

IN THE SUPREME COURT OF THE STATE OF NEVADA

Case No. 79208

Nevada State Education Association; National Education Association; Ruben
Murillo, Jr.; Robert Benson; Diane Di Archangel; and Jason Wysocki,
Appellants,

Electronically Filed
Feb 03 2020 01:40 p.m.
Elizabeth A. Brown
Clerk of Supreme Court

v.

Clark County Education Association; John Vellardita; and Victoria Courtney,
Respondents.

Appeal from Final Judgment and Dissolution of Injunction
District Court Case No. A-17-761884-C
Eighth Judicial District Court of Nevada

APPELLANTS' APPENDIX VOLUME V

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Matthew Clash-Drexler (pro hac vice)
Georgina Yeomans (pro hac vice)
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CHRONOLOGICAL INDEX TO APPELLANTS' APPENDIX

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Docket, Case No. A-17-761364-C	I	0001 – 0011
	Docket Case No. A-17-761884-C	I	0012 – 0020
9/12/2017	Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0021 – 0031
9/19/2017	Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0032 – 0042
9/21/2017	Summons for Clark County Education Association in Case No. A-17-761884-C	I	0043 – 0047
9/21/2017	Summons for Clark County School District in Case No. A-17-761884-C	I	0048 – 0052
9/21/2017	Complaint for Declaratory and Injunctive Relief in Case No. A-17-761884-C	I	0053 – 0071
9/21/2017	Summons for John Vellardita in Case No. A-17-761884-C	I	0072 – 0076
9/21/2017	Summons for Victoria Courtney Case No. A-17-761884-C	I	0077 – 0081
10/26/2017	Second Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0082 – 0092
10/30/2017	Answer to Complaint (including Motion to Dismiss) in Case No. A-17-761884-C	I	0093 – 0126

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
11/6/2017	Affidavit of Service re Clark County Education Association in Case No. A-17-761884-C	I	0127
11/6/2017	Affidavit of Service re Clark County School District in Case No. A-17-761884-C	I	0128
11/6/2017	Affidavit of Service re John Vellardita in Case No. A-17-761884-C	I	0129
12/5/2017	Affidavit of Service re Victoria Courtney in Case No. A-17-761884-C	I	0130
2/21/2018	Defendants' Answer to the Second Amended Complaint in Case No. A-17-761364-C	I	0131 – 0140
2/27/2018	Amended Complaint for Declaratory and Injunctive Relief in Case No. A-17- 761884-C	I	0141 – 0175
3/16/2018	Defendants – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Answer to Amended Complaint for Declaratory and Injunctive Relief and Counterclaim in Case No. A-17-761884-C	II	0176 – 0218
3/21/2018	Defendants – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's Answer to Amended Complaint for Declaratory and Injunctive Relief and *Amended* Counterclaim in Case No. A-17-761884-C	II	0219 – 0261
4/3/2018	Defendants-Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courtney's	II	0262 – 0293

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Motion for Injunction and attached Vellardita Declaration in Case No. A-17-761884-C		
4/4/2018	Scheduling Order in Case No. A-17-761884-C	II	0294 – 0296
4/9/2018	Plaintiffs-Counterclaim Defendants Reply/Answer to Amended Counterclaim in Case No. A-17-761884-C	II	0297 – 0326
4/19/2018	Order Setting Civil Non-Jury Trial, Pre-Trial Conference Calendar Call, and Status Check in Case No. A-17-761884-C	II	0327 – 0330
5/2/2018	Hearing Transcript, Hearing on Defendants’ Motion to Dismiss; Motion for Preliminary Injunction; Show Cause Hearing in Case No. A-17-761884-C (04/23/2018)	III	0331 – 0508
5/11/2018	Notice of Entry of Order and Order Denying CCEA Parties’ Motion for Preliminary Injunction in Case No. A-17-761884-C	III	0509 – 0513
5/11/2018	Notice of Entry of Order and Order re Writ of Attachment in Case No. A-17-761884-C	III	0514 – 0520
6/6/2018	Second Amended Complaint for Declaratory and Injunctive Relief in Case No. A-17-761884-C	III	0521 – 0557

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
6/18/2018	Exhibit 8 to CCEA Parties' Motion for Partial Summary Judgment in Case No. A-17-761364-C ¹	III	0558 – 0560
6/18/2018	Hearing Transcript, Defendants – Counter Plaintiffs CCEA Parties' Motion for Injunction in Case No. A-17-761884-C (05/01/2018)	III	0561 – 0573
7/10/2018	Defendant – Counter Plaintiffs Clark County Education Association's, John Vellardita's and Victoria Courney's Answer to Second Amended Complaint for Declaratory and Injunctive Relief and Second Amended Counterclaim in Consolidated Case	IV	0574 – 0611
7/20/2018	Declaration of Brian Lee in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment and Exhibits A, and E through H	IV	0613 – 0642
7/20/2018	Declaration of Ruben Murillo in Support of NSEA Defendants' Opposition to Plaintiffs' Motion for Partial Summary Judgment and Exhibit A	IV	0643 – 0650
9/05/2018	Scheduling Order	IV	0651 – 0653
10/11/2018	Order Setting Bench Trial, Calendar Call	IV	0654 – 0659

¹ Where Appellants have included select exhibits to a document filed in the district court, the document's cover page with the file stamp is included as well.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
11/9/2018	Affidavit of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment	IV	0660 – 0664
11/9/2018	Affidavit of Henry Pines in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits B, D, F, H, I, and J ²	V	0665 – 0837 (Portions Under Seal)
12/3/2018	Hearing Transcript, All Pending Motions (11/15/18)	VI	0838 – 0953
12/5/2018	Notice of Entry of Order and Order Denying in Part, and Granting in Part, CCEA Parties' Partial Motion to Dismiss Second Amended Complaint of the NSEA Parties	VI	0954 – 0961
12/05/2018	Notice of Entry of Order and Order Granting NSEA Parties' Motion to Dismiss CCEA Parties' Second Amended Counterclaim	VI	0962 – 0967
12/12/2018	CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion and Exhibits 8 and 9	VI	0968 – 1010
12/12/2018	Affidavit of John Vellardita in Support of CCEA Parties' Opposition to NSEA Parties' Motion for Partial Summary Judgment and Countermotion for Partial Summary Judgment	VI	1011 – 1017

² Because Exhibits D and J were marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
12/20/2018	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting Plaintiffs' Motion for Partial Summary Judgment	VI	1018 – 1029
1/23/2019	Declaration of Robert Benson in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment	VI	1030 – 1033
01/23/2019	Declaration of Diane DiArchangel in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits 4A, 4B, and 4C	VI	1034 – 1051
1/23/2019	Declaration of Brian Lee in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment and Exhibits A, B, and D through H	VII	1052 – 1122
1/23/2019	Declaration of Brian Lee in Opposition to CCEA Parties' Countermotion for Partial Summary Judgment and Exhibit A	VII	1123 – 1130
1/23/2019	Declaration of Henry Pines in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits A through E, L and M ³	VII	1131 – 1183 (Portions Under Seal)
1/23/2019	Declaration of James P Testerman in Support of Plaintiffs' Motion for Partial Summary Judgment and	VII	1185 – 1221

³ Because Exhibit M was marked confidential by the CCEA Parties and filed under seal in the district court, on CCEA's request, the NSEA Parties have submitted it under seal in this Court on the understanding that the CCEA Parties will be filing a motion to the Court to keep it under seal.

