1	
2	IN THE SUPREME COURT OF THE STATE OF NEVADA
3	Supreme Court No. Electronically Filed
4	District Court Case No. A-18-77276 ac 22 2020 02:30 p.m.
5	Elizabeth A. Brown Clerk of Supreme Court
6	VENETIAN CASINO RESORT, LLC, a Nevada limited liability company;
7	LAS VEGAS SANDS, LLC, a Nevada limited liability company, Petitioners,
8	r entioners,
9	V.
10	EIGHTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA, IN AND
11	FOR THE COUNTY OF CLARK, AND THE HONORABLE KATHLEEN
12	DELANEY in her capacity as District Judge, Respondent,
13	JOYCE SEKERA, an individual,
14	Real Party in Interest
15	
16	
	APPENDIX TO PETITIONERS' EMERGENCY PETITION FOR WRIT OF
Ì	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES
17	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e)
ĺ	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES
17	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370)
17 18	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370) Gregory A. Miles, Esq. (SBN 4336)
17 18 19	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370) Gregory A. Miles, Esq. (SBN 4336) ROYAL & MILES LLP
17 18 19 20 21	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370) Gregory A. Miles, Esq. (SBN 4336) ROYAL & MILES LLP 1522 W. Warm Springs Rd. Henderson, Nevada 89014
<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ol>	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370) Gregory A. Miles, Esq. (SBN 4336) ROYAL & MILES LLP 1522 W. Warm Springs Rd. Henderson, Nevada 89014 Telephone: (702) 471-6777
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<ol> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> <li>23</li> <li>24</li> </ol>	MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP RULES 21(a)(6) AND 27(e) Volume 2 (Exhibit 1) Michael A. Royal, Esq. (SBN 4370) Gregory A. Miles, Esq. (SBN 4336) ROYAL & MILES LLP 1522 W. Warm Springs Rd. Henderson, Nevada 89014 Telephone: (702) 471-6777
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	by and through their counsel of record, Royal & Mile		
Appen	dix in compliance with Nevada Rule of Appellate Pr	rocedure 30.	
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	Act (filed July 9, 2019)	VCR 493 - 623	3
2	Plaintiff's Opposition to Defendant's Motion for Summary Judgment Pursuant to NRCP 56(c) based on Statutory Immunity Under the Nevada Industrial Insurance Act (filed July 19, 2019)	VCR 624 - 642	3
3	Reply to Plaintiff's Opposition to Defendants' Motion for Summary Judgment Pursuant to NRCP 56(c) Based on Statutory Immunity Under the Nevada Industrial Insurance Act (filed August 6, 2019)	VCR 643 - 693	3
4	Finding of Facts, Conclusion of Law and Order Denying Defendants' Motion for Summary Judgment Based on Statutory Immunity Under the Nevada Industrial Insurance Act (filed September 13, 2019)	VCR 694 - 701	3
5	Hearing Transcript of Defendant's Motion for Summary Judgment Pursuant to NRCP 56(c) Based on Statutory Immunity Under the Nevada Industrial Insurance Act (August 13, 2019)	VCR 702 - 732	3
11			
[]]			
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The Appendix shall be contained in 3 separate volumes in accordance with NRAP 30(c)(3) (2013), each volume containing no more than 250 pages. DATED this  $\underline{\mathcal{W}}$  day of January, 2020. ROYAL & MILES LLP By: hael A. Royal, Esq. (SBN 4370) gony A. Miles, Esq. (SBN 4336) 1522 W. Warm Springs Rd. Henderson, NV 89014 (702) 471-6777 **Counsel for Petitioners** 

1	CERTIFICATE OF SERVICE
2	I hereby certify that I am an employee of the law firm of Royal & Miles LLP,
3	attorney's for Detitioners VENETIAN CASING DESODE LLC and LAS VEGAS
4	attorney's for Petitioners, VENETIAN CASINO RESORT, LLC and LAS VEGAS
5	SANDS, LLC, and that on the 22 day of January, 2020, I served true and correct
6 7	copy of the foregoing APPENDIX TO PETITIONERS' EMERGENCY PETITION
8	FOR WRIT OF MANDAMUS AND/OR WRIT OF PROHIBITION UNDER NRAP
9	RULES 21(a)(6) AND 27(e) (Volume 2), by delivering the same via U.S. Mail
10	addressed to the following:
11	
12	Keith E. Galliher, Jr., Esq. Honorable Kathleen Delaney
13	THE GALLIHER LAW FIRMEighth Jud. District Court, Dept. 251850 E. Sahara Avenue, Suite 107200 Lewis Avenue
14	Las Vegas, NV 89014Las Vegas, NV 89155
15	and <i>Respondent</i> Sean K. Claggett, Esq.
16	William T. Sykes, Esq.
17	Geordan G. Logan, Esq. CLAGGETT & SYKES LAW FIRM
18	4101 Meadows Lane, Suite 100
19	Las Vegas, NV 89107
20	Attorneys for Real Party in Interest
21	
22	Adda Solar H
23	An employee of Royal & Miles LLP
24	
25	
26	
27	
28	

1	RESPONSE NO. 29:
2	Admit.
3	REQUEST NO. 30:
4	Admit that you have been physically unable to work since the date of the subject incident.
5 6	RESPONSE NO. 30:
7	Admit.
8	REQUEST NO. 31:
9	Admit that you have been physically unable to work since the date of the subject incident.
10	RESPONSE NO. 31:
11	This request is the same as No. 30. Please see my response to Request No. 30.
12 13	REQUEST NO. 32:
13	Admit that you fell on November 4, 2016 due to the shoes you were wearing at the time.
15	RESPONSE NO. 32:
16	Deny.
17	DATED this day of August, 2018.
18	THE GALLIHER LAW FIRM
19	V
20 21	Keith E. Galliher, Jr., Esq.
21	Nevada Bar No. 220 1850 E. Sahara Avenue, Suite 107
23	Las Vegas, Nevada 89104 Attorneys for Plaintiff
24	
25	
26	
27	
28	8

THE GALLIHER LAW FIRM 1850 E. Sahara Avenue, Suite 107 Las Vegas, Nevada 89104 702-735-0049 Fax: 702-735-0204

> VCR 247 Docket 80450 Document 2020-03043

1 **CERTIFICATE OF SERVICE** 2 I HEREBY CERTIFY that I am an employee of THE GALLIHER LAW FIRM and that 3 service of a true and correct copy of the above and foregoing RESPONSES TO DEFENDANTS 4 **REQUEST FOR ADMISSIONS** was served on the 23 day of August, 2018, to the following 5 addressed parties by: 6 First Class Mail, postage prepaid from Las Vegas, Nevada pursuant to N.R.C.P 5(b) 7 Facsimile, pursuant to EDCR 7.26 (as amended) 8 9 Electronic Mail/Electronic Transmission 10 Hand Delivered to the addressee(s) indicated 11 Receipt of Copy on this \_\_\_\_\_ day of \_\_\_\_\_, 2015, 702-735-0049 Fax: 702-735-0204 12 Las Vegas, Nevada 89104 acknowledged by, 13 Michael A. Royal, Esq. 14 Gregory A. Miles, Esq. **ROYAL & MILES LLP** 15 1522 W. Warm Springs Rad Henderson, Nevada 89014 16 Attorney for Defendant 17 18 19 20 21 22 FIRM emplo ké of 23 24 25 26 27 28 9

850 E. Sahara Avenue, Suite 107

THE GALLIHER LAW FIRM

## EXHIBIT "I"

Arrest		Venetian Securit GAS BLVD., S. LAS VEC		CASE # 1611V-0680
Non-Criminal		Narrative Report		Page 1 of 2
FFENSE(S) Protected Health Informal	lon	OFFENSE(S) conl'd		
ATE, TIME AND DAY OF OCCURENCE	TO 11/04/16 13:31 Friday	DATE AND TIME REPORTE 11/04/16 12:39	ED	
CATION OF OCCURENCE	LOCATION NAME Outside G	rand Lux Cafe Restrooms	TYPE OF LOCATION	BEAT SECTOR
met with Las Vo Joyce who was member was or and did not app threats to life at Sekera was ale was breathing a what she believ right hand behin	Grand Lux Cafe for re egas Tours (business seated on the marble n scene and mopping to ear to be in any imme that time. Int and oriented to pers adequately. She state red was water on the fil and her head to protect	located in Grand Ca flooring. I noted the the flooring in the ar diate distress. I did son, place, time, and d she was walking t loor. She reported t	anal Shoppes) er at a Public Areas rea. Sekera apo not observe an d events, had a p hrough the area that she fell back	mployee Sekera, s Department team logized for falling obvious injuries to patent airway, and when she slipped i wards and put her
losing consciou pain, weakness elbow and repo embarrassed to assisted to a sta nausea to which and refused wh Room and was Sekera's left elb other injuries or tenderness with function, and se be equal bilater severity scale. movement. Sho	of a pillar next to her. sness prior to, or after dizziness, or nausea rted she was only exp which I offered to ass anding position. I aske hashe denied at that tir eelchair assistance. S able to sit without assistance of the obvious signs of ir ensory function were for ally in the upper extrem She had a limited range e stated that she was s	She denied striking , falling. She denied at that time. I note eriencing pain there sist her to a more pri ed if she felt any new ne. She agreed to b She was able to amb istance. ch presented with ar a. Palpation of the istability or crepitation ound intact in the lef mities. She rated he ge of motion in the lef starting to feel a ting	g her head during d any head pain d that she was g at that she was g at that time. She wat hat time. She hat the she wat hat time. She hat the she wat hat time. She wat hat t	g the fall and denied , neck pain, back puarding her left ne stated she was agreed and was s, dizziness, or he Medical Room in to the Medical not observe any increase in ation, motor ngth was found to cimately 7 on a 1-10 increasing pain on h left phalanges II
losing consciou pain, weakness elbow and repo embarrassed to assisted to a sta nausea to which and refused wh Room and was Sekera's left elb other injuries or tenderness with function, and se be equal bilater severity scale. movement. Sho and III (index ar the left arm. Th Kerlix gauze an	of a pillar next to her. sness prior to, or after dizziness, or nausea rted she was only exp which I offered to ass anding position. I aske to she denied at that time eelchair assistance. S able to sit without assist ow was exposed which deformities to the are no obvious signs of ir ensory function were for ally in the upper extrem She had a limited range	She denied striking , falling. She denied at that time. I note eriencing pain there sist her to a more pri- ed if she felt any new me. She agreed to h She was able to amb istance. ch presented with ar a. Palpation of the istability or crepitation bund intact in the lef mities. She rated he ge of motion in the lef starting to feel a ting AM splint was formed on, motor function,	g her head during d any head pain d that she was g at that time. She wat that time. She wat hat time.	g the fall and denier , neck pain, back puarding her left he stated she was agreed and was is, dizziness, or he Medical Room in to the Medical not observe any increase in ation, motor ngth was found to cimately 7 on a 1-10 increasing pain on h left phalanges II rm and applied to using four-inch ction were
losing consciou pain, weakness elbow and repo embarrassed to assisted to a sta nausea to which and refused wh Room and was Sekera's left elb other injuries or tenderness with function, and se be equal bilater severity scale. movement. Sho and III (index ar the left arm. Th Kerlix gauze an	of a pillar next to her. sness prior to, or after dizziness, or nausea rted she was only exp which I offered to ass anding position. I aske had a limited at that time eelchair assistance. S able to sit without assist ow was exposed which deformities to the are no obvious signs of in ensory function were for ally in the upper extrem She had a limited range e stated that she was sind middle finger). A Sa he splint covered the le d tape. Distal circulati	She denied striking falling. She denied at that time. I note eriencing pain there sist her to a more pri- ed if she felt any new ne. She agreed to h She was able to amb istance. The presented with an a. Palpation of the istance. The presented with an a. Palpation of the istance. She rated here ound intact in the lef mities. She rated here ge of motion in the lef mities. She rated here starting to feel a ting AM splint was formed of and wrist a ion, motor function, no changes. The s	g her head during d any head pain d that she was g at that she was g at that time. She wat hat time. S	g the fall and denier, neck pain, back puarding her left he stated she was agreed and was as, dizziness, or he Medical Room in to the Medical not observe any increase in ation, motor ngth was found to cimately 7 on a 1-10 increasing pain on h left phalanges II rm and applied to using four-inch ction were

CR-1 Larso/025821 Entered by: Joseph Larson

APDC (Rev. 01/22/13) Print Date: 11/18/2016

Arrest		enetian Security 5 BLVD., S. LAS VEG		CASE # 1611V-0680
Non-Criminal X	r	Narrative Report		Page 2 of 2
FFENSE(8) Protected Health Informati	on	OFFENSE(S) coniid		
ATE TIME AND DAY OF OCCURENCE	TO 11/04/16 13:31 Friday	DATE AND TIME REPORTED 11/04/16 12:39		
CATION OF OCCURENCE	LOCATION NAME Outside Grand	Lux Cafe Restrooms	TYPE OF LOCATION	BEAT SECTOR
Sekera agreed t stated her job di go. After some close to her hon completed a Me collected her be level 8. I checked the ar and dry through were observed. Chavez, Rafael Video coverage Risk Manageme Attached Items 1 Scan of the Me 1 Scan of the Me 2 Photographs c		attention, but refus Compensation and o self-transport to plete a Voluntary S escorted to her b rted to her vehicle I that the marble fl bserve any wet or eck was completed ich found no defect ance.	ed ambulance tra d did not know wi Centennial Hills I Statement for the booth in the Grand in the Team Mer ooring appeared slick areas and r d by Facilities Te	here she should Hospital as it was incident and d Canal Shoppes, mber Garage on to be flat, even, no obstructions am Member
		DMINISTRATION		
FRICER Larson 000025821 CCR	DATE/TINE 11/04/2016 15:30	APPROVED BY Michael Dean 000041303 Assigned To		DATE APPROVED 11/05/16 CASE STATUS

## EXHIBIT "J"

**Deposition of:** 

Joyce P. Sekera

Case:

Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al. A-18-772761-C

Date:

03/14/2019



400 South Seventh Street • Suite 400, Box 7 • Las Vegas, NV 89101 702-476-4500 | www.oasisreporting.com | info@oasisreporting.com

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5	vs. (), CASE NO.: , A-18-772761-C	5	I Report From Dr. Webber Dated 133 11/8/2016, PLF 094 to PLF 098
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8 9	Liability Company; LAS VEGAS ) SANDS, LLC (2) & THE	8	L Southern Nevada Medical Group Report, 143 PLF 214 to PLF 223
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2 3	For the Plaintiff:	2	DEFENDANT MARKED X Pain Institute of Nevada Pain, 1892
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5	Suite 107 Las Vegas, Nevada 89104	5	Y DISC Medical Record, DISC 007 193
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21 22	D Photographs, VEN 035 to VEN 043 106	21 22	

	ce I. Sekera Joyce Sekera V. Venetian Ca	45111	
1	Page 5 HENDERSON, NEVADA, THURSDAY, MARCH 14, 2019;	1	Page 7 A. It was at Santa Fe.
1 2	10:00 A.M.	2	
⊿ 3	-00o-	3	Q. And can you give me an idea of when that fall
4	-000-	4	occurred?
+ 5	(Counsel agreed to waive the court	5	A. I can't remember because it's been so many
6	reporter requirements under Rule	6	years ago. $Q = W_{00}$ it in the 100c2
7	30(b)(4) of the Nevada Rules of Civil	7	Q. Was it in the '90s?
	Procedure.)	8	A. No. No.
8 9	Theedure.)	9	Q. The '80s?
	Thereupon,		A. No, no. I want to say 2010. I can't remember.
10 11	JOYCE P. SEKERA,	10 11	But it wasn't yesterday.
12	was called as a witness, and having been first duly	12	Q. I got it.
13	sworn, was examined and testified as follows:	13	So maybe within the last ten years? A. Yeah. Yes.
	sworn, was examined and testified as follows.	14	
14 15	EXAMINATION		Q. Okay. And did that so it obviously went to
	BY MR. ROYAL:	15	litigation because you provided a deposition; is that
16	Q. Would you please state your full name?	16	right? You had an attorney, you were sworn in, and you
17 18	<ul> <li>A. Joyce P. Sekera.</li> </ul>	17 18	had attorneys asking questions like this?
10 19	Q. What's the middle name?		A. Yeah, but it was just it was downtown, I
20	A. Patricia.	19	remember, and that was it. I didn't go to court or
		20	anything.
21	<ul><li>Q. Okay. And have you gone by any other names?</li><li>A. Joy. That's it.</li></ul>	21	Q. Okay. But was there a court reporter present?
22	<ul><li>Q. Okay. But your last name's always been Sekera?</li></ul>	22	A. Yes.
23	A. Yes.	23	Q. Okay. And were there a couple of attorneys
24		24	present?
25	Q. My name is Mike Royal. I represent the	25	A. Just mine and one more.
1	Page 6	1	Page 8
1	Venetian in litigation that is pending that you brought	1	Q. Okay. And tell me what happened to your mom in
2	n-lated to an incident that a community Niesen when Ath	2	that fall
2	related to an incident that occurred on November 4th,	2	
3	2016.	3	A. She we were in the buffet. That was it, we
3 4	2016. This deposition is an opportunity for me, as	3 4	A. She we were in the buffet. That was it, we were in the buffet.
3 4 5	2016. This deposition is an opportunity for me, as legal counsel for the Venetian, to ask questions of you	3 4 5	<ul><li>A. She we were in the buffet. That was it, we were in the buffet.</li><li>Q. Okay. And you're in the buffet and did you see</li></ul>
3 4 5 6	2016. This deposition is an opportunity for me, as legal counsel for the Venetian, to ask questions of you and receive your responses under oath.	3 4 5 6	<ul><li>A. She we were in the buffet. That was it, we were in the buffet.</li><li>Q. Okay. And you're in the buffet and did you see the accident?</li></ul>
3 4 5 6 7	2016. This deposition is an opportunity for me, as legal counsel for the Venetian, to ask questions of you and receive your responses under oath. Do you understand that?	3 4 5 6 7	<ul><li>A. She we were in the buffet. That was it, we were in the buffet.</li><li>Q. Okay. And you're in the buffet and did you see the accident?</li><li>A. Yeah. I was right there.</li></ul>
3 4 5 7 8	<ul> <li>2016. This deposition is an opportunity for me, as</li> <li>legal counsel for the Venetian, to ask questions of you</li> <li>and receive your responses under oath. Do you understand that?</li> <li>A. Yes, I do.</li> </ul>	3 4 5 6 7 8	<ul><li>A. She we were in the buffet. That was it, we were in the buffet.</li><li>Q. Okay. And you're in the buffet and did you see the accident?</li><li>A. Yeah. I was right there.</li><li>Q. And what happened?</li></ul>
3 4 5 7 8 9	<ul> <li>2016. This deposition is an opportunity for me, as legal counsel for the Venetian, to ask questions of you and receive your responses under oath. Do you understand that?</li> <li>A. Yes, I do.</li> <li>Q. Have you ever done this before, a deposition?</li> </ul>	3 4 5 6 7 8 9	<ul> <li>A. She we were in the buffet. That was it, we were in the buffet.</li> <li>Q. Okay. And you're in the buffet and did you see the accident?</li> <li>A. Yeah. I was right there.</li> <li>Q. And what happened?</li> <li>A. She slipped and fell by the salad bar.</li> </ul>
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Joy	-	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 9		Page 11
1	She struck her head in the fall, if you recall?		like to see a full question followed by a full answer.
2	A. I really forget how she fell.	2	A. Okay.
3	Q. That's all right.	3	Q. If we interrupt each other, that's exactly the
4	But you were there and you saw her fall;	4	way it comes out on the transcript and it's really hard
5	correct?	5	to follow.
6	A. Yes.	6	A. Uh-huh.
7	Q. And you were the first one to go to her after	7	Q. So if I'm in the middle of a question even
8	she fell; is that right?	8	if you say "uh-huh" in the middle of the question, it
9	A. Yes.	9	will come out on the transcript like that. And so I
10	Q. And so in that particular case, did security	10	just need you to be patient. I don't expect you to be
11	for the hotel respond?	11	perfect, because it's going to happen, and if you
12	A. Yes.	12	interrupt me, it's not a sin. I'll just say, "Hey, I
13	Q. And was she did an ambulance, paramedics,	13	need to just wait until I am done with my question
14	did they respond?	14	and then I'll start over."
15	A. Yes.	15	If you say something like "uh-huh" or "uh-uh,"
16	Q. Did you ride in the ambulance with your mom to	16	then I will say, "I need you to respond in a way that
17	the hospital?	17	we'll understand on the record." So if that's a yes
18	A. I can't say for sure, so I'd rather not.	18	if you're shaking your head yes, I may say, "Is that a
19	Q. Okay. And	19	'yes,'" just to remind you that when it comes out on the
20	A. I don't remember, that's the thing.	20	transcript, an "uh-huh" or "uh-uh" doesn't if we have
21	Q. That's okay.	21	to use this later at trial, we don't want ambiguities in
22	Who represented your mom? Who were the	22	the record. So just keep that in mind.
23	attorneys?	23	If I ask you a question that you don't
24	A. Keith Galliher.	24	understand, that's fine. You won't understand every
25	Q. Okay. And so I might come back to that, I	25	single question I ask. I don't expect that. However,
1	Page 10	1	Page 12
1	might not, but I didn't mean to get into so much detail	1	if I do ask a question and you provide me with an
2	before going through my general admonitions, but you	2	answer, when we look at the transcript five months from
3	have been through a deposition before, you understand	3	now we'll assume that you understood the question and
4	that we are you're on the record	4	you answered accordingly.
5	A. Yes.	5	So if I ask something you don't understand,
6	Q and you're under oath?	7	just say, "Could you re-ask the question? Could you
7	A. Yes.		state that again?" Sometimes I may have the court
8	Q. Have you ever seen did you see the	8	reporter read it back and sometimes I may ask it some
9	transcript of your deposition from ten years ago in your	9	other way to help you, you know, understand. Okay?
10	mom's case?	10	Fair enough?
11	A. No, I did not.	11	A. Yes.
12	Q. Okay. Have you ever seen one before, a	12	Q. Okay. Now, there's a couple reasons we take
13	transcript of a deposition, what they look like? You've	13	depositions. One is I want to know how you're going to
14	got numbers on the left side and you've got questions	14	testify at trial. It helps me prepare. And so if you
15	followed by answers?	15	testify today, for example, that the light was green
16 17	A. Uh-huh.	16	if this was an auto accident and I'm going to expect that when you show up at trial, you're going to say the
17	Q. Have you seen something like that before?	17	that when you show up at trial, you're going to say the
18	A. Yes.	18	light was green. If you show up at trial and say the
19 20	Q. Okay. So that's what we're creating today.	19	light was red, I'm going to pull up your deposition
20 21	We're creating a record, a transcript. That's what	20	transcript and I'll probably have you read it and say,
21	we'll have when we're done. And so what we want is that	21	"Okay. Remember your deposition and you were under
22	when we turn the pages and read the transcript, that we	22	oath," and remind you that you testified it was green.
23	can see clearly what happened, how you're testifying.	23	And so that helps me prepare so we know what is
24	A. Okay.	24	going to happen at trial. And it doesn't mean you can't
25	Q. So in order to make that work that way, we'd	25	testify differently at trial, it just means I can

Page 15 is "I don't remember," that's I hit everything. chance to meet with your counsel to talk I don't want to know you talk about with your attorney. ged. I don't want to get into ow if you had a chance to meet or the deposition? t today? yesterday? When did you
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me, in preparation for your
view any documents?
t any photographs?
t any video?
t any medical records?
Page 16
ne did you spend preparing with
for your deposition with counsel?
at at Mr. Galliher's office?
t, you haven't looked at anything
eposition?
sk you so you had in this
es to written questions. They're
per looking at those at any time in
ber ever looking at those?
at, I can't say for sure. Maybe two
ow. I don't keep notes.
to show you these documents.
I'm sorry. I just have two.
I'm sorry. I just have two. ahead and mark these as A.

Joy	-	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
-	Page 17	-	Page 19
1	(Exhibit A was marked.)	1	27th. I'm not sure. But at any rate, in August of
2	BY MR. ROYAL:	2	2018, this says you reviewed the answers to
3	Q. Just look at these, if you would. All I want	3	interrogatories, you verified that they were accurate,
4	you to do is look at them and see if they look familiar	4	and that's your signature?
5	to you, if you remember providing responses, and on the	5	A. Yes.
6	very last page or second-to-last page there's a	6	Q. Okay. So having looked at these again, did it
7	verification page.	7	refresh your recollection?
8	MR. KUNZ: This is the question, here's your	8	A. Yes.
9	answer.	9	Q. Did you see any of your responses that appeared
10	THE WITNESS: Oh.	10	inaccurate or
11	MR. KUNZ: It goes down the line. You're going	11	A. Yes.
12	to see interrogatories and answers. Just go ahead and	12	Q. Let's go
13	review those. Take your time.	13	MR. KUNZ: You're talking about the
14	BY MR. ROYAL:	14	interrogatories or the admissions?
15	Q. I'm going to ask you questions from these, so I	15	MR. ROYAL: Yes, the interrogatories.
16	just want to make sure that you've had a chance to	16	MR. KUNZ: So there are two different
17	review them. In fact, here's what I think we ought to	17 18	THE WITNESS: Oh. BY MR. ROYAL:
18	do. Let's go off the record for a minute, and I'm going		
19	to have you review these, take a few minutes, and then	19 20	<ul> <li>Q. Yeah. Let's just focus on the interrogatories.</li> <li>Did you see anything in the interrogatories you</li> </ul>
20 21	<ul><li>we'll go back on the record so you don't feel pressured.</li><li>A. Okay.</li></ul>	20	wanted to change?
21	<ul><li>Q. I'm going to have you review those and I'm</li></ul>	22	A. No.
22	going to have you also review these, which are	22	
23 24	MR. KUNZ: Thank you.	23	Q. Okay. Did you see something in the admissions that you wanted to change?
25	This will be Exhibit B?	25	A. Yes.
	Page 18	23	Page 20
1	1 age 10		I uge 20
	MR ROYAL: Yeah We'll make it B the	1	O Okay That's the admissions are Exhibit B
	MR. ROYAL: Yeah. We'll make it B, the admissions	1	Q. Okay. That's the admissions are Exhibit B,
2	admissions.	2	so let's just look at those.
2 3	admissions. (Exhibit B was marked.)	2 3	so let's just look at those. Was there more than one?
2 3 4	admissions. (Exhibit B was marked.) (A short recess was taken from 10:14 a.m.	2 3 4	so let's just look at those. Was there more than one? A. Yes.
2 3 4 5	admissions. (Exhibit B was marked.) (A short recess was taken from 10:14 a.m. to 10:32 a.m.)	2 3 4 5	so let's just look at those. Was there more than one? A. Yes. Q. Okay. Let's go to the first one.
2 3 4	admissions. (Exhibit B was marked.) (A short recess was taken from 10:14 a.m. to 10:32 a.m.) BY MR. ROYAL:	2 3 4	<ul><li>so let's just look at those.</li><li>Was there more than one?</li><li>A. Yes.</li><li>Q. Okay. Let's go to the first one.</li><li>Which one did you note that is not correct?</li></ul>
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зоу	ce P. Sekera Joyce Sekera v. Venetian Ca	asın	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 21		Page 23
1	Q. No. I get that you I understand. Look, the	1	yourself to Centennial Hills Hospital on November 4,
2	question is you did not see it?	2	2016." Your response was, "Deny," which if you did
3	A. Right. Correct.	3	drive, I think is a consistent response.
4	Q. Okay. So you would admit you did not see it?	4	THE WITNESS: Oh, okay.
5	A. Correct.	5	BY MR. ROYAL:
6	Q. Okay. I understand you felt it, and we'll get	6	Q. I mean, the way I read that
7	into the specifics of that.	7	A. I drove.
8	Was there another change?	8	Q is you drove.
9	MR. KUNZ: Page 7.	9	A. Okay. Got it.
10	BY MR. ROYAL:	10	Q. If his report said you didn't drive, that would
11	Q. Before we get to that one, let me look at	11	not be accurate.
	Request No. 3 and have you look at that.	12	That's your position; right?
13	Request No. 3 reads, "Admit that you did not	13	A. Right.
14	see a foreign substance on the floor potentially causing	14	Q. Okay.
15	your fall on November 4, 2016, at any time."	15	Is there any other changes?
16	Again, I know you said you felt it, but the	16	MR. KUNZ: That's it.
17	question is did you see it?	17	BY MR. ROYAL:
18	A. No, I did not.	18	
			Q. Okay. So let me get back into some of the other stuff.
19	Q. Okay. So the answer to No. 3, would that also	19	
20	be "Admit" instead of "Deny"?	20	What's your mom's name?
21	A. Correct.	21	A. Carole, with an "e", Divito, D-i-v-i-t-o.
22	Q. Okay. Those were kind of the same.	22	Q. Divito. Okay.
23	Which one are we on now?	23	A. (Nods head.)
24	MR. KUNZ: Page 7.	24	Q. I've heard that name before.
25	MR. ROYAL: Which number?	25	A. Danny?
	Page 22		Page 24
1			
	MR. KUNZ: Hold on just a second, please.	1	Q. Yeah.
2	Number 27.	2	Okay. So do you live with your mom?
2 3	Number 27. BY MR. ROYAL:	2 3	Okay. So do you live with your mom? A. Yes.
2 3 4	Number 27. BY MR. ROYAL: Q. Okay. Number 27 reads, "Admit that William D.	2 3 4	Okay. So do you live with your mom? A. Yes. Q. You both reside what's your address?
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1	Page 25	1	Page 27
1	MR. KUNZ: Let him finish.	1	
2	THE WITNESS: Oh, I'm sorry.	2	of your condition?
3	BY MR. ROYAL:	3	A. I cannot remember the last time, the date of
4	Q. Okay. So she has two boys.	4	when I saw the doctor.
5	So you have two grandchildren?	5	Q. Would it be in the last year?
6	A. Yes.	6	A. Yes.
7	Q. And do they live with you?	7	Q. Okay. Would it be in the last six months?
8	A. No.	8	A. Yes.
9	Q. So you just live with your mother?	9	Q. And are you still getting compensation from
10	A. Yes.	10	workers' comp for not working I don't know what it's
11	Q. Where does Marissa live? In Las Vegas?	11	called total temporary disability?
12	A. Yes.	12	MR. KUNZ: If I can, objection. It's
13	Q. What's her husband's name?	13	collateral source.
14	A. Brian.	14	Go ahead.
15	Q. And so Marissa and Brian live in Las Vegas,	15	THE WITNESS: I don't know what's going on with
16	they have two boys, and do you see them frequently?	16	
17	A. Yes.	17	BY MR. ROYAL:
18	Q. Okay. Those are your only grandchildren, those	18	Q. Okay. Well, are you do you have any kind of
		19	
19	two boys?		compensation that you get for not working from workers'
20	A. Yes.	20	1
21	Q. And what are the ages of the boys?	21	A. No.
22	A. Five and seven.	22	MR. KUNZ: Same objection.
23	Q. Okay. Does Marissa work?	23	
24	A. No.	24	Q. All right. When is the last time strike
25	Q. What's her husband do?	25	that.
	Page 26		Page 28
1	A. He's a dentist.	1	You have a workers' compensation case; correct?
2	Q. Okay. Is he a young dentist? How long has he	2	A. Correct.
3	been practicing?	3	Q. And that case is still ongoing, it's not
4	A. Let's see. They got married in	4	closed; is that right?
4 5	A. Let's see. They got married in About ten years.	4 5	closed; is that right? A. Right.
			A. Right.
5	About ten years.	5	<ul><li>A. Right.</li><li>Q. And you're still getting treatment under the</li></ul>
5 6	<ul><li>About ten years.</li><li>Q. Okay. I understand that you are not employed.</li><li>A. Yes.</li></ul>	5 6	<ul><li>A. Right.</li><li>Q. And you're still getting treatment under the</li></ul>
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1	Page 29	1	Page 31
1 2	<ul><li>Q. I wrote down Las Vegas Tours.</li><li>Is that did it go by that?</li></ul>	2	<ul><li>Q. Okay. Who was your employer?</li><li>A. I couldn't remember that. Oh, my God.</li></ul>
∠ 3		3	
	A. My understanding, Brand Vegas subcontracted half a booth in the Venetian for us to sell show	4	Q. That's okay.
4			But you hosted charter flights. Where would
5	tickets. The other side sold only tours.	5	these flights go? Would they go around the world?
6	Q. Okay.	6	A. No. There was 75 cities that we flew to and it
7	A. They could have been called that. I'm sorry.	7	would go to Casino Magic.
8	Q. That's okay.	8	Q. So you would tell me how it worked.
9	Did you we'll get into that in just a	9	A. I would fly with the aircraft to the
10	minute.	10	destination to bring the people in. And I had a list
11	What's your date of birth?	11	and I was just checking people in.
12	A. 3/22/56.	12	Q. Okay.
13	Q. Okay. I have a phone number of (702) 467-5457;	13	A. And then on board the flights, we had games.
14	is that correct?	14	Q. Gaming-type games?
15	A. Yes.	15	A. Yes.
16	Q. Is that a cell?	16	Q. Okay. And you didn't you weren't a dealer
17	A. Yes.	17	or anything for those games?
18	Q. Last four digits of your Social, 8430?	18	A. Oh, no.
19	A. Correct.	19	Q. Just a host?
20	Q. What's your highest level of education?	20	A. Just a hostess, that's it.
21	A. I want to say 13.	21	Q. So you did that for a couple of years.
22	Q. Does that mean	22	How about prior to that? What did you do for
23	A. I didn't finish college.	23	employment?
24	Q. What year did you graduate from high school?	24	A. You're going back years. I worked at Uhlen
25	A. '73, in December.	25	Carriage Company. It was a manufacturing wholesale
		2.5	
1	Page 30	1	Page 32
1	Q. Okay. And you said 13, so did you go to	1	place.
2	community college for a year?	2	Q. What was the name of it?
3	A. Yes.	3	A. Uhlen Carriage.
4	Q. Was that in Las Vegas?	4	Q. Was that in New York?
5	A. No. That was back in New York.	5	A. Yes. Upstate.
6	Q. And how long have you been in Las Vegas?	6	Q. Okay. Did you graduate from high school in New
7	A. Since '96 I want to say.	7	York State?
8	Q. Okay. And so you moved to Vegas in '96 from	8	A. Yes.
9	New York?	9	O Did you live in New York State until 1004?
			Q. Did you live in New York State until 1994?
L ()	A. Correct.	10	A. Yes.
L1	A. Correct.	10	A. Yes.
11 12	<ul><li>A. Correct.</li><li>Q. Okay.</li></ul>	10 11	<ul><li>A. Yes.</li><li>Q. So you had</li></ul>
L1 L2 L3	<ul><li>A. Correct.</li><li>Q. Okay.</li><li>A. No. From Mississippi.</li></ul>	10 11 12	<ul><li>A. Yes.</li><li>Q. So you had</li><li>A. No. Until I worked for Casino Magic for two</li></ul>
L1 L2 L3 L4	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> </ul>	10 11 12 13	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two</li> </ul>
L1 L2 L3 L4	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> </ul>	10 11 12 13 14	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two</li> <li>years. I can't remember the dates. It was, like, two</li> <li>years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you</li> </ul>
L1 L2 L3 L4 L5 L6	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from</li> </ul>	10 11 12 13 14 15	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to</li> </ul>
L1 L2 L3 L4 L5 L6 L7	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from casinos when they first opened in '95.</li> </ul>	10 11 12 13 14 15 16	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to that in Mississippi for two years, so I wrote 1994 to</li> </ul>
11 12 13 14 15 16 17 18	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from casinos when they first opened in '95.</li> <li>Q. In Mississippi?</li> </ul>	10 11 12 13 14 15 16 17	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to that in Mississippi for two years, so I wrote 1994 to '96.</li> </ul>
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11 12 13 14 15 16 17 18 19 20 21	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from casinos when they first opened in '95.</li> <li>Q. In Mississippi?</li> <li>A. Yes.</li> <li>Q. What was your job?</li> <li>A. I was host of the charter flights.</li> </ul>	10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to that in Mississippi for two years, so I wrote 1994 to '96.</li> <li>A. Okay.</li> <li>Q. You were with Casino Magic or something?</li> <li>A. Right. That was the name of the casino there</li> </ul>
11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from casinos when they first opened in '95.</li> <li>Q. In Mississippi?</li> <li>A. Yes.</li> <li>Q. What was your job?</li> <li>A. I was host of the charter flights.</li> <li>Q. So did you fly on the flights?</li> </ul>	10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to that in Mississippi for two years, so I wrote 1994 to '96.</li> <li>A. Okay.</li> <li>Q. You were with Casino Magic or something?</li> <li>A. Right. That was the name of the casino there in St. Louis.</li> </ul>
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	<ul> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. No. From Mississippi.</li> <li>Q. Okay. How long were you in Mississippi?</li> <li>A. Two years.</li> <li>Q. What were you doing there?</li> <li>A. I was on charter jets flying people in from casinos when they first opened in '95.</li> <li>Q. In Mississippi?</li> <li>A. Yes.</li> <li>Q. What was your job?</li> <li>A. I was host of the charter flights.</li> <li>Q. So did you fly on the flights?</li> <li>A. Yes.</li> </ul>	10 11 12 13 14 15 16 17 18 19 20 21 22 23	<ul> <li>A. Yes.</li> <li>Q. So you had</li> <li>A. No. Until I worked for Casino Magic for two years. I can't remember the dates. It was, like, two years before I came here because I was under contract.</li> <li>Q. So I'm working backwards. So you said you moved to Vegas in 1996. You said you worked prior to that in Mississippi for two years, so I wrote 1994 to '96.</li> <li>A. Okay.</li> <li>Q. You were with Casino Magic or something?</li> <li>A. Right. That was the name of the casino there in St. Louis.</li> <li>Q. Okay.</li> </ul>
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JOY	-	asin	lo Resort, LLC d/b/a The Venetian Las Vegas, et al
	Page 33		Page 35
1	A. Uhlen Carriage.	1	A. Caesars, Sahara, Venetian, Boardwalk, which is
2	Q. I'm not spelling it right.	2	no longer there. There were quite a few.
3	Could you spell it?	3	Q. So when you worked strike that.
4	A. U-h-l-e-n.	4	As I understand it, you started at Brand Vegas
5	Q. Okay. I'm just not pronouncing it right.	5	in December of 2015?
6	Okay. Uhlen Carriage.	6	A. Correct.
7	And how long did you work for Uhlen Carriage?	7	Q. And you were doing the same thing that you were
8	A. God, I can't remember.	8	doing for Allstate Tickets and Tours?
9	Q. Would it be more than five years?	9	A. Except not selling tours, just shows.
10	A. No.	10	Q. I see. All right.
11	Q. But they're in New York State?	11	So let's go back to let me just ask you:
12	A. Uh-huh.	12	Why did you leave Allstate Ticketing and Tours in 2010?
13	Q. Yes?	13	A. That's just it. It was bought out four
14	A. Yes.	14	different times. There was a new boss that came in and
15	Q. And prior to Uhlen Carriage, what did you do?	15	he let a lot of people go. Downsizing or what have you.
16	A. I just can't remember.	16	Q. So you were let go, I assume; is that right?
17	Q. I know you can't remember dates, but do you	17	A. Yes.
18	remember did you work at McDonald's, did you okay.	18	Q. So you were let go by Allstate Tickets and
19	That's fine. Let's move forward from when you got to	19	Tours in 2010?
20	Vegas.	20	A. They weren't called Allstate, though. They're
21	A. Okay.	21	different names. I can't remember. Sorry.
22	Q. Let's talk about your employment after you got	22	Q. Oh, okay. I'm sorry.
23	to Las Vegas.	23	So but you were doing you were working as
24	1996, I saw let me just put it this way: I	24	a kiosk employee, which was originally Allstate
25	saw you worked for some	25	Ticketing and Tours. You survived several changes
	Page 34		Page 36
1	A. Allstate okay.	1	A. Buyouts.
2	Q. Allstate Ticket and Tours?	2	Q of ownership
3	A. Uh-huh.	3	A. Yes.
4	Q. Yes?	4	Q until 2010, they did some downsizing and
5	A. Yes.	5	then you were out of a job?
6	Q. So once you got to Vegas, you worked for	6	A. Correct.
7	Allstate Ticket and Tours and you worked there until	7	Q. What did you do from 2010 to December 2015 for
8	2010?	8	employment?
9	A. Yes. They were bought out four times, but,	9	A. I didn't. I didn't work is what I'm saying.
10	yes, I stayed the same job.	10	Q. Okay. Is there a reason you didn't work?
11	Q. What did you do for them for the 14 or 15 years	11	A. My daughter had the babies and I helped her out
12	you were there?	12	back then.
13	A. Sell show tickets and tours.	13	Q. Okay. So you just chose to stay home?
14	Q. And did you work in a kiosk?	14	A. Correct.
15	A. Yes.	15	Q. This wasn't you out looking for work and you
15 16	Q. And was it in a casino?	16	couldn't find a job?
10 17		17	
± /	A. At the airport mainly, but they had several		A. Oh, yeah. In the beginning, yes. If you want
10	booths so we would alternate different casinos when they	18	to go back, yeah, for unemployment, I definitely tried
		19	and tried and I couldn't.
19	needed us and Caesars, so		1) Ware you on unemployment for a while?
19 20	Q. Okay. So you would work various kiosks that	20	Q. Were you on unemployment for a while?
19 20 21	Q. Okay. So you would work various kiosks that were at the airport and different casinos	21	A. Yes, I was.
19 20 21	<ul><li>Q. Okay. So you would work various kiosks that</li><li>were at the airport and different casinos</li><li>A. Correct.</li></ul>		<ul><li>A. Yes, I was.</li><li>Q. How long did that last? About 18 months or so?</li></ul>
19 20 21 22	<ul><li>Q. Okay. So you would work various kiosks that</li><li>were at the airport and different casinos</li><li>A. Correct.</li><li>Q hotels?</li></ul>	21	<ul><li>A. Yes, I was.</li><li>Q. How long did that last? About 18 months or so?</li><li>A. I can't remember how long it was. I thought a</li></ul>
18 19 20 21 22 23 24	<ul><li>Q. Okay. So you would work various kiosks that</li><li>were at the airport and different casinos</li><li>A. Correct.</li></ul>	21 22	<ul><li>A. Yes, I was.</li><li>Q. How long did that last? About 18 months or so?</li></ul>

