusions of Law, and Order Reply in Support
2 0 20 10	CCEA Parties' Reply in Support of Motion for Partial Summary Judgment

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04/18/2019 | CANCELED | Motion for Partial Summary Judgment (9:00 AM) (Judicial Officer Earley, Kerry)
                Vacated
               Plaintiff's NSEA's and NEA's Motion for Partial Summary Judgment
                 01/08/2019 Reset by Court to 01/31/2019
                 01/31/2019 Reset by Court to 03/07/2019
                 03/07/2019 Reset by Court to 04/18/2019
04/18/2019 CANCELED Motion to Amend Judgment (9:00 AM) (Judicial Officer Earley, Kerry)
                Vacated
                CCEA Parties' Motion to Alter or Amend Court's May 11, 2018 Order Pursuant to NRCP 59(e) and 60(b)
                 02/05/2019 Reset by Court to 03/07/2019
                 03/07/2019 Reset by Court to 04/18/2019
04/18/2019 | CANCELED | Opposition and Countermotion (9:00 AM) (Judicial Officer Earley, Kerry)
                Vacated
                CCEA Parties Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion for Partial Summary Judgment
                 01/31/2019 Reset by Court to 03/07/2019
                 03/07/2019 Reset by Court to 04/18/2019
04/18/2019 CANCELED Motion For Reconsideration (9:00 AM) (Judicial Officer Earley, Kerry)
               NSEA Parties' Motion for Partial Reconsideration of the December 20 Findings of Fact, Conclusion of Law, and Order
                 02/28/2019 Reset by Court to 04/18/2019
             CANCELED Motion for Partial Summary Judgment (9:00 AM) (Judicial Officer Earley, Kerry)
04/18/2019
                Vacated
                NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment
                 03/19/2019 Reset by Court to 04/18/2019
             Motion For Reconsideration (9:00 AM) (Judicial Officer Earley, Kerry)
05/09/2019
              Result: Matter Heard
             Motion for Partial Summary Judgment (9:00 AM) (Judicial Officer Earley, Kerry) Result: Matter Heard
05/09/2019
             Motion to Amend Complaint (9:00 AM) (Judicial Officer Earley, Kerry)
05/09/2019
              Result: Matter Heard
              Opposition and Countermotion (9:00 AM) (Judicial Officer Earley, Kerry)
05/09/2019
              Result: Matter Heard
             Motion for Partial Summary Judgment (9:00 AM) (Judicial Officer Earley, Kerry)
05/09/2019
05/09/2019 All Pending Motions (9:00 AM) (Judicial Officer Earley, Kerry)
               Parties Present
               Minutes
              Result: Matter Heard
05/17/2019 Receipt of Copy
Receipt of Copy Re: NSEA Defendants' Notice of Taking Rule 30(B)(6) Videotaped Deposition
             Recorders Transcript of Hearing
Recorder's Transcript of Hearing RE: All Pending Motions
05/23/2019
05/30/2019 Stipulation and Order
                Stipulation and Order to Stay Discovery and Litigation Pending Appeal
              Notice of Entry of Stipulation and Order
05/31/2019
                Notice of Entry of Stipulation and Order to Stay Discovery and Litigation Pending Appeal (Second Request)
             Notice of Withdrawal of Attorney
Notice of Withdrawal of James Graham Lake as Counsel for NSEA Parties
06/03/2019
Notice of wininawar or James Grantin Lake as Courise for INSEA Parties

Findings of Fact, Conclusions of Law and Order

Findings of Fact, Conclusions of Law, and Order Granting in Part and Denying in Part the NSEA Parties' Motion for Partial Reconsideration of the December 20, 2018 Findings of Fact, Conclusions of Law, and Order

Notice of Entry of Findings of Fact, Conclusions of Law
                Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting in Part and Denying in Part the NSEA Parties Motion for Partial
                Reconsideration of the December 20, 2018 Findings of Fact, Conclusions of Law, and Order
             Findings of Fact, Conclusions of Law and Order

(A-17-761364-C and A-17-761884-C) Findings of Fact, Conclusions of Law, and Order Granting the Clark County Education Association Parties'
07/03/2019
                Motion for Partial Summary Judgment and Denying the Nevada State Education Association Parties' Motion for Partial Summary Judgment
07/03/2019 Findings of Fact, Conclusions of Law and Order
                Findings of Fact, Conclusions of Law, and Order Granting CCEA Parties' Motion to Alter or Amend Court's May 11, 2018 Order Pursuant to NRCP 59(E) and 60(B)
07/03/2019 Notice of Entry of Findings of Fact, Conclusions of Law
                Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting the Clark County Education Association Parties' Motion for Partial
Summary Judgment and Denying the Nevada State Education Association Parties' Motion for Partial Summary Judgment 07/03/2019 Notice of Entry of Findings of Fact, Conclusions of Law
                Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting CCEA Parties' Motion to Alter or Amend Court's May 11, 2018 Order Pursuant to NRCP 59(E) and 60(B)
07/15/2019 Notice of Appeal
Notice of Appeal
07/15/2019 Case Appeal Statement
                Case Appeal Statement
07/15/2019 Notice of Posting of Cost Bond
                Notice of posting Bond Pursuant to NRAP 7
07/16/2019 Filed Under Seal
                NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal
07/16/2019 Clerk's Notice of Hearing
Notice of Hearing
07/16/2019 Certificate of Mailing
                Certificate of Mailing Re: NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal Filed Under Seal
07/16/2019 Receipt of Copy
                Receipt of Copy Re: NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal Filed Under Seal
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07/18/2019	CANCELED Calendar Call (11:00 AM) (Judicial Officer Earley, Kerry)
	Vacated - per Judge
07/19/2019	Notice of Rescheduling of Hearing
00/00/2010	Notice of Rescheduling of Hearing Stipulation and Order
00/02/2019	Stipulation and Order to Extend Briefing Schedule
08/02/2019	Notice of Entry of Stipulation and Order
00/02/2010	Notice of Entry of Stipulation and Order to Extend Briefing Schedule
08/05/2019	CANCELED Bench Trial (9:00 AM) (Judicial Officer Earley, Kerry)
	Vacated - per Judge
08/09/2019	Opposition to Motion
	CCEA Parties' Opposition to NSEA and NEA Motion for Stay Pending Appeal
08/19/2019	Notice of Rescheduling of Hearing
	Notice of Rescheduling of Hearing
09/03/2019	Reply in Support
00/10/2010	NSEA and NEA Plaintiffs' Reply in Support of Motion for Stay Pending Appeal  Notice of Hearing
09/19/2019	MOTION FOR STAY
10/03/2019	Motion For Stay (9:00 AM) (Judicial Officer Earley, Kerry)
10/00/2010	NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal
	Parties Present
	Minutes
	08/20/2019 Reset by Court to 09/10/2019
	09/10/2019 Reset by Court to 09/19/2019
	09/19/2019 Reset by Court to 10/03/2019
	Result: Granted
10/14/2019	
	Order (from Paul Lal), bg
10/14/2019	
40/40/0040	Order (competing order from Delikanakis), bg Recorders Transcript of Hearing
10/10/2019	Transcript of Proceedings; NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal; October 3, 2019.
10/16/2019	Findings of Fact, Conclusions of Law and Order
	Findings of Fact Conclusions of Law and Order Granting NSEA and NEA Plaintiffs Motion For Stay Pending Appeal
10/17/2019	Notice of Entry of Order
	Notice of Entry of Order on Findings of Fact, Conclusions of Law, and Order Granting NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal

#### Financial Information

	Defendant Nevada State	Education Association		
	Total Financial Assessmen			1,008.50
	Total Payments and Credit	s		1,008.50
	Balance Due as of 01/27/			0.00
10/05/2017	Transaction Assessment			346,50
10/05/2017	Efile Payment	Receipt # 2017-76700-CCCLK	Nevada State Education Association	(346.50)
10/26/2017	Transaction Assessment	·		3.50
10/26/2017	Efile Payment	Receipt # 2017-81941-CCCLK	Nevada State Education Association	(3.50)
10/26/2017	Transaction Assessment			3.50
10/26/2017	Efile Payment	Receipt # 2017-81944-CCCLK	Nevada State Education Association	(3.50)
10/26/2017	Transaction Assessment			3.50
10/26/2017	Efile Payment	Receipt # 2017-81946-CCCLK	Nevada State Education Association	(3.50)
10/26/2017	Transaction Assessment			3,50
10/26/2017	Efile Payment	Receipt # 2017-82191-CCCLK	Nevada State Education Association	(3.50)
10/26/2017	Transaction Assessment			3.50
10/26/2017	Efile Payment	Receipt # 2017-82193-CCCLK	Nevada State Education Association	(3.50)
10/26/2017	Transaction Assessment			3,50
10/26/2017	Efile Payment	Receipt # 2017-82194-CCCLK	Nevada State Education Association	(3.50)
11/06/2017	Transaction Assessment			3.50
11/06/2017	Efile Payment	Receipt # 2017-84012-CCCLK	Nevada State Education Association	(3.50)
11/21/2017	Transaction Assessment			3.50
11/21/2017	Efile Payment	Receipt # 2017-87413-CCCLK	Nevada State Education Association	(3.50)
11/21/2017				3.50
11/21/2017		Receipt # 2017-87554-CCCLK	Nevada State Education Association	(3.50)
12/04/2017				3.50
12/04/2017		Receipt # 2017-91375-CCCLK	Nevada State Education Association	(3.50)
12/04/2017				3.50
12/04/2017		Receipt # 2017-91377-CCCLK	Nevada State Education Association	(3.50)
12/04/2017				3.50
12/04/2017		Receipt # 2017-91378-CCCLK	Nevada State Education Association	(3.50)
12/04/2017				3.50
12/04/2017		Receipt # 2017-91426-CCCLK	Nevada State Education Association	(3.50)
12/04/2017			N. LOWEL C. A. SEC.	3.50
12/04/2017		Receipt # 2017-91432-CCCLK	Nevada State Education Association	(3.50) 3.50
12/04/2017			N. J. Olita Ed. adian Association	
12/04/2017		Receipt # 2017-91434-CCCLK	Nevada State Education Association	(3.50) 3.50
01/08/2018		D : : : : : : : : : : : : : : : : : : :	Newada Otata Education Association	(3.50)
01/08/2018		Receipt # 2018-01800-CCCLK	Nevada State Education Association	3.50
02/02/2018		D	Nevada State Education Association	(3.50)
02/02/2018		Receipt # 2018-07872-CCCLK	Nevaua State Education Association	3.50
02/16/2018	Transaction Assessment			3.50

02/16/2018		Receipt # 2018-11910-CCCLK	Nevada State Education Association	(3.50)
02/21/2018 02/21/2018	Transaction Assessment Efile Payment	Receipt # 2018-12628-CCCLK	Nevada State Education Association	3.50 (3.50)
03/27/2018 03/27/2018	Transaction Assessment Efile Payment	Receipt # 2018-21457-CCCLK	Nevada State Education Association	3.50 (3.50)
03/29/2018	Transaction Assessment	·		`3.50 (3.50)
03/29/2018 05/03/2018	Efile Payment Transaction Assessment	Receipt # 2018-21848-CCCLK	Nevada State Education Association	`3.5Ó
05/03/2018 05/03/2018	Efile Payment Transaction Assessment	Receipt # 2018-30301-CCCLK	Nevada State Education Association	(3.50) 3.50
05/03/2018	Efile Payment	Receipt # 2018-30332-CCCLK	Nevada State Education Association	(3.50)
05/25/2018 05/25/2018	Transaction Assessment Efile Payment	Receipt # 2018-35756-CCCLK	Nevada State Education Association	3.50 (3.50)
05/29/2018 05/29/2018	Transaction Assessment Efile Payment	Receipt # 2018-35835-CCCLK	Nevada State Education Association	3,50 (3.50)
06/05/2018	Transaction Assessment	·		3.50 (3.50)
06/05/2018 07/23/2018	Efile Payment Transaction Assessment	Receipt # 2018-37556-CCCLK	Nevada State Education Association	3,50
07/23/2018 07/25/2018	Efile Payment Transaction Assessment	Receipt # 2018-48502-CCCLK	Nevada State Education Association	(3.50) 3.50
07/25/2018	Efile Payment	Receipt # 2018-49316-CCCLK	Nevada State Education Association	(3.50) 3.50
07/25/2018 07/25/2018	Transaction Assessment Efile Payment	Receipt # 2018-49345-CCCLK	Nevada State Education Association	(3.50)
08/03/2018 08/03/2018	Transaction Assessment Efile Payment	Receipt # 2018-51497-CCCLK	Nevada State Education Association	3.50 (3.50)
08/14/2018	Transaction Assessment	·	Nevada State Education Association	3.50 (3.50)
08/14/2018 09/19/2018	Efile Payment Transaction Assessment	Receipt # 2018-53945-CCCLK		`3.5Ó
09/19/2018 10/02/2018	Efile Payment Transaction Assessment	Receipt # 2018-62442-CCCLK	Nevada State Education Association	(3.50) 3.50
10/02/2018	Efile Payment	Receipt # 2018-65551-CCCLK	Nevada State Education Association	(3.50) 3.50
10/22/2018 10/22/2018	Transaction Assessment Efile Payment	Receipt # 2018-70376-CCCLK	Nevada State Education Association	(3.50)
11/09/2018 11/09/2018	Transaction Assessment Payment (Window)	Receipt # 2018-74883-CCCLK	Nevada State Education Association	200.00 (200.00)
11/13/2018 11/13/2018	Transaction Assessment Efile Payment	Receipt # 2018-74978-CCCLK	Nevada State Education Association	3.50 (3.50)
11/13/2018	Transaction Assessment	·		3.50 (3.50)
11/13/2018 11/15/2018		Receipt # 2018-74984-CCCLK	Nevada State Education Association	3.50
11/15/2018 12/05/2018	Efile Payment Transaction Assessment	Receipt # 2018-75801-CCCLK	Nevada State Education Association	(3.50)
12/05/2018	Efile Payment	Receipt # 2018-80056-CCCLK	Nevada State Education Association	(3.50) 3.50
12/05/2018 12/05/2018	Transaction Assessment Efile Payment	Receipt # 2018-80170-CCCLK	Nevada State Education Association	(3.50)
12/05/2018 12/05/2018	Transaction Assessment Efile Payment	Receipt # 2018-80229-CCCLK	Nevada State Education Association	3.50 (3.50)
12/05/2018	Transaction Assessment	Receipt # 2018-80237-CCCLK	Nevada State Education Association	3.50 (3.50)
12/05/2018 12/06/2018	Efile Payment Transaction Assessment	·		3.50
12/06/2018 12/06/2018	Efile Payment Transaction Assessment	Receipt # 2018-80352-CCCLK	Nevada State Education Association	(3.50) 3.50
12/06/2018 01/03/2019	Efile Payment Transaction Assessment	Receipt # 2018-80353-CCCLK	Nevada State Education Association	(3.50) 3.50
01/03/2019	Efile Payment	Receipt # 2019-00360-CCCLK	Nevada State Education Association	(3.50) 3.50
01/03/2019 01/03/2019	Transaction Assessment Efile Payment	Receipt # 2019-00405-CCCLK	Nevada State Education Association	(3.50)
01/14/2019 01/14/2019	Transaction Assessment Efile Payment	Receipt # 2019-02448-CCCLK	Nevada State Education Association	3.50 (3.50)
01/24/2019	Transaction Assessment	Receipt # 2019-04858-CCCLK	Nevada State Education Association	3.50 (3.50)
01/24/2019 01/24/2019	Transaction Assessment			3.50
01/24/2019	Efile Payment Transaction Assessment	Receipt # 2019-04868-CCCLK	Nevada State Education Association	(3.50) 3.50
01/24/2019 01/24/2019	Efile Payment Transaction Assessment	Receipt # 2019-04877-CCCLK	Nevada State Education Association	(3.50) 3.50
01/24/2019	Efile Payment	Receipt # 2019-04878-CCCLK	Nevada State Education Association	(3.50) 3.50
01/24/2019 01/24/2019	Transaction Assessment Efile Payment	Receipt # 2019-04882-CCCLK	Nevada State Education Association	(3.50)
01/24/2019 01/24/2019	Transaction Assessment Efile Payment	Receipt # 2019-05043-CCCLK	Nevada State Education Association	3.50 (3.50)
01/24/2019	Transaction Assessment	·	Nevada State Education Association	3.50 (3.50)
01/24/2019 01/24/2019	Efile Payment Transaction Assessment	Receipt # 2019-05046-CCCLK		203.50
01/24/2019 04/04/2019	Efile Payment Transaction Assessment	Receipt # 2019-05188-CCCLK	Nevada State Education Association	(203.50) 3.50
04/04/2019 04/04/2019		Receipt # 2019-20921-CCCLK	Nevada State Education Association	(3.50) 3.50
04/04/2019	Efile Payment	Receipt # 2019-20925-CCCLK	Nevada State Education Association	(3.50)
04/04/2019 04/04/2019	Transaction Assessment Efile Payment	Receipt # 2019-20926-CCCLK	Nevada State Education Association	3.50 (3.50)
04/04/2019 04/04/2019	Transaction Assessment Efile Payment	Receipt # 2019-20930-CCCLK	Nevada State Education Association	3.50 (3.50)
05/17/2019 05/17/2019	Transaction Assessment Efile Payment	Receipt # 2019-30486-CCCLK	Nevada State Education Association	3.50 (3.50)
	Transaction Assessment	1.000/pt # 2010-00-000EN	TO TOOL OT GIVE ENGINEET TO SOCIATION	3.50

1/27/2020, 2:55 PM

06/03/2019	Efile Payment Transaction Assessment	Receipt # 2019-33616-CCCLK	Nevada State Education Association	(3.50) 27.50
07/15/2019 07/15/2019	Efile Payment	Receipt # 2019-42874-CCCLK	Nevada State Education Association	(27.50)
07/15/2019 07/15/2019		Receipt # 2019-42876-CCCLK	Nevada State Education Association	3,50 (3,50)
07/15/2019		Treceipt in 2010 12010 0002.		`3.5Ó
07/15/2019	Efile Payment	Receipt # 2019-42963-CCCLK	Nevada State Education Association	(3.50) 3.50
07/16/2019		Receipt # 2019-43325-CCCLK	Nevada State Education Association	(3.50)
07/16/2019 07/16/2019		Receipt # 2019-45525-CCCER	NOTED COLOR EDUCATION / 10000/ACON	3.50
07/16/2019		Receipt # 2019-43329-CCCLK	Nevada State Education Association	(3.50)
09/03/2019	Transaction Assessment	D	Nevada State Education Association	3.50 (3.50)
09/03/2019 10/16/2019		Receipt # 2019-53843-CCCLK	Nevada State Education Association	3.50
10/16/2019		Receipt # 2019-63209-CCCLK	Nevada State Education Association	(3.50)
10/17/2019			Al Color Education Accordation	3.50
10/17/2019	Efile Payment	Receipt # 2019-63274-CCCLK	Nevada State Education Association	(3.50)
!	l			
	Plaintiff Clark County Educ	cation Association		
	Total Financial Assessment			1,240.00 1,240.00
	Total Payments and Credits Balance Due as of 01/27/2			0.00
				222.22
09/13/2017	Transaction Assessment	Receipt # 2017-71421-CCCLK	CLARK COUNTY EDUCATION ASSOCIATION	390.00 (390.00)
09/13/2017 06/19/2018	Efile Payment Transaction Assessment	Receipt # 2017-71421-CCCLR	CLARK COOK! I EDUCATION ACCOUNTION	200.00
06/19/2018	Efile Payment	Receipt # 2018-40841-CCCLK	Clark County Education Association	(200.00)
07/10/2018		D	Clark County Education Association	450.00 (450.00)
07/10/2018 12/13/2018	Efile Payment Transaction Assessment	Receipt # 2018-45598-CCCLK	Clark County Education Association	200.00
12/13/2018	Efile Payment	Receipt # 2018-82246-CCCLK	Clark County Education Association	(200.00)

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# REGISTER OF ACTIONS

CASE No. A-17-761884-C

Case Type:
Date Filed:
Date Filed:
O9/21/2017
Location:
Cross-Reference Case Number:
Other Contract
O9/21/2017
Department 4
A761884

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#### RELATED CASE INFORMATION

٥.	10404	Cases
ĸе	ıateu	Cases

A-17-761364-C (Consolidated)

	Party Information		
Counter Claimant	Clark County Education Association	Lead Attorneys Richard G. McCracken <i>Retained</i> 7023865107(W)	
Counter Claimant	Courtney, Victoria	Richard G. McCracken Retained 7023865107(W)	
ounter laimant	Vellardita, John	Richard G. McCracken Retained 7023865107(W)	
ounter efendant	Benson, Robert	Richard J. Pocker Retained 7023827300(W)	
ounter efendant	Di Archangel, Diane	Richard J. Pocker Retained 7023827300(W)	
ounter efendant	Lee, Brian		
ounter efendant	Murillo, Ruben	Richard J. Pocker Retained 7023827300(W)	
ounter efendant	National Education Association	Richard J. Pocker Retained 7023827300(W)	
ounter efendant	Nevada State Education Association	Richard J. Pocker Retained 7023827300(W)	
ounter efendant	Wyckoff, Jason	Richard J. Pocker Retained 7023827300(W)	
efendant	Clark County Education Association	Richard G. McCracken Retained 7023865107(W)	
efendant	Courtney, Victoria	Richard G. McCracken Retained 7023865107(W)	

Richard G. McCracken Defendant Vellardita, John

> Retained 7023865107(W)

**Plaintiff** Benson, Robert Richard J. Pocker

Retained 7023827300(W)

**Plaintiff** Richard J. Pocker Di Archangel, Diane

Retained 7023827300(W)

**Plaintiff** Murillo, Ruben Richard J. Pocker

Retained 7023827300(W)

Plaintiff **National Education Association** Richard J. Pocker

> Retained 7023827300(W)

Plaintiff **Nevada State Education Association** Richard J. Pocker

> Retained 7023827300(W)

**Plaintiff** Wyckoff, Jason Richard J. Pocker Retained

7023827300(W)

#### EVENTS & ORDERS OF THE COURT

#### DISPOSITIONS

Order of Dismissal With Prejudice (Judicial Officer: Kishner, Joanna S.)

Debtors: Nevada State Education Association (Plaintiff), National Education Association (Plaintiff), Ruben Murillo (Plaintiff), Robert Benson

(Plaintiff), Diane Di Archangel (Plaintiff) Creditors: Clark County School District (Defendant)

Judgment: 11/27/2017, Docketed: 11/28/2017

02/07/2018 Order of Dismissal (Judicial Officer: Kishner, Joanna S.)

Debtors: Nevada State Education Association (Plaintiff), National Education Association (Plaintiff), Ruben Murillo (Plaintiff), Robert Benson

(Plaintiff), Diane Di Archangel (Plaintiff)

Creditors: Clark County Education Association (Defendant), John Vellardita (Defendant), Victoria Courtney (Defendant), Clark County School

District (Defendant)

Judgment: 02/07/2018, Docketed: 02/09/2018

Comment: Certain Claim

12/05/2018 Order of Dismissal (Judicial Officer: Earley, Kerry)

Debtors: Nevada State Education Association (Plaintiff), National Education Association (Plaintiff), Ruben Murillo (Plaintiff), Diane Di Archangel

(Plaintiff), Jason Wyckoff (Plaintiff)

Creditors: Clark County Education Association (Defendant), John Vellardita (Defendant), Victoria Courtney (Defendant)

Judgment: 12/05/2018, Docketed: 12/05/2018 Comment: Certain Claims - Filed in Cons. Case A761364

12/20/2018 Summary Judgment (Judicial Officer: Earley, Kerry)
Debtors: Nevada State Education Association (Plaintiff), National Education Association (Plaintiff), Ruben Murillo (Plaintiff), Robert Benson

(Plaintiff), Diane Di Archangel (Plaintiff), Jason Wyckoff (Plaintiff)

Creditors: Clark County Education Association (Defendant), John Vellardita (Defendant), Victoria Courtney (Defendant)

Judgment: 12/20/2018, Docketed: 12/20/2018 Comment: Filed in A761364 Certain Claims

07/03/2019 Partial Summary Judgment (Judicial Officer: Earley, Kerry)
Debtors: Nevada State Education Association (Plaintiff), National Education Association (Plaintiff), Ruben Murillo (Plaintiff), Robert Benson

(Plaintiff), Diane Di Archangel (Plaintiff), Jason Wyckoff (Plaintiff) Creditors: Clark County Education Association (Defendant)

Judgment: 07/03/2019, Docketed: 07/03/2019 Comment: Certain Claim - Filed in A761364

OTHER EVENTS AND HEARINGS

09/21/2017 Complaint

Complaint for Declaratory and Injunctive Relief

09/21/2017 Initial Appearance Fee Disclosure

Initial Appearance Fee Disclosure (NRS Chapter 19) 09/21/2017 Summons Electronically Issued - Service Pending

Summons - Civil

09/21/2017 Summons Electronically Issued - Service Pending

Summons - Civil

09/21/2017	Summons Electronically Issued - Service Pending Summons - Civil
09/21/2017	Summons Electronically Issued - Service Pending Summons - Civil
10/10/2017	Motion to Dismiss  Defendant Clark County School District's Motion to Dismiss
10/23/2017	Stipulation and Order Joint Stipulation
10/23/2017	Notice of Entry Notice of entry of Joint Stipulation
10/25/2017	Motion to Associate Counsel  Motion to Associate Counsel
10/25/2017	Motion to Associate Counsel  Motion to Associate Counsel
10/26/2017	Certificate of Mailing Certificate of Mailing
10/26/2017	Certificate of Mailing Certificate of Mailing
10/26/2017	Opposition to Motion to Dismiss  Plaintiffs' Opposition to Clark County School District's Motion to Dismiss
10/30/2017	Motion to Dismiss Defendants Clark County Education Association's, John Vellardita's and Victoria Courtney's Partial Motion to Dismiss and Supporting
10/30/2017	Memorandum
	Answer to Complaint Initial Appearance Fee Disclosure
	Initial Appearance Fee disclosure  Notice of Hearing
	Notice Of Hearing On Defendants Clark County Education Association s, John Vellardita's And Victoria Courtney's Partial Motion To Dismiss Receipt of Copy
	Receipt Of Copy  Motion to Associate Counsel
	Motion to Associate Counsel John M. West, Esq. on Order Shortening Time  Affidavit of Service
	Affidavit of Service Affidavit of Service
	Affidavit Of Service
	Affidavit of Service Affidavit of Depulsers
	Affidavit of Due Diligence Affidavit Of Due Diligence
	Reply to Opposition Defendant Clark County School District's Reply to Plaintiffs' Opposition to Defendant's Motion to Dismiss
11/09/2017	Notice of Intent to Appear by Communication Equipment
11/09/2017	Joinder in Defendant Clark County School District's Motion to Dismiss
	Motion to Dismiss (9:30 AM) (Judicial Officer Kishner, Joanna S.)  Defendant Clark County School District's Motion to Dismiss
	Motion to Associate Counsel (9:30 AM) (Judicial Officer Kishner, Joanna S.)  Motion to Associate Counsel John M West Esq on Order Shortening Time
11/14/2017	Joinder (9:30 AM) (Judicial Officer Kishner, Joanna S.) Joinder in Defendant Clark County School District Motion to Dismiss
	12/05/2017 Reset by Court to 01/16/2018
11/1/1/2017	01/16/2018 Reset by Court to 11/14/2017 Order Admitting to Practice
11/14/2017	Order Admitting to Practice John M. West, Esq.
	Notice of Entry of Order  Notice of Entry of Order Admitting to Practice John M. West, Esq.
11/14/2017	All Pending Motions (9:30 AM) (Judicial Officer Kishner, Joanna S.)  Parties Present
	Minutes
11/17/2017	Motion to Associate Counsel (3:00 AM) (Judicial Officer Kishner, Joanna S.)
	12/01/2017 Reset by Court to 11/17/2017
11/17/2017	Motion to Associate Counsel (3:00 AM) (Judicial Officer Kishner, Joanna S.)  Motion to Associate Counsel
44/00/0047	12/01/2017 Reset by Court to 11/17/2017
	Order Admitting to Practice Order Admitting to Practice Matthew Clash-Drexler, Esq.
	Notice of Entry of Order Notice of Entry of Order Admitting to Practice Matthew Clash-Drexler, Esq.
	Stipulation and Order Joint Stipulation
11/27/2017	Order Granting Defendant Clark County School District's Motion to Dismiss
	Notice of Entry of Stipulation and Order  Notice of Entry of Joint Stipulation (and Order)
	Notice of Entry Notice of Entry of Order Granting Defendant Clark County School District's Motion to Dismiss
12/01/2017	Stipulation Joint Stipulation Continuing Time in Which the Parties Must Complete the Early Case Conference

12/01/2017	Notice of Entry of Stipulation and Order
12/05/2017	Notice of Entry of Joint Stipulation Continuing Time in Which the Parties Must Complete the Early Case Conference  Affidavit of Service  Affidavit of Service
12/06/2017	Opposition to Motion to Dismiss Plaintiffs' Opposition to Defendants' Partial Motion to Dismiss
12/07/2017	Order Admitting to Practice Order Admitting to Practice James Graham Lake, Esg.
12/08/2017	Notice of Entry of Order  Notice of Entry of Order Admitting to Practice James Graham Lake, Esq.
01/08/2018	Reply to Opposition Defendants Reply to Plaintiffs Opposition to Defendants Partial Motion to Dismiss
01/11/2018	Certificate of Mailing Certificate of Service of Motion to Associate Counsel on Shortened Time
01/16/2018	Motion to Dismiss (10:00 AM) (Judicial Officer Kishner, Joanna S.)  Defendants Clark County Education Association's, John Vellardita's and Victoria Courtney's Partial Motion to Dismiss and Supporting Memorandum  Parties Present
	<u>Minutes</u>
	12/05/2017 Reset by Court to 01/16/2018
01/16/2018	Result: Granted in Part  Motion to Consolidate
02/01/2018	(2/16/18 Withdrawn) Plaintiff's motion for consolidation Stipulation and Order
02/01/2018	Stipulation and Order permitting practice  Notice of Entry of Stipulation and Order
02/02/2018	Notice of Entry of Order Allowing Association of Counsel Response
02/07/2018	Defendants' Response to Plaintiffs' Motion for Consolidation
	Order Denying in Part, and Granting, in Part, Defendants' Partial Motion to Dismiss and Supposing Memorandum  Notice of Entry of Order
02/08/2018	Notice of Entry of Order Notice of Intent
02/13/2018	Notice of Intent to Appear By Communication Equipment  Notice of Withdrawal of Motion
02/16/2018	Notice and Statement Withdrawing Motion to Consolidate  Notice
02/20/2018	Defendants' Notice Regarding Plaintiffs' Withdrawal of Motion to Consolidate CANCELED Motion to Consolidate (9:00 AM) (Judicial Officer Israel, Ronald J.)
	Vacated Plaintiff's Motion to Consolidate (A761364 & A761884)
02/20/2018	
02/22/2018	Joint Case Conference Report  Joint Early Case Conference Report
02/22/2018	
02/27/2018	Amended Complaint
02/27/2018	Amended Complaint for Declaratory and Injunctive Relief Initial Appearance Fee Disclosure
02/27/2018	Initial Appearance Fee Disclosure  Motion for Clarification  District Motion for Clarification of the County Entrange 7,0000 Only
03/01/2018	Plaintiffs' Motion for Clarification of the Court's February 7, 2018 Order  Certificate of Mailing
03/01/2018	Certificate of Mailing Certificate of Mailing
03/12/2018	Certificate of Mailing Non Opposition
03/16/2018	Defendants' Non-Opposition to plaintiff's Motion to Extend Time for Filing Amended Complaint  Motion to Dismiss
	(6/25/18 Withdrawn) Defendants Counter Plaintiffs Clark County Education Association s, John Vellardita s And Victoria Courtney s Notice of Motion and Partial Motion to Dimiss Amended Complaint for Declaratory and Injunctive Relief
03/16/2018	Answer and Counterclaim  Defendants Counter Plaintiffs Clark County Education Association s, John Vellardita s And Victoria Courtney s Anwer to Amended Complaint For Declaratory and Injunctive Relief and Counterclaim
03/19/2018	Opposition/Response/Objection/Reply Defendants' Response to Plaintiffs' Motion for Clarification
03/21/2018	Answer and Counterclaim  Defendants - Couter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtsey's Answer to Amended Complaint for
03/21/2018	Declaratory and Injuctive Relief and *Amended* Counterclaim  Supplemental Joint Case Conference Report
	Supplemental Joint Case Conference Report  Notice of Association of Counsel
	Notice of Association of Counsel  Motion to Associate Counsel
	Motion to Associate Counsel
	Certificate of Mailing Certificate of Mailing Re Motion to Associate Counsel
03/29/2018	CANCELED Motion (9:00 AM) (Judicial Officer Kishner, Joanna S.)  Vacated - Moot
l	Plaintiffs Motion to Extend Time for Filing Amended Complaint