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Opposition to CCEA's Countermotion and Exhibit A		
1/23/2019	Declaration of Jason Wyckoff in Opposition to the CCEA Parties' Countermotion for Partial Summary Judgment and Exhibits 3A, 3B and 3D	VII	1222 – 1236
4/4/2019	CCEA Parties' Reply in Support of Motion for Partial Summary Judgment and Exhibits 16, 17, and 20 through 22	VII	1237 – 1288
5/23/2019	Hearing Transcript, Motion for Reconsideration, Motion for Partial Summary Judgment, Motion to Amend Complaint, Opposition and Countermotion, Motion for Partial Summary Judgment (05/09/2019)	VIII	1289 – 1529
6/28/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting in Part and Denying in Part NSEA Parties' Motion for Partial Reconsideration of the December 20, 2018 Findings of Fact, Conclusions of Law, and Order	IX	1530 – 1539
7/3/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting CCEA Parties' Motion to Alter or Amend Court's May 11, 2018 Order	IX	1540 – 1550
7/3/2019	Notice of Entry of Findings of Fact, Conclusions of Law, and Order Granting the Clark County Education Association Parties' Motion for	IX	1551 – 1569

DATE FILED	DOCUMENT	VOLUME	PAGE RANGE
	Partial Summary Judgment and Denying the Nevada State Education Association Parties' Motions for Partial Summary Judgment		
7/15/2019	Notice of Appeal	IX	1570 – 1573
10/17/2019	Notice of Entry of Order on Findings of Fact, Conclusions of Law, and Order Granting NSEA and NEA Plaintiffs' Motion for Stay Pending Appeal	IX	1574 – 1583

ALPHABETICAL INDEX TO APPELLANTS' APPENDIX

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11/6/2017	Affidavit of Service re Clark County Education Association in Case No. A-17-761884-C	I	0127
11/6/2017	Affidavit of Service re Clark County School District in Case No. A-17-761884-C	I	0128
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9/19/2017	Amended Complaint for Breach of Fiduciary Duty, Breach of Contract, and Declaratory Relief in Case No. A-17-761364-C	I	0032 – 0042

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9/21/2017	Summons for Victoria Courtney Case No. A-17-761884-C	I	0077 – 0081

AFFIRMATION

Pursuant to NRS 239B.030, the undersigned does hereby affirm that **APPELLANTS' APPENDIX** does not contain the social security number of any person.

Dated this 3rd day of February, 2020.

/s/ Debbie Leonard

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Attorneys for NSEA Appellants

CERTIFICATE OF SERVICE

I HEREBY CERTIFY that I am an employee of Leonard Law, PC, and that on February 3, 2020, a copy of the foregoing document was electronically filed with the Clerk of the Court for the Nevada Supreme Court by using the Nevada Supreme Court's E-Filing system (E-Flex). Participants in the case who are registered with E-Flex as users will be served by the EFlex system. A flash drive containing Appellants' Appendix was served by first-class mail addressed as follows:

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/s/ *Tricia Trevino*
An employee of Leonard Law, PC

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24 **DISTRICT COURT**
25 **EIGHTH JUDICIAL DISTRICT**
26 **CLARK COUNTY, NEVADA**

27 CLARK COUNTY EDUCATION
28 ASSOCIATION, VICTORIA COURTNEY,
JAMES FRAZEE, ROBERT G.
HOLLOWOOD, AND MARIA NEISESS,

Plaintiffs,

v.

NEVADA STATE EDUCATION
ASSOCIATION, DANA GALVIN, RUBEN
MURILLO JR., BRIAN WALLACE, AND
BRIAN LEE,

Defendants.

FILED

NOV - 9 2018

Ann L. Blum
CLERK OF COURT

Case No.: A-17-761364-C
(Consolidated with Case No. A-17-761884-C)

DEPT. NO.: 4

PLAINTIFFS NSEA'S AND NEA'S
MOTION FOR PARTIAL SUMMARY
JUDGMENT

FILED UNDER SEAL

AFFT

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**DISTRICT COURT
EIGHTH JUDICIAL DISTRICT
CLARK COUNTY, NEVADA**

CLARK COUNTY EDUCATION
ASSOCIATION, VICTORIA COURTNEY,
JAMES FRAZEE, ROBERT G.
HOLLOWOOD, and MARIA NEISESS,

Plaintiffs,

v.

NEVADA STATE EDUCATION
ASSOCIATION, DANA GALVIN, RUBEN
MURILLO JR., BRIAN WALLACE, and
BRIAN LEE,

Defendants.

Case No.: A-17-761364-C

(Consolidated with Case No. A-17-761884-C)

DEPT. NO.: 4

**AFFIDAVIT OF HENRY PINES IN
SUPPORT OF NSEA AND NEA
PLAINTIFFS' MOTION FOR PARTIAL
SUMMARY JUDGMENT**

1 Henry Pines, first being duly sworn, deposes and affirms:

2 1. I am over the age of eighteen and am competent to testify on the matters set forth
3 herein. I make the statements in this Affidavit in support of NSEA and NEA Plaintiffs' Motion
4 for Partial Summary Judgment.
5

6 2. I am a paralegal at the law firm of Bredhoff & Kaiser, counsel for the NSEA
7 Parties. The statements in this Declaration are made on the basis of my review of records kept in
8 the ordinary course of business by Bredhoff & Kaiser.

9 3. Attached as Exhibit A is a true and authentic copy of an affidavit by John
10 Vellardita, submitted by Defendants in this case as Exhibit 11 in support of their Motion for
11 Partial Summary Judgment, filed on June 18, 2018.

12 4. Attached as Exhibit B is a true and authentic copy of an affidavit by John
13 Vellardita, submitted by Defendants in this case as Exhibit F in support of their Opposition to
14 NSEA Parties' Application for Prejudgment Writ of Attachment, filed on April 11, 2018.

15 5. Attached as Exhibit C is a true and authentic copy of an email and its attachment
16 sent from Joel, D'Alba, counsel for CCEA parties, to John West, former counsel for NEA/NSEA
17 parties, regarding a Bank of America account opened by CCEA. The attachment includes
18 correspondence between CCEA and Bank of America regarding a bank account ending in 4739.

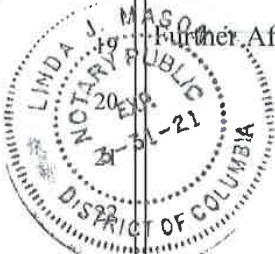
19 6. Attached as Exhibit D is a true and authentic copy of portions of CCEA Financial
20 Reports produced by Defendants in this case during the course of discovery, bates stamped
21 CCEA 013351, CCEA 013417, CCEA 013525, CCEA 013613-14, CCEA 013717.

22 7. Attached as Exhibit E is a true and authentic copy of a transcript of a hearing held
23 before the Discovery Commissioner in this case on September 26, 2018.

24 8. In this litigation, CCEA, through its counsel, has provided Bredhoff & Kaiser
25 documentation related to the NEA and NSEA dues not paid over to NEA and NSEA. True and
26 correct copies of the correspondence and documentation received by Bredhoff & Kaiser from
27 CCEA's counsel are attached as follows:
28

- 1 a. An email sent from John S. Delikanakis to Graham Lake on May 22, 2018 and
2 attached hereto as Exhibit F;
3 b. A letter from John Delikanakis to Robert Alexander, dated April 6, 2018,
4 providing documentation in response to the Court's Order, *Nevada State*
5 *Education Assoc., et al., v. Clark Cty. Educ. Assoc., et al.*, A-17-761884-C
6 (May 10, 2018) (entered May 11, 2018), attached hereto as Exhibit G.
7 i. Attached to that letter were Dues Transmittal Reports from August 10,
8 2017, to April 10, 2018, attached hereto as Exhibit H;
9 ii. Also attached to that letter were redacted Bank of America statements
10 for a Clark County Education Association Expense Account for
11 September 1, 2017, through March 31, 2018, attached hereto as
12 Exhibit I;
13 c. Records, with a notarized business records certification signed by Bank of
14 America employee Brittany D'amore, for a Bank of America Account entitled
15 "Clark County Education Association" ending in 4739 from September 13,
16 2017, to July 31, 2018, and attached hereto as Exhibit J;
17

18 Further Affiant Sayeth Naught.
19



20
21
22 
Henry Pines

23 STATE OF District of Columbia

24) ss

25 COUNTY OF Washington
26)

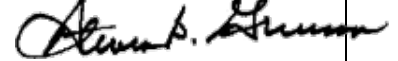
27 Subscribed and sworn to before me
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this 7th day of November, 2018.

Hindu J. Mason
Notary Public

Exhibit B



OPPS

Richard G. McCracken, Nevada Bar No. 2748
Kimberley C. Weber, Nevada Bar No. 14434
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Of Counsel:

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200 West Jackson Blvd., Suite 720
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*Attorneys for Defendants/Counter-Plaintiffs Clark County
Education Association, John Vellardita and Victoria Courtney*

IN THE EIGHTH JUDICIAL DISTRICT COURT

CLARK COUNTY, NEVADA

NEVADA STATE EDUCATION
ASSOCIATION; NATIONAL EDUCATION
ASSOCIATION; RUBEN MURILLO;
ROBERT BENSON; DIANE
DI ARCHANGEL; AND JASON WYCKOFF,

Plaintiffs-Counter Defendants,

And

BRIAN LEE,

Counter-Defendant,

vs.

CLARK COUNTY EDUCATION
ASSOCIATION; JOHN VELLARDITA; AND
VICTORIA COURTNEY,

Defendants-Counter Plaintiffs.