2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4	Page 37 strike that. When you were let go, you were receiving unemployment, you were still looking for another job, and then at some point you decided to just kind of focus on your grandchildren and helping your daughter? A. Yes. Q. And then okay. Let me go back to when you were working for this ticketing and tour company from 1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right? A. And the convention center, yes. Q. Okay. A. I forgot about that, yeah. Q. Tell me about the kiosk at the Venetian. Where was that located? A. In the front. When you walk in from the Strip,	1 2 3 4 5 6 7 8 9 10 11 12 13 14	Page 39 Q. You threw me with movie theater. I'm not sure A. The movie theater that's why I referenced the restroom and then the movie theater. So then you go up the escalator, you can see the booth. Sorry. I'm trying to bring myself there. Q. That's okay. Let me ask it this way, just so I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention center; right? They had and you kind of rotate?
2 4 3 4 5 6 7 8 9 1 10 4 11 12 13 14 15 16 17 2 18 1 19 20	<ul> <li>When you were let go, you were receiving</li> <li>unemployment, you were still looking for another job,</li> <li>and then at some point you decided to just kind of focus</li> <li>on your grandchildren and helping your daughter?</li> <li>A. Yes.</li> <li>Q. And then okay. Let me go back to when you</li> <li>were working for this ticketing and tour company from</li> <li>1996 to 2010, you said you worked at the there was a</li> <li>kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian.</li> <li>Where was that located?</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13	<ul> <li>sure</li> <li>A. The movie theater that's why I referenced the restroom and then the movie theater. So then you go up the escalator, you can see the booth. Sorry. I'm trying to bring myself there.</li> <li>Q. That's okay. Let me ask it this way, just so I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention</li> </ul>
3       1         4       2         5       6         7       8         9       1         10       1         12       1         13       1         14       1         15       1         16       1         17       2         20       20	<ul> <li>unemployment, you were still looking for another job, and then at some point you decided to just kind of focus on your grandchildren and helping your daughter?</li> <li>A. Yes.</li> <li>Q. And then okay. Let me go back to when you were working for this ticketing and tour company from 1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li> </ul>	3 4 5 6 7 8 9 10 11 12 13	<ul> <li>A. The movie theater that's why I referenced the restroom and then the movie theater. So then you go up the escalator, you can see the booth. Sorry. I'm trying to bring myself there.</li> <li>Q. That's okay. Let me ask it this way, just so I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention</li> </ul>
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5 ( 6 ) 7 , 9 ) 10 ] 11 12 13 14 15 16 17 20 20 20 20 20 20 20 20 20 20	<ul> <li>A. Yes.</li> <li>Q. And then okay. Let me go back to when you were working for this ticketing and tour company from 1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li> </ul>	5 6 7 8 9 10 11 12 13	up the escalator, you can see the booth. Sorry. I'm trying to bring myself there. Q. That's okay. Let me ask it this way, just so I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
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7 8 9 1 9 1 10 H 12 1 13 1 14 1 15 1 16 1 17 2 18 1 19 20	<ul> <li>Q. And then okay. Let me go back to when you were working for this ticketing and tour company from 1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li> </ul>	7 8 9 10 11 12 13	Q. That's okay. Let me ask it this way, just so I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
8     1       9     1       10     1       11     1       12     1       13     1       14     1       15     1       16     1       17     1       18     1       19     20	<ul> <li>were working for this ticketing and tour company from 1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li> </ul>	8 9 10 11 12 13	I'm clear. Okay? In 2010, when you were up to 2010, so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
9 1 10 1 11 1 12 1 13 1 14 1 15 1 16 1 17 2 18 1 19 20	<ul> <li>1996 to 2010, you said you worked at the there was a kiosk at the Venetian; is that right?</li> <li>A. And the convention center, yes.</li> <li>Q. Okay.</li> <li>A. I forgot about that, yeah.</li> <li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li> </ul>	9 10 11 12 13	so from 1996 to 2010 when you were working for Allstate Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
10   11 12 13 14 15 16 17 28 t 19 20	<ul><li>kiosk at the Venetian; is that right?</li><li>A. And the convention center, yes.</li><li>Q. Okay.</li><li>A. I forgot about that, yeah.</li><li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li></ul>	10 11 12 13	Tickets and Tours and its succeeding companies, you were working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
11 12 13 14 15 16 17 18 19 20	<ul><li>A. And the convention center, yes.</li><li>Q. Okay.</li><li>A. I forgot about that, yeah.</li><li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li></ul>	11 12 13	working at a kiosk at the airport, Caesars Palace, the Sahara, the Venetian, the Boardwalk, and the convention
12 13 14 15 16 17 18 19 20	<ul><li>Q. Okay.</li><li>A. I forgot about that, yeah.</li><li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li></ul>	12 13	Sahara, the Venetian, the Boardwalk, and the convention
13 14 15 16 17 18 19 20	<ul><li>A. I forgot about that, yeah.</li><li>Q. Tell me about the kiosk at the Venetian. Where was that located?</li></ul>	13	
14 15 16 17 18 19 20	Q. Tell me about the kiosk at the Venetian. Where was that located?		center: right? They had and you kind of rotate?
15 16 17 18 19 20	Where was that located?		
16 17 18 19 20			A. Yes.
17 18 19 20	A in the front when you walk in from the Strip	15	Q. And when you would when I say "rotate,"
18 t 19 20		16	would you be assigned to go work at the Caesars kiosk
19 20	you go up the ramp and it's right there. I forget what	17	for a day? A. Correct.
20	they call that hall.	18	
	Q. Okay. So	19	Q. And then you'd be assigned to work at the
21	A. It's beautiful, the ceiling.	20	Sahara for a day?
22	Q. So there's the front desk area	21	A. Yes.
22	A. No. That's in the casino. We were up in the	22	Q. Okay. And so the one that was for the Venetian at that time was located near Tao on the level of the
23 1 24	mall.	23 24	mall?
	Q. Okay. So you had where was this kiosk located	24	A. Yes.
23 1	Page 38	23	Page 40
1	A. Right by Tao.	1	Q. Okay. And, again, you would work there for a
2	Q. Okay. That was my question. I was trying to	2	day or so and then you'd go to the next place, Boardwalk
	look for a landmark. I know where Tao is.	3	or wherever?
4	MR. KUNZ: Let him finish.	4	A. Right.
5	THE WITNESS: I'm sorry.	5	Q. So would it be fair to say that while you were
6	MR. KUNZ: That's okay.	6	working at Allstate Ticketing and Tours I'll just say
	BY MR. ROYAL:	7	Allstate Ticketing and Tours
8	Q. So now as I understand it, the kiosk that you	8	A. Okay.
	worked at at the time of the incident was also close to	9	Q and we'll understand that they were bought
	Tao; is that right?	10	out and you worked for the same you're doing the same
11	A. Yes.	11	thing for 14, 15 years; right?
12	Q. Okay. So	12	A. Right.
13	A. No. Wait a minute. Say that again. I'm	13	Q. And so during that time, you were would it
14	sorry. I didn't hear that.	14	be fair to say that about once a week you would have
15	Q. The kiosk that you were working at	15	been at the Venetian working at that kiosk?
16	A. Correct.	16	A. No. A lot of times they kept me at Caesars
17	Q when you were working for Brand Las Vegas,	17	Forum Shops.
18	where was that located?	18	Q. How often would you have in that 15-year period
19	A. That was by Bouchon no. No. It was by	19	worked at the kiosk at the Venetian?
20 t	the rooms. It was when you first went in from the movie	20	A. I have no idea. Not a lot.
	theater up the escalator. It was right there before you	21	Q. Once a month?
	go in the mall.	22	A. They change the schedule so that they kept us
	Q. Was it near Tao?	23	more at one, so I couldn't remember exactly.
23	A. No. It's a smaller booth. What's it by?	24	Q. Okay. Let me ask it this way: In the 15 years
23 24		25	

1	-		o Resort, LLC d/b/a The Venetian Las Vegas, et a
1	Page 41	1	Page 43 side of that.
1	that company, how many times, an estimate, would you say	1	
2	that you worked at the kiosk located at the Venetian	2	Q. So the answer is it was close to an escalator?
3	property? How many would it be more than ten?	3	A. Yes, yes.
4	A. I would say more than ten.	4	Q. On breaks would you go down to the casino
5	Q. Would it be more than 50?	5	level, use the restrooms or get something to eat?
6	A. I can't say that.	6	A. If it was cold or windy or didn't want to go
7	Q. Would it be more than 20?	7	outside, yes, we could go downstairs and get something
8	A. I couldn't guess on that.	8	to eat or smoke.
9	Q. Okay. Between 10 and 20?	9	Q. Okay. All right. So those would be how
10	A. That I could.	10	many breaks would you typically take? Were you limited?
11	Q. Okay. So you think maybe between 10 and 20	11	A. Maybe two. Sometimes we didn't take any.
12	times in the 15 years you would have worked at the kiosk	12	Q. Okay.
L3	at the Venetian between 1996 and 2010?	13	A. Because every person mattered.
L4	A. Yes.	14	Q. So it depended on how busy you were?
15	Q. Okay. And when you were working for Allstate	15	A. Right.
L6	Ticketing and Tours and you would come to the Venetian	16	Q. And if you needed to use the bathroom five
17	to work that kiosk, did you drive?	17	times in an eight-hour day, you could do it?
.8	A. Yes.	18	A. Definitely.
.9	Q. Where would you park?	19	Q. Were you paid on commission?
20	A. Where the Venetian allows us to park.	20	A. Yes.
21	Q. Which is where?	21	Q. When I say all these questions relate to
22	A. Parking garage.	22	1996 to 2010, you were paid on commission?
23	Q. What level? Was there a certain level? Would	23	A. Yes.
24	you just park where the guests were?	24	Q. Salary too?
25	A. No. We park where the guests were. We didn't	25	A. Salary too.
	Page 42		Page 44
1	have a sticker or nothing like that at that time.	1	Q. Okay. When I say "salary," I meant hourly,
2	Q. Okay. So you could just park wherever you	2	but
3	wanted?	3	A. Yes.
4	A. Correct.	4	Q. It was an hourly kind of job; right?
5	Q. Okay. During the times that you worked that	5	A. Right.
6	you went and worked the kiosk at the Venetian between	6	Q. So let's get to why did you decide to go
7	1996 and 2010, were those occasions you'd work all day?	7	healt to work in 2015 December? What shanged in your
8			back to work in 2015, December? What changed in your
	A. We always had an eight-hour shift.	8	life where you decided to go back to work?
9	<ul><li>A. We always had an eight-hour shift.</li><li>Q. And during those shifts, would you take breaks?</li></ul>	8 9	
			life where you decided to go back to work?
.0	Q. And during those shifts, would you take breaks?	9	life where you decided to go back to work? A. I just I didn't my daughter really didn't
.0	<ul><li>Q. And during those shifts, would you take breaks?</li><li>A. On our own whenever we wanted.</li></ul>	9 10	life where you decided to go back to work? A. I just I didn't my daughter really didn't need my help either and I was quite bored.
.0 .1 .2	<ul><li>Q. And during those shifts, would you take breaks?</li><li>A. On our own whenever we wanted.</li><li>Q. And when you would take a break at the Venetian</li></ul>	9 10 11	<ul><li>life where you decided to go back to work?</li><li>A. I just I didn't my daughter really didn't need my help either and I was quite bored.</li><li>Q. I get it.</li></ul>
.0 .1 .2 .3	<ul><li>Q. And during those shifts, would you take breaks?</li><li>A. On our own whenever we wanted.</li><li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li></ul>	9 10 11 12	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> </ul>
L0 L1 L2 L3 L4	<ul><li>Q. And during those shifts, would you take breaks?</li><li>A. On our own whenever we wanted.</li><li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate Ticketing and Tours, was there a particular routine that</li></ul>	9 10 11 12 13	<ul><li>life where you decided to go back to work?</li><li>A. I just I didn't my daughter really didn't need my help either and I was quite bored.</li><li>Q. I get it.</li><li>So you kind of went back to something that was familiar?</li></ul>
.0 .1 .2 .3 .4	<ul><li>Q. And during those shifts, would you take breaks?</li><li>A. On our own whenever we wanted.</li><li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate Ticketing and Tours, was there a particular routine that you had when you took breaks?</li></ul>	9 10 11 12 13 14	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was familiar?</li> <li>A. Yes.</li> </ul>
.0 .1 .2 .3 .4 .5	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> </ul>	9 10 11 12 13 14 15	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> </ul>
L0 L1 L2 L3 L4 L5 L6 L7	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> </ul>	9 10 11 12 13 14 15 16	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> </ul>
L0 L1 L2 L3 L4 L5 L6 L7 L8	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> </ul>	9 10 11 12 13 14 15 16 17	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> </ul>
L0 L1 L2 L3 L4 L5 L6 L7 L8 L9	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> <li>Q. Where would you go to take a smoking break?</li> </ul>	<ol> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> </ol>	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> <li>A. Correct.</li> </ul>
L0 L1 L2 L3 L4 L5 L6 L7 L8 L9 20	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> <li>Q. Where would you go to take a smoking break?</li> <li>A. Just outside.</li> </ul>	9 10 11 12 13 14 15 16 17 18 19	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> <li>A. Correct.</li> <li>Q. And that's where you were the whole time?</li> </ul>
10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> <li>Q. Where would you go to take a smoking break?</li> <li>A. Just outside.</li> <li>Q. On the same level?</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ul>	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> <li>A. Correct.</li> <li>Q. And that's where you were the whole time?</li> <li>A. Yes.</li> </ul>
10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> <li>Q. Where would you go to take a smoking break?</li> <li>A. Just outside.</li> <li>Q. On the same level?</li> <li>A. Same level.</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ul>	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> <li>A. Correct.</li> <li>Q. And that's where you were the whole time?</li> <li>A. Yes.</li> <li>Q. Okay. So from I can't remember the date.</li> </ul>
9 10 11 12 13 14 15 16 17 18 19 20 21 22 23 22	<ul> <li>Q. And during those shifts, would you take breaks?</li> <li>A. On our own whenever we wanted.</li> <li>Q. And when you would take a break at the Venetian during that period of time that you were with Allstate</li> <li>Ticketing and Tours, was there a particular routine that you had when you took breaks?</li> <li>A. No.</li> <li>Q. Did you take smoking breaks?</li> <li>A. Yes.</li> <li>Q. Where would you go to take a smoking break?</li> <li>A. Just outside.</li> <li>Q. On the same level?</li> <li>A. Same level.</li> <li>Q. Were you near the escalator during that period</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ul>	<ul> <li>life where you decided to go back to work?</li> <li>A. I just I didn't my daughter really didn't</li> <li>need my help either and I was quite bored.</li> <li>Q. I get it.</li> <li>So you kind of went back to something that was</li> <li>familiar?</li> <li>A. Yes.</li> <li>Q. And when you went to Brand Vegas, were you at</li> <li>that point you were assigned to a specific kiosk in</li> <li>the Venetian?</li> <li>A. Correct.</li> <li>Q. And that's where you were the whole time?</li> <li>A. Yes.</li> <li>Q. Okay. So from I can't remember the date.</li> <li>Do you remember the date you started? I'm thinking it</li> </ul>

JOy	-	asm	lo Resolt, LLC u/b/a The venetian Las vegas, et al.
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1	2015.	1	accidents where you sustained a personal injury, is that
2	And is there more than one kiosk for Brand	2	correct, prior to this case that's the subject of this
3	Vegas in the Venetian?	3	litigation?
4	A. No. We only yes, yes. They started with	4	A. No. I mean, how many years do you go back?
5	that one, went to two, and then went to three. I think	5	Q. Well, I'd like to go have you ever been in a
6	they have three.	6	car accident?
7	Q. They have now?	7	A. No. No. Well, when I was 16. That's what I'm
8	A. Yeah.	8	saying, I don't know
9	Q. What did they have while you worked there?	9	Q. That's what I'm asking.
10	A. Two until they got the other one.	10	So you were in a car accident when you were 16?
11	Q. Did they get the third kiosk while you were	11	A. Uh-huh.
12	still employed?	12	Q. Yes?
13	A. Yes.	13	A. Yes.
14	Q. Did you have a specific kiosk that you worked	14	Q. And was that a rear-ender? Did you sustain
15	at?	15	injuries?
16	A. Alternate. Again, scheduling.	16	A. What's a rear-ender? I can't remember.
17	Q. I wish I had a diagram or something here. I'm	17	Q. A rear-ender is when you get hit from behind.
18	just trying to remember.	18	A. I don't remember, to tell you the truth, so it
19	So give me the best description you can of	19	couldn't have been that bad.
20	where all three of them were, these kiosks. Let's start	20	Q. Did you go see doctors?
21	with where you first started, okay, where you would	21	A. I'm sure I went to get checked out, but I
22	first work. The first kiosk, where was it located?	22	nothing
23	This is when you were working for Brand Vegas.	23	Q. So no serious injuries?
24	A. Right. There was the booth that Allstate had,	24	A. No.
25	the same booth near that section of the Tao, and then	25	Q. You didn't injure your low back?
	Page 46		Page 48
1	there was one when you first go into the mall area by	1	A. No.
2	the time-share, and I just I can't remember anything.	2	Q. Didn't injure your neck that you can recall?
3	I wish I had a map.	3	A. No.
4	Q. Yeah. I do too.	4	Q. You might have got a little bit of treatment,
5	A. So that was the one when you first come up the	5	but it would be limited; right?
6	escalator. And then around the corner by the hat shop,	6	A. Yeah. Yes.
7	that was the third one.	7	Q. Okay. Just let me give you an example. Okay?
8	Q. So a kiosk by the hat shop. By the way, during	8	I'm going to give you a personal example. I was in a
9	a break I'm going to see if I can pull down a diagram.	9	little accident when I was in high school on my way
10	It might be easier to have you mark it.	10	somewhere and kind of did some damage to the car, but I
11	At any rate, so there was three. They were	11	wasn't hurt, got the car fixed, and that was the end of
12	all on the second level, the mall level?	12	it.
13	A. Yes.	13	Are we talking about that kind of an accident
14	Q. And did you share these with the same company?	14	or was it
15	A. Yes, the same company.	15	A. I would say that kind of an accident, yeah, for
16			
±0	Q. I have Adventures International.	16	me not to remember.
17	<ul><li>Q. I have Adventures International.</li><li>A. Yes. That was the name of them, yes.</li></ul>	16 17	<ul><li>Me not to remember.</li><li>Q. Okay. Is that all? Have you ever had a fall</li></ul>
	Q. I have Adventures International.		
17	<ul><li>Q. I have Adventures International.</li><li>A. Yes. That was the name of them, yes.</li><li>Q. So you would take half of the kiosk and that would kind of be yours.</li></ul>	17	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working</li></ul>
17 18	<ul><li>Q. I have Adventures International.</li><li>A. Yes. That was the name of them, yes.</li><li>Q. So you would take half of the kiosk and that</li></ul>	17 18	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working for Allstate Ticketing. I went to the convention center</li></ul>
17 18 19	<ul><li>Q. I have Adventures International.</li><li>A. Yes. That was the name of them, yes.</li><li>Q. So you would take half of the kiosk and that would kind of be yours.</li></ul>	17 18 19	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working</li></ul>
17 18 19 20	<ul><li>Q. I have Adventures International.</li><li>A. Yes. That was the name of them, yes.</li><li>Q. So you would take half of the kiosk and that would kind of be yours.</li><li>You had your own terminal?</li></ul>	17 18 19 20	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working for Allstate Ticketing. I went to the convention center</li></ul>
17 18 19 20 21	<ul> <li>Q. I have Adventures International.</li> <li>A. Yes. That was the name of them, yes.</li> <li>Q. So you would take half of the kiosk and that would kind of be yours. You had your own terminal?</li> <li>A. Yes.</li> <li>Q. So we'll come back to that in just a minute, I think. Let me ask you a couple of questions about your</li> </ul>	17 18 19 20 21	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working for Allstate Ticketing. I went to the convention center to pick up my mom, she worked there too, and I got hit</li></ul>
17 18 19 20 21 22	<ul> <li>Q. I have Adventures International.</li> <li>A. Yes. That was the name of them, yes.</li> <li>Q. So you would take half of the kiosk and that would kind of be yours.</li> <li>You had your own terminal?</li> <li>A. Yes.</li> <li>Q. So we'll come back to that in just a minute, I think. Let me ask you a couple of questions about your prior history.</li> </ul>	17 18 19 20 21 22	<ul><li>Q. Okay. Is that all? Have you ever had a fall before?</li><li>A. There was just one other major. I working for Allstate Ticketing. I went to the convention center to pick up my mom, she worked there too, and I got hit by a pedicab.</li></ul>
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	-	asin	
1	Page 49 around. You're sitting in the back behind the cab.	1	Page 51 BY MR. ROYAL:
1 2	MR. ROYAL: Oh, okay. Now I get it. Pedi,	2	
	p-e-d-i. I wasn't hearing it.		Q. You'll notice I interrupted you. See, I break
3	BY MR. ROYAL:	3	my own rules sometimes, and so, yeah, we just need
4		4	reminders. It's okay.
5	Q. You got hit by a pedicab and what happened?	5	I saw something in 2008 where there was you
6	A. I was taken to the hospital.	6	were a defendant in a case. I think it was an auto
7	Q. And what hospital?	7	accident. Your daughter was sued by someone. You were
8	A. I think it's St. Rose.	8	represented by Dennis Prince's office?
9	Q. What kind of injuries did you sustain from	9	A. I don't remember that at all.
10	that?	10	Q. Do you remember your daughter being in an auto
11	A. I was I can't remember. I was younger. I	11	accident in 2006 or 2005 or
12	went to the hospital with a lot of pain. But I know	12	A. I remember we lived in Henderson and a guy
13	that I recovered quickly, was back to work because those	13	rear-ended her at a stoplight. He didn't stop. And
14	days I worked seven days a week.	14	that was it. But she was okay.
15	Q. Did you file a workers' compensation claim?	15	Q. Do you remember ever being sued before?
16	A. I did not. I didn't do anything. I was able	16	A. Never sued, definitely not.
17	to work. I was healthy, so I went back to work.	17	Q. And the reason I ask that is because I found
18	Q. So you were involved in an accident.	18	that you were actually named in a lawsuit and
19	Was it on the job?	19	represented by and you and your daughter were
20	A. Yeah.	20	represented by
21	Q. So it was an on-the-job accident while you were	21	A. I would love to see it because I don't remember
22	working for Allstate Ticketing. You were at the	22	that at all. He hit her. Wouldn't make sense.
23	convention center. You were hit by a pedicab. You were	23	Q. Okay. You ever had any prior strike that.
24	taken from the scene by ambulance to St. Rose.	24	If I understand from your testimony, you have
25	A. Correct.	25	not had a prior head injury and when I say "prior,"
	Page 50		
			Page 52
1	C C	1	Page 52
1	Q. You were released and you didn't get any other	1	I'm talking prior to 2016, this accident.
2	Q. You were released and you didn't get any other treatment?	2	I'm talking prior to 2016, this accident. A. Oh, no.
2 3	<ul><li>Q. You were released and you didn't get any other treatment?</li><li>A. No.</li></ul>	2 3	<ul><li>I'm talking prior to 2016, this accident.</li><li>A. Oh, no.</li><li>Q. Right? Is that correct?</li></ul>
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<u> </u>	-	.511	o Resolt, EEC d/0/d The Venetian Eds Vegas, et al.
1	Page 53 Q. Okay. You're not claiming knee injuries in	1	Page 55 Q. Give me an idea of how much you smoke now.
2	this case; is that right?	2	<ul> <li>A. Sometimes three a week.</li> </ul>
3	A. No.	3	Q. Three packs?
4	MR. KUNZ: In the case of falling off the bed?	4	A. No. Three cigarettes.
	I'm sorry. I didn't mean to interrupt.	5	Q. How much were you smoking in November 2016?
	BY MR. ROYAL:	6	A. Oh, I have no idea. Because I was never a
7		7	
	Q. Yeah. You're not claiming in this case that	8	chain smoker or smoker, smoker.
8	you sustained injuries to either of your knees; is that	9	Q. But was it different than three cigarettes a week?
9	correct?	10	
10	A. That's correct.	11	A. When I was working there?
11	Q. So when you say you had an incident where you		Q. Yes. A. Yes.
	fell off the bed and you got your knees checked, you're	12	
13	not claiming that's related to anything associated with	13	Q. So how often?
	this litigation?	14	A. I don't remember that.
15	A. No. When you asked me another incident,	15	Q. Did you typically take smoke breaks when you
	that's	16	were working for Brand Vegas?
17	Q. Right. No. I'm glad you told me. I just	17	A. When we went to the restroom or it could be one
18	want to make sure. That's why I'm asking the question.	18	or two if it was really slow.
19	A. Yes.	19	Q. Okay. So it was something that you did once or
20	Q. It's a separate unrelated event	20	
21	A. Okay.	21	A. Yeah, but not every day.
22	Q is that right?	22	Q. Okay. I noted that you have a history of
23	When you fell off the bed and you hurt your	23	arthritis; is that correct?
	knee	24	A. Uh-huh.
25	A. Oh, that's something different.	25	Q. Yes?
	Page 54		Page 56
1	Q. Okay. And that's not you're not claiming	1	A. Well, I would say it's what do you call it?
2	that rolling off the bed was caused by anything related	2	My grandmother had it, my mother
3	to this case?	3	Q. Hereditary?
4	A. No.	4	A. Thank you.
5	Q. Is that correct?	5	Q. When were you first diagnosed with arthritis?
6	A. That's correct.	6	A. I have no idea.
7	Q. Okay. You mentioned diabetes.	7	Q. Are you claiming, if you know strike that.
8	When were you diagnosed with diabetes?	8	Has any doctor indicated to you that any
9	A. I want to say last year. And it was pre. And		
10	11. 1 walle to bay fast your fille it was pier fille	9	arthritis that you have, any arthritic condition is
- "	then when I went back, he said I didn't have it. And	9 10	
			arthritis that you have, any arthritic condition is
11	then when I went back, he said I didn't have it. And	10	arthritis that you have, any arthritic condition is associated with your fall at the Venetian?
11 12	then when I went back, he said I didn't have it. And then when I went back for blood work, pre, so that's why	10 11	<ul><li>arthritis that you have, any arthritic condition is</li><li>associated with your fall at the Venetian?</li><li>A. I don't know.</li></ul>
11 12 13	then when I went back, he said I didn't have it. And then when I went back for blood work, pre, so that's why I'm taking it.	10 11 12	<ul><li>arthritis that you have, any arthritic condition is</li><li>associated with your fall at the Venetian?</li><li>A. I don't know.</li><li>Q. Okay. Were you diagnosed with arthritis before</li></ul>
11 12 13 14	<ul><li>then when I went back, he said I didn't have it. And</li><li>then when I went back for blood work, pre, so that's why</li><li>I'm taking it.</li><li>Q. Okay. You're not claiming that no doctor</li></ul>	10 11 12 13	<ul><li>arthritis that you have, any arthritic condition is</li><li>associated with your fall at the Venetian?</li><li>A. I don't know.</li><li>Q. Okay. Were you diagnosed with arthritis before</li><li>your fall in November 2016?</li></ul>
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Joy		asin	no Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 57		Page 59
1	hereditary and you do have a" I don't know. I	1	I'm not sure, so I'd rather not guess.
2		2	Q. No. That's okay. So you were paid an hourly
3	Q. Okay. I'm going to ask you a few more	3	rate
4	questions about your job.	4	A. Uh-huh.
5	So you started with Brand Vegas on I think you	5	Q somewhere between let's say 7 and \$10?
6		6	A. Yes.
7	r Statistics	7	Q. We can verify the hourly rate. It's not a big
8	November 4, 2016; correct?	8	deal. Okay?
9	A. Correct.	9	You were also paid commissions. Tell me how
10	Q. And when I say "full time," I mean 40 hours a	10	the commissions worked.
11		11	A. We never knew that. They would just give us so
12	A. Yes.	12	much money.
13	Q. I saw and I'm going off memory, but I saw	13	Q. Well, I mean
14		14	A. It was 25 cents a ticket maybe on one, 50 cents
15	A. 9:00 to 7:00.	15	on another one. That's how it went. It depends on the
16	Q. So how many days a week?	16	show and what they were paid.
17	A. In the beginning, seven.	17	Q. Okay. So as I understand it, you were working
18	Q. So you were working more than 40 hours;	18	at a kiosk for Brand Vegas on one of three different
19	correct?	19	kiosk areas in the Grand Canal Shoppes?
20	A. Correct.	20	A. Yes.
21	Q. Did you get paid overtime?	21	Q. And you would go there anywhere from five to
22	A. You know, I can't remember. I can't say for	22	seven days a week working 9:00 to 7:00 9:00 a.m. to
23		23	7:00 p.m.; correct?
24	Q. Okay. How long did you work seven days a week?	24	A. Correct.
25		25	Q. You were paid an hourly rate, plus you got a
	Page 58		Page 60
1	A. I don't keep notes. I didn't have a schedule.	1	commission based upon tickets sold?
2		2	A. Tickets sold, yeah.
3		3	Q. The commission, as I understand your testimony,
4	J I I I I I I I I I I I I I I I I I I I	4	would be different depending on the show or the event?
5		5	A. Correct.
6		6	Q. Okay. Some might be a dollar, some might be 25
7		7	cents, you know, it depends?
8	Q. And how were you paid by Brand Vegas?	8	A. Yes.
9	A. A check.	9	Q. Were you encouraged to push certain shows when
10	Q. That was a bad question.	10	people would stop by?
11	Let me ask you: Were you paid hourly?	11	A. We just told them about Venetian shows, and
12	A. Yes.	12	then the rest of the shows on the Strip, we had a book
13	Q. And what was your hourly pay?	13	with all of them.
14		14	Q. I see.
15		15	So how many shows did you sell for?
16	thought it was \$10, but I can't say for sure so I'm not	16	I mean, strike that. That was a bad question.
17	going to.	17	You mentioned there's other you mentioned
18	Q. Okay. So you were paid hourly.	18	Venetian.
19	And were you paid commissions, like	19	What other properties were you kind of selling
20	A. Yes.	20	tickets for when you were working for Brand Vegas?
21	Q. So it was hourly plus commissions.	21	A. Almost all of them on the Strip. I don't
22		22	remember exactly each one.
23	A. Oh, it was 7.25, maybe.	23	Q. That's okay.
24		24	If I were to
25	A. It could have been 7.25 now. See, that's why	25	A. David Copperfield I can remember. We didn't

Joy	ce P. Sekera Joyce Sekera V. Venetian Ca	asın	lo Resort, LLC d/b/a The venetian Las vegas, et al.
	Page 61		Page 63
1	have Celine or any of them.	1	of the Opera," what's the next thing that you do? What
2	Q. So that would be Caesars?	2	would you do? Could you sell them tickets?
3	A. Right.	3	A. Yes.
4	Q. So that might be shows at the Luxor, shows at	4	Q. Okay. So they say, "We want two tickets,"
5	Mandalay Bay	5	what's the next thing that you do when you were employed
6	A. Yes, yes.	6	as a kiosk worker for Brand Vegas?
7	Q shows at Bellagio. I don't know.	7	A. Tell them the price.
8	A. Yes.	8	Q. Okay. "So I'd like two tickets and I'd like to
9	Q. You mentioned Venetian shows; right?	9	get them four seats."
10	A. Yes.	10	A. Show them the seating chart.
11	Q. So when you're working the kiosk and somebody	11	Q. So you had a seating chart and they could pick
12	comes to you and says, "Hey, I'm interested in getting	12	their seats?
13	some tickets," tell me walk me through the process of	13	A. Yes. Well, providing they're still available,
14	your job.	14	yes.
15	A. We would have the book there and we'd go	15	Q. Okay. How do you know if they're still
16	through each page and tell them the shows and all about	16	available?
17	them.	17	A. There's certain ones that are blocked off so
18	Q. Okay. Now, you say this book. I'm not aware	18	you can't.
19	of the book.	19	Q. I see.
20	How big was this book?	20	Did you have communication with the Venetian
21	A. It was a binder. Plastic sheets with all the	21	box office so you knew?
22	shows inside those inserts.	22	A. Yes. We can call them and ask them.
23	Q. Okay. And did the binder change from time to	23	Q. If something was sold?
24	time?	24	A. Yes. Or if they should go downstairs where
25	A. Oh, if a show left, closed, yes.	25	they could sell and we couldn't. We had a section. We
	Page 62		Page 64
1	Q. So you'd take it out and maybe they put a new	1	didn't have all the seats.
2	one in?	2	Q. I see. Okay.
3	A. Right.	3	So you had a certain section of the theater
4	Q. Do you remember can you give us an idea of	4	allotted to Brand Vegas where you could sell tickets?
5	some of the shows you sold tickets to at the Venetian?	5	A. Correct.
6	A. Phantom of the Opera, when it was there. You'd	6	Q. And if people wanted to spend more money and
7	almost have to name them and I'd say yes or no.	7	wanted something nicer, they had to go to the box
8	Q. Human Nature?	8	office?
9	A. Oh, definitely Human Nature. Yes.	9	A. Correct. We would send them to them.
10	Q. There's a puppet one, Puppet Up or something?	10	Q. Okay. So let's say they want to buy tickets
11	A. Yeah.	11	for Phantom of the Opera and you take the money, I guess
12	Q. I'm trying to think of others.	12	credit card or something you can do that?
13	But whatever the events were at the Venetian,	13	A. Correct, or cash.
14	so somebody says, "We're kind of looking to see a show.	14	Q. Whatever you do, you take their money.
	so somebody says, we le kind of looking to see a show.		
15	Do you have any recommendations?" would people do that	15	What do you give them next? Do you have the
		15 16	What do you give them next? Do you have the actual tickets?
16	Do you have any recommendations?" would people do that		
16 17	Do you have any recommendations?" would people do that sometimes?	16	actual tickets?
16 17 18	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian,	16 17	actual tickets? A. Yes.
16 17 18	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian, like the others also.	16 17 18	actual tickets? A. Yes. Q. Okay.
15 16 17 18 19 20 21	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian, like the others also. Q. Right.	16 17 18 19	<ul><li>actual tickets?</li><li>A. Yes.</li><li>Q. Okay.</li><li>A. But the actual voucher. They have to go down</li></ul>
16 17 18 19 20	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian, like the others also. Q. Right. And so you would say, "Well, Phantom of the	16 17 18 19 20	<ul><li>actual tickets?</li><li>A. Yes.</li><li>Q. Okay.</li><li>A. But the actual voucher. They have to go down and change it downstairs sometimes. It depends on the show.</li></ul>
16 17 18 19 20 21	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian, like the others also. Q. Right. And so you would say, "Well, Phantom of the Opera is very popular. That happens to be on property	16 17 18 19 20 21	<ul> <li>actual tickets?</li> <li>A. Yes.</li> <li>Q. Okay.</li> <li>A. But the actual voucher. They have to go down and change it downstairs sometimes. It depends on the show.</li> <li>Q. Okay. So you would give them so you take</li> </ul>
16 17 18 19 20 21 22	Do you have any recommendations?" would people do that sometimes? A. Oh, definitely. We'd recommend the Venetian, like the others also. Q. Right. And so you would say, "Well, Phantom of the Opera is very popular. That happens to be on property at the Venetian"; right?	16 17 18 19 20 21 22	<ul><li>actual tickets?</li><li>A. Yes.</li><li>Q. Okay.</li><li>A. But the actual voucher. They have to go down and change it downstairs sometimes. It depends on the show.</li></ul>

	ce i . Sekera 50yee Sekera V. Venetian ea		
1	Page 65	1	Page 67
1	let's say they buy two tickets. You give them a	1 2	Vegas had a contract with A. Correct.
2 3	voucher; correct? A. Correct.	3	
	Q. Then	4	Q that event?
4 5		5	A. Yes.
	A. Some were tickets, but it depends on the show.		Q. In other words, they had permission to
6 7	Q. Okay. Let's stay with the voucher so I can follow that.	6 7	A. Yes.
			Q. Did you ever see any contracts?
8	You give them the voucher, then what do they	8	A. Never.
9	have to do with the voucher? Can they go to the theater	9	Q. Did you ever talk to strike that.
10	or how do they get the tickets?	10	Who was your employer I'm sorry. Strike
11	A. Depending on the show whether they if it	11	that.
12	was, like, the Blue Man Group that was there, they'd	12	Who was your supervisor?
13	have to go downstairs to their desk and change it for an	13	A. I'd have to say a supervisor title would be
14	actual ticket.	14	Mike Peterson.
15	Q. Okay. And the ticket would be available based	15	Q. What was his title?
16	upon what they purchased from the kiosk; correct? In	16	A. I don't know.
17	other words, if they say, "I want seats A and B in Row	17	Q. Is that someone you reported to regularly?
18	21"	18	A. Yes, because he was on property.
19	A. Right.	19	Q. Where was he located on the property?
20	Q they bought those from you, you give them a	20	A. Mostly the Tao booth.
21	voucher for those, they go down to the box office and	21	Q. Okay. Was he there the day of the incident, if
22	they give them those tickets; is that right?	22	you know?
23	A. Depending on the show. Some they didn't have	23	A. No. I wouldn't know that.
24	to. I just can't remember which shows did and didn't.	24	Q. I saw a name Warren Church?
25	Q. Okay. At any rate, okay, to sort of wrap this	25	A. Oh, Warren Church. I believe he's partners
	Page 66		Page 68
1	all up, what you would do is if you're selling for a	1	with the other gentleman.
2	Venetian show, someone says, "I want to go see Blue Man	2	Q. With Mike Peterson?
3	Group," you say, "Okay. Here's the seating that's	3	A. No. I forgot his name.
4	available and here's the cost. I can sell you these	4	Q. DiRocco.
		5	A. Yes. Thank you.
6	, , , , , , , , , , , , , , , , , , , ,	6	Q. Ed DiRocco?
7		7	A. Yes.
8	A. Yeah.	8	
9		-	Q. Is Warren Church someone that you had spoken
	Q. At any rate, once you sell them once you	9	with or you would speak with regularly?
	either give them the voucher or the tickets, you're		<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the</li></ul>
LO	either give them the voucher or the tickets, you're done?	9	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li></ul>
L0 L1	either give them the voucher or the tickets, you're	9 10	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li><li>Q. How about this Mr. DiRocco?</li></ul>
LO L1 L2	either give them the voucher or the tickets, you're done?	9 10 11	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li></ul>
LO L1 L2 L3	either give them the voucher or the tickets, you're done? A. Yes.	9 10 11 12	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li><li>Q. How about this Mr. DiRocco?</li></ul>
LO L1 L2 L3 L4	either give them the voucher or the tickets, you're done? A. Yes. Q. And then you're paid commission based upon that	9 10 11 12 13	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li><li>Q. How about this Mr. DiRocco?</li><li>A. Eddie probably came once, twice, three times.</li></ul>
L0 L1 L2 L3 L4	either give them the voucher or the tickets, you're done? A. Yes. Q. And then you're paid commission based upon that sale?	9 10 11 12 13 14	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li><li>Q. How about this Mr. DiRocco?</li><li>A. Eddie probably came once, twice, three times.</li><li>That's it.</li></ul>
L0 L1 L2 L3 L4 L5 L6	either give them the voucher or the tickets, you're done? A. Yes. Q. And then you're paid commission based upon that sale? A. Yes.	9 10 11 12 13 14 15	<ul><li>with or you would speak with regularly?</li><li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li><li>Q. How about this Mr. DiRocco?</li><li>A. Eddie probably came once, twice, three times.</li><li>That's it.</li><li>Q. Okay. Are you okay? Do you want to take a</li></ul>
L0 L1 L2 L3 L4 L5 L6 L7	<ul> <li>either give them the voucher or the tickets, you're</li> <li>done?</li> <li>A. Yes.</li> <li>Q. And then you're paid commission based upon that</li> <li>sale?</li> <li>A. Yes.</li> <li>Q. And it's the same way with any other shows on</li> </ul>	9 10 11 12 13 14 15 16	<ul> <li>with or you would speak with regularly?</li> <li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li> <li>Q. How about this Mr. DiRocco?</li> <li>A. Eddie probably came once, twice, three times.</li> <li>That's it.</li> <li>Q. Okay. Are you okay? Do you want to take a break?</li> <li>A. I'm okay. Thank you.</li> <li>Q. So let's talk about when you your typical</li> </ul>
10 11 12 13 14 15 16 17 18	either give them the voucher or the tickets, you're done? A. Yes. Q. And then you're paid commission based upon that sale? A. Yes. Q. And it's the same way with any other shows on the Strip	9 10 11 12 13 14 15 16 17	<ul> <li>with or you would speak with regularly?</li> <li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li> <li>Q. How about this Mr. DiRocco?</li> <li>A. Eddie probably came once, twice, three times.</li> <li>That's it.</li> <li>Q. Okay. Are you okay? Do you want to take a break?</li> <li>A. I'm okay. Thank you.</li> </ul>
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10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>either give them the voucher or the tickets, you're done?</li> <li>A. Yes.</li> <li>Q. And then you're paid commission based upon that sale?</li> <li>A. Yes.</li> <li>Q. And it's the same way with any other shows on the Strip</li> <li>A. Yes.</li> <li>Q pretty much?</li> <li>It's either a voucher or actual tickets?</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> </ul>	<ul> <li>with or you would speak with regularly?</li> <li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li> <li>Q. How about this Mr. DiRocco?</li> <li>A. Eddie probably came once, twice, three times.</li> <li>That's it.</li> <li>Q. Okay. Are you okay? Do you want to take a break?</li> <li>A. I'm okay. Thank you.</li> <li>Q. So let's talk about when you your typical day, depending on when you would work at these kiosks at the Venetian property or the Grand Canal Shoppes,</li> </ul>
10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>either give them the voucher or the tickets, you're done?</li> <li>A. Yes.</li> <li>Q. And then you're paid commission based upon that sale?</li> <li>A. Yes.</li> <li>Q. And it's the same way with any other shows on the Strip</li> <li>A. Yes.</li> <li>Q pretty much?</li> <li>It's either a voucher or actual tickets?</li> <li>A. Right. It depends on the contract the hotel</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> </ul>	<ul> <li>with or you would speak with regularly?</li> <li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li> <li>Q. How about this Mr. DiRocco?</li> <li>A. Eddie probably came once, twice, three times.</li> <li>That's it.</li> <li>Q. Okay. Are you okay? Do you want to take a break?</li> <li>A. I'm okay. Thank you.</li> <li>Q. So let's talk about when you your typical day, depending on when you would work at these kiosks at the Venetian property or the Grand Canal Shoppes, would you when you would take breaks, how often would</li> </ul>
10 11 12 13 14 15 16 17 18 19 20 21 22 23 24	<ul> <li>either give them the voucher or the tickets, you're done?</li> <li>A. Yes.</li> <li>Q. And then you're paid commission based upon that sale?</li> <li>A. Yes.</li> <li>Q. And it's the same way with any other shows on the Strip</li> <li>A. Yes.</li> <li>Q pretty much?</li> <li>It's either a voucher or actual tickets?</li> <li>A. Right. It depends on the contract the hotel has with the show.</li> </ul>	<ul> <li>9</li> <li>10</li> <li>11</li> <li>12</li> <li>13</li> <li>14</li> <li>15</li> <li>16</li> <li>17</li> <li>18</li> <li>19</li> <li>20</li> <li>21</li> <li>22</li> </ul>	<ul> <li>with or you would speak with regularly?</li> <li>A. Oh, yeah, many times because he would be the one coming to the booth to check on things.</li> <li>Q. How about this Mr. DiRocco?</li> <li>A. Eddie probably came once, twice, three times.</li> <li>That's it.</li> <li>Q. Okay. Are you okay? Do you want to take a break?</li> <li>A. I'm okay. Thank you.</li> <li>Q. So let's talk about when you your typical day, depending on when you would work at these kiosks at the Venetian property or the Grand Canal Shoppes, would you when you would take breaks, how often would you go down to the next level, the Venetian casino level</li> </ul>

