



Contract Summary

Contract Value \$ 456,000.00

Project/Service Title 2009 Bazza Reclamation Seeding Project
Supplier Slater Seeding Inc.
Requestor Teven Perkins / Clark Burton
Request Approved by Joe Giraudo / Andy Cole / J. Mansanti

Electronically Filed
 Feb 10 2020 05:37 p.m.
 Elizabeth A. Brown
 Clerk of Supreme Court

Date Requested 29-Jun-2009
 Date Approved

Expense Type Expensed ☐ Capital
Budgeting ☐ Budgeted for current year Is the budget on target? ☐ Yes ☐ No
Sole Source ☐ Yes ☒ No Justification approved? ☐ Yes ☐ No
Active Service Agreement ☐ Yes ☒ No Agreement No. 2323462 MSA

Contract Format ☒ Specific Services ☐ Supply ☐ Consulting ☐ Purchase Agreement
Contract Type ☒ Time & Materials ☐ Lump Sum ☐ Other Specify
☒ New Contract ☐ Renewal ☐ Amendment No.

Competitive Bids ☒ Yes ☐ No If not, why not

Reason for Contract Competitively Bid Project - Unit Cost Basis - Estimated Area of 550 acres or more
 Cost per Acre rate is dependent on Seeding Method / Application
 Total cost per Acre amount of \$758.16 x 550 acres estimate = \$416,988
 Additional acreage requirements to be addressed on unit rate basis

Period of Performance 04-Aug-2009 31-Dec-2009
 Start Date Completion Date

Person Responsible to Monitor Costs Teven Perkins *Alto 9/21/09* Environmental Engineer
 Name Title

Requested by Teven Perkins / Clark Burton Environmental Engineer / Sr. Project Engineer
 Name Title

Approved by *[Signature]* John Mansanti 22/Sep/09
 Signature Name Date

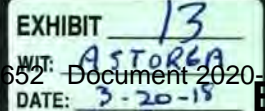
Reviewed by
 Signature Name Date

Contracts Dept

Completed by *[Signature]* Tony C. Astorga 9/11/2009
 Signature Name Date

Barrick North America Regional Contracts Department, Nevada SBC, NevadaContracts@barrick.com

\\usascfs\general\Contracts\Contract Agreements Active\Active Contracts\Slater Seeding Inc\Slater Seeding Inc 2323462 MSA 08-09 Bazza
 Reclamation Seeding\Contract Summary Sheet 9/11/2009



**Tony Astorga Email
FILED UNDER SEAL**

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Williams, Suzanne (Nevada SBC)

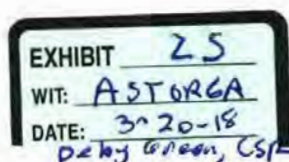
From: Astorga, Tony (Nevada SBC)
Sent: Thursday, April 21, 2011 12:35 PM
To: Williams, Suzanne (Nevada SBC)
Subject: RE: Warehoused Contract waiting on letters.xls

Please print a copy of this e-mail for each file and note this as authorization to close all of the contracts listed below.

Acoda Consultant	GS	2358429	Search Procedures and Training as needed	2/17/2010	6/30/2010
AMEC Earth & Environment	CZ	125082/MSA	Assay Lab Expansion Design	4/30/2007	Until Term
Canyon Construction	CZ	168353MSA	Construction of Infiltration Basins	4/8/2010	9/30/2010
Codale Electric	BM	41367 MPA	Waukesha Transformer Item #10	3/4/2010	9/30/2010
Fairbanks Scales	TR	1021711/MSA	Scale inspections, calibrations and Maintenance	6/1/2010	1/1/2011
Fairbanks Scales	RH	92143/MSA	Scale inspections, calibrations and Maintenance	3/24/2010	1/1/2011
Intermountain Electronics	BM	41583 MPA	Electrical Control Building	3/4/2010	12/31/2010
JBR Environmental	GS	MCA840	Sample Waste Streams	2/12/2007	Until Terminated
JBR Environmental	EX	2322185 MCA	Arturo Jurisdiction Determination	8/10/2009	12/31/2010
Knight Piesold	GS	2345327 MCA	Corrective Plan to fix apparent leak in the HDPE Lining System	4/26/2010	12/31/2010
Layne Christensen Co.	TR	1015596 MSA	Well Monitoring	8/10/2009	11/1/2009
Legend Metallurgical Lab	GS	MCA 228	Sample Witness when various facilities process waste	7/7/2000	Until Terminated
Lockhead Haggerty	GS	MCA 2245481	Advice on Equipment modifications or additions	7/17/2007	Until Terminated
Lockhead Haggerty	CZ	MCA 126276	Advice on Equipment modifications or additions	7/17/2007	Until Terminated
Paterson & Cooke	CZ	151811MCA	Paste Fill Project	7/31/2009	12/1/2009
Pipeline systems	CZ	158447MCA	Scoping Study	11/25/2009	3/1/2010
Ram Enterprises	GS	2323054MSA	Crusher Project	10/12/2009	12/31/2009
Ram Enterprises	GS	2338019MSA	Regent Containment	2/11/2010	3/6/2010
Reno Forklift	CZ	157719MSA	Warehouse Setup	11/11/2009	1/31/2010
Schmueser & Assoc.	TR	1015433MSA	Potable Water Treatment Plant	7/28/2009	9/29/2009
Schmueser & Assoc.	TR	1017577MSA	Surface Electrical Shop	11/16/09	3/1/2010
Slater Seeding	GS	2323462MSA	Bazza Reclamation Seeding	8/4/2009	12/31/2009

Thank you,

Tony C. Astorga | Contracts Manager - Regional Contracts Group
 Barrick Gold of North America, Inc. | Shared Business Center
 (775) 748-1117 Phone | (775) 748-1217 Fax | (775) 397-1637 Cell | tastorga@barrick.com
www.barrick.com "Every Person Going Home Safe and Healthy Every Day"



Deposition of Andy Bolland
FILED UNDER SEAL

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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

BULLION MONARCH MINING, INC.,)

Plaintiff,)

v.)

BARRICK GOLDSTRIKE MINES, INC.,)

Defendant,)

CERTIFIED COPY

Case No.

03:09-CV-612-MMD-WGC

DEPOSITION OF

ANDY BOLLAND

MARCH 21, 2018

ATKINSON-BAKER, INC.
COURT REPORTERS
(800) 288-3376
www.depos.com

REPORTED BY: DEBY COUVILLON GREEN, CA CSR NO. 2791
TX CSR NO. 8929
UTAH CSR NO. 10611481-7801

FILE NO.: AC02625

Andy Bolland
March 21, 2018

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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

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3	BULLION MONARCH MINING, INC.,)	
4)	
5	Plaintiff,)	
6)	
7	v.)	Case No.
8)	03:09-CV-612-MMD-WGC
9	BARRICK GOLDSTRIKE MINES, INC.,)	
10)	
11	Defendant,)	
12)	
13)	
14)	

Oral deposition of ANDY BOLLAND, taken on behalf of the Plaintiff Bullion Monarch Mining, Inc., and duly sworn, was taken in the above-styled case on March 21, 2018 from 8:57 A.M. to 10:31 A.M. before Deby Couvillon Green, CSR in and for the State of Texas and in and for the State of California, and in and for the State of Utah, Registered Professional Reporter, reported by machine shorthand, at Parsons Behle & Latimer, 201 South Main Street, Suite 1800, Salt Lake City, Utah, 84111 pursuant to the Federal Rules of Civil Procedure and the provisions stated in the record or attached hereto.

Andy Bolland
March 21, 2018

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A P P E A R A N C E S

FOR THE PLAINTIFF:

LEWIS ROCA ROTHGERGER LLP
(No appearance at the deposition.)
3993 Howard Hughes Parkway, Suite 600
Las Vegas, Nevada 89169-5996
(702) 949-8200

--- and ---

ROBISON, SHARP, SULLIVAN & BRUST
BY: CLAYTON P. BRUST
71 Washington Street
Reno, Nevada 89503
(775) 329-3151
email: cbrust@rssblaw.com

FOR THE DEFENDANT:

PARSONS BEHLE & LATIMER
BY: MICHAEL P. PETROGEORGE
201 South Main Street, Suite 1800
Salt Lake City, Utah 84111
(801) 532-1234
e-mail mpetrogeorge@parsonsbehle.com

ALSO PRESENT:

PETER WEBSTER, General Counsel U.S.
Barrick

JAN N. STEIERT, Chief Legal Officer
EMX Royalty Corp.

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I N D E X

WITNESS: ANDY BOLLAND

EXAMINATION.....PAGE

By Mr. Brust.....6

By Mr. Petrogeorge.....58

By Mr. Brust.....61

Witness Signature.....65

Reporter's Certification.....66

EXHIBITS

NUMBER	DESCRIPTION	PAGE
Exhibit 1	email chain from King, David to Bitz, Kelly (Bates BAR-J0000972).....	37
Exhibit 2	email chain from Weakly, Charles to Bitz, Kelly and from Bitz, Kelly to several people (Bates BAR-J0000983).....	40
Exhibit 3	email chain from Knight, Aaron to Astorga, Tony and Robison, TJ (Bates BAR-J0001044).....	41
Exhibit 4	"Betze Pit Expansion Project SEIS Conference Call" (Bates BAR-J0001077-1078).....	42
Exhibit 5	Letter dated May 12, 2009 (Bates BAR-J0010300).....	48
Exhibit 6	email chain from Christie, Kent to Bodily, Pete and Smith, Ray and from Williams, Bill to Christie, Kent (Bates BAR-J0010154).....	49

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1 Barrick entity?

2 A. I believe it was December of -- 31, 2015 was my
3 last day.

4 Q. And what was your position at that time?

5 A. I have to think because it changed a few times.

6 Q. Um-hum.

7 A. It was director -- it went from director of
8 operations to director -- whew. I can't -- I can't
9 remember.

10 Q. Okay. Do you remember what your position was in
11 2009?

12 A. I do.

13 Q. What was that?

14 A. Director of technical services.

15 Q. Okay. And what entity were you working for in
16 2009?

17 A. Barrick Gold of North America.

18 Q. Okay. And what entity were you working for when
19 you left the company in December of 2015?

20 A. The same, Barrick Gold of North America.

21 Q. When did you start working for Barrick -- for a
22 Barrick entity?

23 A. A Barrick entity, I started with Barrick
24 Goldstrike in, I believe it was, July 1988.

25 Q. And how long did you work for Goldstrike?

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1 Q. And, of course, Goldstrike is in there.

2 A. Turquoise Ridge.

3 THE REPORTER: Sorry?

4 THE WITNESS: Turquoise Ridge.

5 Q. (BY MR. BRUST:) Do you know who owns Barrick
6 Gold North America?

7 MR. PETROGEORGE: Now or in 2009?

8 Q. (BY MR. BRUST:) In 2009.

9 A. I would be guessing, but I'm saying Barrick Gold
10 Corporation.

11 Q. Okay. And Barrick Gold Corporation is
12 headquartered in Toronto; is that right?

13 A. That's correct.

14 Q. And who owns Goldstrike? Who owned Goldstrike
15 in 2009?

16 MR. PETROGEORGE: Are you referring to the
17 mine site?

18 MR. BRUST: I'm referring to the company.

19 THE WITNESS: It was a Barrick Gold operation
20 that reported up through the -- the Barrick Gold North
21 America business unit.

22 Q. (BY MR. BRUST:) Do you know who -- which entity
23 owned the actual company?

24 A. No.

25 Q. What is the -- or in 2009, what was the business

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1 entire Barrick family, correct?

2 A. Correct.

3 Q. Okay. Do you ever remember an occasion where
4 Barrick Gold North America said, "We're not gonna follow
5 that policy"?

6 A. No.

7 Q. Do you know whether Barrick Gold Corp. does any
8 oversight of the budgets that come out of Barrick Gold
9 North America?

10 A. Absolutely.

11 Q. What about the HR function in Goldstrike? Was
12 the HR in Goldstrike responsible for hiring employees?

13 A. Yes.

14 Q. Was it responsible for making termination
15 decisions?

16 A. Not -- I wouldn't say they would make the
17 decisions. They would review the recommendations with --
18 with the team within -- I think probably with Mansanti.

19 Q. All right.

20 A. That was an HR --

21 Q. I --

22 A. -- issue. And I --

23 Q. -- see.

24 A. -- and I wasn't really involved in HR back in
25 2009.

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1 A. Absolutely, yes.

2 Q. In fact, there were employees of BGNA that had
3 officer titles but were located -- officer titles for
4 BGMI and were located in Salt Lake, correct?

5 A. Yes. I think Blake, Greg, and Mike Feehan, Rich
6 Haddock.

7 Q. Where did you consider the executive loca- --
8 the executive-level functions of Barrick Goldstrike
9 Mines, Inc. to be located in 2009?

10 A. In Salt Lake City, for sure.

11 Q. And that's even though the BGMI payroll
12 employees were located in Nevada?

13 A. Yes.

14 Q. And even though the technical employer of the
15 Salt Lake executives was Barrick Gold North America?

16 A. Yes.

17 Q. How frequently would Barrick Gold Mines --
18 Barrick Goldstrike Mines' employees in Nevada interact
19 with the executive-level employees based in
20 Salt Lake City?

21 A. Almost daily.

22 Q. I want to talk a little bit more about the mine
23 plan that was discussed. Who had ultimate oversight and
24 responsibility for that mine plan?

25 A. Ultimate responsibility was with the general

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1 manager. He would -- the mine plan would generate a
2 budget that would be presented to Salt Lake City. If the
3 budget needed improvements, then Salt Lake City would
4 advise the general manager to go back and -- and look at
5 what opportunities there were with the mine plan.

6 Q. Would the GM of Goldstrike ever implement a mine
7 plan over the objection of the executives located in
8 Salt Lake?

9 A. No.

10 Q. I want to talk to you a little bit in comparing
11 the relationship that existed between Toronto and Barrick
12 Gold of North America as compared to the relationship
13 between Barrick Gold of North America and Barrick
14 Goldstrike Mines.

15 A. Sure.

16 Q. Did Toronto have as much oversight and control
17 over Barrick Gold North America as Barrick Gold North
18 America had over Barrick Goldstrike Mines?

19 A. No, definitely not.

20 Q. Okay. If someone -- and we can take a quick
21 look at Exhibit 4 just to bring this question a little
22 bit.

23 This was the email relating to the "Betze Pit
24 Expansion Project..." --

25 A. Yeah.

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1 UNITED STATES DISTRICT COURT

2 DISTRICT OF NEVADA

3 BULLION MONARCH MINING, INC.,)

4 Plaintiff,)

5 v.)

Case No.

6 BARRICK GOLDSTRIKE MINES, INC.,)

03:09-CV-612-MMD-WGC

7 Defendant,)

8 _____)

9
10 REPORTER'S CERTIFICATE

11 I, Deby Couvillon Green, Certified Shorthand
 12 Reporter for the State of Texas CSR No. 8929 and for the
 13 State of California CSR No. 2791, and for the State of
 14 Utah CSR No. 10611481-7801, Registered Professional
 15 Reporter and Registered Merit Reporter, do hereby
 16 certify:

17 That the foregoing proceedings were taken
 18 before me at the time and place therein set forth, at
 19 which time the witness was put under oath by me;

20 That the testimony of the witness, the
 21 questions propounded, and all objections and statements
 22 made at the time of the examination were recorded
 23 stenographically by me and were thereafter transcribed;

24 That a review of the transcript by the
 25 deponent was requested;

Andy Bolland
March 21, 2018

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1 That the foregoing is a true and correct
2 transcript of my shorthand notes so taken.