Case No.: A-17-761884-C
DEPT. NO.: 31

**DEFENDANTS – COUNTER
PLAINTIFFS CLARK COUNTY
EDUCATION ASSOCIATION’S, JOHN
VELLARDITA’S AND VICTORIA
COURTNEY’S OPPOSITION TO
APPLICATION FOR PREJUDGMENT
WRIT OF ATTACHMENT**

EXHIBIT F

EXHIBIT F

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1 responsibilities are establishing and amending the Associations Bylaws, Policies and election
2 procedures, establishing the level of dues to be paid by members, adopting the annual budget and
3 exercising final authority in all matters of the CCEA.

4 5. The elected officers of the CCEA are president, vice president, secretary and
5 treasurer.

6 6. The Executive Board consists of the four elected officers and over eleven
7 members elected in zones or districts throughout the county, as well as one representing other
8 licensed professionals.

9 7. The eleven Standing Committees of the Association cover a wide range of
10 subjects from budget, bylaws, elections, member rights, ethnic minority affairs, negotiations,
11 public and government relations.

12 8. The CCEA has been affiliated with a state wide organization, Nevada State
13 Education Association and a national organization, the National Education Association.

14 9. The NSEA is the state wide affiliate of the CCEA, and NSEA has it principal
15 place of business in Carson City, Nevada. NSEA is not recognized as the exclusive bargaining
16 agent for the Clark County School District's licensed professional employees. The NEA is the
17 national affiliate of both NSEA and CCEA and likewise not recognized as the exclusive
18 bargaining agent for the Clark County School District.

19 10. Ruben Murillo is the elected president of the NSEA, and Plaintiff-Counter
20 Defendant Diane Di Archangel is a member of CCEA, and Plaintiff-Counter Defendant Robert
21 Benson is an elected Board Member of NSEA. Counter-Defendant Brian Lee is the Executive
22 Director of the NSEA.

1 11. The CCEA has thousands of members whose dues paid to CCEA are
2 deducted from their pay checks by their employer, the Clark County school District "CCSD,"
3 pursuant to a collective bargaining agreement between the CCEA and the CCSD. Dues
4 payments are directed to CCEA by the CCSD. Dues are then transmitted to NSEA and NEA
5 only through a dues transmittal agreement. The terms of the dues transmittal agreement allow
6 either party to terminate and seek to renegotiate the terms of the agreement.

7 12. By a letter dated May 3, 2017, from me to the NSEA Executive Director, the
8 CCEA notified NSEA of its desire to terminate the dues transmittal agreement and negotiate a
9 new one. NSEA refused to meet to negotiate until eighteen days after the expiration of the
10 terminated agreement. While the parties did meet, they were not able to reach a new agreement.
11 A new dues transmittal agreement has not yet been agreed upon. The importance of the dues
12 transmittal agreement is demonstrated in the Bylaws of the CCEA which provide that it "shall
13 maintain affiliate status with the NEA and the NSEA under the required procedures of each
14 organization." Article X, Sec. 1.

- 15 a) The Bylaws of the NSEA provide that the NSEA shall affiliate a
16 local association when it meets the following minimum standards:
17 1. Each affiliate shall apply the one-person, one-vote principle for
18 representation on its governing bodies except that the affiliate shall
19 make every reasonable effort to have ethnic-minority representation
20 at least proportionate to its ethnic-minority membership;
21 2. The affiliate shall conduct all elections with open nominations
22 and a secret ballot;
23 3. The affiliate shall require membership in the NSEA and in the NEA;
24 4. The affiliate shall have the same membership year as that of the
25 NSEA; and

1 5. The affiliate shall guarantee that no member of said affiliate may
2 be censured, suspended, or expelled without a due process hearing,
3 which shall include appropriate appellate procedures; and
4 6. Have a dues transmittal contract with NSEA.

5 b) The NEA Bylaws provide that local affiliates shall have full responsibility
6 for transmitting State and association (NEA) dues to State affiliates on a
7 contractual basis. Standards and contracts for
8 transmitting dues shall be developed between the State affiliate and each
9 local affiliate.

10 13. Pursuant to a dues transmittal contract that was in effect and current before
11 September 1, 2017, all dues of CCEA members were deducted from their pay checks and were
12 sent to CCEA and were then transmitted by CCEA in proportioned amounts to NSEA.

13 14. The notice from CCEA to NSEA on May 3, 2017, was to terminate the
14 Service Agreement inclusive of Addendum A, which constitutes the dues transmittal contract,
15 under which CCEA members' dues payments were being transmitted by the CCEA to the NSEA.
16 It was set to expire on August 31, 2017. After the termination of that agreement, the employees'
17 dues were continued to be sent by the Clark County School District to the CCEA, whereupon
18 they were placed into a restricted bank account by CCEA.

19 a) The term of the Service Agreement are from September 1 to August 31, and
20 it is subject to automatic renewal on an annual basis, unless either party shall
21 give written notice to the other no later than thirty (30) days prior to the
22 anniversary date of the agreement. If either party gives notice as provided in
23 the agreement, then "... it shall terminate on the anniversary date when a
24 successor agreement has been mutually agreed to by the parties."

25 b) Addendum A is an integral part of the Service Agreement and provides for
26 the actual designation of the CCEA as the authorized agent for the purpose of
27 collecting and transmitting NSEA and NEA dues and membership data. It
28 has a duration clause which states: this agreement shall remain in force for

1 each subsequent membership year unless terminated in writing by either
2 party prior to September 1, of any NSEA membership year or amended by
3 mutual consent of both parties. These are the provisions that would be the
4 subject of negotiations for a successor dues transmittal agreement.
5

6 15. Since the expiration of the dues transmittal agreement, employees' due
7 payments for NSEA and NEA have been deducted from their paychecks and have been placed in
8 a Bank of America restricted account with specific instructions from the CCEA that there could
9 be no withdrawals from the account except upon completion of the litigation between NSEA and
10 CCEA. This account is known as a credit only account from which no monies may be
11 withdrawn until this litigation is resolved. The funds in this restricted account are subject to the
12 resolution of this litigation and will be disbursed to the NSEA upon completion of this litigation
13 and upon issuance of a letter from counsel for the CCEA authorizing the release of the funds,
14 which will be subject to the permission from the court. This restricted credits only account was
15 established on September 12, 2017, and no monies have been withdrawn from that account after
16 that date. Monies have regularly been deposited in this account by CCEA.

17 16. Additional notices of termination and a desire to renegotiate the contract for
18 dues transmittal were sent by CCEA's Executive Director on July 17 and August 3. These letters
19 along with the one dated May 3, 2017, effectively terminated the dues transmittal contract.
20 Despite these attempts by CCEA to renegotiate prior to the termination dates of the Service
21 Agreement and Contract for Dues Remittance, NSEA refused to negotiate. Nevertheless, on
22 September 4 and 6, the CCEA Executive Director again requested that the NSEA renegotiate the
23 Service Agreement and a Contract for Dues Remittance. NSEA finally accepted a date to meet
24 on September 18, 2017, days after the termination of the Agreements. Representatives of CCEA
25 met for the purpose of negotiating a new dues transmittal agreement, but were told at the table by

1 NSEA representatives that they had no intention of renegotiating an agreement, and one was not
2 reached.

3 17. On July 26, 2017, and September 4, 2017, Brian Lee, the NSEA Executive
4 Director, asserted that the policies of NSEA provide for affiliate agreements under which dues
5 payments are to be submitted by CCEA to NSEA and that the Service Agreements are no longer
6 available to local affiliates such as CCEA. The definition of affiliate agreements in the NSEA
7 policies does not refer to the payment of dues from a local affiliate. Rather, the affiliate
8 agreement definition refers to "mutual agreements that establish or confirm programs, training
9 and other activities that are not addressed by NSEA policy or governing documents." The
10 affiliate agreement referred by Mr. Lee is not a dues transmittal contract that allows for the
11 transmittal of members' dues from CCEA to NSEA. The dues transmittal contract is an
12 agreement that is required by the NSEA Bylaws (Article VIII Section 3 (F)) and governing
13 documents and the NEA Bylaws (Section 2-9).

14 18. The NSEA Bylaws and the Bylaws of the national organization, NEA, require
15 that a payroll deduction is contingent upon the existence of a valid dues transmittal contract.
16 Under the CCEA Bylaws and the NSEA Bylaws, a local association shall become an affiliate of
17 the NSEA when it meets the minimum standards as stated above in paragraph 7 (a).