03/30/2018	Petition for Writ of Attachment
04/02/2018	Application for Order Directing the Issuance of a Prejudgment Writ of Attachment with Notice  Certificate of Service
04/03/2018	Certificate of Service  Motion for Clarification (9:00 AM) (Judicial Officer Kishner, Joanna S.)  Plantiffs' Motion for Clarification of the Court's February 7, 2018 Order  Parties Present
	Minutes Minutes
04/03/2018	Result: Matter Heard Opposition
04/03/2018	Defendants-Counter Plaintiffs Clark County Education Association's John Vellardita's and Victoria Courtney's Opposition to Application for an Order to Show Cause Why a Prejudgment Writ of Attachment and Garnishment Should Not Issue  Ex Parte Motion
04/03/2018	Ex Parte Motion for Order Shortening Time
	Defendants - Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Motion for Injunction Order Shortening Time
04/03/2018	Order Shortening Time Receipt of Copy
04/04/2018	Receipt of Copy Scheduling Order
04/04/2018	Scheduling Order Notice of Entry of Order
04/04/2018	Notice of Entry of Order Shortening Time Receipt of Copy
04/04/2018	Receipt of Copy Stipulation and Order
04/04/2018	Stipulation and Order Order to Show Cause
04/04/2018	Order to Show Cause Why an Order for Attachment and Garnishment Should not Issue  Opposition
04/04/2018	Plaintiffs' Opposition to Defendants' Partial Motion to Dismiss Amended Complaint for Declaratory and Injunctive Relief  Notice of Entry of Order
04/09/2018	Notice of Entry of Order to Show Cause Why an Order for Attachment and Garnishment Should not Issue  Answer to Counterclaim  Statistic Counterclaim  Statistic Counterclaim
04/10/2018	Plaintiff's Counterclaim, Defendants Reply/Answer to Amended Counterclaim  Reply in Support
04/11/2018	Defendants-Counter Plainitiffs' Reply in Support of Partial Motion to Dismiss Amended Complaint for Declaratory and Injunctive Relief  Opposition  Clariff Conscillation to Marion for Injunctive
04/11/2018	
04/11/2018	Affidavit of Brian Lee in Opposition to the CCEA Parties' Motion for Injunction  Opposition  Defendants' - Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Opposition to Application for
04/12/2018	Prejudgment Writ of Attachment Receipt of Copy
04/12/2018	Receipt of Copy Stipulation
04/12/2018	Stipulation Supplement
04/13/2018	Defendants Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Supplement to Defendants - Counter Plaintiffs' Reply in Support of Partial Motion to Dismiss Amended Complaint Receipt of Copy
04/13/2018	Receipt of Copy Motion to Quash
0.4/4.0/0.04.0	Defendants' - Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Motion to Quash Subpoena Duces Tecum for Business Records of Bank of America on Order Shortening Time
	Declaration Declaration of Robert Alexander in Support of Application for Prejudgment Writ of Attachment
	Reply in Support Plaintiffs' Reply in Support of Application for Prejudgment Writ of Attachment
	Reply in Support  Defendants-Counter Plaintiffs Reply in Support of Motion for Injunction
04/19/2018	Telephonic Conference (2:30 PM) (Judicial Officer Kishner, Joanna S.)  Parties Present
	Minutes Part Matter Heard
04/19/2018	Result: Matter Heard Order Setting Civil Non-Jury Trial and Calendar Call
04/20/2018	Order Setting Civil Non-Jury Trial and Calendar Call, Pre-Trial Conference, and Status Check  Opposition to Motion
04/20/2018	Plaintiffs' Opposition to Defendants-Counter Plaintiffs' Motion to Quash Subpoena Duces Tecum for Business Records of Bank of America  Receipt of Copy  Descript of Copy
04/23/2018	Receipt of Copy  Motion to Dismiss (1:30 PM) (Judicial Officer Kishner, Joanna S.)  Defendants - Counter Plaintiffs Clark County Education Association's, John Vellardita's And Victoria Courtney's Partial Motion to Dismiss  Amended Complaint for Declaratory and Injunctive Relief
	Parties Present Result: Off Calendar
04/23/2018	Motion for Preliminary Injunction (1:30 PM) (Judicial Officer Kishner, Joanna S.)  04/23/2018, 05/01/2018  Defendants - Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Motion for Injunction
	Parties Present

	<u>Minutes</u>
04/23/2018	Result: Decision Pending  Bench Trial (1:30 PM) (Judicial Officer Kishner, Joanna S.)
	Show Cause Hearing: Order to Show Cause Why an Order for Attachment and Garnishment Should Not Issue  Parties Present
04/00/0040	Result: Matter Heard
	Order Admitting to Practice Order Admitting to Practice Robert Alexander, Esq.
04/23/2018	All Pending Motions (1:30 PM) (Judicial Officer Kishner, Joanna S.)  Parties Present
	<u>Minutes</u>
04/24/2018	Result: Matter Heard Receipt of Copy
04/24/2018	Receipt of Copy Reply in Support
	Defendants Counter Plaintiffs Clark County Education Association s, John Vellardita s and Victoria Courtney s Reply in Support of Motion to Quash Subpoena Duces Tecum for Business Records of Bank of America
04/25/2018	Motion to Quash (9:30 AM) (Judicial Officer Bulla, Bonnie)  COURT CALL - Defendants - Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Motion to Quash
	Subpoena Duces Tecum for Business Records of Bank of America on OST  Parties Present
	Minutes Minutes
04/27/2018	Result: Granted in Part  CANCELED Motion to Associate Counsel (3:00 AM) (Judicial Officer Kishner, Joanna S.)
04/27/2018	Vacated - per Judge
	Notice of Appearance Recorders Transcript of Hearing
	Transcript - Hearing on Defendant's Motion to Dismiss; Motion for Preliminary Injunction; Show Cause Hearing 4/23/18  Motion to Amend Complaint
	Motion to Supplement or Amend the Complaint  Motion for Leave to File
	Defendants-Counterclaimants' Motion for Leave to File Second Amended Counterclaim  Notice of Entry of Order
05/11/2018	Notice of Entry of Order
05/11/2018	Order
	(7/3/19 Vacated) Order
	Notice of Entry of Order  Notice of Entry of Order
	Non Opposition Plaintiffs/Counter-Defendants' Nonopposition to CCEA Parties' Motion for Leave to File Second Amended Counterclaim
	Non Opposition Defendants - Counterclaimants' Non-Opposition to Plaintiffs' Motion to Supplement or Amend the Complaint
06/04/2018	Proposed Protective Order with Respect to Confidentiality
06/04/2018	Proosed Order Granting Plaintiffs' Motion to Supplement or Amend the Complaint
06/05/2018	CANCELED Motion (9:00 AM) (Judicial Officer Kishner, Joanna S.)  Vacated - per Order
06/05/2018	Motion to Supplement or Amend the Complaint  CANCELED Motion for Leave (9:00 AM) (Judicial Officer Kishner, Joanna S.)
	Vacated - per Order Defendants-Counterclaimants' Motion for Leave to File Second Amended Counterclaim
	Order Granting Motion Order Granting Defendants - Counterclaimants' Motion for Leave to File Second Amended Counterclaim
	Notice of Entry of Order Notice of Entry of [Proposed] Order Granting Plaintiffs' Motion to Supplement or Amend the Complaint
	Notice of Entry of Order Notice of Entry of [Proposed] Protective Order with Respect to Confidentiality
	Notice of Entry of Order  Notice of Entry of Order Granting Defendants - Counterclaimants' Motion for Leave to File Second Amended Counterclaim
06/06/2018	Second Amended Complaint Second Amended Complaint for Declaratory and Injunctive Relief
	Discovery Commissioners Report and Recommendations Discovery Commissioner's Report and Recommendations
06/07/2018	Certificate of Service  Certificate of Service
06/07/2018	Notice of Entry of Order  Notice of Entry of Order on Discovery Commissioner's Report and Recommendations
06/14/2018	Counterclaim Clark County Education Association, John Vellardita, and Victoria Courtney's Second Amended Counterclaim
06/18/2018	Recorders Transcript of Hearing Recorders Transcript of Hearing Re:
06/19/2018	Motion to Consolidate (9:00 AM) (Judicial Officer Israel, Ronald J.)  Motion to Consolidate Cases A-17-761364 and A-17-761884
	Parties Present
	Minutes Result: Granted
	Treatile Granted

06/21/2018	CANCELED Status Check: Compliance (3:00 AM) (Judicial Officer Bulla, Bonnie)  Vacated
06/22/2018	Filed Under Seal Plaintiff's Motion to File Bank Records Under Seal
06/22/2018	Motion to Dismiss  Plaintiffs' Motion to Dismiss Second Amended Counterclaim
06/25/2018	Status Report Re May 11, 2018 Order
06/25/2018	Notice of Withdrawal  Clark County Education Association, John Vellardita and Victoria Courtney's Notice of Withdrawal of Partial Motion to Dismiss Amended
06/25/2018	Complaint without Prejudice Receipt of Copy Receipt of Copy
06/25/2018	Recorders Transcript of Hearing Recorders Transcript of Hearing Recorders Transcript of Hearing - Court Call - Defendants/Counterplaintiffs Clark County Education Association's, John Vellardita's and Victoria
06/26/2018	Courtney's Motion to Quash Subpoena Duces Tecum for Business Records of Bank of America on OST - heard April 25, 2018  Status Check (9:30 AM) (Judicial Officer Kishner, Joanna S.)  Status Check Re Modified Order for Attachment from Show Cause Hearing 4/23/18
	Parties Present
	Minutes  Parville Metter Heard
06/28/2018	Result: Matter Heard  Motion to Compel
06/28/2018	Plaintiffs' Motion to Compel Complete Responses to their First Set of Interrogatories and their First Set of Requests for Production  Declaration
06/29/2018	Declaration of Paul J. Lal in Support of Plaintiffs' Motion to Compel Complete Responses to their First Set of Interrogatories and their First Set of Requests for Production  Notice of Department Reassignment
	Notice of Department Reassignment Order Granting Motion
	Order Granting Plaintiffs' Motion to Consolidate Cases A-17-761364-C and A-17-761884-C
	Notice of Entry of Order  Notice of Entry of Order Granting Plaintiffs' Motion to Consolidate Cases A-17-761364-C AND A-17-761884-C
07/24/2018	CANCELED Motion to Dismiss (9:00 AM) (Judicial Officer Israel, Ronald J.)  Vacated - Subordinate Case  Plaintiffs' Motion to Dismiss Second Amended Counterclaim
07/05/0040	07/24/2018 Reset by Court to 07/24/2018
07/25/2016	CANCELED Motion (3:00 AM) (Judicial Officer Israel, Ronald J.)  Vacated - Subordinate Case
	Plaintiff's Motion to File Bank Records Under Seal 07/24/2018 Reset by Court to 07/25/2018
08/01/2018	CANCELED Motion to Compel (9:30 AM) (Judicial Officer Bulla, Bonnie)
08/01/2018	Vacated - Subordinate Case Plaintiffs Motion to Compel Complete Responses to Their First Set of Interrogatories and Their First Set of Requests for Production CANCELED Motion to Compel (9:30 AM) (Judicial Officer Bulla, Bonnie)
	Vacated - On In Error Plaintiffs Motion to Compel Complete Responses to Their First Set of Interrogatories and Their First Set of Requests for Production
08/30/2018	CANCELED Status Check (9:00 AM) (Judicial Officer Israel, Ronald J.) Vacated - Subordinate Case
10/10/2010	08/30/2018 Reset by Court to 08/30/2018 CANCELED Bro Trial Conference (10:15 AM) / Indicial Officer Israel Boneld II)
10/16/2016	CANCELED Pre Trial Conference (10:15 AM) (Judicial Officer Israel, Ronald J.)  Vacated - Subordinate Case
11/13/2019	10/18/2018 Reset by Court to 10/18/2018 CANCELED Calendar Call (9:00 AM) (Judicial Officer Israel, Ronald J.)
11/13/2016	Vacated - Subordinate Case
11/16/2010	11/13/2018 Reset by Court to 11/13/2018  CANCELED Metion (0:00 AM) (hydicial Officer Bulla, Bannia)
11/10/2018	CANCELED Motion (9:00 AM) (Judicial Officer Bulla, Bonnie) Vacated COURT CALL Mation in A701304
11/19/2018	COURT CALL - Motion in A761364 CANCELED Bench Trial (9:00 AM) (Judicial Officer Kishner, Joanna S.)
11/21/2018	Vacated - Subordinate Case Recorders Transcript of Hearing
	Transcript - All Pending Motions 1/16/18

# FINANCIAL INFORMATION

	Counter Claimant Clark C Total Financial Assessmen Total Payments and Credits Balance Due as of 01/28/2	s		283.00 283.00 <b>0.00</b>
10/23/2017 10/23/2017	Transaction Assessment Efile Payment	Receipt # 2017-80883-CCCLK	Clark County Education Association	283.00 (283.00)
	Counter Defendant Nevad Total Financial Assessmen Total Payments and Credit Balance Due as of 01/28/2	s	,	644.00 644.00 <b>0.00</b>

09/21/2017	Transaction Assessment	- · · //		393.50
09/21/2017 10/25/2017	Efile Payment Transaction Assessment	Receipt # 2017-73487-CCCLK	Nevada State Education Association	(393.50) 3.50
10/25/2017	Efile Payment	Receipt # 2017-81731-CCCLK	Nevada State Education Association	(3.50)
10/25/2017	Transaction Assessment	,		3.50
10/25/2017	Efile Payment	Receipt # 2017-81734-CCCLK	Nevada State Education Association	(3.50)
10/26/2017 10/26/2017	Transaction Assessment Efile Payment	Receipt # 2017-81952-CCCLK	Nevada State Education Association	3.50 (3.50)
10/26/2017	Transaction Assessment	11000Ipt // 2011 01002 0002IX	Hovada Stato Education / toposidation	3.50
10/26/2017	Efile Payment	Receipt # 2017-81955-CCCLK	Nevada State Education Association	(3.50)
10/26/2017 10/26/2017	Transaction Assessment Efile Payment	Receipt # 2017-82282-CCCLK	Nevada State Education Association	3.50 (3.50)
10/20/2017	Transaction Assessment	Neceipt # 2017-02202-000EN	Nevada State Education Association	3.50
10/31/2017	Efile Payment	Receipt # 2017-82843-CCCLK	Nevada State Education Association	(3.50)
10/31/2017 10/31/2017	Transaction Assessment	Pagaint # 2017 92902 CCCLV	Nevada State Education Association	3.50 (3.50)
11/06/2017	Efile Payment Transaction Assessment	Receipt # 2017-82893-CCCLK	Nevada State Education Association	3.50
11/06/2017	Efile Payment	Receipt # 2017-84023-CCCLK	Nevada State Education Association	(3.50)
11/06/2017	Transaction Assessment	Descript # 2017 04025 CCCLK	Nevedo State Education Association	3.50
11/06/2017 11/06/2017	Efile Payment Transaction Assessment	Receipt # 2017-84025-CCCLK	Nevada State Education Association	(3.50) 3.50
11/06/2017	Efile Payment	Receipt # 2017-84028-CCCLK	Nevada State Education Association	(3.50)
11/06/2017	Transaction Assessment	D :	N 1 00 0 5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	3.50
11/06/2017 11/14/2017	Efile Payment Transaction Assessment	Receipt # 2017-84030-CCCLK	Nevada State Education Association	(3.50) 3.50
11/14/2017	Efile Payment	Receipt # 2017-85904-CCCLK	Nevada State Education Association	(3.50)
11/15/2017	Transaction Assessment			3.50
11/15/2017 11/22/2017	Efile Payment Transaction Assessment	Receipt # 2017-86067-CCCLK	Nevada State Education Association	(3.50) 3.50
11/22/2017	Efile Payment	Receipt # 2017-87881-CCCLK	Nevada State Education Association	(3.50)
11/22/2017	Transaction Assessment			3.50
11/22/2017	Efile Payment	Receipt # 2017-87904-CCCLK	Nevada State Education Association	(3.50)
11/27/2017 11/27/2017	Transaction Assessment Efile Payment	Receipt # 2017-88311-CCCLK	Nevada State Education Association	3.50 (3.50)
11/28/2017	Transaction Assessment			3.50
11/28/2017	Efile Payment	Receipt # 2017-88383-CCCLK	Nevada State Education Association	(3.50)
12/01/2017 12/01/2017	Transaction Assessment Efile Payment	Receipt # 2017-91051-CCCLK	Nevada State Education Association	3.50 (3.50)
12/01/2017	Transaction Assessment	. 1000.pt // 2011 0.1001 0002.11	Trovada Stato Education, tossistation	3.50
12/01/2017	Efile Payment	Receipt # 2017-91067-CCCLK	Nevada State Education Association	(3.50)
12/06/2017 12/06/2017	Transaction Assessment Efile Payment	Receipt # 2017-91892-CCCLK	Nevada State Education Association	3.50 (3.50)
12/06/2017	Transaction Assessment	11000Ipt // 2011 01002 0002IX	Trovada olalo Education / locostation	3.50
12/06/2017	Efile Payment	Receipt # 2017-91987-CCCLK	Nevada State Education Association	(3.50)
12/08/2017 12/08/2017	Transaction Assessment Efile Payment	Receipt # 2017-92691-CCCLK	Nevada State Education Association	3.50 (3.50)
12/08/2017	Transaction Assessment	110001pt # 2017-32031-000ElX	Nevada Otato Education / 1550 dation	3.50
12/08/2017	Efile Payment	Receipt # 2017-92818-CCCLK	Nevada State Education Association	(3.50)
02/02/2018 02/02/2018	Transaction Assessment Efile Payment	Receipt # 2018-07870-CCCLK	Nevada State Education Association	3.50 (3.50)
02/16/2018		Neceipt # 2010-07070-000EN	Nevada State Education Association	3.50
02/16/2018		Receipt # 2018-11924-CCCLK	Nevada State Education Association	(3.50)
02/23/2018 02/23/2018	Transaction Assessment Efile Payment	Receipt # 2018-13438-CCCLK	Nevada State Education Association	3.50 (3.50)
02/23/2018		Neceipt # 2010-10400-000EN	Nevada State Education Association	3.50
02/23/2018	Efile Payment	Receipt # 2018-13478-CCCLK	Nevada State Education Association	(3.50)
02/28/2018 02/28/2018		Pagaint # 2019 14449 CCCLK	Novada Stata Education Association	33.50
02/28/2018		Receipt # 2018-14448-CCCLK	Nevada State Education Association	(33.50) 3.50
02/28/2018	Efile Payment	Receipt # 2018-14813-CCCLK	Nevada State Education Association	(3.50)
03/01/2018	Transaction Assessment	Pagaint # 2019 15104 CCCLK	Novada Stata Education Association	3.50 (3.50)
03/01/2018 03/01/2018	Efile Payment Transaction Assessment	Receipt # 2018-15104-CCCLK	Nevada State Education Association	3.50
03/01/2018	Efile Payment	Receipt # 2018-15106-CCCLK	Nevada State Education Association	(3.50)
03/22/2018	Transaction Assessment	Descript # 2019 20091 CCCLK	Nevedo State Education Association	3.50
03/22/2018 03/27/2018	Efile Payment Transaction Assessment	Receipt # 2018-20081-CCCLK	Nevada State Education Association	(3.50) 3.50
03/27/2018	Efile Payment	Receipt # 2018-21451-CCCLK	Nevada State Education Association	(3.50)
03/29/2018	Transaction Assessment	Descript # 2019 21946 CCCLK	Novada State Education Association	3.50
03/29/2018 04/02/2018	Efile Payment Transaction Assessment	Receipt # 2018-21846-CCCLK	Nevada State Education Association	(3.50) 3.50
04/02/2018	Efile Payment	Receipt # 2018-22596-CCCLK	Nevada State Education Association	(3.50)
04/03/2018		B :	N 1 00 1 51 15 A 1 15	3.50
04/03/2018 04/04/2018	Efile Payment Transaction Assessment	Receipt # 2018-22756-CCCLK	Nevada State Education Association	(3.50) 3.50
04/04/2018	Efile Payment	Receipt # 2018-23393-CCCLK	Nevada State Education Association	(3.50)
04/04/2018	Transaction Assessment	•		3.50
04/04/2018 04/04/2018	Efile Payment Transaction Assessment	Receipt # 2018-23454-CCCLK	Nevada State Education Association	(3.50) 3.50
04/04/2018		Receipt # 2018-23460-CCCLK	Nevada State Education Association	(3.50)
04/04/2018	Transaction Assessment	•		3.50
04/04/2018 04/05/2018	Efile Payment Transaction Assessment	Receipt # 2018-23486-CCCLK	Nevada State Education Association	(3.50) 3.50
	Efile Payment	Receipt # 2018-23550-CCCLK	Nevada State Education Association	(3.50)
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04/10/2018		D : 1    0040 04500 0001	N 1 00 1 E1 6 A 16	3.50
04/10/2018	Efile Payment	Receipt # 2018-24522-CCCLK	Nevada State Education Association	(3.50)
04/11/2018	Transaction Assessment			3.50
04/11/2018	Efile Payment	Receipt # 2018-25028-CCCLK	Nevada State Education Association	(3.50)
04/13/2018	Transaction Assessment			3.50
04/13/2018	Efile Payment	Receipt # 2018-25554-CCCLK	Nevada State Education Association	(3.50)
04/16/2018	Transaction Assessment			3.50
04/16/2018	Efile Payment	Receipt # 2018-25855-CCCLK	Nevada State Education Association	(3.50)
04/16/2018	Transaction Assessment			3.50
04/16/2018	Efile Payment	Receipt # 2018-25889-CCCLK	Nevada State Education Association	(3.50)
04/20/2018	Transaction Assessment			3.50
04/20/2018	Efile Payment	Receipt # 2018-27676-CCCLK	Nevada State Education Association	(3.50)
04/23/2018	Transaction Assessment			3.50
04/23/2018	Efile Payment	Receipt # 2018-27697-CCCLK	Nevada State Education Association	(3.50)
05/02/2018	Transaction Assessment			3.50
05/02/2018	Efile Payment	Receipt # 2018-30068-CCCLK	Nevada State Education Association	(3.50)
05/14/2018	Transaction Assessment			3.50
05/14/2018	Efile Payment	Receipt # 2018-32363-CCCLK	Nevada State Education Association	(3.50)
05/14/2018	Transaction Assessment	·		`3.5Ó
05/14/2018	Efile Payment	Receipt # 2018-32368-CCCLK	Nevada State Education Association	(3.50)
05/14/2018	Transaction Assessment	·		`3.5Ó
05/14/2018	Efile Payment	Receipt # 2018-32369-CCCLK	Nevada State Education Association	(3.50)
05/14/2018	Transaction Assessment			3.50
05/14/2018	Efile Payment	Receipt # 2018-32382-CCCLK	Nevada State Education Association	(3.50)
05/21/2018	Transaction Assessment	. 1.000.pt // 2010 02002 0002.1	Troitada Stato Education / topostation	3.50
05/21/2018	Efile Payment	Receipt # 2018-34492-CCCLK	Nevada State Education Association	(3.50)
06/05/2018	Transaction Assessment	11000lpt // 2010 01102 0002R	1107ddd Stato Eddodiioi 7 toddiatioi	3.50
06/05/2018	Efile Payment	Receipt # 2018-37362-CCCLK	Nevada State Education Association	(3.50)
06/05/2018	Transaction Assessment	110001pt # 2010-07002-000ER	Nevada Otate Eddoation / 13300lation	3.50
06/05/2018	Efile Payment	Receipt # 2018-37365-CCCLK	Nevada State Education Association	(3.50)
06/06/2018	Transaction Assessment	Receipt # 2010-37303-000ER	Nevada Otate Education Association	3.50
06/06/2018	Efile Payment	Receipt # 2018-37861-CCCLK	Nevada State Education Association	(3.50)
06/06/2018	Transaction Assessment	Receipt # 2010-37001-CCCLR	Nevaua State Education Association	3.50
06/06/2018	Efile Payment	Receipt # 2018-37866-CCCLK	Nevada State Education Association	(3.50)
06/07/2018	Transaction Assessment	Receipt # 2010-37000-CCCLK	Nevaua State Education Association	3.50
06/07/2018		Descript # 2010 20052 CCCLK	Nevada State Education Association	
	Efile Payment	Receipt # 2018-38052-CCCLK	Nevada State Education Association	(3.50)
06/07/2018	Transaction Assessment	Di-+ # 0040 00450 0001K	Nove de Otete Edwarties Accordation	3.50
06/07/2018	Efile Payment	Receipt # 2018-38158-CCCLK	Nevada State Education Association	(3.50)
06/23/2018	Transaction Assessment	Di-+ # 0040 40000 0001K	Nove de Otete Edwarties Accordation	3.50
06/23/2018	Efile Payment	Receipt # 2018-42066-CCCLK	Nevada State Education Association	(3.50)
06/25/2018	Transaction Assessment	Di-+# 0040 40040 CCC!!!	Neverte Otata Education Access "	3.50
06/25/2018	Efile Payment	Receipt # 2018-42319-CCCLK	Nevada State Education Association	(3.50)
06/29/2018	Transaction Assessment	D :	N 1 00 ( 51 ( 0 A ) (0	3.50
06/29/2018	Efile Payment	Receipt # 2018-43381-CCCLK	Nevada State Education Association	(3.50)

**Electronically Filed** 9/12/2017 3:47 PM Steven D. Grierson CLERK OF THE COURT COMP 1 Richard G. McCracken 2 Kimberley C. Weber McCRACKEN, STEMERMAN & HOLSBERRY, LLP 3 1630 South Commerce Street, Suite 1-A Las Vegas, NV 89102 4 Tel: (702)386-5107 5 Fax: (702)386-9848 rmccracken@msh.law 6 kweber@msh.law 7 Of counsel: 8 Joel A. D'Alba ASHER, GITTLER & D'ALBA, LTD. 200 West Jackson Blvd, Suite 1900 10 Chicago, Illinois 60606 11 Tel: (312)263-1500 Fax: (312)263-1520 12 jad@ulaw.com 13 Attorneys for Plaintiffs 14 15 EIGHTH JUDICIAL DISTRICT COURT 16 CLARK COUNTY, NEVADA 17 CLARK COUNTY EDUCATION ASSOCIATION, VICTORIA COURTNEY, 18 JAMES FRAZEE, ROBERT G. HOLLOWOOD, A-17-761364-C 19 and MARIA THROWER, CASE NO. **Plaintiffs** 20 DEPT. NO. 21 v. Department 28 22 NEVADA STATE EDUCATION ASSOCIATION, DANA GALVIN, RUBEN 23 MURILLO JR., BRIAN WALLACE, and BRIAN 24 LEE, 25 Defendants. 26 27 28 Case No. COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

Case Number: A-17-761364-C

COMPLAINT FOR BREACH OF FIDUCIARY DUTY, BREACH OF CONTRACT, AND DECLARATORY RELIEF

Exempt from Arbitration (Action in Equity and at Law)

# **INTRODUCTION**

1. Plaintiff Clark County Education Association ("CCEA") represents local educators who are required to pay dues to Defendant Nevada State Employees Association ("NSEA"). In return, CCEA members have a right to know how the NSEA has spent the dues collected from CCEA members. By refusing to furnish this information, though this action, Plaintiff CCEA, its officers, and its members allege that the NSEA has breached its fiduciary duty and its contractual obligations. Plaintiffs seek enforcement of the contractual duties before August 31, 2017, and declaratory judgment defining the contractual obligations after August 31, 2017.

# **PARTIES**

- 2. The CCEA is an employee organization that serves as the local voice for education to advance the cause of education, promote professional excellence among educators, to protect the rights of educators and advance their interests and welfare, secure professional autonomy, unite educators for active citizenship, promote and protect human and civil rights and act as the recognized bargaining agent for licensed personnel in Clark County, and to improve the wages, hours and terms and conditions of employment for the employees it represents. The CCEA is organized as a voluntary association of three or more persons as a Nevada domestic non-profit cooperative corporation without stock pursuant to the provisions of Nevada Revised Statutes.
- 3. Victoria Courtney is the elected president of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 4. Robert G. Hollowood is the elected treasurer of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- Maria Thrower is the elected secretary of the CCEA and is listed on the Nevada Secretary
  of State business entity profile for CCEA as having an address in Clark County, Nevada.

COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

- James Frazee is an elected director of the CCEA and is listed on the Nevada Secretary of
   State business entity profile for CCEA as having an address in Clark County, Nevada.
- 7. The CCEA is a recognized employee organization within the meaning of the Nevada Revised Statutes and is authorized to engage in collective bargaining negotiations over wages, hours, and working conditions, as provided by Nevada law. CCEA has its principal place of business in Clark County Nevada.
- Plaintiffs CCEA additionally files this action on behalf of the CCEA members. CCEA
   represents thousands of licensed professional employees of the Clark County School District.
- 9. Defendant NSEA is a voluntary association of three or more persons authorized pursuant to Nevada law as a domestic non-profit cooperative corporation without stock. NSEA has it principal place of business in Carson City, Nevada.
- 10. Defendant Dana Galvin is named as an individual defendant and in the official capacity as an elected director of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada.
- 11. Defendant Ruben Murillo Jr., is named as an individual defendant and in the official capacity as the elected president of the NSEA and is listed on the Nevada Secretary of State profile for NSEA as having an address in Clark County, Nevada.
- 12. Defendant Brian Wallace is named as an individual defendant and in the official capacity as an elected officer of the NSEA and the elected secretary-treasurer of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada. The duties of defendant Brian Wallace as secretary-treasurer are to serve as the chairperson of the budget committee, make financial reports as required by the Board of Directors, and to in the preparation of the annual budget for presentation to the Board of Directors.
- 13. Defendant Brian Lee is named as an individual defendant and in the official capacity as the Executive Director of NSEA and is the administrative officer of NSEA responsible for working with the secretary-treasurer to prepare an annual budget for presentation to the Board of Directors, to direct activities of the staff subject to the direction of the Board of Directors and serves as the custodian of all

property owned by the NSEA. Defendant Lee is also responsible, among other duties, for the deposits, disbursements, safe keeping and accounting of all NSEA funds as directed by NSEA Board of Directors.