3 I further certify I am not a relative or
4 employee of any attorney of the parties, nor financially
5 interested in the action.

6 I declare under penalty of perjury under the
7 laws of Texas that the foregoing is true and correct.

8 Dated this 28th day of March, 2018.

9
10 *Deby Couvillon Green*



11 DEBY COUVILLON GREEN, Texas CSR No. 8929
12 Expiration Date: 12-31-2019
13 California CSR No. 2791
14 Expiration Date: 8-31-2018
15 Utah CSR No. 10611481-7801
16 Expiration Date: 5-31-2020
17 Atkinson-Baker Court Reporters, Inc.
18 Firm Registration No. 32
19 Expiration Date: 12-31-2019
20 500 North Brand Boulevard
21 Glendale, California 91203
22 (818) 551-7300

23
24
25 FILE NO.: AC02625

**Barrick Meeting Minutes
FILED UNDER SEAL**

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Meeting Minutes

Pre-Bid Meeting
September 10, 2009 10:00 am
Goldstrike Roaster Conference Room & Teleconference

Project:	# 2323054 In-line Coal Crusher
Facilitator:	Tony C. Astorga, Regional Contracts Supervisor
Barrick Attendees:	Jennifer Tobin, Metallurgist – Project Lead John Stevenson Barton Beatty John Rodriguez John Hebert Sumandra Datta-Ray Todd Esplin Brett Connelly
Contractor Attendees:	Ray Caldwell, Hatch John Rector, Vezer Patrick White, Schmeuser David Ladner, Ram Marc Selph, Ram Rick Holm, TIC Ted Butts, Brahma Neal Jensen, Brahma Bill Fox, Brahma

Introductions

Safety Share:

- Todd Esplin, Safety Contractor Controls – a year without any lost times 105 companies, 420,000 hours.

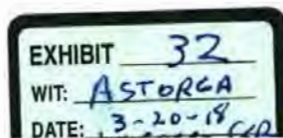
Supply Chain Overview:

- Project Oversight will be handled by Hatch:
 - All issues, changes routed through Hatch first and then Goldstrike if needed
 - Hatch Project Manager to be utilized.
 - All invoices charges would be reviewed and approved by Hatch prior to submittal to Goldstrike for payment

Page 1 of 3

CONFIDENTIAL

BAR-J0029346



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**Tax Statement
FILED UNDER SEAL**

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Nevada Department Of Taxation**Net Proceeds of Minerals Tax
STATEMENT OF GROSS YIELD AND CLAIMED NET PROCEEDS**For Production January 1 through December 31, 2009
Fiscal Year 2009-2010 Per NRS 362.110Return the completed reporting form to:
**Nevada Department Of Taxation
Centrally-Assessed Properties Section
1550 E. College Parkway, Room 115
Carson City, Nevada 89706****Questions? Call the Department at (775) 684-2004; 684-2028****CONTACT INFORMATION AND SIGNATURE PAGE**

(Please print or type any changes)

Company Information:**Barrick Goldstrike Mines Inc.**

Company Name

Betze-Post & Rodeo**Eureka County**

Mine Name

County

P.O. Box 29

Tax Department Address

Elko, NV 89803

City, State, Zip Code

Representative to Contact Concerning this Report:**Sara Gilligan**

Name

PO Box 29

Address (designate if different than above)

Elko, NV 89803

City, State, Zip Code (designate if different than above)

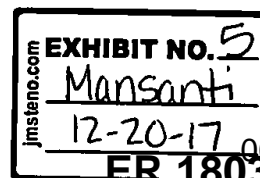
(775) 748-1041**(775) 748-1248****sgilligan@barrick.com**

Telephone

Fax

E-mail

I hereby affirm the data on the Summary Page, attached, along with any accompanying schedules and documents, has been examined by me and to the best of my knowledge and belief is a true, correct, and complete statement of the gross yield and actual costs incurred during the period indicated.


SIGNATURE**Senior Accountant**
TITLE**2/16/10**
DATE**MAKE SURE THE SUMMARY ON PAGE TWO (2) SHOWING THE NET
PROCEEDS OR LOSS IS ATTACHED TO THIS SIGNATURE PAGE.**000904
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Nevada Department Of Taxation**Net Proceeds of Minerals Tax
STATEMENT OF GROSS YIELD AND CLAIMED NET PROCEEDS**For Production January 1 through December 31, 2009
Fiscal Year 2009-2010 Per NRS 362.110Return the completed reporting form to:
**Nevada Department Of Taxation
Centrally-Assessed Properties Section
1550 E. College Parkway, Room 115
Carson City, Nevada 89706****Questions? Call the Department at (775) 684-2004; 684-2028****CONTACT INFORMATION AND SIGNATURE PAGE**

(Please print or type any changes)

Company Information:**Barrick Goldstrike Mines Inc.**

Company Name

Meikle Mine**Elko County**

Mine Name

County

P.O. BOX 29

Tax Department Address

Elko, NV 89803

City, State, Zip Code

Representative to Contact Concerning this Report:**Sara Gilligan**

Name

PO Box 29

Address (designate if different than above)

Elko, NV 89803

City, State, Zip Code (designate if different than above)

(775) 748-1041**(775) 748-1248****sgilligan@barrick.com**

Telephone

Fax

E-mail

I hereby affirm the data on the Summary Page, attached, along with any accompanying schedules and documents, has been examined by me and to the best of my knowledge and belief is a true, correct, and complete statement of the gross yield and actual costs incurred during the period indicated.


SIGNATURE**Senior Accountant**
TITLE**2/16/10**
DATE**MAKE SURE THE SUMMARY ON PAGE TWO (2) SHOWING THE NET
PROCEEDS OR LOSS IS ATTACHED TO THIS SIGNATURE PAGE.**000905
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- Requirements:**
1. At least one row in each of the table directly below must be filled in each month.
 2. Record the replacement date and weight of the new carbon in the kiln if it was replaced during the month.
 3. When carbon is replaced, perform an analysis on the carbon to ensure that mercury loading has not exceeded the manufacturer's recommendation.
 4. If carbon is not replaced after 3,800 hours, perform a **monthly** analysis on the carbon and replace the carbon prior to exceeding the maximum mercury loading as recommended by the manufacturer. Maintain records on site of the results of the analyses.
 5. Record the total hours of operation since last carbon replacement for each entry. If no analyses or replacement is performed during the month record hours as of the last day of the month.

Page 3 of 3

Note: The manufacturer recommended maximum mercury loading is 20% Hg loading by weight (297 lbs)

Unit No.	Date in this month (mm/dd/yy)*	Hours of operation since last carbon replacement?	Carbon Replaced (tons)**	% Hg loading by weight ***	Calculated lbs of Hg	Carbon Replaced (lbs)	Compliance		
S2.004.1 (1.65 ton bed)	8/31/2009	9,725	0.00	4.77%	64.37718	0	X	Prev Replacement Date	4/21/2008
								Prev Replacement Tons	1.50
								Previous Hours****	5390.30

* Enter the replacement date or date of analysis. If carbon is not replaced during the month, and no analyses are performed, enter the last day of the month. Use this date to calculate hours of operation since last replacement. All dates entered in cells B169, B170 or B171 must be within the current month.

** If no carbon was replaced enter 0.

*** If no analysis is required enter NA, if an analysis is required but not performed enter D.

**** Total hours of operation since last carbon replacement at the end of previous month.

Other Requirements:

1. Conduct and record periodic compliance test for PM, PM10, and Hg on an **annual** basis with no more than one year and 90 days between tests.
2. Conduct and record periodic compliance test for NOx, CO and VOC on a **once every five-year** schedule with no more than five years and 90 days between tests.
3. Conduct a Method 9 visible emissions test concurrent with the PM stack test.
4. Notify the Director within 15 days of switching fuels.
5. Conduct required stack tests within 60 days after the fuel switch.

**Andy Cole Correspondence
FILED UNDER SEAL**

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Tel: (775) 738-8043

4787 4673

June 11, 2009

Mr. Rob Bamford
Nevada Division of Environment
Bureau of Air Pollution Control
901 South Stewart Street Suite 4001
Carson City, NV 89701-5249

RE: Barrick Goldstrike OP Air Quality Stack Test Protocol for Systems 15, 16, 18, 19A, 19B, 61, 66A - 66D, 67A - 67C, 68, and 70.

Dear Mr. Bamford:

Barrick Goldstrike Mines, Inc. (Goldstrike) is hereby submitting the mentioned stack test protocol for Mercury testing on systems 66A - 66D, 67A - 67C, 68, and 70. An electronic copy was submitted on 6/7/2009.

Testing for these systems is scheduled to begin July 2009. If you have any questions regarding this test protocol or the results, please contact me.

Sincerely,

Andy Cole
Environmental Manager
(775) 778-8502

Encls: 1

Rob Bamford
Bureau of Air Pollution Control
Nevada Division of Environmental Protection
901 So. Stewart St., Suite 4001
Carson City, NV 89701-5249

2. Article Number
(Transfer from service label)
PS Form 3811, February 2004

Domestic Return Receipt

102595-02-M-1540

7008 0150 0003 4787 4673

- SENDER: COMPLETE THIS SECTION**
- Complete items 1, 2, and 3. Also complete item 4 if Restricted Delivery is desired.
 - Print your name and address on the reverse so that we can return the card to you.
 - Attach this card to the back of the mailpiece, or on the front if space permits.

- COMPLETE THIS SECTION ON DELIVERY**
- A. Signature ☒
- B. Receiver's name and address ☐ Agent ☐ Addressee
- C. Date of Delivery
- D. Is delivery address different from item 1? ☐ Yes ☐ No
If YES, enter delivery address below:

ENVIRONMENTAL PROTECTION

3. Service Type
- ☒ Certified Mail ☐ Express Mail
- ☐ Registered ☐ Return Receipt for Merchandise
- ☐ Insured Mail ☐ C.O.D.
4. Restricted Delivery? (Extra Fee) ☐ Yes ☐ No

RECEIVED

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BARRICK GOLDSTRIKE MINES INC.
P.O. Box 29
Elko, Nevada 89803

Tel: (775) 738-8043

Certified Mail: 7008 0150 0003 4787 4673

June 11, 2009

Mr. Rob Bamford
Nevada Division of Environmental Protection
Bureau of Air Pollution Control
901 South Stewart Street Suite 4001
Carson City, NV 89701-5249

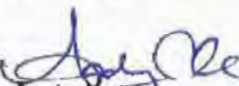
RE: Barrick Goldstrike OP AP1041-2221 Stack Test Protocol for Systems 15, 16, 18, 19A, 19B, 61, 66A - 66D, 67A - 67C, 68, and 70.

Dear Mr. Bamford:

Barrick Goldstrike Mines, Inc. (Goldstrike) is hereby s mentioned stack test protocol for Mercury testing on 66A - 66D, 67A - 67C, 68, and 70. An electronic c 6/7/2009.

Testing for these systems is scheduled to begin July have any questions regarding this test protocol or the

Sincerely,


Andy Cole
Environmental Manager
(775) 778-8502

Encls: 1

SENDER: COMPLETE THIS SECTION 1. Article Addressed to: <p style="text-align: center;">Rob Bamford Bureau of Air Pollution Control Nevada Division of Environmental Protection 901 So. Stewart St., Suite 4001 Carson City, NV 89701-5249</p>	
2. Article Number (Transfer from service label) PS Form 3811, February 2004	7008 0150 0003 4787 4673 Domestic Return Receipt
COMPLETE THIS SECTION ON DELIVERY A. Signature <input checked="" type="checkbox"/> X B. Receiver <input checked="" type="checkbox"/> X C. Date of Delivery D. Is delivery address correct? <input type="checkbox"/> Yes <input type="checkbox"/> No If YES, enter delivery address below: <p style="text-align: center;">RECEIVED ENVIRONMENTAL PROTECTION</p>	
3. Service Type <input checked="" type="checkbox"/> Certified Mail <input type="checkbox"/> Express Mail <input type="checkbox"/> Registered <input type="checkbox"/> Return Receipt for Merchandise <input type="checkbox"/> Insured Mail <input type="checkbox"/> C.O.D. 4. Restricted Delivery? (Extra Fee) <input type="checkbox"/> Yes	

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**Deposition of Rich Haddock
FILED UNDER SEAL**

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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

BULLION MONARCH MINING, INC.,)

Plaintiff,)

v.)

BARRICK GOLDSTRIKE MINES, INC.,)

Defendant,)

CERTIFIED COPY

Case No.

03:09-CV-612-MMD-WGC

DEPOSITION OF

RICH HADDOCK

MARCH 21, 2018

ATKINSON-BAKER, INC.

COURT REPORTERS

(800) 288-3376

www.depos.com

REPORTED BY: DEBY COUVILLON GREEN, CA CSR NO. 2791

TX CSR NO. 8929

UTAH CSR NO. 10611481-7801

FILE NO.: AC02625

Rich Haddock
March 21, 2018000911
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UNITED STATES DISTRICT COURT

DISTRICT OF NEVADA

BULLION MONARCH MINING, INC.,)

Plaintiff,)

v.)

BARRICK GOLDSTRIKE MINES, INC.,)

Defendant,)

Case No.

03:09-CV-612-MMD-WGC

Oral deposition of RICH HADDOCK, taken on

behalf of the Plaintiff Bullion Monarch Mining, Inc.,

and duly sworn, was taken in the above-styled case on

March 21, 2018 from 2:56 P.M. to 3:40 P.M. before Deby

Couvillon Green, CSR in and for the State of Texas and in

and for the State of California, and in and for the State

of Utah, Registered Professional Reporter, reported by

machine shorthand, at Parsons Behle & Latimer,

201 South Main Street, Suite 1800, Salt Lake City,

Utah, 84111 pursuant to the Federal Rules of Civil

Procedure and the provisions stated in the record

or attached hereto.

Rich Haddock
March 21, 2018

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A P P E A R A N C E S

FOR THE PLAINTIFF:

LEWIS ROCA ROTHGERGER LLP
(No appearance at the deposition.)
3993 Howard Hughes Parkway, Suite 600
Las Vegas, Nevada 89169-5996
(702) 949-8200

--- and ---

ROBISON, SHARP, SULLIVAN & BRUST
BY: CLAYTON P. BRUST
71 Washington Street
Reno, Nevada 89503
(775) 329-3151
email: cbrust@rssblaw.com

FOR THE DEFENDANT:

PARSONS BEHLE & LATIMER
BY: MICHAEL P. PETROGEORGE
201 South Main Street, Suite 1800
Salt Lake City, Utah 84111
(801) 532-1234
e-mail mpetrogeorge@parsonsbehle.com

ALSO PRESENT:

PETER WEBSTER, General Counsel U.S.
Barrick

JAN N. STEIERT, Chief Legal Officer
EMX ROYALTY CORP

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I N D E X

WITNESS: RICH HADDOCK

EXAMINATION.....PAGE

By Mr. Brust.....6

Witness Signature.....30

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EXHIBITS

NUMBER	DESCRIPTION	PAGE
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Exhibit 1	"DECLARATION OF RICH HADDOCK IN SUPPORT OF MOTION TO DISMISS FOR LACK OF SUBJECT-MATTER JURISDICTION".....	6
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Exhibit 2	"Entity/Address Officers Directors Projects/Properties State of Inc. Authorized" chart (Bates BAR-J0006190-6194).....	13
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Exhibit 3	U.S. Equal Employment Opportunity Commission NOTICE OF CHARGE OF DISCRIMINATION" (Bates BAR-J0013416).....	19
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Exhibit 4	"CHARGE OF DISCRIMINATION" (Bates BAR-J0013418-13420).....	20
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INSTRUCTIONS NOT TO ANSWER:

(None)

INFORMATION REQUESTED:

(None)

Rich Haddock
March 21, 2018

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1 Q. And how long have you been in that position?