18 19. The CCEA officers and I have an interest in a successor dues transmittal
19 contract, an affiliate agreement for dues between CCEA and NSEA and a Bylaw creating a dues
20 obligation for CCEA to transmit dues to NSEA. CCEA and its officers have attempted to
21 negotiate in good faith a dues transmittal contract with representatives of the NSEA and to date
22 have not been able to do so. There is a good faith dispute between the CCEA officers, NSEA

1 and NEA representatives as to the rights of CCEA not to transmit dues payments to NSEA and
2 NEA in the absence of a successor dues transmittal agreement.

3 20. On February 16, 2018, a NSEA member filed a proposed Bylaw amendment to
4 the NSEA Bylaws that if enacted by the 2018 Delegate Assembly of NSEA would allow
5 NSEA's Board of Directors to have the authority to enact policies to impose a trusteeship on a
6 local affiliate for the purposes of correcting corruption or financial malpractice and /or restoring
7 democratic procedures.

8 21. The proposed amendment is scheduled to be presented before the 2018 Delegate
9 Assembly on April 27 – 29, 2018.

10 22. If this amendment is adopted it will cause a loss of union autonomy and self-
11 determination for the members of CCEA, which has a tradition of democratic operations with its
12 elected officers. With a trusteeship, the CCEA members would lose control of their local union
13 assets, the right to decide local union matters and the right to be represented by officers of their
14 own choosing. Under the trusteeship, the elected officers of the CCEA will be removed from
15 their positions. It is also clear that I will be removed as the CCEA Executive Director.

16 23. Victoria Courtney, president of the CCEA, and CCEA Board members, James
17 Frazee, Robert G. Hollowood and Maria Thrower, filed a complaint for against NSEA for breach
18 of fiduciary duty, breach of contract and declaratory relief in the Eighth Judicial District Clark
19 County Nevada, Case No. A-17-761364-C, Department 28, to seek a declaratory judgement to
20 allege a breach of fiduciary duty, breach of contract and to determine that they have a right not to
21 transmit CCEA members' dues to the NSEA in the absence of a dues transmittal agreement.

22 24. When I was hired by the CCEA executive board members and its then
23 president, Ruben Murillo, I told them that I had been involved in a federal court civil case in

1 which a court determined that had violated Section 501 of the Labor-Management Reporting and
2 Disclosure Act of 1959, 29 U.S.C. 501. Also present at the interview was the NEA Western
3 Regional Director. Not only was this prior court decision disclosed during my interview for the
4 position of Executive Director, but Mr. Murillo engaged the services of a law firm to perform a
5 background investigation of me. The CCEA Executive Board and Mr. Murillo knowing of my
6 background hired me.

7 25. On February 16, 2018, Plaintiff-Counter-Defendant Ruben Murillo filed a
8 Bylaw amendment to add a provision that would bar NSEA or a local affiliate from employing,
9 “in any capacity, any person who has been found by a competent federal court of law to have
10 violated their fiduciary duties under Section 501 of the Labor-Management Reporting and
11 Disclosure Act of 1959.”

12 26. The NSEA Bylaws provide for the revocation of membership in accordance
13 with due process of law provisions in which a Tripartite Review Board upon recommendation
14 from the NEA Board may censure, suspend, or expel any member determined to be in violation
15 of the Code of Ethics of the education profession. NSEA Bylaws II Section 4. The Tripartite
16 Review Panel is to be comprised of three local association presidents consisting of one
17 representing the aggrieved party, one selected by the NSEA president and a third selected
18 through a striking process by the two members of the panel. Imposing a trusteeship upon the
19 CCEA means that the members’ democratic rights will be violated because their elected union
20 leadership will no longer be able to run the union and another organization that was not
21 democratically elected and which does not have an exclusive collective bargaining relationship
22 recognized by the CCSD will take over.

1 27. Members of the CCEA recently voted to elect their current leaders. That
2 election was conducted on February 24, 2018. The NSEA sponsored candidates ran against the
3 incumbent CCEA candidates and the NSEA whose sponsored candidates were unsuccessful.

4 28. On December 4, 2017, NSEA president, Plaintiff Counter-Defendant
5 Murillo advised CCEA that as of December 1, 2017, CCEA members were no longer in good
6 standing with NSEA and NEA. The email in which this communication was sent is dated
7 December 4, 2017, which is three days after the effective date that the good standing status had
8 been removed for CCEA members.

9 29. The members of CCEA were not given notice of any charges filed against them,
10 a hearing on such charges, and an unbiased or nonpartisan decision with respect to their status as
11 members was not obtained or held. Nor were they given an opportunity to confront, exam, or
12 otherwise participate in a hearing before either the Tripartite Review Board or the NSEA Board
13 of Directors.

14 30. On December 4, 2018, NSEA President Ruben Murillo sent an email to advise
15 that CCEA members who have been duly elected to participate as members of the NSEA Board
16 of Directors are no longer eligible to fill that position.

17 31. The Board of Directors of the NSEA is a representative body consisting of
18 members of the CCEA (12 Directors); Education Support Employees Support Association of
19 Clark County (6 Directors); three Directors representing the Washoe Education Association; and
20 three Directors representing Washoe County; one Director representing members of the Washoe
21 Education Support Professionals; three Directors representing UniServ Units in the remaining
22 local county affiliates; one representative for retired members; and one representative for student

1 members. Directors from these entities are elected at-large basis within the corresponding
2 constituencies.

3 32. The December 4, 2017, memorandum from the NSEA president states that the
4 CCEA members who sit on the NSEA Board of Directors are no longer eligible to fill those
5 positions, attend a 2018 delegate assembly, and attend a 2018 representative assembly.

6 33. The determination that these members are not in good standing was made even
7 though dues payments for these members were deducted from their paychecks and placed into a
8 restricted account while this litigation has been pending over whether dues have to be transmitted
9 in the absence of a successor dues transmittal contract or agreement.

10 34. The Bylaws of the NSEA provide that the current addition of *Roberts Rules of*
11 *Order Newly Revised* shall govern the NSEA in all cases to which they are applicable and which
12 are not inconsistent with the Bylaws and any special rules of order that NSEA may adopt. The
13 membership requirements of the NSEA Bylaws state that memberships shall be continuous
14 unless a member resigns or fails to remain in good standing.

15 35. The individual members of the CCEA who have been elected to the NSEA
16 Board of Directors have not been formally dropped from the membership rolls and are not under
17 disciplinary suspension. Such members retain full voting rights as voting members and are
18 entitled to vote on matters that are presented to the Board of Directors.

19 36. The CCEA members will not be allowed to vote on the Bylaw amendments to
20 be presented that will directly affect the CCEA. This is a breach of the NSEA Bylaws and
21 demonstrates actions NSEA has already taken to adopt a Bylaw change and impose a trusteeship
22 on the CCEA to further deprive CCEA members' democratic rights. The CCEA members of the
23 NSEA Board of Directors have already been denied participation rights in the April 27, 2018,

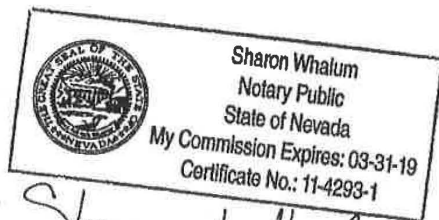
1 Bylaw meeting and have been determined not to be members in good standing. So they will
2 clearly not be able to vote on the Bylaw matter that will directly lead to a trusteeship to be
3 imposed on their local union.

4 37. Attached are true and correct copies of documents maintained in the ordinary course
5 of the business of CCEA, and they are submitted as business records of CCEA and attached to
6 the Motion for Injunction and are identified as A through H.

7 The above statements are true and correct.

8 
9

10 John V. Hardita



Sharon Whalum
3.29.2018

Exhibit D

Affidavit of Henry Pines in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment

(UNDER SEAL)

Exhibit F

From: [Delikanakis, John](#)
To: [Graham Lake](#); plal@BSFLLP.com; [John West](#); [Robert Alexander](#); rpocker@BSFLLP.com
Cc: Kweber@msh.law; jad@ulaw.com; [Austin, Bradley](#); [Paretti, Michael](#)
Subject: RE: CCEA Restricted Account Information
Date: Tuesday, May 22, 2018 12:22:19 PM
Attachments: [image003.png](#)

Graham,

CCEA had not yet reconciled the last April transmission (April 25th) when the report was filed. It is a very time consuming, manual, process. CCEA reconciles dues within 30 days of receiving them. That is why CCEA stated in its report that the “amount reflects the reconciliation of dues as of April 10, 2018.” Since that report, CCEA has reconciled the last pay period of April and currently in the restricted account the amount of money is \$4,131,738.47 through April 30, 2018. I expect the bank statements will confirm this. CCSD transmitted dues payments to CCEA for April on the 10th and the 25th.