	ee I : Bekera Jöyee Bekera V. Vehetian et		······································
1	Page 69	1	Page 71
	None of us I didn't want to lose the business.	1	anywhere you wanted to?
2	Q. Okay. When you would take a break, did someone	2	A. Correct. There wasn't a designated area.
	stand in for you or would	3	Q. Okay. The reason I ask the question is because
4	A. No.	4	on the date of the incident, I saw that you were parked
5	Q. You'd just shut down?	5	on Level 8, which is the employee level.
6	A. Yes. Well, the other party, the Grand Canyon	6	A. Uh-huh.
	tour people would be there. We'd never let the booth	7	Q. Correct?
	just be closed, no. They would say, "She'll be right	8	A. There was no parking because of the
9	back." We had a five-minute sign or something, you	9	conventions.
10	know.	10	Q. Right. Okay.
11	Q. So when you would take a break, once or twice a	11	What are these badges you're talking about?
	day you would go down to the casino level of the	12	A. They Venetian started they wanted all
13	Venetian on a typical day?	13	employees that come into the building to have badges, so
14	A. Yes, or upstairs, depending on what we wanted	14	we had to have badges.
15	to eat.	15	Q. What kind of badges?
16	Q. Okay. What's upstairs?	16	A. That we worked there, employee badges. I'll be
17	A. The shops, and they have also places you can	17	honest, since it was the last month before this
18	run in and eat.	18	happened, I don't remember what transpired from all
19	Q. Okay. So	19	that.
20	A. Like a food court.	20	Q. Okay. Were you wearing a badge at the time of
21	Q. Okay. So there's a food court on the casino	21	the incident?
22	level and also on the Grand Canal?	22	A. No. I didn't get it yet. That's why I'm so
23	A. Yes.	23	confused. I'm it just started maybe two weeks prior.
24	Q. Okay. So sometimes you would go to the Grand	24	I don't know the date.
25	Canal food court and sometimes you'd go to the Venetian?	25	Q. So you never saw a badge?
	Page 70		Page 72
1	A. Correct.	1	A. Not to my knowledge.
2	Q. Did you always or strike that.	2	Q. Is it your testimony that you were parked on
3	Did you bring a lunch aver?		
	Did you bring a lunch ever?	3	the employee level on the eighth level
4	A. No.	3	the employee level on the eighth level A. I couldn't
4 5			<ul><li>A. I couldn't</li><li>Q. Hold on. Let me finish my question.</li></ul>
5	A. No.	4	<ul><li>A. I couldn't</li><li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that</li></ul>
5	<ul><li>A. No.</li><li>Q. Typically when you would go to the food court</li></ul>	4 5	<ul><li>A. I couldn't</li><li>Q. Hold on. Let me finish my question.</li></ul>
5 6	<ul><li>A. No.</li><li>Q. Typically when you would go to the food court on the Canal Shoppe level, are there restrooms up there?</li></ul>	4 5 6	<ul><li>A. I couldn't</li><li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that</li></ul>
5 6 7 8	<ul><li>A. No.</li><li>Q. Typically when you would go to the food court on the Canal Shoppe level, are there restrooms up there?</li><li>A. Yes.</li></ul>	4 5 6 7	<ul> <li>A. I couldn't</li> <li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that you were parked on the employee level, Level 8, on the</li> </ul>
5 6 7 8	<ul> <li>A. No.</li> <li>Q. Typically when you would go to the food court on the Canal Shoppe level, are there restrooms up there?</li> <li>A. Yes.</li> <li>Q. So sometimes you use the restroom on the canal</li> </ul>	4 5 6 7 8	<ul> <li>A. I couldn't</li> <li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that you were parked on the employee level, Level 8, on the date of the incident, that that was just a coincidence?</li> </ul>
5 6 7 8 9	<ul> <li>A. No.</li> <li>Q. Typically when you would go to the food court on the Canal Shoppe level, are there restrooms up there?</li> <li>A. Yes.</li> <li>Q. So sometimes you use the restroom on the canal level, sometimes on the Venetian level?</li> </ul>	4 5 7 8 9	<ul> <li>A. I couldn't</li> <li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that you were parked on the employee level, Level 8, on the date of the incident, that that was just a coincidence?</li> <li>A. I don't remember.</li> </ul>
5 6 7 8 9 10	<ul> <li>A. No.</li> <li>Q. Typically when you would go to the food court on the Canal Shoppe level, are there restrooms up there?</li> <li>A. Yes.</li> <li>Q. So sometimes you use the restroom on the canal level, sometimes on the Venetian level?</li> <li>A. Yes.</li> </ul>	4 5 7 8 9 10	<ul> <li>A. I couldn't</li> <li>Q. Hold on. Let me finish my question. Is it your testimony that if records show that you were parked on the employee level, Level 8, on the date of the incident, that that was just a coincidence?</li> <li>A. I don't remember.</li> <li>Q. When you would park wherever you would park,</li> </ul>
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Joy	ce P. Sekera Joyce Sekera v. Venetian C Page 73		Page 75
1	take any escalators or anything after that to get to	1	employment?
2	your kiosk?	2	A. No. Only if we had a question which the guest
3	A. I could, yes, an escalator up, I think. I'm	3	wanted that particular seat and they couldn't have it
4	sorry. It's been a while and I do not remember. I just	4	because it was reserved for the hotel, so
5	remember we didn't have a designated area for so long;	5	Q. Okay. The time that it sounds to me like
6	that we could park anywhere. And the employee thing	6	you were spending anywhere from 40 to 60 hours a week at
7	is I just can't remember if I got my badge or not	7	the Venetian.
8	because it was right at the end.	8	A. Yes.
9	Q. Okay. What did the badge look like? Do you	9	Q. Does that sound right?
10	know?	10	A. Yes.
11	A. (Shakes head.)	11	Q. And that would be pretty much from December 26,
12	Q. Did you have a name tag?	12	2015, until the date of the incident?
13	A. I had a Brand Vegas name tag.	13	A. Yes.
14	Q. Where would you wear it, what part of your	14	Q. Did you take any vacations?
15	clothing?	15	A. No, I did not. And I was always there at least
16	A. Sometimes here, sometimes here (indicating),	16	an hour or two prior.
17	depending what I wore.	17	Q. What does that mean? Prior to what?
18	Q. But it would be on the front?	18	A. Prior to my shift starting.
19	A. Yes, it would be on the front.	19	Q. So if your shift started at 9:00, you would
20	Q. On the left or the right up around your	20	arrive at 7:00?
21	shoulder or, you know, between your shoulder and your	21	A. Yeah, because I would set up all the computers
22	chest?	22	for everybody.
23	A. (Nods head.)	23	Q. And you're not paid for that time?
24	Q. Is that correct?	24	A. No.
25	A. Yes.	25	Q. So you actually would have been there from,
	Page 74		Page 76
1	Q. Okay.		like, what, 7:00 to 7:00?
2	A. I could have had an employee badge, but I don't	2	A. Pretty much, or at least 8:00 to 7:00.
3	remember. And it was left there. I don't have anything	3	Q. Okay. I'm just doing the math in my head here.
4	from there.	4	That's a lot of hours. So you're talking about you
5	Q. Okay. Did anyone tell you why they wanted you	5	could actually be working 80 hours a week.
6	to have an employee badge?	6	A. Yeah.
7	A. They wanted to know who was on property and so	7	Q. Does that sound right?
8	they did the background checks and stuff.	8	A. Yes.
9	Q. Did they do a background check of you?	9	Q. Okay.
10	A. Yes.	10	A. And that wasn't every day, but I tried to help
11	Q. Who is "they"?	11	people because and have it all ready for them when they walked on the shift.
		12	LIDEV WAIKED ON THE Shift
12	A. The Venetian. Whoever they have do that to get		-
13	this badge because I remember reading it.	13	Q. So during the time that you work there for
13 14	this badge because I remember reading it. Q. Did you have to fill out any forms?	13 14	Q. So during the time that you work there for sounds like I'm going to say 50 to 70 hours a week
13 14 15	<ul><li>this badge because I remember reading it.</li><li>Q. Did you have to fill out any forms?</li><li>A. Yes.</li></ul>	13 14 15	Q. So during the time that you work there for sounds like I'm going to say 50 to 70 hours a week maybe
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-	Page 77		Page 79
1	Q. Okay. When you would go to let's say on	1	happened, it was, like, once.
2	breaks, use the restroom and stuff, do you recall ever	2	Q. Okay. But I'm asking if you have a specific
3	seeing security responding to somebody on the floor,	3	memory
4	anything like that?	4	A. No.
5	A. No.	5	Q of something like that.
6	Q. Did you ever have any conversations that you	6	A. Oh, no.
7	can recall prior to your fall with hotel Venetian	7	Q. Okay. So that's that's one of those things
8	hotel security about incidents occurring on property?	8	where I don't want you to speculate. If you have a
9	A. No. I didn't really know anybody there.	9	specific memory, "Oh, yeah, I remember once or twice" -
10	Q. Okay. So prior to your incident of November 4,	10	A. Okay.
11	2016, is it fair to say that you were never aware of	11	Q. Do you have a specific memory?
12	anyone slipping and falling at the Venetian property?	12	A. No.
13	A. Yes.	13	Q. Okay. All right. Did you in all your time
14	Q. Okay. That was a correct statement; is that	14	working at the Venetian talking with people, selling
15	right?	15	tickets, people walking by, casual conversation, even
16	A. Yes.	16	people that you were working with in your kiosk with
17	Q. So for all the time that you were at the	17	that other company, okay, do you recall speaking with
18	Venetian working for Allstate Ticketing and Tours and	18	anyone who made any reference to any slip-and-falls that
19	then for Brand Vegas, the only fall that you're aware of	19	occurred on the company?
20	occurring at the Venetian property was your fall?	20	A. No.
21	A. That's correct.	21	Q. This would be a good time to take a break
22	Q. Okay. Do you recall during the time that you	22	because I'm going to move into something else.
23	worked at the Venetian property now I'm going to	23	Let's go off the record.
24	expand it from any time that you're working there from	24	(A short recess was taken from 11:41 a.m.
25	1995 until 2016, I'm just going to ask you all of your	25	to 11:48 a.m.)
	Page 78		Page 80
1	experience as an employee where you were working at a	1	BY MR. ROYAL:
2	kiosk at the Venetian property, do you recall ever	2	Q. So off the record we were talking about this
3	seeing foreign substances on the floor?	3	2008 motor vehicle accident. I just wanted to make sure
4	A. I have to just say this. When I worked for	4	I'm clear on this because I think you did have American
5	Allstate Ticketing, they didn't acquire the Venetian	5	Family Insurance
6	kiosk till a few years before, so earlier they weren't	6	A. Yes, I did.
7	there. From 90 to Fjust curt remember the date.	7	Q auto insurance; right?
8	You said from '96 to	8	A. Yes.
9	Q. Okay. Thank you. But what I'm trying to do is	9	Q. Okay. And we think that that may have been
10	you said you were probably at the Venetian 10 to 20	10	some litigation involving an accident your daughter was
11	times over the 15 years	11	involved in and you owned the car?
12	A. Yeah, not a lot.	12	A. Correct.
13	Q. Okay. That's when you were at Allstate?	13	Q. Okay. You don't remember specifically, but
14	A. Right.	14	we're kind of that's kind of what we're guessing
15	Q. And then you were there it sounds like almost	15	because you weren't involved in an auto accident?
30		16	A. Yes. That's right. That's correct.
16	every day for almost close to a year		
16 17	A. Oh, for Brand, yes.	17	Q. Okay. I wanted to clear that up.
		17 18	Q. Okay. I wanted to clear that up. So let's go to the day of the incident.
17	A. Oh, for Brand, yes.		
17 18	<ul><li>A. Oh, for Brand, yes.</li><li>Q for Brand Vegas; correct?</li></ul>	18	So let's go to the day of the incident.
17 18 19	<ul><li>A. Oh, for Brand, yes.</li><li>Q for Brand Vegas; correct?</li><li>A. Yes.</li></ul>	18 19	So let's go to the day of the incident. What time did you arrive on the Venetian property that day? A. I cannot guess on that. Again, sometimes I'm
17 18 19 20	<ul><li>A. Oh, for Brand, yes.</li><li>Q for Brand Vegas; correct?</li><li>A. Yes.</li><li>Q. All right. And during all that time,</li></ul>	18 19 20	So let's go to the day of the incident. What time did you arrive on the Venetian property that day?
17 18 19 20 21	<ul> <li>A. Oh, for Brand, yes.</li> <li>Q for Brand Vegas; correct?</li> <li>A. Yes.</li> <li>Q. All right. And during all that time,</li> <li>collectively, you don't recall ever seeing a substance</li> </ul>	18 19 20 21	So let's go to the day of the incident. What time did you arrive on the Venetian property that day? A. I cannot guess on that. Again, sometimes I'm
17 18 19 20 21 22	<ul> <li>A. Oh, for Brand, yes.</li> <li>Q for Brand Vegas; correct?</li> <li>A. Yes.</li> <li>Q. All right. And during all that time, collectively, you don't recall ever seeing a substance on the floor, like somebody spilled a drink or something</li> </ul>	18 19 20 21 22	So let's go to the day of the incident. What time did you arrive on the Venetian property that day? A. I cannot guess on that. Again, sometimes I'm there at 7:00, 7:30, or 8 o'clock most of the time.

	Page 81		Page 85
1	Q. So when you get there	1	Q. Okay. On that particular day, do you remember
2	A. Or in the cupboard.	2	taking any breaks between the time of your arrival until
3	Q. Okay. So you had a key?	3	the break you took at the time of the incident?
4	A. No. They were just doors shut.	4	A. No, I don't.
5	Q. So they weren't locked?	5	Q. At the time of the incident, as I recall, you
6	A. (Shakes head.)	6	had you were carrying a beverage in your left hand.
7	Q. So you had, like, laptops and stuff there?	7	Do you remember that?
8	A. Yeah, that we would set up. Yes.	8	A. Could have been a coffee cup. That's all I can
9	Q. And that stuff was kept somewhere without a	9	figure at that time.
10	lock?	10	Q. So the incident happened around noon, 12:30, I
11	A. With a credit card machine.	11	think, p.m.; right?
12	Yes.	12	A. Yes.
13	Q. That's crazy.	13	Q. Is that typically when you would take a lunch
14	Okay. Was it like that at every kiosk?	14	break?
15	A. No. The Tao one had one. And they did have a	15	A. Yes.
16	key, but it didn't always work, the lock.	16	Q. Were you on a lunch break at the time this
17	Q. Okay. Regardless whether you had to unlock	17	incident occurred?
18	something or not, you would show up at the kiosk?	18	A. Yes.
19	A. Yes. Set up the phone and the credit card	19	Q. Now, if you had a cup of coffee in your hand
20	machine and the computer.	20	I think it might have had a lid on it
21	Q. Okay. And how long did that typically take?	21	A. Yes.
22	A. Just depending. Sometimes it didn't go on	22	Q where do you know where you bought that?
23	right away. You had to work with it.	23	A. No.
24	Q. So at least by 9 o'clock you're ready to go?	24	Q. It's not something you would have bought and
25	A. Oh, definitely. All booths, yes.	25	brought with you to the property, is it, on your way
	Page 82		Page 84
	e e		Tuge of
1	Q. And how many tickets would you typically sell	1	from home?
1 2	C	1 2	-
	Q. And how many tickets would you typically sell		from home?
2	Q. And how many tickets would you typically sell in a day? I know it's going to vary, but	2	from home? A. I don't think so.
2 3	<ul><li>Q. And how many tickets would you typically sell</li><li>in a day? I know it's going to vary, but</li><li>A. There could be anywheres from two maybe up to</li></ul>	2 3	<ul><li>from home?</li><li>A. I don't think so.</li><li>Q. You typically would buy something like that at</li></ul>
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	<ul> <li>Q. And how many tickets would you typically sell in a day? I know it's going to vary, but</li> <li>A. There could be anywheres from two maybe up to 40, 50. It just depended what was going on at the hotel.</li> <li>Q. So if it's busy because there's a convention or something like that</li> <li>A. Correct.</li> <li>Q there's going to be people looking for stuff to do. More people and more more people are going to come by and ask you for information?</li> <li>A. Right.</li> <li>Q. Typically how many people just give me an estimate of will just stop and get information and not buy tickets?</li> <li>A. Oh, God, that was all day long. That drove us nuts, but we did it.</li> <li>Q. With a smile?</li> <li>A. Yes.</li> <li>Q. So it was pretty rare to sell tickets proportionately</li> <li>A. You tried to fit it in, yes.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	from home? A. I don't think so. Q. You typically would buy something like that at the property? A. Or somebody would for us, yes. Q. Okay. So you had a you don't remember if you got it at I don't know. There's a place called The Coffee Bean or different A. Oh, was that upstairs in my area? Q. Yes. A. Yeah. Okay. Q. It's kind of close to the escalator. A. Yes, it is. Yes. Q. So you think A. I do remember Coffee Bean. Q. But did you buy coffee that morning at The Coffee Bean? A. That, I don't remember. Q. Okay. So you were taking a break and you were taking a lunch break. Where were you planning on going for lunch on the day of the incident?

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A. I do not.

Q. Okay. You say you always go to the restroom.

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Joyce P. Sekera Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al. Page 85 Page 87 1 A. Well, when I have to go, yes, but --1 A. At least, yes. 2 2 Q. And so that would be from the time that you Q. Let me back up. 3 3 started at the -- on December 26, 2015, until the As I understand it, you're working at your 4 kiosk, you're ready to take a break. You go to the 4 incident: correct? 5 escalator that's close to The Coffee Bean. 5 A. Yes. 6 A. No. Right around the corner the elevator down 6 Q. So you're used to this path. You always take 7 7 the elevator and you kind of -because then you can just go right to the restroom. 8 Q. Okay. So you didn't take --8 A. Yes, uh-huh. 9 9 Q. Okay. You always --A. I didn't take the escalator, no. 10 Q. Is there a security guard posted there, do you 10 A. Oh, sorry. 11 Why are you laughing at me? 11 know, at that level? 12 A. I do not know that. 12 Q. No, no. We're laughing just because you're 13 Q. Okay. How close to those elevators -- strike 13 interrupting. She knows --14 that. 14 A. Sorry. 15 15 Where the incident happened, the elevators Q. That's okay. In normal conversation, this is 16 you're talking about, where are they located? 16 how it goes. But when we're on the record, we have to 17 17 A. If I'm at that booth -- because Coffee Bean is be a little more patient. We both have been doing it. 18 right over there -- I go around the corner to these --18 Let me start over. I can't remember where I 19 <sup>19</sup> it's a little corner really where the elevators sit. was. 20 20 There's nothing else there. And I would get out of the MR. KUNZ: It was a path you normally take. 21 21 elevator, turn left, and go straight to the restroom. BY MR. ROYAL: 22 22 Q. Get out of the elevator, turn left? Q. Yeah, okay. 23 You took the elevator every day. You didn't go 23 A. Yes, because it's, like, an L-shaped --24 all the way around to the escalator? 24 Q. Let me ask you this: Do you know where the 25 Grand Cafe --25 A. Yes. Page 88 Page 86 1 A. Oh, yes, yes. 1 Q. Is that correct? 2 Q. Okay. Where is the elevator in relation to the 2 A. Uh-huh. <sup>3</sup> Grand Cafe? 3 Q. Yes? 4 A. Well, you have the Grand Cafe, it's right 4 A. Well, it depended if I went to get a salad or 5 across, because the elevator is here. It's in a little 5 something and then go to the restroom. Every day I б nook. Then to the right is that and then the restrooms. 6 can't tell you or every moment exactly. 7 7 Q. Okay. I think I got it now. It's coming into Q. And I understand that, and I'm just trying to 8 my head here because there's the elevator lobby with all 8 get your routine. Okay? 9 the guests. We're not talking about that. 9 But let's say --10 10 A. Oh, no, no, no. A. But that bathroom was most convenient. Q. So every day you would take a break and you 11 O. This is a different elevator? 11 12 would use the bathroom that you were headed to the day 12 A. (Nods head.) 13 Q. So you come down the elevator. I understand 13 of the incident? where the nook is. And now I get it when you say you 14 14 A. Yes. 15 turn to your left and it's a straight shot --15 Q. Was there -- so you had -- you leave your A. Exactly, yes. 16 kiosk, you take the elevator, you've got a cup of 16 17 Q. -- to the bathrooms; right? 17 coffee, and you're planning to use the restroom and then 18 A. Yes. 18 you're going to get some lunch or smoke or -- I don't 19 Q. Okay. So you're walking to the bathroom on 19 know what your -- what were your plans? 20 20 your break and -- is that the bathroom that you would A. That -- that was it, to go to the restroom. 21 typically use during breaks? 21 Q. And then get something to eat? 22 22 A. Yes. A. Uh-huh. 23 Q. And more than once a day? 23 Q. Yes? 24 A. Could be. 24 Yes. Α. 25 Q. But at least once a day? 25 Q. Were you going to go to the food court?

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1	A. Very rarely.	1	Q. Because your initial complaint was your left
2	Q. Okay. Where would you go to eat typically?	2	elbow.
3		3	Do you remember striking your left elbow?
4	can't remember the names.	4	A. Yes, I do. Hard on the marble, yes.
5	Q. Snack shop to the left?	5	Q. Do you remember other than your left elbow,
6		6	do you remember striking your head?
7		7	A. My shoulder.
8	Q. I think there's one downstairs, but	8	Q. Your left shoulder?
9	A. That's the one I went to. They had good	9	A. Uh-huh, because it was on the left side because
10		10	I was trying to I just went it happened so quick.
11	Q. Tell me about we're at the date of the	11	Q. Okay. Let's I'm trying to take it one frame
12		12	at a time here.
13		13	So you struck your left shoulder I'm sorry.
14		14	Strike that.
15		15	Your feet go out in front of you, you strike
16		16	your left elbow, and you remember striking your left
17	the convention. And I was going to the restroom and the	17	shoulder part of your shoulder; correct?
18		18	A. Yes.
19		19	Q. Do you remember striking your hip, your left
20		20	hip? That's something you remember?
21	area, did you notice anything unusual about the floor?	21	A. I kind of remember just bouncing and I hit so
22	A. No. My eyes were up here looking at the people	22	hard, but I don't know I don't remember it's hard.
23	trying not to hit somebody.	23	Q. Okay. Do you recall what happened to your
24		24	drink that you were carrying?
25		25	A. No, I do not.
	Page 90		Page 92
1	Q as you're walking; right?	1	Q. Okay. Do you recall if any so you don't
2		2	recall if any of part of your drink spilled when you
3		3	fell?
4		4	A. No.
5	A. No.	5	Q. You said that after the fall you're shocked and
6		6	dazed, something you're not expecting; right?
7	right or left hand?	7	A. Correct.
8		8	Q. You felt immediate pain in your left elbow?
9	Q. So you remember your feet going out quickly in	9	A. Yes.
LO		10	Q. Did you feel immediate pain in your left
1	A. Yes.	11	shoulder?
L2	Q. Tell me about as you fell.	12	A. Yes. My neck, my head, yes.
L3	What do you remember about the fall itself, how	13	Q. Okay. You felt immediate pain in your head?
14		14	A. Again, I fell on my left side hard. And I'm
15	A. I just remember landing hard. Whether it was	15	not 90 pounds, so when I fell hard, yeah, I felt it, the
16	my back, my butt, I don't know. I just remember going	16	pain, the whole side, the left side.
17	backwards and I was dazed. I mean, shocked. I can't	17	Q. So when you say "the whole side," was it the
L 8	I don't remember. That's what kills me. I don't	18	left side of your head?
L9	remember	19	A. It just went down from my neck down.
20	Q. Okay.	20	Q. Okay. Now, so I'm pointing to, like, the back
21	A exactly what was on the floor or	21	part of your head.
22	Q. Right.	22	Do you recall any part of your head striking
23		23	anything?
23 24		24	A. Yes. I remember just bouncing.
21 25		25	<ul><li>Q. Okay. So did you have a sore spot on your head</li></ul>
27			

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1	Page 93	1	Page 95
1 2	from when you fell? A. Yes.	2	your shirt? A. Uh-huh.
3	Q. Was it, like, a bump or just sore when you	3	Q. Yes?
4	touched it?	4	A. Yes.
5	A. Sore when I touched it.	5	Q. Anywhere else?
6	Q. Okay. And so you have the left side of your	6	A. I didn't again, when I hit hard, I do not
7	head, the left or then your neck. I'm going to say	7	remember a lot from back then, but I do remember being
8	the left side of your neck only because you've been	8	
9	pointing to your left side; is that correct?	9	wet. Q. Okay. And I understand that. And I'm not
10	A. Yes.	10	trying to badger you. I'm just trying to get as best
11	Q. And then your left shoulder and your left	11	information I can when you say you felt wet, so I just
12	elbow?	12	want to know what parts of your body you felt wet.
		13	
13	A. Elbow.		So you've indicated the left rear and you think
14	Q. Okay. What do you remember right after the	14	maybe
15	incident? What's the next thing you remember? People	15	A. Back.
16	coming to you and seeing if you're okay?	16	Q the low-back area; correct?
17	A. I remember people in my face, "Are you okay?	17	A. Yes.
18	Are you okay?" That's all I remember. I just I	18	Q. Any other areas where you recall specifically
19	don't know what you call it. For me to not remember,	19	that were wet?
20	it's hard.	20	A. I do not recall.
21	Q. Okay. How long were you on the floor?	21	Q. Okay. So as I understand it, you fell you
22	A. That, I do not know.	22	didn't see anything on the floor before your fall;
23	Q. Do you remember someone from security coming to	23	correct?
24	speak with you?	24	A. Correct.
25	A. Is that the, like, paramedic?	25	Q. You've described your fall. You didn't see
	Page 94		Page 96
1	Q. EMT?	1	anything on the floor after your fall? You didn't
2	A. The EMT, yes.	2	examine the floor and say, "There's something there"?
3	Q. Do you remember	3	A. No, I did not.
4	A. He was trying to help me up.	4	Q. So what I said was correct?
5	Q. Do you remember anything about your		
6		5	A. Correct. Yes. The EMT came and walked me
7	conversation with him?	5	upstairs.
	A. No. I remember him walking me upstairs and		upstairs. Q. Okay. When you stood do you remember people
8	A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.	6 7 8	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that?
	A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital. That's all.	6 7 8 9	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that? A. I just remember people yelling.
8 9 10	<ul><li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li><li>That's all.</li><li>Q. Do you remember you said there was liquid on</li></ul>	6 7 8 9 10	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that? A. I just remember people yelling. Q. Okay. When you where were you or strike
8 9 10 11	<ul><li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li><li>That's all.</li><li>Q. Do you remember you said there was liquid on your pants?</li></ul>	6 7 9 10 11	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that? A. I just remember people yelling. Q. Okay. When you where were you or strike that.
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8 9 10 11 12 13	<ul> <li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li> <li>That's all.</li> <li>Q. Do you remember you said there was liquid on your pants?</li> <li>A. Yes.</li> <li>Q. Where on your pants?</li> </ul>	6 7 8 9 10 11 12 13	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that? A. I just remember people yelling. Q. Okay. When you where were you or strike that. I understand that from the fall area you went to kind of a back-of-the-house place.
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8 9 10 11 12 13 14	<ul> <li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li> <li>That's all.</li> <li>Q. Do you remember you said there was liquid on your pants?</li> <li>A. Yes.</li> <li>Q. Where on your pants?</li> <li>A. Back side.</li> <li>Q. The back left side?</li> <li>A. Yes.</li> </ul>	6 7 8 9 10 11 12 13 14	upstairs. Q. Okay. When you stood do you remember people showing up with mops or anything like that? A. I just remember people yelling. Q. Okay. When you where were you or strike that. I understand that from the fall area you went to kind of a back-of-the-house place. A. Yeah. I don't even know where they took me. Q. That was somewhere in the security office or A. Yes.
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8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li> <li>That's all.</li> <li>Q. Do you remember you said there was liquid on your pants?</li> <li>A. Yes.</li> <li>Q. Where on your pants?</li> <li>A. Back side.</li> <li>Q. The back left side?</li> <li>A. Yes.</li> <li>Q. Can you describe is it your rear end?</li> <li>A. Yes.</li> <li>Q. So your left rear end?</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19	<ul> <li>upstairs.</li> <li>Q. Okay. When you stood do you remember people showing up with mops or anything like that?</li> <li>A. I just remember people yelling.</li> <li>Q. Okay. When you where were you or strike that.</li> <li>I understand that from the fall area you went</li> <li>to kind of a back-of-the-house place.</li> <li>A. Yeah. I don't even know where they took me.</li> <li>Q. That was somewhere in the security office or</li> <li>A. Yes.</li> <li>Q. And while you were there, can you just tell us</li> <li>what happened?</li> <li>A. I remember sitting in a chair and him trying to</li> </ul>
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8 9 10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li> <li>That's all.</li> <li>Q. Do you remember you said there was liquid on your pants?</li> <li>A. Yes.</li> <li>Q. Where on your pants?</li> <li>A. Back side.</li> <li>Q. The back left side?</li> <li>A. Yes.</li> <li>Q. Can you describe is it your rear end?</li> <li>A. Yes.</li> <li>Q. So your left rear end?</li> <li>A. Yes.</li> <li>Q. Was it</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>upstairs.</li> <li>Q. Okay. When you stood do you remember people showing up with mops or anything like that?</li> <li>A. I just remember people yelling.</li> <li>Q. Okay. When you where were you or strike that.</li> <li>I understand that from the fall area you went</li> <li>to kind of a back-of-the-house place.</li> <li>A. Yeah. I don't even know where they took me.</li> <li>Q. That was somewhere in the security office or</li> <li>A. Yes.</li> <li>Q. And while you were there, can you just tell us</li> <li>what happened?</li> <li>A. I remember sitting in a chair and him trying to</li> <li>talk to me, and he looked at my arm and then he started</li> <li>putting a brace on it or I don't know what they call</li> </ul>
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>A. No. I remember him walking me upstairs and fixing my arm so that I could drive to the hospital.</li> <li>That's all.</li> <li>Q. Do you remember you said there was liquid on your pants?</li> <li>A. Yes.</li> <li>Q. Where on your pants?</li> <li>A. Back side.</li> <li>Q. The back left side?</li> <li>A. Yes.</li> <li>Q. Can you describe is it your rear end?</li> <li>A. Yes.</li> <li>Q. So your left rear end?</li> <li>A. Yes.</li> <li>Q. Was it</li> <li>A. And my back, so</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>upstairs.</li> <li>Q. Okay. When you stood do you remember people showing up with mops or anything like that?</li> <li>A. I just remember people yelling.</li> <li>Q. Okay. When you where were you or strike that.</li> <li>I understand that from the fall area you went</li> <li>to kind of a back-of-the-house place.</li> <li>A. Yeah. I don't even know where they took me.</li> <li>Q. That was somewhere in the security office or</li> <li>A. Yes.</li> <li>Q. And while you were there, can you just tell us</li> <li>what happened?</li> <li>A. I remember sitting in a chair and him trying to</li> <li>talk to me, and he looked at my arm and then he started</li> <li>putting a brace on it or I don't know what they call</li> <li>it, but that's all I remember.</li> </ul>

Joy	Joyce Sekera V. Venetian Ca	asın	
	Page 97		Page 99
1	here. And I'm right-handed, so I drove right to	1	Q. Do you remember him asking you questions about
2	Centennial Hospital.	2	where you worked?
3	Q. Okay. Before he walked you to your car, did he	3	A. No, but I must have told him upstairs in the
4	take did you go back to your kiosk?	4	shops, yeah. I don't know. I don't remember.
5	A. Yes. I remember I told him I left my no.	5	Q. Then the next I already asked you about the
6	I left I left something there. I'm not sure what it	6	next sentence, but I'll read it. "I noted that a public
7	was, but I left something. I remember him walking me to	7	areas department team member was on scene and mopping
8	the booth to get it.	8	the floor in the area."
9	Q. Okay. So you picked up the security officer	9	Does that refresh your recollection about
10	walked with you from the medical room, or where he put	10	mopping, people being around mopping?
11	the sling on, to your kiosk where you had last worked?	11	A. (Reading document.)
12	A. Correct. Correct.	12	I'll be honest, I can't remember.
13	Q. You picked up whatever it was	13	Q. Okay. The next sentence, "Sekera apologized
14	A. I don't know what it was, a book. I don't know	14	for falling and did not appear to be in any immediate
15	what it was, but I got it.	15	distress."
16	Q. And that's the last time that you've ever been	16	Do you remember anything like that, apologizing
17	to your kiosk, a kiosk?	17	for falling?
18	A. Yes.	18	A. No.
19	Q. Then he walked you out, and according to his	19	Q. Okay. The next paragraph, the second sentence,
20	report, you went to the eighth floor and then you drove?	20	it reads, "She stated she was walking through the area
21	A. Then I must have yes, and then I went right	21	when she slipped in what she believed was water on the
22	to the hospital.	22	floor." I'll stop there.
23	Q. Okay. I'm going to show you what we'll mark as	23	Does that refresh your recollection? Do you
24	Exhibit C.	24	remember telling anyone you thought there was water on
25	///	25	the floor?
	Page 98		Page 100
1	(Exhibit C was marked.)	1	A. No, I do not.
2	BY MR. ROYAL:	2	Q. The next sentence. "She reported that she fell
3	Q. This is a security report identified as	3	backwards and put her right hand behind her head to
4	VEN 008009. It's called a narrative report and it's two	4	protect it."
5	pages.		
6		5	Does that refresh your recollection about
	Have you seen this before?	6	anything?
7	A. Never.		
7 8		6	anything?
	A. Never.	6 7	<ul><li>anything?</li><li>A. No. Again, when I hit hard, I everything's</li><li>a blur.</li><li>Q. Continuing on, "She landed on the marble floor</li></ul>
8	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and</li> </ul>	6 7 8	<ul><li>anything?</li><li>A. No. Again, when I hit hard, I everything's</li><li>a blur.</li><li>Q. Continuing on, "She landed on the marble floor</li><li>and her left elbow struck the base of the pillar next to</li></ul>
8 9	<ul><li>A. Never.</li><li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of</li></ul>	6 7 8 9	<ul><li>anything?</li><li>A. No. Again, when I hit hard, I everything's</li><li>a blur.</li><li>Q. Continuing on, "She landed on the marble floor</li></ul>
8 9 10	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and</li> </ul>	6 7 8 9 10	<ul><li>anything?</li><li>A. No. Again, when I hit hard, I everything's</li><li>a blur.</li><li>Q. Continuing on, "She landed on the marble floor</li><li>and her left elbow struck the base of the pillar next to</li></ul>
8 9 10 11	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> </ul>	6 7 8 9 10 11	<ul><li>anything?</li><li>A. No. Again, when I hit hard, I everything's</li><li>a blur.</li><li>Q. Continuing on, "She landed on the marble floor</li><li>and her left elbow struck the base of the pillar next to</li><li>her."</li></ul>
8 9 10 11 12	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> </ul>	6 7 8 9 10 11	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> </ul>
8 9 10 11 12 13	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates</li> </ul>	6 7 8 9 10 11 12 13	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> </ul>
8 9 10 11 12 13 14	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and</li> </ul>	6 7 8 9 10 11 12 13 14	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> </ul>
8 9 10 11 12 13 14 15	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand</li> </ul>	6 7 8 9 10 11 12 13 14 15	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> </ul>
8 9 10 11 12 13 14 15 16	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand Canal Shoppes) Employee Sekera, Joyce who was seated on</li> </ul>	6 7 8 9 10 11 12 13 14 15 16	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> <li>Q. Okay. The next sentence, "She denied striking</li> </ul>
8 9 10 11 12 13 14 15 16 17	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand Canal Shoppes) Employee Sekera, Joyce who was seated on the marble flooring."</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> <li>Q. Okay. The next sentence, "She denied striking</li> <li>her head during the fall and denied losing consciousness</li> </ul>
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8 9 10 11 12 13 14 15 16 17 18 19 20	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand Canal Shoppes) Employee Sekera, Joyce who was seated on the marble flooring."</li> <li>A. Right.</li> <li>Q. Do you remember being seated on the marble flooring after your fall?</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> <li>Q. Okay. The next sentence, "She denied striking</li> <li>her head during the fall and denied losing consciousness</li> <li>prior to or after falling."</li> <li>Do you recall having that discussion?</li> <li>A. No, I do not.</li> </ul>
8 9 10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand Canal Shoppes) Employee Sekera, Joyce who was seated on the marble flooring."</li> <li>A. Right.</li> <li>Q. Do you remember being seated on the marble flooring after your fall?</li> <li>A. I remember after falling well, yeah. I</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> <li>Q. Okay. The next sentence, "She denied striking</li> <li>her head during the fall and denied losing consciousness</li> <li>prior to or after falling."</li> <li>Do you recall having that discussion?</li> <li>A. No, I do not.</li> <li>Q. The next sentence, "She denied any head pain,</li> </ul>
8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>A. Never.</li> <li>Q. Okay. I'm just going to direct you to a few things that are written here and see this is one of those times where I'm going to show you something and see if it helps you remember.</li> <li>A. Okay.</li> <li>Q. Look at the first paragraph, and it indicates in the second sentence, it says, "I arrived on scene and met with Las Vegas Tours (business located in Grand Canal Shoppes) Employee Sekera, Joyce who was seated on the marble flooring."</li> <li>A. Right.</li> <li>Q. Do you remember being seated on the marble flooring after your fall?</li> <li>A. I remember after falling well, yeah. I remember when he the EMT came to me, I was like this,</li> </ul>	6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>anything?</li> <li>A. No. Again, when I hit hard, I everything's</li> <li>a blur.</li> <li>Q. Continuing on, "She landed on the marble floor</li> <li>and her left elbow struck the base of the pillar next to</li> <li>her."</li> <li>Does that refresh your recollection about</li> <li>anything?</li> <li>A. I just remember falling backwards and hitting.</li> <li>That's all.</li> <li>Q. Okay. The next sentence, "She denied striking</li> <li>her head during the fall and denied losing consciousness</li> <li>prior to or after falling."</li> <li>Do you recall having that discussion?</li> <li>A. No, I do not.</li> <li>Q. The next sentence, "She denied any head pain, neck pain, back pain, weakness, dizziness, or nausea at</li> </ul>

103	Joyce Sekera V. Venetian Ca	asm	io Resort, LLC d/b/a The venetian Las vegas, et al.
1	Page 101	1	Page 103
1		1	presented with an abrasion."
2 3		2	Do you remembering there being an abrasion on your left elbow?
4		4	A. I just remember being very sore.
5	anything you've testified to?	5	<ul><li>Q. Do you remember him examining you by maybe</li></ul>
6		6	he says he used the word "palpation" where he might
7		7	be touching certain areas that you say are sore, like
	<b>C</b>		
8 9		8	your shoulder, your neck, your head, your back,
10	Q. He says you were guarding your left elbow. That would make sense because your elbow hurt;	10	anything? A. No.
11	correct?	11	Q. You don't remember that?
12		12	A. No.
13	Q. And that probably was the most prominent thing	13	<ul><li>Q. He indicates here that you had limited range of</li></ul>
14		14	motion in your left elbow due to increase in pain on
15		15	motion in your left erbow due to increase in pair on movement.
16	Does that sound right?	16	
17	I'm asking you. A. Elbow, neck, yes. All of it.	17	Do you remember that? A. I just remember I was really sore. I don't
18			remember anything that involved him touching me or
19	Q. Okay. Head, shoulder, neck, elbow? A. Yes.	18 19	Q. Do you remember having a conversation with this
20		20 21	officer about workers' compensation? A. Who? What?
21	holding your left elbow?		
22	· · · · · · · · · · · · · · · · · · ·	22	Q. Let's go to the next page.
23		23	A. Okay.
24		24	Q. And we'll go to the first full paragraph
25		25	starting with "Sekera."
-	Page 102		Page 104
1	offered to assist her to a more private area."	1	A. Okay.
2		2	Q. "Sekera agreed to seek further medical
3		3	attention but refused ambulance transport."
4		4	Do you remember having that conversation?
5	a standing position."		A. No, but I would do that. I would get my car
6	Do you remember being assisted to a standing	6	out of there and go to the hospital if I could drive,
/	position?		and I had my you know, I'm right-handed, so I knew I
8	A. I remember two gentlemen helping me up, yes.	8	could get there.
9	Q. From the floor to a standing position?	9	Q. Okay. Do you remember refusing ambulance
10	A. Yes.	10	transport?
11	Q. "I asked if she felt any new pain, weakness,	11	A. No.
12		12	Q. It says, next sentence, "She stated her job did
13		13	1 1
14		14	she should go."
15	Q. "She agreed to be assessed in the medical room	15	Do you remember that conversation?
16	and refused wheelchair assistance."	16	A. No.
1 -		17	Q. Did you have questions at the time about
17	Do you remember that?	1 .	
18	A. I do not.	18	whether you had workers' compensation?
18 19	<ul><li>A. I do not.</li><li>Q. "She was able to ambulate on her own to the</li></ul>	19	A. No. It had nothing to do with that. No. That
18 19 20	<ul><li>A. I do not.</li><li>Q. "She was able to ambulate on her own to the medical room and was able to sit without assistance."</li></ul>	19 20	A. No. It had nothing to do with that. No. That was not in my mind. I wanted to make sure I was okay.
18 19 20 21	<ul><li>A. I do not.</li><li>Q. "She was able to ambulate on her own to the medical room and was able to sit without assistance." Do you remember doing that?</li></ul>	19 20 21	<ul><li>A. No. It had nothing to do with that. No. That was not in my mind. I wanted to make sure I was okay.</li><li>And, no, I definitely don't.</li></ul>
18 19 20 21 22	<ul> <li>A. I do not.</li> <li>Q. "She was able to ambulate on her own to the medical room and was able to sit without assistance." Do you remember doing that?</li> <li>A. No. I remember him helping me in the room on a</li> </ul>	19 20 21 22	<ul><li>A. No. It had nothing to do with that. No. That was not in my mind. I wanted to make sure I was okay.</li><li>And, no, I definitely don't.</li><li>Q. The next sentence is, "After some discussion,</li></ul>
18 19 20 21 22 23	<ul> <li>A. I do not.</li> <li>Q. "She was able to ambulate on her own to the medical room and was able to sit without assistance." Do you remember doing that?</li> <li>A. No. I remember him helping me in the room on a chair.</li> </ul>	19 20 21 22 23	<ul> <li>A. No. It had nothing to do with that. No. That was not in my mind. I wanted to make sure I was okay.</li> <li>And, no, I definitely don't.</li> <li>Q. The next sentence is, "After some discussion, she opted to self-transport to Centennial Hills</li> </ul>
18 19 20 21 22	<ul> <li>A. I do not.</li> <li>Q. "She was able to ambulate on her own to the medical room and was able to sit without assistance." Do you remember doing that?</li> <li>A. No. I remember him helping me in the room on a chair.</li> <li>Q. Okay. The next paragraph, first sentence on</li> </ul>	19 20 21 22	<ul><li>A. No. It had nothing to do with that. No. That was not in my mind. I wanted to make sure I was okay.</li><li>And, no, I definitely don't.</li><li>Q. The next sentence is, "After some discussion,</li></ul>