2 A. Since November of 2014.

3 Q. And prior to that position, what position did
4 you hold?

5 A. I was the vice president of strategic business
6 and U.S. legal affairs.

7 Q. For what company?

8 A. At that point in time, that was a -- that was a
9 Barrick Gold Corporation position.

10 Q. And when did you start in that position?

11 A. I don't remember the exact month, but it would
12 have been about a year prior to November, so about a
13 year.

14 Q. Okay.

15 A. Actually, I think it would have been right
16 around the first of 2014.

17 Q. Okay. And then prior to that, what was your
18 position?

19 A. I was vice president and general counsel North
20 America.

21 Q. And that's Barrick Gold North America?

22 A. That was my employer, yes.

23 Q. And so when did you start working for Barrick
24 Gold North America?

25 A. September 15th, 1997.

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1 Q. And did you always hold the position of vice
2 president and general counsel when you worked at Barrick
3 Gold North America?

4 A. No.

5 Q. What position did you hold in 2009 at Barrick
6 Gold North America?

7 A. 2009 I was -- I was vice president and general
8 counsel North America.

9 Q. And I'd like to ask a couple of questions
10 because I think they've been deferred to you --

11 A. Okay.

12 Q. -- about the structure of the Barrick companies.
13 Is Goldstrike owned by another Barrick
14 company?

15 A. Yes.

16 Q. Which company is Goldstrike owned by?

17 A. Barrick Gold Exploration, Inc.

18 Q. And what company is Barrick Gold Exploration,
19 Inc. owned by?

20 A. I don't recall.

21 Q. All right.

22 A. I'd have to see the org chart.

23 Q. What about Barrick Gold North America, is that
24 owned by another Barrick company?

25 A. It is.

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1 Q. What company is Barrick Gold North America owned
2 by?

3 A. I do not remember. I would -- what I do
4 remember is Barrick Gold -- or Barrick Goldstrike Mines,
5 Inc. is part of the ABX Financeco family which is a
6 direct subsidiary of the parent company.

7 Q. And the parent company is Barrick Gold Corp.?

8 A. Correct.

9 Q. Is Barrick Gold North America part of the ABX
10 family?

11 A. I don't think so. But it is part of what we
12 call the Barrick resources family, which came into the
13 company through the Mercur Mine which was here in Utah.

14 THE REPORTER: Could you spell Mercur?

15 THE WITNESS: M-e-r-c-u-r.

16 Q. (BY MR. BRUST:) Does Barrick Gold North America
17 have ownership in any company that down the line has
18 ownership in Barrick Gold?

19 A. No.

20 Q. Okay. And I'm sorry. I said the wrong thing.

21 Does -- same question. Does Barrick Gold
22 North America have ownership in any company that down the
23 line has ownership in Goldstrike?

24 A. No.

25 Q. Okay. All right.

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1 In 2009, did you have any officer positions
2 with Goldstrike?

3 A. I don't believe so.

4 Q. Did you -- were you a director of Goldstrike?

5 A. I was.

6 Q. Did you have an officer position in Barrick Gold
7 North America?

8 A. I'd have to go back and look. I don't recall.

9 Q. Do you know if you were an officer of Barrick
10 Gold North America?

11 A. I don't.

12 (Whereupon Exhibit 2 was marked
13 for identification.)

14 Q. (BY MR. BRUST:) Here's Exhibit Number 2.
15 Exhibit 2.

16 So Exhibit Number 2 is a spreadsheet that was
17 provided by Goldstrike as part of the jurisdictional
18 discovery in this case.

19 And does that document look familiar to you?

20 A. The document, no.

21 Q. From this document, I cannot tell whether this
22 is a document that would apply to the year 2009. Is
23 there anything on here that you can look at -- and
24 I'll -- I don't know, maybe Counsel can help with that,
25 because the discovery was for documents from 2009 and

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1 information from 2009.

2 I'm just trying to establish whether this
3 information in this document is information from the year
4 2009.

5 MR. PETROGEORGE: And I need to verify, but
6 my understanding is that this reflects the officers and
7 directors of these various companies in 2009.

8 MR. BRUST: Um-hum.

9 MR. PETROGEORGE: I can't say whether they
10 were appointed, you know, at some point prior to 2009 but
11 remained in place in 2009. But that's my understanding
12 of the document.

13 THE WITNESS: Yeah. And my -- my -- my
14 reaction is that I don't believe this reflects 2009.

15 MR. PETROGEORGE: It does not?

16 THE WITNESS: No, I don't think so.

17 MR. PETROGEORGE: Okay.

18 Q. (BY MR. BRUST:) Why don't you believe it
19 reflects 2009?

20 A. Because it does not show me as a director of
21 Barrick Goldstrike Mines, Inc., and -- and, going back to
22 our database, our corporate database, I -- I know I was a
23 director in 2009.

24 Q. Okay. So Barrick Goldstrike is listed on Page 5
25 of this exhibit. Is that where you're looking?

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Do you see that?

A. Yes.

Q. Was Goldstrike a Colorado corporation in 2009?

A. Yes.

Q. Authorized to do business as a foreign corporation in Nevada in 2009?

A. Yes.

Q. Was Goldstrike authorized as a foreign corporation anywhere else in 2009?

A. Don't recall.

Q. Do you recall if it was authorized to do business as a foreign corporation in Utah in 2009?

A. I don't recall.

Q. Do you recall ever taking steps to have Goldstrike authorized as a foreign business doing business in Utah?

A. I do not.

Q. Do you recall ever having -- taking steps to have any of the Nevada mining companies to have them authorized to do business in Utah as a foreign corporation?

A. I do not.

Q. Do you know if any of them have ever been authorized to do business in Utah as a foreign corporation?

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1 in Utah, correct?

2 A. Correct.

3 Q. Was the nerve center for the other Nevada
4 entities -- or the other entities operating mines in
5 Nevada, was the nerve center for those entities also in
6 Utah in 2009?

7 A. Yes.

8 Q. Now were -- those entities were managed by
9 Barrick Gold North America, correct?

10 A. Correct.

11 Q. Was -- did Goldstrike have a resident agent in
12 Utah in 2009?

13 A. I don't recall.

14 Q. Who currently keeps track or is responsible for
15 Goldstrike's filings with the Nevada Secretary of State
16 each year?

17 MR. PETROGEORGE: Objection. Irrelevant.
18 Outside the scope.

19 You can go ahead and answer.

20 THE WITNESS: Dana Stringer.

21 Q. (BY MR. BRUST:) And where does Dana Stringer
22 work?

23 A. In Toronto.

24 Q. And what company does she work for?

25 A. He works for Barrick Gold Corporation.

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1 Q. (BY MR. BRUST:) Well, I'll ask both of them
2 now.

3 A. The corporate secretary in Toronto keeps
4 those -- does those filings.

5 Q. And that was Miss Veenman at the time -- in
6 2009?

7 A. I believe so.

8 Q. Okay. And so then Miss Veenman would have also
9 been responsible for determining whether or not
10 Goldstrike needed to file for authority to conduct
11 business as a foreign corporation in Utah in 2009,
12 correct?

13 A. Correct.

14 MR. BRUST: Let's take a five-minute break.
15 I think we're close to being done, if not done.

16 MR. PETROGEORGE: Okay.

17 (Recess from 3:34 p.m. until 3:40 p.m.)

18 MR. BRUST: All right.

19 I don't have any other questions.

20 MR. PETROGEORGE: No questions.

21 MR. BRUST: All right. Thanks, guys.

22 MR. PETROGEORGE: Thank you.

23 We will read and sign. You can send it to me
24 and I'll coordinate with Mr. Haddock.

25 (At the request of Mr. Brust and

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1 transcript of my shorthand notes so taken.

2 I further certify I am not a relative or
3 employee of any attorney of the parties, nor financially
4 interested in the action.

5 I declare under penalty of perjury under the
6 laws of Texas that the foregoing is true and correct.

7 Dated this 28th day of March, 2018.

8 *Deby Couvillon Green*
9



10 DEBY COUVILLON GREEN, Texas CSR No. 8929
11 Expiration Date: 12-31-2019
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13 Expiration Date: 8-31-2018
14 Utah CSR No. 10611481-7801
15 Expiration Date: 5-31-2020
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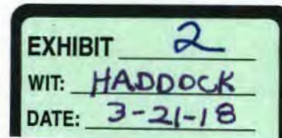
**Chart of Entity
Addresses and Officers
FILED UNDER SEAL**

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Entity/Address	Officers	Directors	Projects/Properties	State of Inc.	Authorized
ABX Financeco Inc. P.O. Box 29 25 Miles North of Carlin, Nevada Elko, Nevada 89822	Gregory A. Lang, President Michael Feehan, Vice President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Barrick and Homestake entities in the United States and Canada	Delaware	
ABX Global Management Inc. BCE Place, TD Canada Trust Tower 161 Bay Street, #3700 P.O. Box 212 Toronto, Ontario M5J 2S1 Canada	Gregory A. Lang, President Michael Feehan, V.P. Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Global Human Resources Support for North American Ex-Pats	Delaware	
Alaska Coal Company 4720 Business Park Blvd., Suite G 25 Anchorage, AK 99503	Gregory A. Lang, C.E.O. /President Michael Feehan, V.P. Sybil E. Veenman, Secretary Ammar Al-Joundi, V.P./Treasurer Blake Measom, C.F.O. Paul Judd, Tax Director Gregg P. Barnard, Assistant Secretary	Gregory A. Lang Blake Measom Jamie C. Sokalsky		Alaska	

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Entity/Address	Officers	Directors	Projects/Properties	State of Inc.	Authorized
Alaska Coal Trading Company 4720 Business Park Blvd., Suite G 25 Anchorage, AK 99503	Gregory A. Lang, President Stan Foo, Vice President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director Gregg Barnard Ass't Secretary	Gregory A. Lang Blake Measom Jamie C. Sokalsky		Alaska	
Bargold Corporation 136 East South Temple Street Suite 1300 Salt Lake City, UT 84111	Gregory A. Lang, President Michael Feehan, Vice President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Peter J. Kinver Gregory A. Lang Blake Measom	Round Mountain Gold Corporation #1 Smokey Valley Road Round Mountain, Nevada 89045	Delaware	
Barrick Bullfrog Inc. 136 East South Temple Street Suite 1300 Salt Lake City, UT 84111	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Rich Haddock	Bullfrog Highway 374, 4 Miles from Beatty Beatty, Nevada 89003	Delaware	Nevada

Entity/Address	Officers	Directors	Projects/Properties	State of Inc.	Authorized
Barrick Cortez, Inc. 136 East South Temple Suite 1300 Salt Lake City, Utah 84111	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director Gregg Barnard, Ass't Secretary	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Cortez Joint Venture State Route 306 16 Miles South of Crescent Valley P.O. Box 1300 Crescent Valley, NV 89821	Delaware	Nevada
Barrick Gold, Inc. BCE Place, TD Canada Trust Tower 161 Bay Street, #3700 P.O. Box 212 Toronto, Ontario M5J 2S1 Canada	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/ V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. John Giakoumakis, Tax Director Paul Judd, Assistant Tax Director	Peter J. Kinver Gregory A. Lang Jamie C. Sokalsky	Eskay Creek P.O. Box 3908 Smithers, British Columbia VOJ 2N0 Hemlo Williams Operating Corporation P.O. Bag 500 Marathon, Ontario POT 2E0 Teck Corona Operating Corporation P.O. Bag 500 Marathon, Ontario POT 2E0	Ontario	

Entity/Address	Officers	Directors	Projects/Properties	State of Inc.	Authorized
Barrick Gold Exploration, Inc. 293 Spruce Road Elko, Nevada 89801	Gregory A. Lang, President Ed Cope, V.P., Exploration Alex Davidson, V.P. Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	North American Exploration	Delaware	Alaska Nevada
Barrick Gold of North America, Inc. 136 East South Temple Street Suite 1300 Salt Lake City, UT 84111	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	North American Operations	Delaware	
Barrick Gold U.S. Inc. 136 East South Temple Suite 1300 Salt Lake City, Utah 84111	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director Michael Brown, VP Government Relations Gregg Barnard, Ass't Secretary	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Bald Mountain Mine SR 892, Ely, Nevada 89301 McDermitt Joint Venture Donlin Creek Project Beluga Coal Company Placer Sales Inc. Barrick Cortez Inc. Golden Sunlight Mines Inc.	California	Alaska Arizona Colorado Idaho Montana Nevada New Mexico Utah

Entity/Address	Officers	Directors	Projects/Properties	State of Inc.	Authorized
Barrick Goldstrike Mines Inc. P.O. Box 29 Elko, Nevada 89803	Gregory A. Lang, President Patrick J. Garver, V.P. Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/ V.P. Michael Feehan V.P. Michael Brown V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Peter J. Kinver Gregory A. Lang Blake Measom Jamie Sokalsky Stephen J. Hull	Goldstrike Mine P.O. Box 29 Elko, Nevada 89803 Western 102 Plant P.O. Box 661 Virginia City, NV 89440	Colorado	Nevada
Barrick Holding Co. BCE Place, TD Canada Trust Tower 161 Bay Street, #3700 P.O. Box 212 Toronto, Ontario M5J 2S1 Canada	Gregory A. Lang, President Sybil E. Veenman, Secretary Ammar Al-Joundi, Treasurer/V.P. Andre Falzon, Controller/V.P. Blake Measom, C.F.O. Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Homestake Mining Company Geothermal Kinetics Inc. United Geothermal Geysers Inc.	California	
Barrick (HMC) Mining Company 136 East South Temple Suite 1300 Salt Lake City, Utah 84111	Jamie C. Sokalsky, Chairman and President Andre Falzon, V.P./Controller Patrick J. Garver, V.P. Gregory A. Lang, V.P. Blake Measom, V.P. Sybil Veenman, Secretary Ammar Al-Joundi, V.P./Treasurer Paul Judd, Tax Director	Gregory A. Lang Blake Measom Jamie C. Sokalsky	Homestake Mining Company of California	Delaware	

**Annual Resolution of
Board of Directors
FILED UNDER SEAL**

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BARRICK GOLDSTRIKE MINES INC.**ANNUAL RESOLUTION OF THE BOARD OF DIRECTORS**

The undersigned, being all the directors of BARRICK GOLDSTRIKE MINES INC. (the "Corporation"), a Colorado corporation, hereby unanimously consent in writing to the adoption of the following resolution:

Appointment/Election Of Officers


RESOLVED that the following persons are appointed to the office or offices set opposite their respective names, to hold office at the pleasure of the board:

<u>Name</u>	<u>Title</u>
Gregory A. Lang	President
Blake L. Measom	Chief Financial Officer
Sybil E. Veenman	Secretary
Richard D. Ball	Vice President and Controller
James W. Mavor	Vice President and Treasurer
Patrick J. Garver	Vice President
Michael J. Brown	Vice President
Michael T. Feehan	Vice President
Faith Teo	Assistant Secretary
Paul Judd	Tax Director

Ratification

RESOLVED that all the acts of the officers of the Corporation and the general conduct of the business of the Corporation since the last annual meeting of the Board of Directors are hereby approved, ratified and adopted.

DATED the 25th day of May, 2009.