Best, John

John S. Delikanakis

Partner

Snell & Wilmer LLP

3883 Howard Hughes Parkway, Suite 1100

Las Vegas, NV 89169-5958

Tel 702.784.5259 | Fax 702.784.5252 | Cell 702.232.1840

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http://www.swlaw.com/attorneys/john_delikanakis

<https://www.linkedin.com/in/johndelikanakis/>

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From: Graham Lake [<mailto:glake@bredhoff.com>]
Sent: Tuesday, May 22, 2018 8:09 AM
To: Paretti, Michael; plal@BSFLLP.com; [John West](#); [Robert Alexander](#); rpocker@BSFLLP.com
Cc: Delikanakis, John; Kweber@msh.law; jad@ulaw.com; [Austin, Bradley](#)
Subject: RE: CCEA Restricted Account Information

Michael,

It appears that the information you’ve provided concerning the amount in the restricted accounted may have been only through April 10th, for the information provided to us states: “This amount

reflects the reconciliation of dues as of April 10, 2018.” The Court’s order requires providing information “starting with the CCEA’s reconciliation at the end of April, 2018 showing,” among other things, “the balance of funds in the Restricted Account through April 30, 2018.” Please confirm: (1) the amount in the restricted account as of April 30, 2018, and (2) the dates on which CCEA received the dues transmissions from CCSD in April. Thank you.

Be well,
Graham

From: Paretti, Michael <mparetti@swlaw.com>
Sent: Wednesday, May 9, 2018 12:35 PM
To: plal@BSFLLP.com; John West <jwest@bredhoff.com>; Robert Alexander <ralexander@bredhoff.com>; Graham Lake <glake@bredhoff.com>; rpocker@BSFLLP.com
Cc: Delikanakis, John <jdelikanakis@swlaw.com>; Kweber@msh.law; jad@ulaw.com; Austin, Bradley <baustin@swlaw.com>
Subject: CCEA Restricted Account Information

Counsel,

Attached please find the documentation demonstrating the monies stored in the restricted account.

Thank you,

Michael Paretti
Snell & Wilmer L.L.P.
3883 Howard Hughes Pkwy, Suite 1100
Las Vegas, Nevada 89169
Direct: 702.784.5219
Main: 702.784.5200
mparetti@swlaw.com www.swlaw.com

Snell & Wilmer

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Exhibit H

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

2017-2018 New Hires
08/10/17

0 HALFTIME
0 NEA/NSEA ONLY - ADMIN
0 NEA LIFE FULL TIME
0 NEA LIFE HALF TIME
0 ANNUAL CASH PAYS
0 0 TERMS FOR 22 PAY PERIODS
0 0 HALFTIME TERMS FOR 22 PAY PERIODS
0 NON-DEDUCT

0 REPAY NON-DEDUCT
0 REPAY NON-DEDUCT HALF-TIME
0 LOA CCEA-NSEA OFFICERS
0 HALF-TIME TO FULL TIME
0 FULL TIME TO HALF-TIME REFUND
0 CCEA REFUND
0 ANNUAL CASH PAY N/C - 2015 - 2016
848 FULL TIME

NEA DUES:

HALF TIME	0	X	\$	4.42	\$	-
NEA/NSEA ONLY - ADMIN	0	X	\$	7.88	\$	-
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	0	X	\$	7.88	\$	-
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	0	X	\$	7.88	\$	-
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2015 - 2016	0	X	\$	-	\$	-
FULL TIME	848	X	\$	7.88	\$	6,682.24
NEA TOTAL	848				\$	6,682.24

NSEA DUES:

HALF TIME	0	X	\$	7.87	\$	-
NEA/NSEA ONLY - ADMIN	0	X	\$	15.74	\$	-
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	0	X	\$	15.74	\$	-
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	0	X	\$	15.74	\$	-
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2015 - 2016	0	X	\$	-	\$	-
FULL TIME	848	X	\$	15.74	\$	13,347.53
NSEA TOTAL	848				\$	13,347.53

NSEA TIP CONTRIBUTIONS **\$424.00**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 12,923.53**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 19,605.77**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

2017-2018 New Hires

08/25/17

0	HALFTIME	0	REPAY NON-DEDUCT
0	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	0	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
0	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2015 - 2016
0	NON-DEDUCT	946	FULL TIME
<u>NEA DUES:</u>			
	HALF TIME	0	X \$ 4.42 \$ -
	NEA/NSEA ONLY - ADMIN	0	X \$ 7.88 \$ -
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	0	X \$ 7.88 \$ -
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	0	X \$ 7.88 \$ -
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2015 - 2016	0	X \$ - \$ -
	FULL TIME	946	X \$ 7.88 \$ 7,454.48
	NEA TOTAL	946	\$ 7,454.48
<u>NSEA DUES:</u>			
	HALF TIME	0	X \$ 7.87 \$ -
	NEA/NSEA ONLY - ADMIN	0	X \$ 15.74 \$ -
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	0	X \$ 15.74 \$ -
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	0	X \$ 15.74 \$ -
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2015 - 2016	0	X \$ - \$ -
	FULL TIME	946	X \$ 15.74 \$ 14,890.06
	NSEA TOTAL	946	\$ 14,890.06
	NSEA TIP CONTRIBUTIONS		\$473.00
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 14,417.06
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 21,871.54

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

09/08/17

6	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
5	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,755	FULL TIME

NEA DUES:

HALF TIME	6	X	\$	4.42	\$	26.52
NEA/NSEA ONLY - ADMIN	3	X	\$	7.88	\$	23.64
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	5	X	\$	7.88	\$	39.40
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,755	X	\$	7.88	\$	84,749.40
NEA TOTAL	10,771				\$	84,854.72

NSEA DUES:

HALF TIME	6	X	\$	7.87	\$	47.22
NEA/NSEA ONLY - ADMIN	3	X	\$	15.74	\$	47.22
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	5	X	\$	15.74	\$	78.70
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,755	X	\$	15.74	\$	169,283.87
NSEA TOTAL	10,771				\$	169,488.49

NSEA TIP CONTRIBUTIONS **\$5,384.00**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 164,104.49**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 248,959.21**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

09/25/17

7	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
5	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,800	FULL TIME

NEA DUES:

HALF TIME	7	X	\$	4.42	\$	30.94
NEA/NSEA ONLY - ADMIN	3	X	\$	7.88	\$	23.64
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	5	X	\$	7.88	\$	39.40
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,800	X	\$	7.88	\$	85,104.00
NEA TOTAL	10,817				\$	85,213.74

NSEA DUES:

HALF TIME	7	X	\$	7.87	\$	55.09
NEA/NSEA ONLY - ADMIN	3	X	\$	15.74	\$	47.22
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	5	X	\$	15.74	\$	78.70
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,800	X	\$	15.74	\$	169,992.17
NSEA TOTAL	10,817				\$	170,204.66

NSEA TIP CONTRIBUTIONS **\$5,406.75**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 164,797.91**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 250,011.65**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

10/10/17

7	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
5	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,809	FULL TIME

NEA DUES:

HALF TIME	7	X	\$	4.42	\$	30.94
NEA/NSEA ONLY - ADMIN	3	X	\$	7.88	\$	23.64
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	5	X	\$	7.88	\$	39.40
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,809	X	\$	7.88	\$	85,174.92
NEA TOTAL	10,826				\$	85,284.66

NSEA DUES:

HALF TIME	7	X	\$	7.87	\$	55.09
NEA/NSEA ONLY - ADMIN	3	X	\$	15.74	\$	47.22
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	5	X	\$	15.74	\$	78.70
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,809	X	\$	15.74	\$	170,133.83
NSEA TOTAL	10,826				\$	170,346.32

NSEA TIP CONTRIBUTIONS **\$5,411.25**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 164,935.07**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 250,219.73**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

10/25/17

8	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,799	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	3	X	\$	7.88	\$	23.64
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	6	X	\$	7.88	\$	47.28
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,799	X	\$	7.88	\$	85,096.12
NEA TOTAL	10,818				\$	85,218.16

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	3	X	\$	15.74	\$	47.22
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	6	X	\$	15.74	\$	94.44
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,799	X	\$	15.74	\$	169,976.43
NSEA TOTAL	10,818				\$	170,212.53

NSEA TIP CONTRIBUTIONS **\$5,407.00**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 164,805.53**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 250,023.69**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