# **FACTUAL BACKGROUND**

- 14. The CCEA is a local teacher association that engages in the representation of licensed professional employees, including teachers and other licensed professional employees for the purposes of collective bargaining and the negotiation of wages, hours and working conditions with the Clark County School District. The CCEA is a local affiliate of the NSEA and has been granted that status by the NSEA Delegate Assembly and/or the Board of Directors of the NSEA.
- 15. The CCEA has thousands of members, has at least one general meeting each year, and has adopted bylaws consistent with the bylaws of the NSEA in the parent organization. The CCEA elects officers, elects delegates to the NSEA Delegate Assembly, and has submitted to the NSEA on a regular basis its list of officers, school representatives, and local committee members.
- 16. Members of CCEA pay dues to CCEA, NSEA, and a parent organization, the National Education Association ("NEA"), through dues payments deducted from their pay checks by the employer, the Clark County School District, pursuant to a collective bargaining agreement between the CCEA and the School District. Dues payments are directed to CCEA by the School District.
- 17. The NSEA bylaws and policies provide for designated funds to be created by NSEA, and these include the Capital Improvement Fund, the Operating Reserves Fund, and the Advocacy Fund. CCEA members have a right to know how NSEA officers and the NSEA executive director have exercised their fiduciary responsibility to collect and spend the dues resources collected from CCEA members for such funds.
- 18. In particular, the Advocacy Fund is used to help ensure sufficient funding is available to support strategic efforts to advance the pro-education interests of the organization, including payments for internal and external partnerships, independent expenditures for political campaigns, ballot initiatives, lobbying and other pro-public education advocacy. Members of CCEA contribute through dues money to the NSE's Advocacy Fund and have a right pursuant to the NSEA bylaws and policies to know how money is being spent in that fund and further to object to any payments made by NSEA to political causes or interests to which those members object.

COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

- 22. On or about February 3, 2017, President Courtney and the CCEA Board of Directors directed CCEA Executive Director John Vellardita to request additional information and to renew the information requests that had already been made as follows:
  - a. The Clark County Education (CCEA) again request the following financial and operational information for the last three NSEA budget years (2016, 2015, and 2014), pursuant to Article III D(3)(e) of the Nevada State Education Association (NSEA) policies updated (11/2016), first requested on January 15, 2017;
  - b. The information specifically requested is a repeat of the information that had been requested in the January 15, 2017 letter; and
  - c. In this letter dated February 3, 2017, CCEA requested that a neutral third party financial expert perform an audit and review the NSEA records budget and prepare information and report related to revenues received from CCEA members as well as expenditures related to CCEA member benefits and programs pursuant to Article III, D(5)B))vii) and that this would be required pursuant to the bylaws and policies of NSEA.
- 23. On or about June 28, 2017, Plaintiff Courtney and the CCEA of Directors directed CCEA Executive Director John Vellardita to send a letter to Defendant Lee to request financial and operational information pursuant to NSEA bylaws and policies. In addition to the information requested in earlier letters sent to Defendant Lee, Mr. Vellardita also requested "in relation to the amount of dues collected from a CCEA member and remitted to NSEA a breakdown of those 'dues collected, i.e., member dues, special assessments, political action, advocacy funds, etc."
- 24. The information requested in the January 11, January 15, February 3, and June 28, 2017 letters has not been produced.

#### FIRST CAUSE OF ACTION:

#### BREACH OF CONTRACT AND FIDUCIARY DUTY

- 25. The Plaintiffs reallege paragraphs 1 through 24 and incorporate them by reference.
- 26. The bylaws of the NSEA constitute a contractual relationship between the NSEA and its local affiliate, the CCEA, and this contractual relationship requires that the officers of the NSEA be responsible for its general management including submitting a proposed budget for the NSEA to the delegate assembly for adoption and subsequent amendment as needed between delegate assemblies.

- 27. The Board of Directors has the authority pursuant to the bylaws to originate NSEA policy and to report all policy decisions to the Delegate Assembly. These policies are an inherent part of the NSEA bylaws and include specific fiduciary responsibilities for financial and operational standards.
- 28. NSEA through its bylaws acknowledges that is has, through its officers and executive director, a special responsibility to ensure the integrity, honesty and reputation of the association and to treat association resources with the utmost care and to adhere to the highest of ethical standards. These bylaws place fiduciary responsibilities on the NSEA officers. These duties are owed to Plaintiff CCEA, its officers, and its members.
- 29. NSEA bylaws provide for the compliance with these fiduciary standards and to "exercise appropriate fiduciary responsibilities over Association resources and provide Association constituents with information that is complete, accurate and appropriate." This obligation to maintain the highest standards of quality and financial reporting through business ethics and effective internal controls includes the institution of "fluid information pathways among management, employees and governance, including local affiants, that capture, process and communicate relevant internal and external information in a timely manner."
- 30. The failure of NSEA and individual defendants Galvin, Murillo, Wallace, and Lee to present this information violates the fiduciary responsibilities outlined the NSEA bylaws and policies.
- 31. NSEA and the individual defendants have violated their fiduciary responsibilities required by the NSEA bylaws and policies by not disclosing this financial information to the members of CCEA. This failure constitutes a material breach of contract.
- 32. The information requested by CCEA through the Plaintiffs and its Executive director is necessary in order for CCEA to carry out its fiduciary responsibilities in serving its members for the purpose of organizing new members and to retain existing members by demonstrating the direct benefits to the members for providing funding to the NSEA and its related activities. As a result, Plaintitt CCEA has suffered damages under the contract, commensurate with the annual dues owed to Defendant NSEA.

## SECOND CAUSE OF ACTION:

# FAILURE OF CONSIDERATION AND DECLARATORY RELIEF

33. The Plaintiffs reallege paragraphs 1 through 32 and incorporate them by reference.

COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

34. The bylaws of NSEA provide that a local affiliate such as CCEA is to maintain a dues transmittal contract with NSEA for the purpose of transmitting dues payments to NSEA.

- 35. Pursuant to a dues transmittal contract, all dues of CCEA members that are collected by CCEA are to be transmitted in proportioned amounts to NSEA, and that at all material times herein CCEA members contributed \$31.66 in dues to NSEA that had been deducted by payroll deductions by the Clark County School District.
- 36. The payroll deductions of dues payments were made pursuant to a collective bargaining agreement between CCEA and the Clark County School District. Dues payments received by CCEA were transmitted to the NSEA pursuant to a service agreement that expired on August 31, 2017. A successor dues transmittal contract has not been negotiated.
- 37. On May 3, 2017, CCEA Executive Director, John Vellardita, notified Defendant Lee that the CCEA was terminating the Service Agreement under which the CCEA members' dues payments had been transmitted to the NSEA. The Service Agreement was to expire on August 31, 2017, and was subject to termination by written notice to the NSEA no later than thirty (30) days prior to the anniversary-date of the agreement (September 1, 2017).
- 38. On July 17, 2017, and August 2, 2017, the CCEA Executive Director requested that the NSEA renegotiate the Service Agreement.
- 37. On September 4 and 6, 2017, the CCEA Executive Director again requested that the NSEA renegotiate the Service Agreement.
- 39. On July 26, 2017 and September 4, 2017, Defendant Lee asserted that the policies of NSEA provide for affiliate agreements under which dues payments are to be submitted by CCEA to NSEA and that the Service Agreements are no longer available to a local affiliate such as CCEA.
- 40. The NSEA bylaws and the bylaws of the parent organization, NEA, require that a payroll deduction is contingent upon the existence of a valid dues transmittal contract.
- 41. The definition of affiliate agreements in the NSEA policies does not refer to the payment of dues from a local affiliate. Rather, the affiliate agreement definition refers to "mutual agreements that establish or confirm programs, training and other activities that or not addressed by NSEA policy or governing documents."

COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

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The dues transmittal contract is an agreement that is required by the NSEA bylaws 42. (Article VIII Section 3 (F)) and governing documents and the NEA bylaws (Section 2-9).

- The affiliate agreement referred to by Defendant Lee is not a dues transmittal contract 43. that allows for the transmittal of member's dues from CCEA to NSEA.
- There has been no mutual agreement between CCEA and NSEA to transmit dues deducted from CCEA member paychecks to NSEA since the expiration of the service agreement on August 31, 2017. Since that time, there has been no mutual agreement between CCEA and NSEA to provide for a dues transmittal contract or the creation of an affiliate agreement.
- Plaintiffs' and the CCEA members' obligation to transmit dues to the NSEA was 45. terminated upon expiration of the service agreement on August 31, 2017.
- Plaintiff CCEA, its officers, and its members have an interest in the dues transmittal 46. contract, any affiliate agreement for dues between CCEA and NSEA, and in any bylaw creating a dues obligation for CCEA. Aside from NSEA and CCEA, Plaintiffs are aware of no other party who would have an interest in such an agreement.
- Plaintiffs seek a declaratory judgment pursuant to the Uniform-Declaratory Judgement 47. Act, NRS 30.010 et seq.
- Plaintiffs request that this Court declare their rights pursuant to the NSEA bylaws not to 48. transmit dues payments to NSEA until a dues transmittal contract has been mutually negotiated between NSEA and CCEA. Until the determination by the court of such rights, the CCEA has placed dues money designated for the NSEA in the amount of \$31.66 in an escrow account.

#### PRAYER

WHEREFORE, Plaintiffs CCEA, Courtney, Frazee, Hollowood, and Thrower, on behalf of themselves and those similarly situated, pray for the following relief:

- An order of this court finding that Defendants have breached their contract by failing to 1. provide information to Plaintiffs CCEA, its officers, and its members; entitling Plaintiffs to damages under the contract.
- An order of this court finding that Defendants are required by contract to provide to the 2. Plaintiffs the information that CCEA has requested as follows:

COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

Respectfully Submitted, Dated: September 12, 2017 McCracken, Stemerman, & Holsberry, LLP /s/ Richard G. McCracken Richard G. McCracken Attorney for Plaintiffs COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF Case No.

**Electronically Filed** 9/19/2017 2:14 PM Steven D. Grierson CLERK OF THE COURT **ACOM** 1 Richard G. McCracken 2 Kimberley C. Weber McCRACKEN, STEMERMAN & HOLSBERRY, LLP 3 1630 South Commerce Street, Suite 1-A Las Vegas, NV 89102 4 Tel: (702)386-5107 5 Fax: (702)386-9848 rmccracken@msh.law 6 kweber@msh.law Of counsel: 8 Joel A. D'Alba 9 ASHER, GITTLER & D'ALBA, LTD. 10 200 West Jackson Blvd, Suite 1900 Chicago, Illinois 60606 11 Tel: (312)263-1500 Fax: (312)263-1520 12 jad@ulaw.com 13 Attorneys for Plaintiffs 14 15 EIGHTH JUDICIAL DISTRICT COURT 16 CLARK COUNTY, NEVADA 17 CLARK COUNTY EDUCATION 18 ASSOCIATION, VICTORIA COURTNEY, JAMES FRAZEE, ROBERT B. HOLLOWOOD, 19 and MARIE NEISESS, CASE NO. A-17-761364-C **Plaintiffs** 20 DEPT. NO. 28 21 V. 22 NEVADA STATE EDUCATION ASSOCIATION, DANA GALVIN, RUBEN 23 MURILLO JR., BRIAN WALLACE, and BRIAN 24 LEE, 25 Defendants. 26 27 28 AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY: Case No. A-17-761364-C BREACH OF CONTRACT, AND DECLARATORY RELIEF

Case Number: A-17-761364-C

# AMENDED COMPLAINT FOR BREACH OF FIDUCIARY DUTY, BREACH OF CONTRACT AND DECLARATORY RELIEF

Exempt from Arbitration (Action in Equity and at Law)

#### INTRODUCTION

1. Plaintiff Clark County Education Association ("CCEA") represents local educators who are required to pay dues to Defendant Nevada State Employees Association ("NSEA"). In return, CCEA members have a right to know how the NSEA has spent the dues collected from CCEA members. By refusing to furnish this information, though this action, Plaintiff CCEA, its officers, and its members allege that the NSEA has breached its fiduciary duty and its contractual obligations. Plaintiffs seek enforcement of the contractual duties before August 31, 2017, and declaratory judgment defining the contractual obligations after August 31, 2017.

#### **PARTIES**

- 2. The CCEA is an employee organization that serves as the local voice for education to advance the cause of education, promote professional excellence among educators, to protect the rights of educators and advance their interests and welfare, secure professional autonomy, unite educators for active citizenship, promote and protect human and civil rights and act as the recognized bargaining agent for licensed personnel in Clark County, and to improve the wages, hours and terms and conditions of employment for the employees it represents. The CCEA is organized as a voluntary association of three or more persons as a Nevada domestic non-profit cooperative corporation without stock pursuant to the provisions of Nevada Revised Statutes.
- 3. Victoria Courtney is the elected president of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 4. Robert B. Hollowood is the elected treasurer of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- Marie Neisess is the elected secretary of the CCEA and is listed on the Nevada Secretary
  of State business entity profile for CCEA as having an address in Clark County, Nevada.

- 6. James Frazee is an elected director of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 7. The CCEA is a recognized employee organization within the meaning of the Nevada Revised Statutes and is authorized to engage in collective bargaining negotiations over wages, hours, and working conditions, as provided by Nevada law. CCEA has its principal place of business in Clark County Nevada.
- 8. Plaintiffs CCEA additionally files this action on behalf of the CCEA members. CCEA represents thousands of licensed professional employees of the Clark County School District.
- 9. Defendant NSEA is a voluntary association of three or more persons authorized pursuant to Nevada law as a domestic non-profit cooperative corporation without stock. NSEA has it principal place of business in Carson City, Nevada.
- 10. Defendant Dana Galvin is named as an individual defendant and in the official capacity as an elected director of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada.
- 11. Defendant Ruben Murillo Jr., is named as an individual defendant and in the official capacity as the elected president of the NSEA and is listed on the Nevada Secretary of State profile for NSEA as having an address in Clark County, Nevada.
- 12. Defendant Brian Wallace is named as an individual defendant and in the official capacity as an elected officer of the NSEA and the elected secretary-treasurer of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada. The duties of defendant Brian Wallace as secretary-treasurer are to serve as the chairperson of the budget committee, make financial reports as required by the Board of Directors, and to in the preparation of the annual budget for presentation to the Board of Directors.
- 13. Defendant Brian Lee is named as an individual defendant and in the official capacity as the Executive Director of NSEA and is the administrative officer of NSEA responsible for working with the secretary-treasurer to prepare an annual budget for presentation to the Board of Directors, to direct activities of the staff subject to the direction of the Board of Directors and serves as the custodian of all

property owned by the NSEA. Defendant Lee is also responsible, among other duties, for the deposits, disbursements, safe keeping and accounting of all NSEA funds as directed by NSEA Board of Directors.

# FACTUAL BACKGROUND

- 14. The CCEA is a local teacher association that engages in the representation of licensed professional employees, including teachers and other licensed professional employees for the purposes of collective bargaining and the negotiation of wages, hours and working conditions with the Clark County School District. The CCEA is a local affiliate of the NSEA and has been granted that status by the NSEA Delegate Assembly and/or the Board of Directors of the NSEA.
- 15. The CCEA has thousands of members, has at least one general meeting each year, and has adopted bylaws consistent with the bylaws of the NSEA in the parent organization. The CCEA elects officers, elects delegates to the NSEA Delegate Assembly, and has submitted to the NSEA on a regular basis its list of officers, school representatives, and local committee members.
- 16. Members of CCEA pay dues to CCEA, NSEA, and a parent organization, the National Education Association ("NEA"), through dues payments deducted from their pay checks by the employer, the Clark County School District, pursuant to a collective bargaining agreement between the CCEA and the School District. Dues payments are directed to CCEA by the School District.
- 17. The NSEA bylaws and policies provide for designated funds to be created by NSEA, and these include the Capital Improvement Fund, the Operating Reserves Fund, and the Advocacy Fund. CCEA members have a right to know how NSEA officers and the NSEA executive director have exercised their fiduciary responsibility to collect and spend the dues resources collected from CCEA members for such funds.
- 18. In particular, the Advocacy Fund is used to help ensure sufficient funding is available to support strategic efforts to advance the pro-education interests of the organization, including payments for internal and external partnerships, independent expenditures for political campaigns, ballot initiatives, lobbying and other pro-public education advocacy. Members of CCEA contribute through dues money to the NSEA's Advocacy Fund and have a right pursuant to the NSEA bylaws and policies to know how money is being spent in that fund and further to object to any payments made by NSEA to political causes or interests to which those members object.

- 19. Based on information and belief, the CCEA members' dues comprise 51.0 percent of the NSEA total revenue from local affiliates.
- 20. On or about January 11, 2017, Plaintiff Courtney and the CCEA Board of Directors directed the Executive Director of CCEA, Mr. John Vellardita, to send a letter to Defendant Lee to request the following financial information pursuant to financial concerns of the CCEA officers, including the Plaintiffs herein. The information requested was:
  - a. A return on investment analytic assessment to determine what CCEA members receive from NSEA in exchange for the dues paid into NSEA; and
  - b. A review of the past three years of NSEA's budget in terms of its incoming revenue, its expenditures, with special revenue of CCEA funding contribution to NSEA and NSEA's return of that funding to CCEA.
- 21. On or about January 15, 2017, Plaintiff Courtney and the CCEA Board of Directors directed CCEA Executive Director John Vellardita to send a request for financial information to NSEA and to specifically request:
  - In relation to the amount of dues collected from a CCEA member to NSEA, please identify where in the NSEA budget those contribution go towards expenditures. Please identify by line item;
  - Specially please identify what return in form of program, service benefits, legal services, etc., that a CCEA member receives from NSEA for its monthly \$31.66 dues contribution. Please be specific in terms of actual expenses associated with those payments;
  - c. Please also identify any and all other funds NSEA receives (including any NEA grants) for its members that can be specifically identified for CCEA. Please be specific in identifying what programs and services those grant monies produced for CCEA members;
  - e. In addition, CCEA requests that this information be provided by identifying those expenditures and from what line items from NSEA's budget they were drawn; and
  - f In addition, what request, grant, demand, etc., from CCEA was made for those funds. For example, please identify the funds provided to CCEA for the membership organizing grant are in the sum of <u>XX</u> and a result of CCEA submitting a grant for that request.

- 22. On or about February 3, 2017, President Courtney and the CCEA Board of Directors directed CCEA Executive Director John Vellardita to request additional information and to renew the information requests that had already been made as follows:
  - a. The Clark County Education (CCEA) again request the following financial and operational information for the last three NSEA budget years (2016, 2015, and 2014), pursuant to Article III D(3)(e) of the Nevada State Education Association (NSEA) policies updated (11/2016), first requested on January 15, 2017;
  - b. The information specifically requested is a repeat of the information that had been requested in the January 15, 2017 letter; and
  - c. In this letter dated February 3, 2017, CCEA requested that a neutral third party financial expert perform an audit and review the NSEA records budget and prepare information and report related to revenues received from CCEA members as well as expenditures related to CCEA member benefits and programs pursuant to Article III, D(5)(b)(vii) and that this would be required pursuant to the bylaws and policies of NSEA.
- 23. On or about June 28, 2017, Plaintiff Courtney and the CCEA of Directors directed CCEA Executive Director John Vellardita to send a letter to Defendant Lee to request financial and operational information pursuant to NSEA bylaws and policies. In addition to the information requested in earlier letters sent to Defendant Lee, Mr. Vellardita also requested "in relation to the amount of dues collected from a CCEA member and remitted to NSEA a breakdown of those 'dues collected, i.e., member dues, special assessments, political action, advocacy funds, etc.""
- 24. The information requested in the January 11, January 15, February 3, and June 28, 2017 letters has not been produced.

## FIRST CAUSE OF ACTION:

#### BREACH OF CONTRACT AND FIDUCIARY DUTY

- 25. The Plaintiffs re-allege paragraphs 1 through 24 and incorporate them by reference.
- 26. The bylaws of the NSEA constitute a contractual relationship between the NSEA and its local affiliate, the CCEA, and this contractual relationship requires that the officers of the NSEA be responsible for its general management including submitting a proposed budget for the NSEA to the delegate assembly for adoption and subsequent amendment as needed between delegate assemblies.

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- 30. The failure of NSEA and individual defendants Galvin, Murillo, Wallace, and Lee to present this information violates the fiduciary responsibilities outlined the NSEA bylaws and policies.
- 31. NSEA and the individual defendants have violated their fiduciary responsibilities required by the NSEA bylaws and policies by not disclosing this financial information to the members of CCEA. This failure constitutes a material breach of contract.
- 32. The information requested by CCEA through the Plaintiffs and its Executive Director is necessary in order for CCEA to carry out its fiduciary responsibilities in serving its members for the purpose of organizing new members and to retain existing members by demonstrating the direct benefits to the members for providing funding to the NSEA and its related activities. As a result, Plaintiff CCEA has suffered damages under the contract, commensurate with the annual dues owed to Defendant NSEA.

# SECOND CAUSE OF ACTION:

#### FAILURE OF CONSIDERATION AND DECLARATORY RELIEF

33. The Plaintiffs re-allege paragraphs 1 through 32 and incorporate them by reference.

AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY; BREACH OF CONTRACT, AND DECLARATORY RELIEF

Case No. A-17-761364-C

- 34. The bylaws of NSEA provide that a local affiliate such as CCEA is to maintain a dues transmittal contract with NSEA for the purpose of transmitting dues payments to NSEA.
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- 38. On July 17, 2017, and August 3, 2017, the CCEA Executive Director requested that the NSEA renegotiate the Service Agreement and a Contract for Dues Remittance.
- 39. On September 4 and 6, 2017, the CCEA Executive Director again requested that the NSEA renegotiate the Service Agreement and a Contract for Dues Remittance.
- 40. On July 26, 2017 and September 4, 2017, Defendant Lee asserted that the policies of NSEA provide for affiliate agreements under which dues payments are to be submitted by CCEA to NSEA and that the Service Agreements are no longer available to a local affiliate such as CCEA.
- 41. The NSEA bylaws and the bylaws of the parent organization, NEA, require that a payroll deduction is contingent upon the existence of a valid dues transmittal contract.
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- 43. The dues transmittal contract is an agreement that is required by the NSEA bylaws (Article VIII Section 3 (F)) and governing documents and the NEA bylaws (Section 2-9).
- 44. The affiliate agreement referred to by Defendant Lee is not a dues transmittal contract that allows for the transmittal of member's dues from CCEA to NSEA.
- 45. There has been no mutual agreement between CCEA and NSEA to transmit dues deducted from CCEA member paychecks to NSEA since the expiration of the service agreement on August 31, 2017. Since that time, there has been no mutual agreement between CCEA and NSEA to provide for a dues transmittal contract or the creation of an affiliate agreement.
- 46. Plaintiffs' and the CCEA members' obligation to transmit dues to the NSEA was terminated upon expiration of the service agreement on August 31, 2017.
- 47. Plaintiff CCEA, its officers, and its members have an interest in the dues transmittal contract, any affiliate agreement for dues between CCEA and NSEA, and in any bylaw creating a dues obligation for CCEA. Aside from NSEA and CCEA, Plaintiffs are aware of no other party who would have an interest in such an agreement.
- 48. Plaintiffs seek a declaratory judgment pursuant to the Uniform Declaratory Judgement Act, NRS 30.010 et seq.
- 49. Plaintiffs request that this Court declare their rights pursuant to the NSEA bylaws not to transmit dues payments to NSEA until a dues transmittal contract has been mutually negotiated between NSEA and CCEA. Until the determination by the court of such rights, the CCEA has placed dues money designated for the NSEA in the amount of \$31.66 in an escrow account.

#### PRAYER

WHEREFORE, Plaintiffs CCEA, Courtney, Frazee, Hollowood, and Neisess, on behalf of themselves and those similarly situated, pray for the following relief:

- An order of this court finding that Defendants have breached their contract by failing to provide information to Plaintiffs CCEA, its officers, and its members; entitling Plaintiffs to damages under the contract.
- 2. An order of this court finding that Defendants are required by contract to provide to the Plaintiffs the information that CCEA has requested as follows:

Respectfully Submitted, Dated: September 20, 2017 McCracken, Stemerman, & Holsberry, LLP /s/ Richard G. McCracken Richard G. McCracken Attorney for Plaintiffs AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY; Case No. A-17-761364-C BREACH OF CONTRACT, AND DECLARATORY RELIEF

#### SUMM 1 Richard J. Pocker (#3568) **BOIES SCHILLER FLEXNER LLP** 2 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 3 Tel.: (702) 382-7300 Fax: (702) 382-2755 rpocker@bsflip.com 5 John M. West\* 6 Matthew Clash-Drexler\* James Graham Lake\* BREDHOFF & KAISER, PLLC 8 805 15th Street N.W., Suite 1000 9 Washington, DC 20005 Tel.: (202) 842-2600 10 Fax: (202) 842-1888 jwest@bredhoff.com 11 mcdrexler@bredhoff.com 12 glake@bredhoff.com \* Pro hac vice applications forthcoming 13 Attorneys for Plaintiffs DISTRICT COURT 14 CLARK COUNTY, NEVADA 15 16 17 **NEVADA STATE EDUCATION** ASSOCIATION; NATIONAL EDUCATION 18 ASSOCIATION; RUBEN MURILLO; CASE NO. A-17-761884-C ROBERT BENSON; and DIANE 19 DI ARCHANGEL, Department 31 DEPT. NO. 20 21 Plaintiff(s), 22 -VS-23 **CLARK COUNTY EDUCATION** 24 ASSOCIATION; JOHN VELLARDITA; VICTORIA COURTNEY; and CLARK 25 COUNTY SCHOOL DISTRICT, 26 Defendant(s). 27 28 **SUMMONS - CIVIL** 2017-09-21 SUMMONS Civil.docx/9/21/2017

NOTICE! YOU HAVE BEEN SUED. THE COURT MAY DECIDE AGAINST YOU WITHOUT YOUR BEING HEARD UNLESS YOU RESPOND WITHIN 20 DAYS. READ THE INFORMATION BELOW.

CLARK COUNTY EDUCATION ASSOCIATION

**TO THE DEFENDANT(S):** A civil Complaint has been filed by the Plaintiff(s) against you for the relief set forth in the Complaint.

- 1. If you intend to defend this lawsuit, within 20 days after this Summons is served on you, exclusive of the day of service, you must do the following:
  - (a) File with the Clerk of this Court, whose address is shown below, a formal written response to the Complaint in accordance with the rules of the Court, with the appropriate filing fee.
  - (b) Serve a copy of your response upon the attorney whose name and address is shown below.

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- 2. Unless you respond, your default will be entered upon application of the Plaintiff(s) and failure to so respond will result in a judgment of default against you for the relief demanded in the Complaint, which could result in the taking of money or property or other relief requested in the Complaint.
- If you intend to seek the advice of an attorney in this matter, you should do 3. so promptly so that your response may be filed on time.
- 4. The State of Nevada, its political subdivisions, agencies, officers, employees, board members, commission members and legislators each have 45 days after service of this Summons within which to file an Answer or other responsive pleading to the Complaint.

Submitted by:

Richard J. Pocker

\*Attorneys for Plaintiff

STEVEN D. GRIERSON CLERK OF COURT

Deputy Clerk

Michelle McCarthy 9/21/2017

Regional Justice Center 200 Lewis Avenue Las Vegas, NV 89155

NOTE: When service is by publication, add a brief statement of the object of the action. See Nevada Rules of Civil Procedure 4(b).

	AFFIDAVIT OF SERVICE
1 2	STATE OF )
3	COUNTY OF ) ss:
4	, and the second
5	, being duly sworn, says: That at all times herein affiant was and is over 18
6	years of age, not a party to nor interested in the proceeding in which this affidavit is
7	made. That affiant received 1 copy(ies) of the Summons and Complaint, on the
8	day of <u>September</u> , 20 <u>17</u> and served the same on the day of <u>September</u> ,
9	20 <u>17</u> by:
10	(Affiant must complete the appropriate paragraph)
11	
12	1. Delivering and leaving a copy with the Defendant Clark County Education
13	Association at (state address) 4230 McLeod Drive Las Vegas, NV 89121
14	2. Serving the Defendant by personally delivering and leaving a copy with
15	, a person of suitable age and discretion residing at the Defendant's usual
16	place of abode located at (state address)
17	[Use paragraph 3 for service upon agent, completing (a) or (b)]
18	3. Serving the Defendant Clark County Education Association by personally
19	delivering and leaving a copy at (state address) 4230 McLeod Drive Las Vegas,
20	NV 89121
21	(a) With as, an agent lawfully designated by statute to accept
22	service of process;
23	(b) With, pursuant to NRS 14.020 as a person of suitable age and
24	discretion at the above address, which address is the address of the
25	resident agent as shown on the current certificate of designation filed with
26	the Secretary of State.
27	4. Personally depositing a copy in a mail box of the United States Post Office,
28	enclosed in a sealed envelope, postage prepaid (Check appropriate method):  Ordinary mail  Certified mail, return receipt requested  Registered mail, return receipt requested

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6 7 8 9 10 11 12 13 14	John M. West* Matthew Clash-Drexler* James Graham Lake* BREDHOFF & KAISER, PLLC 805 15th Street N.W., Suite 1000 Washington, DC 20005 Tel.: (202) 842-2600 Fax: (202) 842-1888 jwest@bredhoff.com mcdrexler@bredhoff.com glake@bredhoff.com * Pro hac vice applications forthcoming Attorneys for Plaintiffs DISTRIC	T COURT
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17 18 19 20	NEVADA STATE EDUCATION ASSOCIATION; NATIONAL EDUCATION ASSOCIATION; RUBEN MURILLO; ROBERT BENSON; and DIANE DI ARCHANGEL,	CASE NO. A-17-761884-C DEPT. NO. Department 31
21	Plaintiff(s),	
22		
23	-VS-	
24	CLARK COUNTY EDUCATION ASSOCIATION; JOHN VELLARDITA;	
25	VICTORIA COURTNEY; and CLARK COUNTY SCHOOL DISTRICT,	
26	Defendant(s).	
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NOTICE! YOU HAVE BEEN SUED. THE COURT MAY DECIDE AGAINST YOU WITHOUT YOUR BEING HEARD UNLESS YOU RESPOND WITHIN 20 DAYS. READ THE INFORMATION BELOW.

#### CLARK COUNTY SCHOOL DISTRICT

**TO THE DEFENDANT(S):** A civil Complaint has been filed by the Plaintiff(s) against you for the relief set forth in the Complaint.

- 1. If you intend to defend this lawsuit, within 20 days after this Summons is served on you, exclusive of the day of service, you must do the following:
  - (a) File with the Clerk of this Court, whose address is shown below, a formal written response to the Complaint in accordance with the rules of the Court, with the appropriate filing fee.
  - (b) Serve a copy of your response upon the attorney whose name and address is shown below.

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- 2. Unless you respond, your default will be entered upon application of the Plaintiff(s) and failure to so respond will result in a judgment of default against you for the relief demanded in the Complaint, which could result in the taking of money or property or other relief requested in the Complaint.
- 3. If you intend to seek the advice of an attorney in this matter, you should do so promptly so that your response may be filed on time.
- 4. The State of Nevada, its political subdivisions, agencies, officers, employees, board members, commission members and legislators each have 45 days after service of this Summons within which to file an Answer or other responsive pleading to the Complaint.

Submitted by:

Richard J. Pocker

|\*Attorneys for Plaintiff

STEVEN D GRIERSON CLERK OF COURT

Deputy Clerk

Date

Michelle McCarthy 9/21/2017 Regional Justice Center 200 Lewis Avenue Las Vegas, NV 89155

NOTE: When service is by publication, add a brief statement of the object of the action. See Nevada Rules of Civil Procedure 4(b).