Gregory A. Lang



Blake L. Measom

Jamie C. Sokalsky

Peter J. Kinver



Rich D. Haddock

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BARRICK GOLDSTRIKE MINES INC.**ANNUAL RESOLUTION OF THE BOARD OF DIRECTORS**

The undersigned, being all the directors of BARRICK GOLDSTRIKE MINES INC. (the "Corporation"), a Colorado corporation, hereby unanimously consent in writing to the adoption of the following resolution:

Appointment/Election Of Officers

RESOLVED that the following persons are appointed to the office or offices set opposite their respective names, to hold office at the pleasure of the board:

<u>Name</u>	<u>Title</u>
Gregory A. Lang	President
Blake L. Measom	Chief Financial Officer
Sybil E. Veenman	Secretary
Richard D. Ball	Vice President and Controller
James W. Mavor	Vice President and Treasurer
Patrick J. Garver	Vice President
Michael J. Brown	Vice President
Michael T. Feehan	Vice President
Faith Teo	Assistant Secretary
Paul Judd	Tax Director

Ratification

RESOLVED that all the acts of the officers of the Corporation and the general conduct of the business of the Corporation since the last annual meeting of the Board of Directors are hereby approved, ratified and adopted.

DATED the 25th day of May, 2009.

Gregory A. Lang

Jamie C. Sokalsky

Rich D. Haddock

Blake L. Measom

Peter J. Kinver

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BARRICK GOLDSTRIKE MINES INC.**RESOLUTIONS OF THE BOARD OF DIRECTORS**

The undersigned, being all the directors of BARRICK GOLDSTRIKE MINES INC., a Colorado corporation (the "Corporation"), hereby unanimously consent in writing to the adoption of the following resolutions:

JPMORGAN CHASE BANK N.A.

WHEREAS the directors deem it advisable and in the best interests of the Corporation to open and maintain a United States Dollar Account with JPMorgan Chase Bank N.A. ("JPMC");

NOW THEREFORE BE IT RESOLVED THAT:

1. the Corporation is hereby authorized to open and maintain a United States Dollar Account with JPMorgan Chase Bank N.A. (the "Account");

2. the following persons be designated as Group A signatories:

Stephen Galbraith
Paul Buchanan
Leshan Daniel
Blake Measom

3. the following persons be designated as Group B signatories:

James Mavor
Georgious Joannou
Richard Ball
Nicholas Nikolakakis

4. the Account may be operated by any one of the signatories from Group A and any one of the signatories from Group B signing jointly to:

- (a) sign checks, drafts, notes, acceptance and other instruments;
- (b) take any action and/or give instructions in writing, verbally, electronically or otherwise, as provided in the account terms or other agreement between the Corporation and JPMC; and

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- (c) identify, implement and contract with JPMC for cash management products and services relating to the Account and/or other general banking services for the benefit of the Corporation, including without limitation electronic funds transfer services, electronic information services, automated clearinghouse services, lockbox services, fraud prevention services, and automated sweep investment services;
5. Any two officers or directors of the Corporation be and are hereby authorized and directed to execute and deliver for and on behalf of the Corporation all agreements, instruments and documents, with such alternations, additions, amendments and deletions thereto as may be approved by such persons executing the same, which are required to be executed and delivered by the Corporation to give effect to the foregoing resolutions;
6. Any two officers or directors of the Corporation be and are hereby authorized to add or delete the name or names of a person or persons authorized as signatories of the Account and to change the authority given to designated signatories as in their judgment they consider necessary for the proper operation of the Account.

DATED the 18th day of June


2009.




Gregory A. Lang




Blake L. Meason



Jamie C. Sokalsky



Peter Kinyer



Richie Haddock

BARRICK GOLDSTRIKE MINES INC.**RESOLUTION OF THE BOARD OF DIRECTORS**

The undersigned, being all the directors of BARRICK GOLDSTRIKE MINES INC., a Colorado corporation (the "Corporation"), hereby consent in writing to the adoption of the following resolution:

Fiscal Year End**WHEREAS:**

- A. Section 1 of ARTICLE X of the Bylaws of the Corporation states that the fiscal year of the Corporation shall be established by the board of directors;
- B. the records of the Corporation indicate that as of the merger of Barrick HD Inc. with and into the Corporation, the fiscal year of the Corporation has ended on December 31;
- C. the directors wish to confirm the establishment of a December 31 fiscal year end for the Corporation;

RESOLVED THAT:

- 1. the establishment of a December 31 fiscal year end for the Corporation is hereby ratified, confirmed and approved.
- 2. the directors hereby ratify, confirm and approve all previous actions taken and documents prepared by or on behalf of the Corporation which were based on a December 31 fiscal year end.

DATED the 31st day of August, 2009.



Jamie C. Sokalsky

Gregory A. Lang

Blake L. Measom

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BYLAWSOF~~PANCAVA INDUSTRIES, INC.~~ BARRICK GOLDSTRIKE MINES INC.

(A Colorado Corporation)

ARTICLE I

Offices

1. Business Offices. The principal office of the corporation shall be Room 400, 736 8th Avenue, S.W., Calgary, Alberta, Canada T2P1H4. The corporation may also have one or more offices at such other place or places within or without the State of Colorado as the Board of Directors may from time to time determine or as the business of the corporation may require.

2. Registered Office. The registered office of the corporation shall be as set forth in the Articles of Incorporation, unless changed as provided by the Colorado Corporation Code.

ARTICLE II

Shareholders' Meetings

1. Annual Meetings. The annual meetings of shareholders for the election of directors to succeed those whose terms expire and for the transaction of such other business as may come before the meeting shall be held in each year on the second Tuesday in March. If the day so fixed for such annual meeting shall be a legal holiday, then such meeting shall be held on the next succeeding business day.

2. Special Meetings. Special meetings of shareholders for any purpose or purposes, unless otherwise prescribed by statute or by the Articles of Incorporation, may be called at any time by the President or by the Board of Directors and shall be called by the President or Secretary upon the request (which shall state the purpose or purposes therefor) of the holders of not less than one-tenth (1/10) of the outstanding shares of the corporation entitled to vote at the meeting.

3. Place of Meeting. Meetings of shareholders shall be held at the principal office of the corporation or at such other place or places, within or without the State of Colorado, as may from time to time be determined by the Board of Directors.

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4. Notice of Meetings. Notice of each meeting of shareholders, whether annual or special, shall be given not less than ten (10) nor more than fifty (50) days prior thereto to each shareholder of record entitled to vote thereat by delivering written or printed notice thereof to such shareholder personally or by mailing the same to his address as it appears on the stock transfer books of the corporation; provided, however, that if the authorized shares of the corporation are proposed to be increased, at least thirty (30) days' notice in like manner shall be given. The notice of a special meeting shall, in addition, state the purpose thereof.

5. Fixing Record Date. The Board of Directors shall fix in advance a date, not less than ten (10) nor more than fifty (50) days preceding the date of any meeting of shareholders, or the day for payment of any dividend, or the date for the allotment of rights or the date when any change or conversion or exchange of authorized shares shall go into effect, or a date fixed as the final date for obtaining such consent, as a record date for the determination of the shareholders entitled to notice of, and to vote at, any such meeting and any adjournment thereof, or entitled to receive any such dividend, or to any such allotment of rights, or to exercise the rights in respect of any such change, conversion or exchange of capital stock, or to give such consent, and in such case only such shareholders as shall be shareholders of record on the date so fixed shall be entitled to notice of, and to vote at, such meeting and any adjournment thereof, or to receive payment of such dividend, or to receive such allotment of rights, or to exercise such rights, or to give such consent, as the case may be, notwithstanding any transfer of any shares on the books of the corporation after any such record date fixed as aforesaid.

6. Voting List. At least ten (10) days before every meeting of shareholders, a complete list of shareholders entitled to vote thereat or any adjournment thereof, arranged in alphabetical order, showing the address of each shareholder and the number of shares held by each, shall be prepared by the officer or agent of the corporation who has charge of the stock transfer books of the corporation. Such list shall be open at the principal office of the corporation to the inspection of any shareholder during usual business hours for a period of at least ten (10) days prior to such meeting, and such list shall be produced and kept at the time and place of the meeting during the whole time thereof and subject to the inspection of any shareholder who may be present.

7. Organization. The President or Vice President shall call meetings of shareholders to order and act as chairman of such meetings. In the absence of said officers, any shareholder entitled to vote thereat, or any proxy of any such shareholder, may call the meeting to order and a chairman shall be elected. In the absence of

the Secretary and Assistant Secretary of the corporation, any person appointed by the chairman shall act as secretary of such meeting.

8. Quorum. The holders of a majority of the shares issued and outstanding and entitled to vote thereat shall when present in person or represented by proxy be requisite to and shall constitute a quorum at all meetings of shareholders for the transaction of business except as otherwise provided by statute, by the Articles of Incorporation, or by these Bylaws. In the absence of a quorum at any such meeting, a majority of the shareholders present in person or represented by proxy and entitled to vote thereat may adjourn the meeting from time to time without further notice until a quorum shall be present or represented.

9. Voting. At every meeting of shareholders each shareholder having the right to vote shall be entitled to vote in person or by proxy executed in writing by such shareholder or by his duly authorized attorney in fact; provided, however, that no such proxy shall be valid after eleven (11) months from the date of its execution unless such proxy expressly provides for a longer period.

When a quorum is present at any meeting, the vote of the holders of a majority of the shares having voting power present in person or represented by proxy shall decide any question brought before such meeting, unless the question is one upon which by express provision of a statute, or the Articles of Incorporation or these Bylaws a different vote is required, in which case such express provision shall govern and control the decision of such question.

In all elections of directors there shall be cumulative voting, and every shareholder entitled to vote shall have the right to give to one candidate a number of votes equal to the number of directors to be elected multiplied by the number of his shares of stock, or to distribute the votes on the same principal among as many candidates as he may see fit.

ARTICLE III

Directors

1. Election and Tenure. The business and affairs of the corporation shall be managed by a Board of Directors who shall be elected at the annual meeting of shareholders in accordance with Article II and each director shall be elected to serve until the next succeeding annual meeting and until his successor shall be elected and shall qualify.

2. Number and Qualification. The Board of Directors

shall consist of not less than three (3) nor more than seven (7) members. Directors need not be shareholders or residents of the State of Colorado.

3. Organization Meetings. After each annual election of directors, the Board of Directors shall meet for the purpose of organization, selection of a Chairman of the Board, the election of officers and the transaction of any other business.

4. Regular Meetings. Regular meetings of the Board of Directors shall be held at such time or times as may be determined by the Board of Directors and specified in the notice of such meeting.

5. Special Meetings. Special meetings of the Board of Directors may be called by the Chairman of the Board on three (3) days' notice to each director, either personally, by mail, by telegram or by telephone, and shall be called by the Chairman of the Board or Secretary in like manner and on like notice on the written request of any two directors. The purpose of a special meeting of the Board of Directors need not be stated in the notice thereof.

6. Place of Meetings. Any meeting of the Board of Directors may be held at such place or places either within or without the State of Colorado as shall from time to time be determined by the Board of Directors or fixed by the Chairman of the Board and designated in the notice of the meeting.

7. Quorum. A majority of the current directors shall constitute a quorum at all meetings of the Board of Directors, and the act of a majority of the directors present at a meeting at which a quorum is present shall be the act of the Board of Directors. In the absence of a quorum at any such meeting, a majority of the directors present may adjourn the meeting from time to time without further notice until a quorum shall be present.

8. Vacancies. Any vacancy occurring in the Board of Directors may be filled by the affirmative vote of a majority of the remaining directors though less than a quorum of the Board of Directors. A director elected to fill a vacancy shall be elected for the unexpired term of his predecessor in office. Any directorship to be filled by reason of an increase in the number of directors shall be filled by reason of any increase in the number of directors then in office or by an election at any annual meeting or at a special meeting of shareholders called for that purpose. A director chosen to fill a position resulting from an increase in the number of directors shall hold office until the next annual meeting of shareholders and until his successor shall be elected and shall qualify.

9. Executive Committee. The Board of Directors, by

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resolution adopted by a majority of the current directors may designate two (2) or more directors to constitute an executive committee, which committee, to the extent provided in such resolution, shall have and may exercise all of the authority of the Board of Directors in the management of the corporation; provided, however, that such committee shall in no case act to the exclusion of the Board of Directors whether in session or not.

10. Compensation of Directors. Directors who are not employees of the corporation may be paid such annual compensation as may from time to time be fixed by resolution of the Board of Directors. All directors may be allowed a fixed sum and expenses incurred for attendance at each regular or special meeting of the Board of Directors, as may be from time to time fixed by resolution of the Board of Directors. Nothing herein contained shall be construed to preclude any director from serving the corporation in any other capacity and receiving compensation therefor.

ARTICLE IV

Notices and Action Without Meeting

1. Notices. Whenever under the provisions of a statute or of the Articles of Incorporation or of these Bylaws notice is required to be given to any director or shareholder, it shall not be construed to mean personal notice, but such notice may be given in writing, by mail, postage prepaid, and addressed to such director or shareholder at such address as appears on the books of the corporation, and such notice shall be deemed to be given at the time when the same shall be thus mailed.

2. Waiver of Notice. Whenever any notice whatever is required to be given under the provisions of a statute or of the Articles of Incorporation or by these Bylaws, a waiver thereof in writing, signed by the person or persons entitled to said notice, whether before, at or after the time stated therein, or the appearance of such person or persons at such meeting, or in the case of a shareholders' meeting by proxy, shall be deemed equivalent thereto.

3. Action Without a Meeting. Any action required or which may be taken at a meeting of the directors, shareholders or members of any executive committee of the corporation, may be taken without a meeting if a consent in writing, setting forth the action so taken, shall be signed by all of the directors, shareholders or members of the executive committee as the case may be, entitled to vote with respect to the subject matter thereof.

ARTICLE V

Officers

1. Election and Tenure. The Board of Directors annually

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shall elect a President, Vice President, Secretary and Treasurer. The Board may also elect or appoint such other officers and assistant officers as may be determined by the Board. Any two or more offices may be held by the same person, except the office of President. Each officer so elected or appointed shall continue in office until his successor shall be elected or appointed and shall qualify, or until resignation, removal, death or other disqualification.

2. Resignation, Removal and Vacancies. Any officer may resign at any time by giving written notice thereof to the Board of Directors or to the Chairman of the Board. Such resignation shall take effect on the date specified therein and no acceptance of the same shall be necessary to render the same effective.

Any officer may at any time be removed by the affirmative vote of two-thirds (2/3) of the current directors, or by an executive committee thereunto duly authorized.

If any office becomes vacant for any reason, the vacancy may be filled by the Board of Directors. An officer appointed to fill a vacancy shall be appointed for the unexpired term of his predecessor in office.

3. President. The President shall be the chief executive officer of the corporation. He shall preside at all meetings of the shareholders and shall have general and active management of the business of the corporation. He shall see that all orders and resolutions of the Board of Directors are carried into effect and in general shall perform all duties as may from time to time be assigned to him by the Board of Directors.

4. Vice President. The Vice President shall perform such duties and possess such powers as from time to time may be assigned to him by the Board of Directors, or by the President. In the absence or inability of the President, the Vice President shall perform the duties of the President.

5. Secretary. The Secretary shall give, or cause to be given, notice of all meetings of shareholders and of the Board of Directors and shall attend all such meetings and keep a record of their proceedings. The Secretary shall be the custodian of the seal of the corporation and shall have power to affix the same to all documents, the execution of which on behalf of the corporation is authorized by these Bylaws or by the action of the Board of Directors, and in general, shall perform all duties incident to the office of Secretary and such other duties as from time to time may be assigned to the Secretary by the Board of Directors or the President.