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	Page 105		Page 107
1	A. No, but that would sound right.	1	my understanding is that's a picture of your left elbow.
2	Q. The next sentence, "She refused to complete a	2	A. Okay.
	voluntary statement for the incident and completed a	3	Q. You haven't seen these pictures before?
	medical release."	4	A. Never.
5	Do you remember that at all?	5	Q. Okay. You can't say whether that is or isn't
6	A. No.	6	your left elbow; right?
7	Q. "She was escorted to her booth in the Grand	7	A. You're right, but it's a shirt that looks
	Canal Shoppes, collected her belongings, and was escorted to her vehicle in the team member garage on	8	familiar.
	Level 8."	10	Q. Okay. Let's go to the next one.
11	Does that sound correct?	11	VEN 037, I guess it looks like these are a picture of your shoes?
12	A. Yes. I did go to the booth with him, yeah.	12	A. Yes.
13	Q. Okay. What about the rest of it, that you were	13	Q. Can you identify those as your shoes?
	escorted to the team member garage on Level 8?	14	A. Yes.
15	A. Yes. I remember him escorting me, yes.	15	Q. It's like a Wizard of Oz moment. Did you tap
16	Q. To Level 8?	16	these shoes with your heel? Sorry. That was
17	A. I don't remember the level.	17	inappropriate.
18	Q. Okay.	18	Okay. Let's go to the next one, VEN 038.
19	A. Yeah.	19	That's another picture of your shoes?
20	Q. He refers to this as the team member garage.	20	A. Yeah. I'm sorry. Yes.
21	Do you know what that references?	21	Q. Do you recognize your purse in the photo?
22	A. Most likely I had a badge and I just don't	22	A. No. And I don't have that one right now, so
	remember it because it was right at the end and I didn't	23	Q. What do you mean you don't have that one?
	have it I don't have it. So I don't know if I got it	24	A. I mean I don't know about the purse. I don't
	or not or	25	remember the purse.
	Page 106		Page 108
1	It was a parking badge.	1	Q. Do you recognize the shoes?
2	Q. I see. Okay. That's it for that.	2	A. Yes.
3	I just have oh, I forgot about these. You	3	Q. Okay. Let's go to the next one, VEN 039.
4	know what, I'm just going to give you a set of photos,	4	Do you recognize what's depicted here?
	and we'll mark these as Exhibit D.	5	A. Oh, yeah. The elevator is over here, yes.
6	(Exhibit D was marked.)	6	Q. Okay. So you commented that the elevator would
7	BY MR. ROYAL:	7	be to the left of this photo from this particular
8	Q. I'm just going to show you these. We're going	8	vantage point?
9	to go through some of these and I'm going to ask you if	9	A. Yes.
	they refresh your recollection about anything you	10	Q. And you were walking in the direction of that
	testified to.	11	man in the white shirt and shorts at the time the
12	MR. KUNZ: He'll be referring to these numbers	12	accident occurred?
13	here.	13	MR. KUNZ: There's two of them.
14	THE WITNESS: Okay.	14	MR. ROYAL: Oh, you're right, you're right.
15	BY MR. ROYAL:	15	That was bad of me.
16	Q. I don't really like the order of these	16	BY MR. ROYAL:
17	necessarily, but we'll take them in order.	17	Q. You see the column there?
18	The first one, VEN 035, do you recognize	18	A. Yes.
19	yourself in the photo?	19	Q. There's a man with a white shirt and shorts
20	A. The shirt and the pants, yeah.	20	right next to the column and he's facing the bathroom.
	Q. Do you remember somebody taking pictures	21	Do you see that?
21		L	A Van
21 22	A. No.	22	A. Yes.
	<ul><li>A. No.</li><li>Q when you were in the medical room?</li></ul>	22 23	<ul><li>A. Yes.</li><li>Q. Is that sort of the direction that you were</li></ul>
22			

Joy	ce P. Sekera V. Venetian Ca Page 109	asın	Page 111
1	Q. This particular photo, this represents the	1	· · · · · · · · · · · · · · · · · · ·
2	bathroom that you were going to at the time of the	2	A. Yeah. I don't think I can because I'm not sure
3	incident?	3	how close I was to the pillar. I just know it was
4	A. Yes.	4	between the bathroom and in front of the pillar.
5	Q. And this is the bathroom that you would	5	Q. How about if we do this
6	typically use at least once a day when you were working	6	A. Okay.
7	at the Venetian?	7	Q. How about if I just have you put an "X" on the
8	A. Yes.	8	pillar to identify that as the pillar that was closest
9	Q. And typically to get to the bathroom, you would	9	to the area of your fall? Can you do that?
10	either go down the elevator or go down the escalator,	10	A. Yes. Thank you.
11	both of which would be off to the left of the photo in	11	Q. Okay. Just put an "X" on the pillar, and as I
12	this vantage point?	12	understand it, it's going to be next to that guy in the
13	A. Yes.	13	shorts and
14	Q. Okay. Let's go to the next photo. I'll	14	MR. KUNZ: And this is VEN 039?
15	represent to you my understanding is is that you'll see	15	MR. ROYAL: Correct.
16	the column here and that this VEN 040 represents the	16	MR. KUNZ: So VEN 039, here's the guy. So
17	area where you fell.	17	where do you think it was?
18	Do you recognize it?	18	BY MR. ROYAL:
19	A. Yes.	19	Q. Just identify the pillar.
20	Q. As you look at this photo, does anything about	20	A. Oh, just of the pillar?
21	this photo refresh your recollection to anything you	21	Q. Just the pillar.
22	testified to at this point?	22	A. Okay.
23	A. I'm looking at the pillar and I know they have	23	(Complies.)
24	a pillar. I don't remember the floor per se, but I	24	Q. Okay. So you've made a circle. That
25	fell	25	identifies the pillar that was closest to you when you
-	Page 110	1	Page 112
1	Q. Near a pillar?	1	fell; correct?
2	A. If this is the same area.	2	A. Correct.
3	Q. So let's go back one to VEN 039.	3	Q. What I want you to do is just on the bottom
4	A. Oh, that's yeah.		left there, put your initials and today's date.
5	Q. So what I'm going to have you do, I think,	5	A. (Complies.)
6	is I am going to pull out a marker, if I can find	6	Q. Let's see. Let me just ask you this do you
7	one.	7	have a question about what you just marked?
8	I'm going to have you circle the pillar and	8	A. No.
9	kind of the area	9	Q. Okay. Let me ask you this: Let's go to 040,
10	A. See, I	10	and if I were to represent to you that this is the same
11	Q. If you can.	11	pillar that you marked in VEN 039, are you able to draw
12	A. I can see a pillar. I know they have a pillar	12	a circle over the general area where the slip occurred
13	before that restroom. As far as the floor exactly	13	in this photo? Either you can or can't.
_	-		A Sea this whete is showing was it sould be
14	where, I couldn't tell you.	14	A. See, this photo is showing me it could be
15	where, I couldn't tell you. Q. I understand. What I'm looking for is for you	15	anywhere in the Venetian because it's so big. And if
15 16	<ul><li>where, I couldn't tell you.</li><li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li></ul>	15 16	anywhere in the Venetian because it's so big. And if you say it's the same pillar
15 16 17	<ul><li>where, I couldn't tell you.</li><li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li><li>A. Where I was walking?</li></ul>	15 16 17	anywhere in the Venetian because it's so big. And if you say it's the same pillar Q. Correct.
15 16 17 18	<ul><li>where, I couldn't tell you.</li><li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li><li>A. Where I was walking?</li><li>Q. Right, at the time you fell.</li></ul>	15 16 17 18	<ul><li>anywhere in the Venetian because it's so big. And if</li><li>you say it's the same pillar</li><li>Q. Correct.</li><li>A I just don't know the distance on where I</li></ul>
15 16 17 18 19	<ul><li>where, I couldn't tell you.</li><li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li><li>A. Where I was walking?</li><li>Q. Right, at the time you fell. So, for example, we know that you fell</li></ul>	15 16 17 18 19	<ul> <li>anywhere in the Venetian because it's so big. And if</li> <li>you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> </ul>
15 16 17 18 19 20	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell</li> <li>somewhere within, let's say, five or six feet of this</li> </ul>	15 16 17 18 19 20	<ul> <li>anywhere in the Venetian because it's so big. And if</li> <li>you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking</li> </ul>
15 16 17 18 19 20 21	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell</li> <li>somewhere within, let's say, five or six feet of this pillar, would that be a fair statement?</li> </ul>	15 16 17 18 19 20 21	<ul> <li>anywhere in the Venetian because it's so big. And if</li> <li>you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking</li> <li>at 0 VEN 040, you're not able to assuming that the</li> </ul>
15 16 17 18 19 20 21 22	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell somewhere within, let's say, five or six feet of this pillar, would that be a fair statement?</li> <li>A. Yes.</li> </ul>	15 16 17 18 19 20 21 22	<ul> <li>anywhere in the Venetian because it's so big. And if</li> <li>you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking</li> <li>at 0 VEN 040, you're not able to assuming that the</li> <li>pillar that's represented there is the same pillar where</li> </ul>
15 16 17 18 19 20 21	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell</li> <li>somewhere within, let's say, five or six feet of this pillar, would that be a fair statement?</li> <li>A. Yes.</li> <li>Q. Okay. So if I were to ask you to take this and</li> </ul>	15 16 17 18 19 20 21 22 23	<ul> <li>anywhere in the Venetian because it's so big. And if you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking at 0 VEN 040, you're not able to assuming that the pillar that's represented there is the same pillar where you fell, you're not able to look at that and say,</li> </ul>
15 16 17 18 19 20 21 22	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell</li> <li>somewhere within, let's say, five or six feet of this pillar, would that be a fair statement?</li> <li>A. Yes.</li> <li>Q. Okay. So if I were to ask you to take this and just kind of circle you can make it as wide as you</li> </ul>	15 16 17 18 19 20 21 22 23 24	<ul> <li>anywhere in the Venetian because it's so big. And if</li> <li>you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking</li> <li>at 0 VEN 040, you're not able to assuming that the</li> <li>pillar that's represented there is the same pillar where</li> <li>you fell, you're not able to look at that and say,</li> <li>"Okay. This is the general area where I fell," and</li> </ul>
15 16 17 18 19 20 21 22 23	<ul> <li>where, I couldn't tell you.</li> <li>Q. I understand. What I'm looking for is for you to draw just a circle to represent the general area.</li> <li>A. Where I was walking?</li> <li>Q. Right, at the time you fell. So, for example, we know that you fell</li> <li>somewhere within, let's say, five or six feet of this pillar, would that be a fair statement?</li> <li>A. Yes.</li> <li>Q. Okay. So if I were to ask you to take this and</li> </ul>	15 16 17 18 19 20 21 22 23	<ul> <li>anywhere in the Venetian because it's so big. And if you say it's the same pillar</li> <li>Q. Correct.</li> <li>A I just don't know the distance on where I</li> <li>Q. So here's my question it's a "yes" or</li> <li>"no" and I'm just asking, as I understand it, looking at 0 VEN 040, you're not able to assuming that the pillar that's represented there is the same pillar where you fell, you're not able to look at that and say,</li> </ul>

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	Page 113		Page 115
1	A. Oh, yeah, I can circle this area. I just don't	1	A. Yes.
2	know where, if I'm over here or there.	2	Q. Is he standing within ten feet of where you
3	Q. Why don't you just draw a circle and make it as	3	slipped?
4	big as you want over the area where you slipped.	4	A. I just don't know the exact place. I yes.
5	A. I'm just not an expert.	5	Q. I'm not asking for exacts.
6	Q. I'm not asking you to be an expert. Okay? I'm	6	A. Okay.
7	just asking if you can do it, if you can say, "Well, I	7	Q. I'm asking for approximate. That's all I'm
8	know I slipped and I fell somewhere near this pillar."	8	doing. If you can't do it, I understand.
9	I'm just asking: To the best of your recollection, are	9	A. I can't.
10	you able to identify the general area?	10	Q. Okay.
11	A. No.	11	(Pause in proceedings.)
12	Q. Okay. That's fine. Let's move on to the next	12	MR. ROYAL: I'll mark this as Exhibit E.
13	one, VEN 041.	13	(Exhibit E was marked.)
14	Are you able to assuming that pillar is the	14	BY MR. ROYAL:
15	same pillar that we identified in VEN 039, are you able	15	Q. This is a document called "Acknowledgement of
16	to identify the slip area from that photo?	16	First Aid Assistance and Advice to Seek Medical Care."
17	A. No.	17	Have you seen this before?
18	Q. Okay. 042, VEN 042, same question: Are you	18	A. No.
19	able to identify the slip area from that photo if we	19	Q. Do you recognize your signature?
20	assume that this column is the column you fell next to?	20	A. Where is my
21	A. No.	21	Q. Your name where it says Joyce?
22	Q. How about VEN 043? Are you able to look at	22	A. Yeah. That's printed and oh, signature down
23	that photo and can you identify that as the fall area?	23	here?
24	A. If it's the same as the first one. It's the	24	Q. Where it says, "Name print," it says, "Joyce
25	angle. Is that the elevator? Is that the bathroom?	25	Sekera," right below
	Page 114		Page 116
1	Q. So I'll represent to you that as you're facing	1	
2	Q. So in represent to you that as you're theing	1	A. It looks like mine. I just don't remember it.
2	this column, the elevator would be to your back.	1 2	<ul><li>A. It looks like mine. I just don't remember it.</li><li>Q. Okay. So you recognize your signature, but you</li></ul>
3			-
	this column, the elevator would be to your back.	2	Q. Okay. So you recognize your signature, but you
3	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li></ul>	2 3	Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or
3 4	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li><li>Q. The elevator would be behind you, is my</li></ul>	2 3 4	Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?
3 4 5	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li><li>Q. The elevator would be behind you, is my understanding.</li></ul>	2 3 4 5	<ul><li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li><li>A. Yes.</li></ul>
3 4 5 6	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li><li>Q. The elevator would be behind you, is my understanding.</li><li>A. I'm sorry. What was the question?</li></ul>	2 3 4 5 6	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I</li> </ul>
3 4 5 6 7	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li><li>Q. The elevator would be behind you, is my understanding.</li><li>A. I'm sorry. What was the question?</li><li>Q. I'm just asking if you, looking at that photo,</li></ul>	2 3 4 5 6 7	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile</li> </ul>
3 4 5 7 8	<ul><li>this column, the elevator would be to your back.</li><li>A. Yeah. The elevator's to the right.</li><li>Q. The elevator would be behind you, is my understanding.</li><li>A. I'm sorry. What was the question?</li><li>Q. I'm just asking if you, looking at that photo, does that photo look at all familiar to you? Are you</li></ul>	2 3 4 5 6 7 8	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile drive?</li> <li>A. Yeah.</li> <li>Q. So do you remember the drive to the hospital?</li> </ul>
3 4 5 7 8 9	<ul> <li>this column, the elevator would be to your back.</li> <li>A. Yeah. The elevator's to the right.</li> <li>Q. The elevator would be behind you, is my understanding.</li> <li>A. I'm sorry. What was the question?</li> <li>Q. I'm just asking if you, looking at that photo, does that photo look at all familiar to you? Are you able to identify that it's the general fall area?</li> </ul>	2 3 4 5 7 8 9	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile drive?</li> <li>A. Yeah.</li> </ul>
3 4 5 7 8 9 10	<ul> <li>this column, the elevator would be to your back.</li> <li>A. Yeah. The elevator's to the right.</li> <li>Q. The elevator would be behind you, is my understanding.</li> <li>A. I'm sorry. What was the question?</li> <li>Q. I'm just asking if you, looking at that photo, does that photo look at all familiar to you? Are you able to identify that it's the general fall area?</li> <li>A. It's, like 39; right?</li> </ul>	2 3 4 5 6 7 8 9 10	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile drive?</li> <li>A. Yeah.</li> <li>Q. So do you remember the drive to the hospital?</li> </ul>
3 4 5 7 8 9 10	<ul> <li>this column, the elevator would be to your back.</li> <li>A. Yeah. The elevator's to the right.</li> <li>Q. The elevator would be behind you, is my understanding.</li> <li>A. I'm sorry. What was the question?</li> <li>Q. I'm just asking if you, looking at that photo, does that photo look at all familiar to you? Are you able to identify that it's the general fall area?</li> <li>A. It's, like 39; right?</li> <li>Q. Yes.</li> </ul>	2 3 4 5 6 7 8 9 10 11	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile drive?</li> <li>A. Yeah.</li> <li>Q. So do you remember the drive to the hospital?</li> <li>A. Yes. I remember going as quickly as I could</li> </ul>
3 4 5 7 8 9 10 11 12	<ul> <li>this column, the elevator would be to your back.</li> <li>A. Yeah. The elevator's to the right.</li> <li>Q. The elevator would be behind you, is my understanding.</li> <li>A. I'm sorry. What was the question?</li> <li>Q. I'm just asking if you, looking at that photo, does that photo look at all familiar to you? Are you able to identify that it's the general fall area?</li> <li>A. It's, like 39; right?</li> <li>Q. Yes.</li> <li>A. Yes.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12	<ul> <li>Q. Okay. So you recognize your signature, but you don't remember actually looking at this document or signing it?</li> <li>A. Yes.</li> <li>Q. Okay. Tell me about going to the hospital. I looked it up and it looks like it's about a 20-mile drive?</li> <li>A. Yeah.</li> <li>Q. So do you remember the drive to the hospital?</li> <li>A. Yes. I remember going as quickly as I could because I was in a lot of pain, and I'm pretty sure</li> </ul>
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Joy	ce P. Sekera Joyce Sekera v. Venetian C	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 117		Page 119
1	remember what was said.	1	following fall. The onset was just prior to arrival.
2	Q. Okay. Tell me what you do remember about that	2	The occurrence was single episode. The fall was
3	first visit to the hospital.	3	described as slipped. The location where the incident
4	A. I remember getting there as quickly as I could.	4	occurred was at work." I'll stop there.
5	I remember going in and I don't know when they	5	Do you remember having that conversation,
6	brought me in the back. I told them I was in a lot of	6	providing that information I just read?
7	pain in my left side, I told them what happened, but I	7	A. I probably would have. I just fell and I drove
8	do not remember I didn't get the copies, you know, so	8	to the hospital and I would have said that.
9	to speak, of what was said and done and stuff. I don't	9	Q. Okay. Do you have a specific recollection of
10	remember.	10	saying that?
11	Q. By "the copies," you mean you haven't seen the	11	A. No.
12	medical records?	12	Q. All right. Continuing on, it says, "Location:
13	A. Correct.	13	Left upper extremity." That would be your left arm.
14	Q. And I think we established at the very	14	"The character of symptoms is pain, swelling, and
15	beginning you haven't seen any of your medical records;	15	tingling. The degree at present is minimal. The
16	is that correct?	16	exacerbating factor is none." Let me stop there.
17	A. I think I never went to pick them up.	17	Do you remember having any discussion about
18	Q. Well, have you you didn't I know you	18	pain with anyone at the time?
19	didn't review medical records to prepare for your	19	A. Yes. I was in a lot of pain, and I do remember
20	deposition.	20	telling them that.
21	Have you ever looked at any medical records	21	Q. Okay. I'm sure you've been asked this question
22	associated with care that you received in this case?	22	many times. On a pain scale of 0 to 10, with 10 being
23	A. I might have. I just don't remember it.	23	the worst, how would you describe your pain of your left
24	Q. Okay. At least as far as Centennial Hills	24	elbow immediately following
25	Hospital goes, do you recall looking at any of those	25	A. 10.
	Page 118		Page 120
1	Page 118 records?	1	Page 120 O. Okay. I had one more word there.
1	records?	1	Q. Okay. I had one more word there.
	records? A. No. In fact, I don't remember getting any		Q. Okay. I had one more word there. Immediately following the incident that
2	records? A. No. In fact, I don't remember getting any because I don't have any.	2	Q. Okay. I had one more word there. Immediately following the incident that occurred at the Venetian, you would describe the pain in
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2 3 4	records? A. No. In fact, I don't remember getting any because I don't have any. Q. You said you're right-handed; correct? A. That's correct.	2 3 4	<ul> <li>Q. Okay. I had one more word there. Immediately following the incident that occurred at the Venetian, you would describe the pain in your left elbow as a 10 out of 10; correct?</li> <li>A. That's correct.</li> </ul>
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			o Resort, LLC d/b/a The Venetian Las Vegas, et al.
1	Page 121	1	Page 123
1	LOC," which I understand to mean loss of consciousness.	1	A. Yes.
2	Do you remember having a conversation with	2	Q. You don't remember if you had a prescription or
3	anyone in the ER stating that you did not hit your head	3	anything for pain?
4	and did not lose consciousness?	4	A. No.
5	A. No, I do not.	5	Q. You don't remember filling a prescription for
6	Q. Continuing on, "Patient complains of left	6	pain?
7	lower" I'm sorry. Strike that.	7	A. No.
8	"Patient complains of left elbow pain and left	8	Q. When is the next time that you sought out any
9	lower back pain."	9	kind of medical care?
10	Do you recall that?	10	A. A day or two after the accident. A couple of
11	A. I recall being in pain and saying I was in	11	
12	pain, whether it was to the EMT or the doctor there,	12	Q. Let me back up. I missed this entirely. I
13	yes, because I remember how much pain I was in.	13	
14	Q. All right. It also says, "Patient denies any	14	(Exhibit G was marked.)
15	dizziness or shortness of breath."	15	MR. KUNZ: Thank you.
16	Do you remember providing that information?	16	
17	A. No, I do not.	17	Q. This is called a C4 form. It is a workers'
18	Q. It also indicates that you were complaining of	18	compensation kind of a form that you fill out.
19	paresthesia I don't know how to say that "to her	19	Have you ever seen this before?
20	left hand."	20	A. I don't remember seeing this, no.
21	Were you having symptoms in your left hand when	21	Q. Do you recognize your handwriting anywhere on
22	you were at the ER that you remember?	22	
23	A. I don't remember any of that.	23	A. Yes, that's my handwriting.
24	Q. "Patient able to ambulate without difficulty."	24	Q. And just for the record, this is identified as
25	Do you know what that means, you were able to	25	JS 816.
	Page 122		Page 124
1	walk without difficulty? Were you having any difficulty	1	Okay. Show me, where is your handwriting? Is
2	walking after the incident?	2	
3	A. I just don't remember. I just remember the	3	A. Yes.
4	pain. And how I was walking, I could not tell you.	4	Q. Then it would be all the way until
5	Q. Okay. That's fine.	5	everything above the really dark black portion?
	<ul><li>Q. Okay. That's fine.</li><li>A. Okay.</li></ul>	5 6	everything above the really dark black portion? A. Yes.
5	<ul><li>Q. Okay. That's fine.</li><li>A. Okay.</li><li>Q. On the next page of Exhibit F, PLF 028, there's</li></ul>	5	<ul><li>everything above the really dark black portion?</li><li>A. Yes.</li><li>Q. So your signature you see where your</li></ul>
5	<ul><li>Q. Okay. That's fine.</li><li>A. Okay.</li><li>Q. On the next page of Exhibit F, PLF 028, there's an indication here you use tobacco regularly. And then</li></ul>	5 6 7 8	<ul><li>everything above the really dark black portion?</li><li>A. Yes.</li><li>Q. So your signature you see where your signature is in the middle of the page to the right?</li></ul>
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Joy		asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 125		Page 127
1	1 1 1 5 1 1 1 1 1 1		leave," and, "I'm going to the hospital," something to
2	A. Oh, I see, lower back. Okay.	2	that effect?
3	MR. KUNZ: I think the liquid goes up to the	3	A. I told him I slipped and fell and I was driving
4	line above it.	4	myself to the hospital, yes.
5	THE WITNESS: That's right. It was crossed	5	Q. Did you have any other than that, did you
6	out.	6	have any other communication with Warren Church about
7		7	the incident?
8	THE WITNESS: "There was liquid."	8	A. No.
9	BY MR. ROYAL:	9	Q. Did you have any conversation with Mr. Peterson
10	Q. Okay. So let's read it all one more time, the	10	about the incident?
11	way it's supposed to read. Go ahead.	11	A. Not really. It was Warren.
12		12	Q. Okay. Is Warren the only person at Brand Vegas
13	out in front of me. I slipped on my lower back and	13	that you've spoken to about the incident that you can
14	elbow."	14	recall?
15	Q. Okay. And then down below that where it says,	15	A. Just that morning that I fell. If anything
16	"Nature of Injury or Occupational Disease."	16	came up on property, I was supposed to call Warren. Not
17	A. Where is that?	17	Eddie, not Mike I mean, Mike would come and go as he
18	Q. Right here. Can you read that?	18	pleased, but
19	A. Oh, gosh, no.	19	Q. Okay. So you talked to Warren on the date of
20	Q. It looks like it says, "Fall"	20	the incident. You haven't spoken to him since about
21	A. Where?	21	this?
22	Q "left"	22	A. Right.
23	A. Oh, this one. I thought you meant the small	23	Q. You haven't been back to work?
24	print.	24	A. No.
25	Q. No, not that.	25	Q. Have you been back to the Venetian since the
	Page 126		Page 128
1	A. "Fall and elbow and back left elbow and	1	incident?
2	back."	2	A. No.
3	Q. It looks to me like it says, "Fall, left elbow	3	Q. Okay. I just are you okay?
4		4	A. Yeah. Thank you.
5	A. Yeah, that says left elbow and back and fall.	5	MR. ROYAL: Is everybody else okay?
6		6	(Pause in proceedings.)
7	Q. Okay. So you don't remember when this was	7	BY MR. ROYAL:
8	filled out. I'm assuming this was filled out somewhere	8	Q. When is the next time you presented to a
9	at the hospital.	9	doctor? You said a few days later. And who did you go
10	A. Yeah. If they put something in front of me, I	10	
11	probably just, you know, whatever.	11	A. You mean after I fell?
12	Q. Right. Because it says	12	Q. After the ER.
13	A. I didn't know what it said, but they	13	A. After the ER? Maybe two, three days, I think.
14	probably	14	Q. Who did you go see?
15	Q. All right. Well, this says it identifies	15	A. Who did I first see? I'm going to say it's
16	Warren Church as your supervisor to whom you reported	16	been so long. Dr. Webber.
17	this.	17	Q. Okay. Had you seen him before?
18	A. Oh, yes. I called him right away.	18	A. Never.
19	Q. When did you call Warren Church?	19	Q. All right. When you went to see was he
20	A. Right from the car.	20	someone that you were directed to by your workers'
21	Q. Before you left the	21	comp
22	A. Before I left the Venetian, yes.	22	A. No.
23	Q. So you got in your car at Venetian. You make a	23	Q people? Okay. Workers' comp is kind of funny because when you
24 25	phone call to Warren Church at Brand Vegas and said, "I've been involved in an accident. I'm sorry I have to	24 25	Workers' comp is kind of funny because when you file something and then it goes to what we call a TPA, a
	2-476-4500 OASIS REPORTIN		

Page 129 third-party administrator, and then they kind of tell	1	Page 131
third-party administrator, and then they kind of tell	1	
		remember. I just know that I told him.
you where to go, Concentra and other places they will	2	Q. At some point did you at what point did you
tell you, "Go to Concentra and see Dr. So-and-so."	3	decide you were never going to go back and work at that
Did you ever get any direction like that from	4	kiosk?
the workers' comp carrier?	5	A. Oh, I never decided that. It was the pain that
A. No.	6	I was in.
Q. Okay. So you went to see Dr. Webber and is he	7	Q. Well, I know, but
a chiropractor?	8	A. Walking or sitting and
A. Yes.	9	Q. But at some point you had to tell your employer
Q. And what can you tell me about that first visit	10	that you wouldn't be coming back.
with Dr. Webber? What do you remember about it?	11	A. That's just it. I didn't have to because when
	12	
	13	giving taking care of me at that time. Warren had
		just said, "I just had a fax, you know, in." He said I
		wasn't able to work yet for another month, something
		like that.
		Q. Okay.
		A. I do remember that.
		Q. And did that go to your employer?
-		A. Yes.
		Q. Okay.
	22	A. Went to probably Eddie.
	23	Q. All right. Did you ever ask your employer I
prescription medication	24	don't have it with me, but I remember seeing a letter
A. No. He didn't no. I don't remember.	25	from your employer that was written about to written
Page 130		Page 132
Q. Okay. Do you remember what you did the night	1	regarding how much money you had lost not working.
of the incident? So you've been to the ER, you're	2	Do you recall seeing anything like that?
released, you go home. Do you remember, did you have to	3	A. No.
take any medication over the counter, anything like	4	Q. It was by Warren Church.
that?	5	A. Oh, was it? I don't remember. I didn't really
A. I normally don't take anything. I don't like	6	have contact with anybody there.
pills. If they prescribed them, I might not have taken	7	Q. All right. Let me show you a document we'll
them.	8	mark as Exhibit H.
O. Okay.	9	(Exhibit H was marked.)
· -	10	BY MR. ROYAL:
-		Q. It's Bates-stamped PLF 233 to 234. It's titled
		"Rivermead Post-Concussion Symptoms Questionnaire, RPQ."
		Do you recognize your handwriting and signature
-		on this document?
-		A. I do. I recognize it, but I don't remember it.
_		Oh, I see. Yes. I do.
		Q. Now, this is dated $11/8/16$ , so this would be
5		four days after the incident.
		A. Okay.
Q. Did you call your employer to let them know you	20	Q. Do you remember do you know why you filled
wouldn't be coming back into work?	21	this out?
A. Oh, yeah. I told Warren, yes.	22	A. Well, it was how I was feeling. He would have
Q. So when you	23	me fill this out.
A. When I called him and told him what happened, I	24	Q. Okay. All right. So just a couple of
	<ul> <li>Q. Okay. So you went to see Dr. Webber and is he a chiropractor?</li> <li>A. Yes.</li> <li>Q. And what can you tell me about that first visit with Dr. Webber? What do you remember about it?</li> <li>A. I remember going in and them bringing me back, and I had hot and cold compresses and pretty much that was it.</li> <li>Q. Do you remember what because now you're a few days after the incident, so obviously you had the prominent pain on your left side that you've already described</li> <li>A. Yes.</li> <li>Q which was 10 out of 10; correct?</li> <li>A. Correct.</li> <li>Q. By the time that you got went to see</li> <li>Dr. Webber, do you recall filling any kind of prescription medication</li> <li>A. No. He didn't no. I don't remember.</li> <li>Page 130</li> <li>Q. Okay. Do you remember what you did the night of the incident? So you've been to the ER, you're released, you go home. Do you remember, did you have to take any medication over the counter, anything like that?</li> <li>A. I normally don't take anything. I don't like pills. If they prescribed them, I might not have taken them.</li> <li>Q. Yes.</li> <li>A. Yes.</li> <li>Q. And how about the next day?</li> <li>A. Same thing.</li> <li>Q. Just kind of laying down trying to take it easy?</li> <li>A. Yes.</li> <li>Q. Did you call your employer to let them know you</li> </ul>	Q. Okay. So you went to see Dr. Webber and is he a chiropractor?7a chiropractor?8A. Yes.9Q. And what can you tell me about that first visit10with Dr. Webber? What do you remember about it?11A. I remember going in and them bringing me back, and I had hot and cold compresses and pretty much that13was it.14Q. Do you remember what because now you're a few days after the incident, so obviously you had the prominent pain on your left side that you've already described16A. Yes.19Q which was 10 out of 10; correct?20A. Correct.21Q. By the time that you got went to see22Dr. Webber, do you recall filling any kind of prescription medication24A. No. He didn't no. I don't remember.25Page 1302Q. Okay. Do you remember what you did the night of the incident? So you've been to the ER, you're3take any medication over the counter, anything like that?4A. I normally don't take anything. I don't like pills. If they prescribed them, I might not have taken them.10Q. Yes.13A. Yes.13Q. Yes.13A. Yes.13Q. Yes.13A. Yes.14Q. And how about the next day?15A. Same thing.16Q. Just kind of laying down trying to take it easy?19Q. Did you call your employer to let them know you20

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1		1	remember after the fall was people standing over her and
2	forgetting things.	2	feeling dazed."
3	Is that the way it was four days after the	3	Did I read that correctly?
4	accident? Were you still feeling like you couldn't	4	A. Yes.
5	remember things?	5	Q. Do you recall providing that information to
6	A. Yes.	6	Dr. Webber?
7	Q. Okay. What other symptoms do you recall	7	A. Yes.
8	strike that.	8	Q. Okay. Is everything that we read in the first
9	I'm going to try and just move through the rest	9	paragraph here, is that accurate as reported by
10	of this stuff as quickly as I can.	10	Dr. Webber?
11	MR. KUNZ: Are we done with this?	11	A. Well, yes.
12	MR. ROYAL: Yeah. We're done with that.	12	Q. I'll go to the next paragraph. "Ms. Sekera
13	We'll mark this as Exhibit I.	13	reported that she was evaluated by a paramedic at the
14	(Exhibit I was marked.)	14	scene of her fall and given a sling for her left
15	BY MR. ROYAL:	15	shoulder. She reported making an incident report and
16	Q. And this is PLF 094 to 098. You haven't seen	16	was asked if she wanted an ambulance to take her to the
17	this document before, have you? This is a report from	17	hospital. She stated that she declined the ambulance
18	Dr. Webber on 11/8/2016, which would be, as I understand	18	and drove herself to Centennial Hills Hospital where she
19	it, your first visit to him.	19	had x-rays and was given medications and a new shoulder
20	A. Okay. And I don't remember seeing it.	20	sling." I'll stop there.
21	Q. Okay. I'm going to do as I've done previously.	21	Did I read that correctly?
22	I'm going to point you to some language, starting at	22	A. I would say
23	PLF 094, and just ask a couple of questions. Okay?	23	Q. Did I read it correctly?
24	A. Okay.	24	A. Yes.
25	Q. Starting right under "History of Injury," it	25	Q. Okay. So my next question is: Do you recall
	Page 134		Page 136
1	reads, "Ms. Sekera had a slip-and-fall injury dated	1	providing that information to Dr. Webber?
2	11/4/16. She stated that she was at work inside the	2	A. I do not recall providing it, but it I wish
3	Venetian Hotel. She stated that she was walking on the	3	I could.
4	marble floor when she slipped on something wet when both	4	Q. Is it accurate?
5	of her feet went out from under her and she fell to the	5	A. Yes.
6	ground landing on her back and left elbow." I'll stop	6	Q. Continuing on in that same paragraph, "The
7	there.	7	patient reported taking the medications which have
8	Did I read that correctly?	8	helped but not resolved their [sic] pain." Let me stop
9	A. Yes.	9	there.
10	Q. Does that refresh your recollection? You	10	Does that refresh your recollection about
11	recall providing that information to Dr. Webber?	11	medications that you received and took after you
12	A. I do not recall. However, that's his report;	12	presented to the ER?
13	right?	13	A. No.
14	Q. Yeah. I'm just asking. It says he's laid	14	Q. So when he says here that you reported taking
15	out some facts here that he's indicated that he obtained	15	the medications which have helped, do you know what he's
	from you, and I'm asking if you remember giving him that		
16 17	information.	16 17	referring to? A. Not at all.
18	A. I do.	18	<ul><li>Q. Okay. Continuing on, "She also reported using</li></ul>
18 19			
	Q. Okay.	19	hot packs which have helped some as well."
20	A. Yes. I remember my left side and I remember	20	Do you recall that?
21	talking about it.	21	A. I remember the hot packs, yes.
22	Q. Okay. I'm going to continue reading. "She	22	Q. Are these hot packs that you used before you
23	reported that her neck was thrust back when she fell.	23	went to see Dr. Webber?
24	She stated that she cannot recall a loss of consciousness but recalls the first thing she can	24 25	<ul><li>A. Oh, no. The ones that he has there.</li><li>Q. Okay. So as I understand it, from the time</li></ul>
25			

_	Page 137	_	Page 139
	that you went that you were discharged from the ER at	1	paragraphs there or and above each paragraph there's
	Centennial Hills until you presented to Dr. Webber, you	2	a heading. Okay?
	don't recall taking any medications to address your	3	A. Yes.
	pain; is that correct?	4	Q. So the first says headache, the second one says
5	A. That's correct. The only thing I would have	5	cervicalgia, the next one says low-back pain, the next
	taken is Aleve, and I can't even say that.	6	one says pain in left shoulder, the next one says pain
7	Q. Okay. And you did not all you did was rest.	7	in left elbow, the next one says pain in thoracic spine.
	You didn't apply hot packs to yourself before you went	8	All right. All those areas identified and
	to see Dr. Webber?	9	I'll represent to you that cervicalgia is neck pain.
10	A. I don't remember.	10	A. Oh, thank you.
11	Q. Were you receiving any kind of help from your	11	Q. So does that cover all the areas where you were
	daughter or your mother during this particular time	12	having pain on that particular date that you can recall?
	between the ER visit and seeing Dr. Webber?	13	A. The my headaches
14	A. My mother.	14	Q. I'll just summarize it.
15	Q. How old is your mother?	15	Headache, neck pain, low back, middle-back
16	A. 82.	16	pain, left-shoulder pain, left-elbow pain?
17	Q. Is she able-bodied? She's not in a wheelchair	17	A. Yes.
	or	18	(A short recess was taken from 1:02 p.m.
19	A. No.	19	to 1:11 p.m.)
20	Q. She gets around okay?	20	MR. ROYAL: So I just have other stuff I want
21	A. Uh-huh.	21	to mark here.
22	Q. Yes?	22	(Exhibit J was marked.)
23	A. Yes.	23	BY MR. ROYAL:
24	Q. And so she was able to get things for you,	24	Q. So we're going to mark Exhibit J, and this is a
25	bring you dinner, a sandwich, or a drink or	25	document that is identified as PLF 237.
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1	A. Yes.	1	Do you recognize your name and signature on the
2	Q. But she all right. Let me move on. That's	2	document?
	all the questions I have on that.	3	A. Yes.
4	Do you remember what Dr. Webber did for you	4	Q. Do you know what this document is?
	after that first visit or during that first visit?	5	A. No.
6	A. He would do the hot or cold presses [sic]. He	6	Q. It indicates that you it says, "Doctors'
	had a machine there to you know, machines there for	7	lien."
	certain people. Massages, the but I can't remember	8	Do you know what a lien is?
	from the first visit or any other.	9	A. Yes.
10	Q. Well, your typical visit with	10	Q. Okay. So a lien you were being you
11	A. They're all different.	11	weren't paying him. You're he'll get paid when this
12	Q. Was he manipulating you physically? Like, we	12	litigation is resolved; right?
	might call it cracking your back or doing any kind of	13	A. Yes.
	that, moving?	14	Q. Okay. Next is Exhibit K.
15	A. Not in the beginning.	15	(Exhibit K was marked.)
16	Q. Okay. Let me I do have one more question I	16	BY MR. ROYAL:
17	want to ask you in regards to Exhibit I.	17	Q. This may not help you because it doesn't sound
	Under where it says "Subjective"	18	like you've looked at your records and I don't blame
18		19	you, but this says, "Joyce Sekera." It's identified as
19	MR. KUNZ: On what page?		
19 20	MR. ROYAL: I'm sorry. PLF 094.	20	Radar 028. It is a it says, "Patient report: Joyce
19 20 21	MR. ROYAL: I'm sorry. PLF 094. MR. KUNZ: Oh, I'm sorry. Got it.		Sekera." Under "Prescription," it is says, "Filled:
19 20 21	MR. ROYAL: I'm sorry. PLF 094. MR. KUNZ: Oh, I'm sorry. Got it. BY MR. ROYAL:	20	Sekera." Under "Prescription," it is says, "Filled: 11/9/2016." Under "Prescriptions," it says
19 20 21	MR. ROYAL: I'm sorry. PLF 094. MR. KUNZ: Oh, I'm sorry. Got it. BY MR. ROYAL: Q. Under where it says, "Subjective," it says,	20 21	Sekera." Under "Prescription," it is says, "Filled: 11/9/2016." Under "Prescriptions," it says "Hydrocodone, acetaminophen."
19 20 21 22 23 24	MR. ROYAL: I'm sorry. PLF 094. MR. KUNZ: Oh, I'm sorry. Got it. BY MR. ROYAL:	20 21 22	Sekera." Under "Prescription," it is says, "Filled: 11/9/2016." Under "Prescriptions," it says

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Joyce P. Sekera

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1		1	(Exhibit L was marked.)
2		2	BY MR. ROYAL:
3		3	Q. All right. So Dr. Hyla, Southern Nevada
4		4	Medical Group, she has an office with Dr. Webber or in
5		5	his same building?
6		6	A. Yes.
7		7	Q. Do you know why you went to see her?
8		8	A. Because of my injury.
9		9	Q. Okay. But were you referred to her by
10	8	10	
11	A. No. If I filled it, that's one thing, I filled	11	A. I don't remember.
12	it, but I did not take if I read it and I didn't	12	Q. Okay. Do you know what kind of specialty
13	normally I don't take anything.	13	Dr. Hyla is that she is she just a family doctor or
14	Q. So you might have filled this	14	does she have a specialty, if you know?
15	A. I might have filled it, right.	15	A. I do not know.
16	Q. You might have filled it and then not have	16	Q. Okay. Do you remember going to see her the
17	taken any?	17	first time?
18	A. Correct.	18	A. Yes.
19	Q. You don't recall?	19	Q. All right. And this indicates you saw her on
20	A. Right.	20	11/21/2016, which would be about two and a half weeks
21	Q. So you treated with Dr. Webber for a while.	21	after the incident.
22		22	Does that sound about right?
23		23	A. Yes.
24		24	Q. And this document indicates this was your
25		25	
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1	some kind of therapeutic treatment, like heat, cold,	1	"Chief Complaints" on PLF 214.
2	-	2	Do you see that?
3		3	A. Yes.
4		4	Q. I want you to look at those 27 complaints.
5	-	5	They include strike that.
6		6	Just look at those 27 complaints and indicate
7		7	to me whether or not you recall having pain in all those
8		8	areas as a result of the incident when you appeared to
9		9	Dr. Hyla on 11/21/2016.
10	A. I don't remember.	10	A. Yes, yes, yes.
11	Q. I can help remind you.	11	(Reading document.)
12		12	I'm sorry. I was going down the list and
13		13	saying which ones, and I don't remember the right
14		14	shoulder, but I could have. I just don't remember.
15		15	Q. How about the right knee?
16	10 10 11 1 10 10 10 10	16	A. I don't remember.
17		17	Q. Okay. You don't remember providing all of this
18	onnee.	18	
±0	Q. Whose office.	19	A. I don't remember.
10	A. Dr. Webber's.	20	
19 20		1 4 U	Q. Go to the next page, PLF 215. This indicates
20	Q. 1900. Only.	21	that you had complained of radiating rain
20 21	So was it in the same place?	21	that you had complained of radiating pain.
20 21 22	So was it in the same place? A. Yes.	22	Do you know what radiating pain is?
20 21 22 23	So was it in the same place? A. Yes. Q. Okay. We're on L.	22 23	Do you know what radiating pain is? A. No.
20 21 22	So was it in the same place? A. Yes. Q. Okay. We're on L. We're going to mark as Exhibit L PLF 214	22	Do you know what radiating pain is? A. No. Q. So if I have pain in my neck and I feel pain