11/09/17

8	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,800	FULL TIME
NEA DUES:			
	HALF TIME	8	X \$ 4.42 \$ 35.36
	NEA/NSEA ONLY - ADMIN	3	X \$ 7.88 \$ 23.64
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 7.88 \$ 47.28
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	2	X \$ 7.88 \$ 15.76
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,800	X \$ 7.88 \$ 85,104.00
	NEA TOTAL	10,819	\$ 85,226.04
NSEA DUES:			
	HALF TIME	8	X \$ 7.87 \$ 62.96
	NEA/NSEA ONLY - ADMIN	3	X \$ 15.74 \$ 47.22
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 15.74 \$ 94.44
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	2	X \$ 15.74 \$ 31.48
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,800	X \$ 15.74 \$ 169,992.17
	NSEA TOTAL	10,819	\$ 170,228.27
	NSEA TIP CONTRIBUTIONS		\$5,407.50
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 164,820.77
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 250,046.81

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

11/22/17

9	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,809	FULL TIME
NEA DUES:			
	HALF TIME	9	X \$ 4.42 \$ 39.78
	NEA/NSEA ONLY - ADMIN	2	X \$ 7.88 \$ 15.76
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 7.88 \$ 47.28
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	2	X \$ 7.88 \$ 15.76
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,809	X \$ 7.88 \$ 85,174.92
	NEA TOTAL	10,828	\$ 85,293.50
NSEA DUES:			
	HALF TIME	9	X \$ 7.87 \$ 70.83
	NEA/NSEA ONLY - ADMIN	2	X \$ 15.74 \$ 31.48
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 15.74 \$ 94.44
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	2	X \$ 15.74 \$ 31.48
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,809	X \$ 15.74 \$ 170,133.83
	NSEA TOTAL	10,828	\$ 170,362.06
	NSEA TIP CONTRIBUTIONS		\$5,411.75
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 164,950.31
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 250,243.81

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

12/08/17

8	HALFTIME	0	REPAY NON-DEDUCT
3	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,800	FULL TIME
<u>NEA DUES:</u>			
	HALF TIME	8	X \$ 4.42 \$ 35.36
	NEA/NSEA ONLY - ADMIN	3	X \$ 7.88 \$ 23.64
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 7.88 \$ 47.28
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	2	X \$ 7.88 \$ 15.76
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,800	X \$ 7.88 \$ 85,104.00
	NEA TOTAL	10,819	\$ 85,226.04
<u>NSEA DUES:</u>			
	HALF TIME	8	X \$ 7.87 \$ 62.96
	NEA/NSEA ONLY - ADMIN	3	X \$ 15.74 \$ 47.22
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 15.74 \$ 94.44
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	2	X \$ 15.74 \$ 31.48
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,800	X \$ 15.74 \$ 169,992.17
	NSEA TOTAL	10,819	\$ 170,228.27
	NSEA TIP CONTRIBUTIONS		\$5,407.50
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 164,820.77
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 250,046.81

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

12/22/17

7	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,807	FULL TIME
<u>NEA DUES:</u>			
	HALF TIME	7	X \$ 4.42 \$ 30.94
	NEA/NSEA ONLY - ADMIN	2	X \$ 7.88 \$ 15.76
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 7.88 \$ 47.28
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	2	X \$ 7.88 \$ 15.76
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,807	X \$ 7.88 \$ 85,159.16
	NEA TOTAL	10,824	\$ 85,268.90
<u>NSEA DUES:</u>			
	HALF TIME	7	X \$ 7.87 \$ 55.09
	NEA/NSEA ONLY - ADMIN	2	X \$ 15.74 \$ 31.48
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 15.74 \$ 94.44
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	2	X \$ 15.74 \$ 31.48
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,807	X \$ 15.74 \$ 170,102.35
	NSEA TOTAL	10,824	\$ 170,314.84
	NSEA TIP CONTRIBUTIONS		\$5,410.25
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 164,904.59
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 250,173.49

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

01/10/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
6	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,781	FULL TIME
<u>NEA DUES:</u>			
	HALF TIME	8	X \$ 4.42 \$ 35.36
	NEA/NSEA ONLY - ADMIN	2	X \$ 7.88 \$ 15.76
	NEA LIFE FULL TIME	0	X \$ 10.42 \$ -
	NEA LIFE HALF TIME	0	X \$ 5.21 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 7.88 \$ 47.28
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 7.88 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 4.42 \$ -
	NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DEDUCTS	0	X \$ 7.88 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 4.42 \$ -
	LOA GOVERNANCE	2	X \$ 7.88 \$ 15.76
	HALF-TIME TO FULL TIME	0	X \$ 3.46 \$ -
	FULL TO PART REFUND	0	X \$ (3.46) \$ -
	CCEA REFUND	0	X \$ (7.88) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,781	X \$ 7.88 \$ 84,954.28
	NEA TOTAL	10,799	\$ 85,068.44
<u>NSEA DUES:</u>			
	HALF TIME	8	X \$ 7.87 \$ 62.96
	NEA/NSEA ONLY - ADMIN	2	X \$ 15.74 \$ 31.48
	NEA LIFE FULL TIME	0	X \$ 15.74 \$ -
	NEA LIFE HALF TIME	0	X \$ 7.87 \$ -
	FULL TIME ANNUAL CASH	6	X \$ 15.74 \$ 94.44
	0 TERMS FOR 22 PAY PERIODS	0	X \$ 15.74 \$ -
	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X \$ 7.87 \$ -
	NON-DEDUCTS	0	X \$ (15.74) \$ -
	REPAY NON-DEDUCTS	0	X \$ 15.74 \$ -
	REPAY NON-DED HALF-TIME	0	X \$ 7.87 \$ -
	LOA GOVERNANCE	2	X \$ 15.74 \$ 31.48
	HALF-TIME TO FULL TIME	0	X \$ 7.87 \$ -
	FULL TO PART REFUND	0	X \$ (7.87) \$ -
	CCEA REFUND	0	X \$ (15.74) \$ -
	DUES CORRECTION	0	X \$ - \$ -
	ANNUAL CASH PAY N/C - 2016 - 2017	0	X \$ - \$ -
	FULL TIME	10,781	X \$ 15.74 \$ 169,693.11
	NSEA TOTAL	10,799	\$ 169,913.47
	NSEA TIP CONTRIBUTIONS		\$5,397.50
	NSEA TOTAL LESS TIP CONTRIBUTIONS		\$ 164,515.97
	DUE NEVADA STATE EDUCATION ASSOCIATION		\$ 249,584.41

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

01/25/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,775	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	2	X	\$	7.88	\$	15.76
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,775	X	\$	7.88	\$	84,907.00
NEA TOTAL	10,794				\$	85,029.04

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	2	X	\$	15.74	\$	31.48
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,775	X	\$	15.74	\$	169,598.67
NSEA TOTAL	10,794				\$	169,834.77
NSEA TIP CONTRIBUTIONS						\$5,395.00
NSEA TOTAL LESS TIP CONTRIBUTIONS					\$	164,439.77
DUE NEVADA STATE EDUCATION ASSOCIATION					\$	249,468.81

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

02/09/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,806	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	2	X	\$	7.88	\$	15.76
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,806	X	\$	7.88	\$	85,151.28
NEA TOTAL	10,825				\$	85,273.32

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	2	X	\$	15.74	\$	31.48
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,806	X	\$	15.74	\$	170,086.61
NSEA TOTAL	10,825				\$	170,322.71

NSEA TIP CONTRIBUTIONS **\$5,410.50**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 164,912.21**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 250,185.53**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

02/23/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,827	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	2	X	\$	7.88	\$	15.76
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,827	X	\$	7.88	\$	85,316.76
NEA TOTAL	10,846				\$	85,438.80

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	2	X	\$	15.74	\$	31.48
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,827	X	\$	15.74	\$	170,417.15
NSEA TOTAL	10,846				\$	170,653.25
NSEA TIP CONTRIBUTIONS						\$5,421.00
NSEA TOTAL LESS TIP CONTRIBUTIONS					\$	165,232.25
DUE NEVADA STATE EDUCATION ASSOCIATION					\$	250,671.05

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

03/09/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,824	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	2	X	\$	7.88	\$	15.76
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,824	X	\$	7.88	\$	85,293.12
NEA TOTAL	10,843				\$	85,415.16

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	2	X	\$	15.74	\$	31.48
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,824	X	\$	15.74	\$	170,369.93
NSEA TOTAL	10,843				\$	170,606.03

NSEA TIP CONTRIBUTIONS **\$5,419.50**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 165,186.53**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 250,601.69**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