6. Treasurer. The Treasurer shall give a bond for the faithful discharge of his duties if, and in such sum and with

sureties as, the Board of Directors shall require. The Treasurer shall have charge and custody of and be responsible for all funds and securities of the corporation and deposit all such funds in the name of the corporation in such banks of other depositories as shall be selected by the Board of Directors. The Treasurer shall collect and receive and give receipts for all moneys or securities belonging to the corporation. In general, the Treasurer shall perform all the duties incident to the office of Treasurer and such other duties as from time to time may be assigned to the Treasurer by the Board of Directors or by the President.

7. Assistant Secretaries. The Assistant Secretaries shall perform such duties and possess such powers as from time to time shall be assigned to them by the Board of Directors, the President or the Secretary.

8. Assistant Treasurers. The Assistant Treasurers shall perform such duties and possess such powers as from time to time shall be assigned to them by the Board of Directors, the President or the Treasurer. The Assistant Treasurers shall give bonds for the faithful discharge of their duties if, and in such sum and with such sureties, as the Board of Directors shall require.

9. Officers of the corporation shall be entitled to such salaries, emoluments, compensation or reimbursement as shall be fixed or allowed by the Board of Directors.

ARTICLE VI

Indemnification

1. Indemnification. The corporation shall indemnify any and all of its directors or officers, or former directors or officers, or any person who may have served at its request as a director or officer of another corporation in which it owns shares of capital stock or of which it is a creditor, against expenses actually and necessarily incurred by them in connection with the defense of any action, suit or proceeding in which they, or any of them, are made parties, or a party, by reason of being or having been directors or officers or a director or officer of the corporation or of such other corporation, except in relation to matters as to which any such director or officer or former director or person shall be adjudged in such action, suit or proceeding to be liable for negligence or misconduct in the performance of duty. Such indemnification shall not be deemed exclusive of any other rights to which those indemnified may be entitled, under any bylaw, agreement, vote of shareholders or otherwise.

ARTICLE VII

Execution of Instruments

1. Execution of Instruments. The President shall have

power to execute on behalf and in the name of the corporation any deed, contract, bond, debenture, note or other obligations or evidences of indebtedness, or proxy, or other instrument requiring the signature of an officer of the corporation, except where the signing and execution thereof shall be expressly delegated by the Board of Directors to some other officer or agent of the corporation. Unless so authorized, no officer, agent or employee shall have any power or authority to bind the corporation in any way, to pledge its credit or to render it liable pecuniarily for any purpose or in any amount.

2. Checks and Endorsements. All checks and drafts upon the funds to the credit of the corporation in any of its depositories shall be signed by such of its officers or agents as shall from time to time be determined by resolution of the Board of Directors which may provide for the use of facsimile signatures under specified conditions, and all notes, bills receivable, trade acceptances, drafts, and other evidences of indebtedness payable to the corporation shall, for the purpose of deposit, discount or collection, be endorsed by such officers or agents of the corporation or in such manner as shall from time to time be determined by resolution of the Board of Directors.

ARTICLE VIII

Shares of Stock

1. Certificates of Stock. The certificates of shares of the corporation shall be in such form not inconsistent with the Colorado Corporation Code and the Articles of Incorporation as shall be approved by the Board of Directors, and shall be signed by the President or a Vice President, and the Secretary or an Assistant Secretary, and shall be sealed with the seal of the corporation or a facsimile thereof.

In case any officer who has signed a certificate ceases to hold such office prior to the issuance or delivery of the certificate, such certificate may nevertheless be issued and delivered by the corporation as though the officer who signed such certificate, or whose facsimile signature shall have been used thereon, had not ceased to be such officer of the corporation.

2. Lost or Destroyed Certificates. In case any certificate of stock of the corporation shall be alleged to have been destroyed or lost, the corporation shall not be required to issue a new certificate in lieu thereof, except upon receipt of evidence satisfactory to the Board of Directors of the destruction or loss of such certificate, and, or so required by the Board of Directors, upon receipt also of a bond in such sum as the Board may direct, not exceeding double the value of such stock and, if so required, with surety or sureties satisfactory to the Board,

to indemnify the corporation against any claim that may be made against it on account of the alleged destruction or loss of such certificate.

3. Transfer of Stock. Transfers of the shares of the stock of the corporation shall be made only on the books of the corporation by the registered holder thereof, or by his attorney thereunto authorized by power of attorney duly executed and filed with the Secretary and upon the surrender of the certificate or certificates for such shares. The corporation, under the Articles of Incorporation, has the right to impose restrictions upon the transfer of any shares of the stock of the corporation, or any interest therein, from time to time issued, and any transfer or transfers of any of the shares of the stock of the corporation, or any interest therein, shall be made in accordance with and subject to any such restrictions from time to time so imposed.

ARTICLE IX

Corporate Seal

1. Corporate Seal. The corporate seal shall be in such form as shall be approved by resolution of the Board of Directors. Said seal may be used by causing it or a facsimile thereof to be impressed or affixed or reproduced or otherwise. The impression of the seal may be made and attested by either the Secretary or an Assistant Secretary for the authentication of contracts or other papers requiring the seal.

ARTICLE X

Fiscal Year

1. Fiscal Year. The fiscal year of the corporation shall be established by the Board of Directors.

ARTICLE XI

Corporate Books and Records

1. Corporate Books. Except as otherwise required by statute, the books and records of the corporation may be kept within or without the State of Colorado at such place or places as may be from time to time designated by the Board of Directors.

ARTICLE XII

Emergency Bylaws and Amendments

1. Emergency Bylaws. The Board of Directors may adopt emergency bylaws, which shall, notwithstanding any different

provision elsewhere, be operative during any emergency resulting from an attack on the United States or any nuclear or atomic disaster and which may make any provision that may be practical and necessary for the circumstances of an emergency.

2. Amendments. All bylaws of the corporation shall be subject to alteration, amendment or repeal, and new bylaws may be added, by the affirmative vote of a majority of a quorum of the members of the Board of Directors at any regular or special meeting.

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**Regional Crisis Management Plan
FILED UNDER SEAL**

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Barrick Gold of North America

REGIONAL CRISIS MANAGEMENT PLAN

1. INTRODUCTION

The "Safety & Occupational Health Policy Statement" issued by Barrick Gold Corporation (Barrick) requires the company to *"Maintain a high degree of emergency preparedness"*. Further, Barrick's "Environment Policy Statement" requires the company to *"Mitigate its environmental impacts and support environmental enhancement programs of common benefit"*. Rarely will anything test these policies and our ability to appropriately communicate than an emergency situation and under certain circumstances, when an emergency is escalated to a "crisis situation".

In such a situation, it is vital that we clearly communicate our efforts to address the emergency, inform regional (Salt Lake City) and corporate offices (Toronto), inform affected stakeholders, monitor and interact with the media, and notify regulatory agencies. Therefore, it is necessary that Barrick develop a plan to not only provide communications in a crisis situation, but also ensure there is an effective and timely recovery operation that responds to a "crisis" situation.

To further complicate the "crisis" situation, today's media environment allows a "crisis" situation to become national in scope, even at remote locations such as those where Barrick may operate. A company, such as Barrick, must be prepared to interact effectively with the news media with because its actions will be monitored by stakeholders, regulators, elected officials, employees, competitors, and other influential groups whose primary source of information and perceptions of the company's actions will likely be gleaned from news sources outside of the control of the company. If not properly addressed, this attention can hinder the company's ability to respond to a "crisis" situation and can undermine the confidence of its stakeholders and regulators as well as potentially affect the value of Barrick.

The purpose of this plan is to provide a guide to manage a "crisis" and provide a resource for communications within the company structure as well as outside that structure (e.g. regulators, government officials, stakeholders, news media, etc.). This plan does not supersede any regulatory reporting requirements or the emergency protocols at each operation. Rather, this plan should be considered a part of the process for those occasions when an "emergency" situation is elevated to a "crisis" situation at any operation.

2. DEFINITION OF A CRISIS

A “crisis” is defined as a sudden event that may significantly affect the company’s ability to carry out its business.

It is important to distinguish between various levels of emergency that can and should be handled by local site management in accordance with their Emergency Response plans, and a crisis that requires Regional and/or Corporate, senior management involvement and action. Unless otherwise noted, the term “Regional” refers to company functions of Barrick Gold of North America (Barrick) located in the Salt Lake City Office and “Corporate” refers to company functions of Barrick Gold Corporation located in Toronto.

EMERGENCY

Emergencies are situations that can be handled by facility employees and emergency response teams such as mine rescue teams. They may, in more serious cases, require assistance from outside resources such as police, fire and/or emergency services. While emergencies need to be reported to senior management using normal reporting methods as defined in each facility’s emergency response plans, direct senior management involvement is normally not necessary to resolve these types of local emergency responses. Emergency situations need to be monitored carefully by local management to assess whether they have the potential to progress to a crisis.

CRISIS

Local response agencies may be in charge or involved in responding to the situation. Federal, State or provincial response agencies may be called in to assist. The situation may attract local, statewide or national media attention. Regional management must be notified immediately and may decide to take control of response to the crisis. Normal business may be curtailed and employees diverted from routine duties until the situation is resolved. Other business sites may be affected; significant effects on the company’s business may occur (e.g., workers may have to be furloughed, vendors ordered not to make deliveries, etc.)

3. PURPOSE AND SCOPE OF THE PLAN

The purpose of this Regional Crisis Management Plan (RCMP) is to define an organization and provide guidelines for the successful and professional management of "crisis" incidents affecting Barrick, its employees, their families, contractors and the public. The plan has the specific objectives of:

- Removing any threat to life and/or safely recovering any missing person.
- Protecting the public and the environment from harm.
- Minimizing commercial damage.
- Ensuring open and honest communication with those affected.
- Conducting all activities as a responsible corporate citizen.
- Restoring the business to normal operations, both rapidly and effectively.
- Preventing a recurrence of the incident.

This will minimize the effects and damage to our employees, their families, Company reputation, effects to our shareholders, and the communities in which the company operates.

Incidents subject to "crisis" management plan may include:

- **Industrial emergencies** such as significant accidents resulting in critical injury or property damage, fire, building collapse, mine cave-ins, flooding, explosions, power failure.
- **Natural disasters** such as flood, blizzard, tornado, earthquake, or fire that may jeopardize personal safety or commercial operations and severely disrupt routine commercial transportation and communications links with the affected locations.
- **Medical emergencies** in jurisdictions where quality medical care is either remote or entirely inadequate.
- **Accidental releases of materials** such as tailings dam failure or major chemical spill that could significantly impact the environment, health and safety of affected persons and/or nearby communities.
- **Any other unexpected event** which might threaten the safety of Barrick employees, contractors or the local community or damage the reputation of the company as a responsible corporate citizen.

4. REGIONAL

5.05.0 CRISIS MANAGEMENT ORGANIZATION

Barrick's crisis management organization must be flexible in order to deal effectively with incidents of varying types and severity, and to allow effective response when key officers and/or managers are unavailable. The crisis management organization consists of the following elements, some or all of which may be mobilized to deal with a given crisis:

4.1 President/COO

Barrick's Regional Crisis Management Team is accountable to the Chief Operating Officer (COO) of Barrick. However, the COO is not directly involved in managing the crisis. The COO's primary responsibility is to continue the effective management of the company.

4.2 Barrick Regional Crisis Management Team (RCMT)

The **Barrick Regional Crisis Management Team** from the Salt Lake City office, is responsible for the management of the crisis situation involving Barrick's North American Regional Business Unit, and is in direct communication with the Barrick's senior Corporate leadership (Toronto).

4.3 Special Response Team (SRT)

A **Special Response Team (SRT)**, consisting of appropriate management staff and specialist resources from Salt Lake City, Toronto, and/or other Barrick locations who are able to respond to the scene of an incident as the situation may require.

4.4 Local Crisis Management Team (LCMT)

For each Barrick North American Business Unit Operation, a **Local Crisis Management Team (LCMT)**, consisting of appropriate facility management and staff who are able to respond to the incident and provide resources to manage the incident at a local level. The LCMT is in direct communication with the Regional Crisis Management Team. The Crisis Communication Structure for Barrick Gold of North America is:

Barrick Gold of North America. Crisis Communication Structure



5. REGIONAL CRISIS MANAGEMENT TEAM (RCMT)**5.1 Membership**

The RCMT's core group will consist of the following members:

Role	Department	Name
RCMT Leader	Regional President	Greg Lang
RCMT Spokesman & Legal	Regional Communication Regional Counsel	Lou Schack Dave Deisley
RCMT Coordinator	Regional Director EHS	Bill Ferdinand
RCMT Communication Coordinator	Regional Director OE	Craig Beasley
RCMT Government Affairs	VP Government Affairs	Michael Brown
RCMT Technical Advisor	Regional Director Technical Services	Andy Bolland
LCMT Leader	General Manager	General Manager Affected Operation
RCMT & LCMT Secretary	Region & Operations	Region-Jill Moffat Operations - Assigned by General Manager

Note: see Appendix H for contact telephone numbers.

The RCMT also has the following additional members:

Role	Department	Name
RCMT Finance	Regional CFO	Blake Measom
RCMT Human Resources	Manager Human Resources	Bruce Cummings
RCMT Member	Manager Safety & Health	Ed Bolton
RCMT Alternate Members	Varies	As Designated By Regional President

Note: see Appendix H for contact telephone numbers.

Additional resources can be added to the RCMT as required to bring in any necessary specialized expertise; (e.g. a psychologist to assist our employees in case of a traumatic event, etc.).

5.2 RCMT Team Member Responsibilities

5.2.1 RCMT Leader

The RCMT Leader has the following responsibilities:

Pre-Incident

1. To oversee the implementation of Barrick's Regional Crisis Management Plan.

During a Crisis

1. Responsible to the COO for the management of the crisis response and for keeping him briefed on the developments;
2. To confirm the existence of a crisis affecting a North American Barrick or JV operation;
3. To determine if a meeting of the RCMT is appropriate;
4. To select if necessary a consultant or other specialist resource to advise the RCMT during a crisis;
5. To call RCMT meetings, as required, and ensure that all members of the RCMT are fully briefed and updated on the incident;
6. To confirm the composition of the RCMT and appoint additional specialist resources as necessary;
7. To chair the proceedings of the RCMT;
8. To determine if there is a requirement for a mobilization of a SRT;
9. To develop and communicate operating mandate to the SRT if given responsibility for on-scene response activities;

5.2.2 RCMT Coordinator

The RCMT Coordinator has the following responsibilities:

Pre-Incident

1. To ensure that the Regional Crisis Management Plan is reviewed at least once a year and amended as required.
2. To distribute the Regional Crisis Management Plan and amendments to RCMT members, alternates, and other management persons as appropriate.
3. To ensure that knowledge of the plan is disseminated to key employees and particularly to operations.
4. To ensure that the RCMT meets at least annually, to maintain awareness and training where appropriate.
5. To arrange suitable briefings and training for those persons involved in the RCMT.
6. To arrange scheduled crisis simulation as training and evaluation

exercises.

During a Crisis

1. To ensure that the RCMT Leader is notified of a crisis or potential crisis.
2. To act as the focal point for all information.
3. To gather information following guidelines in **Appendix E**.
4. To keep the RCMT Leader closely apprised of all developments and information.
5. To convene meetings of the RCMT as instructed by the RCMT Leader.
6. To brief RCMT members on developments not requiring a decision and, hence, relieve the RCMT Leader of the need for unnecessary meetings.
7. To pass information including RCMT decisions to the SRT and/or LCMT as necessary.