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1	that would be radiating pain.	1	into your right arm?
2	A. Oh, okay.	2	A. No.
3	Q. Pain I have in one place that sort of radiates	3	Q. Okay. Are you feeling today neck pain on your
4	to another body part.	4	left side that radiates down your left arm?
5	A. Okay.	5	A. No.
6	Q. Were you feeling that as a result of the	6	Q. Okay. Now, you indicated your low back,
7	incident?	7	sometimes your pain radiates down your legs or your
8	A. I remember, yes.	8	leg.
9	Q. What parts of your body? I'm asking you	9	A. Yes.
10	A. I don't know at that time. I do not remember.	10	Q. Does it radiate down both legs?
11	Q. Let me ask it this way: Now that you know what	11	A. Sometimes, yes.
12	radiating pain is	12	Q. Okay. How far down your legs? Does it go to
13	A. Yes.	13	your knee? Does it go to your foot?
14	Q is that something you're experiencing today?	14	A. No. It just the lower buttocks and you
15	A. You mean constant pain?	15	know, it just has shooting pain sometimes.
16	Q. I mean pain that radiates from one part of your	16	Q. Okay. When you say now, is it mostly on the
17	body to the other.	17	left or equal?
18	A. Yes, I do. Not every day. I do experience	18	A. Mostly the left.
19	that.	19	Q. How often could you feel that on the right,
20	Q. Okay. So let's start at your neck.	20	that radiating pain?
21	Do you have pain in your neck today?	21	A. It's not every day, but it is a constant thing
22	A. It's always right there (indicating) in my	22	that does that I feel.
23	neck.	23	Q. When you feel radiating pain on the right side,
24	Q. Okay. You kind of pointed to the left side of	24	
25	your neck, the back of your neck.	25	A. It's not on the right per se. Lower spine in
	Page 146		Page 148
1	A. It radiates. Like you said, it travels, so it	1	
2	could like, sometimes down my spine, down my legs.	2	Q. Okay. All right. I'm just trying to narrow
3	Q. Okay. So it's not constant; correct?	3	this down.
4	A. No.	4	A. I understand.
5	Q. Occasionally, then, you will feel and I'm	5	Q. So you have pain in the low back that
6		6	
7	hand on the back of your the left side of your neck	7	correct?
8	and you kind of motioned down your left shoulder to your	8	A. That's correct.
9	elbow	9	Q. And when I say "radiates," it goes down to your
10	A. Correct, because that was radiating pain.	10	buttock area, right, to your rear end?
11	Q. Are you feeling any of that today?	11	A. Right.
12	A. Yes.	12	Q. It doesn't go down to your knee or your foot?
13	Q. Okay. Where does it radiate to? From your	13	A. No. I can't say it never has, but I don't feel
14		14	
15	A. It's it's my back.	15	Q. Okay. How often do you feel that radiating
16	Q. So you're not feeling it in your neck?	16	pain? Give me an idea of how many times a week that
17	A. I feel yes, I do feel a pinch. I feel I	17	sort of pops up.
18	don't know.	18	
19	Q. I'm just going to try you're jumping a	19	A. I couldn't even give you an estimate. Every day is different. I just know that I still have pain
20	little bit ahead of me. Let me just take this in	20	
			even after my treatments. And I
21	increments.	21	Q. Is it radiating today?
22	Your neck you feel pain in your neck and it	22	A. No.
23	sometimes radiates down your left arm?	23	Q. So it's not something you feel every day?
24	A. Correct.	24	A. Right.
25	Q. Okay. Do you have neck pain that radiates down	25	Q. The radiating part is not something you feel

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1	every day?	1	Q. The next page has your signature it looks like
2	A. Correct.	2	along with the physician signature dated 11/21/16.
3	Q. Okay. This indicates on back to Exhibit L,	3	Is that your signature?
4	PLF 215, it indicates it says in the middle of the	4	A. Yes.
5	page "Concussion Symptoms." It says, "Hit head." It	5	Q. Now, going back to this diagram, having seen
6	also says, "LOC: Yes." So it indicates here, "Hit	6	your signature on the page after, are you does that
7	head: Yes. LOC: Yes."	7	help you at all?
8	Do you remember having a conversation with	8	A. No, because I don't remember this particular
9	Dr. Hyla on 11/21/2016 where you told her that you	9	page at all. I remember doing it with pain management.
10	struck your head and that you lost consciousness?	10	I just don't remember doing Xs. I just don't remember
11	A. Not lost consciousness. I had a lot of really	11	these markings.
12	bad headaches back then and they were pretty severe	12	Q. Okay. So I am just going to look review
13	and but I don't remember the consciousness is what	13	these markings here. Because on Exhibit L, we went
14	I don't know because shocked, dazed, I don't know if	14	through PLF 214, we went through 27 different
15	that's the right word. I don't know what it is.	15	complaints, which appear to correspond with what's
16	Q. Do you have there's reports here of numbness	16	written indicated on this pain diagram.
17	and tingling in your hands and	17	A. Okay.
18	A. Yes.	18	Q. So, for example, it looks like the knees are
19	Q. You have that today?	19	both circled.
20	-	20	
	A. No, not today.		A. Yeah, it does look like that.
21	Q. Is that when is the last time you	21	Q. And it looks like the shins and calves are
22	experienced those symptoms?	22	circled; right?
23	A. That's now and then. It's not a constant.	23	A. That's what I
24	Q. Kind of like the radiating pain, it comes and	24	Q. I don't mean circled. I mean, you know, lines.
25	goes?	25	A. Yeah. Uh-huh.
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1	A. Numbness and tingling, I can say I've had it	1	Q. Also, the thighs are both indicated; right?
2	I have experienced that after it, but it's not a	2	You'd agree with that?
3	constant every day.	3	A. Yes, they are.
4	Q. Okay. Have you been diagnosed with carpal	4	Q. And the left hip?
5	tunnel syndrome?	5	A. Uh-huh.
6	A. I heard that, yes. I heard one of the doctors	6	Q. Yes?
7	say that he thinks that's what it could be in my right	7	A. Yes.
8	hand, but otherwise, no.	8	Q. The entire
9	Q. Which doctor said that? Do you remember?	9	A. It does indicate.
10	A. Maybe he said he had it. It was Dr. Shah.	10	Q. The entire left arm from the shoulder down to
11	Q. Did you get any so was it just in the	11	the wrist is indicated?
12	right	12	A. Yes.
13	A. I'm sorry?	13	Q. The head the top of the head is indicated?
14		14	A. Yes.
14	<ul><li>Q. Was it just in the right hand, the right arm?</li><li>A. Yes.</li></ul>		
		15	Q. Looks like the right shoulder is also
16	Q. Did Dr. Shah say that was related to your fall?	16	
17	A. I don't remember. I remember him telling me he	17	A. Yes.
18	has it. Maybe I got it confused.	18	Q. And then if you look at the one on the left, it
19	(Exhibit M was marked.)	19	looks like pain all the way down from the crown of the
20	BY MR. ROYAL:	20	head down to the lumbar spine?
21	Q. This is a pain diagram that it looks like	21	A. Yes.
22	you completed on 11/21/16 when you saw Dr. Hyla. It's	22	Q. It looks like the back of both shoulders and
23	PLF 224 and 225.	23	then pain from hip to hip on the back side
24	Are these on 224, is this your marking?	24	A. Yes.
25	A. I can't say it is because I do not know.	25	Q is indicated; right?

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1	A. Yes.	1	Let me have you turn to Radar 061. This is
2	Q. Okay. Does that sound accurate as far as the	2	from Dr. Shah, and it's dated 4/11/2017.
3	pain that you were feeling when you went to see Dr. Hyla	3	Why were you going to see Dr. Shah? What's
4	on November 21st, 2016?	4	your understanding?
5	A. I don't remember doing this on this page where	5	A. This is the Radar, Webber, it says on this
6	my signature isn't. I know my signature. However, I	6	page.
7	don't remember writing like that.	7	Q. No. This is a letter to Dr. Webber from
8	Q. Okay. You don't know if the signature is	8	Dr. Shah.
9	connected to this pain drawing?	9	A. Oh. Thank you. Sorry.
10	A. That's correct.	10	Q. Why were you going to see Dr. Shah?
11	Q. Okay. On PLF 224, it says page 11. On PLF	11	A. The headaches.
12	225, it says page 12. These both indicate that they are	12	Q. Is that it?
13	from the date of 11/21/2016 from your visit to Southern	13	A. Mainly, yes. Bad headaches.
14	Nevada Medical Group, Dr. Hyla. But looking at that	14	Q. What did Dr. Shah do for you?
15	A. Well, again, we have a signature. I'm just	15	A. I remember him doing the nerve test.
16	saying I don't remember.	16	Q. They were negative; correct?
17	Q. Okay. I got it.	17	A. Okay. I never saw anything on that. I don't
18	I'm going to show you the next one we'll	18	remember seeing anything on why I went to him. I don'
19	mark as Exhibit N.	19	remember.
20	(Exhibit N was marked.)	20	Q. Did you have discussion with Dr. Shah about
21	BY MR. ROYAL:	21	what kind of treatment that he recommended for you to
22	Q. Now, all I'm asking on you did go see	22	address your headaches?
23	Dr. Shah.	23	A. Yeah. I remember talking to him. I can't say
24	A. Yes.	24	exactly what
25	Q. This is dated 12/1/2016. It's Bates-stamped	25	Q. Did he give you prescriptions?
1	Page 154	1	Page 156
1	36739.	1	A. Yes. He might have, yes. Yes.
2	And is that your handwriting?	2	Q. Did you take those prescriptions?
3	A. Yes.	3	A. Sometimes I didn't fill them and no, I did
4	Q. It says, "Reason for visit: Headaches, back	4	not. He recommended them, but because of side effects,
5	pain, shoulders."	5	I I didn't take them.
6	A. Yes.	6	Q. Let me refer you to Radar 062 of Exhibit O.
7	Q. This indicates you're right-handed. This	7	This indicates that you were having symptoms of nausea.
8	indicates you're suffering from migraine headaches and	8	How long did is that a fair statement, you were
9	you have eye problems.	9	having as of I'm sorry. Look at GI. Look in the
LO	A. Yes.	10	middle where it says "GI" on the left, in the first
1	Q. You circled those; right?	11	line, it says, "Positive nausea."
L2	A. Yes.	12	A. Nausea?
L3	Q. What kind of eye problems were you having at	13	Q. Yeah.
L4	this time on 12/1/16?	14	MR. KUNZ: I see "GI." I don't see
	A A lat of bandashan a little blowing on Tale	15	THE WITNESS: I'm confused.
L 5	A. A lot of neadacnes, a fittle blurriness. I do		BY MR. ROYAL:
	A. A lot of headaches, a little blurriness. I do remember that.	16	
16	remember that.		
.6 .7	remember that. Q. Okay. Were you having neck pain on this day?	17	Q. Go to "GI," and then work your way on that line
L6 L7 L8	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough	17 18	Q. Go to "GI," and then work your way on that line where it says, "Negative"
L6 L7 L8 L9	<ul><li>remember that.</li><li>Q. Okay. Were you having neck pain on this day?</li><li>A. Oh, yes. But the headaches were severe enough that it just hurt.</li></ul>	17 18 19	<ul><li>Q. Go to "GI," and then work your way on that line where it says, "Negative" MR. KUNZ: Okay. Thank you.</li></ul>
L6 L7 L8 L9 20	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough that it just hurt. MR. ROYAL: This next one is going to be O.	17 18 19 20	<ul> <li>Q. Go to "GI," and then work your way on that line where it says, "Negative"</li> <li>MR. KUNZ: Okay. Thank you.</li> <li>MR. ROYAL: To the right it says, "Positive</li> </ul>
16 17 18 19 20 21	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough that it just hurt. MR. ROYAL: This next one is going to be O. (Exhibit O was marked.)	17 18 19 20 21	<ul> <li>Q. Go to "GI," and then work your way on that line where it says, "Negative" MR. KUNZ: Okay. Thank you. MR. ROYAL: To the right it says, "Positive nausea."</li> </ul>
16 17 18 19 20 21 22	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough that it just hurt. MR. ROYAL: This next one is going to be O. (Exhibit O was marked.) BY MR. ROYAL:	17 18 19 20 21 22	<ul> <li>Q. Go to "GI," and then work your way on that line where it says, "Negative" MR. KUNZ: Okay. Thank you. MR. ROYAL: To the right it says, "Positive nausea."</li> <li>BY MR. ROYAL:</li> </ul>
15 16 17 18 19 20 21 22 23	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough that it just hurt. MR. ROYAL: This next one is going to be O. (Exhibit O was marked.) BY MR. ROYAL: Q. This represents oh, boy. These Bates stamps	17 18 19 20 21 22 23	<ul> <li>Q. Go to "GI," and then work your way on that line where it says, "Negative" MR. KUNZ: Okay. Thank you. MR. ROYAL: To the right it says, "Positive nausea."</li> <li>BY MR. ROYAL:</li> <li>Q. So my question is: Were you experiencing</li> </ul>
16 17 18 19 20 21 22	remember that. Q. Okay. Were you having neck pain on this day? A. Oh, yes. But the headaches were severe enough that it just hurt. MR. ROYAL: This next one is going to be O. (Exhibit O was marked.) BY MR. ROYAL: Q. This represents oh, boy. These Bates stamps are small. This is Bates-stamped Radar 058 to 068. I'm	17 18 19 20 21 22	<ul> <li>Q. Go to "GI," and then work your way on that line where it says, "Negative" MR. KUNZ: Okay. Thank you. MR. ROYAL: To the right it says, "Positive nausea."</li> <li>BY MR. ROYAL:</li> </ul>

Joy	ce P. Sekera Joyce Sekera v. Venetian Ca	asın	lo Resort, LLC d/b/a The Venetian Las Vegas, et al.
-	Page 157		Page 159
1	A. I don't remember nausea for several months, no.	1	A. Yes.
2	Q. Okay. Did you experience nausea for any period	2	Q. Neck pain give me an idea of the neck pain
3	of time following the incident?	3	as it is today. Scale of you know, the 1-to-10
4	A. Yes. Yes, I did.	4	scale, how is it today?
5	Q. And for about how long? For a week? two weeks?	5	A. The difference is I can move my head back right
6	A. It wasn't that long, but I can't remember.	6	here (indicating). This way I cannot (indicating).
7	Q. Okay. You weren't feeling it as of April 11,	7	Q. So just for the record, you've indicated that
8	2017, which would be six-or-so months after the	8	you can turn your head to the right to where your chin
9	incident, five months, six months?	9	is close to your right shoulder
10	A. No. I don't recall when, but no.	10	A. Like, right here (indicating), and then as far
11	Q. Okay. This also says indicates that you	11	as here, right here (indicating). Big difference.
12	were having eye pain, blurred vision under "Visual."	12	Q. Actually, I got it. When you say "right here,"
13	Do you still experience those things today?	13	
14	A. No.	14	5 1
15	Q. When did were you experiencing those	15	You've turned so when you said "right here,"
16	symptoms on 4/11/2017?	16	you turned your head to the right where your chin was
17	A. I could not tell you the dates or times.	17	close to your right shoulder?
18	Q. They resolved?	18	A. Correct.
19	A. I'm sorry?	19	Q. Then you turned over your head to the left and
20	Q. Those symptoms resolved?	20	your chin was approaching your left shoulder and your
21	A. Yes.	21	testimony is it can't go as far as it can to the right?
22	Q. So your nausea resolved, the blurred vision	22	A. Correct.
23	resolved, and the eye pain resolved; is that correct?	23	Q. So you're claiming you still have problems with
24	A. Yes.	24	your neck today?
25	Q. Under "Neurologic," it indicates that you were	25	A. Yes.
	Page 158		Page 160
1	still having problems with headaches on 4/11/2017.	1	Q. Okay. And you can't turn it to the left as far
2	A. Uh-huh.	2	as you can the right because your neck it's painful?
3	Q. Yes?	3	A. Yes.
4	A. Yes.	4	Q. Okay. Are you getting treatment for your neck
5	Q. Did those headaches eventually resolve?	5	today? I mean, presently. Not today, but are you
6	A. Yes.	6	seeing anyone for your neck right now?
7	Q. You're not having them today?	7	A. No.
8	A. No.	8	Q. Was your neck ever accepted as a covered body
9	Q. It also says you were then on 4/11/17	9	part by your workers' compensation carrier?
10	experiencing neck pain, mid-back pain, low-back pain,	10	A. I don't know.
11	weakness in the arms, weakness in the hands, weakness in	11	Q. Okay. You've got attorneys handling all of
12	the legs, weakness on walking, numbness or tingling in	12	that; right?
13	the arms, numbness or tingling in the legs.	13	A. Yes.
14	A. Yes.	14	Q. You said weakness on walking.
15	Q. Are you still experiencing those symptoms	15	What do you mean?
16	today?	16	A. Before the accident, I could I went running,
17	A. Some.	17	I worked out. I did a lot. Now I can't jog and I
18	Q. Which ones?	18	cannot walk. I can't stand long or sit long. You, on
19	A. The walking, sometimes the legs. The numbness	19	the other hand, have these chairs that I've never been
20	and tingling, sometimes in my right hand. That's it.	20	able to sit this long. You know what I mean? They're
21	Well, the neck pain, yeah, and the mid-back pain, yes.	21	really comfortable. Normally I'm up and down and
22	Q. So you're having mid-back pain?	22	Q. Okay. But the weakness and walking, does that
23	A. Lower and right above it. So I don't know if	23	mean that you're walking and all of a sudden
24	you call that mid or not.	24	A. I can't walk distances.
25	Q. Okay. So your headaches have resolved?	25	Q. Okay. What I'm getting at is: Do you have
		-	$\begin{array}{c} \begin{array}{c} \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} \\ \end{array} \\ \end{array} \\ \end{array} \\ \begin{array}{c} \end{array} \\ \end{array} $

Page 1611moments when you're walking and your leg just jive ou??1Did you have a discussion with Dr. Shah about2A. Tree had them before, yes.3A. Idon't remember that.3Q. Since the incident?3A. Idon't remember that.4A. Gave out, you mean you can't walking9Out you get a CAT scan or MRI of your brain,5Q. Well, I mean - I don't know. I'm just asking6A. I ferember getting - whether it was x-rays6A. Oh, I'n sorry, Stiff. The back, stiff.8A. I benive it was the MRI.10A. My leg.10Outy, I kie your calves?11Q. Othy J. Kie your calves?11Dr. Shah about the results?12A. Yes.12A. Yes.13Q. They get stiff?13Q. What did he tell you?14A. Urb-hub.14A. I should have gotten copies. You know what, I15A. Ub-hub - yes.15Can't remember that.16A. Ub-hub - yes.16Q. Do you remember him telling you that they were normal?16A. Ub-hub - yes.12A. I chou't member that.17Did you experience any of those things prior to14A. I don't remember maing a discussion with him18anciety.21A. No.2224A. No.24A. No.2425A. No.24A. I con't member him taling you that the other26Q. Wore you ever treated for depression before the2527A. No.24A. No. <t< th=""><th>Joy</th><th>-</th><th>asin</th><th>o Resort, LLC d/b/a The Venetian Las Vegas, et al.</th></t<>	Joy	-	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
2       A. Free had them before, yes.       2       that diagnosis?         3       O. Since the insident?       3       A. I dro't remember that.         4       A. Gree out, you mean you can't walk?       4       O. Did you get a CAT scan or MRI of your brain,         5       O. Well, I mean - I don't know. Fin just asking       5       Your bead?         6       A. The web you gave vachness in walking, in me, weakness       6       A. I remember getting - whether it was x-rays         7       In walking might mean many things.       6       A. I memother getting - whether it was the RRI.         10       A. My leg.       10       Do you remember - I'm sorry?         11       O. Okay. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       Q. Wer your calves?       13         13       O. They get stiff?       13       A. I should have gotten copies. You know what, I         14       A. Uh-huh.       14       A. I should have gotten copies. You know what, I         15       Di you caverience any of those things prior to       16       A. I do not remember hait.         14       A. No.       22       Q. Were you ever treated for depression before the       23       A. I do not remember hait.         20       Were you ever pre		Page 161		Page 163
3       0. Since the incident?       3       A. I dow'r emember that.         4       A. Gave ou, you mean you can't walk?       4       Q. Did you get a CA's scan or MRI of your brain,         5       0. well, mean -1 dow'r know. I'n just aking       5       0. Well, mean -1 dow'r know. I'n just aking         6       0. The walkin might mean many things.       6       A. I'nemember getting - whether it was x-rays         7       in walking might mean many things.       7       0. Do you remember - I'n sorr??         9       0. The back of what?       9       A. I believe it was the MRI.         10       0. Why de.       10       Dy ou remember having a discussion with         11       0. Okay. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       A. Yes.       12         13       O. Yes?       14       A. I should have gotten copies. You know what, I       15         14       A. Uh-huh yes.       16       O. Do you remember hant telling you that they were normal?         14       A. No.       16       A. I don't remember saying a discussion with him         13       or anything like that, to address -       20       Do you remember hant telling you that the other         14       A. No.       16 on tremember saying a di				
4       A. Gave out, you mean you can't walk?       4       Q. Did you get a CAT scan or MRI of your brain, your head?         5       Q. Well, I mean - 1 don't know. Tm just asking       5       your, when you say weakness in walking, to me, weakness in walking might mean many things.       A. Oh, Tm sorry, Stiff. The back, stiff.       9       Q. Do you remember Tm sorry?         4       A. Oh, Tm sorry, Stiff. The back, stiff.       9       Q. Do you remember Tm sorry?         5       A. Ok, Tm sorry, Stiff. The back, stiff.       9       Q. Do you remember having a discussion with Dr. Shah about the results?         10       O. Okay. Like your calves?       11       Dr. Shah about the results?         11       Q. They get stiff?       13       Q. What did he tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       Cart remember exactly.         16       A. Ub-huh.       19       Do you remember him telling you that the other         17       A. No.       10       O. To our remember thim telling you that the other         20       Were you ever treated for depression before the       20       Do you remember him say ing a discussion with him         21       A. No.       21       A. I for any temper saying 1 have headaches?       A. If a waiks, I don't rem				
5       Q. Well, I mean I don't know. Tm just asking       5         6       jow, when you say weakness in walking, to me, weakness       6         7       In walking weakness in walking, to me, weakness       6         8       A. Oh, Tm sorry, Stiff. The back, stiff.       7         9       Q. The back of what?       9         10       A. My leg.       10         11       Q. Okay. Like your calves?       12         12       A. Yes.       12         13       Q. They get stiff?       13         14       A. Uh-huh.       14         15       Q. Yes?       15         16       Q. You're indicated positive for depression.       17         17       Q. You're indicated positive for depression.       18         18       A. I. don't remember hart.       19         19       Did you experience any of those things prior to       19         16       Q. Were you ever treated for depression before the       22         17       A. No.       24       A. No.         23       A. No.       24       A. No.         24       A. No.       25       down to No. 6, carpal tunnel syndrome. It says, "Wrist splint, that would help me.         2       Q.		-		
6       you, when you say weakness in walking, to me, weakness       6       A. I. I remember getting - whether it was x-rays         7       in walking might mean many things.       7       or - 1 remember getting some.       8         8       A. O. In moorry, Siff.       Q. Do you remember - 1 mos sort?       9         9       Q. The back of what?       10       Q. Do, Do you remember having a discussion with         10       A. My Eg.       10       Q. Do, You remember - 1 mos sort?         12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What did have gotten copies. You know what, I         14       A. Uh-huh - yes.       16       A. I don't remember thim telling you that they were normal?         15       Q. Yes?       15       Can't remember thim telling you that the other thim a source excise.         15       Did you experience any of those things prior to the accidem?       19       Do you remember.         16       A. No.       21       A. I do n't remember.       22         21       A. No.       22       Q. Were you ever treated for depression before the sourceal strain and headaches?       24         23       A. No.       21       A. I do n't remember and I would then, yes.       Page 164         14 <td< td=""><td></td><td></td><td></td><td></td></td<>				
7       in walking might mean many things.       7       or - I remember getting some.         8       A. Oh, I'm sorry, Stiff. The back, stiff.       6       O. Do you remember - I'm sorry?         9. O. The back of what?       4       A. My leg.       10         10. O. Okay. Like your calves?       11       Dr. Shah about the results?         12. A. Yes.       12       A. Yes.         13. O. Your indicated positive for depression, ansity, restessness.       18       A. I ch-huh - yes.         14. A. Uh-huh - yes.       16       A. I con't remember reactly.         15. O. You're indicated positive for depression, ansity, restessness.       18       A. I con't remember thim telling you that they were normal?         14. A. No.       21       A. No.       22       Bob you caremember having a discussion with him         13. Or anxiety?       22       A. I do not remember.       20. Do you remember having a discussion with him         23. docident?       24       A. I do not remember says ing I have headaches now and       25         24. A. No.       24       A. I lo not remember im saying about he wears a 'wrist splint that you rescribed anything, like Xanz a' or anything like that, to address       24       A. Oh, I remember says, Wrist a splint to continue."         25. Probably have thrown them out.       5       Q. Okay. On page the next page, 063 of Exhibit	5		5	
8       A. Oh, Tm sorry. Stiff. The back, stiff.       5       Q. Do you remember - Tm sorry?         9       Q. The back of what?       A. My leg.       Q. Do you remember having a discussion with         11       Q. Okay. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What did he tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. You're indicated positive for depression,       17       A. Ishould have gotten copies. You know what, I         16       A. Uh-huh yes.       16       Q. Do you remember him telling you that they were normal?         16       A. Uh-huh yes.       16       Q. Do you remember him telling you that the other tests, that the EMG studies, that they were normal?         17       Didy ou experience any of those things prior to       10       Q. Oyou remember having a discussion with him about cervical strain and headaches?         21       Q. Were you ever treated for depression before the accident?       20       Do you remember having a discussion with him about cervical strain and headaches?         24       A. No.       24       A. If on arcenther ontot.       25         30       Or anxiety?       Page 164	6		6	
9       Q. The back of what?       9       A. I believe it was the MRI.         10       A. My leg.       10       Q. Doy ou remember having a discussion with         11       Q. Oky. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What did he tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       cart remember exactly.         16       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         17       Q. Youre indicated positive for depression,       17       Q. Do you remember that.         18       Did you experience any of those things prior to       19       Q. Do you remember that.         18       acident?       21       A. No.       21       A. Indo tremember.         21       A. No.       22       Q. Dor our remember saving 1 have headches now and       then, yes.       Page 164         23       Q. Were you ever treacted for depression before the       22       Q. Doy ou remember saving a discussion with him         24       A. No.       2       Q. For anxiety?       Page 164	7		7	
10       A. My leg.       10       Q. Do you remember having a discussion with         11       D. Okay. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What did he tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       can't remember thexatly.         16       A. Uh-huh – yes.       16       Q. Do you remember him telling you that they were normal?         17       nariety, restlessness.       13       A. I don't remember that.         19       Did you experience any of those things prior to       10       Q. Do you remember him telling you that the other tests, that the EMG studies, that they were normal?         14       A. No.       21       A. I don t remember.       22         2.       Q. Were you ever treated for depression before the       22       Q. Do you remember having a discussion with him         2       accident?       25       hen, yes.       Page 164         1       A. No.       26       down to No. 6, carpal tunnel syndrome. It says, "Wrist 3 splint, that would help me.         5       probably have thrown them out.       5       splint to conti	8		8	
11       Q. Okay. Like your calves?       11       Dr. Shah about the results?         12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What did he tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       can't remember exactly.         16       A. Uh-huhyes.       16       Q. Do you ermember him telling you that they were         17       Or You're indicated positive for depression,       18       A. I do n't remember that.         19       Did you experience any of those things prior to       19       Q. Do you remember him telling you that the other?         21       A. No.       21       A. I do not remember.       Q. Do you remember hain a headaches?         24       A. No.       22       A. No.       24       A. I comember having a discussion with him         23       accident?       23       about cervical strain and headaches?       24         24       A. No.       24       then, yes.       Page 162       14       Q. The next page indicates I'm going to skip         2       Q. Were you ever prescribed anything, to improve       30       30       30       30       30       30       30<	9	-	9	
12       A. Yes.       12       A. Yes.         13       Q. They get stiff?       13       Q. What dih de tell you?         14       A. Uh-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       can't remember exactly.         16       A. Uh-huh - yes.       16       A. I don't remember reactly.         17       Q. You're indicated positive for depression,       17       normal?         18       axiety, restlessness.       18       A. I don't remember that.         19       Did you experience any of those things prior to       19       Q. Do you remember that.         20       Were you ever treated for depression before the       20       Q. Do you remember having a discussion with him         21       A. No.       24       A. I con't remember saying I have headaches now and       25         21       A. No.       24       A. If an ext page indicates - I'm going to skip       26         22       Q. Were you ever prescribed anything, like Xanax       3       3 splint to continue."       3         2       Q. Were you ever prescribed anything, like Xanax       4       A. If I was, I don't remember, and I would       4       A. Oh, I remember him saying about he wears a         3       probably have thrown	10		10	Q. Do you remember having a discussion with
13       Q. They get stiff?       13       Q. What did he tell you?         14       A. Ub-huh.       14       A. Ishould have gotten copies. You know what, I         15       Q. Yes?       15       can't remember exactly.         16       A. Ub-hub – yes.       16       Q. Do you remember him telling you that they were         17       Q. You're indicated positive for depression, anxiety, restlessness.       18       A. I don't remember that.         19       Did you experience any of those things prior to the acident?       20       Do you remember him telling you that the other?         21       A. No.       21       A. I do not remember.       Q. Do you remember having a discussion with him about cervical strain and headaches?         24       A. No.       22       Q. For anxiety?       24       A. I remember saying I have headaches now and 25         25       Q. For anxiety?       Page 164       Q. The next page indicatesI'm going to skip 4         26       Q. Okay. On page the next page, 063 of 5       5       Q. Did you ever a wrist splint?         36       probably have thrown them out.       5       Wast ij ust your right arm.       Wast ij ust your right arm.         37       C. Alor trecall.       10       Q. Okay. On page the next page, 063 of       6       Q. Did you ever wear a wrist splint?	11	Q. Okay. Like your calves?	11	Dr. Shah about the results?
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<sup>25</sup> It says, No. 1, post-traumatic brain syndrome. <sup>25</sup> IS?				· · ·
	25	it says, No. 1, post-traumatic brain syndrome.	25	15 /

	vce P. Sekera V. Venetian Ca Page 165		Page 167
1	A. Yes.	1	A. Right.
2		2	Q. You've also got it on the top of your head down
3		3	to the left side, your neck and both shoulders, and
4	-	4	you've indicated also I'm not sure if this is pain in
5	A. So I could see the doctor.	5	your hands.
6		6	A. That's the tingling, the stars.
7	-	7	Q. Okay. Thank you.
8		8	And then what have you indicated on the feet?
9	BY MR. ROYAL:	9	Pins and needles?
10		10	A. Yes.
11	Q. And this is 367 I thought these were	11	Q. Okay. And are these symptoms that you were
12	Bates-stamped. Maybe they're not. Well, this is	12	experiencing since the accident?
			A. No.
13	"Pain Chart," and it is dated 12/1/2016.	13	
14	That's your signature at the bottom?	14	Q. They just gradually
15	A. Yes.	15	A. Every day was different. That day I was in
16	2. The first tool at the new page.	16	pain.
17	That's also your signature at the cottoni,	17	Q. So when you say every day was different,
18		18	sometimes you'd have days when you would have these pins
19	A. Yes.	19	and needles, tingling
20	Q. Do you remember filling out these two forms?	20	A. It was more or less, like you said, radiating.
21	A. Yes.	21	It just went down to my feet.
22		22	Q. Okay.
23		23	MR. KUNZ: You need a break?
24		24	THE WITNESS: No. I'm good.
25		25	(Discussion held off the record.)
	Page 166		Page 168
1	If you look at the first page	1	(A lunch recess was taken from 1:49 p.m.
2		2	to 2:28 p.m.)
3		3	(Exhibit R was marked.)
4		4	BY MR. ROYAL:
5		5	Q. So I am going to show you what we have marked
6	experiencing.	6	as Exhibit R. This is identified as Southern 14 through
7	Q. Right, right. Well, when I say from hip to hip	7	18, and this is another visit to Dr. Hyla.
8	in the back, I meant the lower back because you X'd all	8	Can I just ask you, what was Dr. Hyla doing for
9	the way across.	9	you specifically, if you know?
10		10	A. I don't know. I'd have to read.
11	Q. And you've indicated your pain was worse and it	11	Q. She wasn't giving you injections; right?
12		12	A. No.
13	A. Yes.	13	Q. She wasn't providing you with any kind of
14		14	therapy, was she? Like, physical therapy.
15	6,	15	Was she just writing you prescriptions? Was
16	right?	16	she
17	A. Yes.	17	A. In Dr. Webber's office, he has an office, and
18	Q. So according to this, you've indicated and	18	then around the corner would be hers and he had the
19	I'm not sure the difference between the first page and	19	equipment. I mean, for him it was hot packs and the
20	the second page. But this indicates aching throughout	20	massage, cold packs, and the machinery, is she part of
21	the back from the shoulders all the way down to the	21	that?
	buttocks; correct?	22	Q. Well, I don't know.
22			
22 23	A. Correct.	23	A. Okay. I'm sorry. Okay.
	<ul><li>A. Correct.</li><li>Q. And then you've got it pretty much on the</li></ul>	23 24	<ul><li>A. Okay. I'm sorry. Okay.</li><li>Q. I was just trying to figure this out. So</li></ul>

	ee I : Bekela Joyce Bekela V: Venetian es		
	Page 169		Page 171
1	Southern 015, and there's a list here of concussion	1	MR. KUNZ: You have got those two there.
2	symptoms. So it says, for example, "Nausea: Yes.	2	THE WITNESS: Right.
3	Headache: Yes. Dizziness: Yes. Tinnitus: Yes.	3	MR. KUNZ: These ones you're still
4	Trouble remembering: Yes." Ah, let me back up.	4	experiencing?
5	Tinnitus says it's resolved.	5	THE WITNESS: No.
6	Do you know what that is, ringing in the ears?	6	BY MR. ROYAL:
7	A. Yes.	7	Q. My question was: Of those items listed on
8	Q. Did you have that after the incident?	8	Southern 015 and 016 of Exhibit R, those concussion
9	A. A little bit, yeah.	9	symptoms listed out over those two pages, are you
10	Q. But as of this date, it says it was resolved.	10	experiencing any of those today?
11	A. Yes.	11	A. No.
12	Q. You were having drowsiness, balance problems.	12	Q. Okay. So now I'm going to show you what we'll
13	What kind of balance problems were you having?	13	mark as
14	A. It was hard to walk. All of a sudden, I had to	14	(Exhibit S marked.)
15	catch myself.	15	BY MR. ROYAL:
16	Q. Because of dizziness?	16	Q. This is called "Head Injury Follow-Up
17	A. Yeah. Yes.	17	Questionnaire."
18	Q. When you said earlier you have weakness in	18	That's your signature; correct?
19	walking, that doesn't have to do with balance, that has	19	A. Correct.
20	to do with something else?	20	Q. And it's dated 12/9/16.
21	A. The lower back, the pain, I I can't walk	21	Based on your last based on your testimony
22	long distances and	22	from the last question makes this less relevant, but I'm
23	Q. Okay. Just look at these concussion symptoms,	23	going to ask you: If you were to fill this out today,
24	if you would, on Southern 015 of Exhibit R. Let me know	24	would you say that you were a hundred percent well as to
25	how many of these are continuing today, if any.	25	all of the things listed here?
	Page 170		Page 172
	1 age 170		
1	-	1	C C
1	A. Starting at the top, you said?	1	So let me give you an example. Anxiety,
2	<ul><li>A. Starting at the top, you said?</li><li>Q. You don't have to read out loud. Just look at</li></ul>	2	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse,
2 3	<ul><li>A. Starting at the top, you said?</li><li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all</li></ul>	2 3	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well.
2 3 4	<ul><li>A. Starting at the top, you said?</li><li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li></ul>	2 3 4	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16?
2 3 4 5	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha.</li> </ul>	2 3 4 5	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay.
2 3 4 5 6	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. The headache, once in a moon [sic]. You know,</li> </ul>	2 3 4 5 6	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me
2 3 4 5 6 7	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. The headache, once in a moon [sic]. You know, it's not like it was.</li> </ul>	2 3 4 5 6 7	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you
2 3 4 5 7 8	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> </ul> </li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> </ul>	2 3 4 5 6 7 8	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today?
2 3 4 5 7 8 9	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> </ul> </li> </ul>	2 3 4 5 6 7 8 9	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred
2 3 4 5 7 8 9 10	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> <li>Q. Look at the next two on Southern 016.</li> </ul> </li> </ul>	2 3 4 5 6 7 8 9 10	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred percent well as to each of those symptoms, and if you're
2 3 4 5 7 8 9	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> </ul> </li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> <li>Q. Look at the next two on Southern 016.</li> <li>A. Well, I don't have a problem finding my words.</li> </ul>	2 3 4 5 6 7 8 9 10	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred percent well as to each of those symptoms, and if you're not, I just want you to tell me which ones you're still
2 3 4 5 6 7 8 9 10 11 12	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> <li>Q. Look at the next two on Southern 016.</li> </ul> </li> </ul>	2 3 4 5 6 7 8 9 10 11 12	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred percent well as to each of those symptoms, and if you're not, I just want you to tell me which ones you're still having trouble with.
2 3 4 5 7 8 9 10 11	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> <li>Q. Look at the next two on Southern 016.</li> <li>A. Well, I don't have a problem finding my words.</li> </ul> </li> <li>I did back then, yes. I my headaches took a toll on me.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred percent well as to each of those symptoms, and if you're not, I just want you to tell me which ones you're still having trouble with. A. I still
2 3 4 5 6 7 8 9 10 11 12	<ul> <li>A. Starting at the top, you said?</li> <li>Q. You don't have to read out loud. Just look at them and identify which one of these if they've all resolved, fine.</li> <li>A. Gotcha. <ul> <li>The headache, once in a moon [sic]. You know,</li> <li>it's not like it was.</li> <li>Q. I'm sorry. These also go on to the next page.</li> <li>A. So sorry.</li> <li>Q. Look at the next two on Southern 016.</li> <li>A. Well, I don't have a problem finding my words.</li> </ul> </li> <li>I did back then, yes. I my headaches took a toll on me.</li> <li>Q. So have you reviewed all of the symptoms?</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14	So let me give you an example. Anxiety, nervousness, or worry, you can either say getting worse, staying same, getting better, a hundred percent well. See how you filled that out back on 12/9/16? A. Okay. Q. I'd like you to look at those and just tell me how would you A. If I feel that today? Q. Right. If you feel like you are a hundred percent well as to each of those symptoms, and if you're not, I just want you to tell me which ones you're still having trouble with. A. I still Q. Just make sure you get through the whole list.
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Joy	-	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 173		Page 175
1	A. Yes.	1	
2	Q. Irritable or getting angry easily, has that	2	A. That's when I was saying oh, I see. I would
3	resolved?	3	
4	A. No.	4	Q. Okay. So you had the check box "Getting
5	Q. Has it gotten better? How would you rate it	5	worse," you would check the box "Staying the same" for
6	based on this form?	6	that one?
7	MR. KUNZ: One of those categories: Staying	7	A. Yes.
8	the same, getting better, a hundred percent, and never	8	Q. "The overall level of my physical pain," how
9	had.	9	would you rate that today based on these boxes?
10	THE WITNESS: Getting better.	10	A. I would say getting better.
11	BY MR. ROYAL:	11	Q. Feeling behind, never caught up, or
12	Q. Okay. Difficulty finding simple words when	12	overwhelmed, how would you check that today?
13	talking?	13	A. Feeling behind what?
14	A. A hundred percent.	14	Q. It's just the form this is the form you
15	Q. Difficulty concentrating or thinking slowly?	15	
16	A. A hundred percent.	16	A. Oh, I see. You want to know
17	Q. Memory problems or forgetting things?	17	Q. How would you check it today?
18	A. Better. A hundred.	18	A. Getting better and a hundred percent, right
19	Q. I'm sorry. You said better and then you said a	19	
20	hundred.	20	Q. Okay. "Relationship with my partner or
21	A. That's because I thought I misplaced my keys in	21	family," you indicated it was a hundred percent at the
22	the kitchen and it just triggered the sentence. Sorry.	22	
23		23	
	Q. So that one, you're still having memory or		Is that still the case today? A. No.
24	forgetfulness?	24	
25	A. Getting better.	25	Q. How would you write that today?
-	Page 174	1	Page 176
1	Q. "Understanding what people say to me"?	1	A. Before the accident, everything was
2	A. I understand.	2	different or before I fell, everything was different.
3	Q. A hundred percent?	3	I've been very irritable, and it's caused me to
4	A. Yes.	4	family it's different in the family. I couldn't do
5	Q. Sleep disturbance or disruption of sleeping	5	
6	Putterns.	6	Elving with my motion, jes, a nucle strained because i
7	A. I still have that. I'm getting better.	7	had all the pain I did.
8	Q. Fatigue, tiring more easily, or low energy?	8	Q. You filled this out on 12/9/16; correct?
9	A. I do have that.	9	A. Okay.
10	Q. Is it getting worse? Staying the same?	10	Q. According to this.
11	Getting better?	11	A. Okay.
12	A. Same.	12	Q. At the time you filled this out on $12/9/16$ ,
13	Q. Staying the same?	13	you're about five weeks after the incident, and you've
14	So if you were to put a check mark in a box,	14	indicated here, "Relationship with my partner or family:
15	would you put it in "Staying the same" or "Getting	15	A hundred percent well."
16	worse"?	16	That's what you indicated on this form. You
17	MR. KUNZ: "Staying the same" is the	17	see that?
18	THE WITNESS: Staying the same.	18	A. Yeah, I do see that. I don't understand. I
19	BY MR. ROYAL:	19	guess because it's not 24/7 like that, but I notice a
20	Q. Okay. You don't take anything for your sleep?	20	difference in myself.
21	A. No, I don't. I don't like pills.	21	Q. Okay.
22	Q. Fatigue, tiring more easily, or low energy.	22	A. I don't know why I put the check mark there,
22	Did we cover that?	22	
23 24		23	Q. "Able to enjoy my hobbies or leisure
24 25	You see that one? Fatigue, tiring more easily, or low energy, how is that? Getting worse? Staying the	24	
20	or low energy, now is mar: Detung worse: Staying the	20	activities, you wrote on $12/9/10$ , Oetting better.