AFFIDAVIT OF SERVICE
STATE OF ) ) ss:
COUNTY OF )
, being duly sworn, says: That at all times herein affiant was and is over 18
years of age, not a party to nor interested in the proceeding in which this affidavit is
made. That affiant received <u>1</u> copy(ies) of the Summons and Complaint, on the
day of <u>September</u> , 20 <u>17</u> and served the same on the day of <u>September</u> ,
20 <u>17</u> by:
(Affiant must complete the appropriate paragraph)
Delivering and leaving a copy with the Defendant <u>Clark County Education</u>
Association at (state address) 4230 McLeod Drive Las Vegas, NV 89121
2. Serving the Defendant by personally delivering and leaving a copy with
, a person of suitable age and discretion residing at the Defendant's usual
place of abode located at (state address)
[Use paragraph 3 for service upon agent, completing (a) or (b)]
3. Serving the Defendant <u>Clark County Education Association</u> by personally
delivering and leaving a copy at (state address) 4230 McLeod Drive Las Vegas,
NV 89121
(a) With as, an agent lawfully designated by statute to accept
service of process;
(b) With, pursuant to NRS 14.020 as a person of suitable age and discretion at the above address, which address is the address of the
resident agent as shown on the current certificate of designation filed with
the Secretary of State.
4. Personally depositing a copy in a mail box of the United States Post Office,
enclosed in a sealed envelope, postage prepaid (Check appropriate method):  Ordinary mail  Certified mail, return receipt requested  Registered mail, return receipt requested

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5	I declare under penalty of perjury under the law of the State of Nevada that the
6	foregoing is true and correct.
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1 **COMP** Richard J. Pocker (#3568) 2 **BOIES SCHILLER FLEXNER LLP** 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 4 Tel.: (702) 382-7300 Fax: (702) 382-2755 5 rpocker@bsfllp.com 6 John M. West\* 7 Matthew Clash-Drexler\* James Graham Lake\* 8 BREDHOFF & KAISER, PLLC 805 15th Street N.W., Suite 1000 Washington, DC 20005 10 Tel.: (202) 842-2600 Fax: (202) 842-1888 11 jwest@bredhoff.com mcdrexler@bredhoff.com 12 glake@bredhoff.com 13 \* Pro hac vice applications forthcoming 14 Attorneys for Plaintiffs

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# DISTRICT COURT EIGHTH JUDICIAL DISTRICT CLARK COUNTY, NEVADA

ASSOCIATION; NATIONAL EDUCATION
ASSOCIATION; RUBEN MURILLO;
ROBERT BENSON; and DIANE
DI ARCHANGEL,

Plaintiffs,

vs.

CLARK COUNTY EDUCATION
ASSOCIATION; JOHN VELLARDITA;

VICTORIA COURTNEY; and CLARK

Defendants.

COUNTY SCHOOL DISTRICT.

NEVADA STATE EDUCATION

Case No.: A-17-761884-C

Department 31

DEPT. NO.:

# COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF

**Arbitration Exemption Claimed: Declaratory Relief** 

COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF - 1

1. In this action for declaratory, injunctive, and other equitable relief, Plaintiffs
Nevada State Education Association ("NSEA"), National Education Association ("NEA"), and
individual Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel – who are members
of NSEA, NEA, and Defendant Clark County Education Association ("CCEA") – seek to
prevent CCEA from diverting to its own use dues monies forwarded to it from Defendant Clark
County School District ("CCSD"), which rightfully belong to NSEA and NEA. These funds are
collected through payroll deduction from CCSD teachers who are members of CCEA, NSEA,
and NEA, and CCEA's refusal to transmit to NSEA the portion of these dues payments that
belongs to NSEA and NEA is in violation of CCEA's contractual obligations, constitutes (in the
alternative) unjust enrichment, and amounts to conversion and fraud.

### **PARTIES**

- 2. Plaintiff NSEA, a nonprofit corporation organized under the laws of this State, is an employee organization with approximately 24,000 members. NSEA is the parent affiliate of 31 local associations, of which CCEA is one, that together represent some 40,000 teachers and other employees of Nevada school districts. NSEA is affiliated at the national level with NEA.
- 3. Plaintiff NEA, a federally chartered nonprofit corporation, is a nationwide employee organization of some three million education professionals, the vast majority of whom are employed by public school districts, as well as colleges and universities, throughout the United States, including in Nevada.
- 4. Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel are teachers employed by CCSD, residents of Clark County, and members of CCEA, NSEA, and NEA.

  Plaintiff Murillo is the President of NSEA and is a former President of CCEA. Plaintiff Benson is a member of the NSEA Board of Directors and is a former Vice President of CCEA.

5. Defendant CCEA, a nonprofit corporation organized under the laws of this State, is an employee organization that represents teachers and other licensed personnel employed by CCSD. CCEA previously was known as the Clark County Classroom Teachers Association ("CCCTA").

- **6.** Defendant John Vellardita is the Executive Director of CCEA, and on information and belief is a resident of Clark County.
- **7.** Defendant Victoria Courtney is the President of CCEA, and on information and belief is a resident of Clark County.
- **8.** Defendant CCSD is a political subdivision of the State of Nevada, which employs teachers and other licensed personnel who are represented for purposes of collective bargaining under NRS § 288.150 by CCEA. CCSD is named as a Defendant in this action pursuant to NRCP 19(a), as a party whose presence is necessary to provide complete relief.

### JURISDICTION AND VENUE

- **9.** This Court has jurisdiction over the action under Article 6, § 6, of the Nevada Constitution.
- **10.** Venue is proper in this Court pursuant to NRS § 13.040 because Defendants, or some of them, reside or have their principal places of business in Clark County.

### **FACTS**

11. Since 1957, CCEA has been the local affiliate of NSEA. NSEA, in turn, has been affiliated at the national level with NEA since 1888. These affiliation relationships are contractual in nature. CCEA's Bylaws require that it "shall maintain affiliate status with the National Education Association and the Nevada State Education Association under the required procedures of each organization."

- 12. NEA, NSEA and CCEA have unified membership, meaning that by joining CCEA a member also joins NSEA and NEA as well, becoming a member of all three organizations entitled to all the benefits of membership and obligated to pay membership dues to all three associations. The benefits of membership include the NEA Educators Employment Liability ("EEL") Program, legal services for members provided through the NEA Unified Legal Services Program, and various NEA member benefits programs, including complimentary and for-purchase life insurance products.
- 13. NSEA and NEA dues are set by the duly elected representatives of those organizations, pursuant to those organizations' governing bylaws. For the 2017-18 academic year, full-time active members pay \$377.66 in annual dues to NSEA and \$189 to NEA. CCEA determines its own membership dues, which on information and belief are approximately \$245 for the current academic year.
- 14. Under the Bylaws of NEA and NSEA, both of which are binding on CCEA, CCEA is required to collect the NSEA and NEA portions of membership dues (along with its own local dues) and to transmit them to NSEA, which in turn transmits to NEA its portion of a member's dues.
- 15. NSEA's Bylaws mandate that local affiliates, such as CCEA, shall "[h]ave a Dues Transmittal Agreement with NSEA." In addition, NEA's Bylaws provide that "[l]ocal affiliates shall have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis."
- 16. In 1979, CCEA (then known as CCCTA) and NSEA entered into a contract ("Dues Transmittal Agreement"), which designates CCEA as NSEA's agent for the collection and transmission to NSEA of the NSEA and NEA portions of members' dues payments. The COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF 4

Dues Transmittal Agreement sets out a schedule for CCEA's transmission of dues payments to NSEA on a monthly basis. It further provides that the Contract shall remain in force from year to year "unless terminated in writing by either party prior to September 1 of any NSEA membership year, or amended by mutual consent of both parties." A true and correct copy of the Dues Transmittal Agreement is attached hereto as Exhibit A.

- 17. Neither party has terminated the Dues Transmittal Agreement, which accordingly remains in force during the current 2017-18 membership year.
- 18. Most CCEA members pay their CCEA/NSEA/NEA dues through payroll deduction. For members who have authorized such payroll deduction, CCSD deducts the cumulative membership dues owed to CCEA, NSEA, and NEA from members' paychecks and transmits the deducted funds to CCEA. In signing their CCEA/NSEA/NEA Membership Enrollment Form and payroll deduction authorization, members are informed that they are becoming members of all three associations, and they understand that the dues that are deducted from their CCSD paychecks and forwarded to CCEA are dues payments to all three associations.
- 19. Since at least 1979, CCEA has served as the collection agent for NSEA, collecting and transmitting NSEA and NEA dues to NSEA under the terms of the Dues Transmittal Agreement.
- **20.** With regard to membership dues owed to NSEA and NEA, CCEA is merely a collection agent, and has no independent claim of right to the NSEA and NEA portions of the dues it collects from its members.
- 21. Periodically, CCEA and NSEA have entered into "service agreements" that specify aspects of their working relationship in more detail. The most recent of these agreements was signed by the parties in June 1999. This Service Agreement, by its terms, automatically COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF 5

renewed from year to year unless terminated in writing by one of the parties, and it was in place as of the 2016-17 school year. But on July 17, 2017 Defendant Vellardita notified NSEA that CCEA intended to terminate the June 1999 Service Agreement effective August 31, 2017. The termination of the 1999 Service Agreement, however, did not affect the parties' Dues Transmittal Agreement, which has been in effect since 1979 and which remains in force.

- 22. Nonetheless, on August 3, 2017, Vellardita asserted in a letter to NSEA that, upon the expiration of the 1999 Service Agreement, "CCEA is not only legally not obligated to transmit dues, but cannot transmit member dues to NSEA per NSEA's own ByLaws," and that "when the current Agreement between CCEA and NSEA expires on August 31, 2017 there will not be a contract in place between the two organizations to collect and remit dues to NSEA." These assertions are mistaken and are contradicted by past practice.
- 23. CCEA has further asserted, in a September 13, 2017 filing with this Court, that its obligation and "CCEA members' obligation to transmit dues to the NSEA was terminated upon expiration of the service agreement on August 31, 2017."
- 24. Notwithstanding its contention that the contract governing transmittal of dues to NSEA is no longer in effect, CCEA has failed and refused to negotiate in good faith with NSEA for a successor agreement, and has instead conditioned any agreement to continue transmitting dues on NSEA's acceptance of CCEA demands unrelated to the transmittal of membership dues. These include, in particular, CCEA's insistence that the amount of NSEA dues that CCEA members are required to pay be substantially reduced notwithstanding that NSEA dues are set uniformly on a statewide basis by NSEA's Delegate Assembly.
- 25. On or about September 1, 2017, CCEA received from CCSD its monthly transmittal of CCEA/NSEA/NEA membership dues from members' payroll deductions. Under COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF 6

the terms of the Dues Transmittal Agreement, CCEA was required to forward to NSEA the NSEA and NEA portions of those membership dues by September 15, 2017. CCEA has failed to make that payment to NSEA and instead has made clear that it intends to keep for itself all of the members' dues payments, including the portions due and owing to NSEA and NEA.

- **26.** On September 18, 2017, representatives of CCEA and NSEA met to renegotiate the Service Agreement. CCEA's representatives, including Defendant Vellardita, refused to bargain in good faith and walked out of the meeting after only eight minutes.
- **27.** On information and belief, Defendants Vellardita and Courtney are responsible for directing CCEA to withhold the NSEA and NEA dues.

### <u>COUNT ONE</u> (Breach of Contract – Dues Transmittal Agreement)

- **28.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-27.
- 29. Because neither party has terminated the Dues Transmittal Agreement pursuant to its terms, that Agreement remains in force and is binding on CCEA at a minimum through the academic year 2017-18.
- on the part of CCEA was ineffective under that agreement, which states that "should any provision of the agreement conflict with any policy or amendment to the Constitution and Bylaws adopted by the NSEA ... or with any procedure and/or requirement adopted by the NSEA Board of Directors ..., such policy, amendment, procedure or requirement shall prevail and the conflicting provision in this agreement shall be automatically amended to reflect the prevailing policy, amendment, procedure or requirement." Because the NSEA Bylaws include the

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requirement that local affiliates "[h]ave a dues transmittal contract with NSEA," the termination provision of the Dues Transmittal Agreement was therefore "automatically amended" to permit termination of the agreement only upon conclusion of a successor "dues transmittal contract." For this reason as well, the Dues Transmittal Agreement remains in effect.

- 31. The Dues Transmittal Agreement requires CCEA, as the agent of NSEA, to collect from its members, including by the receipt of payroll deduction payments from CCSD, the dues owed by these members to NSEA and NEA, and to transmit these funds to NSEA on a monthly basis.
- 32. Notwithstanding this contractual obligation, CCEA has since September 1, 2017 failed and refused to transmit to NSEA the NSEA/NEA portion of dues collected from members, including member dues paid by payroll deduction and transmitted to CCEA by CCSD on or about September 1, 2017. CCEA has furthermore made clear that it intends to refuse to transmit further dues payments to NSEA as required by the Dues Transmittal Agreement, and that it instead intends to keep the NSEA and NEA portion of member dues for its own use.
- 33. The Dues Transmittal Agreement provides that any controversy arising under it "may" be submitted to arbitration, but it does not require the parties to do so, stating that if "neither party has initiated arbitration, this agreement may be enforced in the courts of Nevada." Neither NSEA nor CCEA has initiated arbitration. NSEA has elected to bring its claim under the Dues Transmittal Agreement in this judicial forum.

## COUNT TWO (Breach of Contract - NSEA Bylaws)

**34.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-

- **35.** NSEA's Bylaws constitute a contract between NSEA and its affiliated local associations, including CCEA.
- **36.** As CCEA has acknowledged in its September 13, 2017 filing with this Court, NSEA's Bylaws "provide that a local affiliate such as CCEA is to maintain a dues transmittal contract with NSEA for the purpose of transmitting dues payments to NSEA."
- 37. By purporting to terminate its Dues Transmittal Agreement with NSEA without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has breached its contractual obligation under the NSEA Bylaws.

# COUNT THREE (Breach of Contract - NEA Bylaws)

- **38.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-37.
- **39.** NEA's Bylaws constitute a contract between NEA and its affiliated state and local associations, including CCEA.
- **40.** NEA's Bylaws require that local affiliates "have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis."
- 41. By purporting to terminate its Dues Transmittal Agreement with NSEA without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has breached its contractual obligation under the NEA Bylaws.

# COUNT FOUR (Breach of Contract - CCEA Bylaws)

- **42.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-41.
- **43.** The CCEA Bylaws constitute a contract between CCEA and its members, including Plaintiffs Murillo, Benson, and Di Archangel.
- 44. Article X, § 1 of CCEA's Bylaws provides that CCEA "shall maintain affiliate status with the [NEA] and the [NSEA] under the required procedures of each organization." Those "required procedures" include NEA's Bylaw provision that local affiliates "have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis," as well as NSEA's Bylaw provision requiring that local affiliates "[h]ave a Dues Transmittal Agreement with NSEA."
- 45. By purporting to terminate the Dues Transmittal Agreement without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has violated its Bylaws and thus breached its contractual obligations to its members.
- **46.** As a result of this breach of contract, Plaintiffs Murillo, Benson, and Di Archangel, and other CCEA members, are in danger of losing valuable benefits that are available to them as NEA members in good standing, including life insurance and other benefits.
- **47.** Plaintiffs Murillo, Benson, and Di Archangel have no recourse through CCEA internal procedures by which this violation of CCEA's Bylaws could be remedied.

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### COUNT FIVE (Unjust Enrichment)

- **48.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-
- **49.** In the alternative (if CCEA is deemed not to be bound by a written contract), CCEA has been unjustly enriched by its retention of membership dues owed to NSEA and NEA, and should be required to disgorge these funds to which it has no legal entitlement.
- **50.** By keeping NEA/NSEA dues for itself, CCEA has retained a benefit which in equity and good conscience belongs to another.
- **51.** By paying dues to CCEA that include NEA/NSEA dues, Plaintiffs Murillo, Benson, and Di Archangel have conferred a benefit on CCEA, which CCEA appreciates as a benefit and which CCEA has accepted and retained even though the benefit does not belong to it.
- **52.** By permitting CCEA to collect dues in the name and on behalf of NSEA and NEA, NSEA has conferred a benefit on CCEA. CCEA understands that this arrangement is a benefit and has retained the NSEA and NEA dues so collected, which in equity and good conscience belong to NSEA and NEA.

# COUNT SIX (Conversion)

- 53. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-52.
- **54.** For decades CCEA has served as the collection agent for the dues its members owe to NSEA and NEA. CCEA's members owe these dues to NSEA and NEA, not to CCEA, which has served merely as collection agent.

- 55. The monthly dues CCEA has historically remitted to NSEA are personal property belonging to NSEA and NEA. These dues are not the personal property of CCEA.
- **56.** By choosing to keep these dues, CCEA has performed a distinct act of dominion wrongfully exerted over NSEA's and NEA's personal property in defiance of their rights to that property.
- **57.** CCEA's keeping dues money that does not belong to it constitutes the conversion of NSEA's and NEA's personal property.

### COUNT SEVEN (Fraud)

- **58.** Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-57.
- **59.** CCEA advertises on its website the benefits of NEA and NSEA membership, including NEA's complimentary life insurance.
- **60.** The membership enrollment form used by CCEA refers to an applicant's becoming a member of CCEA, NSEA, and NEA, and includes the logos of all three organizations in the header. The same form contains the payroll deduction authorization.
- 61. In inducing teachers to become CCEA/NSEA/NEA members and inducing members to authorize payment of their dues by payroll deduction, CCEA has represented that the deducted dues would pay for the membership fee not just in CCEA but also in NSEA and NEA. This was a misrepresentation in light of CCEA's refusal to transmit these funds to NSEA and instead to retain them for itself. The misrepresentation was material because of the various membership benefits offered by NEA and NSEA.

62. Plaintiffs Murillo, Benson, and Di Archangel relied on CCEA's misrepresentation in electing to become or remain CCEA/NSEA/NEA members and in consenting to payroll deduction of the dues owed to those three associations.

**63.** CCEA knew its misrepresentation to be false.

### **PRAYER FOR RELIEF**

WHEREFORE, Plaintiffs pray for judgment against Defendants that provides the following relief:

- A. A declaration that CCEA is contractually obligated monthly to transmit the NSEA and NEA portions of membership dues it receives to NSEA, under the terms of the Dues Transmittal Agreement;
- B. An injunction prohibiting CCEA from retaining NSEA and NEA membership dues and requiring that all such dues received from CCSD or from individual members be transmitted to NSEA, consistent with the terms of the Dues Transmittal Agreement;
- C. In the alternative, an order requiring that CCSD transmit directly to NSEA each month all NSEA and NEA membership dues deducted from members' paychecks;
- D. An order requiring CCEA to disgorge to NSEA, with interest, all NSEA and NEA membership dues that it has received since September 1, 2017;
- E. An award of Plaintiffs' reasonable attorney's fees and costs in this action; and
- F. Such other relief as this Court may deem just and proper under the circumstances.

Dated this 21st day of September, 2017.

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1	Respectfully submitted,
2	/s/ Richard J. Pocker
3	Richard J. Pocker (#3568)
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8	Matthew Clash-Drexler*
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16	Attorneys for Plaintiffs
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	COMPLAINT FOR DECLARATORY AND INJUNCTIVE RELIEF - 14

# Exhibit A

### AGREEMENT BETWEEN THE NEVADA STATE EDUCATION ASSOCIATION

#### AND THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION

This agreement is entered into for the purpose of collecting and transmitting UTP dues and membership data.

The Nevada State Education Association (hereinafter referred to as the "NSEA"), and the Clark County Classroom Teachers Association (hereinafter referred to as CCCTA), desire to set forth their respective understandings and responsibilities with regard to the collection and transmission of UTP dues and membership data.

Therefore, for full and adequate consideration and for their mutual benefit, the parties agree as follows:

I DESIGNATION OF THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION AS AGENT

The NSEA designates, and CCCTA agrees to be its authorized agent for the purpose of collecting and transmitting NSEA and NEA dues and membership data from NSEA/NEA members who are also members of the CCCTA. The CCCTA will collect or cause to be collected NSEA/NEA dues from NSEA/NEA members and will transmit or have transmitted all NSEA/NEA dues.

OBLIGATIONS OF THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION (CCCTA)

### A. NSEA/NEA Membership Data

- The CCCTA currently has in operation adequate and reasonable procedures for recording and reporting membership information that will provide both the NSEA and NEA with all necessary membership data as described in the NSEA and NEA general membership transmittal procedures.
- 2. The initial transmittal of the aforesaid data for NSEA/NEA each membership year shall (a) be on a mutually acceptable enrollment card; (b) reflect the most current membership data available to the CCCTA; and (c) be received by NSEA not later than October 15 of each membership year. At least one subsequent transmittal of all additions to or changes in the above membership data shall be received by the NSEA not later than the 15th day of each month thereafter, subject to need for modification due to conditions beyond the CCCTA's control.

#### B. NSEA and NEA Membership Dues

1. The CCCTA agrees to transmit or have transmitted to the NSEA on a monthly basis within ten (10) working days after the school district transmits payroll deductions check and membership list to the CCCTA, membership dues at rates equal to 1/12th of the annual dues according to the following schedule:

### CCCTA Receives Check From School District

October 2, 1979 November 2, 1979 November 30, 1979 January 3, 1980 February 1, 1980 March 3, 1980 April 2, 1980 May 2, 1980 June 2, 1980 July 2, 1980 August 1, 1980 September 1, 1980

### CCCTA Mails Check For Transmittal to NSEA

October 17, 1979 November 19, 1979 December 14, 1979 January 17, 1980 February 15, 1980 March 17, 1980 April 16, 1980 June 16, 1980 July 17, 1980 August 15, 1980 September 16, 1980

- In the event a member terminates employment voluntarily or involuntarily, said member shall forward to the NSEA, through CCCTA, the balance of the unpaid dues for the membership year ending August 31.
- C. Enforcement of the Dues Transmittal Schedule
  - Should the CCCTA become delinquent in the above transmittal schedule by more than thirty (30) days, the CCCTA agrees to a penalty of one percent (1%) per month on the overdue balance, beginning with the first day of the month following the scheduled payment date.
  - The delegates representing the CCCTA shall be seated in the NSEA Delegate Assembly at the Annual Meeting only if the CCCTA is up to date on its dues transmittal as of one (1) month prior to the DA.
  - 3. If the NSEA informs the NEA in writing that said CCCTA has failed to transmit the association dues in accordance with the dates set forth in II, B (1), and such information is verified by the Executive Director, the delegate of CCCTA shall not be seated in the NEA Representative Assembly at the Annual Meeting.
  - 4. (a) If the dues collection pattern in the CCCTA changes substantially during the term of the agreement, the CCCTA may apply to NSEA for modification of its dues transmittal agreement set forth in Section II, B (1) above.
    - (b) If because of emergency conditions or unforeseen developments, compliance with the dues transmittal schedule set forth in Section II, B (1) above would result in extreme hardship or inequity for the CCCTA then, CCCTA may apply to the NSEA Board for temporary suspension of the enforcement provisions set forth in Section II, C (1) above.

(c) Applications made by the CCCTA pursuant to Section II, C (4-a) or (b) above shall not be unreasonably denied. In case of unresolved issue between NSEA or CCCTA, either or both parties may appeal directly to NEA for resolution.

### III OBLIGATIONS OF THE NSEA

The NSEA shall transmit NEA membership dues and membership data as described in Section II of the agreement between the NEA and NSEA regarding the collection and transmission of NEA dues and membership data.

NSEA shall assist CCCTA in its processing effort by assisting CCCTA office employees in membership processing and accounting methods and techniques and will continue to explore more efficient operational procedures in an effort to assist CCCTA to reduce its overhead costs.

### IV DISPUTES INVOLVING INTERPRETATION, APPLICATION OR ENFORCEMENT OF THIS AGREEMENT

- A. Any controversy or claim arising out of or relating to this agreement, or breach thereof, may be submitted by either party to the American Arbitration Association to be settled in accordance with the Commercial Arbitration rules of the the American Arbitration Association. Such arbitration shall be held in Carson City, Nevada and judgment upon the award rendered by the arbitrator(s) may be entered in the courts of Nevada. Both parties will share the expense.
- B. If neither party has initiated arbitration, this agreement may be enforced in the courts of Nevada.
- C. This agreement, being entered into in the State of Nevada, shall be interpreted, construed, applied and governed by the laws of Nevada.

#### V AMMENDMENT OF AGREEMENT

Should any provision of the agreement conflict with any policy or amendment to the Constitution and Bylaws adopted by the NSEA Delegate Assembly or with any procedure and/or requirement adopted by the NSEA Board of Directors pursuant to the powers under Article VI of the NSEA Bylaws, such policy, amendment, procedure or requirement shall prevail and the conflicting provision in this agreement shall be automatically amended to reflect the prevailing policy, amendment, procedure or requirement.

### VI CONTINUATION OF AGREEMENT

This agreement shall remain in force for each subsequent membership year unless terminated in writing by either party prior to September 1 of any NSEA membership year, or amended by mutual consent of both parties.

### Agreement between the NSEA and $\ensuremath{\mathsf{CCCTA}}$

CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION	NEVADA STATE EDUCATION ASSOCIATION
BY: Quida M. Brown	BT: Shorter Pote Mary
TITLE: President CCCTA	TITLE: Free whose Lovertor
DATE: October 23,1979	DATE: 23 October 1977

### SUMM 1 Richard J. Pocker (#3568) **BOIES SCHILLER FLEXNER LLP** 2 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 3 Tel.: (702) 382-7300 4 Fax: (702) 382-2755 rpocker@bsfllp.com 5 6 John M. West\* Matthew Clash-Drexler\* 7 James Graham Lake\* BREDHOFF & KAISER, PLLC 805 15th Street N.W., Suite 1000 Washington, DC 20005 Tel.: (202) 842-2600 10 Fax: (202) 842-1888 iwest@bredhoff.com 11 mcdrexler@bredhoff.com 12 glake@bredhoff.com \* Pro hac vice applications forthcoming 13 Attorneys for Plaintiffs DISTRICT COURT 14 CLARK COUNTY, NEVADA 15 16 17 **NEVADA STATE EDUCATION** ASSOCIATION; NATIONAL EDUCATION 18 ASSOCIATION; RUBEN MURILLO; CASE NO. A-17-761884-C ROBERT BENSON; and DIANE 19 DI ARCHANGEL, DEPT. NO. Department 31 20 21 Plaintiff(s), 22 -VS-23 CLARK COUNTY EDUCATION 24 ASSOCIATION; JOHN VELLARDITA; VICTORIA COURTNEY; and CLARK 25 COUNTY SCHOOL DISTRICT, 26 Defendant(s). 27 28 **SUMMONS - CIVIL** 2017-09-21 SUMMONS Civil.docx/9/21/2017

NOTICE! YOU HAVE BEEN SUED. THE COURT MAY DECIDE AGAINST YOU WITHOUT YOUR BEING HEARD UNLESS YOU RESPOND WITHIN 20 DAYS. READ THE INFORMATION BELOW.

### JOHN VELLARDITA

**TO THE DEFENDANT(S):** A civil Complaint has been filed by the Plaintiff(s) against you for the relief set forth in the Complaint.

- 1. If you intend to defend this lawsuit, within 20 days after this Summons is served on you, exclusive of the day of service, you must do the following:
  - (a) File with the Clerk of this Court, whose address is shown below, a formal written response to the Complaint in accordance with the rules of the Court, with the appropriate filing fee.
  - (b) Serve a copy of your response upon the attorney whose name and address is shown below.

2017-09-21 SUMMONS Civil.docx/9/21/2017

- 2. Unless you respond, your default will be entered upon application of the Plaintiff(s) and failure to so respond will result in a judgment of default against you for the relief demanded in the Complaint, which could result in the taking of money or property or other relief requested in the Complaint.
- 3. If you intend to seek the advice of an attorney in this matter, you should do so promptly so that your response may be filed on time.
- 4. The State of Nevada, its political subdivisions, agencies, officers, employees, board members, commission members and legislators each have 45 days after service of this Summons within which to file an Answer or other responsive pleading to the Complaint.

Submitted by:

Richard J. Pocker

\*Attorneys for Plaintiff

STEVEN D. GRIERSON

CLERK OF COURT

Deputy Clerk

Michelle McCarthy 9/21/2017

Regional Justice Center 200 Lewis Avenue

Las Vegas, NV 89155

NOTE: When service is by publication, add a brief statement of the object of the action. See Nevada Rules of Civil Procedure 4(b).

	AFFIDAVIT OF SERVICE		
STA	TE OF ) ) ss:		
cou	NTY OF )		
	, being duly sworn, says: That at all times herein affiant was and is over 18		
years of age, not a party to nor interested in the proceeding in which this affidavit is			
made. That affiant received <u>1</u> copy(ies) of the Summons and Complaint, on the			
	day of <u>September</u> , 20 <u>17</u> and served the same on the day of <u>September</u> ,		
0 <u>17</u>	by:		
(Affiant must complete the appropriate paragraph)			
	Delivering and leaving a copy with the Defendant Clark County Education		
SOC	siation at (state address) 4230 McLeod Drive Las Vegas, NV 89121		
	Serving the Defendant by personally delivering and leaving a copy with		
	, a person of suitable age and discretion residing at the Defendant's usual		
place of abode located at (state address)			
	[Use paragraph 3 for service upon agent, completing (a) or (b)]		
	Serving the Defendant Clark County Education Association by personally		
	delivering and leaving a copy at (state address) <u>4230 McLeod Drive Las Vegas</u> ,		
	<u>NV 89121</u>		
	(a) With as, an agent lawfully designated by statute to accept		
	service of process;		
	(b) With, pursuant to NRS 14.020 as a person of suitable age and		
	discretion at the above address, which address is the address of the		
	resident agent as shown on the current certificate of designation filed with		
	the Secretary of State.		
	Personally depositing a copy in a mail box of the United States Post Office,		
	enclosed in a sealed envelope, postage prepaid (Check appropriate method):  Ordinary mail  Certified mail, return receipt requested  Registered mail, return receipt requested		

1 2 3 4 5 6 7 8	addressed to the Defendant at Defendant's last known address which is (state address)  I declare under penalty of perjury under the law of the State of Nevada that the foregoing is true and correct.  EXECUTED this day of, 20
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11	Signature of person making service
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### SUMM 1 Richard J. Pocker (#3568) **BOIES SCHILLER FLEXNER LLP** 2 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 3 Tel.: (702) 382-7300 4 Fax: (702) 382-2755 rpocker@bsfllp.com John M. West\* 6 Matthew Clash-Drexler\* James Graham Lake\* BREDHOFF & KAISER, PLLC 8 805 15th Street N.W., Suite 1000 Washington, DC 20005 Tel.: (202) 842-2600 10 Fax: (202) 842-1888 jwest@bredhoff.com 11 mcdrexler@bredhoff.com 12 glake@bredhoff.com \* Pro hac vice applications forthcoming 13 Attorneys for Plaintiffs DISTRICT COURT 14 CLARK COUNTY, NEVADA 15 16 17 **NEVADA STATE EDUCATION** ASSOCIATION; NATIONAL EDUCATION 18 ASSOCIATION; RUBEN MURILLO; CASE NO. A-17-761884-C ROBERT BENSON; and DIANE 19 DI ARCHANGEL, Department 31 DEPT. NO. 20 21 Plaintiff(s), 22 -VS-23 **CLARK COUNTY EDUCATION** 24 ASSOCIATION; JOHN VELLARDITA; VICTORIA COURTNEY; and CLARK 25 COUNTY SCHOOL DISTRICT, 26 Defendant(s). 27 28 **SUMMONS - CIVIL** 2017-09-21 SUMMONS Civil.docx/9/21/2017

NOTICE! YOU HAVE BEEN SUED. THE COURT MAY DECIDE AGAINST YOU WITHOUT YOUR BEING HEARD UNLESS YOU RESPOND WITHIN 20 DAYS. READ THE INFORMATION BELOW.

### VICTORIA COURTNEY

**TO THE DEFENDANT(S):** A civil Complaint has been filed by the Plaintiff(s) against you for the relief set forth in the Complaint.

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  - (b) Serve a copy of your response upon the attorney whose name and address is shown below.

2017-09-21 SUMMONS Civil.docx/9/21/2017

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- 2. Unless you respond, your default will be entered upon application of the Plaintiff(s) and failure to so respond will result in a judgment of default against you for the relief demanded in the Complaint, which could result in the taking of money or property or other relief requested in the Complaint.
- 3. If you intend to seek the advice of an attorney in this matter, you should do so promptly so that your response may be filed on time.
- 4. The State of Nevada, its political subdivisions, agencies, officers, employees, board members, commission members and legislators each have 45 days after service of this Summons within which to file an Answer or other responsive pleading to the Complaint.

Submitted by:

Richard J. Pocker \*Attorneys for∕Plaintiff

Deputy Clerk Michelle McCarthy 9/21/2017

STEVEN D. GRIERSON

CLERK OF COURT

Regional Justice Center

200 Lewis Avenue Las Vegas, NV 89155

NOTE: When service is by publication, add a brief statement of the object of the action. See Nevada Rules of Civil Procedure 4(b).