5.2.3 RCMT Spokesperson

The RCMT Spokesperson is responsible for the following:

Pre-Incident

1. To identify media monitoring capabilities and resources in those areas where Barrick has high public exposure.
2. Establish a system to receive and log all media inquiries that may occur during a crisis.
3. To identify and keep current a list of key stakeholders both at the region and operation levels to be contacted during a crisis incident.

During a Crisis

1. Coordinate with Corporate spokesperson in Toronto in all aspects of public statements including:
 - a. To brief the RCMT Leader or any other member of the RCMT management who may be required to make a public statement on its content and delivery;
 - b. To control the content, timing and method of issuing of all statements to the media and to ensure these have been approved by the Corporate spokesperson or as appropriate, the RCMT Leader;
 - c. To coordinate dissemination of statements to local media and employees simultaneously;
 - d. To identify reporters who are well disposed towards Barrick who would assist in publishing Barrick statements.
 - e. To the extent practicable, control media access to assist employees and their families, particularly the families of any victims.
 - f. Brief employees on how to handle media inquiries.

5.2.4 RCMT Communications Coordinator

The Communications Coordinator is responsible for the following:

Pre Incident

1. To identify resources inside and outside of Barrick to monitor media response to a regional "crisis".

During a Crisis

1. To notify Regional Barrick staff to direct all media calls to the designated spokesperson.
2. To immediately initiate media monitoring service including main stream press and any other newswire service accessible through the internet with special emphasis on the state or province in which the crisis has occurred.
3. To forward all news articles to RCMT Control Center immediately upon receipt.
4. To prepare appropriate background information on any material relative to the "crisis" and distribute to the RCMT spokesperson and Corporate spokesperson.

5.2.5 RCMT Human Resources

Human Resources is responsible for the following:

Pre-Incident

1. To create and safely store the "Confidential Personnel Record" (**Appendix G**) of all regional employees whose business might require them to live or travel in a potentially hazardous environment.

During a Crisis

1. To provide and coordinate with the LCMT Human Resources regular briefings to the family of a regional employee victim on the progress of the incident and to arrange the timing and content of such briefings.
2. To arrange for assistance to the family of any employee victim.
3. To coordinate with the LCMT Human Resources in monitoring employee morale and advise the RCMT Leader on employee communication.
4. To provide the RCMT with personal details of the victim and their family.
5. To review the security of the family of any victim and to recommend increased measures for RCMT Leader approval (e.g. kidnapping, ransom, etc.).
- 6.

7.

8.

5.2.6 RCMT**Legal**

Legal is responsible for the following:

Pre-Incident

1. To identify appropriate legal resources in each state and/or province who might be of assistance to Barrick in the event of a crisis.

During a Crisis

1. Coordinate with Corporate Legal in Toronto in all aspects of legal review including:
 - a. To advise on legal aspects of any regulatory discussions or aspects;
 - b. To discover legal responsibilities towards a victim and their family;
 - c. To advise on the content of documentary records, permitted access to these records and their potential use in a court of law.
2. To arrange the storage and security of all documentary records.

5.2.7 RCMT Finance

Finance is responsible for the following:

Pre-Incident

1. To maintain adequate insurance coverage;

During a Crisis

1. To notify insurer as appropriate of the occurrence of a crisis;
2. To collect necessary information for preparation of a claim.

5.2.8 RCMT Governmental Affairs

Governmental Affairs is responsible for the following:

Pre-Incident

1. To identify key governmental officials (national and regionally) who may represent constituents at each of Barrick operation.

During a Crisis

1. As necessary, and upon consultation with appropriate RCMT or

- Corporate spokesperson, update key governmental officials on situation;
2. To disseminate information from any governmental officials to RCMT Coordinator and Corporate.

5.2.9 RCMT Secretary

RCMT Secretary has responsible for the following:

1. To prepare and maintain a RCMT Control Center as identified in **Appendix C** in a ready state.

6. LOCAL MANAGEMENT TEAM (OPERATIONS)

6.1 Membership

A Local Crisis Management Team (LCMT) will be formed at each operation and may consist of the following:

- LCMT Leader
- LCMT Communications Coordinator
- LCMT Regulatory Coordinator(s)
- Other Members As Needed

6.2 Organizational Authorities

The Local Crisis Management Team is responsible for ensuring that a local emergency response plans and organization, (e.g. Transportation Accident Response Guide, Emergency Evacuation Procedures, and etc), are in place to support the "Regional Crisis Management Plan". The LCMT provides an initial response to a "crisis" and then provides the management of the crisis **under the direction of the RCMT**.

6.3 LCMT Responsibilities

6.3.1 LCMT Leader

The LCMT Leader has the following responsibilities:

Pre-Incident

1. To implement a local crisis/emergency response plan for the operation that is compatible with the Regional Crisis Management Plan.
2. To ensure adequate training for all persons with specific responsibilities in the crisis/emergency response plan.
3. To ensure distribution of the annual update of the local plan.
4. To provide for annual crisis simulation as part of the plan update.

During a Crisis

1. To determine in consultation with the RCMT Leader if an "**emergency**" situation will be handled at the operations level or if it needs to be upgraded to a "**crisis**" situation requiring Regional Crisis Management Plan enactment.
2. Responsible to the RCMT Leader for the management of the crisis response and for keeping the RCMT Leader informed of all developments.
3. To verify that a crisis exists.
4. To commence a written diary of events.
5. Verify the appropriate government and regulatory officials have been contacted with communicates established as outlined in facility emergency response plans.

6.3.2 LCMT Coordinator

Regional Crisis Management Plan
Original: December 30, 2005

Part 1 - Administration
Revision Date:

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The LCMT Coordinator has the following responsibilities:

Pre-Incident

1. Work with the RCMT Coordinator to ensure that the Regional Crisis Management Plan is reviewed at least once a year and amended as required.
2. Assure the Regional Crisis Management Plan and amendments are maintained by LCMT members, alternates, and other management persons as appropriate.
3. To ensure that the LCMT meets at least annually, to maintain awareness and training where appropriate.
4. To arrange suitable briefings and training for those persons involved in the LCMT.
5. To arrange scheduled crisis simulation as training and evaluation exercises.

6.3.3 LCMT Communications Coordinator

The LCMT Communications Coordinator has the following responsibilities:

Pre-Incident

1. To identify local media monitoring capabilities.
2. To establish a positive relationship with local media.
3. To identify and keep current a list of all key stakeholders, both company and non-company, that might be contacted in the event of a crisis.
4. To train local personnel how to respond to communication inquiries.

During a Crisis

1. To establish communications with the family of the victim.
2. To initiate local media monitoring.
3. To coordinate dissemination of statements to local media and employees simultaneously from RCMT spokesman and/or Corporate spokesman.
4. To brief employees on how to handle media inquiries.
5. To contact and communicate with key stakeholders.
6. To prepare a media room, if appropriate.

7. SPECIAL RESPONSE TEAM

7.1 Membership

The Special Response Team (SRT) will consist of professionals selected by the RCMT dependent on circumstances and needs.

7.2 Organizational Responsibilities

A Special Response Team (SRT) may be formed and deployed to the site of an incident and will be responsible for implementing Regional Crisis Management Plan under the direction of the RCMT Leader and in coordination with the LCMT Leader.

7.3 Communication Employees

Some employees are more likely to be involved in the initial stages of a crisis and their correct responses can be extremely important to the effective management of a crisis. Regional and operations management should identify such employees (e.g. receptionist, secretaries, members of Emergency Response Teams, etc.) and ensure that they are appropriately trained.

8. TRAINING

All persons involved in the Regional Crisis Management Team and the Local Crisis Management Team shall be trained in their respective crisis management roles. Refresher training and simulation exercises shall be conducted at least annually.

8.1 Regional Crisis Management Team

The RCMT shall receive the following training:

1. Regional Crisis Management Plan details.
2. Environmental release management.
3. Industrial emergencies management.
4. Briefing on potential crises at each operation.
5. Specific roles and responsibilities during a crisis.
6. Proper response to media inquiries.

8.2 Local Crisis Management Team

The Local Management Team shall receive the following training:

1. Crisis Management Plan details.
2. Briefing on potential crisis' at each operation.
3. Specific roles and responsibilities during a crisis.
4. Proper response to media inquiries.

8.3 Communication Employees

Communication Employees shall receive the following training:

1. Handling media inquiries.
2. Confidentiality of information.
3. Other training relating to special responsibilities.

8.4 Senior Management

Senior regional management shall receive the following training:

1. Regional Crisis Management Plan details.
2. Structure of Regional Crisis Management Team.
3. Their possible roles in a crisis.
4. Responding to media inquiries.

9. CRISIS MANGEMENT PLAN TEST AND REVIEW

9.1 Test of Plans

Site Emergency Response Plans, Local Crisis Management Plans and the Regional Crisis Management Plan will be tested of at least annually. The test may be in the form of "table top" exercises or through a simulated response to a crisis scenario.

9.2 Review of Plans

Site Emergency Response Plans, Local Crisis Management Plans and the Regional Crisis Management Plan will be reviewed at least annually to ensure that they remain responsive to the needs of operations, the company and properly reflect risks associated with our operations. In addition, plans will be regularly updated to ensure they remain current.

**Barrick's Office List
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**Barrick's Responses
to Requests Production
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Attorneys for Barrick Goldstrike Mines Inc.

IN THE UNITED STATES DISTRICT COURT
FOR THE DISTRICT OF NEVADA

BULLION MONARCH MINING, INC.,

Plaintiff,

v.

BARRICK GOLDSTRIKE MINES INC., *et al.*,

Defendants.

Case No. 3:09-CV-00612-MMD-WGC

**BARRICK GOLDSTRIKE MINES
INC.'S RESPONSES TO BULLION
MONARCH MINING, INC.'S
JURISDICTIONAL REQUEST FOR
PRODUCTION OF DOCUMENTS**

Pursuant to Rules 26 and 34 of the Federal Rules of Civil Procedure ("FRCP") and this Court's Order granting Plaintiff Bullion Monarch Mining, Inc.'s ("Bullion") Motion for Jurisdictional Discovery [ECF No. 267] (the "Jurisdictional Order"), defendant Barrick Goldstrike Mines Inc. ("Goldstrike") hereby objects and responds to Bullion's Jurisdictional Requests for Production of Documents served on Goldstrike on or about October 31, 2017 ("Jurisdictional Document Requests").

GENERAL OBJECTIONS

1
2 1. Goldstrike objects to the Jurisdictional Document Requests to the extent the
3 documents sought therein have been previously produced or provided to Bullion or its counsel in
4 the course of ordinary fact discovery.

5 2. Goldstrike bases its responses and objections to the Jurisdictional Document
6 Requests on currently known and available information. Goldstrike will amend or supplement its
7 responses to the extent necessary and required by Rule 26 of the FRCP.

8 3. Goldstrike objects to the Jurisdictional Document Requests to the extent the
9 documents sought therein are publicly available records that are equally available to both
10 Goldstrike and Bullion.

11 4. Goldstrike objects to the Jurisdictional Document Requests insofar as they are
12 disproportionate and seek documents that are not relevant to the limited jurisdictional question
13 currently before the court—namely, whether Goldstrike’s corporate headquarters or “nerve center”
14 under *Hertz Corporation v. Friend*, 559 U.S. 77 (2010) (“Hertz”) was located in Salt Lake City in
15 2009.

16 5. Goldstrike objects to the Jurisdictional Document Requests to the extent they are
17 overbroad, vague, ambiguous, compound, complex, unduly burdensome, or oppressive in the
18 amount, scope, or format of information or documents requested.

19 6. Goldstrike objects to the Jurisdictional Document Requests insofar as they seek to
20 impose burdens on Goldstrike that are inconsistent with or in addition to its discovery obligations
21 as set forth in Rules 26 and 34 of the FRCP and/or the limited scope of the Jurisdictional Order.

22 7. Goldstrike generally objects to each of the Jurisdictional Document Requests to the
23 extent they seek disclosure of information that would violate rights of privacy and other statutorily
24 or judicially recognized protections and privileges, confidentiality agreements, or court orders
25 restricting dissemination of information, or result in disclosure of materials prepared in anticipation
26 of litigation or confidential settlement discussions.

27 8. Goldstrike objects to the Jurisdictional Discovery Requests to the extent they seek
28 information and documents protected from discovery by the attorney-client privilege, the attorney

1 work-product doctrine, the common-interest privilege, or other applicable privileges or immunities.
2 Goldstrike will not knowingly produce documents that are subject to any applicable privileges or
3 protections. Goldstrike does not waive but rather intends to preserve and is preserving the
4 attorney-client privilege, the work-product protection, the common-interest privilege, and every
5 other privilege or protection with respect to each and every document protected by any such
6 privileges or protections. If any privileged or protected document is inadvertently disclosed by
7 Goldstrike at any time, Goldstrike requests that defendants immediately return to Goldstrike's
8 counsel all documents, copies, and other media that refer to or reflect in any way such inadvertently
9 disclosed documents.

10 9. Goldstrike objects to the "Definitions and Instructions" set forth on pages 2-4 of the
11 Jurisdictional Document Requests insofar as they are vague, overbroad and unduly burdensome
12 and seek to impose burdens on Goldstrike that are inconsistent with, or in addition to, Goldstrike's
13 obligations as set forth in Rules 26 and/or 34 of the FRCP and/or the limited scope of the
14 Jurisdictional Order.

15 10. Goldstrike objects to the definition of the terms "You", "Your" or "Yours" as set
16 forth in paragraph 1 of the Jurisdictional Document Requests as vague, overbroad and unduly
17 burdensome and inconsistent with its obligations under Rules 26 and/or 34 of the FRCP and/or the
18 limited scope of the Jurisdictional Order insofar as it attempts to include in the definition parents,
19 siblings or other affiliates of Goldstrike. For purposes of responding to the Jurisdictional Document
20 Requests, Goldstrike interprets the terms "You", "Your" or "Yours" to refer only to Barrick
21 Goldstrike Mines Inc., the only defendant in this case.

22 11. Goldstrike does not in any manner waive or intend to waive, but rather intends to
23 preserve and is preserving, (1) all objections as to competency, relevancy, materiality, and
24 admissibility, (2) all objections to the use of any of the answers herein in any proceeding, motion,
25 hearing, or trial in this or any other action, and (3) all objections to any further discovery or request
26 involving or related to any of the Jurisdictional Document Requests. The supplying of any
27 information in response to the Jurisdictional Document Requests does not constitute a waiver of
28 any stated objections or an admission by Goldstrike that such information is relevant, admissible

1 or material to the limited jurisdictional question currently before the court, and Goldstrike reserves
2 the right to object to any further inquiry with respect to any subject matter at any time.

3 12. Goldstrike incorporates each of the foregoing general objections into each and every
4 response below as if specifically and fully set forth therein. A republication or restatement, in whole
5 or in part, of any one or more of the foregoing general objections in response to a specific request
6 is not intended to waive and does not waive an objection not otherwise stated.

7 **RESPONSES TO REQUESTS**

8 **JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 1:** All corporate
9 minutes of Goldstrike from January 1, 2009, to December 31, 2009, including agendas ancillary to
10 all meetings from which those corporate minutes were derived.

11 **RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 1:** Goldstrike
12 incorporates by reference each of the general objections set forth above as if fully set forth and
13 restated herein.

14 Goldstrike specifically objects to Jurisdictional Document Request No. 1 as follows:

15 1. Vague with respect to the undefined term "corporate minutes." Goldstrike construes
16 that term to refer to the minutes or resolutions of Goldstrike's Board of Directors.

17 2. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
18 whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was located in Salt Lake
19 City in 2009 insofar as it seeks "agendas ancillary to all meetings from which those corporate
20 minutes were derived."