	vce P. Sekera V. Venetian Ca Page 177		o Resort, LLC d/b/a The Venetian Las Vegas, et Page 179
1	How would you write that today?	1	A. Yes. I see it's my handwriting, yes.
2	A. You can getting better.	2	Q. Okay. So this I'm looking for the date.
3	Q. "Ability to exercise or play sports I enjoy,"	3	Now that I look at this, I don't see a date on here.
4	you wrote "Getting better" on this occasion.	4	MR. KUNZ: That's when they sent it, I think.
5	How would you rate that today?	5	BY MR. ROYAL:
6	A. Getting better.	6	Q. Yeah. I do see a what looks like a fax date
7	Q. "The quality or quantity of how much work I can	7	of December 16, 2016, and it says, "MRI of the brain."
8	do, 'Getting worse'" is what you said on 12/9/16.	8	At any rate, it says here a reason for your
9	How is that today?	9	exam. Headaches, dizziness, vision with nausea [sic],
0	A. This is so generic. I do what I can when I get	10	memory loss I'll stop there.
1	up.	11	You recall that at least for a period of time
2	Q. So is it you wrote "Getting worse" at this	12	you were experiencing all those things after the
3	time.	13	incident?
4	Is it getting better or staying the same?	14	A. Yes.
5	A. Staying the same.	15	Q. And all of those the headaches, dizziness,
5	Q. How much you enjoy life, you wrote "100 percent		the vision with nausea, memory loss, that is all
7	well" on 12/9/16.	17	resolved
3	Is that the case today?	18	Is that fair to say?
9	A. That's yes. That's because it's my	19	A. Yes.
ן כ	attitude, and every day I'm just a happy person, and I	20	Q those symptoms?
	will stay that way. So that's probably why I put that.	21	(Exhibit U was marked.)
2	Q. "Loud noises, noisy rooms, or crowds bother	22	BY MR. ROYAL:
3	me." You wrote "Staying same."	23	Q. This is, again, from Steinberg Diagnostic.
4	Is that still the same today?	24	
5	A. Yeah. I don't yes.	24	It's dated 12/20/16. The first page has your signature. Did you fill this out?
_	Page 178	2.5	Page 180
1	Q. You attribute that to the incident?	1	A. Yes.
2	A. Sometimes.	2	Q. Then the next page, it looks to me to be your
3	Q. "Bright lights bother me or I have to wear	3	handwriting.
4	sunglasses." You wrote "Staying the same."	4	Did you fill that out?
5	Has that improved since 12/9/16?	5	A. Yes.
5	A. Yes. Getting better.	6	Q. Okay. So this indicates that you were
7	Q. "Feeling like I want to socialize with friends	7	presenting to Steinberg Diagnostics with complaints o
3	or family," on 12/9/16, you wrote "Getting worse."	8	pain in the lower back and neck.
9	Has that improved?	9	Do you recall why you were at Steinberg
5	A. Yes.	10	Diagnostic on 12/20/16?
1	Q. Is that a hundred percent improved?	11	It's okay if you don't recall.
2	A. Yes.	12	A. I don't.
3	(Exhibit T was marked.)	13	Q. Okay. Now, at SD 025, this indicates that you
4	BY MR. ROYAL:	14	were having I want you to look at the symptoms.
5	Q. Let's go to Exhibit T. This is a document I	15	A. Okay.
5	believe you filled out. It's Steinberg Diagnostic,	16	Q. And on SD 025, it says neck pain, mid-back
7	SD 030 to 031. Your signature's on the second page.	17	pain, low-back pain all due to trauma.
B	Do you recognize your handwriting on both of	18	You circled those; correct?
9	these pages?	19	A. Yes. I yes.
0	A. Yes, I do.	20	Q. Then it says at the bottom, "Body pain,
1	Q. This looks like as I recall, this is you	21	right" it says, "Bilateral."
2		21	You were having pain all over, it sounds like,
3	Do you know what I mean by "CT"?	22	at this time?
-		24	A. Yes.
<u>4</u>			
4 5	<ul><li>A. Yes, I do.</li><li>Q. Do you remember filling out this form?</li></ul>	25	Q. So then it says going to the right, it says,

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Joy	ce P. Sekera Joyce Sekera v. Venetian Ca	asin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 185		Page 187
1	for your low-back pain and tell me how that worked out.	1	A. Or the same. Sorry. I can't remember exactly.
2	I mean, did it provide you with relief?	2	Q. Okay. So I have a note here that says the
3	A. Relief? A little bit, yes.	3	doctor's note indicates that you had a couple of days of
4	Q. It looks like now that I'm looking at my	4	a hundred percent relief after the injection you
5	notes, it looks like you went to Valley View Surgical.	5	received on May 8, 2017, and a few days later you
6	Do you remember that?	6	reported about 60 percent relief. So in other words,
7	A. Yes.	7	you had total relief
8	Q. And I have a date of March 9th, 2017.	8	A. Right.
9	A. Okay.	9	Q. And then it started to come back?
10	Q. You wouldn't know that?	10	A. Yes.
11	A. No.	11	Q. And then tell me about when you had this next
12	Q. And it looks like it was Dr I can't say her	12	procedure.
13	last name Travnicek?	13	A. The radiofrequency?
14	MR. KUNZ: Travnicek.	14	Q. Yeah.
15	BY MR. ROYAL:	15	A. When I wasn't feeling any better, the doctor
16	Q. So she did a it looks like she did an	16	said I could try the radiofrequency where they burn the
17	injection at your low back.	17	nerves in the lower spine. I said okay. I thought it
18	A. Uh-huh.	18	would help, you know, relieve the pressure.
19	Q. And she indicates that you had a hundred	19	Q. So my notes indicate that you had that
20	percent pain reduction reported after you received it.	20	performed on November 30, 2017. I know you're not going
21	In other words, all your pain was gone for a period of	21	to know the exact date.
22	time.	22	A. I do remember that one.
23	A. Yeah.	23	Q. What do you remember why do you remember
24	Q. Did the pain come back?	24	that one?
25	A. Yes.	25	A. Because it was the last one before today. I
	Page 186		Page 188
1	Q. How long did that shot or that process, that		
		1	remember 11/30.
2		1 2	remember 11/30. O. Okay. What kind of relief did you receive from
2 3	procedure give you relief?		Q. Okay. What kind of relief did you receive from
	<ul><li>procedure give you relief?</li><li>A. After a couple of weeks, I started feeling a</li></ul>	2	Q. Okay. What kind of relief did you receive from that procedure?
3	procedure give you relief?	2 3	Q. Okay. What kind of relief did you receive from
3 4	<ul><li>procedure give you relief?</li><li>A. After a couple of weeks, I started feeling a</li><li>little bit, and I have to say afterwards, probably about six months, seven months.</li></ul>	2 3 4	<ul><li>Q. Okay. What kind of relief did you receive from that procedure?</li><li>A. I could get out of bed easier. I did feel relief on that one.</li></ul>
3 4 5	<ul><li>procedure give you relief?</li><li>A. After a couple of weeks, I started feeling a</li><li>little bit, and I have to say afterwards, probably about</li><li>six months, seven months.</li><li>Q. So you got six to seven months' relief from</li></ul>	2 3 4 5	<ul><li>Q. Okay. What kind of relief did you receive from that procedure?</li><li>A. I could get out of bed easier. I did feel relief on that one.</li><li>Q. Okay. And since that particular injection or</li></ul>
3 4 5 6 7	<ul><li>procedure give you relief?</li><li>A. After a couple of weeks, I started feeling a little bit, and I have to say afterwards, probably about six months, seven months.</li><li>Q. So you got six to seven months' relief from that first; is that right?</li></ul>	2 3 4 5 6 7	<ul> <li>Q. Okay. What kind of relief did you receive from that procedure?</li> <li>A. I could get out of bed easier. I did feel relief on that one.</li> <li>Q. Okay. And since that particular injection or that procedure, you haven't had any other procedures for</li> </ul>
3 4 5 6	<ul><li>procedure give you relief?</li><li>A. After a couple of weeks, I started feeling a little bit, and I have to say afterwards, probably about six months, seven months.</li><li>Q. So you got six to seven months' relief from that first; is that right?</li><li>A. Yeah.</li></ul>	2 3 4 5 6	<ul><li>Q. Okay. What kind of relief did you receive from that procedure?</li><li>A. I could get out of bed easier. I did feel relief on that one.</li><li>Q. Okay. And since that particular injection or that procedure, you haven't had any other procedures for your low back; is that correct?</li></ul>
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3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>procedure give you relief?</li> <li>A. After a couple of weeks, I started feeling a little bit, and I have to say afterwards, probably about six months, seven months.</li> <li>Q. So you got six to seven months' relief from that first; is that right?</li> <li>A. Yeah.</li> <li>Q. And</li> <li>A. Not a hundred percent but relief.</li> <li>Q. And then the I'm looking for the next injection. It looks to me like you got another injection, then, on May 8th, 2017.</li> <li>A. Okay.</li> <li>Q. I know you don't know the dates. I'm just reading off my notes, but I know you said there were two injections. So I have one in March of 2017 and one in May of 2017.</li> <li>Do you remember getting those two getting two injections where you got one and it gave you some relief and then you went back and got another one?</li> <li>A. Right, and then a radiofrequency.</li> <li>Q. What was different do you remember anything different after getting the second injection in your</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>Q. Okay. What kind of relief did you receive from that procedure?</li> <li>A. I could get out of bed easier. I did feel relief on that one.</li> <li>Q. Okay. And since that particular injection or that procedure, you haven't had any other procedures for your low back; is that correct?</li> <li>A. That's correct.</li> <li>Q. There have been no injections, you haven't had any other radiofrequency rhizotomy? Have you been referred for any procedures since then?</li> <li>A. No, but they did explain to me that a lot of people feel some people feel comfort a year and a half, some people six months. You don't know. But it's a thing that where you just have it done because it grows back the nerves.</li> <li>Q. Okay. How are you feeling today?</li> <li>A. The same, as far as my lower back.</li> <li>Q. Right. What do you mean "the same"?</li> <li>A. I have a constant aching.</li> </ul>

Joy	ce P. Sekera Joyce Sekera v. Venetian Ca	asin	no Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 189		Page 191
1	Q. Why did you go see Dr. Cash?	1	and then go to the other side. So let's start on the
2	A. I don't know.	2	left.
3	Q. What did Dr. Cash what did he do for you?	3	Would you mark anything on the front part of
4	A. Nothing.	4	the head?
5	Q. Well, tell me about your visit to see Dr. Cash.	5	A. No.
6	A. If I can only remember. I remember going to	6	Q. Would you mark anything on the left or right
7	his office and I wasn't there that long.	7	arm?
8	Q. Well	8	A. The right
9	A. I just don't remember. You'll have to excuse	9	Q. The front part.
10	me. I don't remember because it was only one time that	10	A. Just a little ache here.
11	I met him.	11	Q. Okay. But you pointed to the back of your left
12	Q. Okay. Well, again, you went to see Dr. Cash	12	shoulder. So that would be the back. Let's focus on
13	I'm sorry. I'm just flipping through here trying to	13	the front.
14	find his records. Sorry. Give me a second here.	14	A. I see. Sorry.
15	I think what I'm going to do is if you give me	15	Q. So just focus on the front. For example, on
16	a second here, I'm going to combine some of these so I	16	PAIN 088 at 1/30/17, it looks like you have some
17	just can kind of I'm going to combine these, and I'm	17	markings on both shoulders and then you've got the
18	going to put the rest of these pain diagrams in one	18	tingling in the hands.
19	exhibit and just have her look at them and she filled	19	A. Not now.
20	them out and	20	Q. Okay. So you would not you wouldn't mark
21	MR. KUNZ: Sure.	21	anything this would be completely unmarked, the one
21		22	on the left
	(Pause in proceedings.)		A. Correct.
23	(Exhibit X was marked.) BY MR. ROYAL:	23	
24		24	Q. Okay. Now let's look at the back part, then.
25	Q. So while we were off the record, I presented	25	What would you mark today as being pain,
1	Page 190	1	Page 192
1	you with Exhibit X, which is which are records from	1	tingling, numbness, aching? You know, what would you
2	the Pain Institute of Nevada, Bates-stamped PAIN 069	2	identify on this one on the right?
3	through 088, but they're in kind of reverse numerical	3	A. The back side, yes?
4	order and they're not consecutive. They are dated	4	Q. Right.
5	1/30/17, 2/20/17, 5/11/17, 6/26/17, 7/10/17, 7/23/17,	5	A. Lower back. Not tingling but the lower back.
6	and 1/27/17.	6	Q. And it would be aching?
7	Have you reviewed all those documents?	7	A. Aching.
8	A. Yes.	8	Q. Not radiating down your legs?
9	Q. And your signature is located at the bottom	9	A. No.
10	left of each of those documents?	10	Q. And then how about the back of the arms or the
11	A. Yes.	11	legs?
12	Q. And you've correctly indicated the pain that	12	A. Oh, I'm sorry.
13	you were experiencing on each of these different	13	Q. Let me take them one at a time.
14	occasions based upon the diagram and the markings on the	14	The back of the legs?
15	diagram?	15	A. Back of the legs, little stiffness.
16	A. Yes. That day, yeah.	16	Q. Okay. But is that something you would mark on
17	Q. Okay. If you were to fill out one of these	17	this?
18	diagrams today, could you just explain to me just	18	A. Let me see.
19	using a diagram we'll use PAIN 088, for example. I'm	19	No. I probably wouldn't.
20	not going to ask you to mark anything. Just describe	20	Q. Okay. And how about anything else above so
21	starting at the head and let's work our way down.	21	far we've just got you would mark the low back as
22	MR. KUNZ: Do you want the front side or the	22	aching pain and then let's go up from the low back.
23	back side?	23	A. Okay.
24	BY MR. ROYAL:	24	Q. What else would you mark?
25	Q. Well, we'll start on the left, the front side,	25	A. My back. The shoulder, the neck you know,
-	A76 4500		$\mathbf{EEDVICEC} \mathbf{IIC} \mathbf{D}_{\mathbf{a},\mathbf{c},\mathbf{a}} \mathbf{A} \mathbf{B} (100 - 100)$

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1	this going down.	1	Q. No?
2	Q. So you've got again, we've already talked	2	A. I don't. But he was examining me, looking at
3	about this, but you would mark the left side of the back	3	me, and then he showed me something on a screen, I
4	of your neck going down kind of to the left shoulder?	4	thought. But it was so short I felt because I only saw
5	A. Yes.	5	him once.
6	Q. Okay. Any other things that you would mark	6	Q. Did he refer you to anyone that you recall?
7	here?	7	A. I don't recall.
8	A. Not today.	8	Q. Did he provide you with a prescription of any
9	Q. Okay. Now I want to show you what you	9	kind?
10	completed at Dr. Cash's office, I believe.	10	A. No, not to my knowledge.
11	This is Exhibit Y.	11	Q. Did he ask you to come back?
12	(Exhibit Y was marked.)	12	A. No.
13	BY MR. ROYAL:	13	Q. Did he provide you with any kind of counsel on
14	Q. And oddly enough, this doesn't have a date, but	14	how to manage your symptoms?
15	I do believe I have the date. So my records indicate	15	A. I don't recall.
16	you saw Dr. Cash in October of 2017.	16	Q. If I were you with Dr. Cash for more than
17	Does that sound about right?	17	30 minutes?
18	A. I don't remember that. Is this DISC	18	A. That, I couldn't tell you.
19	Q. Yes. It's the Desert Institute of Spine Care,	19	Q. Let's look at this next one we'll mark as
20	and I think so that's the acronym for that. I	20	Exhibit Z.
21	will let me ask it this way: Is that your	21	(Exhibit Z was marked.)
22	handwriting on document Y Exhibit Y, which is	22	BY MR. ROYAL:
23	Bates-stamped DISC 007?	23	Q. This is dated $2/22/18$ . I'm thinking that this
24	A. Yes.	24	was maybe completed when you went to see Dr. William
25	Q. And did you make the markings on the pain	25	Smith.
	Page 194		
	F 49E 174		Page 196
1	-	1	Page 196 Do you remember seeing him. Dr. Smith?
1 2	drawing?	1 2	Do you remember seeing him, Dr. Smith?
2	drawing? A. Yes.	2	Do you remember seeing him, Dr. Smith? A. Yes.
2 3	<ul><li>drawing?</li><li>A. Yes.</li><li>Q. And could you read to me what it says? It</li></ul>	2 3	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times?
2 3 4	<ul><li>drawing?</li><li>A. Yes.</li><li>Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a</li></ul>	2 3 4	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes.
2 3 4 5	<ul><li>drawing?</li><li>A. Yes.</li><li>Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it</li></ul>	2 3 4 5	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him
2 3 4 5 6	<ul><li>drawing?</li><li>A. Yes.</li><li>Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016.</li></ul>	2 3 4 5 6	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your
2 3 4 5 6 7	drawing? A. Yes. Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016. Is that your handwriting?	2 3 4 5 6 7	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge?
2 3 4 5 7 8	<ul> <li>drawing?</li> <li>A. Yes.</li> <li>Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016.</li> <li>Is that your handwriting?</li> <li>A. Yes.</li> </ul>	2 3 4 5 6 7 8	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask
2 3 5 6 7 8 9	<ul> <li>drawing?</li> <li>A. Yes.</li> <li>Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016.</li> <li>Is that your handwriting?</li> <li>A. Yes.</li> <li>Q. Then after that, it requests it asks the</li> </ul>	2 3 5 6 7 8 9	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know.
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2 3 4 5 7 8 9 10 11 12	<ul> <li>drawing?</li> <li>A. Yes.</li> <li>Q. And could you read to me what it says? It</li> <li>reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it</li> <li>says 11/4/2016.</li> <li>Is that your handwriting?</li> <li>A. Yes.</li> <li>Q. Then after that, it requests it asks the</li> <li>question, "Describe what happened."</li> <li>A. Right.</li> <li>Q. I'm going to I guess I'm going to try to</li> </ul>	2 3 4 5 6 7 8 9 10 11 12	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know. A. I don't know. Q. Looking at Exhibit Z, is this a document you filled out?
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2 3 4 5 7 8 9 10 11 12 13 14	<ul> <li>drawing?</li> <li>A. Yes.</li> <li>Q. And could you read to me what it says? It</li> <li>reads near the bottom, "If your injury resulted from a</li> <li>slip, trip, or fall, date of accident or injury," it</li> <li>says 11/4/2016.</li> <li>Is that your handwriting?</li> <li>A. Yes.</li> <li>Q. Then after that, it requests it asks the</li> <li>question, "Describe what happened."</li> <li>A. Right.</li> <li>Q. I'm going to I guess I'm going to try to</li> <li>read this.</li> <li>You want to read this?</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know. A. I don't know. Q. Looking at Exhibit Z, is this a document you filled out? A. That's my writing, yes. Q. Okay. So at the time of February 22nd, 2018,
2 3 4 5 6 7 8 9 10 11 12 13 14 15	drawing? A. Yes. Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016. Is that your handwriting? A. Yes. Q. Then after that, it requests it asks the question, "Describe what happened." A. Right. Q. I'm going to I guess I'm going to try to read this. You want to read this? A. Sure.	2 3 4 5 6 7 8 9 10 11 12 13 14 15	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know. A. I don't know. Q. Looking at Exhibit Z, is this a document you filled out? A. That's my writing, yes. Q. Okay. So at the time of February 22nd, 2018, you were having, what? It looks like 4-out-of-10 neck
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	<ul> <li>drawing?</li> <li>A. Yes.</li> <li>Q. And could you read to me what it says? It</li> <li>reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it</li> <li>says 11/4/2016.</li> <li>Is that your handwriting?</li> <li>A. Yes.</li> <li>Q. Then after that, it requests it asks the</li> <li>question, "Describe what happened."</li> <li>A. Right.</li> <li>Q. I'm going to I guess I'm going to try to</li> <li>read this.</li> <li>You want to read this?</li> <li>A. Sure.</li> <li>Q. Okay. I'll let you read it.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know. A. I don't know. Q. Looking at Exhibit Z, is this a document you filled out? A. That's my writing, yes. Q. Okay. So at the time of February 22nd, 2018, you were having, what? It looks like 4-out-of-10 neck pain, 4-out-of-10 left-arm pain, 3-out-of-10 right-arm
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	drawing? A. Yes. Q. And could you read to me what it says? It reads near the bottom, "If your injury resulted from a slip, trip, or fall, date of accident or injury," it says 11/4/2016. Is that your handwriting? A. Yes. Q. Then after that, it requests it asks the question, "Describe what happened." A. Right. Q. I'm going to I guess I'm going to try to read this. You want to read this? A. Sure. Q. Okay. I'll let you read it. A. "I slipped on liquid that was on the floor" oh, marble floor "at the Venetian. I fell back. I	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	Do you remember seeing him, Dr. Smith? A. Yes. Q. I think you've seen him two or three times? A. Yes. Q. And you were sent were you sent to him through why did you go see Dr. Smith, to your knowledge? A. He well, you'd have to ask Q. It's okay if you don't know. A. I don't know. Q. Looking at Exhibit Z, is this a document you filled out? A. That's my writing, yes. Q. Okay. So at the time of February 22nd, 2018, you were having, what? It looks like 4-out-of-10 neck pain, 4-out-of-10 left-arm pain, 3-out-of-10 left-leg pain, and 3-out-of-10 right-leg pain; is that right?
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_	A. There's an A' at the lower back and then the		with Refuzz. Wake sure this is your writing here.
2	neck portion.	2	THE WITNESS: Yes. That is my signature.
3	Q. Yeah, I see that. Are there any I didn't	3	BY MR. ROYAL:
4	see markings on your legs	4	Q. Okay. So I think we've if you were to fill
5	A. No.	5	this out today, going looking at the signature page,
6	Q or markings on your arms, unless on the left	6	WRC 048, where it says, "Musculoskeletal," you would
7	side.	7	just indicate neck pain, back pain; is that correct?
8	Are those intended to be markings on the hands?	8	A. Yes.
9	A. That's what it looks like.	9	Q. Okay. Now, above it says under
10	Q. Do you know what they represent?	10	"Cardiovascular," it says, "Leg pain and/or swelling,"
11	A. I would have to say tingling. That's I'm	11	and you've checked that.
12	guessing, though, so I don't want to say. I don't know.	12	What kind of swelling were you experiencing?
13	MR. ROYAL: We'll call this next one AA.	13	A. It just says pain. Is that leg?
14	(Exhibit AA was marked.)	14	Q. You're right. Let me read it again. "Leg pain
15	BY MR. ROYAL:	15	and/or swelling." Okay.
16	Q. We're getting near the end here.	16	Does this just refer to radicular pain?
17	This is a document that it looks like you	17	A. Yes.
18	completed at Valley View Surgery on 11/30/17. This	18	Q. Which you're not experiencing on a regular
19	would be when you had your last procedure; is that	19	basis
20	right? No. I don't think that's right. This is let	20	A. No.
21	me think about that. Maybe you filled this out before	21	Q is that correct?
22	your first procedure. I'm just trying to think of the	22	A. That's correct.
23	timing here.	23	Q. Okay. And is it your testimony that you
24	At any rate, it's 11/30/17, it's got your	24	cannot that you are entirely unable to work today?
25	signature, and you filled out this report; correct?	25	A. Yes.
	Page 198		Page 200
1	A. Correct.	1	MR. ROYAL: I guess I'll mark this one. CC.
2	Q. Now, under "History" on No. 33, the question is	2	(Exhibit CC was marked.)
3	a history of back problems it says, "Have you had a	3	BY MR. ROYAL:
		-	DT MAL ROTTE:
4	history of back, neck problems?" You said yes. Hold	4	O This is another Steinberg Diagnostic form that
4 5	history of back, neck problems?" You said yes. Hold on	4	Q. This is another Steinberg Diagnostic form that looks like you completed. It's SD 017 and SD 018 and
5	on.	5	looks like you completed. It's SD 017 and SD 018, and
5 6	on. When you said yes, are you referring to the	5 6	looks like you completed. It's SD 017 and SD 018, and it's dated 4/27/18.
5 6 7	on. When you said yes, are you referring to the fact that you had been experiencing back and neck	5 6 7	looks like you completed. It's SD 017 and SD 018, and it's dated 4/27/18. Now, I just want to be clear from your earlier
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5 6 7 8 9 10 11	on. When you said yes, are you referring to the fact that you had been experiencing back and neck problems for the prior year as a result of the incident? A. Yes. Q. Okay. You're not indicating that you experienced any of those problems prior to the incident?	5 6 7 8 9 10 11	looks like you completed. It's SD 017 and SD 018, and it's dated 4/27/18. Now, I just want to be clear from your earlier testimony about this. This looks like it may be unrelated to the incident. On SD 018, this is where you fell off the bed. You see what A. Yes. It's unrelated.
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5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>on.</li> <li>When you said yes, are you referring to the</li> <li>fact that you had been experiencing back and neck</li> <li>problems for the prior year as a result of the incident?</li> <li>A. Yes.</li> <li>Q. Okay. You're not indicating that you</li> <li>experienced any of those problems prior to the incident?</li> <li>A. Correct.</li> <li>Q. Okay.</li> <li>A. Thank you for explaining.</li> <li>MR. ROYAL: We'll call this one BB. (Exhibit BB was marked.)</li> <li>BY MR. ROYAL:</li> <li>BY MR. ROYAL:</li> <li>Q. Let's look at this. This is a document that I</li> <li>think you completed. It's Bates-stamped WRC 045 through 048.</li> <li>Can you just look at that and indicate if you</li> <li>completed this form?</li> <li>A. Yeah. That's my writing.</li> <li>Q. Is that your signature on the last page, WRC</li> </ul>	5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>looks like you completed. It's SD 017 and SD 018, and it's dated 4/27/18.</li> <li>Now, I just want to be clear from your earlier testimony about this. This looks like it may be unrelated to the incident. On SD 018, this is where you fell off the bed. You see what</li> <li>A. Yes. It's unrelated.</li> <li>Q. So on top where it says, "Pain on medial side of knee swelling," is that your handwriting or is that a doctor or someone else? I'm guessing that's a doctor. It looks different.</li> <li>A. That's a doctor, definitely.</li> <li>Q. You were just experiencing right-knee pain related to a fall which you do not attribute to anything related to this incident?</li> <li>A. Correct.</li> <li>MR. ROYAL: Let's go off the record for just a second.</li> </ul>

Joyce P. Sekera

1

MR. KUNZ: Make sure this is your writing here.

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1

A. There's an "X" at the lower back and then the

	ce P. Sekera Joyce Sekera v. Venetian Ca Page 201	15111	o Resort, LLC d/b/a The Venetian Las Vegas, et al. Page 203
1	BY MR. ROYAL:	1	Q. And tell me about that visit.
2	Q. So while we were off the record, I had you look	2	Why did you go see Dr. Smith? Do you know?
3	at the documents we marked as DD that are actually	3	A. Dr. Smith? You have to ask Keith. It was due
4	various pain diagrams from Dr. Shah. And the dates	4	to my back, of course.
5	I've got various dates from documents Bates-stamped	5	Q. Did Dr. Smith what tell me about the
6	Radar 020 through 074. They're not consecutive.	6	visit.
7	They're just within that range. The dates that we	7	Did you have a discussion with him about what
8	looked at I had you look at were 4/11/17; 5/2/17;	8	your symptoms were or what your complaints were, what
9	July 10, '17; October 23rd, '17.	9	was still hurting?
10	And I'll represent to you that these are not	10	A. Yes.
11	all of them, that there's lots of these pain diagrams.	11	Q. And do you remember what you told him?
12	But in all the diagrams that we've included in	12	A. My back. It's just a constant thing.
13	Exhibit DD, you've reviewed those and confirmed that you	13	Q. Did you tell him about your neck?
14	made the markings on these pain diagrams and signed	14	A. Yes, yes.
15	them; correct?	15	Q. Did he refer you for any kind of a test or
16	A. Yes.	16	procedure or refer you to a doctor? Do you remember?
17	Q. It looks like they're all signed by the doctor.	17	A. No. He did not refer me, no.
18	Did the doctor sign these in your presence? Do	18	Q. Okay. Do you remember what he did for you?
19	you remember?	19	Did he take x-rays? Did he
20	A. Yes.	20	A. Yes. He sent me for x-rays and I had them all
21	Q. When you would fill these out, would the doctor	21	done.
22	discuss them with you?	22	Q. Okay. What was x-rayed?
23	A. Yes.	23	A. My back, I believe; my neck.
24	Q. Let me well, my last I don't think I'm	24	Q. Did you have a discussion with Dr. Smith about
25	going to mark this, actually. I'm just going to show	25	getting any more injections?
	Page 202		Page 204
1	this to you. This is this is Plaintiff Joyce	1	A. No.
2	Sekera's second supplemental early case conference	2	Q. Did you have a discussion with Dr. Smith about
3	disclosure statement, list of documents of witnesses,	3	future surgery?
4 5	and NRCP 16.1 A3 pretrial disclosure. I'm going to turn your attention to page 9 and	4 5	A. Yes.
6	10.	6	<ul><li>Q. What can you tell me about that?</li><li>A. I he explained I just cannot explain what</li></ul>
7	A. Okay.	7	he said as far as my back.
8	<ul><li>Q. Have you seen this document before, by the way?</li></ul>	8	Q. Did he suggest to you that you might need
9	A. Not to my knowledge.	9	surgery?
10	Q. Okay. Have you even under where it says	10	A. Yes.
11	"Computation of Damages," it lists all of your providers	11	Q. Did he say anything to you about what kind of
12	over the next over these two pages, 9 and 10.	12	surgery?
13	I'd like you to look at this list and indicate	13	A. Yes, but I I couldn't tell you because
14	for me if there are any providers that have rendered	14	medically, I don't have those words.
15	care to you as a result of this incident who are not	15	Q. Okay. Did he tell you, for example, that they
16	listed.	16	might have to fuse any of your bones together in the
	A. (Reading document.)	17	spine? Did he use the word "fusion"? Do you recall
17		18	that?
17 18	Yes. It looks right.		A I do not no cill
	Yes. It looks right. Q. Okay. Now, when is the last time that you	19	A. I do not recall.
18		19 20	<ul><li>Q. Okay. So the last time I have as you seeing</li></ul>
18 19	Q. Okay. Now, when is the last time that you		
18 19 20	Q. Okay. Now, when is the last time that you presented to a medical provider? Was it Dr. Smith? Was	20	Q. Okay. So the last time I have as you seeing
18 19 20 21	Q. Okay. Now, when is the last time that you presented to a medical provider? Was it Dr. Smith? Was he the last provider that you saw?	20 21	Q. Okay. So the last time I have as you seeing Dr. Smith was February 7th of this year.
18 19 20 21 22	<ul><li>Q. Okay. Now, when is the last time that you presented to a medical provider? Was it Dr. Smith? Was he the last provider that you saw?</li><li>A. Yes.</li></ul>	20 21 22	<ul><li>Q. Okay. So the last time I have as you seeing</li><li>Dr. Smith was February 7th of this year.</li><li>Have you since returned to him?</li></ul>

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1	Q. February 7th, 2019.	1	
2	A. I want to say March 7th, but I'm not sure.	2	going to show it to you and see if you're able to if
3	Q. Are you familiar with a Dr. Schifini? Do you	3	you can point to the areas where you had your kiosks,
4	know that name?	4	I'm just going to have you mark this.
5	A. Yes.	5	Now, I will represent to you that it's my
6	Q. Have you how do you know that name?	6	understanding that the bottom is pretty much west. You
7	A. I have a friend that went there.	7	know where the parking garage is on the right side.
8	Q. Okay. Have you presented to Dr. Schifini?	8	A. Did you say Tao is
9	A. No. I won't go there.	9	Q. I'm going I'll, again, represent to you that
10	Q. Why not?	10	what we're looking at here, at the top it says "Grand
11	A. I just won't. It's a personal thing.	11	Canal Shoppes" in fact, I probably ought to mark this
12	Q. Okay. But no one referred you to Dr. Schifini,	12	since we're going through all this.
13	right, that you know of for injuries associated with	13	EE.
14	that	14	(Exhibit EE was marked.)
15	A. That would be the workers' comp.	15	BY MR. ROYAL:
16	Q. Oh, I see.	16	Q. If it doesn't work, it doesn't work, but see
17	A. It has nothing yes.	17	the Rialto Bridge.
18	Q. Well, it	18	You know where that is; right?
19	A. What I'm yeah.	19	A. The
20	Q. If they refer you to someone, it's ultimately	20	Q. The moving walkway.
21	going to have something to do with this case. So if	21	A. Yes.
22	they refer you to a doctor, it's something I need to	22	Q. The moving walkway takes you up into this level
23	know about.	23	here in the yellow at the bottom of the page. If you
24	A. Okay.	24	walk in these doors, right by the pink area that's
21 25	•	25	indicated I'm working from the bottom of the page up,
2.5	Q. So have you been referred for more strike Page 206	2.5	Page 208
1		1	C C
	that.	1	so the first large pink area would be Tao, is my
2	Have you been referred to another doctor	2	understanding.
3	through your workers' comp?	3	And then you have escalators that are
4	A. They referred me Dr. Smith said to the	4	indicated, so
5	doctor, Schifini, but I'm I told him I wouldn't go.	5	A. I know the booth is right here in the entrance
6	Q. Okay. Is there another doctor that you plan to	6	
7	go to other than Dr. Schifini?	7	Q. Okay. Can you mark that? Can you just circle
8	A. Yes.	8	it? Just write a "1" and circle it so we know that's
9	Q. And who is that?	9	the booth by Tao.
10	A. Dr. Lee.	10	A. Right here (indicating).
11	Q. Dr. who?	11	Q. Just write a "1" with a circle.
12	A. Lee.	12	A. (Complies.)
13	Q. First name?	13	Then this right here.
14	A. Daniel.	14	Q. Okay. That's good.
15	Q. Okay. So is that the only appointment you	15	So that would be the first
16	have? Do you you have an appointment with Dr. Lee?	16	A. That's the big booth in the great hall.
17	A. Uh-huh.	17	Q. Where would the next one be?
18	Q. And that's the only thing you have on your	18	A. If I was walking through, I'd go here
19	calendar for medical care evaluation?	19	(indicating). That's where the gondolas are, I believe.
20	A. Yes.	20	And so I believe the hat shop is right here, so the
21	Q. All right. I am I've just got a couple more	21	other booth would be right here (indicating).
22	questions and I'm going to wrap this up.	22	Q. Draw a circle and write "2."
23	Now, while we were off the record earlier, I	23	A. Even though it's 3, I'll put "2."
24	made copies of what I thought were bigger diagrams of	24	Q. Where's the other one?
		25	A. The other one, instead of going that way you've
			A. The other one, instead of going that way you've

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1	got to go this way. That's where I got confused because	1	Q. Yeah. Just so we know there you go. And
2	I think it's right here. But I got confused in this	2	darken the number 3 if you I don't see No. 3, but
3	area.	3	make it really obvious.
4	Q. Because the I'll represent to you that the	4	A. (Complies.)
5	food court on the top right as you walk to, you know,	5	Q. Number 1 looks pretty good.
6	the end of the hallway and turn right, there's going to	6	So you were at what you've marked as No. 3 on
7	be an elevator on that level right in that area.	7	the date of the incident no, no, I'm sorry. Strike
8	A. Right around the corner. Oh, yeah, the	8	that.
9	elevator right here.	9	You were at No. 2 on the date of the incident,
10	Q. It's in that area, yeah. You go in a little	10	at Kiosk No. 2. So you would have walked from No. 2 to
11	nook area and	11	the area close to No. 3 where the elevator is; is that
12	A. Oh, yeah, yeah, yeah, yeah. That would be the	12	right?
13	elevator. So then the booth would be	13	A. Yeah, because this is where I went back to get
14	I would say right here.	14	my books, it had to be that booth, and then I would go
15	Q. So when you would leave your booth to go to the	15	to the elevator down, yes.
16	elevator, would you go to your right or your left?	16	Q. Okay. So you would have been at No. 2. You
17	A. I go to the right.	17	take your break, you go near the kiosk at No. 3 in order
18	Q. Okay. So at your booth, were you able to see	18	to take the elevator to go downstairs?
19	people going down the escalator from your booth?	19	A. Well, 3 is over here. If I just turn the
20	A. The escalators are here, then.	20	corner and they were busy with guests, they wouldn't see
21	Q. I think the escalators are in the green.	21	me.
22	A. No, because they'd be going down from that way	22	Q. Okay. How about if we indicate the elevator.
23	or up and I wouldn't see that. Because the way the	23	You've made a circle here?
24	booth is with the wall, it's like a blind spot.	24	A. Uh-huh.
25	Q. Okay. Just we can keep it general. So just	25	Q. That's the area you think is the elevator or
	Page 210		Page 212
1	make it general. You've made a circle here indicating	1	you recall?
2	maybe the elevator's just somewhere in this area.	2	A. Well, you said Sin City bar is here.
3	You've drawn a line.	3	Q. It's okay. We don't need to get too technical.
4	A. What is this opening? That's what's throwing	4	Stay off the record for a minute.
5	me off.	5	(Discussion held off the record.)
6	Q. I know this area in the food court. I know	6	MR. ROYAL: Back on the record.
7	that there's a Sin City bar or something right here.	7	BY MR. ROYAL:
8	A. Oh, when you come in, if that's a Sin City bar,	8	Q. And this document we marked as EE, and I'm
9	then our booth is right here.	9	going to have you just sign at the left bottom left
10	Q. Okay. So let's circle that and write "3."	10	with today's date of $3/14/19$ .
11	A. (Complies.)	11	A. Name and date?
12	Q. Were you at No. 3 on the day of the incident?	12	Q. Just your initial and 3/14/19.
13	A. I was at this one no, no, I was at this one.	13	A. (Complies.)
13 14	A. I was at this one no, no, I was at this one. Where is it? This is actually a third booth, but, yes,	13 14	<ul><li>A. (Complies.)</li><li>Q. Have we have I covered everything have I</li></ul>
			_
14	Where is it? This is actually a third booth, but, yes,	14	Q. Have we have I covered everything have I
14 15	Where is it? This is actually a third booth, but, yes, I'll call it 2.	14 15	Q. Have we have I covered everything have I covered everything related to your recollection of how
14 15 16	<ul><li>Where is it? This is actually a third booth, but, yes,</li><li>I'll call it 2.</li><li>Q. We'll call it 2 for purposes</li></ul>	14 15 16	Q. Have we have I covered everything have I covered everything related to your recollection of how the incident occurred?
14 15 16 17	<ul><li>Where is it? This is actually a third booth, but, yes,</li><li>I'll call it 2.</li><li>Q. We'll call it 2 for purposes</li><li>A. Okay.</li></ul>	14 15 16 17	<ul><li>Q. Have we have I covered everything have I covered everything related to your recollection of how the incident occurred?</li><li>A. Yes.</li></ul>
14 15 16 17 18	<ul> <li>Where is it? This is actually a third booth, but, yes,</li> <li>I'll call it 2.</li> <li>Q. We'll call it 2 for purposes</li> <li>A. Okay.</li> <li>Q. What I'd like you to do is darken each of these</li> </ul>	14 15 16 17 18	<ul><li>Q. Have we have I covered everything have I covered everything related to your recollection of how the incident occurred?</li><li>A. Yes.</li><li>Q. Have we covered everything that you can recall</li></ul>
14 15 16 17 18 19	<ul> <li>Where is it? This is actually a third booth, but, yes,</li> <li>I'll call it 2.</li> <li>Q. We'll call it 2 for purposes</li> <li>A. Okay.</li> <li>Q. What I'd like you to do is darken each of these numbers. You don't have to darken 1. That looks pretty</li> </ul>	14 15 16 17 18 19	<ul> <li>Q. Have we have I covered everything have I covered everything related to your recollection of how the incident occurred?</li> <li>A. Yes.</li> <li>Q. Have we covered everything that you can recall about the injuries that you sustained? And I'm not asking you to be a doctor. I'm just you know, based on what you personally experienced.</li> </ul>
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Joy	-	isin	o Resort, LLC d/b/a The Venetian Las Vegas, et al.
	Page 213		Page 215
1	Q. Okay. Is it fair to say that on the date	1	know, a place to sit down if you were to return to
2	that when you were working for Brand Vegas, if people	2	work? What would you need?
3	come up to you and ask you questions related to Venetian	3	MR. KUNZ: Just objection. Calls for expert
4	events and so forth, that you would provide the	4	opinion, but go ahead and answer, if you can.
5	information with a smile?	5	BY MR. ROYAL:
6	A. Definitely. Oh, yes.	6	Q. I'm just asking what do you feel strike
7	Q. And when you were on Venetian property or Grand	7	that. Let me just ask it another way.
8	Canal Shoppes, you had wasn't there some kind of a	8	Are there can you envision a circumstance
9	code of conduct that you	9	where if your employer made certain accommodations for
10	A. Yes.	10	you, that you could return to work physically?
11	Q. What was the code of conduct that your	11	MR. KUNZ: Same objection.
12	understanding about it?	12	Go ahead.
13	A. Just be pleasant, smile a lot, and make sure	13	THE WITNESS: Can you rephrase or help me
14	you give the right information for the Venetian.	14	understand this?
15	Q. Okay. Because it's important to your employer	15	MR. ROYAL: Yeah.
16	to represent the Venetian appropriately?	16	BY MR. ROYAL:
17	A. That's correct.	17	Q. Did you have a chair at your kiosk?
18	Q. Oh, you know what, I didn't ask you about your	18	A. Yes.
19	wage loss claim.	19	Q. So you didn't have to stand a hundred percent
20	When I showed you that document before about	20	of the time?
21	the can we look at that again? I almost ended and	21	A. Not a hundred percent of the time, but you had
22	didn't ask you about that.	22	to stand for a guest, yes, otherwise you wouldn't make
23	MR. KUNZ: I believe you were on 9.	23	contact eye contact with them.
24	MR. ROYAL: Turn to page 10. I completely	24	Q. Have you sought any kind of occupational
25	spaced that.	25	therapy? Do you know what that is?
	D 014		
	Page 214		Page 216
1	BY MR. ROYAL:	1	Page 216 A. No.
1 2	BY MR. ROYAL: Q. Item No. 15 of the second supplement to the	1 2	<ul><li>A. No.</li><li>Q. Have you considered have you looked for any</li></ul>
	BY MR. ROYAL: Q. Item No. 15 of the second supplement to the 16.1, page 10, line between 4 and 5, it says, "Wage Loss		<ul><li>A. No.</li><li>Q. Have you considered have you looked for any employment whatsoever in any capacity?</li></ul>
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	Page 217		Page 219
1	with any of your doctors about what kind of work you	1	CERTIFICATE OF DEPONENT
2	might be able to do based upon your limitations?	2	PAGE LINE CHANGE REASON
3	A. No.	3	
4	Q. Okay. Is that something that you intend to	4	
5	have at some future point or is it better do you feel	5	
6	it's better for you to remain retired?	6	
7	A. No. I want to get better. I can't take the	7	
8	pain at night and waking up three or four times a night.	8	
9	My whole life's been in a tizzy since that.	9	
10	Q. Is it still in a tizzy?	10	
11	A. Yes. I still have that pain and I want to know	11	
12	why.	12	
13	Q. Okay. And when you talk about that pain, it's	13	
14	limited to the neck and back; correct?	14	
15	A. Yes. I will never say never.	15	
16	Q. All right. Well, I have that's all the	16	
17	questions I have for you today. I'm going to just, on	17	* * * *
18	the record, reserve my right to call you again and take	18	I, Joyce P. Sekera, deponent herein, do
19	your deposition in the event that we have if you get	19	certify and declare under penalty of perjury the within and foregoing transcription to be my deposition in said action; that I have read, corrected and do hereby affix
20	a surgical recommendation or	20	action; that I have read, corrected and do hereby affix my signature to said deposition.
21	A. Okay.	21	
22	Q if there's other you know, something else	22	JOYCE P. SEKERA, Deponent
23	comes up, which I would cover records and stuff that are	23	
24	obtained from you know, between now and then. Okay?	24	This day of, 2019.
25	A. Okay.	25	
	Page 218		Page 220
1	MR. ROYAL: Do you have any questions?	1	REPORTER'S CERTIFICATE
2	MR. KUNZ: I'm good right now. Thank you. I	2	STATE OF NEVADA )
3	do have questions when we're off the record.	3	) ss: COUNTY OF CLARK )
4	MR. ROYAL: Okay.	4	I, Blanca I. Cano, CCR No. 861, RPR, do hereby
5	Your attorney will get notice when this	5	declare:
6	transcript is ready, and you'll have an opportunity to	6	That I reported the taking of the deposition of JOYCE P. SEKERA, commencing on Thursday, March 14, 2019.
7	review the transcript and make any changes.	7	That prior to being examined, the witness was by me duly sworn to testify the truth, the whole truth,
8	THE WITNESS: Okay.	8	and nothing but the truth.
9	-		
	MR ROYAL $\cdot$ If you see an incorrect spelling of	9	That I thereafter transcribed my said shorthand
10	MR. ROYAL: If you see an incorrect spelling of your mother's name or whatever, you know, you can fill	9	notes into typewriting and that the typewritten transcript is a complete, true, and accurate
10 11	your mother's name or whatever, you know, you can fill	10	notes into typewriting and that the typewritten
11	your mother's name or whatever, you know, you can fill out a form and you sign it. If you don't do that, you	10 11	notes into typewriting and that the typewritten transcript is a complete, true, and accurate transcription of my said shorthand notes, and that a request has been made to review the transcript. I further certify that I am not a relative or
11 12	your mother's name or whatever, you know, you can fill out a form and you sign it. If you don't do that, you waive your right to do that. Okay?	10 11 12	notes into typewriting and that the typewritten transcript is a complete, true, and accurate transcription of my said shorthand notes, and that a request has been made to review the transcript. I further certify that I am not a relative or employee of counsel, of any of the parties, nor a
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400 South Seventh Street Suite 400, Box 7 Las Vegas, NV 89101 Tel. (702) 476-4500

www.oasisreporting.com

April 20, 2019

Michael A. Royal Royal & Miles LLP 1522 West Warm Springs Road Henderson, NV 89014

 RE: Transcript of Joyce P. Sekera Taken on 03/14/2019
 Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al.