03/23/18

8	HALFTIME	0	REPAY NON-DEDUCT
2	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,842	FULL TIME

NEA DUES:

HALF TIME	8	X	\$	4.42	\$	35.36
NEA/NSEA ONLY - ADMIN	2	X	\$	7.88	\$	15.76
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,842	X	\$	7.88	\$	85,434.96
NEA TOTAL	10,861				\$	85,557.00

NSEA DUES:

HALF TIME	8	X	\$	7.87	\$	62.96
NEA/NSEA ONLY - ADMIN	2	X	\$	15.74	\$	31.48
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,842	X	\$	15.74	\$	170,653.25
NSEA TOTAL	10,861				\$	170,889.35

NSEA TIP CONTRIBUTIONS **\$5,428.75**

NSEA TOTAL LESS TIP CONTRIBUTIONS **\$ 165,460.60**

DUE NEVADA STATE EDUCATION ASSOCIATION **\$ 251,017.60**

CLARK COUNTY EDUCATION ASSOCIATION
DUES TRANSMITTAL 9/1/16 - 8/31/17
FOR THE PAY PERIOD OF:

04/10/18

7	HALFTIME	0	REPAY NON-DEDUCT
0	NEA/NSEA ONLY - ADMIN	0	REPAY NON-DEDUCT HALF-TIME
0	NEA LIFE FULL TIME	2	LOA CCEA-NSEA OFFICERS
0	NEA LIFE HALF TIME	0	HALF-TIME TO FULL TIME
7	ANNUAL CASH PAYS	0	FULL TIME TO HALF-TIME REFUND
0	0 TERMS FOR 22 PAY PERIODS	0	CCEA REFUND
0	0 HALFTIME TERMS FOR 22 PAY PERIODS	0	ANNUAL CASH PAY N/C - 2016 - 2017
0	NON-DEDUCT	10,837	FULL TIME

NEA DUES:

HALF TIME	7	X	\$	4.42	\$	30.94
NEA/NSEA ONLY - ADMIN	0	X	\$	7.88	\$	-
NEA LIFE FULL TIME	0	X	\$	10.42	\$	-
NEA LIFE HALF TIME	0	X	\$	5.21	\$	-
FULL TIME ANNUAL CASH	7	X	\$	7.88	\$	55.16
0 TERMS FOR 22 PAY PERIODS	0	X	\$	7.88	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	4.42	\$	-
NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DEDUCTS	0	X	\$	7.88	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	4.42	\$	-
LOA GOVERNANCE	2	X	\$	7.88	\$	15.76
HALF-TIME TO FULL TIME	0	X	\$	3.46	\$	-
FULL TO PART REFUND	0	X	\$	(3.46)	\$	-
CCEA REFUND	0	X	\$	(7.88)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,837	X	\$	7.88	\$	85,395.56
NEA TOTAL	10,853				\$	85,497.42

NSEA DUES:

HALF TIME	7	X	\$	7.87	\$	55.09
NEA/NSEA ONLY - ADMIN	0	X	\$	15.74	\$	-
NEA LIFE FULL TIME	0	X	\$	15.74	\$	-
NEA LIFE HALF TIME	0	X	\$	7.87	\$	-
FULL TIME ANNUAL CASH	7	X	\$	15.74	\$	110.18
0 TERMS FOR 22 PAY PERIODS	0	X	\$	15.74	\$	-
0 HALFTIME TERMS FOR 22 PAY PERIODS	0	X	\$	7.87	\$	-
NON-DEDUCTS	0	X	\$	(15.74)	\$	-
REPAY NON-DEDUCTS	0	X	\$	15.74	\$	-
REPAY NON-DED HALF-TIME	0	X	\$	7.87	\$	-
LOA GOVERNANCE	2	X	\$	15.74	\$	31.48
HALF-TIME TO FULL TIME	0	X	\$	7.87	\$	-
FULL TO PART REFUND	0	X	\$	(7.87)	\$	-
CCEA REFUND	0	X	\$	(15.74)	\$	-
DUES CORRECTION	0	X	\$	-	\$	-
ANNUAL CASH PAY N/C - 2016 - 2017	0	X	\$	-	\$	-
FULL TIME	10,837	X	\$	15.74	\$	170,574.55
NSEA TOTAL	10,853				\$	170,771.30

NSEA TIP CONTRIBUTIONS						\$5,424.75
NSEA TOTAL LESS TIP CONTRIBUTIONS					\$	165,346.55
DUE NEVADA STATE EDUCATION ASSOCIATION					\$	250,843.97

Exhibit I




P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for September 1, 2017 to September 30, 2017

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on September 1, 2017	[REDACTED]	# of deposits/credits: 15
Deposits and other credits	[REDACTED]	# of withdrawals/debits: 476
Withdrawals and other debits	[REDACTED]	# of days in cycle: 30
Checks	[REDACTED]	Average ledger balance: [REDACTED]
Service fees	[REDACTED]	
Ending balance on September 30, 2017	[REDACTED]	

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IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

- Tell us your name and account number.
- Describe the error or transfer you are unsure about, and explain as clearly as you can why you believe there is an error or why you need more information.
- Tell us the dollar amount of the suspected error.

For consumer accounts used primarily for personal, family or household purposes, we will investigate your complaint and will correct any error promptly. If we take more than 10 business days (10 calendar days if you are a Massachusetts customer) (20 business days if you are a new customer, for electronic transfers occurring during the first 30 days after the first deposit is made to your account) to do this, we will provisionally credit your account for the amount you think is in error, so that you will have use of the money during the time it will take to complete our investigation.

For other accounts, we investigate, and if we find we have made an error, we credit your account at the conclusion of our investigation.

Reporting other problems - You must examine your statement carefully and promptly. You are in the best position to discover errors and unauthorized transactions on your account. If you fail to notify us in writing of suspected problems or an unauthorized transaction within the time period specified in the deposit agreement (which periods are no more than 60 days after we make the statement available to you and in some cases are 30 days or less), we are not liable to you and you agree to not make a claim against us, for the problems or unauthorized transactions.

Direct deposits - If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you may call us to find out if the deposit was made as scheduled. You may also review your activity online or visit a financial center for information.

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
09/08/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902549013821315	363,415.46
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
09/08/17	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902549013821331	73.83
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
09/13/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD		902554013402525	33.78
09/25/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902564013018839	364,322.34
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
09/25/17	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902564013018855	73.83
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
09/27/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD		902568018711894	67.56
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

continued on the next page

Withdrawals and other debits

Page [REDACTED]
AA 0716



Checks

[illegible][illegible]Page [REDACTED]
AA 0717

Checks - continued

[illegible][illegible]

continued on the next page



Checks - continued

[illegible][illegible]Page [REDACTED]
AA 0719

Checks - continued

[illegible][illegible]

continued on the next page

Checks - continued

[illegible][illegible]

continued on the next page

Checks - continued

[illegible][illegible]

Total checks

Total # of checks

456

* There is a gap in sequential check numbers

Daily ledger balances

Date Balance (\$)
Date Balance(\$)
Date Balance (\$)

continued on the next page

Daily ledger balances - continued

Date	Balance (\$)	Date	Balance(\$)	Date	Balance (\$)
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]




P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for October 1, 2017 to October 31, 2017

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on October 1, 2017	[REDACTED]
Deposits and other credits	[REDACTED]
Withdrawals and other debits	[REDACTED]
Checks	[REDACTED]
Service fees	[REDACTED]
Ending balance on October 31, 2017	[REDACTED]

of deposits/credits: 13

of withdrawals/debits: 144

of days in cycle: 31

Average ledger balance: [REDACTED]

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
10/10/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902578013568265	364,267.41
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
10/10/17	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902578013568281	73.83
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
10/11/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD		902579015183094	33.78
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
10/25/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902593012534384	364,608.95
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
10/25/17	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902593012534400	73.83
10/25/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD		902596017343748	67.56
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
Total deposits and other credits				[REDACTED]

Page [REDACTED]
AA 0727



Checks

[illegible]Page [REDACTED]
AA 0728

Checks - continued

[illegible][illegible]

Total checks 124

* *There is a gap in sequential check numbers*

Daily ledger balances

[illegible]




P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for November 1, 2017 to November 30, 2017

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on November 1, 2017	[REDACTED]
Deposits and other credits	[REDACTED]
Withdrawals and other debits	[REDACTED]
Checks	[REDACTED]
Service fees	[REDACTED]
Ending balance on November 30, 2017	[REDACTED]

of deposits/credits: 14

of withdrawals/debits: 103

of days in cycle: 30

Average ledger balance: [REDACTED]

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
	[REDACTED]			
	[REDACTED]			
	[REDACTED]			
11/08/17	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD	902510015686598	33.78
11/09/17	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902511007696177	363,591.81
	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
11/09/17	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902511007696193	73.83
	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
11/22/17	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902521013613195	364,399.91
	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			

continued on the next page

Total deposits and other credits



Withdrawals and other debits - continued

Checks

[illegible]Page [REDACTED]
AA 0734

Checks - continued

Date	Check #	Bank reference	Amount
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Date	Check #	Bank reference	Amount
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]

Total checks [REDACTED]
Total # of checks 80

* There is a gap in sequential check numbers

Service fees

Date	Transaction description	Amount
[REDACTED]	[REDACTED]	[REDACTED]

Total service fees [REDACTED]

Note your Ending Balance already reflects the subtraction of Service Fees.