21 Subject to and without waiving any of the foregoing general or specific objections,
22 Goldstrike responds to Jurisdictional Document Request No. 1 as follows:

23 Goldstrike did not hold Board of Director meetings in 2009. The Board of Directors for
24 Goldstrike acted through board resolutions, which will be produced for 2009. No further or
25 additional documents will be produced in response to Jurisdictional Document Request No. 1.

26 **JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 2:** Goldstrike's
27 Corporate business records that identify all Officers, Managers, General Managers, and Directors
28 of Goldstrike from January 1, 2009, to December 31, 2009.

1 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 2: Goldstrike
2 incorporates by reference each of the general objections set forth above as if fully set forth and
3 restated herein.

4 Goldstrike specifically objects to Jurisdictional Document Request No. 2 as follows:

5 1. Vague with respect to the undefined terms “Managers” and “General Manager”.
6 Goldstrike construes the term “General Manager” to refer to the General Manager at Goldstrike’s
7 mine site (consisting of the Mickle underground and Betze Post open pit mines and related
8 facilities) located outside Elko, Nevada (the “Goldstrike Mine”). Goldstrike construes the term
9 “Manager” to refer to (i) those managers and superintendents that reported directly to the General
10 Manager at the Goldstrike Mine, and (ii) Goldstrike’s President and the executive level directors,
11 managers or and vice presidents reporting directly to Goldstrike’s Mine.

12 2. Vague, overbroad, unduly burdensome, disproportionate, and irrelevant to the
13 question of whether Goldstrike’s corporate headquarters and “nerve center” under *Hertz* was
14 located in Salt Lake City in 2009 insofar as the undefined term “corporate business record” could
15 be construed to include any business record of Goldstrike that was generated in 2009 by any
16 employee, executive, officer or director, at any time, and on any subject matter, that may in some
17 way reference an “Officer”, “Director”, “General Manager”, or “Manager” by name or by title.

18 Subject to and without waiving any of the foregoing general or specific objections,
19 Goldstrike responds to Jurisdictional Document Request No. 2 as follows:

20 Goldstrike will produce corporate resolutions identifying the directors of Goldstrike,
21 including a resolution appointing the officers of Goldstrike in 2009. Goldstrike will also produce
22 organizational charts identifying the executive level management structure of Goldstrike in 2009,
23 which includes Goldstrike’s President, Greg Lang, and his direct reports. Goldstrike will also
24 produce organizational charts and other documents identifying the General Manager at the
25 Goldstrike Mine and his direct reports in 2009, as well as a list identifying all of the employees
26 working at the Goldstrike Mine in 2009. See also Answer to Jurisdictional Interrogatory Nos. 1 and
27 2, served simultaneously with these responses. No further or additional documents will be produced
28 in response to Jurisdictional Request No. 2.

1 JURISDICTONAL DOCUMENT REQUEST FOR PRODUCTION NO. 3: The payroll
2 records for the time period of January 1, 2009, to December 31, 2009, for all persons named in the
3 Declaration of Rich Haddock in Support of Motion to Dismiss for Lack of Subject-Matter
4 Jurisdiction (ECF No. 260-1).

5 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 3: Goldstrike
6 incorporates by reference each of the general objections set forth above as if fully set forth and
7 restated herein.

8 Goldstrike specifically objects to Jurisdictional Document Request No. 3 as follows:

9 1. Vague with respect to the undefined term “all persons named” as it could mean those
10 individuals specifically named or those individuals referred to simply by description or general
11 title. Goldstrike construes the term to include only those individuals specifically named in the
12 Declaration of Rich Haddock in Support of Motion to Dismiss for Lack of Subject-Matter
13 Jurisdiction (ECF No. 260-1) (the “Haddock Declaration”).

14 2. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
15 whether Goldstrike’s corporate headquarters or “nerve center” under *Hertz* was located in Salt Lake
16 City in 2009. The only fact relevant to the limited jurisdictional question currently before this court
17 is the fact that Goldstrike’s payroll was processed out of its Salt Lake City headquarters in 2009.

18 Subject to and without waiving any of the foregoing general or specific objections,
19 Goldstrike responds to Jurisdictional Document Request No. 3 as follows:

20 Goldstrike will produce appropriately redacted payroll records for the individuals
21 specifically identified in the Haddock Declaration to the extent such documents still exist and can
22 be reasonably located by Goldstrike, but such information will be produced, if at all, with a
23 “Restricted Confidential” designation pursuant to the Stipulated Protective Order previously
24 entered and applicable to this case. No further or additional documents will be produced in response
25 to Jurisdictional Request No. 3.

26 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 4: All
27 communications made to and from Officers, Managers, General Managers, and Directors of
28 Goldstrike which pertain to each of the decisions identified and relied upon by Goldstrike in its

1 Motion to Dismiss for Lack of Subject-Matter Jurisdiction (ECF No. 260) and [Haddock
2 Declaration], including those communications made between Officers, Managers, General
3 Managers, and Directors of Goldstrike and Barrick Gold Corporation, and including those
4 communications made for reporting purposes from the on-site managers of Goldstrike.

5 RESPONSE TO JURISDICTIONAL REQUEST NO. 4: Goldstrike incorporates by
6 reference each of the general objections set forth above as if fully set forth and restated herein.

7 Goldstrike specifically objects to Jurisdictional Request No. 4 as follows:

8 1. Overbroad, unreasonably burdensome, disproportionate and irrelevant to the
9 question of whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was located
10 in Salt Lake City in 2009 insofar as it seeks communications involving Barrick Gold Corporation
11 ("BGC"). BGC is not a party to this lawsuit and the communications of Goldstrike with its ultimate
12 parent¹ have no bearing on the location of Goldstrike's corporate headquarters in 2009.

13 2. Vague as to the meaning of the undefined term "communications". Goldstrike
14 construes "communications" to mean only emails, memorandum or other formal written
15 documents.

16 3. Vague with respect to the undefined terms "Managers" and "General Manager".
17 Goldstrike construes the term "General Manager" to refer to the General Manager at the Goldstrike
18 Mine. Goldstrike construes the term "Manager" to refer to (i) those managers and superintendents
19 that reported directly to the General Manager at the Goldstrike Mine, and (ii) Goldstrike's President
20 and the executive level directors, managers or and vice presidents reporting directly to Goldstrike's
21 President.

22 4. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
23 whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was located in Salt Lake
24 City in 2009 insofar as it is unlimited as to time. Goldstrike construes Jurisdictional Document
25 Request No. 4 as being limited to the year 2009.

26
27
28 ¹ Goldstrike was a wholly owned subsidiary of Barrick Gold Exploration Inc., which was a wholly owned subsidiary
of BGC.

1 5. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
2 whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was located in Salt Lake
3 City in 2009 insofar as it could be construed to require the production of every single email,
4 memorandum, or other document generated or exchanged by any employee, executive, officer or
5 director of Goldstrike on any subject, at any point in 2009. This request essentially asks Goldstrike
6 to re-create the day-to-day professional activities of dozens of employees over a year period more
7 than eight years ago. The request is facially overbroad.

8 6. Requires the production of documents protected from discovery by the attorney-
9 client, work product, or other applicable privileges or protections.

10 Subject to and without waiving any of the foregoing general or specific objections,
11 Goldstrike responds Jurisdictional Document Request No. 4 as follows:

12 In 2014, Goldstrike implemented an email destruction policy that required unarchived
13 emails to be automatically deleted after 90 days and all archived emails to be automatically deleted
14 after 3 years. In 2016, this policy was updated to require the automatic deletion of unarchived
15 emails after 1 year, and the automatic deletion of archived emails after 3 years. As such, emails
16 from 2009 have been deleted unless (a) the custodian of the email was the subject of a litigation
17 hold that remains in place to this day, or (b) the email was electronically stored in another location
18 on Goldstrike's network or printed and stored in hard copy. The custodians reasonably relevant to
19 the present jurisdictional inquiry are: (i) Goldstrike's President and his direct reports; and (ii) the
20 General Manager at the Goldstrike Mine and his direct reports. None of these custodians were
21 subject to a litigation hold that remains in place and thus none of their emails from 2009 were
22 preserved in the email system. Unless an email was stored in another location and falls within the
23 scope of another production identified below, Goldstrike does not have any emails to produce in
24 response to Jurisdictional Document Request No. 4.

25 Goldstrike maintains a general drive to which electronic documents could be uploaded and
26 stored from the corporate headquarters in Salt Lake City in 2009. Goldstrike has searched this drive
27 for (i) documents created or modified in 2009, and (ii) documents relating to the power plant and
28

1 TCM projects identified in the Haddock Declaration. Goldstrike will produce the relevant and non-
2 privileged documents identified through such searches.

3 In addition to the general drive, Goldstrike maintained individual or "personal drives" for
4 certain employees in 2009, including its corporate executives located in Salt Lake City. Goldstrike
5 has searched the personal drives of the following people for (i) documents created or modified in
6 2009, and (ii) documents relating to the power plant and TCM projects identified in the Haddock
7 Declaration: Craig Beasley, Andy Bolland, Michael Brown, Randy Buffington, Curtis Caldwell,
8 John Cash, Mike Feehan, Bill Ferdinand, Rich Haddock, Paul Judd, Gregory Lang, John Mansanti,
9 Blake Measom, Lou Schack, Richard Williams, and Cy Wilsey. Goldstrike will produce the
10 relevant and non-privileged documents identified through such searches.

11 In addition to the general and personal drives, Goldstrike maintained a document
12 management system called "LiveLink". Goldstrike has searched LiveLink for documents modified
13 or saved in 2009 by the following people: Craig Beasley, Andy Bolland, Michael Brown, Randy
14 Buffington, Curtis Caldwell, John Cash, Mike Feehan, Bill Ferdinand, Rich Haddock, Paul Judd,
15 Gregory Lang, John Mansanti, Blake Measom, Lou Schack, Richard Williams, and Cy Wilsey.
16 Goldstrike will produce the relevant and non-privileged documents identified through such
17 searches.

18 Goldstrike has searched its hard copy records index to identify the files belonging to Greg
19 Lang and his direct reports to identify: (i) documents dated 2009; and (ii) documents relating to the
20 power plant and TCM projects identified in the Haddock Declaration. Goldstrike will produce the
21 relevant and non-privileged documents identified through such searches.

22 Goldstrike will not produce any further or additional documents in response to Jurisdictional
23 Document Request No. 4.

24 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 5: All documents
25 filed by Goldstrike to the Nevada Department of Taxation pursuant to NRS Chapters 262 for the
26 year 2009.

27
28

1 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 5: Goldstrike
2 incorporates by reference each of the general objections set forth above as if fully set forth and
3 restated herein.

4 Goldstrike specifically objects to Jurisdictional Document Request No. 5 as irrelevant to
5 the question of whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was
6 located in Salt Lake City in 2009. In 2009, the forms provided by the Nevada Supreme Court
7 relating to such filings did not require the filer to provide information regarding the location of its
8 corporate headquarters or to identify its corporate officers or executives. The form required simply
9 the name of the entity and the County in which the mining operations occurred. Notably, the form
10 used in 2009 was different from the form currently existing on the website for the Nevada Tax
11 Commission (which now requires further disclosure relating to the company's headquarters and
12 officers). Goldstrike's filings under NRS Chapter 362 reflect only mineral taxes paid on ores mines
13 from Goldstrike mines located in Nevada. These filings do not contain any information relevant in
14 establishing the location of Goldstrike's corporate headquarters or "never center" under *Hertz* in
15 2009.

16 Based on the foregoing objections, Goldstrike will not produce any documents in response
17 to Jurisdictional Document Request No. 5.

18 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 6: The personnel
19 files for each person identified in the Declaration of Rich Haddock in Support of Motion to Dismiss
20 for Lack of Subject Matter Jurisdiction (ECF No. 260-1), and all persons who had an office in any
21 Goldstrike office located in Nevada.

22 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 6: Goldstrike
23 incorporates by reference each of the general objections set forth above as if fully set forth and
24 restated herein.

25 Goldstrike specifically objects to Jurisdictional Document Request No. 6 as follows:

26 1. Vague with respect to the undefined term "personnel files". Goldstrike construes
27 this term as referring to the official personnel file maintained by an employee's supervisor or the
28 human resources department.

1 2. Vague with respect to the phrase “each person identified in the Declaration of Rich
2 Haddock” as it could mean those individuals specifically named and/or those individuals referred
3 to by general description or by title. Goldstrike construes the phrase to include only those
4 individuals specifically named in the Haddock Declaration.

5 3. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
6 whether Goldstrike’s corporate headquarters or “nerve center” under Hertz was located in Salt Lake
7 City in 2009 insofar as it seeks the entire personnel file of “all persons who had an office in any
8 Goldstrike office located in Nevada.” This request could be construed to require the production of
9 the personnel file for every person employed in any capacity at the Goldstrike Mine or Special
10 Business Center in Elko, Nevada, which files would not be relevant in establishing the location of
11 Goldstrike’s corporate headquarters or “nerve center” in 2009.

12 4. Disproportionate, an invasion of personal privacy, and irrelevant to the question of
13 whether Goldstrike’s corporate headquarters or “nerve center” in Hertz was located in Salt Lake
14 City in 2009 insofar as it seeks the personnel files of the individuals specifically identified in the
15 Haddock Declaration and the employees located in Nevada. The only information contained within
16 such personal files that could be even potentially relevant would be the employees name, address,
17 work location, job title and job description in 2009. Such information has already been provided in
18 response to Bullion’s Jurisdictional Interrogatories and is contained within the organizational
19 charts, employee lists, and other documents that will be produced in response to the Jurisdictional
20 Document Requests.

21 Based on the foregoing general or specific objections, Goldstrike will not produce any
22 documents in response to Jurisdictional Document Request No. 6.

23 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 7: All Equal
24 Employment Opportunity Commission filings made naming Goldstrike as a respondent, including,
25 but not limited to, EEO-1 filings, and charges of discrimination filed with any state or federal
26 agency from 2008 to 2011.

27
28

1 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 7: Goldstrike
2 incorporates by reference each of the general objections set forth above as if fully set forth and
3 restated herein.

4 Goldstrike specifically objects to Jurisdictional Document Request No. 7 as
5 disproportionate and irrelevant to the question of whether Goldstrike's corporate headquarters or
6 "nerve center" under *Hertz* was located in Salt Lake City in 2009. EEOC charges and filings are
7 made or with respect to employees based on the location where the employees reside and work,
8 regardless of whether the employees are located in the company's corporate headquarters or "nerve
9 center" or in some other location.

10 Subject to and without waiving the foregoing general or specific objections, Goldstrike will
11 produce available EEO-1 reports but will not produce any other documents in response to
12 Jurisdictional Document Request No. 7.

13 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 8: All
14 correspondence between January 1, 2009, and December 31, 2009, with respect to the direction,
15 control, or coordination of Goldstrike's activities, made by or to any employees of Goldstrike who
16 directed, controlled, or coordinated Goldstrike's activities and who were located in Nevada.

17 ANSWER TO JURISDICTIONAL REQUEST NO. 8: Goldstrike expressly incorporates
18 by reference each of the general objections set forth above as if fully set forth and restated herein.

19 Goldstrike specifically objects to Jurisdictional Discovery Request No. 8 as follows:

20 1. Vague with respect to the undefined terms "direction, control, or coordination".
21 Goldstrike construes the term "directed" to mean that the employee had managerial or supervisory
22 authority and guided other employees on how to perform their duties. Goldstrike construes the term
23 "controlled" to mean that the employee had executive level authority to determine policy.
24 Goldstrike construes the term "coordinated" to mean that the employee worked with and oversaw
25 the operations of others in order to ensure that necessary tasks were being performed.