Dear Mr. Royal:

Enclosed please find the original executed Certificate of Witness to the transcript of Joyce P. Sekera. Please store the enclosed original Certificate of Witness with the original transcript under conditions that will protect it against loss, destruction, tampering or deterioration.

If you or any party involved have any questions, please feel free to contact us at the above number.

Very truly yours,

Dasis Reporting Services, LLC

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Our Job No. 31775 Enclosure

cc: Keith E. Galliher, Jr.

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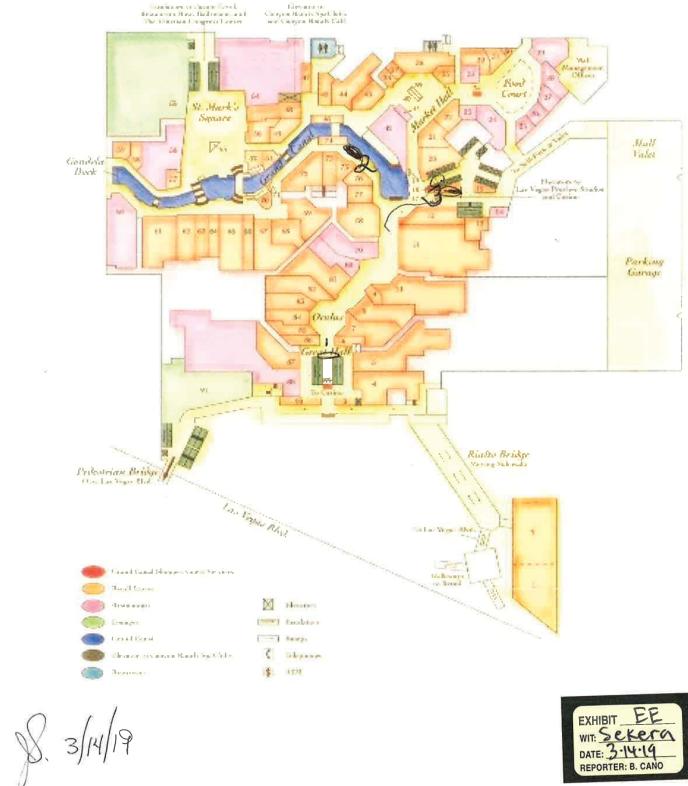
Page 219 1 CERTIFICATE OF DEPONENT 2 PAGE LINE CHANGE REASON 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 I, Joyce P. Sekera, deponent herein, do certify and declare under penalty of perjury the within and foregoing transcription to be my deposition in said 19 action; that I have read, corrected and do hereby affix 20 my signature to said deposition. 21 SEKERA, Deponent 22 P This 8th 23 day of 2019. 24 25

www.oasisreporting.com Electronically signed by Blanca Cano (001-009-535-5644) OASIS REPORTING SERVICES, LLC

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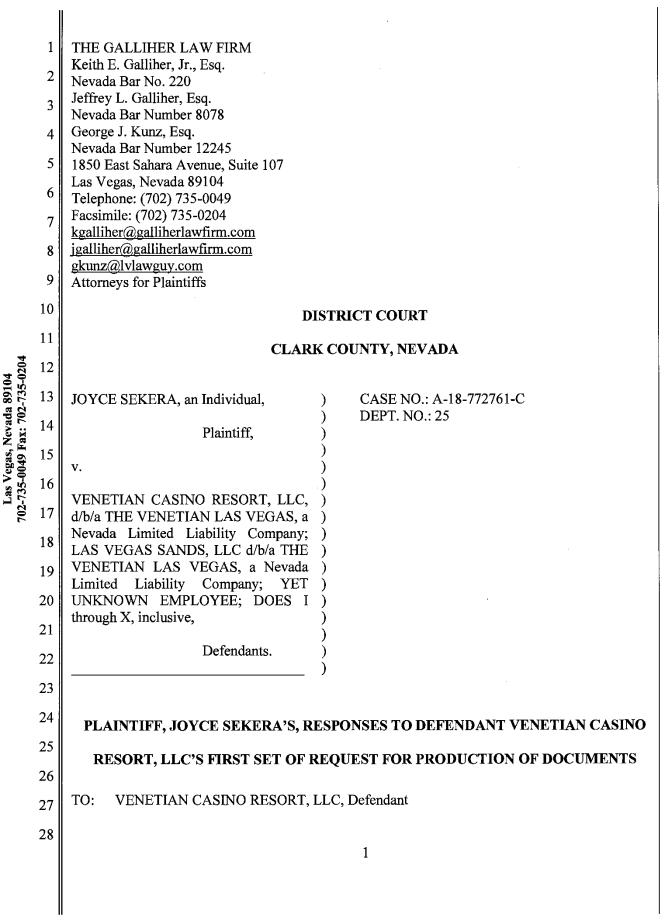
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## EXHIBIT "K"

## ELECTRONICALLY SERVED 8/27/2018 11:29 AM



THE GALLIHER LAW FIRM 1850 E. Sahara Avenue, Suite 107

MICHAEL A. ROYAL, ESQ. and GREGORY A. MILES, ESQ. of ROYAL & MILES, 1 TO: LLP, Attorney for Defendant 2 Plaintiff, JOYCE SEKERA, by and through her undersigned attorneys, hereby responds 3 Defendants' First Set of Request for Production of Documents as follows: 4 5 **REQUEST NO. 1:** 6 Please produce any and all documents and tangible items upon which you relied or 7 referenced in your responses to Defendant Venetian Casino Resort, LLC's First Set of 8 Interrogatories to Plaintiff, Joyce Sekera, served contemporaneously herewith. 9 **RESPONSE NO. 1:** 10 Previously provided. Please see Plaintiff's Early Case Conference Disclosure and all 11 supplements thereto. Discovery is continuing. 12 13 **REQUEST NO. 2:** 14 Please provide all transcribed, written or recorded statements of any witnesses and yourself, 15 if not previously provided. (For any such documents are not being produced based on any kind of 16 privilege, please respond with a privilege log identifying the document and the privilege asserted.) 17 **RESPONSE NO. 3:** 18 None that I am aware of. 19 20 **REQUEST NO. 4:** 21 Provide any and all documents supporting your claim for personal injuries and damages as 22 alleged in the subject Complaint, if not previously provided. (Note that this is an ongoing request to 23 be seasonably supplemented pursuant to NRCP 26(e).) 24 **RESPONSE NO. 4:** 25 Previously provided. Please see Plaintiff's Early Case Conference Disclosure and all 26 supplements thereto. Discovery is continuing. 27 28 2

VCR 314

THE GALLIHER LAW FIRM [850 E. Sahara Avenue, Suite 107 Las Vegas, Nevada 89104 702-735-0049 Fax: 702-735-0204 REQUEST NO. 5:

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Please produce a copy of pleadings related to any lawsuits filed on either your behalf other than the pending litigation, from November 4, 2016 to the present. (Note that this is an ongoing request to be *seasonably* supplemented pursuant to NRCP 26(e).)

**RESPONSE NO. 5:** 

None that I am aware of.

**REQUEST NO. 6:** 

Please provide a complete set of records for all employers of which you have worked from the five (5) years preceding the subject accident to the present (*i.e.* from November 4, 2016 to the date of your response to this request for production), including those associated with payroll and personnel, if you are making a claim for loss of earnings or earning capacity. (Note that this is an ongoing request to be *seasonably* supplemented pursuant to NRCP 26(e).)

RESPONSE NO. 6:

Objection. Overbroad. Unduly burdensome. Without waiving said objection, Plaintiff has signed an employment authorization which is attached hereto.

18 REQUEST NO. 7:

Please produce an executed authorization to obtain employment records (attached hereto) if you are making a claim for loss of earnings or earning capacity.

22 RESPONSE NO. 7:

Please see my response to Request No. 7.

24 REQUEST NO. 8:

Please provide a complete set of medical records for all medical and psychological professionals who have provided care to you since five (5) years preceding the subject accident to

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the present (*i.e.* from November 4, 2011 to the present). (Note that this is an ongoing request to be *seasonably* supplemented pursuant to NRCP 26(e).)

<sup>3</sup> RESPONSE NO. 8:

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Objection. The defendant is not entitled to psychological records. Please see Schlatter v. Eighth Judicial District Court of the State of Nevada, 95 Nev. 189, 561 P.2d 1342 (1977). Without waiving said objection, please see attached signed authorization.

REQUEST NO. 9:

Please produce an executed authorization to obtain medical and psychological records related to any medical providers rendering care to you for the five (5) years preceding the subject incident (*i.e.* from November 4, 2011) to the present (attached hereto).

RESPONSE NO. 9:

Please see my response to Request No. 9.

REQUEST NO. 10:

Please provide a complete set of medical records for all medical and psychological providers who have rendered care to you for injuries or conditions related to any body parts or emotional conditions you allege to have been injured or worsened as a result of the subject incident, without limitation as to time. (Note that this is an ongoing request to be *seasonably* supplemented pursuant to NRCP 26(e).)

22 RESPONSE NO. 10:

Please see my response to Request No. 9.

24 **REQUEST NO. 11**:

Please produce an executed authorization to obtain medical records related to any medical
 and psychological providers rendering care for specific body parts or emotional conditions you

THE GALLIHER LAW FIRM (850 E. Sahara Avenue, Suite 107 Las Vegas, Nevada 89104 702-735-0049 Fax: 702-735-0204

(850 E. Sahara Avenue, Suite 107 702-735-0049 Fax: 702-735-0204 THE GALLIHER LAW FIRM Las Vegas, Nevada 89104 15 16 alleged to have been injured worsened as a result of the subject incident, including but not limited to the head, neck, back or either shoulder, without limitation as to time (attached hereto).

**RESPONSE NO. 11:** 

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Please see my response to Request No. 9.

**REQUEST NO. 12:** 

Please provide a complete set of tax records filed the Internal Revenue Service for the years 7 8 2012 through 2017 if you are making a claim for loss of earnings or earning capacity. (Note that this is an ongoing request to be seasonably supplemented pursuant to NRCP 26(e).)

10 **RESPONSE NO. 12:** 

Please see attached Plaintiff's 2016 tax return, W-9 and 1099.

**REQUEST NO. 13:** 

Please produce an executed authorization to obtain records from the Internal Revenue Service for the years 2012 through 2017 if you are making a claim for loss of earnings or earning capacity (attached hereto).

17 **RESPONSE NO. 13:** 

Please see attached signed authorization.

19 **REQUEST NO. 14:** 20

Please produce all documents pertaining reports of any accidents in which you have been 21 involved from the ten (10) years preceding the subject accident to date, excluding the accident 22 mentioned in your Complaint. (Note that this is an ongoing request to be seasonably supplemented 23 24 pursuant to NRCP 26(e).) 25 **RESPONSE NO. 14:** 

None that I am aware of.

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1	REQUEST NO. 15:	
2	Please produce an executed authorization to obtain records related to any claims you have	e
3	made related to an injury (attached hereto).	
4	RESPONSE NO. 15:	
5	Please see attached signed authorization.	
6 7	REQUEST NO. 16:	
8	Pleas provide a copy of all claims for worker's compensation you have made from the ter	n
9	(10) years preceding the subject incident to date. ( <i>i.e.</i> from November 4, 2016 to the present). (Not	e
10	that this is an ongoing request to be <i>seasonably</i> supplemented pursuant to NRCP 26(e).)	
11	RESPONSE NO. 16:	
12	The only workers compensation claim that I have made was for this fall.	
13	REQUEST NO. 17:	
14 15	Please produce an executed authorization to obtain records related to any work related injury	v
15	claims have made related to an injury (attached hereto).	<i>'</i>
17	RESPONSE NO. 17:	
18	Please see attached signed authorization.	
19	REQUEST NO. 18:	
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21	Please produce a copy of the entire filed of any experts you have identified to testify at tria	1
22	in this matter.	
23	RESPONSE NO. 18:	
24 25	Objection. Premature. Experts will be disclosed in accordance with the Discovery	
25 26	Scheduling Order that has been filed in this case. Defendant can properly notice any experts	3
20	deposition and subpoena a copy of their file.	
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	1	REQUEST NO. 19:
	2	Please produce for inspection the shoes you were wearing at the time of the subject incident
	3	occurred.
	4	RESPONSE NO. 19:
	5	The shoes that Plaintiff was wearing at the time of the fall are at The Galliher Law Firm. The
	6	
	7	Defendant can schedule an inspection to be conducted at The Galliher Law Firm.
	8	DATED this day of August, 2018.
	9	THE GALLIHER LAW FIRM
	10	1 A
4	11	Keith E. Galliher, Jr., Esq.
35-020	12	Nevada Bar No. 220 1850 E. Sahara Avenue, Suite 107
702-73	13	Las Vegas, Nevada 89104 Attorneys for Plaintiff
Fax:	14 15	
-0049	13	
702-735-0049 Fax: 702-735-0204	10	
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## **AUTHORIZATION TO DISCLOSE EMPLOYMENT INFORMATION**

Name: Joyce Sekera DOB: March 22, 1956 SSN: xxx-xx-8430

I HEREBY CONSENT to the release of and making copies of my employment file limited to attendance records, wage and salary information and workmen's compensation claims, from November 4, 2011 to the present and further consent that copies of same be made available upon request by ROYAL & MILES.

A photostatic copy of this authorization shall be considered effective and valid as the original.

Unless otherwise revoked, this authorization will remain in effect until the conclusion of this suit.

SUBSCRIBED and SWORN to before me On this ,2018 day of NOTARA DEENA P. MOONEY Notary Public-St GR.4745.

#### AUTHORIZATION TO RELEASE MEDICAL RECORDS Pursuant to HIPAA Rule (45 CFR Section 164.508)

TO:

You are authorized and requested to release to ROYAL & MILES, LLP 1522 w. Warm Springs Road, Henderson, Nevada 89014 or their representatives, traffic accident reports, witness statements, copies of the complete medical records of:

Name: Joyce Sekera DOB: March 22, 1956 SSN: xxx-xx-8430

including but not limited to: all patient registration/information forms and patient histories; all progress and/or office notes and examinations; consultation, evaluation, operative, discharge and/or other narrative reports correspondence to/from other health-care providers, insurance companies, employers and others; telephone memos; prescription, pharmacy and medication records; photographs; EMS/EMT and/or fire department reports, dispatch records, and billing statements; pathology slides and specimens, laboratory test requires and reports; hospital admission forms and all records related to each admission; emergency room records and reports; anesthesia records, nursing notes and physicians' orders, physical/occupational or other therapeutic or rehabilitative records; x-ray, MRI, CT and/or other radiological/diagnostic films, records and reports; and all billing records, including itemized or other statements.

The following information is to be provided **ONLY** if initialed by the patient:

\_\_\_\_\_ Drug or alcohol abuse records

Mental health, marriage or family counseling and/or psychological/psychiatric evaluations, counseling and treatment records HIV diagnosis and treatment records

THE INFORMATION TO BE RELEASED FROM 11/4/11 to PRESENT

This authorization does not permit you to prepare written reports or to orally discuss the patient's case with any representative of to ROYAL & MILES, LLP, or to disclose anything other than documents and records to anyone.

The patient understands that any documents or records released by you will be used for purposes of legal proceedings or insurance claims matters, and that once said information or data is obtained by to ROYAL & MILES, LLP it is no longer protected from disclosure by HIPAA Rule 45 CRF Section 164.508, and may potentially be re-disclosed to insurance adjusters, investigators, experts or other agents hired by to ROYAL & MILES, LLP to examine said documents for purposes of legal claims or proceedings.

This Authorization is valid for a period of one (1) year from the date signed below. The patient understands he/she or his/her legal representative may revoke this Authorization in writing to you and simultaneously to to ROYAL & MILES, LLP. Revocation of this Authorization shall not affect any disclosures made prior to written revocation. The patient understands that treatment, payment, enrollment or eligibility for medical benefits may not be conditioned on signing this Authorization. A photocopy or fax of this Authorization is as valid as the original.

DATED this  $\underline{/4}$  day of August, 2018

ss:

Patient

STATE OF NEVADA

COUNTY OF CLARK

SUBSCRIBED AND SWORN to before me this

UBLIC in and for said Coupy and State.

DEENA P. MOONEY Notary Public-State of Neveda nt Recorded in Cla nt Explose S ot 21 2018 GR.4745-1 

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### **AUTHORIZATION TO RELEASE WORKER'S COMPENSATION RECORDS**

Name: Joyce SekeraDOB: March 22, 1956SSN: xxx-xx-8430

YOU ARE HEREBY AUTHORIZED AND INSTRUCTED to release to ROYAL & MILES, LLP 1522 W. Warm Springs Road, Henderson, Nevada 89014 a complete copy of any and all employment and claims files regarding the above-referenced claimant **from November 4**, **2011 to present**. Said claims files to include, but not be limited to, any and all medical records, employment records and compensation paid and any and all other written documentation as may be contained in such files.

Employees of the law offices of ROYAL & MILES, LLP are allowed to communicate directly with Plaintiff's worker's compensation carrier and/or staff for the limited purpose of independently obtaining complete copies of worker's compensation records during the course of discovery, and to potentially schedule depositions. There will be no other communication.

A photostatic copy of this authorization shall be considered effective and valid as the original.

Unless otherwise revoked, this authorization will remain in effect until the conclusion of this suit.

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SEKERA

SUBSCRIBED and SWORN to before me On this 44 day of August, 2018



# AUTHORIZATION AND CONSENT TO RELEASE CLAIMS FILE

TO:

RE:	Claimant	:	JOYCE SEKERA
	Date of Birth	:	03/22/1956
	Social Security No.	:	

YOU ARE HEREBY AUTHORIZED AND INSTRUCTED to release to Michael A. Royal, Esq., of the law firm of ROYAL & MILES LLP, copies of any and all records associated with the claim file for the matter identified above, including but not limited to all non-privileged reports, statements (recordings and transcribed), transcripts, medical records, filings, briefs, orders, benefits requested and received, claim summaries, memoranda or any other information of any kind in any way related to the subject claim.

This authorization is given upon the express condition that any costs incurred will be borne by the law firm of ROYAL & MILES LLP.

You are further authorized and instructed to accept a photocopy of this signed authorization in the place and stead of the executed original thereof.

JOYCE SEKERA
STATE OF (llado )
) ss:
COUNTY OF (and )
On this <u>1</u> day of <u>1</u>

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Form 4506 (Rev. September 2015)

# **Request for Copy of Tax Return**

Do not sign this form unless all applicable lines have been completed.
 Request may be rejected if the form is incomplete or illegible.

OMB No. 1545-0429

Departir Internal	ment of the Treasury Revenue Service		re information about F		omplete or illegible. www.irs.gov/form4506.	
should provid require	d be able to provide les most of the line es. See Form 4506-	e you a copy of the re entries from the origin <b>T, Request for Trans</b>	eturn. The IRS can prov nal tax return and usua	ride a <b>Tax Retur</b> Ily contains the r you can quickly	you had your tax return compi n Transcript for many returns to nformation that a third party (so request transcripts by using ou 946.	iree of charge. The transcript uch as a mortgage company)
		return. If a joint return	, enter the name shown	first.	1b First social security num individual taxpayer iden employer identification	
	E SEKERA If a joint return, ente	r spouse's name show	m on tax return.		2b Second social security in taxpayer identification r	number or individual number if joint tax return
3 (	Current name, addre	ss (Including apt., roor	m, or suite no.), clty, sta	te, and ZIP code	(see,instructions)	· · · · · · · · · · · · · · · · · · ·
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9 1		pe malieu to a triko pa	ntà fancu sa a moudade	а сопрануј, епсе	the third party's name, address	, and telephone number.
Micha	el A. Roval. Eso., 1	522 W Warm Springs	Rd., Henderson, NV 8	9014 (702) 471-6	777	
Cautio	on: If the tax return is	s being mailed to a thir	d party, ensure that you	inave filled in line	as 6 and 7 before signing. Sign a	
5, the	IRS has no control o	ver what the third part	ty does with the informa	tion. If you would	IRS discloses your tax return to I like to limit the third party's auti	
			r written agreement wit			
6	schedules, or ame disstroyed by law.	nded returns. Copies	of Forms 1040, 1040/ e available for a longe	A, and 1040EZ a	s originally submitted to the re generally available for 7 year Enter only one return number	a from filing before they are
	Note: If the copies	must be certified for a	ourt or administrative p	roceedings, chec	khere	<i></i> 🗖
7	-	<b>uested.</b> Enter the end ods, you must attach a		period, using the	mm/dd/yyyy format. If you are re	equesting more than
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8	Eas Thora is a \$50	) foo for each mium m		www.et.he.in.elud	od with your request or it will	1
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C			<u></u>			\$ 300.00
9					e third party listed on line 5, che	eck here
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nanagii	ng member, guardlan	, tax matters partner, sx	recutor, receiver, adminis	trator, trustee, or	party other than the taxpayer, I cer his form must be received within 1	tify that I have the authority to
			I the attestation cla			······································
_			to sign the Form 4	•		number of taxpayer on line
	- Aug	endered	)	<u> </u>	8-14-18 7	02 461 3431
Sign Here	Signature (see	Instructions)		[	ate	
	Title (If line 1a)	above is a corporation. or	artnership, estate, or trust)	•••••		
	<b>\</b>					
	Spouse's sign	ature		~	ate	

Form 4508 (Rev. 9-2015)

Form 4506 (Rev. 9-2015)

Section references are to the Internal Revenue Code Unleas otherwise noted

#### Future Developments

For the latest information about Form 4506 and its Information about ray recent developments affecting Form 4506, Form 4508-T and Form 4508-T-EZ will be posted on that page.

#### General Instructions

Caution: Do not sign this form unless all applicable lines have been completed.

Purpose of form. Use Form 4506 to request a copy of your tax return. You can also designate (on line 5) a third party to receive the tax return.

How long will it take? It may take up to 75 calendar days for us to process your request

Tip. Use Form 4506-T, Request for Transcript of Tax Return, to request tex return transcripts, tex account information, W-2 information, 1099 Information, verification of nonfiling, and records of account.

Automated transcript request. You can quickly request transcripts by using our automated self-help service tools, Please visit us at IRS.gov and click on "Get a Tax Transcript..." or call 1-800-908-9946.

Where to file, Attach payment and mail Form 4506 to the addrese below for the state you lived in, or the state your business was in, when that return was filed. There are two address charts: one for individual returns (Form 1040 series) and one for all other returne.

If you are requesting a return for more than one year or period and the chart below shows two different addresses, send your request to the address based on the address of your most recant

Mali to:

RAIVS Team

**RAIVS Team** Stop 37106

Fresno, CA 93888

Stop 6716 AUSC

Austin, TX 73301

Internal Revenue Service

Internal Revenue Service

Internal Revenue Service

**BAIVS Team** 

84999

Stop 6705 P-8

Kansas City, MO

#### Chart for individual returns (Form 1040 series)

If you filed an Individual return and lived in:

Alabama, Kentucky, Louislana, Mississippi, Tennessee, Texas, a foreign country, American Samoa, Puerto Rico, Guarn, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, or A.P.O. or F.P.O. address

Alaska, Arizona,

Arkansas, California, Colorado, Hawail, Ideho, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Montana, Nebraska, Nevada, New Mexico, Nortin Dakota, Okłahoma, Oregon, South Dakota, Utah, Washington, Wisconsin, Wyaming

Connecticut. Delaware, District of Columbia, Floride, Gaorgie, Maine,

Maryland, Massachusetts, Missouri, New Hampshire, New Jersey, New York, North Carolina, Ohlo, Pennsylvania, Rhode Island, South Carolina Vermont, Virginia, West Virainia

# Chart for all other returns

If you lived in or your business Mall to: was in:

Alabama, Alaska, Arizona, Arkansas, California, Colorado, Florida, Hawall, Idaho, Iowa, Kansas, Louislana, Minnesota, Mississipoi, Missouri, Montana, Nebraska, Nevada, New Mexico, Internal Revenue Service North Dakota. RAIVS Team P.O. Box 9941 Oklahoma, Oregon, South Dakota, Texas. Mali Stop 6734 Ogden, UT 84409 Utah, Washington, Wyoming, a foreign country, American Samoa, Puerto Rico, Guam, the Commonwealth of the Northern Mariana Islands, the U.S. Virgin Islands, or A.P.O. or F.P.O. address Connecticut, Delaware, District of Columbia,

Georgia, Illinois, Indiana, Kentucky, Maine, Maryland, Massachusetts, Michigan, New Hampshire, New Jersey, New York, North Carolina, Ohio, Pennsylvania, Rhode Island, South Carolina, Tennessee, Vermont, Virginia, West Virginia, Wisconsin

#### Specific Instructions

Line 1b. Enter your employer identification number (EIN) if you are requesting a copy of a business return. Otherwise, enter the first social security number (SSN) or your individual texpayer Identification number (ITIN) shown on the return. For example, if you are requesting Form 1040 that includes Schedule C (Form 1040), enter your SSN. Line 3. Enter your current address. If you use a P.O.

Internal Bevanue Service

Stop 2800 F Cincinnati, OH 45250

PAIVS Team P.O. Box 145500

box, please include It on this line 3. Line 4. Enter the address shown on the last return

filed if different from the address entered on line 3.

Note: If the addresses on lines 3 and 4 are different and you have not changed your address with the IRS, file Form 8822, Change of Address. For a business address, file Form 8822-B, Change of Address or Responsible Party — Business.

Signature and date. Form 4506 must be signed and Signature and care. Form 450 must be signed and dated by the taxpayer listed on line 1a or 2a. If you completed line 5 requesting the return be sent to a third party, the IRS must receive Form 4506 within 120 days of the date signed by the taxpayer or it will be rejected. Ensure that all applicable lines are completed before circuits completed before signing.



You must check the box in the signature area to acknowledge you have the authority to sign and request the Information. The form will not be processed and returned to you if the box is

unchecked.

Individuals. Coples of jointly filed tax returns may be furnished to either spouse. Only one signature is required. Sign Form 4506 exactly as your name appeared on the original return. If you changed your name, elao aign your current name. **Corporations.** Generally, Form 4506 can be signed by: (1) an officer having legal authority to bind the corporation, (2) any person designated by the board of directors or other governing body, or (3) any officer or employee on written request by any principal officer and attested to by the secretary or other officer. A bona fide shareholder of record owning 1 percent or more of the outstanding stock of the corporation may submit a Form 4506 but must provide documentation to support the requester's right to receive the information.

Partnerships. Generally, Form 4506 can be signed by any person who was a member of the partnership during any part of the tax period requested on line 7.

All others. See section 6103(e) if the taxpayer has died, is insolvent, is a closolved corporation, or if a trustee, guardian, executor, receiver, or administrator is acting for the taxpayer.

Note: If you are Heir at law, Next of kin, or Beneficiary you must be able to establish a material Interest in the estate or trust.

Documentation. For entities other than individuals, you must attach the authorization document. For example, this could be the letter from the principal officer authorizing an employee of the corporation or the letters testamentary authorizing an individual to act for an estate.

Signature by a representative. A representative can sign Form 4506 for a taxpayer only if this authority has been specifically delegated to the representative on Form 2848, line 5. Form 2848 showing the delegation must be attached to Form 4508.

Privacy Act and Paperwork Reduction Act Notice. We ask for the Information on this form to establish your right to gain access to the raquested return(s) under the Internal Revenue Code. We need this information to properly identify the return(s) and respond to your request. If you request a copy of a tax return, sections 6103 and 6109 require you to provide this Information, including your SSN or EIN, to process your request. If you do not provide this information, we may not be able to procease your request. Providing false or fraudulent information may subject you to penalities.

Routine uses of this information include giving it to the Department of Justice for civil and criminal litigation, and ottles, states, the District of Columbia, and U.S. commonwealths and possessions for use In administering their tax laws. We may also disclose this information to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and Intelligence agencies to combat terrorism.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books or records relating to a form or its instructions must be relatined as long as their contents may become material in the administration of any internal Revenue law. Generally, fax returns and return information are confidential, as required by eaction 5103. by aection 6103.

The time needed to complete and flie Form 4508 will vary depending on individual circumstances. The estimated average time is: Learning about the law or the form, 10 min.; Preparing the form, 16 min.; and Copyling, assembling, and sending the form to the IRS, 20 min.

If you have comments concerning the accuracy of these time estimates or suggestions for making Form 4506 simpler, we would be happy to hear from you. You can write to:

Internal Revenue Service Tax Forms and Publications Division 1111 Constitution Ave. NW, IR-6526 Washington, DC 20224.

Do not send the form to this address, instead, see Where to file on this page.

# JOYCE SEKERA 7840 NESTING PINE PLACE LAS VEGAS, NV 89143 2016 INCOME TAX RETURN

# ALEXANDER LIBRARY 1755 W ALEXANDER ROAD NORTH LAS VEGAS NV 89032 (702) 987-4625

JOYCE P SEKERA 7840 NESTING PINE PLACE LAS VEGAS NV 89143 (702) 675-5457

Preparer No.: 995 Client No. : XXX-XX-8430 Invoice Date: 03/11/2017

# INVOICE

Description		Amount
PREPARATION OF 2016 FEDERAL/STATE FORMS FORM 1040 SCHEDULE C (BUSINESS PROFIT/LOSS) SCHEDULE SE (SELF-EMPLOYMENT TAX) FORM W-2 (WAGES AND TAX) FORM 1099-MISC (MISCELLANEOUS INCOME) FORM 1099-MISC (MISCELLANEOUS INCOME) FORM 8879 (E-FILE SIGNATURE AUTHORIZATIC FORM 8962 (PREMIUM TAX CREDIT) FORM 1040 V		
_	Total Invoice	\$0.00
	Amount Paid	\$0.00
	Balance Due	\$0.00

TAX YEAR:	2016	PROCESS DATE:	03/11/2017
CLIENT :	091-48-8430 JOYCE P SEKERA	BIRTH DATE :	03/22/1956
	7840 NESTING PINE PLACE LAS VEGAS NV 89143	PREPARER :	995
Work : Cell : STATUS : FED TYPE:	(702) 675-5457  1 Electronic Mail Regular Tax	PREPARER FEE: ELECTRONIC : TOTAL FEES :	

LISTING OF FORMS FOR THIS RE	TURN
FORM 1040	
FORM W-2	
FORM 1099-MISC (Miscellaneou	s Income)
SCHEDULE C (BUSINESS INCO	ME)
SCHEDULE SE (SELF EMPLOYME)	NT TAX)
FORM 8879 (E-FILE SIGNAT	URE AUTHORIZATION)
PAYMENT VOUCHER	

\* QUICK SUMMARY \*

~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~		
SUMMARY	FEDERAL	
· FILING STATUS	1	
TOTAL INCOME	16411	
TOTAL ADJUSTMENTS	480	
ADJUSTED GROSS INCOME	15931	
DEDUCTIONS	6300	
EXEMPTIONS	4050	
TAXABLE INCOME	5581	
TAX	558	
CREDITS	0	
PAYMENTS	684	
OTHER TAXES	959	
EARNED INCOME CREDIT	0	
REFUND	Ō	
AMOUNT DUE	833	

\* W-2 INCOME FORMS SUMMARY \*

T/S EMPLOYER	WAGES	FED WITH	FICA	MED TAX	STATE WITH ST
					-

#### CLIENT : JOYCE SEKERA

### PREPARER : 995 DATE : 03/11/2017

# LISTING OF FORMS FOR THIS RETURN

\* W-2 INCOME FORMS SUMMARY \*

	T/S	EMPLOYER	WAGES	FED W	ITH FICA	MED TAX	STATE WITH ST
1.	T	BRAND VEGAS LL	9624		684 597	140	0
		TOTALS	. 9624		684 597	140	0

# \* 1099-MISC INCOME FORMS SUMMARY \*

	[T/S]	PAYER	RENTS	ROYALTIES	OTHER INCOME	FEDERAL WITH	NONEMPLOYEE COMPENSATION
1.	T	BRAND VEGAS LLC	0	0	0	0	7582
		TOTALS	0	0	0	0	7582

Form <b>W-2</b>	Wage ar Stateme		Ē	50 J F	1			
			e's social security number -48-8430	Th	s inform	nation is being furnished	to the Internal Revenu	e Service.
b Employer id	entification number		-40-0450		1 Wa	ges, tips, other compensation	2 Federal income t	ax withheld
80-09	11898					9624		684
c Employer's	ame, address, and	ZIP code		<u>-</u> -	3 So	cial security wages	4 Social security ta	x withheld
	EGAS LLC					9624		597
	RAINBOW		0 305		5 Me	dicare wages and tips	6 Medicare tax wit	hheld
LAS VEC	SAS NV 89	146				9624		140
					7 So	cial security tips	8 Allocated tips	
d Control num	ber				9		10 Dependent care	benefits
e Employee's	first name and initia	Last nan	ne	Suff.	11 No	nqualified plans	12a See instructions	for box 12
JOYCE B	0	SEKE	RA					
					13 State emp	utory Retirement Third-party loyee plan sick pay	/ 12b	
7840 NE	STING PI	NE PLA	CE		14 Oth	er	120	
LAS VEC	GAS NV 89	143					de	
							12d	
							d	
f Employee's a	address and ZIP cod	le						
15 State Emp	loyer's state ID nun	nber	16 State wages, tips, etc.	17 State incon	ne tax	18 Local wages, tips, etc.	19 Local income tax	20 Locality name
								1
			-	2016	3			
		a Employe	e's social security number					0
				Th		nation is being furnished		
b Employer id	entification number	(EIN)			1 Wa	ges, tips, other compensation	2 Federal income t	ax withheld
c Employer's	name, address, and	ZIP code			3 So	cial security wages	4 Social security ta	ax withheld
								<del></del>
					5 Me	dicare wages and tips	6 Medicare tax wit	nneia
					7.01	a fail an an aite a fina	O Allessiand dies	
					7 80	cial security tips	8 Allocated tips	
	t						10.0	h Cha
d Control num	ber				9		10 Dependent care	penents
- Employee's	fluct a case and initial	1 1		0#		en estado e		for how 10
e ciripioyees	first name and initia	I Last nan	ne	Suff.		ngualified plans	12a See instructions	FIOL DOX 12
					13 Stat	utory Retirement Third-party	e	· -
					10 emp	utory Retirement Third-party bloyee plan sick pay		
					14 Oth		12c	
					14 Out			
							<u>و</u>	
f Employee's	address and ZIP cod	to						
	loyer's state ID nun		16 State wages, tips, etc.	17 State incor	l ne tev	18 Local wages, tips, etc.	19 Local income tax	20 Locality name
			וויס, פונגים אמשפט, ווויס, פוני.		IG KOA	10 LUCE: Wages, IIps, 410.		Locality riditie
								+
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<u> </u>				<u> </u>				<u> </u>
1								
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§ 1040		nent of the Treasury-Internal Re Individual Incor			201	6	OMBINo. 15	45-0074	IRS Use O	nlyD	o not write or staple in thi	s space.
For the year Jan. 1-De		3, or other tax year beginning			, 2016, er			,2			e separate instructi	
Your first name and			Last name							Yo	ur social security nu	nber
JOYCE P			SEKEF	RA						09	91-48-8430	)
If a joint return, spou	use's first	name and initial	Last name	)						Spo	ouse's social security n	umber
Home address (num	ber and s	street). If you have a P.O. b	ox, see instr	uctions.					Apt. no.		Make sure the SSN(s	
		PINE PLACE									and on line 6c are c	
		ind ZIP code. If you have a for	eign address,	, also complete s	paces below (se	e instru	ctions).				residential Election Ca	• •
LAS VEGAS		7 89143									k here if you, or your spous y, want \$3 to go to this fund	
Foreign country nan	ne			Foreign pro	vince/state/co	unty		Foreign	oostal code	a bo: refun	x below will not change your	
		<u>र</u>						<u></u>				Spouse
Filing Status		Single		L Lad ta	• 1	4 🗆				• -	person). (See instructio not your dependent, er	
Check only one	2	Married filing jointly           Married filing separation		-			•	ying perso ame here.			not your dependent, er	
box.	3	and full name here.		spouse s aa	IN above	5 [				epen	dent child	
	6a	Yourself. If some		aim vou as a	dependent, (	to not				<del>ا آ</del>	Boxes checked	
Exemptions	b	Spouse								. ]	on 6a and 6b No. of children	1
		Dependents:		(2) Dependent's	s (3)	Depende	nt's (4)	🖌 if child	under age 17	7	on 6c who:	0
	(1) First	name Last name	5	social security nun	nber relati	onship to	γου   αυε	see instr	hild tax cred uctions)	r,	<ul> <li>lived with you</li> <li>did not live with</li> </ul>	
								Ľ	]	_	you due to divorce or separation	~
If more than four dependents, see									]	··	(see instructions)	
instructions and									]		Dependents on 6c not entered above	0
check here 🕨 🗌											Add numbers on	1
	d	Total number of exem							<u></u>	·	lines above 🕨	
Income	7	Wages, salaries, tips,							· ·	7	¥	624
	<b>8</b> a	Taxable interest. Atta		•		1		• •	•••	8a		
Attach Form(s)	b	Tax-exempt interest.				8b	I			9a		
W-2 here. Also	9a       Ordinary dividends. Attach Schedule B if required						• •	9a (())				
attach Forms W-2G and	10	Taxable refunds, cred					1			10		
1099-R if tax	11								Г	11		
was withheld.	12	Business income or (lo								12	6	5787
	13	Capital gain or (loss).						here 🕨		13		
If you did not	14	Other gains or (losses						• •	[	14		
get a W-2, see instructions.	15a	IRA distributions .	15a			b Tax	kable arnou	nt.		15b		
	16a	Pensions and annuities	16a		. <u> </u>	b Tax	kable arnou	nt.		16b		
	17	Rental real estate, roy		•	•				lule E	17		
	18	Farm income or (loss)				• •	· · ·	• •	· ·	18		
	19	Unemployment comp	1 1			· ·		•••	· ·	19		
	20a 21	Social security benefits Other income. List typ					kable arnou	π	· · -	20b 21		
	22	Combine the amounts in			nes 7 through	21. Thi	s is vour to	tal incom	e 🕨	22	16	5411
	23					23	1				<u> </u>	<u></u>
Adjusted	24	Certain business expens										
Gross		fee-basis government off		• •		24						
Income	25	Health savings accourt	nt deductio	on. Attach Fo	rm 8889 .	25				94 J.		
	26	Moving expenses, Att	ach Form (	3903		26						
	27	Deductible part of self-e	mployment	tax. Attach Sc	hedule SE .	27	<u> </u>		480			
	28	Self-employed SEP, S	IMPLE, an	nd qualified pl	ans	28			1000			
	29	Self-employed health				29						
	30	Penalty on early withd		-		30						
	31a	Alimony paid <b>b</b> Recip				31a						
	32	IRA deduction				32						
	33 34	Student loan interest of Tuition and fees. Attac				33 34						
	34 35	Domestic production ac				34						
	36	Add lines 23 through (					L	· · · · · · · · · · · · · · · · · · ·		36		480
	37	Subtract line 36 from								37	1.5	<u>400</u> 5931
Eas Diselesus D		et and Denenwork De			-					<u> </u>	Earm 104(	