	AFFIDAVIT OF SERVICE		
	STATE OF )		
	) ss: COUNTY OF )		
	, being duly sworn, says: That at all times herein affiant was and is over 18		
years of age, not a party to nor interested in the proceeding in which this affidavit is			
	made. That affiant received 1 copy(ies) of the Summons and Complaint, on the		
	day of <u>September</u> , 20 <u>17</u> and served the same on the day of <u>September</u> ,		
	20 <u>17</u> by:		
	(Affiant must complete the appropriate paragraph)		
	4. Delivering and beginning a second that he Defendent Olede Occupt. Education		
	1. Delivering and leaving a copy with the Defendant Clark County Education		
	Association at (state address) 4230 McLeod Drive Las Vegas, NV 89121		
	2. Serving the Defendant by personally delivering and leaving a copy with		
, a person of suitable age and discretion residing at the Defenda			
	place of abode located at (state address)		
	[Use paragraph 3 for service upon agent, completing (a) or (b)]		
•	3. Serving the Defendant <u>Clark County Education Association</u> by personally		
	delivering and leaving a copy at (state address) 4230 McLeod Drive Las Vegas,		
	<u>NV 89121</u>		
	(a) With as, an agent lawfully designated by statute to accept		
	service of process;		
	(b) With, pursuant to NRS 14.020 as a person of suitable age and		
	discretion at the above address, which address is the address of the		
resident agent as shown on the current certificate of designa			
	the Secretary of State.		
4	4. Personally depositing a copy in a mail box of the United States Post Office,		
enclosed in a sealed envelope, postage prepaid (Check appropria  Ordinary mail  Certified mail, return receipt reque			

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2	addressed to the Defendant at Defendant's last known address which is					
3	(state address)					
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6	I declare under penalty of perjury under the law of the State of Nevada that the					
7	foregoing is true and correct.					
8	EXECUTED this day of, 20					
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		ERK OF THE COURT
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Richard G. McCracken		
Kimberley C. Weber		
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1630 South Commerce Street, Suite 1-A Las Vegas, NV 89102		
Tel: (702)386-5107		
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Thiorneys for I tanneys		
EIGHTH JUDICIAI	L DISTRICT COURT	
CLARK COUNTY, NEVADA		
CLARK COUNTY EDUCATION  ASSOCIATION VICTORIA COURTNEY		
ASSOCIATION, VICTORIA COURTNEY, JAMES FRAZEE, ROBERT G. HOLLOWOOD,		
and MARIA NEISESS,		
Plaintiffs )	CASE NO. A-17-761364-	C
v. )	DEPT. NO. 28	
)	•	
NEVADA STATE EDUCATION (		
ASSOCIATION, DANA GALVIN, RUBEN		
MURILLO JR., BRIAN WALLACE, and BRIAN)		
LEE,		
Defendants. )		
/		

# SECOND AMENDED COMPLAINT FOR BREACH OF FIDUCIARY DUTY, BREACH OF CONTRACT, AND DECLARATORY RELIEF

Exempt from Arbitration (Action in Equity and at Law)

### INTRODUCTION

1. Plaintiff Clark County Education Association ("CCEA") represents local educators who are required to pay dues to Defendant Nevada State Employees Association ("NSEA"). In return, CCEA members have a right to know how the NSEA has spent the dues collected from CCEA members. By refusing to furnish this information, though this action, Plaintiff CCEA, its officers, and its members allege that the NSEA has breached its fiduciary duty and its contractual obligations. Plaintiffs seek enforcement of the contractual duties before August 31, 2017, and declaratory judgment defining the contractual obligations after August 31, 2017.

### **PARTIES**

- 2. The CCEA is an employee organization that serves as the local voice for education to advance the cause of education, promote professional excellence among educators, to protect the rights of educators and advance their interests and welfare, secure professional autonomy, unite educators for active citizenship, promote and protect human and civil rights and act as the recognized bargaining agent for licensed personnel in Clark County, and to improve the wages, hours and terms and conditions of employment for the employees it represents. The CCEA is organized as a voluntary association of three or more persons as a Nevada domestic non-profit cooperative corporation without stock pursuant to the provisions of Nevada Revised Statutes.
- 3. Victoria Courtney is the elected president of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 4. Robert G. Hollowood is the elected treasurer of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 5. Maria Thrower is the elected secretary of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.

- 6. James Frazee is an elected director of the CCEA and is listed on the Nevada Secretary of State business entity profile for CCEA as having an address in Clark County, Nevada.
- 7. The CCEA is a recognized employee organization within the meaning of the Nevada Revised Statutes and is authorized to engage in collective bargaining negotiations over wages, hours, and working conditions, as provided by Nevada law. CCEA has its principal place of business in Clark County Nevada.
- 8. Plaintiffs CCEA additionally files this action on behalf of the CCEA members. CCEA represents thousands of licensed professional employees of the Clark County School District.
- 9. Defendant NSEA is a voluntary association of three or more persons authorized pursuant to Nevada law as a domestic non-profit cooperative corporation without stock. NSEA has it principal place of business in Carson City, Nevada.
- 10. Defendant Dana Galvin is named as an individual defendant and in the official capacity as an elected director of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada.
- 11. Defendant Ruben Murillo Jr., is named as an individual defendant and in the official capacity as the elected president of the NSEA and is listed on the Nevada Secretary of State profile for NSEA as having an address in Clark County, Nevada.
- 12. Defendant Brian Wallace is named as an individual defendant and in the official capacity as an elected officer of the NSEA and the elected secretary-treasurer of the NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada. The duties of defendant Brian Wallace as secretary-treasurer are to serve as the chairperson of the budget committee, make financial reports as required by the Board of Directors, and to in the preparation of the annual budget for presentation to the Board of Directors.
- 13. Defendant Brian Lee is named as an individual defendant and in the official capacity as the Executive Director of NSEA and is the administrative officer of NSEA responsible for working with the secretary-treasurer to prepare an annual budget for presentation to the Board of Directors, to direct activities of the staff subject to the direction of the Board of Directors and serves as the custodian of all

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BREACH OF CONTRACT, AND DECLARATORY RELIEF

property owned by the NSEA. Defendant Lee is also responsible, among other duties, for the deposits, disbursements, safe keeping and accounting of all NSEA funds as directed by NSEA Board of Directors.

### FACTUAL BACKGROUND

- 14. The CCEA is a local teacher association that engages in the representation of licensed professional employees, including teachers and other licensed professional employees for the purposes of collective bargaining and the negotiation of wages, hours and working conditions with the Clark County School District. The CCEA is a local affiliate of the NSEA and has been granted that status by the NSEA Delegate Assembly and/or the Board of Directors of the NSEA.
- 15. The CCEA has thousands of members, has at least one general meeting each year, and has adopted bylaws consistent with the bylaws of the NSEA in the parent organization. The CCEA elects officers, elects delegates to the NSEA Delegate Assembly, and has submitted to the NSEA on a regular basis its list of officers, school representatives, and local committee members.
- 16. Members of CCEA pay dues to CCEA, NSEA, and a parent organization, the National Education Association ("NEA"), through dues payments deducted from their pay checks by the employer, the Clark County School District, pursuant to a collective bargaining agreement between the CCEA and the School District. Dues payments are directed to CCEA by the School District.
- 17. The NSEA bylaws and policies provide for designated funds to be created by NSEA, and these include the Capital Improvement Fund, the Operating Reserves Fund, and the Advocacy Fund. CCEA members have a right to know how NSEA officers and the NSEA executive director have exercised their fiduciary responsibility to collect and spend the dues resources collected from CCEA members for such funds.
- 18. In particular, the Advocacy Fund is used to help ensure sufficient funding is available to support strategic efforts to advance the pro-education interests of the organization, including payments for internal and external partnerships, independent expenditures for political campaigns, ballot initiatives, lobbying and other pro-public education advocacy. Members of CCEA contribute through dues money to the NSE's Advocacy Fund and have a right pursuant to the NSEA bylaws and policies to know how money is being spent in that fund and further to object to any payments made by NSEA to political causes or interests to which those members object.

SECOND AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY; Case No. A-17-761364-C

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- 22. On or about February 3, 2017, President Courtney and the CCEA Board of Directors directed CCEA Executive Director John Vellardita to request additional information and to renew the information requests that had already been made as follows:
  - a. The Clark County Education (CCEA) again request the following financial and operational information for the last three NSEA budget years (2016, 2015, and 2014), pursuant to Article III D(3)(e) of the Nevada State Education Association (NSEA) policies updated (11/2016), first requested on January 15, 2017;
  - b. The information specifically requested is a repeat of the information that had been requested in the January 15, 2017 letter; and
  - c. In this letter dated February 3, 2017, CCEA requested that a neutral third party financial expert perform an audit and review the NSEA records budget and prepare information and report related to revenues received from CCEA members as well as expenditures related to CCEA member benefits and programs pursuant to Article III, D(5)B))vii) and that this would be required pursuant to the bylaws and policies of NSEA.
- 23. On or about June 28, 2017, Plaintiff Courtney and the CCEA of Directors directed CCEA Executive Director John Vellardita to send a letter to Defendant Lee to request financial and operational information pursuant to NSEA bylaws and policies. In addition to the information requested in earlier letters sent to Defendant Lee, Mr. Vellardita also requested "in relation to the amount of dues collected from a CCEA member and remitted to NSEA a breakdown of those 'dues collected, i.e., member dues, special assessments, political action, advocacy funds, etc.""
- 24. The information requested in the January 11, January 15, February 3, and June 28, 2017 letters has not been produced.

### **FIRST CAUSE OF ACTION:**

### BREACH OF CONTRACT AND FIDUCIARY DUTY

- 25. The Plaintiffs reallege paragraphs 1 through 24 and incorporate them by reference.
- 26. The bylaws of the NSEA constitute a contractual relationship between the NSEA and its local affiliate, the CCEA, and this contractual relationship requires that the officers of the NSEA be responsible for its general management including submitting a proposed budget for the NSEA to the delegate assembly for adoption and subsequent amendment as needed between delegate assemblies.

- 27. The Board of Directors has the authority pursuant to the bylaws to originate NSEA policy and to report all policy decisions to the Delegate Assembly. These policies are an inherent part of the NSEA bylaws and include specific fiduciary responsibilities for financial and operational standards.
- 28. NSEA through its bylaws acknowledges that is has, through its officers and executive director, a special responsibility to ensure the integrity, honesty and reputation of the association and to treat association resources with the utmost care and to adhere to the highest of ethical standards. These bylaws place fiduciary responsibilities on the NSEA officers. These duties are owed to Plaintiff CCEA, its officers, and its members.
- 29. NSEA bylaws provide for the compliance with these fiduciary standards and to "exercise appropriate fiduciary responsibilities over Association resources and provide Association constituents with information that is complete, accurate and appropriate." This obligation to maintain the highest standards of quality and financial reporting through business ethics and effective internal controls includes the institution of "fluid information pathways among management, employees and governance, including local affiants, that capture, process and communicate relevant internal and external information in a timely manner."
- 30. The failure of NSEA and individual defendants Galvin, Murillo, Wallace, and Lee to present this information violates the fiduciary responsibilities outlined the NSEA bylaws and policies.
- 31. NSEA and the individual defendants have violated their fiduciary responsibilities required by the NSEA bylaws and policies by not disclosing this financial information to the members of CCEA. This failure constitutes a material breach of contract.
- 32. The information requested by CCEA through the Plaintiffs and its Executive director is necessary in order for CCEA to carry out its fiduciary responsibilities in serving its members for the purpose of organizing new members and to retain existing members by demonstrating the direct benefits to the members for providing funding to the NSEA and its related activities. As a result, Plaintiff CCEA has suffered damages under the contract, commensurate with the annual dues owed to Defendant NSEA.

### **SECOND CAUSE OF ACTION:**

### FAILURE OF CONSIDERATION AND DECLARATORY RELIEF

33. The Plaintiffs reallege paragraphs 1 through 32 and incorporate them by reference.

- 34. The bylaws of NSEA provide that a local affiliate such as CCEA is to maintain a dues transmittal contract with NSEA for the purpose of transmitting dues payments to NSEA.
- 35. Pursuant to a dues transmittal contract, all dues of CCEA members that are collected by CCEA are to be transmitted in proportioned amounts to NSEA, and that at all material times herein CCEA members contributed \$31.66 in dues to NSEA that had been deducted by payroll deductions by the Clark County School District.
- 36. The payroll deductions of dues payments were made pursuant to a collective bargaining agreement between CCEA and the Clark County School District. Dues payments received by CCEA were transmitted to the NSEA pursuant to a service agreement that expired on August 31, 2017. A successor dues transmittal contract has not been negotiated.
- 37. On May 3, 2017, CCEA Executive Director, John Vellardita, notified Defendant Lee that the CCEA was terminating the Service Agreement under which the CCEA members' dues payments had been transmitted to the NSEA. The Service Agreement was to expire on August 31, 2017, and was subject to termination by written notice to the NSEA no later than thirty (30) days prior to the anniversary date of the agreement (September 1, 2017).
- 38. On July 17, 2017, and August 3, 2017, the CCEA Executive Director requested that the NSEA renegotiate the Service Agreement and the Contract for Dues Remittance.
- 39. On September 4 and 6, 2017, the CCEA Executive Director again requested that the NSEA renegotiate the Service Agreement and the Contract for Dues Remittance.
- 40. On July 26, 2017 and September 4, 2017, Defendant Lee asserted that the policies of NSEA provide for affiliate agreements under which dues payments are to be submitted by CCEA to NSEA and that the Service Agreements are no longer available to a local affiliate such as CCEA.
- 41. The NSEA bylaws and the bylaws of the parent organization, NEA, require that a payroll deduction is contingent upon the existence of a valid dues transmittal contract.
- 42. The definition of affiliate agreements in the NSEA policies does not refer to the payment of dues from a local affiliate. Rather, the affiliate agreement definition refers to "mutual agreements that establish or confirm programs, training and other activities that or not addressed by NSEA policy or governing documents."

- 43. The dues transmittal contract is an agreement that is required by the NSEA bylaws (Article VIII Section 3 (F)) and governing documents and the NEA bylaws (Section 2-9).
- 44. The affiliate agreement referred to by Defendant Lee is not a dues transmittal contract that allows for the transmittal of member's dues from CCEA to NSEA.
- 45. There has been no mutual agreement between CCEA and NSEA to transmit dues deducted from CCEA member paychecks to NSEA since the expiration of the service agreement on August 31, 2017. Since that time, there has been no mutual agreement between CCEA and NSEA to provide for a dues transmittal contract or the creation of an affiliate agreement.
- 46. Plaintiffs' and the CCEA members' obligation to transmit dues to the NSEA was terminated upon expiration of the service agreement on August 31, 2017.
- 47. Plaintiff CCEA, its officers, and its members have an interest in the dues transmittal contract, any affiliate agreement for dues between CCEA and NSEA, and in any bylaw creating a dues obligation for CCEA. Aside from NSEA and CCEA, Plaintiffs are aware of no other party who would have an interest in such an agreement.
- 48. Plaintiffs seek a declaratory judgment pursuant to the Uniform Declaratory Judgement Act, NRS 30.010 et seq.
- 49. Plaintiffs request that this Court declare their rights pursuant to the NSEA bylaws not to transmit dues payments to NSEA until a dues transmittal contract has been mutually negotiated between NSEA and CCEA. Until the determination by the court of such rights, the CCEA has placed dues money designated for the NSEA in the amount of \$31.66 in an escrow account.

#### **THIRD CAUSE OF ACTION**

#### BREACH OF COVENANT OF GOOD FAITH AND FAIR DEALING

- 50. The Plaintiffs re-allege paragraph 1 through 49 and incorporate them by reference.
- 51. Plaintiff Clark County Education Association and Defendant Nevada State Education Association have a special contractual relationship in that the CCEA is a local affiliated labor organization of the statewide labor organization NSEA.
- 52. This special contractual relationship is based upon the NSEA bylaws and related rules that provide, <u>inter alia</u>, for NSEA to follow fiduciary responsibilities for financial and operational

SECOND AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY; Case No. A-17-761364-C BREACH OF CONTRACT, AND DECLARATORY RELIEF

standards and disclose to its local affiliated labor organizations financial information that is complete, accurate and appropriate as to how dues contributions from CCEA members are spent on all NSEA programs, including but not limited to member benefits, employee organizing, legislation, lobbying activities, political contributions, salaries, and administrative expenses.

- 53. As a result of this special relationship between the CCEA and NSEA, there is a covenant of good faith and fair dealing that applies to the contractual relationship between CCEA and NSEA.
- 54. The failure of NSEA to provide CCEA with certain financial information requested by CCEA as alleged in paragraphs 21 to 24 above, and NSEA's failure to be transparent about NSEA financial matters constitutes a breach of the covenant of good faith and fair dealing.
- 55. As a result of the special relationship between CCEA and NSEA, NSEA is liable for any breach of its covenant of good faith and fair dealing under both tort law and contract law. Accordingly, CCEA asserts this cause of action as both a tort claim and a contract claim.

#### **PRAYER**

WHEREFORE, Plaintiffs CCEA, Courtney, Frazee, Hollowood, and Thrower, on behalf of themselves and those similarly situated, pray for the following relief:

- 1. An order of this court finding that Defendants have breached their contract by failing to provide information to Plaintiffs CCEA, its officers, and its members; entitling Plaintiffs to damages under the contract.
- 2. An order of this court finding that Defendants are required by contract to provide to the Plaintiffs the information that CCEA has requested as follows:
  - A return on investment analytic assessment to determine what CEA members receive from NSEA in exchange for the dues paid into NSEA;
  - b. A review of the past three years of NSEA's budget in terms of its incoming revenue, its expenditures, with special revenue of CCEA funding contribution to NSEA and NSEA's return of that funding to CCEA.
  - c. In relation to the amount of dues collected from a CCEA member to NSEA identify where in the NSEA budget those contributions go towards expenditures by each line item.

SECOND AMENDED COMP. FOR BREACH OF FIDUCIARY DUTY; Case No. A-17-761364-C BREACH OF CONTRACT, AND DECLARATORY RELIEF

**Electronically Filed** 10/30/2017 3:58 PM Steven D. Grierson CLERK OF THE COURT **ANS** 1 Richard G. McCracken Kimberly C. Weber 2 McCRACKEN, STEMERMAN & HOLSBERRY, LLP 1630 South Commerce Street, Suite 1-A Las Vegas, NV 89102 3 Tel: (702)386-5107 Fax: (702)386-9848 4 rmccracken@msh.law kweber@msh.law 5 Of counsel: 6 Joel A. D'Alba ASHER, GITTLER & D'ALBA, LTD. 7 200 West Jackson Blvd, Suite 1900 Chicago, Illinois 60606 Tel: (312)263-1500 Fax: (312)263-1520 jad@ulaw.com Attorneys for Defendants Clark County Education Association, John Vellardita and Victoria Courtney 10 **DISTRICT COURT** EIGHT JUDICIAL DISTRICT 11 **CLARK COUNTY, NEVADA** 12 **NEVADA STATE EDUCATION** CASE A-17-761884-C ASSOCIATION, NATIONAL EDUCATION, ASSOCIATION, RUBEN ANSWER TO COMPLAINT 13 MURILLO, ROBERT BENSON, and DIANE DI ARCHANGEL, DEPT. NO 31 14 Plaintiffs, Hearing Date: 15 Hearing Time v. 16 CLARK COUNTY EDUCATION ASSOCIATION, JOHN VELLARDITA, 17 VICTORIA COURTNEY, and CLARK COUNTY SCHOOL DISTRICT, 18 Defendants 19 20 ANSWER | 1

Case Number: A-17-761884-C

Answer:

Defendants Clark County Education Association, John Vellardita and Victoria Courtney ("Defendants") respond as follows:

In this action for declaratory, injunctive, and other equitable relief, Plaintiffs Nevada State Education Association ("NSEA"), National Education Association ("NEA"), and individual Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel – who are members of NSEA, NEA, and Defendant Clark County Education Association ("CCEA") – seek to prevent CCEA from diverting to its own use dues monies forwarded to it from Defendant Clark County School District ("CCSD"), which rightfully belong to NSEA and NEA. These funds are collected through payroll deduction from CCSD teachers who are members of CCEA, NSEA, and NEA, and CCEA's refusal to transmit to NSEA is in violation of CCEA's contractual obligations, constitutes (in the alternative) unjust enrichment, and amounts to conversions and fraud.

Defendant admits that individual Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel are members of NSEA, NEA, and CCEA. However, Defendant denies the remainder of the allegations of this paragraph.

#### **PARTIES**

2. Plaintiff NSEA, a nonprofit corporation organized under the laws of this State, is an employee organization with approximately 24,000 members. NSEA is the parent affiliate of 31 local associations, of which the CCEA is one, that together represent some 40,000 teachers and other employees of Nevada school districts. NSEA is affiliated at the national level with NEA.

**Answer:** Defendants admit the allegations of this paragraph.

3. Plaintiff NEA, a federally chartered nonprofit corporation, is a nationwide employee organization of some three million education professionals, the vast majority of whom are employed by public school districts, as well as colleges and universities, throughout the United States, including in Nevada.

**Answer:** Defendants admit the allegations of this paragraph.

#### ANSWER | 2

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**Answer:** 

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9. This Court has jurisdiction over the action under Article 6, § 6, of the Nevada Constitution.

**Answer:** Defendants admit the allegations of this paragraph

10. Venue is proper in this Court pursuant of NRS § 13.040 because Defendants, or some of them, reside or have their principal places of business in Clark County.

**Answer:** Defendants admit the allegations of this paragraph.

11. Since 1957, CCEA has been the local affiliate of NSEA. NSEA, in turn, has been affiliated at the national level with NEA since 1888. These affiliation relationships are contractual in nature. CCEA's Bylaws require that it "shall maintain affiliate status with the National Education Association and the Nevada State Education Association under the required procedures of each organization."

Defendants admit the allegation regarding CCEA's Bylaws. However, Defendant is without sufficient knowledge or information to admit or deny the remaining allegations in this paragraph; therefore, the remaining allegations in this paragraph are denied.

12. NEA, NSEA and CCEA have unified membership, meaning that by joining CCEA a member also joins NSEA and NEA as well, becoming a member of all three organizations entitled to all the benefits of membership and obligated to pay membership dues to all three associations. The benefits of membership include the NEA Educators Employment Liability ("EEL") Program, legal services for members provided through the NEA Unified Legal Services Program, and various NEA member benefits programs, including complimentary and for-purchase life insurance products.

**Answer:** Defendants admit the allegations of this paragraph.

13. NSEA and NEA dues are set by the duly representatives of those organizations, pursuant to those organizations' governing bylaws. For the 2017-18 academic year, full-time

ANSWER | 4

active members pay \$377.66 in annual dues to NSEA and \$189 to NEA. CCEA determines its own membership dues, which on information and belief are approximately \$245 for the current academic year.

Answer: Defendants admit the allegations regarding NSEA and NEA dues. However, Defendants deny the allegations regarding CCEA dues. CCEA dues are \$243.84 and are determined pursuant to governing bylaws.

14. Under the Bylaws of NEA and NSEA, both of which are binding on CCEA, CCEA is required to collect the NSEA and NEA portions of membership dues (along with its own local dues) and to transmit them to NSEA, which in turn transmits to NEA its portion of a member's dues.

**Answer:** Defendants deny that they are required to transmit dues payments to NSEA and NEA in the absence of a dues transmittal agreement.

15. NSEA's Bylaws mandate that local affiliates, such as CCEA, shall "[h]ave a Dues Transmittal Agreement with NSEA." In addition, NEA's Bylaws provide that "[l]ocal affiliates shall have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis."

**Answer:** Defendants admit that allegations of this paragraph.

16. In 1979, CCEA (then known as CCCTA) and NSEA entered into a contract ("Dues Transmittal Agreement"), which designates CCEA as NSEA's agent for the collection and transmission to NSEA of the NSEA and NEA portions of members' dues payments. The Dues Transmittal Agreement sets out a schedule for CCEA's transmission of dues payments to NSEA on a monthly basis. It further provides that the Contract shall remain in force from year to year "unless terminated in writing by either party prior to September 1 of any NSEA membership year, or amended by mutual consent of both parties." A true and correct copy of Dues transmittal Agreement is attached hereto as Exhibit A.

**Answer:** Defendants admit that allegations of this paragraph.

was signed by the parties in June 1999. This Service Agreement, by its terms, automatically renewed from year to year unless terminated in writing by one of the parties, and it was in place as of the 2016-17 school year. But on July 17, 2017 Defendant Vellardita notified NSEA that CCEA intended to terminate the June 1999 Service Agreement effective August 31, 2017. The termination of the 1999 Service Agreement, however, did not affect the parties' Dues Transmittal Agreement, which has been in effect since 1979 and which remains in force.

**Answer:** Defendants deny the allegations of this paragraph.

22. Nonetheless, on August 3, 2017, Vellardita asserted in a letter to NSEA that, upon the expiration of the 1999 Service Agreement, "CCEA is not only legally not obligated to transmit dues, but cannot transmit member dues to NSEA per NSEA's own Bylaws," and that "when the current Agreement between CCEA and NSEA expires on August 31, 2017 there will not be a contract in place between the two organizations to collect and remit dues to NSEA." These assertions are mistaken and are contradicted by past practice.

**Answer:** Defendants deny the allegations of this paragraph that Defendant Vellardita's assertions are mistaken and contradicted by past practice.

23. CCEA has further asserted, in a September 13, 2017 filing with this Court, that its obligation and "CCEA members' obligation to transmit dues to the NSEA was terminated upon expiration of the service agreement on August 31, 2017."

**Answer:** Defendants admit the allegations of this paragraph.

24. Notwithstanding its contention that the contract governing transmittal of dues to NSEA is no longer in effect, CCEA has failed and refused to negotiate in good faith with NSE for a successor agreement, and has instead conditioned any agreement to continue transmitting dues on NSEA's acceptance of CCEA demands unrelated to the transmittal of membership dues. These include, in particular, CCEA's insistence that the amount of NSEA dues that CCEA members are required to pay be substantially reduced-

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**Answer:** Defendants incorporate their Answer to the allegations of Paragraph 1-27.

29. Because neither party has terminated the Dues Transmittal Agreement pursuant to its terms, that Agreement remains in force and is binding on CCEA at a minimum through the academic year 2017-18.

**Answer:** Defendants deny the allegations of this paragraph.

30. In the alternative, any purported termination of the Dues Transmittal Agreement on the part of CCEA was ineffective under that agreement, which states that "should any provision of the agreement conflict with any policy or amendment to the Constitution and Bylaws adopted by the NSEA...or with any procedure and/or requirement adopted by the NSEA Board of Directors..., such policy, amendment, procedure or requirement shall prevail and the conflicting provision in this agreement shall be automatically amended to reflect the prevailing policy, amendment, procedure or requirement." Because the NSEA Bylaws include the requirement that local affiliates "[h]ave a dues transmittal contract with NSEA," the termination provision of the Dues Transmittal Agreement was therefore "automatically amended" to permit termination of the agreement only upon conclusion of a successor "dues transmittal contract." For this reason as well, the Dues Transmittal Agreement remains in effect.

**Answer:** Defendants deny the allegations of this paragraph.

31. The Dues Transmittal Agreement requires CCEA, as the agent of NSEA, to collect from its members, including by the receipt of payroll deduction payments from CCSD, the dues owed by these members to NSEA and NEA, and to transmit these funds to NSEA on a monthly basis.

**Answer:** Defendants deny that a dues transmittal agreement is in effect.

32. Notwithstanding this contractual obligation, CCEA has since September 1, 2017 failed and refused to transmit to NSEA the NSEA/NEA portion of dues collected from members, including member dues paid by payroll deduction and transmitted to CCEA by

ANSWER | 10

ANSWER | 12

1	<b>Answer:</b> Defendants deny the allegations of this paragraph.		
2	57. CCEA's keeping dues money that does not belong to it constitutes the conversion of		
3	NSEA's and NEA's personal property.		
4	Answer: Defendants deny the allegations of this paragraph		
	COUNT SEVEN		
5	(Fraud)		
6	58. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-57.		
7	Answer: Defendants incorporate their answers to para. 1 to 57 and do not provide an answers to paras. 58 to 63 Count Seven, but have filed the attached Motion to Dismiss Count Seven.		
8			
9	AFFIRMATIVE DEFENSES		
10	First Affirmative Defense		
	Defendants state as an affirmative defense that there is no obligation to transmit dues		
11	payments to the NSEA and the NEA in the absence of a negotiated dues transmittal agreement.		
12	Second Affirmative Defense		
13	Defendants state as an affirmative defense that they have not exercised dominion or		
	control over the dues payments deducted from employee paychecks for NSEA and NEA because		
14	those funds have been placed into an escrow account for the duration of this litigation.		
15	Third Affirmative Defense		
16	Defendants state as an affirmative defense that Plaintiffs have breached their fiduciary		
	duties owed to Defendants.		
17	Fourth Affirmative Defense		
18	Defendants state as an affirmative defense that the dues forms which employees have		
19	signed for payroll deductions do not state that dues are to be sent to the NSEA or the NEA.		
20			
	ANSWER   14		
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## **Fifth Affirmative Defense** 1 Defendants state as an affirmative defense that the Plaintiffs have unclean hands and are 2 not entitled to equitable relief. 3 **Sixth Affirmative Defense** 4 Defendants state as an affirmative defense that Plaintiffs Ruben Murillo, Robert Benson, and Diane DiArchangel have not alleged or suffered any injury and that Defendants have not 5 caused any injury to the same. 6 **Seventh Affirmative Defense** 7 Defendants state as an affirmative defense that Plaintiffs breached the express terms and 8 the covenant of good faith and fair dealing of the contracts, if any, between Plaintiffs and Defendants. 9 **Eighth Affirmative Defense** 10 Defendants state as an affirmative defense that they have not engaged in a fraud because 11 their actions have been consistent with the terms of the contractual arrangements between the parties, and there is no dues transmittal agreement in effect under which the CCEA is required to 12 transmit dues to the NSEA and the NEA. 13 /// 14 15 16 17 18 19 20 ANSWER | 15

1 Defendants hereby give notice that they intend to rely on such other and further defenses 2 as may become available during discovery and reserve the right to amend this Answer to assert 3 such defenses. Respectfully submitted, 4 Richard G. McCracken Kimberly C. Weber 5 McCRACKEN, STEMERMAN & HOLSBERRY, LLP 1630 South Commerce Street, Suite 1-A 6 Las Vegas, NV 89102 Tel: (702)386-5107 7 Fax: (702)386-9848 rmccracken@msh.law kweber@msh.law 8 Of counsel: 9 Joel A. D'Alba 10 ASHER, GITTLER & D'ALBA, LTD. 200 West Jackson Blvd, Suite 1900 Chicago, Illinois 60606 11 Tel: (312)263-1500 Fax: (312)263-1520 12 jad@ulaw.com /s/ Kimberley C. Weber 13 Attorney for Defendants Clark County Education 14 Association, John Vellardita and Victoria Courtney 15 16 17 18 19 20 ANSWER | 16

### **CERTIFICATE OF MAILING** 1 I HEREBY CERTIFY that on the 30th day of October 2017, I placed a true and correct 2 copy of the foregoing document: ANSWER TO COMPLAINT in the United States Mail, with first-class postage prepaid, addressed to the following: 3 Richard J. Pocker 4 Boies Schiller Flexner LLP 300 S. Fourth Street, Suite 800 5 Las Vegas, NV 89101 -and-6 John M. West 7 Matthew Clash-Drexler James Graham Lake Bredhoff & Kaiser, PLLC 8 805 15th Street NW, Suite 1000 Washington, DC 20005 9 Attorneys for Plaintiffs 10 Mark J. Ricciardi Holly E. Walker 11 Fisher & Phillips LLP 300 S. Fourth Street, Suite 1500 12 Las Vegas, NV 89101 13 Attorneys for Defendant Clark County School District 14 Per NRS 53.045, I declare under penalty of perjury that the foregoing is true and correct. 15 <u>/s/ Deborah D. Trujillo</u> 16 DEBORAH TRUJILLO, PP, CLP 17 18 19 20 ANSWER | 17

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15	EIGHTH JUDICIAL DISTRICT COURT		
16	CLARK COUNTY, NEVADA		
17	NEVADA STATE EDUCATION	) CASE A-17-761884-C	
18	ASSOCIATION, NATIONAL	)	
	EDUCATION, ASSOCIATION, RUBEN MURILLO, ROBERT BENSON, and	<ul><li>DEFENDANTS CLARK COUNTY</li><li>EDUCATION ASSOCIATION'S, JOHN</li></ul>	
19	DIANE DI ARCHANGEL,	) VELLARDITA'S AND VICTORIA	
20		) COURTNEY'S PARTIAL MOTION TO	
21	Plaintiffs,	<ul><li>DISMISS AND SUPPORTING</li><li>MEMORANDUM</li></ul>	
22	v.	)	
23	CLARK COUNTY EDUCATION	) DEPT. NO 31	
24	ASSOCIATION, JOHN VELLARDITA,	) Hearing Date:	
	VICTORIA COURTNEY, and CLARK	) Hearing Time	
25	COUNTY SCHOOL DISTRICT,	) )	
26	Defendants	) )	
27			
28			
	Managed Principles	IMACAA Dimini Italia Dili 12/17/70 Dili 1	
	Memorandum Brief in Support of Defendants' Partial Motion to Dismiss Under Rule 12(b)(5) – Page 1		

#### MOTION AND NOTICE OF MOTION

#### TO PLAINTIFFS AND THEIR COUNSEL OF RECORD:

PLEASE TAKE NOTICE that Defendants Clark County Education Association, John Vellardita and Victoria Courtney, by and through their counsel, hereby move this Court pursuant to NRCP 12(b)(5) for an order dismissing from Plaintiffs' Complaint, with prejudice, Count Five, Count Seven, and the allegations against Defendants John Vellardita and Victoria Courtney. The undersigned Defendants will bring this motion to dismiss for hearing before this Court in Department XXXI of the above-referenced Court located at 200 Lewis Avenue, Las Vegas, NV on \_\_\_\_\_\_\_, at \_\_\_\_\_\_\_\_\_, ar \_\_\_\_\_\_\_\_.m., or as soon thereafter as counsel can be heard.