26 2. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
27 whether Goldstrike's corporate headquarters or "nerve center" under *Hertz* was located in Salt Lake
28 City in 2009 insofar as it could be construed to require the production of every single email

1 exchanged or document generated by any employee, executive, officer or director of Goldstrike on
2 any subject matter and at any point in 2009.

3 3. Vague with respect to the undefined term “activities.” The ordinary definition of
4 term would render this request facially overbroad as it would sweep within its scope potentially all
5 corporate actions. It would also be disproportionate because information about general corporate
6 “activities” is not relevant to the jurisdictional issues—the location of a corporation’s activities is
7 the test rejected by *Hertz*.

8 Subject to and without waiving any of the foregoing general or specific objections,
9 Goldstrike answers Jurisdictional Document Request No. 8 as follows:

10 In 2014, Goldstrike implemented an email destruction policy that required unarchived
11 emails to be automatically deleted after 90 days and all archived emails to be automatically deleted
12 after 3 years. In 2016, this policy was updated to require the automatic deletion of unarchived
13 emails after 1 year, and the automatic deletion of archived emails after 3 years. As such, emails
14 from 2009 have been deleted unless (a) the custodian of the email was the subject of a litigation
15 hold that remains in place to this day, or (b) the email was electronically stored in another location
16 on Goldstrike’s network or printed and stored in hard copy. The custodians reasonably relevant to
17 the present jurisdictional inquiry are: (i) Goldstrike’s President and his direct reports; and (ii) the
18 General Manager at the Goldstrike Mine and his direct reports. None of these custodians were
19 subject to a litigation hold that remains in place and thus none of their emails from 2009 were
20 preserved in the email system. Unless an email was stored in another location and falls within the
21 scope of another production identified below, Goldstrike does not have any emails to produce in
22 response to Jurisdictional Document Request No. 8.

23 Goldstrike maintains a general drive to which electronic documents could be uploaded and
24 stored from the corporate headquarters in Salt Lake City in 2009. Goldstrike has searched this drive
25 for (i) documents created or modified in 2009, and (ii) documents relating to the power plant and
26 TCM projects identified in the Haddock Declaration. Goldstrike will produce the relevant and non-
27 privileged documents identified through such searches.

28

1 In addition to the general drive, Goldstrike maintained individual or "personal drives" for
2 certain employees in 2009, including its corporate executives located in Salt Lake City. Goldstrike
3 has searched the personal drives of the following people for (i) documents created or modified in
4 2009, and (ii) documents relating to the power plant and TCM projects identified in the Haddock
5 Declaration: Craig Beasly, Andy Bolland, Michael Brown, Randy Buffington, Curtis Caldwell,
6 John Cash, Mike Feehan, Bill Ferdinand, Rich Haddock, Paul Judd, Gregory Lang, John Mansanti,
7 Blake Measom, Lou Schack, Richard Williams, and Cy Wilsey. Goldstrike will produce the
8 relevant and non-privileged documents identified through such searches.

9 In addition to the general and personal drives, Goldstrike maintained a document
10 management system called "LiveLink". Goldstrike has searched LiveLink for documents modified
11 or saved in 2009 by the following people: Craig Beasly, Andy Bolland, Michael Brown, Randy
12 Buffington, Curtis Caldwell, John Cash, Mike Feehan, Bill Ferdinand, Rich Haddock, Paul Judd,
13 Gregory Lang, John Mansanti, Blake Measom, Lou Schack, Richard Williams, and Cy Wilsey.
14 Goldstrike will produce the relevant and non-privileged documents identified through such
15 searches.

16 Goldstrike has searched its hard copy records index to identify the files belonging to Greg
17 Lang and his direct reports to identify (i) documents dated 2009, and (ii) documents relating to the
18 power plant and TCM projects identified in the Haddock Declaration. Goldstrike will produce the
19 relevant and non-privileged documents identified through such searches.

20 Goldstrike will not produce any further or additional documents in response to Jurisdictional
21 Document Request No. 8.

22 JURISDICTIONAL DOCUMENT REQUEST FOR PRODUCTION NO. 9: All contracts
23 made, existing, or in effect—including contracts for insurance benefits provided to employees,
24 including workers' compensation, and employment contracts existing and entered into for any
25 Goldstrike employee who directed, controlled, or coordinated Goldstrike's activities—in the time
26 period of January 1, 2009, to December 31, 2009.

1 RESPONSE TO DOCUMENT JURISDICTIONAL REQUEST NO. 9: Goldstrike
2 incorporates by reference each of the general objections set forth above as if fully set forth and
3 restated herein.

4 Goldstrike specifically objects to Jurisdictional Request No. 9 as follows:

5 1. Vague with respect to the undefined terms “directed, controlled or coordinated”.
6 Goldstrike construes the term “directed” to mean that the employee had managerial or supervisory
7 authority and guided other employees on how to perform their duties. Goldstrike construes the term
8 “controlled” to mean that the employee had executive level authority to determine policy.
9 Goldstrike construes the term “coordinated” to mean that the employee worked with and oversaw
10 the operations of others in order to ensure that necessary tasks were being performed.

11 2. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
12 whether Goldstrike’s corporate headquarters or “nerve” center under *Hertz* was located in Salt Lake
13 City in 2009 insofar as it could be construed to require the production of every single contract, of
14 every type, and of every value, including standard purchase orders and service contracts, entered
15 by Goldstrike at any time in 2009.

16 3. Vague with respect to the undefined term “activities.” The ordinary definition of
17 term would render this request facially overbroad as it would sweep within its scope potentially all
18 corporate actions. It would also be disproportionate because information about general corporate
19 “activities” is not relevant to the jurisdictional issues—the location of a corporation’s activities is
20 the test rejected by *Hertz*.

21 Subject to and without waiving any of the foregoing general or specific objections,
22 Goldstrike answers Jurisdictional Document Request No. 9 as follows:

23 Goldstrike maintains a general drive to which electronic documents, including contracts,
24 could be uploaded and stored from the corporate headquarters in Salt Lake City in 2009. Goldstrike
25 has searched this drive for (i) documents (including contracts) created or modified in 2009, and (ii)
26 documents (including contracts) relating to the power plant and TCM projects identified in the
27 Haddock Declaration. Goldstrike will produce the relevant and non-privileged contracts identified
28 through such searches.

1 In addition to the general drive, Goldstrike maintained individual or "personal drives" for
2 certain employees in 2009, including its corporate executives located in Salt Lake City. Goldstrike
3 has searched the personal drives of the following people for (i) documents (including contracts)
4 created or modified in 2009, and (ii) documents (including contracts) relating to the power plant
5 and TCM projects identified in the Haddock Declaration: Craig Beasly, Andy Bolland, Michael
6 Brown, Randy Buffington, Curtis Caldwell, John Cash, Mike Feehan, Bill Ferdinand, Rich
7 Haddock, Paul Judd, Gregory Lang, John Mansanti, Blake Measom, Lou Schack, Richard
8 Williams, and Cy Wilsey. Goldstrike will produce the relevant and non-privileged contracts
9 identified through such searches.

10 In addition to the general and personal drives, Goldstrike maintained a document
11 management system called "LiveLink". Goldstrike has searched LiveLink for documents
12 (including contracts) modified or saved in 2009 by the following people: Craig Beasly, Andy
13 Bolland, Michael Brown, Randy Buffington, Curtis Caldwell, John Cash, Mike Feehan, Bill
14 Ferdinand, Rich Haddock, Paul Judd, Gregory Lang, John Mansanti, Blake Measom, Lou Schack,
15 Richard Williams, and Cy Wilsey. Goldstrike will produce the relevant and non-privileged
16 contracts identified through such searches.

17 Goldstrike has searched its hard copy records index to identify the files belonging to Greg
18 Lang and his direct reports to identify (i) documents (including contracts) dated 2009, and (ii)
19 documents (including contracts) relating to the power plant and TCM projects identified in the
20 Haddock Declaration. Goldstrike will produce the relevant and non-privileged documents
21 identified through such searches.

22 Goldstrike will not produce any further or additional documents in response to Jurisdictional
23 Request No. 9.

24 JURISDICTIONAL REQUEST FOR PRODUCTION NO. 10: All unemployment records
25 for any employee of Goldstrike and any parent, sibling, subsidiary, affiliate or related entity of
26 Goldstrike, who directed, controlled, or coordinated Goldstrike's activities between January 1,
27 2009, and December 31, 2009, including those employee's employment agreements with those
28 entities.

1 RESPONSE TO JURISDICTIONAL DOCUMENT REQUEST NO. 10: Goldstrike
2 incorporates by reference each of the general objections set forth above as if fully set forth and
3 restated herein.

4 Goldstrike specifically objects to Jurisdictional Document Request No. 10 as follows:

5 1. Vague with respect to the undefined terms “direction, control or coordinated.”
6 Goldstrike construes the term “directed” to mean that the employee had managerial or supervisory
7 authority and guided other employees on how to perform their duties. Goldstrike construes the term
8 “controlled” to mean that the employee had executive level authority to determine policy.
9 Goldstrike construes the term “coordinated” to mean that the employee worked with and oversaw
10 the operations of others in order to ensure that necessary tasks were being performed.

11 2. Overbroad, unduly burdensome, disproportionate, and irrelevant to the question of
12 whether Goldstrike’s corporate headquarters or “nerve center” under *Hertz* was located in Salt Lake
13 City in 2009 insofar as it seeks the production of information relating to “any parent, sibling,
14 subsidiary, affiliate or related entity of Goldstrike.” Goldstrike is separate and distinct legal entity
15 and is the only defendant in this lawsuit. Information relating to affiliated entities has no bearing in
16 establishing the location of Goldstrike’s corporate headquarters or “nerve center” in 2009.

17 3. Vague with respect to the term “unemployment records.” Goldstrike construes this
18 term to mean filed unemployment claims.

19 4. Disproportionate and irrelevant to the question of whether Goldstrike’s corporate
20 headquarters or “nerve center” under *Hertz* was located in Salt Lake City in 2009 insofar as
21 unemployment claims are made or filed by the employees in the location where the employees
22 reside and work, regardless of whether the employees are located in the company’s corporate
23 headquarters or some other location.

24 5. Disproportionate and irrelevant to the question of whether Goldstrike’s corporate
25 headquaraters or “nerve center” under *Hertz* was located in Salt Lake City in 2009 insofar as the
26 employment agreements of Goldstrike’s employees have no bearing on the question of where
27 Goldstrike’s corporate headquarters or “nerve center” was located in 2009.
28

1 Subject to and without waiving the foregoing general and specific objections set forth
2 above, Goldstrike responds to Jurisdictional Document Request No. 10 as follows:

3 The only unemployment claims even potentially relevant to the jurisdictional question
4 currently before this Court would be unemployment claims filed by Goldstrike's President and his
5 direct reports in 2009. To the best of Goldstrike's current knowledge and recollection, no
6 unemployment claims were filed by such employees in 2009. As such, Goldstrike will not produce
7 any documents in response to Jurisdictional Document Request No. 10.

8 Dated: November 30, 2017

PARSONS BEHLE & LATIMER

9
10 By: 

11 Michael R. Kealy

12 Francis M. Wikstrom

13 Michael P. Petrogeorge

14 Brandon J. Mark

15 *Attorneys for Barrick Goldstrike Mines Inc.*

CERTIFICATE OF SERVICE

I hereby certify that on this 30th day of November, 2017, a true and correct copy of the foregoing **BARRICK GOLDSTRIKE MINES INC.'S RESPONSES TO BULLION MONARCH MINES, INC.'S JURISDICTIONAL REQUEST FOR PRODUCTION OF DOCUMENTS**, was served on the following via electronic mail:

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Barrick's Annual Information

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ANNUAL INFORMATION FORM

For the year ended December 31, 2009

Dated as of March 29, 2010

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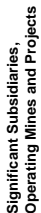
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BARRICK GOLD CORPORATION ANNUAL INFORMATION FORM

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https://elkodaily.com/mining/barrick-opens-office-in-henderson/article_f1310d4d-1ee1-58a1-a5f3-9fbed8e581fe.html

Barrick in Henderson

Barrick opens office in Henderson

MARIANNE KOBAC McKOWN mkobak@elkodaily.com Sep 27, 2015

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People watch as confetti comes down during a ribbon cutting for Barrick Gold Corp.'s Henderson office. From left are Barrick Board of Director member Brian Greenspun, State Sen.r Michael Roberson, Chairman of the Board of Directors of Barrick John Thorton, Gov. Brian Sandoval, President of Barrick Kelvin Dushnisky, Councilwoman and Mayor Pro Tem of the City of Henderson Debra March, Executive Director USA of Barrick Michael Brown, and State Senator Aaron Ford.

Courtesy of Barrick Gold Corp., Pat Roth

ELKO – Gov. Brian Sandoval and other elected officials helped with the official opening Friday of Barrick Gold Corp.'s new office in Henderson.

Barrick President Kelvin Dushnisky told the crowd that the company's Southern Nevada presence has been years in the making.

In recent years, the company has forged partnerships with numerous community and charitable organizations in Southern Nevada, Dushnisky said. In 2014, Brian Greenspun became the first Nevadan to join the board of directors of the international gold mining company, Dushnisky said.



“Barrick has been a part of Nevada since 1987,” he said. “We are here, we intend to stay here and we believe in Nevada – all of Nevada.”

Barrick established a temporary office in Henderson in late 2014, said Leslie Maple, Barrick manager of communications and corporate affairs. The new location was found with the help of the Las Vegas Global Economic Alliance.

The Henderson location currently houses 30-plus employees of Barrick’s global information management and technology function. This team supports Barrick operations on four continents, the company stated.

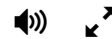
Barrick Director of Communications for North America Lou Schack previously told the Free Press that all Salt Lake City-based and some Toronto-based information management and technology employees were offered relocations to Henderson or severance. The Salt Lake office will officially close Nov. 30.

Barrick also has about 70 employees in its Elko office. The Nevada Shared Business Center in Elko houses the company's accounts payable, corporate social responsibility and recruiting functions, some contracts and procurement (supply chain), benefits, IT and finance staff.



Sandoval, on Friday, also helped the Barrick team announce the relocation of another 40-50 Barrick jobs in the finance, environmental and supply chain fields to Southern Nevada in the coming months.

Advertisement



“In order to thrive in Nevada we had to have an office in Southern Nevada,” Maple said. By the end of the year, the Henderson office will employ about 90 people.

Sen. Harry Reid, D-Nev., also congratulated Barrick.

“For more than three decades, Barrick Gold Corp. has played a key role in Nevada’s economy, providing good-paying jobs from their operations in northern Nevada. I’m happy to see them expand to southern Nevada and create even more jobs in the Silver State,” Reid said. “I thank Barrick, the Henderson Chamber of Commerce and the City of Henderson for helping to facilitate this move. I look forward to continuing our work together and helping to create even more opportunities for hardworking Nevadans.”

As Nevada’s largest mining company, Barrick employs more than 4,000 people and spends more than \$1 billion per year with Nevada-based vendors. It has five mines in rural Nevada, a power plant and Solar Energy facility near Sparks, and now the business and IT office in Henderson.



“The company is returning to its roots as a lean and nimble organization, with minimal bureaucracy,” Barrick stated in a press release. “As in Barrick’s early days, a small head office manages the company with a balance of entrepreneurialism and prudence, focusing on only a few core activities: defining and implementing strategy, allocating human and financial capital, and fulfilling the obligations required of a public company.”



Marianne Kobak McKown

SOS Business Entity Information

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