Daily ledger balances

Date	Balance (\$)	Date	Balance (\$)	Date	Balance (\$)
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]




P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for December 1, 2017 to December 31, 2017

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on December 1, 2017	[REDACTED]
Deposits and other credits	[REDACTED]
Withdrawals and other debits	[REDACTED]
Checks	[REDACTED]
Service fees	[REDACTED]
Ending balance on December 31, 2017	[REDACTED]

of deposits/credits: 17

of withdrawals/debits: 78

of days in cycle: 31

Average ledger balance: [REDACTED]

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Electronic transfers: In case of errors or questions about your electronic transfers - If you think your statement or receipt is wrong or you need more information about an electronic transfer (e.g., ATM transactions, direct deposits or withdrawals, point-of-sale transactions) on the statement or receipt, telephone or write us at the address and number listed on the front of this statement as soon as you can. We must hear from you no later than 60 days after we sent you the FIRST statement on which the error or problem appeared.

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
12/06/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600N CO ID:1886000030 PPD		902538022337444	33.78
12/08/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902540008598139	363,205.47
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
12/08/17	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902540008598155	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
12/22/17	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902554005943573	364,663.46

continued on the next page

Total deposits and other credits

[illegible]Page [REDACTED]
AA 0739

Withdrawals and other debits - continued

Date	Transaction description	Customer reference	Bank reference	Amount

Total withdrawals and other debits

Checks

[illegible][illegible]

Total checks
Total # of checks

58

* *There is a gap in sequential check numbers*

Service fees

Date	Transaction description	Amount
[REDACTED]	[REDACTED]	[REDACTED]

Total service fees

[REDACTED]

Note your Ending Balance already reflects the subtraction of Service Fees.

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)	Date	Balance (\$)
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]




P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118



Please see the **Important Messages - Please Read** section of your statement for important details that could impact you.

Your Full Analysis Business Checking

for January 1, 2018 to January 31, 2018

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on January 1, 2018	[REDACTED]	# of deposits/credits: 22
Deposits and other credits	[REDACTED]	# of withdrawals/debits: 109
Withdrawals and other debits	[REDACTED]	# of days in cycle: 31
Checks	[REDACTED]	Average ledger balance: [REDACTED]
Service fees	[REDACTED]	
Ending balance on January 31, 2018	[REDACTED]	

IMPORTANT INFORMATION: BANK DEPOSIT ACCOUNTS

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
01/10/18	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902508017232577	363,274.04
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
01/10/18	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902508017232593	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

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Deposits and other credits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
01/25/18	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902523008762889	363,684.84
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
01/25/18	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902523008762905	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
Total deposits and other credits				[REDACTED]

Withdrawals and other debits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

continued on the next page

Withdrawals and other debits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
Total withdrawals and other debits				[REDACTED]

Checks

Date	Check #	Bank reference	Amount
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████
████	████	████████████████	████

[illegible]

continued on the next page

Checks - continued

[illegible][illegible]

Total checks	
Total # of checks	90

* *There is a gap in sequential check numbers*

Daily ledger balances

Date	Balance (\$)	Date	Balance(\$)	Date	Balance (\$)
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]	[REDACTED]





P.O. Box 15284
Wilmington, DE 19850

CLARK COUNTY EDUCATION ASSOCIATION
EXPENSE ACCOUNT
4230 MCLEOD DR
LAS VEGAS, NV 89121-5216

Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for February 1, 2018 to February 28, 2018

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on February 1, 2018	[REDACTED]	# of deposits/credits: 36
Deposits and other credits	[REDACTED]	# of withdrawals/debits: 110
Withdrawals and other debits	[REDACTED]	# of days in cycle: 28
Checks	[REDACTED]	Average ledger balance: [REDACTED]
Service fees	[REDACTED]	
Ending balance on February 28, 2018	[REDACTED]	

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Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
02/09/18	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902538011388783	364,355.00

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Deposits and other credits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
02/09/18	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902538011388801	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

continued on the next page

Deposits and other credits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
02/23/18	CC SCH D INDN:CCEA DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD		902552016875330	365,056.10
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
02/23/18	CC SCH D INDN:CCEA DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD		902552016875348	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
Total deposits and other credits				[REDACTED]

Withdrawals and other debits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

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Checks - continued

[illegible][illegible]

Total checks 

Total # of checks 90

* *There is a gap in sequential check numbers*

Daily ledger balances

[illegible]




P.O. Box 15284
Wilmington, DE 19850

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EXPENSE ACCOUNT
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Customer service information

 Customer service: 1.888.400.9009

 bankofamerica.com

 Bank of America, N.A.
P.O. Box 25118
Tampa, FL 33622-5118

Your Full Analysis Business Checking

for March 1, 2018 to March 31, 2018

Account number: [REDACTED]

CLARK COUNTY EDUCATION ASSOCIATION EXPENSE ACCOUNT

Account summary

Beginning balance on March 1, 2018	[REDACTED]	# of deposits/credits: 32
Deposits and other credits	[REDACTED]	# of withdrawals/debits: 122
Withdrawals and other debits	[REDACTED]	# of days in cycle: 31
Checks	[REDACTED]	Average ledger balance: [REDACTED]
Service fees	[REDACTED]	
Ending balance on March 31, 2018	[REDACTED]	

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- Tell us the dollar amount of the suspected error.

For consumer accounts used primarily for personal, family or household purposes, we will investigate your complaint and will correct any error promptly. If we take more than 10 business days (10 calendar days if you are a Massachusetts customer) (20 business days if you are a new customer, for electronic transfers occurring during the first 30 days after the first deposit is made to your account) to do this, we will provisionally credit your account for the amount you think is in error, so that you will have use of the money during the time it will take to complete our investigation.

For other accounts, we investigate, and if we find we have made an error, we credit your account at the conclusion of our investigation.

Reporting other problems - You must examine your statement carefully and promptly. You are in the best position to discover errors and unauthorized transactions on your account. If you fail to notify us in writing of suspected problems or an unauthorized transaction within the time period specified in the deposit agreement (which periods are no more than 60 days after we make the statement available to you and in some cases are 30 days or less), we are not liable to you and you agree to not make a claim against us, for the problems or unauthorized transactions.

Direct deposits - If you have arranged to have direct deposits made to your account at least once every 60 days from the same person or company, you may call us to find out if the deposit was made as scheduled. You may also review your activity online or visit a financial center for information.

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Equal Housing Lender

Deposits and other credits

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
	[REDACTED]			
	[REDACTED]			
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
03/09/18	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902566008380339	364,329.50
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
	[REDACTED]			
03/09/18	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902566008380355	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

continued on the next page

Deposits and other credits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
03/23/18	CC SCH D INDN:CCEA	DES:CCSCHD-600 ID:600C CO ID:1886000030 PPD	902580014529277	365,115.01
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]
03/23/18	CC SCH D INDN:CCEA	DES:CCSCHD-615 ID:615C CO ID:1886000030 PPD	902580014529293	49.22
[REDACTED]	[REDACTED]		[REDACTED]	[REDACTED]

continued on the next page

Deposits and other credits - continued

Date	Transaction description	Customer reference	Bank reference	Amount
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
[REDACTED]	[REDACTED] [REDACTED]		[REDACTED]	[REDACTED]
Total deposits and other credits				[REDACTED]

Withdrawals and other debits

[illegible]

continued on the next page

Checks

[illegible]Page [REDACTED]
AA 0761

Checks - continued

[illegible][illegible]

Total checks
Total # of checks

104

* There is a gap in sequential check numbers

Daily ledger balances

[illegible][illegible][illegible]

Exhibit J

Affidavit of Henry Pines in Support of NSEA and NEA Plaintiffs' Motion for Partial Summary Judgment

(UNDER SEAL)