Defendants Clark County Education Association, John Vellardita and Victoria Courtney request that the Court dismiss Count Five, Count Seven, and the allegations against Defendants John Vellardita and Victoria Courtney, because Plaintiffs have not adequately pled causes of action for unjust enrichment or fraud under Nevada law and furthermore have not stated any claims against Defendants John Vellardita and Victoria Courtney. Because Plaintiffs have failed to state claims upon which relief may be granted, the undersigned Defendants move to dismiss under NRCP 12(b)(5).

This Motion is based on upon the attached memorandum of points and authorities, the pleadings and papers on file, and any argument the Court may permit at the time of the hearing.

Dated: October 30, 2017 Respectfully Submitted,

McCracken, Stemerman, & Holsberry, LLP

/s/ Kimberley C. Weber Richard G. McCracken Kimberley C. Weber

Attorney for Defendants Clark County Education Association, John Vellardita and Victoria Courtney

# MEMORANDUM OF LAW IN SUPPORT OF DEFENDANTS' PARTIAL MOTION TO DISMISS UNDER RULE 12(B)(5)

Defendants, Clark County Education Association, John Vellardita, and Victoria Courtney, move for partial dismissal of Plaintiffs' complaint for failing to state a claim upon which relief can be granted under NRCP 12(b)(5) as follows.

#### **Summary of Factual Allegations**

According to Plaintiffs' Complaint, Defendant Clark County Education Association (*CCEA*) is an employee organization that represents teachers and other licensed personnel employed by Clark County School District (*CCSD*). Complaint ¶ 5. Defendant John Vellardita is CCEA's Executive Director, and Defendant Victoria Courtney is CCEA's President. *Id.* ¶¶ 6-7.

Plaintiff Nevada State Education Association (*NSEA*) is a statewide employee organization and is the parent affiliate of 31 local associations representing teachers and other employees of Nevada school districts. *Id.* ¶ 2. NSEA is affiliated with Plaintiff National Education Association (*NEA*), a nationwide employee organization mostly comprised of public school district employees. *Id.* ¶ 3. Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel are teachers employed by CCSD and members of CCEA, NSEA, and NEA. *Id.* ¶ 4. Murillo is the President of NSEA, and Benson is a member of the NSEA Board of Directors. *Id.* 

CCEA became a local affiliate of NSEA, and in turn became affiliated with NEA, in 1957. *Id.* ¶ 11. According to Plaintiffs, NEA, NSEA and CCEA have unified membership, whereby any individual who becomes a member of CCEA also becomes a member of NSEA and NEA entitled to the benefits of membership and obligated to pay dues to all three organizations. *Id.* ¶ 12. In 1979, CCEA (then named Clark County Classroom Teachers Association, or *CCCTA*) and NSEA entered into a Dues Transmittal Agreement, which designated CCEA as

<sup>&</sup>lt;sup>1</sup> Plaintiffs also identify Clark County School District as a Defendant, stating: "CCSD is a named Defendant in this action pursuant to NRCP 19(a), as a party whose presence is necessary to provide complete relief." Complaint ¶ 8. It does not appear that Plaintiffs assert any claims against CCSD, and this motion is not filed on behalf of CCSD.

"NSEA's agent for the collection and transmission to NSEA of the NSEA and NEA portions of members' due payments." *Id.* ¶ 16. That Agreement provides that it shall remain in force from year to year unless terminated in writing by either party prior to September 1 for any NSEA membership year. *Id.*; *see also* Complaint Exhibit A (Dues Transmittal Agreement).

In addition to the Dues Transmittal Agreement, CCEA and NSEA have periodically entered into Service Agreements. Plaintiffs allege that these agreements specify aspects of the organizations' working relationship in more detail, and that the most recent agreement was signed by CCEA and NSEA in June 1999. Complaint ¶ 21. That agreement provided that it automatically renewed from year to year unless terminated in writing by one of the parties. *Id.* 

Plaintiffs allege that on July 17, 2017, Vellardita notified NSEA that CCEA intended to terminate the 1999 Service Agreement, effective August 31, 2017. *Id.* They also allege that on August 3, 2017, Vellardita asserted in a letter to NSEA that upon the expiration of the 1999 Service Agreement, CCEA would no longer have an obligation to transmit dues to NSEA (and in fact could not transmit dues per NSEA's Bylaws), as there would be no contract in place between the organizations to collect and remit dues. *Id.* ¶ 22. Finally, Plaintiffs assert that on or about September 1, 2017, CCSD transmitted to CCEA the monthly membership dues from employees' payroll deductions, but CCEA did not transmit any portion of those dues to NSEA *Id.* ¶ 25.

#### **Argument and Authorities**

#### I. Introduction

In their Complaint, Plaintiffs assert seven causes of action: four breach of contract claims based on alleged violations of the Dues Transmittal Agreement, the NSEA Bylaws, the NEA Bylaws, and the CCEA Bylaws, respectively; and three tort claims for unjust enrichment, conversion, and fraud. The pleadings do not identify which Plaintiff or Plaintiffs assert each claim, nor do they identify the Defendant or Defendants against whom each claim is asserted. Based on the plain language of the Complaint, it appears that NSEA asserts the breach of contract claims based on the Dues Transmittal Agreement and the NSEA Bylaws; NEA asserts

the breach of contract claim based on the NEA Bylaws; and Murillo, Benson, and Di Archangel collectively assert the breach of contract claim based on the CCEA Bylaws.

It is less clear which claims, if any, are actually asserted against Defendants Vellardita and Courtney. The Complaint alleges that these two individuals are executive officers of CCEA, and that "[o]n information and belief, Defendants Vellardita and Courtney are responsible for directing CCEA to withhold the NSEA and NEA dues." Complaint ¶¶ 6-7, 27. However, the causes of action only discuss actions or omissions allegedly committed by CCEA as a basis for liability. The Complaint fails to allege any basis for individual liability for these officers, and they are not party to any of the purported contracts at issue, so Plaintiffs have failed to state any claim against Vellardita or Courtney.

Further, Plaintiffs' pleadings are deficient with respect to the claims asserted against CCEA for unjust enrichment and fraud. Even accepting all factual allegations as true and drawing every fair inference in favor of Plaintiffs, the Complaint fails to state a claim against CCEA under these causes of action. Accordingly, the Court should dismiss the Complaint in its entirety with respect to Vellardita and Courtney and should dismiss the tort claims asserted against CCEA.

#### II. Standard for Dismissal Under Rule 12(b)(5)

Rule 8(a) of the Nevada Rules of Civil Procedure requires that a pleading must contain "a short and plain statement of the claim showing that the pleader is entitled to relief." NRCP 8(a). Pursuant to Rule 12(b)(5), defendants are entitled to dismissal of causes of action asserted against them where the plaintiffs fail to state a claim upon which relief may be granted. NRCP 12(b)(5). On a motion to dismiss for failure to state a claim for relief, courts must accept all factual allegations in the complaint as true and draw all inferences in the plaintiffs' favor. *Buzz Stew, LLC v. City of N. Las Vegas*, 124 Nev. 224, 227-28 (2008). Thus, a complaint should be dismissed when the plaintiffs could prove no set of facts in the complaint that would entitle them to relief. *Cohen v. Mirage Resorts, Inc.*, 119 Nev. 1, 22, 62 P.3d 720, 734 (2003).

#### III. Plaintiffs Fail to State a Claim for Unjust Enrichment

In Nevada, the elements of an unjust enrichment or "quasi contract" claim are as follows:

- (1) a benefit conferred on the defendant by the plaintiff;
- (2) appreciation of the benefit by the defendant; and
- (3) acceptance and retention of the benefit by the defendant
- in circumstances where it would be inequitable to retain the benefit without payment.

WMCV Phase 3, LLC v. Shushok & McCoy, Inc., 750 F. Supp. 2d 1180, 1196-97 (D. Nev. 2010) (citing Leasepartners Corp., Inc. v. Robert L. Brooks Trust, 113 Nev. 747 (1997)). Unjust enrichment is an equitable substitute for a contract, and an action for unjust enrichment therefore cannot lie where there is an express written agreement. See Leasepartners, 942 P.2d at 187 (citing Lipshie v. Tracy Inv. Co., 93 Nev. 370 (1977); 66 Am. Jur. 2d Restitution §§ 6, 11 (1973)).

As noted above, the Complaint does not indicate which Plaintiff or Plaintiffs are asserting this cause of action. To the extent this claim is asserted by NSEA or NEA, the Complaint fails on its face because Plaintiffs have not pled that CCEA unjustly retained any benefit NSEA or NEA bestowed upon it. The pleadings assert that "[b]y permitting CCEA to collect dues in the name of and on behalf of NSEA and NEA, NSEA has conferred a benefit on CCEA. CCEA understands that this arrangement is a benefit and has retained the NSEA and NEA dues so collected, which in equity and good conscience belong to NSEA and NEA." Complaint ¶ 52. This is the only benefit which Plaintiffs assert NSEA or NEA conferred onto CCEA in connection to this cause of action.

Reading the pleadings in the light most favorable to Plaintiffs, the Court cannot reasonably conclude that by permitting CCEA to collect dues in their name, NSEA conferred a benefit on the collecting organization. In truth, it is just the opposite: CCEA was providing a service to NSEA when it acted as NSEA's collection agent, and that particular relationship conferred a benefit on NSEA, not CCEA. Thus, neither NSEA nor NEA has pled that it conferred any benefit on CCEA that was unjustly retained by CCEA.<sup>2</sup>

<sup>&</sup>lt;sup>2</sup> Indeed, in a 2013 ERISA decision, the U.S. Supreme Court rejected the notion that a person would agree to a health benefits plan under which "he would pay for the privilege of serving as [his employer's] collection agent." *US Airways, Inc. v. McCutchen*, 569 U.S. 88, 105 (2013). Just as it is not a "privilege" to

Furthermore, these organizations cannot state unjust enrichment claims based on a benefit conferred on CCEA by another person, such as the dues conferred by members of CCEA. *See and compare WMCV Phase 3*, 750 F. Supp. 2d at 1197 (granting motion to dismiss unjust enrichment claim under Nevada law because "Plaintiff fails to allege that the Texas Defendants have unjustly retained any benefit that Plaintiff bestowed upon them, which is the first necessary element of an unjust enrichment claim. . . . Plaintiff alleges only that the Texas Defendants received a benefit from their co-Defendants Global Accents and Couture. For this reason, the Court dismisses the unjust enrichment claim against the Texas Defendants.") (citation omitted). Accordingly, NSEA and NEA fail to state an unjust enrichment claim against CCEA on which relief may be granted, and any such claim asserted by those organizations must be dismissed.

Similarly, to the extent Plaintiffs Murillo, Benson, and Di Archangel attempt to assert unjust enrichment claims, they have also failed to state a cognizable claim. The Complaint alleges: "By paying dues to CCEA that include NEA/NSEA dues, Plaintiffs Murillo, Benson, and Di Archangel have conferred a benefit on CCEA, which CCEA appreciates as a benefit and which CCEA has accepted and retained even though the benefit does not belong to it." Complaint ¶ 51.

These pleadings are likely sufficient to state that these three individual Plaintiffs conferred a benefit to CCEA. However, their unjust enrichment claims fail because these three individuals had no reasonable expectation of receiving payment for that benefit, so to the extent CCEA retained any benefit, the benefit did not belong to Murillo, Benson, or Di Archangel. Therefore, these Plaintiffs have failed to plead any circumstances making it inequitable for CCEA not to return these dues to the individuals.

Unjust enrichment is applicable "when a party confers a benefit with a reasonable expectation of payment." *Certified Fire Prot. Inc. v. Precision Constr.*, 128 Nev. Adv. Op. 35, 283 P.3d 250, 257 (2012) (quoting 26 Richard A. Lord, *Williston on Contracts* § 68:1, at 24 (4th ed. 2003)). In *Allegiant Air, LLC v. AAMG Mktg. Group, LLC*, 64182, 2015 WL 6709144 (Nev.

serve as a collection agent for an employer, it is similarly not a "benefit" to serve as collection agent for a parent-affiliate labor organization.

Oct. 29, 2015), the Nevada Supreme Court entered a judgment dismissing an unjust enrichment claim. The Court concluded that although the defendant received and appreciated a benefit, the acceptance and retention thereof did not occur under inequitable circumstances, since "[plaintiff] AAMG had no reasonable expectation of payment from [defendant] Allegiant. More appropriately, and conversely, Allegiant had an expectation of payment from AAMG. In turn, AAMG had an expectation of payment from [third party] Westgate, which . . . AAMG received." *Id.* at \*3. In other words, in order to state a claim for unjust enrichment, the party that conferred the benefit must be the same party that has a reasonable expectation of being reimbursed for conferring the benefit.

Here, although Murillo, Benson, and Di Archangel conferred a benefit on CCEA when they paid dues, a portion of which allegedly belonged to NSEA and NEA, these individuals had no expectation of CCEA paying them back for any portion of their dues. At most, they had an expectation of some service or benefit from NSEA or NEA. The Complaint does not allege they have lost any such benefit as a result of CCEA retaining their September 2017 dues. *See and compare Coury v. Robison*, 115 Nev. 84, 90, 976 P.2d 518, 521 (1999) (affirming dismissal of unjust enrichment counterclaims because any benefit retained by the counter-defendant "neither belonged to [counter-plaintiffs] nor conferred upon them a loss."). Thus, Murillo, Benson, and Di Archangel have not pled inequitable circumstances requiring that the value of their dues be returned to them, so they have failed to state a claim for unjust enrichment against CCEA.<sup>3</sup>

#### IV. Plaintiffs Fail to State a Claim for Fraud

The Court should also dismiss Plaintiffs' fraud claim under NRCP 12(b)(5). A plaintiff has the burden of proving each element of fraud claim by clear and convincing evidence. *Lubbe v. Barba*, 91 Nev. 596, 540 P.2d 115 (1975). These elements are:

(1) A false representation made by the defendant;

<sup>&</sup>lt;sup>3</sup> Plaintiffs do not appear to assert an unjust enrichment claim against Defendants Vellardita or Courtney, and no facts have been pled to support individual liability for those Defendants. However, to the extent Plaintiffs do assert such a claim against Vellardita or Courtney, the claim fails for the reasons discussed above in addition to the reasons discussed in Section V, *infra*.

- (2) Defendant's knowledge or belief that the representation is false (or insufficient basis for making the representation);
- (3) Defendant's intention to induce the plaintiff to act or to refrain from acting in reliance upon the misrepresentation;
- (4) Plaintiff's justifiable reliance upon the misrepresentation; and
- (5) Damage to the plaintiff resulting from such reliance.

Id. at 599; Bulbman, Inc. v. Nevada Bell, 108 Nev. 105, 110-11 (1992).

At the pleading stage, the Nevada Rules are more demanding with respect to fraud claims than most other claims. Rule 9(b) provides in relevant part: "In all averments of fraud or mistake, the circumstances constituting fraud or mistake shall be stated with particularity." NRCP 9(b). "The circumstances that must be detailed include averments to the time, the place, the identity of the parties involved, and the nature of the fraud or mistake." *Brown v. Kellar*, 97 Nev. 582, 583-84, 636 P.2d 874, 874 (1981) (citing 5 Wright and Miller, Federal Practice and Procedure s 1297 at p. 403 (1969)); *see also Rocker v. KPMG LLP*, 122 Nev. 1185, 1192 (2006), *abrogated on other grounds by Buzz Stew*, 124 Nev. 224.

Here, Plaintiffs' fraud claim is not sufficiently specific to satisfy the pleading requirement; and even if greater particularity were added, the claim would still fail on its face because Plaintiffs cannot prove any facts to support the elements of the claim. Based on the pleadings, the fraud claim is not asserted by NSEA or NEA, but is only asserted by Murillo, Benson, and Di Archangel. The Complaint alleges: "In inducing teachers to become CCEA/NSEA/NEA members and inducing members to authorize payment of their dues by payroll deduction, CCEA has represented that the deducted dues would pay for the membership fee not just in CCEA but also in NSEA and NEA." Complaint ¶ 61. In order to jump to this conclusion, Plaintiffs note that CCEA's website advertises the benefits of NEA and NSEA membership, and that CCEA's membership enrollment form includes NEA and NSEA's logos. *Id.* ¶¶ 59-60. The alleged website advertisement and membership enrollment form are the only specific communications identified by Plaintiffs; nothing else in the Complaint suggests that

CCEA or any agent of that organization ever actually stated that deducted dues would pay for NEA or NSEA membership.

With respect to the element of justifiable reliance upon a misrepresentation, Plaintiffs allege that "Murillo, Benson, and Di Archangel relied on CCEA's misrepresentation in electing to become or remain CCEA/NSEA/NEA members and in consenting to payroll deduction of the dues owed to those three associations." *Id.* ¶ 62. This fraud claim fails under NRCP 9(b) because it provides no detail whatsoever with respect to the person or persons who allegedly made these representations; the date or time of the alleged representations; the nature of the alleged fraud; or any details about when any particular Plaintiff actually relied on any alleged representation.

Plaintiffs do not identify any actual and particular misrepresentation of fact by any Defendant. Instead, they make the conclusory statement that CCEA has represented that deducted fees would pay for membership in all three organizations, based on the allegation that CCEA advertised the benefits of NEA/NSEA membership on its website and included those groups' logos on its membership enrollment form. This is fatal to this cause of action. *See Morris v. Bank of Am. Nevada*, 110 Nev. 1274, 1280 n.1 (1994) (counter-plaintiffs failed to state fraud claim "principally because [their] counsel failed to aver any specific misrepresentation of fact.").

Similarly, the Complaint lacks specificity regarding Plaintiffs' purported reliance on CCEA's alleged misrepresentations. The Complaint states only that the three named individuals "relied on CCEA's misrepresentations in electing to become or remain CCEA/NSEA/NEA members". Complaint ¶ 62. To be relevant to the fraud claim, a decision to become or remain a member in these organizations must have been based on an alleged misrepresentation – here, that deducted dues would go toward membership in CCEA, NSEA, and NEA. *See id.* ¶ 61. The first time that dues were allegedly due but were withheld by CCEA was September 15, 2017. *Id.* ¶ 25. According to the Complaint, then, any statement made before September 15, 2017 in which CCEA claimed that dues would go toward NSEA and NEA membership was an accurate representation of fact.

It follows that any decision by Plaintiffs to join or remain a member of the organizations made before that date could not possibly have been based on any alleged misrepresentation. Yet

the Complaint does not identify any particular instance between September 15, 2017 and the present when one or more of the named Plaintiffs elected to become a CCEA/NSEA/NEA member. And the blanket allegation that these individuals continuously rely on past representations in making an ongoing decision to remain a member of these groups is not sufficiently specific to state a claim for fraud. The pleadings fail on their face.

Finally, and perhaps most importantly, Plaintiffs have not stated, and cannot state, facts to support the fifth element of a claim for fraud: damage to the plaintiff resulting from his or her reliance. Plaintiffs do not state that they have actually lost any benefit, such as NEA's complimentary life insurance, that was allegedly advertised on CCEA's website. They similarly do not state that they have been expelled from membership in NSEA or NEA, or that they have suffered any other loss. This is because none of these Plaintiffs has suffered any damages as a result of relying on any alleged misrepresentation by CCEA regarding their dues or membership in NEA and NSEA. Accordingly, this claim fails and should be dismissed.<sup>4</sup>

#### V. Plaintiffs Fail to State Any Claim Against John Vellardita or Victoria Courtney

Plaintiffs do not state any claim against CCEA executive officers John Vellardita or Victoria Courtney in their Complaint, and those two individuals are not named as parties whose presence is necessary to provide complete relief. Thus, these two individuals are improperly included as parties to this suit, and the Complaint should be dismissed in its entirety with respect to Vellardita and Courtney.

#### A. Neither Vellardita Nor Courtney Is Party to Any of the Alleged Contracts

With respect to Plaintiffs' four breach of contract claims, neither Vellardita nor Courtney is a party to any of the purported contracts which Plaintiffs allege were breached. The Dues Transmittal Agreement (Count One) is allegedly a contract between CCEA and NSEA. Complaint ¶¶ 16-17, Exhibit A. The NSEA Bylaws (Count Two) also allegedly constitute a contract between CCEA and NSEA. *Id.* ¶ 35. The NEA Bylaws (Count Three) allegedly

<sup>&</sup>lt;sup>4</sup> Plaintiffs do not appear to assert their fraud claim against Defendants Vellardita or Courtney, and no facts have been pled to support individual liability for those Defendants. However, to the extent Plaintiffs do assert such a claim against Vellardita or Courtney, the claim fails for the reasons discussed above in addition to the reasons discussed in Section V, *infra*.

constitute a contract between CCEA and NEA. *Id.* ¶ 39. And the CCEA Bylaws (Count Four) allegedly constitute a contract between CCEA and CCEA members Murillo, Benson, and Di Archangel. *Id.* ¶ 43.

It is well-established that "no one is liable upon a contract except those who are parties to it." *Pletcher v. Boulevard Theater, LLC*, 66196, 2016 WL 1567055, at \*1 (Nev. Apr. 15, 2016) (quoting *Albert H. Wohlers & Co. v. Bartgis*, 114 Nev. 1249, 1262 (1998)); *see also Clark Cnty. v. Bonanza No. 1*, 96 Nev. 643, 648-49 (1980). Plaintiffs do not allege that Vellardita or Courtney was a party to any of those four purported contracts, so they are not subject to breach of contract claims. They also do not allege that either individual breached any of the alleged contracts or caused any damages through an alleged breach.

Even if Plaintiffs could show that either executive officer of CCEA personally signed one of the documents alleged to constitute a contract, that would still be insufficient to bring a breach of contract claim against the individual, as "[a]n agent who, acting within the scope of his authority, enters into contractual relations for a disclosed principal, does not bind himself, in the absence of an express agreement to do so." *Swartout v. Grover Collins Drilling Mud Eng'rs and Materials*, 75 Nev. 297, 300 (1959) (internal quotation omitted); *Upper Deck Co. v. Matt Const.*, *LLC*, 128 Nev. 941 (2012). And to the extent any action taken by Vellardita or Courtney is alleged to constitute a breach of contract, Plaintiffs have not attempted to state any facts that could support a theory of individual liability for these two officers.

Because Plaintiffs do not allege, and could not allege, that John Vellardita or Victoria Courtney is a party to any of the purported contracts underlying Plaintiffs' first four causes of action, they cannot state a claim for breach of contract against either of these individuals. Thus, to the extent any of these breach of contract claims are asserted against Vellardita or Courtney, they should be dismissed under NRCP 12(b)(5). *See Cramer v. Bank of Am.*, 66132, 2015 WL 4611936, at \*2 (Nev. July 31, 2015) (affirming dismissal of breach of contract claim under Rule 12(b)(5) because "to the extent that [plaintiffs] sought to hold [defendant] liable on a contract to which [defendant] was not a party, [plaintiffs] cited to no authority suggesting that this was a legally cognizable claim for relief.").

## **B.** Plaintiffs Have Not Asserted Any of Their Tort Claims Against Vellardita or Courtney

With respect to Plaintiffs' three remaining tort claims, the Complaint does not assert any of these claims against Vellardita or Courtney. First, the Complaint includes no fact allegations attributing any action or omission to Vellardita or Courtney with respect to Plaintiffs' purported claims for unjust enrichment that could give rise to any individual liability. Plaintiffs have not pled that they conferred any benefit on Vellardita or Courtney; or that either of these individuals appreciated any such benefit; or that these individuals accepted and retained any such benefit; or that it would be inequitable not to compel Vellardita and Courtney to repay any benefit. *See Leasepartners*, 942 P.2d at 187. They have also not pled any facts which would support a theory that these officers are personally liable for the alleged actions of their organization. Thus, to the extent the unjust enrichment tort is asserted against Vellardita and Courtney, that claim should be dismissed.

Second, the allegations in the Complaint relating to the fraud claim also fail to identify any action or omission attributable to Vellardita or Courtney that could potentially give rise to individual liability for fraud. The Complaint does not allege that either Vellardita or Courtney made any false representation to Plaintiffs; or that either individual knew or believed that such representation was false; or that either individual intended to induce one of the three named individual Plaintiffs to act or refrain from acting in reliance on such a misrepresentation; or that any Plaintiff justifiably relied on such misrepresentation; or resulting damages. *See Lubbe*, 91 Nev. at 599. Thus, to the extent the fraud claim is asserted against Vellardita and Courtney, that claim should be dismissed.

Finally, with respect to the cause of action for conversion, Plaintiffs only assert this tort against CCEA, not the individual officers. Conversion is "a distinct act of dominion wrongfully exerted over another's personal property in denial of, or inconsistent with his title or rights therein *or* in derogation, exclusion, or defiance of such title or rights." *Evans v. Dean Witter Reynolds, Inc.*, 116 Nev. 598, 606, 5 P.3d 1043, 1048 (2000).

Plaintiffs allege that "[t]he monthly dues CCEA has historically remitted to NSEA are personal property belonging to NSEA and NEA. These dues are not the personal property of CCEA," and that "[b]y choosing to keep these dues, CCEA has performed a distinct act of dominion wrongfully exerted over NSEA's and NEA's personal property in defiance of their rights to that property." Complaint ¶¶ 55-56. Plaintiffs do not assert that Vellardita or Courtney undertook any distinct act of dominion over the dues, or that either individual now retains the value of those dues.

The Complaint does allege, based only on information and belief, that Vellardita and Courtney were responsible for directing CCEA to withhold the NSEA and NEA dues. *Id.* ¶ 27. But even if this were true, it would not constitute a distinct act of dominion by either executive officer; Plaintiffs only allege that *CCEA* took this action constituting a conversion. Furthermore, Plaintiffs do not assert civil conspiracy claims against Vellardita or Courtney based on the allegation that those individuals directed CCEA to withhold funds; and even if they did, such a claim would fail on its face because "[a]gents and employees of a corporation cannot conspire with their corporate principal or employer where they act in their official capacities on behalf of the corporation and not as individuals for their individual advantage." *Collins v. Union Fed. Sav. & Loan Ass'n*, 99 Nev. 284, 303, 662 P.2d 610, 622 (1983) (citations omitted). Thus, Plaintiffs fail to state a conversion claim against Vellardita or Courtney, and to the extent they attempt to assert such a claim, the Court should dismiss it.

#### Conclusion

Plaintiffs have improperly named John Vellardita and Victoria Courtney as Defendants in this civil action, but they have not stated any claims against them. Plaintiffs cannot state breach of contract claims against these individuals because neither was party to any of the purported contracts at issue. And as shown, the Complaint does not assert any tort claim against Vellardita or Courtney; but to the extent Plaintiffs attempt to assert any of their tort claims against these individuals, the pleadings fail on their face. Plaintiffs have also failed to state a claim against CCEA for unjust enrichment or fraud.

For the foregoing reasons, the Court should grant Defendants' partial motion to dismiss under NRCP 12(b)(5) and enter an order dismissing the Complaint in its entirety with respect to John Vellardita and Victoria Courtney and dismissing those Defendants from this litigation; dismissing the unjust enrichment and fraud claims with respect to CCEA; and granting Defendants such other and further relief to which they may be justly entitled. Dated: October 30, 2017 Respectfully Submitted, McCracken, Stemerman, & Holsberry, LLP /s/ Kimberley C. Weber Richard G. McCracken Kimberley C. Weber Attorney for Defendants Clark County Education Association, John Vellardita and Victoria Courtney 

#### **CERTIFICATE OF MAILING** 1 2 I HEREBY CERTIFY that on the 30th day of October 2017, I placed a true and correct 3 copy of the foregoing document: Defendants Clark County Education Association's, John 4 Vellardita's and Victoria Courtney's Partial Motion TO DISMISS and supporting Memorandum 5 in the United States Mail, with first-class postage prepaid, addressed to the following: 6 Richard J. Pocker 7 Boies Schiller Flexner LLP 300 S. Fourth Street, Suite 800 8 Las Vegas, NV 89101 9 -and-10 John M. West 11 Matthew Clash-Drexler James Graham Lake 12 Bredhoff & Kaiser, PLLC 13 805 15th Street NW, Suite 1000 Washington, DC 20005 14 Attorneys for Plaintiffs 15 16 Mark J. Ricciardi Holly E. Walker 17 Fisher & Phillips LLP 300 S. Fourth Street, Suite 1500 18 Las Vegas, NV 89101 19 Attorneys for Defendant Clark County School District 20 21 Per NRS 53.045, I declare under penalty of perjury that the foregoing is true and correct. 22 23 /s/ Deborah D. Trujillo 24 DEBORAH TRUJILLO, PP, CLP 25 26 27 28

Memorandum Brief in Support of Defendants' Partial Motion to Dismiss Under Rule 12(b)(5) - Page 16

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#### AFFIDAVIT OF SERVICE

**DISTRICT COURT** 

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**CLARK COUNTY, STATE OF NEVADA** 

Dept No. XXXI

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Nevada State Education Association, et al.,

Plaintiff(s)

Clark County Education Association, et al.,

Defendant(s)

Case No.: A-17-761884-C Richard J. Pocker Bar No.3568 **BOIES SCHILLER & FLEXNER, LLP** 300 S. FOURTH STREET, SUITE 800 LAS VEGAS, NV 89101 (702) 382-7300 Attorneys for the Plaintiff

Client File# 09976.0001

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I, Dustin Gross, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Civil Summons; Complaint For Declaratory And Injunctive Relief from BOIES SCHILLER & FLEXNER, LLP

That on 10/2/2017 at 2:08 PM I served the above listed documents to Clark County Education Association c/o Dyer Lawrence Penrose Flaherty, Registered Agent by personally delivering and leaving a copy at 2805 Mountain St, Carson City, NV 89703-1539 with Leslie Voelker - Receptionist, a person of suitable age and discretion, authorized by Registered Agent to accept service of process at the above address shown on the current certificate of designation filed with the Secretary of State.

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That the description of the person actually served is as follows:

Gender: Female, Race: Caucasian, Age: 40's, Height: 5'7", Weight: 200, Hair: Blonde, Eyes: N/A

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I being duly sworn, states: that all times herein, Affiant was and is over 18 years of age, not a party to or interested in the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct.

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**Dustin Gross** 20 Registered Work Card# R-081118

State of Nevada

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(No Notary Per NRS 53.045)

Service Provided for: Nationwide Legal Nevada, LLC 626 S. 7th Street Las Vegas, NV 89101 (702) 385-5444 Nevada Lic # 1656

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#### AFFIDAVIT OF SERVICE

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EIGHTH JUDICIAL DISTRICT COURT FOR THE STATE OF NEVADA

CLARK COUNTY, STATE OF NEVADA

Dent

Dept No. XXXI

Nevada State Education Association, et al.,

Plaintiff(s)

v.

Clark County Education Association, et al.,

Defendant(s)

Case No.:A-17-761884-C Richard J. Pocker Bar No.3568 BOIES SCHILLER & FLEXNER, LLP 300 S. FOURTH STREET, SUITE 800 LAS VEGAS, NV 89101 (702) 382-7300 Attorneys for the Defendant

Client File# 09976.0001

I, Judith Mae All, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Summons; Complaint For Declaratory And Injunctive Relief from BOIES SCHILLER & FLEXNER, LLP

That on 10/2/2017 at 1:50 PM at 5100 W. Sahara Ave, # 3rd Floor Las Vegas, NV 89146-3406 I served Clark County School District, by personally delivering and leaving a copy of the above-listed document(s) with Kathleen Schreur - Secretary, a person of suitable age and discretion authorized to accept service of process.

That the description of the person actually served is as follows:

Gender: Female, Race: Caucasian, Age: Over 60, Height: 5'6 - 6'0, Weight: 140-160 Lbs, Hair: Gray/White, Eyes:Blue, Marks: Glasses

I being duly sworn, states: that all times herein, Affiant was and is over 18 years of age, not a party to or interested in the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct.

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Judith Mae All

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(No Notary Per NRS 53.045)

Service Provided for: Nationwide Legal Nevada, LLC 626 S. 7th Street Las Vegas, NV 89101 (702) 385-5444 Nevada Lic # 1656

> Order #:NV98351 Their File 09976.0001

#### AFFIDAVIT OF SERVICE

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# Clerk of the cook!

### DISTRICT COURT CLARK COUNTY, STATE OF NEVADA

Dept No. XXXI

Nevada	State Education Association, et al.,			
			Plaintiff(s)	

Case No.:A-17-761884-C Richard J. Pocker Bar No.3568 BOIES SCHILLER & FLEXNER, LLP 300 S. FOURTH STREET, SUITE 800 LAS VEGAS, NV 89101 (702) 382-7300 Attomeys for the Defendant

Clark County Education Association, et al.,

Client File# 09976.0001

Defendant(s)

I, Judith Mae All, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Summons; Complaint from BOIES SCHILLER & FLEXNER, LLP

That on 10/5/2017 at 8:53 AM at 4230 McLeod Drive, Las Vegas, NV 89121 I served John Vellardita with the above-listed documents by personally delivering a true and correct copy of the documents by leaving with John Vellardita.

That the description of the person actually served is as follows:

Gender: Male, Race: Caucasian, Age: Over 60, Height: 5'6 - 6'0, Weight: 180-200 Lbs, Hair: Gray/White, Eyes:Brown, Marks: Mustache Glasses

I being duly sworn, states: that all times herein, Affiant was and is over 18 years of age, not a party to or interested in the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct.

Date

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Service Provided for: Nationwide Legal Nevada, LLC 626 S. 7th Street Las Vegas, NV 89101 (702) 385-5444 Nevada Lic # 1656



Order #:NV98355 Their File 09976.0001

### 1 2 CLARK COUNTY, STATE OF NEVADA 3 Nevada State Education Association, et al., 4 Plaintiff(s) 5 ٧. 6 Clark County Education Association, et al., 7 Defendant(s) 8 9 10 Courtney. 11 12 13 14 15 16 17 18 Shanna Anderson 19 Registered Work Card# R-086122 State of Nevada 20 21 22 23 24 25 26 27

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**CLERK OF THE COURT** 

Case No.: A-17-761884-C Richard J. Pocker Bar No.3568 BOIES SCHILLER & FLEXNER, LLP 300 S. FOURTH STREET, SUITE 800 LAS VEGAS, NV 89101 (702) 382-7300 Attorneys for the Defendant

Client File# 09976.0001

I, Shanna Anderson, being sworn, states: That I am a licensed process server registered in Nevada. I received a copy of the Summons; Complaint, from BOIES SCHILLER & FLEXNER, LLP

AFFIDAVIT OF SERVICE

DISTRICT COURT CLARK COUNTY

That on 11/28/2017 at 4:12 PM at 2400 Atlantic Street, Las Vegas, NV 89104 I served Victoria Courtney with the above-listed documents by personally delivering a true and correct copy of the documents by leaving with Victoria

That the description of the person actually served is as follows:

Gender: Female, Race: Caucasian, Age: 50's, Height: 5'6", Weight: 145 Lbs., Hair: Blond, Eyes:Blue

I being duly sworn, states: that all times herein, Affiant was and is over 18 years of age, not a party to or interested in the proceedings in which this Affidavit is made. I declare under perjury that the foregoing is true and correct.

(No Notary Per NRS 53.045)

Service Provided for: Nationwide Legal Nevada, LLC 626 S. 7th Street Las Vegas, NV 89101 (702) 385-5444 Nevada Lic # 1656



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Order #:NV106525 Their File 09976.0001

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ANS Richard J. Pocker (Nevada Bar No. 3568) Paul J. Lal (Nevada Bar No. 3755) BOIES SCHILLER FLEXNER LLP 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 4 Tel.: (702) 382-7300 Fax: (702) 382-2755 rpocker@bsfllp.com 6 plal@bsfllp.com John M. West\* Matthew Clash-Drexler\* James Graham Lake\* BREDHOFF & KAISER, PLLC 805 15th Street N.W., Suite 1000 10 Washington, DC 20005 11 Tel.: (202) 842-2600 Fax: (202) 842-1888 12 iwest@bredhoff.com mcdrexler@bredhoff.com 13 glake@bredhoff.com 14 \* Admitted pro hac vice 15 Attorneys for Defendants 16

#### DISTRICT COURT EIGHTH JUDICIAL DISTRICT CLARK COUNTY, NEVADA

CLARK COUNTY EDUCATION
ASSOCIATION, VICTORIA COURTNEY,
JAMES FRAZEE, ROBERT G.
HOLLOWOOD, and MARIE NEISESS,

Plaintiffs,

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NEVADA STATE EDUCATION ASSOCIATION, DANA GALVIN, RUBEN MURILLO JR., BRIAN WALLACE, and BRIAN LEE,

Defendants.

Case No. A-17-761364-C

DEPT. NO. 28

DEFENDANTS' ANSWER TO THE SECOND AMENDED COMPLAINT

Case Number: A-17-761364-C

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#### INTRODUCTION

1. Admit the first sentence of Paragraph 1. The remainder of the allegations in Paragraph 1 are characterizations of the Plaintiffs' claims and require no response. To the extent they require a response, Defendants deny the allegations contained therein.

#### **PARTIES**

- 2. Admit that CCEA is an employee organization that is organized to advance the interests alleged in the first sentence of Paragraph 2, that CCEA is the recognized bargaining agent for certain educational professionals employed by the Clark County School District, and that CCEA is organized as a voluntary association of three or more persons as a Nevada domestic non-profit cooperative corporation without stock pursuant to the provisions of Nevada Revised Statutes. To the extent further response is required, Defendants deny the allegations in Paragraph 2.
  - Admit.
  - 4. Admit.
  - 5. Admit.
  - 6. Admit.
  - 7. Admit.
  - 8. Deny the first sentence of Paragraph 8. Admit the second sentence of Paragraph 8.
  - 9. Admit the first sentence. Deny the second sentence.
- 10. Admit that Dana Galvin is an elected director of NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada. The remainder of Paragraph 10 is a characterization of the Plaintiffs' complaint and requires no response.
- 11. Admit that Ruben Murillo Jr. is the elected President of NSEA and is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark

County, Nevada. The remainder of Paragraph 11 is a characterization of the Plaintiffs' complaint and requires no response.

- 12. Admit that Brian Wallace is the elected Secretary-Treasurer of NSEA, that he is listed on the Nevada Secretary of State business entity profile for NSEA as having an address in Clark County, Nevada, and that his duties as NSEA Secretary-Treasurer include to serve as the chairperson of the NSEA Budget Committee, to make financial reports as required by the NSEA Board of Directors, and to assist in the preparation of the annual budget for presentation to the NSEA Board of Directors. The remainder of Paragraph 12 is a characterization of the Plaintiffs' complaint and requires no response.
- 13. Admit that Brian Lee is Executive Director of NSEA, and that, in that capacity, he works with the NSEA Secretary-Treasurer to prepare an annual budget for presentation to the NSEA Board of Directors, directs the activities of the staff subject to the direction of the Board of Directors, serves as the custodian of all property owned by the NSEA, and is responsible for deposits and disbursements as well and for the safekeeping and accounting of all NSEA funds as directed by the NSEA Board of Directors. The remainder of Paragraph 13 is a characterization of the Plaintiffs' complaint and requires no response.

#### FACTUAL BACKGROUND

14. Admit.

- 15. Admit the first sentence and admit that CCEA elects officers and delegates to the NSEA Delegate Assembly. Except as so stated, Defendants deny the allegations in Paragraph 15.
  - 16. Admit.
- 17. Defendants deny that the NSEA Bylaws speak to the subject of the Capital Improvement Fund, the Operating Reserves Fund, or the Advocacy Fund, but Defendants admit that the NSEA Policies provide for the maintenance of the Capital Improvement Fund, the Operating Reserves Fund, and the Advocacy Fund. The remainder of the allegations in

Paragraph 17 are legal conclusions and require no response. Except as so stated and to the extent further response is required, Defendants deny the allegations in Paragraph 17.

- 18. Defendants admit that the Advocacy Fund is used to help ensure sufficient funding is available to support strategic efforts to advance the pro-education interests of the organization, and that this fund is intended to provide payments for internal and external partnerships, independent expenditures for political campaigns, ballot initiatives, lobbying and other pro-public education advocacy; and Defendants further admit that the Advocacy Fund is funded in part by contributions from NEA/NSEA/CCEA members. The remainder of the allegations in Paragraph 18 are legal conclusions and require no response. Defendants further admit that the NSEA President and Executive Director submit an Advocacy Fund expenditure report at regularly scheduled NSEA Board of Directors meetings and at the NSEA Delegate Assembly. Except as so stated and to the extent further response is required, Defendants deny the allegations in Paragraph 18.
  - 19. Deny.
- 20. Defendants lack sufficient knowledge or information upon which to form a belief as to the truth of the allegation regarding what Victoria Courtney and the CCEA Board of Directors directed John Vellardita to do, and therefore deny the same. Defendants admit that John Vellardita sent Brian Lee a letter dated January 11, 2017 and aver that the letter speaks for itself. Except as so stated, Defendants deny the allegations in Paragraph 20.
- 21. Defendants lack sufficient knowledge or information upon which to form a belief as to the truth of the allegation regarding what Victoria Courtney and the CCEA Board of Directors directed John Vellardita to do, and therefore deny the same. Defendants admit that John Vellardita sent Brian Lee a letter dated January 15, 2017 and aver that the letter speaks for itself. Except as so stated, Defendants deny the allegations in Paragraph 21.
- 22. Defendants lack sufficient knowledge or information upon which to form a belief as to the truth of the allegation regarding what Victoria Courtney and the CCEA Board of Directors directed John Vellardita to do, and therefore deny the same. Defendants admit that

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John Vellardita sent Brian Lee a letter dated February 3, 2017 and aver that the letter speaks for itself. Except as so stated, Defendants deny the allegations in Paragraph 22.

- 23. Defendants lack sufficient knowledge or information upon which to form a belief as to the truth of the allegation regarding what Victoria Courtney and the CCEA Board of Directors directed John Vellardita to do, and therefore deny the same. Defendants admit that John Vellardita sent Brian Lee a letter dated June 28, 2017 and aver that the letter speaks for itself. Except as so stated, Defendants deny the allegations in Paragraph 23.
- Defendants aver that financial information about NSEA expenditures is regularly 24. available to CCEA members. Except as so stated, Defendants deny the allegations in Paragraph 24.

#### FIRST CAUSE OF ACTION: BREACH OF CONTRACT AND FIDUCIARY DUTY

- 25. Defendants repeat and re-allege all of their responses to the foregoing Paragraphs as if fully set forth herein.
- Defendants admit that the NSEA bylaws constitute a contractual relationship 26. between NSEA and CCEA, but state that the remainder of the allegations in Paragraph 26 are legal conclusions as to which no answer is required. Defendants further aver that the NSEA Bylaws speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 26.
- Defendants aver, with respect to the first sentence of Paragraph 27, that the NSEA 27. Bylaws speak for themselves and deny the allegations in the second sentence of Paragraph 27. Except as so stated, Defendants deny the allegations in Paragraph 27.
- Defendants aver that the NSEA bylaws speak for themselves and deny Plaintiffs' 28. characterization of them. Except as so stated, Defendants deny the allegations in Paragraph 28.
- 29. Defendants aver that the NSEA bylaws speak for themselves and deny Plaintiffs' characterization of them. Except as so stated, Defendants deny the allegations in Paragraph 29.
  - 30. Deny.

Deny.

#### SECOND CAUSE OF ACTION: FAILURE OF CONSIDERATION AND DECLARATORY RELIEF

- 33. Defendants repeat and re-allege all of their responses to the foregoing Paragraphs as if fully set forth herein.
  - 34. Admit.
- 35. Defendants admit that CCEA has collected and transmitted NSEA and NEA dues to NSEA, that the Clark County School District has deducted such dues from NEA/NSEA/CCEA members' paychecks and sent them to CCEA, and that for this school year the members' payroll deduction includes \$31.66 monthly in NSEA dues. Defendants deny that CCEA's obligation to collect and transmit NSEA and NEA dues arises solely from a dues transmittal contract. Defendants aver that both the Dues Transmittal Agreement and the Service Agreement speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 35.
- 36. Defendants deny the allegations in Paragraph 36, except they admit that the collective bargaining agreement between CCEA and the Clark County School District states: "The school trustees agree to deduct dues from the salaries of the employees covered by this Agreement exclusively for the Association and its affiliates, if any. These monies shall be transmitted promptly to the Clark County Education Association. All requests for such deductions must be in accordance with NRS 608.110."
- 37. Defendants admit that John Vellardita sent Brian Lee a letter dated May 3, 2017 and aver that the letter speaks for itself. Defendants further aver that the Service Agreement speaks for itself. Except as so stated, Defendants deny the allegations in Paragraph 37.
- 38. Defendants admit that John Vellardita sent Brian Lee letters dated July 17 and August 3, 2017 and aver that the letters speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 38.

- 40. Defendants admit that Brian Lee sent John Vellardita letters dated July 26 and September 4, 2017 and aver that the letters speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 40.
- 41. Defendants aver that the NSEA and NEA bylaws speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 41.
  - 42. Defendants aver that the NSEA policies speak for themselves.
- 43. Defendants admit that both the NSEA bylaws and the NEA bylaws require CCEA to have a dues transmittal contract in place with NSEA and aver that the NSEA bylaws and NEA bylaws speak for themselves. Except as so stated, Defendants deny the allegations in Paragraph 43.
- 44. Defendants lack sufficient knowledge and information upon which to form a belief as to the truth of the allegations, and therefore deny the same. To the extent further response is required, Defendants deny the allegations in Paragraph 44.
  - 45. Deny.
  - 46. Deny.
- 47. The allegations in the first sentence of Paragraph 47 are legal conclusions and require no response. Defendants lack sufficient knowledge and information upon which to form a belief as to the truth of the allegation in the second sentence of Paragraph 47, and therefore deny the same. To the extent further response is required, Defendants deny the allegations in Paragraph 47.
- 48. The allegations in Paragraph 48 is a characterization of the Plaintiffs' claim and requires no response. Defendants deny that Plaintiffs are entitled to the declaration of rights they seek.

49. With respect to the first sentence, Defendants deny that Plaintiffs are entitled to the declaration of rights they seek or any declaration at all. With respect to the second sentence, Defendants deny that CCEA has placed the NSEA and NEA dues money into an escrow account and Defendants state that they otherwise lack sufficient knowledge or information upon which to form a belief as to the truth of the remaining allegations in the second sentence of Paragraph 49, and therefore deny the same.

### THIRD CAUSE OF ACTION: BREACH OF COVENANT OF GOOD FAITH AND FAIR DEALING

- 50. Defendants repeat and re-allege all of their responses to the foregoing Paragraphs as if fully set forth herein.
- 51. Defendants admit that CCEA is a local affiliate of NSEA. The remainder of the allegations in Paragraph 51 are legal conclusions and require no response. To the extent further response is required, Defendants deny the allegations in Paragraph 51.
- 52. The allegations in Paragraph 52 are legal conclusions and require no response. To the extent further response is required, Defendants aver that the NSEA bylaws speak for themselves and deny the allegations in Paragraph 52.
- 53. Paragraph 53 contains legal conclusions and requires no response. To the extent further response is required, Defendants deny the allegations in Paragraph 53.
  - 54. Deny.
  - 55. Deny.

#### GENERAL DENIAL

Defendants deny all allegations in the Second Amended Complaint that are not specifically admitted.

#### AFFIRMATIVE DEFENSES

- 1. The First Amended Complaint fails to state a claim upon which relief can be granted.
- 2. Plaintiffs failed to serve Dana Galvin and Brian Wallace.

- 3. Plaintiffs' claims for relief are barred because they have failed to exhaust their administrative remedies
- 4. Plaintiffs' putative requests for financial analyses and/or information in their letters to NSEA were made for an improper purpose and/or in bad faith.
- 5. Plaintiffs already possess or have access to all of the financial information to which they are entitled.
  - 6. Plaintiffs have unclean hands.
  - 7. To the extent the complaint seeks damages, Plaintiffs have failed to mitigate damages.
- 8. Plaintiffs have failed to negotiate with NSEA in good faith with respect to a replacement for the contract regarding the collection and transmission of NEA and NSEA dues that they contend is no longer in effect.

WHEREFORE, Defendants respectfully request that judgment be entered in their favor and that they be awarded their costs and attorney's fees and such other relief as this Court may deem appropriate.

DATED this 20th day of February, 2018.

#### **BOIES SCHILLER FLEXNER LLP**

#### /s/ Paul J. Lal

Richard J. Pocker (Nevada Bar No. 3568) Paul J. Lal (Nevada Bar No. 3755) 300 South Fourth Street, Suite 800 Las Vegas, NV 89101

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\* Admitted pro hac vice

Attorneys for Defendants

#### **CERTIFICATE OF SERVICE**

Pursuant to NRCP 5(b), I hereby certify service of the foregoing **Defendants' Answer to the Second Amended Complaint** was made this date by electronic filing and/or service with the
Eighth Judicial District Court and by mailing a true and correct copy, addressed as follows:

Richard G. McCracken Kimberley C. Weber McCracken, Stemerman & Holsberry, LLP 1630 S. Commerce Street, Suite A-1 Las Vegas, NV 89102

Joel A. D'Alba Asher, Gittler & D'Alba, LTD. 200 West Jackson Blvd, Suite 1900 Chicago, Illinois 60606

Dated this 20th day of February, 2018.

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By: /s/ Carolyn E. Wright
An employee of Boies Schiller Flexner LLP

Electronically Filed 2/27/2018 1:10 PM Steven D. Grierson CLERK OF THE COURT

1 ACOM Richard J. Pocker (Nevada Bar No. 3568) 2 Paul J. Lal (Nevada Bar No. 3755) BOIES SCHILLER FLEXNER LLP 3 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 4 Tel.: (702) 382-7300 5 Fax: (702) 382-2755 rpocker@bsfllp.com 6 plal@bsfllp.com 7 John M. West\* 8 Matthew Clash-Drexler\* James Graham Lake\* 9 BREDHOFF & KAISER, PLLC 10 805 15th Street N.W., Suite 1000 Washington, DC 20005 11 Tel.: (202) 842-2600 Fax: (202) 842-1888 12 jwest@bredhoff.com 13 mcdrexler@bredhoff.com glake@bredhoff.com 14 \* Admitted pro hac vice 15 Attorneys for Plaintiffs 16 17 DISTRICT COURT EIGHTH JUDICIAL DISTRICT 18 CLARK COUNTY, NEVADA 19 NEVADA STATE EDUCATION Case No.: A-17-761884-c 20 ASSOCIATION; NATIONAL EDUCATION ASSOCIATION; RUBEN MURILLO; DEPT. NO.: 31 21 ROBERT BENSON; DIANE DI ARCHANGEL; and JASON WYCKOFF, 22 AMENDED COMPLAINT FOR Plaintiffs, 23 DECLARATORY AND INJUNCTIVE RELIEF 24 VS. 25 CLARK COUNTY EDUCATION **Arbitration Exemption Claimed:** 26 ASSOCIATION; JOHN VELLARDITA; and **Declaratory Relief** VICTORIA COURTNEY, 27 Defendants. 28 AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF - 1

1. In this action for declaratory, injunctive, and other equitable relief, Plaintiffs Nevada State Education Association ("NSEA"), National Education Association ("NEÁ"), and individual Plaintiffs Ruben Murillo, Robert Benson, Diane Di Archangel, and Jason Wyckoff seek to prevent CCEA from diverting to its own use dues monies forwarded to it from the Clark County School District ("CCSD"), which rightfully belong to NSEA and NEA. These funds are collected through payroll deduction from CCSD teachers who have signed up as members of CCEA, NSEA, and NEA, and CCEA's refusal to transmit to NSEA the portion of these dues payments that belongs to NSEA and NEA is in violation of CCEA's contractual obligations, constitutes (in the alternative) unjust enrichment, and amounts to conversion and fraud.

#### **PARTIES**

- 2. Plaintiff NSEA, a nonprofit corporation organized under the laws of this State, is an employee organization with approximately 24,000 members. NSEA is the parent affiliate of 31 local associations, of which CCEA is one, that together represent some 40,000 teachers and other employees of Nevada school districts. NSEA is affiliated at the national level with NEA.
- 3. Plaintiff NEA, a federally chartered nonprofit corporation, is a nationwide employee organization of some three million education professionals, the vast majority of whom are employed by public school districts, as well as colleges and universities, throughout the United States, including in Nevada.
- 4. Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel are teachers employed by CCSD and residents of Clark County, and have each signed up to be members of CCEA, NSEA, and NEA. Plaintiff Murillo is the President of NSEA and is a former President of CCEA. Plaintiff Benson is a member of the NSEA Board of Directors and is a former Vice President of CCEA.

- 5. Plaintiff Jason Wyckoff is a teacher employed by CCSD and a resident of Clark County, and he has signed up as a member of CCEA, NSEA, and NEA.
- 6. Defendant CCEA, a nonprofit corporation organized under the laws of this State, is an employee organization that represents teachers and other licensed personnel employed by CCSD. CCEA previously was known as the Clark County Classroom Teachers Association ("CCCTA").
- 7. Defendant John Vellardita is the Executive Director of CCEA, and on information and belief is a resident of Clark County.
- **8.** Defendant Victoria Courtney is the President of CCEA, and on information and belief is a resident of Clark County.

#### **JURISDICTION AND VENUE**

- 9. This Court has jurisdiction over the action under Article 6, § 6, of the Nevada Constitution.
- 10. Venue is proper in this Court pursuant to NRS § 13.040 because Defendants, or some of them, reside or have their principal places of business in Clark County.

#### **FACTS**

- 11. Since 1957, CCEA has been the local affiliate of NSEA. NSEA, in turn, has been affiliated at the national level with NEA since 1888. These affiliation relationships are contractual in nature. CCEA's Bylaws require that it "shall maintain affiliate status with the National Education Association and the Nevada State Education Association under the required procedures of each organization."
- 12. NEA, NSEA and CCEA have unified membership, meaning that by joining CCEA a member also joins NSEA and NEA as well, becoming a member of all three AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF 3

organizations entitled to all the benefits of membership and obligated to pay membership dues to all three associations. The benefits of membership include the NEA Educators Employment Liability ("EEL") Program, legal services for members provided through the NEA Unified Legal Services Program, and various NEA member benefits programs, including complimentary and for-purchase life insurance products.

- 13. NSEA and NEA dues are set by the duly elected representatives of those organizations, pursuant to those organizations' governing bylaws. For the 2017-18 academic year, full-time active members pay \$377.66 in annual dues to NSEA and \$189 to NEA. CCEA determines its own membership dues, which on information and belief are approximately \$245 for the current academic year.
- 14. Under the Bylaws of NEA and NSEA, both of which are binding on CCEA, CCEA is required to collect the NSEA and NEA portions of membership dues (along with its own local dues) and to transmit them to NSEA, which in turn transmits to NEA its portion of a member's dues.
- 15. NSEA's Bylaws mandate that local affiliates, such as CCEA, shall "[h]ave a Dues Transmittal Agreement with NSEA." In addition, NEA's Bylaws provide that "[l]ocal affiliates shall have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis."
- 16. In 1979, CCEA (then known as CCCTA) and NSEA entered into a contract ("Dues Transmittal Agreement"), which designates CCEA as NSEA's agent for the collection and transmission to NSEA of the NSEA and NEA portions of members' dues payments. The Dues Transmittal Agreement sets out a schedule for CCEA's transmission of dues payments to NSEA on a monthly basis. It further provides that the Contract shall remain in force from year to

membership year, or amended by mutual consent of both parties." A true and correct copy of the Dues Transmittal Agreement is attached hereto as Exhibit A.

17. Neither party has terminated the Dues Transmittal Agreement, which accordingly

remains in force during the current 2017-18 membership year.

year "unless terminated in writing by either party prior to September 1 of any NSEA

18. Most CCEA members pay their CCEA/NSEA/NEA dues through payroll deduction. For members who have authorized such payroll deduction, CCSD deducts the cumulative membership dues owed to CCEA, NSEA, and NEA from members' paychecks and transmits the deducted funds to CCEA. In signing their CCEA/NSEA/NEA Membership Enrollment Form and payroll deduction authorization, members are informed that they are becoming members of all three associations, and they understand that the dues that are deducted

from their CCSD paychecks and forwarded to CCEA are dues payments to all three associations.

- 19. Since at least 1979, CCEA has served as the collection agent for NSEA, collecting and transmitting NSEA and NEA dues to NSEA under the terms of the Dues Transmittal Agreement.
- 20. With regard to membership dues owed to NSEA and NEA, CCEA is merely a collection agent, and has no independent claim of right to the NSEA and NEA portions of the dues it collects from its members.
- 21. Periodically, CCEA and NSEA have entered into "service agreements" that specify aspects of their working relationship in more detail. The most recent of these agreements was signed by the parties in June 1999. This Service Agreement, by its terms, automatically renewed from year to year unless terminated in writing by one of the parties, and it was in place as of the 2016-17 school year. On July 17, 2017 Defendant Vellardita notified NSEA that CCEA

intended to terminate the June 1999 Service Agreement effective August 31, 2017. The termination of the 1999 Service Agreement did not affect the parties' Dues Transmittal Agreement, which has been in effect since 1979 and which remains in force.

- 22. Nonetheless, on August 3, 2017, Vellardita asserted in a letter to NSEA that, upon the expiration of the 1999 Service Agreement, "CCEA is not only legally not obligated to transmit dues, but cannot transmit member dues to NSEA per NSEA's own ByLaws," and that "when the current Agreement between CCEA and NSEA expires on August 31, 2017 there will not be a contract in place between the two organizations to collect and remit dues to NSEA."

  These assertions are mistaken and are contradicted by past practice.
- 23. CCEA has further asserted, in a September 13, 2017 filing with this Court, that its obligation and "CCEA members' obligation to transmit dues to the NSEA was terminated upon expiration of the service agreement on August 31, 2017."
- 24. Notwithstanding its contention that both the 1999 Service Agreement and the Dues Transmittal Agreement are no longer in effect, CCEA has failed and refused to negotiate in good faith with NSEA for a successor agreement governing the transmission of dues, and has instead conditioned any agreement to continue transmitting dues on NSEA's acceptance of CCEA demands unrelated to the transmittal of membership dues. These demands include, in particular, CCEA's insistence that the amount of NSEA dues that CCEA members are required to pay be substantially reduced notwithstanding that NSEA dues are set uniformly on a statewide basis through NSEA's democratic governing body—the NSEA Delegate Assembly—in accordance with the NSEA Bylaws.
- 25. On October 1, 2017, CCEA received from CCSD its monthly transmittal of CCEA/NSEA/NEA membership dues from members' payroll deductions for the month of AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF 6

September 2017. Under the terms of the Dues Transmittal Agreement, CCEA was required to forward to NSEA the NSEA and NEA portions of those membership dues by October 15, 2017. CCEA has failed to make that payment to NSEA and instead has made clear that it intends to keep for itself all of the members' dues payments, including the portions due and owing to NSEA and NEA. Since October 2017, CCEA has continued this course of conduct: Each month CCEA has received from CCSD its monthly transmittal of CCEA/NSEA/NEA membership dues from members' payroll deductions but has refused to transmit NSEA and NEA dues to NSEA.

- 26. On September 18, 2017, representatives of CCEA and NSEA met to renegotiate a successor agreement to the 1999 Service Agreement. CCEA's representatives, including Defendant Vellardita, refused to bargain in good faith and walked out of the meeting after only eight minutes.
- **27.** On information and belief, Defendants Vellardita and Courtney are responsible for directing CCEA to withhold the NSEA and NEA dues.
- 28. By reason of CCEA's failure to transmit the NEA and NSEA dues to NSEA, members have lost their status as members in good standing of NSEA and NEA. As a consequence, members have been rendered ineligible for important NEA and NSEA benefits, including, for example, professional liability insurance and life insurance.
- 29. Defendants owe fiduciary duties to members of CCEA, including to Plaintiffs Ruben Murillo, Robert Benson, Diane Di Archangel, and Jason Wyckoff.
- 30. CCEA advertises on its website the benefits of NEA and NSEA membership, including NEA's complimentary life insurance. For example, CCEA has published a page on its website, entitled "Member Benefits & Discounts," that states: "Many of the benefits you'll enjoy as an educator in Clark County came about as a direct result of efforts by the CCEA/NSEA/NEA

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on behalf of its members." This webpage lists specific benefits of "NSEA membership" as well as "NEA membership," including a "\$1 million Educators Employment Liability Protection Policy" and "NEA Complimentary Life® Insurance Benefits." CCEA has included this webpage, and these representations, on its website throughout 2017 and indeed prior to 2017.

The membership enrollment form used by CCEA refers to an applicant's 31. becoming a member of CCEA, NSEA, and NEA, and includes the logos of all three organizations in the header. The same form contains the payroll deduction authorization. CCEA makes this membership enrollment form available to members and prospective members on its website as part of a three-page document, a true and correct copy of which is attached as Exhibit B. CCEA's website directs people to the hyperlink to Exhibit B by stating: "Joining CCEA is the first step to peace of mind. Membership in CCEA/NSEA/NEA provides you the strength and support of a 3-million member organization. To download the membership enrollment application form, please click here." On the first page of Exhibit B, which is entitled "Enrollment Form: CCEA, NSEA, and NEA... Keeping the Promise of Quality Public Education," CCEA states: "As a member of CCEA, NSEA, and NEA you automatically have access to: ... NEA Complimentary Life Insurance® — free to you as a membership benefit — up to \$50,000 in accidental death and dismemberment insurance and a \$150,000 benefit for death due to homicide while actively engaged in your occupation. (To activate your free complimentary life insurance coverage, please complete the form in the back of the application.)" The third page of Exhibit B advertises in large font "NEA Complimentary Life Insurance® Benefits" and "Free coverage for eligible members." The third page also includes a registration form which states that "NEA Complimentary Life Insurance® is an automatic benefit for eligible NEA members" and includes

the following verification above the signature line: "By signing this form, I verify that I am a member in good standing of the National Education Association."

- 32. CCEA has posted Exhibit B on its website since 2015, if not earlier, and continuing through February 2018.
- 33. Defendant Victoria Courtney has stated that the membership enrollment form provides notice to prospective members that they are joining CCEA, NSEA, and NEA.
- 34. In inducing teachers to become CCEA/NSEA/NEA members and inducing members to authorize payment of their dues by payroll deduction, CCEA has represented that the deducted dues would pay for the membership fee not just in CCEA but also in NSEA and NEA.
- 35. CCEA made the representations referenced in Paragraphs 30-34 for the purpose of inducing teachers to join CCEA and to authorize the payroll deduction of their CCEA/NSEA/NEA dues.
- 36. Plaintiff Di Archangel attended a new teacher orientation on January 20, 2011, at the Teacher's Health Trust building, located at 2950 E Rochelle Ave, Las Vegas, NV 89121.

  Representatives of CCEA were present at the orientation. CCEA prepared and distributed to Di Archangel a packet of new-hire information, which included messages on behalf of CCEA. On a page entitled "Unified Membership and Its Benefits to You," CCEA stated that "[m]any of the benefits you'll enjoy as an educator in Clark County came about as a direct result of efforts by the CCEA/NSEA/NEA on behalf of its members." CCEA then listed various benefits associated with "Your NSEA membership" and "Your NEA membership" and stated on the following page that "[a]ll these member benefits have been specifically designed by CCEA/NSEA/NEA to promote and support professional working conditions for members. By joining the

 CCEA/NSEA/NEA, you become a member of the largest group of professional educators—more than 3.2 million strong. Join CCEA/NSEA/NEA today."

- 37. Included with the packet of materials CCEA gave to Plaintiff Di Archangel on January 20, 2011was a pamphlet describing the NEA Educators Employment Liability Program. This program, known also by its abbreviation as the NEA EEL Program, provides professional liability insurance with respect to job-related civil suits brought against NEA members. The EEL Program in Nevada is administered by NSEA. The pamphlet in the packet CCEA gave to Di Archangel states that the "NEA EEL Program is a professional liability program that is provided by NEA as a benefit of membership" and further states that "[t]he entire premium for the program is paid by the NEA."
- 38. CCEA provided Plaintiff Di Archangel on January 20, 2011 with a membership enrollment form. A true and correct copy of this document is attached in redacted form as Exhibit C. The form appears to have been signed on behalf of CCEA by George Radich.
- 39. On the basis of CCEA's representations described in the preceding paragraphs—both express and implied—Plaintiff Di Archangel chose to become a CCEA/NSEA/NEA member and consented to payroll deduction of the dues owed to those three associations.

  Plaintiff Di Archangel became a CCEA/NSEA/NEA member primarily to obtain the legal coverage provided through the EEL Program by NSEA and NEA. Ms. Di Archangel would not have signed up for membership in CCEA nor consented to payroll deduction had CCEA not represented to her that, by doing so, she would receive the benefits of NSEA and NEA membership, including the legal protections offered by the EEL Program.
- 40. After Ms. Di Archangel became a CCEA/NSEA/NEA member, CCEA stated that it would be sending emails to members to keep them "abreast of information that impacts ...

  AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF 10

[their] membership benefits with CCEA/NSEA/NEA." But in 2017 CCEA neglected to inform Ms. Di Archangel and other members of material information affecting their benefits with CCEA/NSEA/NEA: namely, CCEA's decision to jeopardize individuals' membership in good standing and NSEA and NEA benefits by choosing not to transmit the NSEA and NEA dues that CCSD deducted from members' paychecks and sent to CCEA.

- 41. CCEA/NSEA/NEA members can withdraw their membership or withdraw their consent to payroll deduction only during a two-week period from July 1st to 15th each year.
- 42. CCEA knew prior to this two-week period in July 2017 that it would take action that would jeopardize its members' ability to maintain membership in good standing with NSEA and NEA. And yet CCEA failed to keep members abreast of this material information affecting their member benefits with CCEA/NSEA/NEA. To the contrary, CCEA throughout 2017 continued to advertise NSEA and NEA benefits on its website.
- 43. CCEA never corrected its material misrepresentations (a) that the dues deducted from members' paychecks would pay for the membership fee in CCEA, NSEA, and NEA, or (b) that by joining CCEA teachers would also join NSEA and be entitled to the benefits associated with membership in NSEA and NEA. CCEA never corrected these misrepresentations despite having a continuing duty to do so based upon, *inter alia*, CCEA's having induced teachers to join CCEA and to consent to payroll deduction on the basis of these representations.
- 44. Plaintiffs Murillo, Benson, and Di Archangel, in remaining CCEA members and in continuing to consent to payroll deduction during the July 1-15, 2017 drop period (and thus for the entire 2017-2018 school year), relied on CCEA's material misrepresentations or CCEA's failure to disclose the material fact that it intended to take action that would jeopardize members' access to NSEA and NEA benefits during the 2017-2018 school year.

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- 45. Jason Wyckoff attended a new teacher orientation on August 1, 2017, which took place at the Mandalay Bay Convention Center, located at 3950 S Las Vegas Blvd, Las Vegas, NV 89119. CCEA organized the event and produced information packets for attendees, including for Mr. Wyckoff. Hundreds of new teachers were in attendance, sitting around tables during a series of presentations. Seated at each table was a CCEA representative. The CCEA representative seated at Mr. Wyckoff's table was Chris Mitchell.
- 46. CCEA provided Mr. Wyckoff on August 1, 2017 with the membership enrollment form, a true and correct copy of which is attached in redacted form as Exhibit D.
- 47. By providing the membership enrollment form to Mr. Wyckoff and the other new teachers at the orientation, CCEA represented to them that individuals who joined CCEA would also become members of NSEA and NEA, paying dues to all three organizations, and that, if the member authorized payroll deduction, the deducted dues would pay for the membership fees in CCEA, NSEA, and NEA.
- In the welcome packet prepared by CCEA for Mr. Wyckoff, CCEA included a 48. "Certificate of Insurance: Nevada State Education Association Educators Employment Liability Insurance" that named "All Unified Members" as the insured and stated that the policy would provide coverage starting September 1, 2017. By doing so, CCEA represented that, by signing up to become a CCEA member, Mr. Wyckoff would be entitled to the insurance described in the Certificate of Insurance, which bore a specific policy number, and that he would also be entitled to other complimentary NEA and NSEA benefits.
- CCEA's representations described in the previous two paragraphs were false and 49. CCEA knew them to be false at the time. CCEA knew at the time both that it intended to withhold NEA and NSEA dues and that it intended not to transmit Mr. Wyckoff's enrollment AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF - 12

52.

information to NSEA and NEA. These misrepresentations on the part of CCEA were material.

And CCEA made these representations for the purpose of inducing Mr. Wyckoff to join CCEA and to authorize the payroll deduction of his CCEA/NSEA/NEA dues.

- 50. Mr. Wyckoff joined CCEA to obtain NSEA and NEA member benefits, including the liability insurance. He would not have joined CCEA nor authorized payroll deduction but for CCEA's misrepresenting that Mr. Wyckoff, by submitting his membership enrollment form and authorizing payroll deduction, would be joining CCEA, NSEA, and NEA, that the dues deducted from his paycheck would fully fund his NSEA and NEA dues obligations, and that he would have access to NSEA and NEA member benefits, including to the Nevada State Education Association Educators Employment Liability Insurance as to which CCEA gave him a certificate of insurance.
- 51. In addition to not transmitting to NSEA the NSEA and NEA dues deducted from Mr. Wyckoff's paycheck, CCEA has failed to transmit Mr. Wyckoff's membership information to NSEA. That has prevented Mr. Wyckoff from enjoying the NSEA and NEA membership benefits that CCEA represented he could enjoy as a part of signing up with CCEA.
- 52. Defendant John Vellardita has expressed his and CCEA's belief that the result of CCEA's not transmitting to NSEA the membership forms or information of new members like Mr. Wyckoff is that these individuals are not members of NSEA and NEA.

## COUNT ONE (Breach of Contract – Dues Transmittal Agreement)

53. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-

54. Because neither party has terminated the Dues Transmittal Agreement pursuant to its terms, that Agreement remains in force and is binding on CCEA at a minimum through the academic year 2017-18.

- on the part of CCEA was ineffective under that agreement, which states that "should any provision of the agreement conflict with any policy or amendment to the Constitution and Bylaws adopted by the NSEA ... or with any procedure and/or requirement adopted by the NSEA Board of Directors ..., such policy, amendment, procedure or requirement shall prevail and the conflicting provision in this agreement shall be automatically amended to reflect the prevailing policy, amendment, procedure or requirement." Because the NSEA Bylaws include the requirement that local affiliates "[h]ave a dues transmittal contract with NSEA," the termination provision of the Dues Transmittal Agreement was therefore "automatically amended" to permit termination of the agreement only upon conclusion of a successor "dues transmittal contract." For this reason as well, the Dues Transmittal Agreement remains in effect.
- 56. The Dues Transmittal Agreement requires CCEA, as the agent of NSEA, to collect from its members, including by the receipt of payroll deduction payments from CCSD, the dues owed by these members to NSEA and NEA, and to transmit these funds to NSEA on a monthly basis.
- 57. Notwithstanding this contractual obligation, CCEA has since October 1, 2017 failed and refused to transmit to NSEA the NSEA/NEA portion of dues collected from members, including the September 2017 member dues paid by payroll deduction and transmitted to CCEA by CCSD on October 1, 2017. CCEA has furthermore made clear that it intends to refuse to

transmit further dues payments to NSEA as required by the Dues Transmittal Agreement, and that it instead intends to keep the NSEA and NEA portion of member dues for its own use.

58. The Dues Transmittal Agreement provides that any controversy arising under it "may" be submitted to arbitration, but it does not require the parties to do so, stating that if "neither party has initiated arbitration, this agreement may be enforced in the courts of Nevada." Neither NSEA nor CCEA has initiated arbitration. NSEA has elected to bring its claim under the Dues Transmittal Agreement in this judicial forum.

### COUNT TWO (Breach of Contract - NSEA Bylaws)

- 59. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-58.
- **60.** NSEA's Bylaws constitute a contract between NSEA and its affiliated local associations, including CCEA.
- 61. As CCEA has acknowledged in its September 13, 2017 filing with this Court, NSEA's Bylaws "provide that a local affiliate such as CCEA is to maintain a dues transmittal contract with NSEA for the purpose of transmitting dues payments to NSEA."
- 62. By purporting to terminate its Dues Transmittal Agreement with NSEA without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has breached its contractual obligation under the NSEA Bylaws.

### COUNT THREE (Breach of Contract - NEA Bylaws)

- 63. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-62.
- 64. NEA's Bylaws constitute a contract between NEA and its affiliated state and local associations, including CCEA.
- 65. NEA's Bylaws require that local affiliates "have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis."
- 66. By purporting to terminate its Dues Transmittal Agreement with NSEA without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has breached its contractual obligation under the NEA Bylaws.

### COUNT FOUR (Breach of Contract - CCEA Bylaws)

- 67. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-66.
- **68.** The CCEA Bylaws constitute a contract between CCEA and its members, including Plaintiffs Murillo, Benson, and Di Archangel.
- 69. Article X, § 1 of CCEA's Bylaws provides that CCEA "shall maintain affiliate status with the [NEA] and the [NSEA] under the required procedures of each organization."

  Those "required procedures" include NEA's Bylaw provision that local affiliates "have the full responsibility for transmitting state and [NEA] dues to state affiliates on a contractual basis," as

well as NSEA's Bylaw provision requiring that local affiliates "[h]ave a Dues Transmittal Agreement with NSEA."

- 70. By purporting to terminate the Dues Transmittal Agreement without having a successor contract in place, by failing and refusing to negotiate in good faith for a successor agreement, by asserting that it has no obligation to transmit the NSEA and NEA portions of membership dues to NSEA, and by refusing to transmit those dues, CCEA has violated its Bylaws and thus breached its contractual obligations to its members.
- 71. As a result of this breach of contract, Plaintiffs Murillo, Benson, and Di Archangel, and other CCEA members, are no longer NEA members in good standing and are losing valuable benefits that are available to them as NEA members in good standing, including life insurance and other benefits.
- 72. Plaintiffs Murillo, Benson, and Di Archangel have no recourse through CCEA internal procedures by which this violation of CCEA's Bylaws could be remedied.

#### COUNT FIVE (Unjust Enrichment)

- 73. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-72.
- 74. In the alternative (if CCEA is deemed not to be bound by a written contract),
  CCEA has been unjustly enriched by its retention of membership dues owed to NSEA and NEA,
  and should be required to disgorge these funds to which it has no legal entitlement.
- 75. By keeping NEA/NSEA dues for itself, CCEA has retained a benefit which in equity and good conscience belongs to another.

- 76. By paying dues to CCEA that include NEA/NSEA dues, Plaintiffs Murillo,
  Benson, and Di Archangel have conferred a benefit on CCEA, which CCEA appreciates as a
  benefit and which CCEA has accepted and retained even though the benefit does not belong to it.
- 77. By permitting CCEA to collect dues in the name and on behalf of NSEA and NEA, NSEA has conferred a benefit on CCEA. CCEA understands that this arrangement is a benefit and has retained the NSEA and NEA dues so collected, which in equity and good conscience belong to NSEA and NEA.

### COUNT SIX (Conversion)

- 78. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-77.
- 79. For decades CCEA has served as the collection agent for the dues its members owe to NSEA and NEA. CCEA's members owe these dues to NSEA and NEA, not to CCEA, which has served merely as collection agent.
- **80.** The monthly dues CCEA has historically remitted to NSEA are personal property belonging to NSEA and NEA. These dues are not the personal property of CCEA.
- 81. By choosing to keep these dues, CCEA has performed a distinct act of dominion wrongfully exerted over NSEA's and NEA's personal property in defiance of their rights to that property.
- **82.** CCEA's keeping dues money that does not belong to it constitutes the conversion of NSEA's and NEA's personal property.

#### COUNT SEVEN (Fraud)

- 83. Plaintiffs incorporate by reference and re-allege the allegations of Paragraphs 1-82.
- 84. Defendants were under a duty to disclose, in advance of July 15, 2017, facts material to whether existing members—including Plaintiffs Ruben Murillo, Robert Benson, and Diane Di Archangel—would maintain their consent to payroll deduction and remain members of CCEA. Because July 1-15, 2017 constituted the only opportunity for existing members to resign their CCEA membership or withdraw their consent to payroll deduction for the 2017-2018 school year, Defendants' duty to disclose applied to matters expected to occur during the 2017-2018 school year.
- 85. In the lead-up to the July 1-15, 2017 drop period, Defendants concealed the material fact that they intended to cease transmitting members' NSEA and NEA dues to NSEA during the upcoming school year, and that such an action would jeopardize members' NEA and NSEA member benefits by endangering their membership in good standing with NEA and NSEA. Defendants concealed these facts to induce Plaintiffs not to alter their membership status or their consent to payroll deduction during the July 2017 drop period.
- 86. CCEA has made various material representations, both express and implied, to Plaintiffs Murillo, Benson, Di Archangel, and Wyckoff that are false. As detailed above, CCEA represented (a) that the dues deducted from members' paychecks would pay for the membership fee not just in CCEA but also in NSEA and NEA, (b) that by joining CCEA teachers would also join NSEA and be entitled to the benefits associated with membership in NSEA and NEA, (c) that Plaintiff Wyckoff, by completing the membership enrollment form, would be covered by the

insurance policy as to which CCEA provided him a "Certificate of Insurance" that stated that insurance coverage was to begin on September 1, 2017, and (d) that, upon Mr. Wyckoff's signing the membership enrollment form, CCEA would take all necessary steps, including transmitting Mr. Wyckoff's membership information to NSEA, to ensure that Mr. Wyckoff received the benefit of the NSEA and NEA membership to which he was entitled.

- 87. As to each of these representations, CCEA knew the representation was false either at the time CCEA made the representation or at a later time when CCEA was under a duty to disclose that its prior representation was no longer true.
- 88. CCEA intended to induce Plaintiffs Murillo, Benson, Di Archangel, and Wyckoff to rely on CCEA's misrepresentations (or its failure to disclose material facts) in order not only to join or remain a CCEA/NSEA/NEA member but also to consent or continue consenting to payroll deduction.
- 89. Plaintiffs Murillo, Benson, Di Archangel, and Wyckoff justifiably relied on CCEA's misrepresentations (or its failure to disclose material facts) in electing to become or remain CCEA members, in consenting to payroll deduction of the dues owed to CCEA, NSEA, and NEA, or in not withdrawing their consent to payroll deduction.
- 90. Plaintiffs Murillo, Benson, Di Archangel, and Wyckoff suffered damages as a consequence of either their relying on CCEA's material misrepresentations or on Defendants' concealing from them a material fact. Plaintiffs Murillo, Benson, Di Archangel, and Wyckoff have lost NSEA and NEA benefits to which they would have been entitled but for Defendants' actions, and they have been harmed, at a minimum, in the amount of the NSEA and NEA dues that CCEA obtained from them by their fraudulent conduct.

91. CCEA made similar material misrepresentations and Defendants similarly failed to disclose material facts to numerous other CCEA members, who similarly were injured by their reliance on those statements and omissions.

#### PRAYER FOR RELIEF

WHEREFORE, Plaintiffs pray for judgment against Defendants that provides the following relief:

- A. A declaration that CCEA is contractually obligated monthly to transmit the NSEA and NEA portions of membership dues it receives to NSEA, under the terms of the Dues Transmittal Agreement;
- B. An injunction prohibiting CCEA from retaining NSEA and NEA membership dues and requiring that all such dues received from CCSD or from individual members be transmitted to NSEA, consistent with the terms of the Dues Transmittal Agreement;
- C. An order requiring CCEA to disgorge to NSEA, with interest, all NSEA and NEA
  membership dues that it has received but not transmitted to NSEA;
- D. An award of punitive damages with respect to Count Seven;
- E. An award of Plaintiffs' reasonable attorney's fees and costs in this action; and

1 F. Such other relief as this Court may deem just and proper under the circumstances. 2 Dated this 27th day of February, 2018. 3 4 Respectfully submitted, 5 6 Richard J. Pocker (Nevada Bar No. 3568) 7 Paul J. Lal (Nevada Bar No. 3755) BOIES SCHILLER FLEXNER LLP 8 300 South Fourth Street, Suite 800 Las Vegas, NV 89101 9 10 John M. West\* Matthew Clash-Drexler\* 11 James Graham Lake\* BREDHOFF & KAISER, PLLC 12 805 15th Street N.W., Suite 1000 13 Washington, DC 20005 \* Admitted pro hac vice 14 Attorneys for Plaintiffs 15 16 17 18 19 20 21 22 23 24 25 26 27 28 AMENDED COMPLAINT FOR DECLARATORYAND INJUNCTIVE RELIEF - 22

# Exhibit A

# AGREEMENT BETWEEN THE NEVADA STATE EDUCATION ASSOCIATION AND THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION

This agreement is entered into for the purpose of collecting and transmitting UTP dues and membership data.

The Nevada State Education Association (hereinafter referred to as the "NSEA"), and the Clark County Classroom Teachers Association (hereinafter referred to as CCCTA), desire to set forth their respective understandings and responsibilities with regard to the collection and transmission of UTP dues and membership data.

Therefore, for full and adequate consideration and for their mutual benefit, the parties agree as follows:

I DESIGNATION OF THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION AS AGENT

The NSEA designates, and CCCTA agrees to be its authorized agent for the purpose of collecting and transmitting NSEA and NEA dues and membership data from NSEA/NEA members who are also members of the CCCTA. The CCCTA will collect or cause to be collected NSEA/NEA dues from NSEA/NEA members and will transmit or have transmitted all NSEA/NEA dues.

II OBLIGATIONS OF THE CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION (CCCTA)

## A. NSEA/NEA Membership Data

- The CCCTA currently has in operation adequate and reasonable procedures for recording and reporting membership information that will provide both the NSEA and NEA with all necessary membership data as described in the NSEA and NEA general membership transmittal procedures.
- 2. The initial transmittal of the aforesaid data for NSEA/NEA each membership year shall (a) be on a mutually acceptable enrollment card; (b) reflect the most current membership data available to the CCCTA; and (c) be received by NSEA not later than October 15 of each membership year. At least one subsequent transmittal of all additions to or changes in the above membership data shall be received by the NSEA not later than the 15th day of each month thereafter, subject to need for modification due to conditions beyond the CCCTA's control.

## B. NSEA and NEA Membership Dues

 The CCCTA agrees to transmit or have transmitted to the NSEA on a monthly basis within ten (10) working days after the school district transmits payroll deductions check and membership list to the CCCTA, membership dues at rates equal to 1/12th of the annual dues according to the following schedule: CCCTA Receives Check From School District

October 2, 1979 November 2, 1979 November 30, 1979 January 3, 1980 February 1, 1980 March 3, 1980 April 2, 1980 May 2, 1980 June 2, 1980 July 2, 1980 August 1, 1980 September 1, 1980 CCCTA Mails Check For Transmittal to NSEA

October 17, 1979 November 19, 1979 December 14, 1979 January 17, 1980 February 15, 1980 March 17, 1980 April 16, 1980 May 16, 1980 June 16, 1980 July 17, 1980 August 15, 1980 September 16, 1980

- Dues transmitted to the NSEA pursuant to Section II, 8 (1)
  above shall be receivable in the form of a check drawn on
  the bank account of the CCCTA or the governmental subdivision that is the employer of the member.
- In the event a member terminates employment voluntarily or involuntarily, said member shall forward to the NSEA, through CCCTA, the balance of the unpaid dues for the membership year ending August 31.
- C. Enforcement of the Dues Transmittal Schedule
  - Should the CCCTA become delinquent in the above transmittal schedule by more than thirty (30) days, the CCCTA agrees to a penalty of one percent (1%) per month on the overdue balance, beginning with the first day of the month following the scheduled payment date.
  - The delegates representing the CCCTA shall be seated in the NSEA Delegate Assembly at the Annual Meeting only if the CCCTA is up to date on its dues transmittal as of one (1) month prior to the DA.
  - 3. If the NSEA informs the NEA in writing that said CCCTA has failed to transmit the association dues in accordance with the dates set forth in II, B (1), and such information is verified by the Executive Director, the delegate of CCCTA shall not be seated in the NEA Representative Assembly at the Annual Meeting.
  - 4. (a) If the dues collection pattern in the CCCTA changes substantially during the term of the agreement, the CCCTA may apply to NSEA for modification of its dues transmittal agreement set forth in Section II, B (1) above.
    - (b) If because of emergency conditions or unforeseen developments, compliance with the dues transmittal schedule set forth in Section II, B (1) above would result in extreme hardship or inequity for the CCCTA then, CCCTA may apply to the NSEA Board for temporary suspension of the enforcement provisions set forth in Section II, C (1) above.

(c) Applications made by the CCCTA pursuant to Section II, C (4-a) or (b) above shall not be unreasonably denied. In case of unresolved issue between NSEA or CCCTA, either or both parties may appeal directly to NEA for resolution.

#### III OBLIGATIONS OF THE NSEA

The NSEA shall transmit NEA membership dues and membership data as described in Section II of the agreement between the NEA and NSEA regarding the collection and transmission of NEA dues and membership data.

NSEA shall assist CCCTA in its processing effort by assisting CCCTA office employees in membership processing and accounting methods and techniques and will continue to explore more efficient operational procedures in an effort to assist CCCTA to reduce its overhead costs.

# IV DISPUTES INVOLVING INTERPRETATION, APPLICATION OR ENFORCEMENT OF THIS AGREEMENT

- A. Any controversy or claim arising out of or relating to this agreement, or breach thereof, may be submitted by either party to the American Arbitration Association to be settled in accordance with the Commercial Arbitration rules of the the American Arbitration Association. Such arbitration shall be held in Carson City, Nevada and judgment upon the award rendered by the arbitrator(s) may be entered in the courts of Nevada. Both parties will share the expense.
- B. If neither party has initiated arbitration, this agreement may be enforced in the courts of Nevada.
- C. This agreement, being entered into in the State of Nevada, shall be interpreted, construed, applied and governed by the laws of Nevada.

#### V AMMENDMENT OF AGREEMENT

Should any provision of the agreement conflict with any policy or amendment to the Constitution and Bylaws adopted by the NSEA Delegate Assembly or with any procedure and/or requirement adopted by the NSEA Board of Directors pursuant to the powers under Article VI of the NSEA Bylaws, such policy, amendment, procedure or requirement shall prevail and the conflicting provision in this agreement shall be automatically amended to reflect the prevailing policy, amendment, procedure or requirement.

## VI CONTINUATION OF AGREEMENT

This agreement shall remain in force for each subsequent membership year unless terminated in writing by either party prior to September 1 of any NSEA membership year, or amended by mutual consent of both parties.

Agreement between the NSEA and CCCTA

CLARK COUNTY CLASSROOM TEACHERS ASSOCIATION	NEVADA STATE EDUCATION ASSOCIATION
BY: Olida m. Brown.	84: 16. 6 1.5 Same
FITLE: President (CC7A)	TITLE: Free often Surveyed
DATE: October 23,1979	DATE: 23 October 1977

# Exhibit B



CLARK COUNTY EDUCATION ASSOCIATION NEVADA STATE EDUCATION ASSOCIATION NATIONAL EDUCATION ASSOCIATION

# ENROLLMENT FORM

# CCEA, NSEA, and NEA ... Keeping the Promise of Quality Public Education

As a member of CCEA, NSEA, and NEA you automatically have access to:

- NEA Complimentary Life Insurance® free to you as a membership benefit — up to \$50,000 in accidental death and dismemberment insurance and a \$150,000 benefit for death due to homicide while actively engaged in your occupation. (To activate your free complimentary life insurance coverage, please complete the form in the back of the application.)
- Job development.
- Quality training.
- Professional resources and research.
- Help and support networks.
- Legal assistance.
- Professional assistance to help you be successful in your job.
- And much more!

Join with your colleagues from across the state and the nation to support quality public education—become a member of CCEA, NSEA, and NEA.

For more information about products and services available to members, contact:

Clark County Education Association at: (800) 772-2282 or visit our website at www.ccea-nv.org.

**Nevada State Education Association:** (800) 248-6732 or visit the website at www.nsea-nv.org.

**National Education Association:** visit the website at www.nea.org.









## CLARK COUNTY EDUCATION ASSOCIATION NEVADA STATE EDUCATION ASSOCIATION NATIONAL EDUCATION ASSOCIATION





# **Membership Enrollment Form**

#### **BELOW TO BE COMPLETED BY MEMBER**

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MEMBER'S SIGNA	TURE		DATE		ASSOCIA	TION AGENT		DATE
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## **NEA Complimentary Life Insurance® Beneficiary Registration Form**

NEA Complimentary Life Insurance® is an automatic benefit for eligible NEA members. Please help us administer this program by giving us information on your beneficiary and by completing this form in its entirety. This information will be held in strict confidence. Thank you.

#### PLEASE PRINT

Your Name			
Address			
City			
Phone ()	Date of Birth/_	Social Security No.	
Select your beneficiary for the NEA (			
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1) 🗆 Male (2) 🗀 Female		(3) Own mobile home	(b) Uther
have been a continuous NEA mer	mber since thes	chool year.	
By signing this form, I verify that I	am a member in good	standing of the National Edu	cation Association.
Member's Signature X		Date Sign	ed

# NEA Complimentary Life Insurance® Benefits

Free coverage for eligible members:
Up to \$50,000 in accidental death and dismemberment insurance and a \$150,000 benefit for death due to homicide while actively engaged in your occupation.

# **Exhibit C**



CLARK COUNTY EDUCATION ASSOCIATION, NEVADA STATE EDUCATION ASSOCIATION NATIONAL EDUCATION ASSOCIATION





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employment and to represent me in other natures arrecting the professional services of educators and the duality of educators.

Payroll Doduction Authorization. With full knowledge of the above, I hereby agree to pay cash for, or herein authorize my employer to deduct from my salary, and pay to CCEA, in accordance with the agreed-upon payroll deduction procedure, the professional dues as established annually eligible political action contributions in the amounts indicated above for this magnifeship year and each year thereafter, provided that I may revoke this authorization by giving written policie to that effect to CCEA between July 1 and July 15 of any calentar year, or as otherwise designated by the negotiated agreement. Dues are paid on an annual basis and, although dues, my be deducted from my payroll check(s) in order to grovide an easier method of payment, a member is obligated to pay the entire amount of dues for a thembership year. I understand that If I resign my membership in CCEA, or in the event of termination, resignation or retirement from employment, I am still obligated to pay the balance of my annual dues and political or positive image contributions for that membership year and such payments will continue to be deducted from my payroll check(s).

Y	Dues and political contri deduction.	butlons are not deductible		ons for federal Income to		y be deductible as a misc	ellaneous itemized
11 4	MEMBER'S SIGNATUR	perange	1/20/11 DATE	Assoc	CIANDON AGENT	ust (	1/20/2011
			WHITE: CCEA	YELLOW: NSEA	PINK: MEMBER		REV. 7/10

# **Exhibit D**



## CLARK COUNTY EDUCATION ASSOCIATION NEVADA STATE EDUCATION ASSOCIATION NATIONAL EDUCATION ASSOCIATION





# **Membership Enrollment Form**

BELOW TO BE COMPLETED BY MEMBER

LAST NAME WORFF		FIRST NAMI			MIDDLE INITIAL A
ADDRESS	1.0	- 21		HOME PHONE	CELT BROME
CITY	1	STATE	ZIP CODE	SOCIAL SECURITY NO.	
PERSONAL E-MAIL ADDRESS (B	y providing my e-mail add	dress I am enrolling	in e-mail alerts/communications)	SCHOOL	nam
MEMBERSHIP TYPE:	Full Time	☐ Half Time	METHOD	OF PAYMENT:	ÇA Rayroll ☐ Cash

\* The following information is optional and failure to answer it will in no way affect your membership status, rights or benefits in CCEA.

	ETHNIC CODE:	D.Caucaslan	MARITAL STATUS:
	American Indian/Alaska Native	□ Black	G. Single
Month Day Year	□ Aslan	☐ Pacific Islander	☐ Married
	☐ HIspanic	O Other	☐ Separated/Divorced/Widowed
	Acrith Day Year	Aonth Day Year 🗆 Aslan	Acenth Day Year

My signature authorizes CCEA to negotiate for me before the school district, as provided in Nevada Statutes, those items affecting my salary, hours and conditions of employment and to represent me in other matters affecting the professional services of educators and the quality of education.

Payroll Deduction Authorization. With full knowledge of the above, I hereby agree to pay cash for, or herein authorize my employer, the Clark County School District, to deduct from my salary, and pay to CCEA, in accordance with the agreed-upon payroll deduction procedure, the professional dues as established annually for this membership year and each year thereafter, provided that I may revoke this authorization by giving written notice to that effect to CCEA between July 1 and July 15 of any calendar year, or as otherwise designated by the negotiated agreement.

Dues are paid on an annual basis and, although dues may be deducted from my payroll check(s) in order to provide an easier method of payment, as a member I am obligated to pay the entire amount of dues for a membership year. I understand that if I resign my membership in CCEA, or in the event of termination, resignation or retirement from employment, I am still obligated to pay the balance of my annual dues for that membership year and such payments will continue to be deducted from my payroll check(s).

I further understand that dues are not deductible as charitable contributions for federal income tax purposes. Dues may be deductible as a miscellaneous itemized deduction.

1		1		
11/1/	8	1/17		
MEMBER'S SIGNATURE	DAT	E	ASSOCIATION AGENT	DATE
100	WHITE: CCEA	YELLOW: NSEA	PINK: MEMBER	REV. 6/17
1		Gorenn	Date:	