For Disclosure, Privacy Act, and Paperwork Reduction Act Notice, see separate instructions.  $\ensuremath{\mathbb{Q}NA}$ 

Form **1040** (2016)

Form 10/0 /2014		SEKERA					0	91-48	8-8430 Pag
Form 1040 (2016)	) 38	Amount from line 37 (adju	isted gross income					38	Pag 1593
	39a	( ` ,	orn before Januar			Total boxes	· —		
Tax and	054		as born before Jani			checked ► 39a			
Credits	ь.	If your spouse itemizes on					39b∏		
<b>.</b>	ь	P 1	•	•					620
Standard Deduction	40	Itemized deductions (fro					· ·	40	630
for—	41	Subtract line 40 from line						41	963
<ul> <li>People who check any</li> </ul>	42	Exemptions. If line 38 is \$1				-		42	405
box on line	43	Taxable income. Subtra				·		43	558
39a or 39b <b>or</b>   who can be	44	Tax (see instructions). Chec	sk if any from: a 🗌	Form(s) 8814	b 📋 Form 4	4972 c 🗌		44	55
claimed as a	45	Alternative minimum tax	(see instructions)	. Attach Form	6251			45	
dependent,   see	46	Excess advance premium	i tax credit repaym	ent. Attach Foi	m 8962			46	
instructions.	47	Add lines 44, 45, and 46					. 🕨	47	55
<ul> <li>All others:</li> </ul>	48	Foreign tax credit. Attach	Form 1116 if requi	ired	. 48				
Single or Married filing	49	Credit for child and depend	•						
separately,	50	Education credits from Fo	-						
\$6,300 Married filing	51	Retirement savings cont	-						
iointly or		-							
Qualifying widow(er),	52 50	Child tax credit. Attach S	-	•					
\$12,600	53	Residential energy credits							
Head of	54	Other credits from Form: a		-	54				
househoid, \$9,300	55	Add lines 48 through 54.						55	
<u> </u>	56	Subtract line 55 from line	47. If line 55 is mo	re than line 47,	enter -0-		. 🕨	56	55
	57	Self-employment tax. Atta	ach Schedule SE					57	95
Other	58	Unreported social security	y and Medicare tax	from Form:	a 🗌 4137	b 🔲 8919		58	
	59	Additional tax on IRAs, oth	er qualified retirem	ent plans, etc. /	Attach Form 53	329 if required		59	
Taxes	60a	Household employment ta	-			•		60a	
	b	First-time homebuyer cred						60b	<u></u>
	61	Health care: individual resp	-		-	_		61	
	62	Taxes from: <b>a</b> Form 8						62	
									15:
	63	Add lines 56 through 62.				· · · · ·	· · ·	63	
Payments	64	Federal income tax withh					684		
If you have a	65	2016 estimated tax paymen	.,						
qualifying	<u>66</u> a	Earned income credit (E				THE REPORT OF THE PARTY OF THE REAL			
child, attach	b	Nontaxable combat pay elec	stion 66b						
Schedule EIC.	67	Additional child tax credit.	Attach Schedule 88	12	67				
)	68	American opportunity cr	edit from Form 88	63, line 8 .	68				
	69	Net premium tax credit.	Attach Form 8962		69				
	70	Amount paid with request	t for extension to fi	le	70				
	71	Excess social security and			····				
	72	Credit for federal tax on fu							
	73	Credits from Form: a 2439 b			73		<u> </u>		
		Add lines 64, 65, 66a, and							<i>c</i> (
Defend			*			***************************************		74	68
Refund	75	If line 74 is more than line				-	· • • •	75	
	76a	Amount of line 75 you wa					►□	76a	
	►ь		<u>x x x x x</u>						
Direct deposit?	-		XIXIXIXIX	XXXX	XXXX	XXXX	J		
See .	► d	Account number X						13313222/72	
See .		Amount of line 75 you want	t applied to your 20						
See Instructions.	► d		t applied to your 20			ay, see instructio	ins 🕨	78	83
See instructions.	► d 77	Amount of line 75 you want Amount you owe. Subtra	t applied to your 20 act line 74 from line	63. For details	on how to pa	ay, see instructio	ins 🕨	1 1	83
See Instructions. Amount You Owe	► d 77 78 79	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see	t <b>applied to your 20</b> act line 74 from line e instructions)	63. For details	s on how to pa			78	
See nstructions. Amount You Owe Third Party	► d 77 78 79 Do	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another	t <b>applied to your 20</b> act line 74 from line e instructions)	63. For details	s on how to pa	instructions)?	Ves	78 . Compl	
See Instructions. Amount You Owe Third Party	► d 77 78 79 Do Det	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see	t <b>applied to your 20</b> act line 74 from line e instructions)	63. For details	s on how to pa	instructions)? Pers		78 . Compl	
See Instructions. Amount You Owe Third Party Designee Sign	d 77 78 79 Do Des nar Under p	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, I declare that I have	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and	this return with Phone no.	s on how to pa	instructions)? Pers num	ional iden ber (PIN)	78 . Compl tification	ete below. X N
See Amount Amount You Owe Third Party Designee Sign	d 77 78 79 Do Det nar Under p accurate	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, I declare that I have ly list all amounts and sources of inco-	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and	this return with Phone no. > i accompanying sch ax year. Declaration	s on how to pa 79 n the IRS (see edules and stateme of preparer (other t	instructions)? Pers num ints, and to the best of han taxpayer) is based	ional iden ber (PIN)	78 Completification dge and be mation of w	ete below, X N
See Instructions. Amount You Owe Third Party Designee Sign Here	d 77 78 79 Do Det nar Under p accurate	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, I declare that I have	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and	this return with Phone no. P accompanying sch ax year. Declaration Date	s on how to pa 79 the IRS (see adules and stateme of preparer (other the Your occupation	instructions)? Pers num ints, and to the best of han taxpayer) is based	ional iden ber (PIN)	78 Completification	ete below. X N Ilef, they are true, correct, an thich preparer has any knowle e phone number
See Instructions. Amount You Owe Third Party Designee Sign	d 77 78 79 Do Det nar Under p accurate	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, 1 declare that I hav all amounts and sources of incour ur signature	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the t	this return with Phone no. > i accompanying sch ax year. Declaration	s on how to pa 79 n the IRS (see edules and stateme of preparer (other t	instructions)? Pers num ints, and to the best of han taxpayer) is based	ional iden ber (PIN)	78 Completification	ete below. X N
See Instructions. Amount You Owe Third Party Designee Sign Here Joint return? See nstructions. Keep a copy for	d 77 78 79 Do Det nar Under p accurate	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, I declare that I have ly list all amounts and sources of inco-	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the t	this return with Phone no. P accompanying sch ax year. Declaration Date	s on how to pa 79 the IRS (see adules and stateme of preparer (other the Your occupation	instructions)? Pers num ents, and to the best of han taxpayer) is based on	ional iden ber (PIN)	78 Completification dge and be mation of w Daytime 702	ete below. X No Ilef, they are true, correct, an thich preparer has any knowle e phone number - 675-5457 is sent you an Identity Protect
See Instructions. Amount You Owe Third Party Designee Sign Here Joint return? See	d 77 78 79 Do Det nar Under p accurate	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, 1 declare that I hav all amounts and sources of incour ur signature	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the t	this return with Phone no. ► d accompanying sch ax year. Declaration Date 0.3/11/17	s on how to pa 79 the IRS (see edules and stateme of preparer (other the Your occupation SALES	instructions)? Pers num ents, and to the best of han taxpayer) is based on	ional iden ber (PIN)	78 Completification	ete below. X No lifer, they are true, correct, any thich preparer has any knowle e phone number - 675-5457 is sent you an Identity Protection rit
See Amount Amount You Owe Third Party Designee Sign Here Doint return? See nstructions. Keep a copy for your records.	d 77 78 79 Do Det nar Under p accurate You Spo	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ▶ enalties of perjury, 1 declare that I hav all amounts and sources of incour ur signature	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the t	63. For details this return with Phone no. ► I accompanying sch ax year. Declaration Date 03/11/17 Date	s on how to pa 79 the IRS (see edules and stateme of preparer (other the Your occupation SALES	instructions)? Pers num ents, and to the best of han taxpayer) is based on	ional iden ber (PIN)	78 Completification dge and be mation of w Daytime 702- If the IRS PIN, ente here (see	lief, they are true, correct, and thich preparer has any knowle e phone number - 675-5457 : sent you an Identity Protecti r it : inst.)
See Amount Amount You Owe Third Party Designee Sign Here Doint return? See nstructions. Geep a copy for your records.	d 77 78 79 Do Det nar Under p accurate You Spo	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's ne ► enalties of perjury, I declare that I hav aly list all amounts and sources of incour ur signature puse's signature. If a joint retur	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the to m, both must sign.	63. For details this return with Phone no. ► I accompanying sch ax year. Declaration Date 03/11/17 Date	s on how to pa 79 the IRS (see edules and stateme of preparer (other the Your occupation SALES	instructions)? Pers num ints, and to the best of han taxpayer) is based on inpation Date	Yes onal iden ber (PIN) my knowle on all infor	78 Completification dge and be mation of w Daytime 702- If the iRS PIN, enter here (see Check	ete below. X No lief, they are true, correct, any thich preparer has any knowle e phone number - 675-5457 sent you an Identity Protectir rit inst.) if PTIN
See Amount Amount You Owe Third Party Designee Sign Here Doint return? See nstructions. Geep a copy for your records. Paid Preparer	d 77 78 79 Do Det nar Under p accurate You Spo	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's me ► enalties of perjury, I declare that I have ly list all amounts and sources of inco- ur signature puse's signature. If a joint return ht/Type preparer's name	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the to m, both must sign. Preparer's signatu	63. For details this return with Phone no. ► I accompanying sch ax year. Declaration Date 03/11/17 Date	s on how to pa 79 the IRS (see edules and stateme of preparer (other the Your occupation SALES	instructions)? Pers num ints, and to the best of han taxpayer) is based on ipation	Yes onal iden ber (PIN) my knowle on all infor	78 Completification dge and be mation of w Daytime 7 0 2 - If the iRS PIN, ente here (see Check self-em	ete below. X No life, they are true, correct, and thich preparer has any knowle e phone number -675-5457 sent you an Identity Protecti rit inst.) if PTIN PTIN ployed \$350617
See nstructions. Amount You Owe Third Party Designee Sign Here Doint return? See nstructions. (seep a copy for your records. Paid	d 77 78 79 Do Dec nar Under p accurate You Spo	Amount of line 75 you want Amount you owe. Subtra Estimated tax penalty (see you want to allow another signee's ne ► enalties of perjury, I declare that I hav aly list all amounts and sources of incour ur signature puse's signature. If a joint retur	t applied to your 20 act line 74 from line e instructions) person to discuss e examined this return and ome I received during the to n, both must sign. Preparer's signatu R LIBRARY	a 63. For details this return with Phone no. ► accompanying sch ax year. Declaration Date 03/11/17 Date re	s on how to pa 79 n the IRS (see edules and stateme of preparer (other the Your occupation SALES Spouse's occu	instructions)? Pers num ints, and to the best of than taxpayer) is based on upation Date 03/11/2	Yes onal iden ber (PIN) my knowle on all infor	78 Completification dge and be mation of w Daytime 702- If the iRS PIN, enter here (see Check	ete below. X No life, they are true, correct, any hich preparer has any knowle e phone number - 675-5457 sent you an Identity Protect irit inst.) if PTIN PTIN ployed \$350617 EIN -

	DULE C 1040)			Profit or Loss (Sole Pi					20) <b>1</b> 54	5-0074 <b>6</b>
	ent of the Treasury					instructions is at www.irs.gov/se			Attachment	
	Revenue Service (99)	► Attac	h to F	orm 1040, 1040NR, or 1041	; part	nerships generally must file Form			Sequence No	
	f proprietor	7 T T T					1	48 - 8	number (SSN 2 / 2 O	I)
	YCE P SEF		- 1				-		minstruction	<u> </u>
A	OTHER DI	•	in, incli	uding product or service (see	e instru	uctions)			5 4 3	
c			busine	ess name, leave blank.			DEm		umber (EfN), (s	
E				room no.) ► 7840 NE						
	City, town or pos				·····	NV 89143				<u></u>
F	Accounting meth					Other (specify) ►			V Voc	[~] No
G	Did you "materia	ally participate	" in the	operation of this business	during	2016? If "No," see instructions for	imit on	losses	. <u>X</u> 165	
н	If you started or	acquired this	busine	ss during 2016, check here	· ·		• •	!	► ∐ . □ Yes	X No
	Did you make ar	ny payments ir	2016 ו	that would require you to file	e Form	n(s) 1099? (see instructions) .	• •	• • •		No
J	If "Yes," did you	or will you file	requir	ed Forms 1099?	••	<u> </u>	. <u>.</u>	<u></u>	<u>. [] 103</u>	
Part							-	<b>—</b>		
1						this income was reported to you o	1			7582
•		-			пескес	1 ►∟				1302
2				· · · · · · · · ·	• •		. 2			7582
3	Subtract line 2 fr			· · · · · · · ·			. <u>3</u>	-		1502
4	Cost of goods se	•					· _ ·			7582
5						· · · · · · · · · · ·	· · · · · · · · · · · · · · · · · · ·			1002
6						refund (see instructions)	. 7			7582
7 Port				for business use of you						1502
	-			for business use of you						
8	Advertising		8		18	Office expense (see instructions)	18			
9	Car and truck ex			405	19	Pension and profit-sharing plans	. 19	-2.		<u> </u>
	instructions).		9	405	20	Rent or lease (see instructions):				
10	Commissions ar		10	1	a	Vehicles, machinery, and equipmen		~ · [· · · · · · · · · · · · · · · · · ·		
11	Contract labor (see	-	11		b	Other business property				
12 13	Depletion Depreciation and		12		21	Repairs and maintenance .				75
10	expense dedu				22	Supplies (not included in Part III)		-		
	included in Pa				23	Taxes and licenses				
	instructions).		13		24	Travel, meals, and entertainment:	a fra ministra			
14	Employee benel	• -			а	Travel	. 24	a		
4-	(other than on lir	•	14		b	Deductible meals and				
15	Insurance (other	than health)	15			entertainment (see instructions)				315
16	Interest:				25	Utilities	. 25	~~		515
a	Mortgage (paid to		16a		26	Wages (less employment credits)				
b 47			16b		27a	Other expenses (from line 48) .				
17	Legal and professi		17		b	Reserved for future use				795
28 29	-	•				8 through 27a	28			6787
30	•							<u></u>		0,0,
50	unless using the		-	•	expe	enses elsewhere. Attach Form 882	9			
	-	•	•	the total square footage of:	(a) vo	ur bomer				
	-	-		• –	(a) you	. Use the Simplified	-			
	and (b) the part of	-					20	.		
24	Net profit or (lo			-		line 30	. 30	<u>'</u>		
31	• •									
						and on Schedule SE, line 2.	21			6787
	<ul> <li>If a loss, you r</li> </ul>			instructions). Estates and trus	na, ent		31			
32	-	-		t describes your investment	in this	activity (see instructions)				
ΨĔ						1				
					•	Form 1040NR, line 13) and	32	a 🗌 All i	vestment i	s at risk.
	trusts, enter on I			NEU THE DOX OF HIDE 1, SEE IF	ie ille	31 instructions). Estates and	32		ne investme	
		-		ch Form 6198. Your loss m	av he l	limited J		at ri		
For Pa				the separate instructions.	.,	Link ID - 1000		Sched	ile C (Form '	1040) 2016

JOYCE P SEKERA Schedule C (Form 1040) 2016

Part	III Cost of Goods Sold (see instructions)			
33	Method(s) used to			
	value closing inventory: a 🛛 Cost b 🗌 Lower of cost or market c 🗌 Other (atta		planation)	
34	Was there any change in determining quantities, costs, or valuations between opening and closing inventor if "Yes," attach explanation	y?	. 🗌 Yes	🔀 No
35	Inventory at beginning of year. If different from last year's closing inventory, attach explanation	35		
36	Purchases less cost of items withdrawn for personal use	36		
37	Cost of labor. Do not include any amounts paid to yourself	37	·	
38	Materials and supplies	38		
39	Other costs	39		
40	Add lines 35 through 39	40		
41	Inventory at end of year	41		<del></del>
42	Cost of goods sold. Subtract line 41 from line 40. Enter the result here and on line 4	42		
Part	IN Information on Your Vehicle. Complete this part only if you are claiming car or and are not required to file Form 4562 for this business. See the instructions for I file Form 4562.			
43	When did you place your vehicle in service for business purposes? (month, day, year)  • 01 / 01	/203	16	
44	Of the total number of miles you drove your vehicle during 2016, enter the number of miles you used your v	ehicle	for:	
а	Business 750 b Commuting (see instructions) c C	ther		
45	Was your vehicle available for personal use during off-duty hours?	•	🔀 Yes	🗌 No
46	Do you (or your spouse) have another vehicle available for personal use?	,	🗌 Yes	X No
47a	Do you have evidence to support your deduction?	•	🔀 Yes	No No
b	If "Yes," is the evidence written?			No No
Part	V Other Expenses. List below business expenses not included on lines 8–26 or lin	ie 30		
	V			
	· · · · · · · · · · · · · · · · · · ·			
			<u> </u>	
48	Total other expenses. Enter here and on line 27a	48		

Schedule C (Form 1040) 2016

Schedul	e SE (Form 1040) 2016		Attachment Sequence No. 17		Page 2
Name of	f person with self-employment income (as shown on Form 1040 or Form 1040NF	3)	Social security number of p		
	YCE P SEKERA		with self-employment inco	me 🕨	091-48-8430
	on B-Long Schedule SE				
Part			A.	· ·	1
	If your only income subject to self-employment tax is <b>church empl</b> on of church employee income.				
Α	If you are a minister, member of a religious order, or Christia had \$400 or more of <b>other</b> net earnings from self-employment	, check he	ere and continue with Part	d For	m 4361, but you ► 🗍
<b>1</b> a	Net farm profit or (loss) from Schedule F, line 34, and farm partne box 14, code A. Note. Skip lines 1a and 1b if you use the farm op			1a	
b	If you received social security retirement or disability benefits, enter the Program payments included on Schedule F, line 4b, or listed on Sc			1b (	)
2	Net profit or (loss) from Schedule C, line 31; Schedule C-EZ, li box 14, code A (other than farming); and Schedule K-1 (F Ministers and members of religious orders, see instructions f this line. See instructions for other income to report. <b>Note.</b> Ski optional method (see instructions)	Form 106 for types ip this line	5-B), box 9, code J1. of income to report on if you use the nonfarm	2	6787
3	Combine lines 1a, 1b, and 2			3	6787
4a	If line 3 is more than zero, multiply line 3 by 92.35% (0.9235). Ot	herwise, e	nter amount from line 3	4 <b>a</b>	6268
_	Note. If line 4a is less than \$400 due to Conservation Reserve Program p				
b	If you elect one or both of the optional methods, enter the tota		F	<u>4b</u>	<u> </u>
c	Combine lines 4a and 4b. If less than \$400, stop; you do not or <b>Exception.</b> If less than \$400 and you had <b>church</b> employee in			4c	62.68
5a	Enter your <b>church employee income</b> from Form W-2. See instructions for definition of church employee income				
b	Multiply line 5a by 92.35% (0.9235). If less than \$100, enter -0			5b	<u> </u>
6	Add lines 4c and 5b		r i i i i i i i i i i i i i i i i i i i	6	6268
7	Maximum amount of combined wages and self-employment e tax or the 6.2% portion of the 7.65% railroad retirement (tier 1)			7	118,500 00
8a	Total social security wages and tips (total of boxes 3 and 7 Form(s) W-2) and railroad retirement (tier 1) compensation. If \$118,500 or more, skip lines 8b through 10, and go to line 1	on 1 <b>8a</b>	9624		
b	Unreported tips subject to social security tax (from Form 4137, line 1				
C	Wages subject to social security tax (from Form 8919, line 10)				9624
d	Add lines 8a, 8b, and 8c			8d 9	108876
9 10	Subtract line 8d from line 7. If zero or less, enter -0- here and 6 Multiply the <b>smaller</b> of line 6 or line 9 by 12.4% (0.124).			10	777
11	Multiply line 6 by 2.9% (0.029)		F	11	182
12	Self-employment tax. Add lines 10 and 11. Enter here and on Form 10			12	959
13	Deduction for one-half of self-employment tax.	,	,		
	Multiply line 12 by 50% (0.50). Enter the result here and on				
	Form 1040, line 27, or Form 1040NR, line 27	13	480		
Part	II Optional Methods To Figure Net Earnings (see in	struction	s)		
	Optional Method. You may use this method only if (a) your g	ross farm	i income <sup>1</sup> was not more		
than \$	7,560, or (b) your net farm profits <sup>2</sup> were less than \$5,457.		11.00000		
14	Maximum income for optional methods	<i>.</i>		14	5,040 00
15	Enter the <b>smaller</b> of: two-thirds (2/3) of gross farm income <sup>1</sup> (no include this amount on line 4b above			15	
and als	r <b>m Optional Method.</b> You may use this method <b>only</b> if <b>(a)</b> your net no so less than 72.189% of your gross nonfarm income,⁴ <b>and (b)</b> you had ast \$400 in 2 of the prior 3 years. <b>Caution.</b> You may use this method	d net earnir	ngs from self-employment		
16	Subtract line 15 from line 14		[	16	
17	Enter the smaller of: two-thirds (2/3) of gross nonfarm income4	(not less	than zero) <b>or</b> the		
	amount on line 16. Also include this amount on line 4b above .		[	17	
	Sch. F. line 34, and Sch. K-1 (Form 1065), box 14, code A-minus the	A; and Sc <sup>4</sup> From Sch.	. C, line 31; Sch. C-EZ, line 3; Š h. K-1 (Form 1065-B), box 9, co . C, line 7; Sch. C-EZ, line 1; Sc	ode J1. h. K-1	(Form 1065), box 14, code
metho	d.	C; and Sc	h. K-1 (Form 1065-B), box 9, co	ode J2.	····
QNA				5	chedule SE (Form 1040) 2016

Schedule SE (Form 1040) 2016

Form 8879

# **IRS** e-file Signature Authorization

OMB No. 1545-0074

2016

Don't send to the IRS. This isn't a tax return. Keep this form for your records.

Department of the Treasury Internal Revenue Service

Information about Form 8879 and its instructions is at www.irs.gov/form8879.

Submission Identification Number (SID)	

	P	
Taxpayer's name		Social security number
JOYCE P	SEKERA	091-48-8430
Spouse's name		Spouse's social security number

Part	Tax Return Information — Tax Year Ending December 31, 2016 (Whole dollars only)		
1	Adjusted gross income (Form 1040, line 38; Form 1040A, line 22; Form 1040EZ, line 4; Form 1040NR,		
	line 37)	1	15931
2	Total tax (Form 1040, line 63; Form 1040A, line 39; Form 1040EZ, line 12; Form 1040NR, line 61) .	2	1517
3	Federal income tax withheld from Forms W-2 and 1099 (Form 1040, line 64; Form 1040A, line 40;		
	Form 1040EZ, line 7; Form 1040NR, line 62a)	3	684
4	Refund (Form 1040, line 76a; Form 1040A, line 48a; Form 1040EZ, line 13a; Form 1040-SS, Part I, line 13a;		
	Form 1040NR, line 73a)	4	
5	Amount you owe (Form 1040, line 78; Form 1040A, line 50; Form 1040EZ, line 14; Form 1040NR, line 75)	5	833
Part	I Taxpayer Declaration and Signature Authorization (Be sure you get and keep a copy	y of you	ır return)

Under penalties of perjury, I declare that I have examined a copy of my electronic individual income tax return and accompanying schedules and statements for the tax year ending December 31, 2016, and to the best of my knowledge and belief, it is true, correct, and accurately lists all amounts and sources of income I received during the tax year. I further declare that the amounts in Part I above are the amounts from my electronic income tax return. I consent to allow my intermediate service provider, transmitter, or electronic return originator (ERO) to send my return to the IRS and to receive from the IRS (a) an acknowledgement

of receipt or reason for rejection of the transmission, (b) the reason for any delay in processing the return or refund, and (c) the date of any refund. If applicable, I authorize the U.S. Treasury and its designated Financial Agent to initiate an ACH electronic funds withdrawal (direct debit) entry to the financial institution account indicated in the tax preparation software for payment of my federal taxes owed on this return and/or a payment of estimated tax, and the financial institution to debit the entry to this account. This authorization is to remain in full force and effect until I notify the U.S. Treasury Financial Agent to terminate the authorization. To revoke (cancel) a payment, I must contact the U.S. Treasury Financial Agent at 1-888-353-4537. Payment cancellation requests must be received no later than 2 business days prior to the payment (settlement) date. I also authorize the financial institutions involved in the processing of the electronic payment of taxes to receive confidential information necessary to answer inquiries and resolve issues related to the payment. I further acknowledge that the personal identification number (PIN) below is my signature for my electronic income tax return and, if applicable, my Electronic Funds Withdrawal Consent.

Taxpayer's PIN: check one box only

X lauthorize ALEXANDER LIBRARY	to enter or generate my PIN	18430
ERO firm name		Enter five digits, but
as my signature on my tax year 2016 electronically filed inco	me tax return.	don't enter ali zeros
I will enter my PIN as my signature on my tax year 2016 ele- entering your own PIN and your return is filed using the Prac	titioner PIN method. The ERO must o	complete Part III below.
Your signature	Date ► 03/11/2	.017
Spouse's PiN: check one box only		
I authorize	to enter or generate my PIN	
ERO firm name		Enter five digits, but
as my signature on my tax year 2016 electronically filed inco	me tax return.	don't enter all zeros
I will enter my PIN as my signature on my tax year 2016 ele- entering your own PIN <b>and</b> your return is filed using the Prac		
Spouse's signature ►	Date ►	
Practitioner PIN Method Retu	rns Onlycontinue below	
Part III Certification and Authentication – Practitioner	PIN Method Only	
ERO's EFIN/PIN. Enter your six-digit EFIN followed by your five-digit		0 0 9 8 7 6 5 't enter all zeros
I certify that the above numeric entry is my PIN, which is my signatu the taxpayer(s) indicated above. I confirm that I am submitting this re- method and <b>Pub. 1345</b> , Handbook for Authorized IRS e- <i>file</i> Providers	sturn in accordance with the requirer	
ERO's signature ALEXANDER LIBRARY	Date ►03/11/2	2017
ERO Must Retain This For	m – See Instructions	
Don't Submit This Form to the IR	S Unless Requested To Do So	
For Paperwork Reduction Act Notice, see your tax return instructions.	QNA	Form <b>8879</b> (2016)

# 2016 Form 1040-V Internal Revenue Service

#### What Is Form 1040-V

It's a statement you send with your check or money order for any balance due on the "Amount you owe" line of your 2016 Form 1040, Form 1040A, Form 1040EZ, or Form 1040NR.

#### Consider Making Your Tax Payment Electronically—It's Easy

You can make electronic payments online, by phone, or from a mobile device. Paying electronically is safe and secure. When you schedule your payment you will receive immediate confirmation from the IRS. Go to *IRS.gov/ payments* to see all your electronic payment options.

#### How To Fill In Form 1040-V

Line 1. Enter your social security number (SSN).

If you are filing a joint return, enter the SSN shown first on your return.

Line 2. If you are filing a joint return, enter the SSN shown second on your return.

#### **How To Prepare Your Payment**

• Make your check or money order payable to "**United States Treasury.**" Don't send cash. If you want to pay in cash, in person, see *Pay by cash.* 

• Make sure your name and address appear on your check or money order.

• Enter your daytime phone number and your SSN on your check or money order. If you have an Individual Taxpayer Identification Number (ITIN), enter it wherever your SSN is requested. If you are filing a joint return, enter the SSN shown first on your return. Also enter "2016 Form 1040," "2016 Form 1040A," "2016 Form 1040EZ," or "2016 Form 1040NR," whichever is appropriate.

Line 3. Enter the amount you are paying by check or money order. If paying at IRS.gov don't complete this form.

Line 4. Enter your name(s) and address exactly as shown on your return. Please print clearly.

IF you live in	THEN use this address to send in your payment
Florida, Louisiana, Mississippi, Texas	Internal Revenue Service P.O. Box 1214 Charlotte, NC 28201-1214
Alaska, Arizona, California, Colorado, Hawaii, Idaho, Nevada, New Mexico, Oregon, Utah, Washington, Wyoming	Internal Revenue Service P.O. Box 7704 San Francisco, CA 94120-7704
Arkansas, Illinois, Indiana, Iowa, Kansas, Michigan, Minnesota, Montana, Nebraska, North Dakota, Ohio, Oklahoma, South Dakota, Wisconsin	Internal Revenue Service P.O. Box 802501 Cincinnati, OH 45280-2501
Alabama, Georgia, Kentucky, New Jersey, North Carolina, South Carolina, Tennessee, Virginia	Internal Revenue Service P.O. Box 931000 Louisville, KY 40293-1000
Connecticut, Delaware, District of Columbia, Maine, Maryland, Massachusetts, Missourí, New Hampshire, New York, Pennsylvania, Rhode Island, Vermont, West Virginia	Internal Revenue Service P.O. Box 37008 Hartford, CT 06176-7008
A foreign country, American Samoa, or Puerto Rico (or are excluding income under Internal Revenue Code 933), or use an APO or FPO address, or file Form 2555, 2555-EZ, or 4563, or are a dual-status alien or nonpermanent resident of Guam or the U.S. Virgin Islands.	Internal Revenue Service P.O. Box 1303 Charlotte, NC 28201-1303

Form 1040-V (2016)

#### ▼ Detach Here and Mail With Your Payment and Return ▼

	1040-V		Payment Voucher					OMB No. 1545-0074		
Department of the Treasury nternal Revenue Service (99)			Do not staple or atta	ach this voud	her	to your payment or return.		201	6	
	1 Your social security (if a joint return, SSN si 071-48-81	hown first on your return)	2 If a joint return, SSN on your return	N shown secon	:	3 Amount you are paying by check or money order. Make your check or money order payable to "United States Treasury"		Dollars	Cents	
Print or type	4 Your first name and initial					name KERA				
	lf a joint return, spo	ouse's first name and in	itial		Last	name				
ã	Home address (number and street) 7840 NESTING PINE PLACE				City, town or post office, state, and ZIP code (If a foreign address, also complete spaces					
	Foreign country na	me			Fore	ign province/state/county		Foreign postal co	ode	

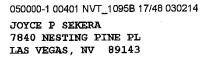
For Paperwork Reduction Act Notice, see your tax return instructions.

QNA

<sup>041499430 00</sup> ZEKE 30 0 507075 PJO









# IRS Form 1095-B Health Coverage For Nevada Medicaid / Nevada Check Up

Dear Nevada Medicaid & Nevada Check Up Recipient(s):

You are receiving this notice due to the new IRS requirement that the Nevada Division of Health Care Financing and Policy (DHCFP) send a "Form 1095-B Health Coverage" to everyone who has been enrolled in Nevada Medicaid or Nevada Check Up during calendar tax year 2016. The "Form 1095-B Health Coverage" is needed only if you will file a 2016 federal tax return. More information about the "Form 1095-B Health Coverage" can be found at the following website: www.irs.gov.

If your 1095-B form has incorrect information (e.g. Social Security Number(s) or Date(s) of Birth), please call one of the following telephone numbers in order to have it corrected:

Northern Nevada: (775) 684-7200 or Southern Nevada: (702) 486-1646

Sincerely,

Nevada Division of Health Care Financing and Policy

							•							
													560	560116
Ferm 1095-B	T	<b>Health Coverage</b>	erag	•					liov			OMB No. 1545-2252	545-2252	
	Information about Form 1095-8 and its senarate instructions is at www irs mov/form1095.	▶ Do not attach to your tax return. Keep for your records, out Form 1095.8 and its separate instructions is at www it	. Keep fo instructio	r your re ons is at	cords. www.irs	nov/form	1095h		<b>CORRECTED</b>	ECTED		20	16	
sible Individua														
1 Name of responsible individual JOYCE P SEKERA				8	Social sect	XXXX XXXX	Social security number (SSN or other TIN) XXXX8430	other TIN)		of birth (If	SSN or of	3 Date of birth (If SSN or other TIN is not available)	not availat	le)
4 Street address (including apartment no.) 7840 NESTING PINE PL	<b>°</b>	5 City or town LAS VEGAS		60	State or province	vince NV			2	try and ZI	P or foreig 8914	Country and ZIP or foreign postal code 89143	þ	
8 Enter letter identifying Origin of the Health Coverage (see instructions for	(see instructions for codes):			° C	9 Reserved									
Part II Information about Certain Employer-Sponsor	oloyer-Sponsored C	ed Coverage (see instructions)	uctions)											
10 Employer name									Е Т	ployer ider	Itification r	<ol> <li>Employer identification number (€iN)</li> </ol>	ź	
12 Street address (including room or suite no.)		13 City or town		2	State or province	rovince			15 Col	intry and Z	(IP or fore)	Country and ZIP or foreign postal code	apo	
Part IB Issuer or Other Coverage Provider (see instructions)	vider (see instruction	s)												
16 Name STATE OF NEVADA - OFFICE OF CONTROLLER	DF CONTROLLI	ER		11	Employer	ar identification num 886000022	Employer identification number (EIN) 886000022	(EIN)	18 Cor	Contact telephone number 7756843	phone number 7756843651	er 3651		
19 Street address (including room or suite no.) 1000 EAST WILLIAM STREET SUITE 118		20 City or town CARSON CITY		저	State or province N	rovince			22 Col	intry and Z	CIP or forei 897(	Country and ZIP or foreign postal code 89701	ode	
Part IV Covered Individuals (Enter the information for		each covered individual.)												
(a) Name of covered individual(s)	(b) SSN or other TIN	(c) DOB (If SSN or other TIN is not available)	(d) Covered all 12 months					(e) Mon	(e) Months of coverage	eß				-
				Jan	Feb	Mar	Apr May	nn Jun	٦P ا	Ачд	Sep	<del>ğ</del>	Nov	Dec
JOYCE P SEKERA	XXXX8430		×											
24														
25														
26														
27														
28	-													
For Privacy Act and Paperwork Reduction Act Notice. see separate instructions	Notice. see separate i	nstructions.					Nn RN704R	-	~				1095_R /2018	(J016)

56031.7 Page **3** 

(2016)	
1095-B	
Form	

561

Name of responsible individual				Soc	Social security number (SSN or other TIN)	ly numbe	(SSN or	other TIN		Date of birth (If SSN or other TIN is not available)	lh (If SSN	or other	TIN is no	t availabl	()
Part IV Covered Individuals — Continuation Sheet	nuation Sheet								-						
<u>e</u>	(b) SSN or other TIN	(c) DOB (If SSN or other TIN is not available)	(d) Covered all 12 months					(e)	Months of	(e) Months of coverage					
				Jan	Feb	Mar	Apr	May	nıl	키	Aug	Sep	ē	Nov	Dec
29															
30															
31															
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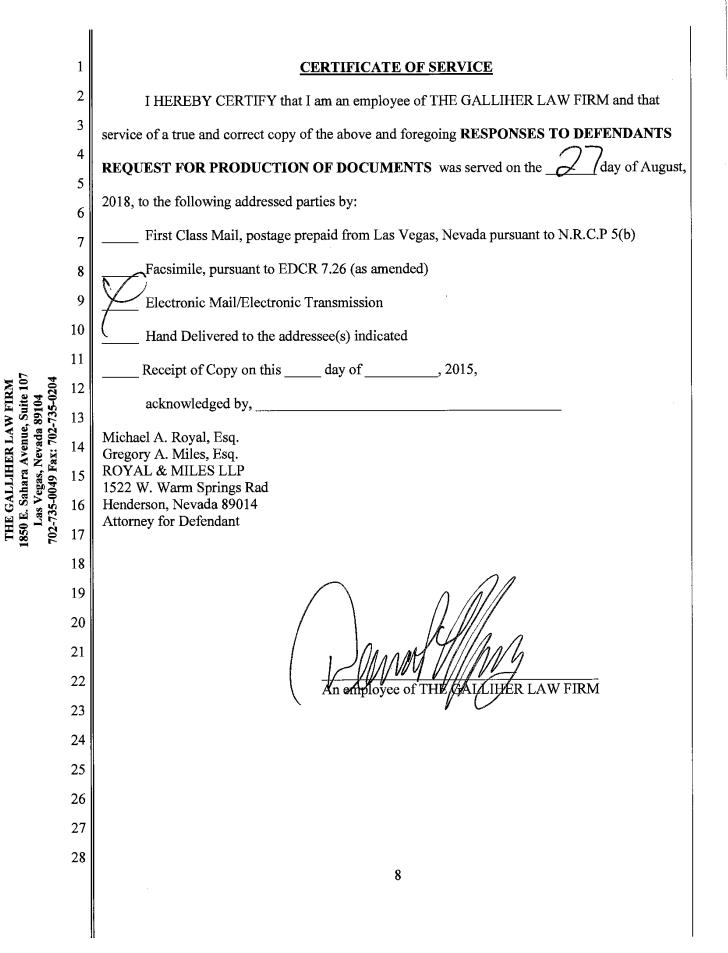
^			CORREC	ст	ED (if checked)				
PAYER'S name, street address, city o or foreign postal code, and telephone		e or province,	country, ZIP	1	Rents	0	AB No. 1545-0115		
Brand Vegas LLC				\$			2016	1	Miscellaneous
3130 S. Rainbow Blvc	#305			2	Royalties		ZUIO		Income
Las Vegas, NV 89146								[	
(702) \$38-9000				\$		Fo	am 1099-MISC		
				3	Other income	4	Federal income tax	withheld	Сору В
				\$		\$			For Recipient
PAYER'S federal identification number	BECIPIE	VT'S identificat	ion number	5	Fishing boat proceeds	6	Medical and health care	payments	
					5				
									- e
00 0011000	001 <i></i> 4	8-8430		\$		\$			
80-0911898 RECIPIENTS name, street address (including apt. no.) city or			toreign postal code	7	Nonemployee compensation	8	Substitute payments in	lieu of	
recorrect to training allest aboress (anothing alle not) only or	forth state of hom	160,000 mj, 010 za o	releign pooler coop	1.			dividends or interest		This is important tax information and is
1099 Joyce P Sekera									being furnished to
· · · · · · · · · · · · · · · · · · ·				\$	7582.46	\$			the Internal Revenue
				۴,	Paver made direct sales of	-	Crop insurance pr	oceeds	Service. If you are required to file a
				1	\$5,000 or more of consumer				return, a negligence
7840 Nesting Pine P	Lace	9-0° .			(recipient) for resale	\$			penalty or other
				11		12	······································		sanction may be imposed on you if
				!''	ſ	1 '	•		this income is
Las Vegas NV 89143				-		+	Gross proceeds p	aid to	taxable and the IRS determines that it
Account number (see instructions)		FATCA filing requirement		16	Excess golden parachute payments	''	an attorney	aiu io	has not been
					pajment		,		reported.
			<u> </u>	\$		\$			18 State income
15a Section 409A deferrals	15b Section	on 409A incom	<b>e</b> .;	11	State tax withheld	17	7 State/Payer's stat	e no.	18 State income
				\$		ļ,	******		Ð
\$	la l			21		1			15

ંત્ર a Employee's social security number 091-48-8430 Safe, accurate, Wisit the IRS website at www.irs.gov/enile FAST! Use 1 OMB No. 1545-0008 1 Wages, tips, other compensation 2 Federal Income tax with field JOET STE UCY II STE 6821500 b Employer identification number (EIN) 80-0911898 n 63 m 433 1: 4. Social security tax with fild 3 Social security wages 100 0 9623.95 c Employers name, address, and ZIP code BRAND VEGAS LLC SIT TOT SIS TUCKS ur sbam é oiltean 心动性 有限的 12.00° est 5 Medicare wages and tips 9623-95 3130 S RAINBOW BLVD #305 BLVD #305 LAS VEGAS 8 Allocated tips distributes a set 7 Social security tips to income rectific to addition areas 10 Dependent care benefits its to a Control number and the second 9; e Employee's first name and initial Last name JUOYCE P 784'0\* NESTING PINE PLACE LAS VEGAS NV 89143 isi K<u>an≮un</u> 12a See Instituctions tol box 12005 Suff. 11 Nonqualified plans ing specified activity of \$16 or through the series to transferrer Retrement Third party Althony For 2017 12b с. С. <u>olune en graval (</u> ALC STRID, DE VIA STOR 14 Other still yst way non a every asked with the field of the field And Oaks a in elunded to toband 小知题事: 2013 离门计译 知识学 224 staticity flat bits y graft solteni bris y hucen isloos fe Employee's address and ZIR code - <u>1</u>- 1- 1-1973). f Employee's address and ZIP code З., 19 Local income tax 20 Locality name 15 State Employer's state ID number -----16 State wages, tips, etc. TT. State income tax 18 Local wages, tips, etc. ies xe∃ 한 전 사람은 한 법을 Streections. N years have in gèle di 978 DT S 32.5 1 ~18 ° . / 11-**-**: t sie te. kje pr  $1.5_{\rm C} \pm 9.7$ , Department of the Treasury-Internal Revenue Service 20

W-2 Wage and Statement Wage and Tax

Form

Copy B-To Be Filed With Employee's FEDERAL Tax Return. This information is being furnished to the Internal Revenue Service. FORM # LMISCREC



# EXHIBIT "L"

**Deposition of:** 

Edward R. DiRocco

Case:

Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al. A-18-772761-C

Date:

05/14/2019



400 South Seventh Street • Suite 400, Box 7 • Las Vegas, NV 89101 702-476-4500 | www.oasisreporting.com | info@oasisreporting.com

COURT REPORTING | NATIONAL SCHEDULING | VIDEOCONFERENCING | VIDEOGRAPHY

	walu K. DIKOCCO Joyce Sekera V. Venetian Ca		
1	Page 1	1	Page 3 HENDERSON, NEVADA, TUESDAY, MAY 14, 2019;
1 2	DISTRICT COURT CLARK COUNTY, NEVADA	2	1:59 P.M.
3	CLARK COUNTT, NEVADA	3	-000-
4	JOYCE SEKERA, an Individual, )	4	-000-
5	Plaintiff, $\begin{pmatrix} y \\ y \end{pmatrix}$	5	(Counsel agreed to waive the court
6	vs. () CASE NO.: A-18-772761-C	6	reporter requirements under Rule
7	VENETIAN CASINO RESORT, LLČ, )	7	30(b)(4) of the Nevada Rules of Civil
8	VEGAS, a Nevada Limited ) Liability Company: LAS VEGAS )		Procedure.)
9	YENETIAN LAS VEGAS, a Nevada )	8	Flocedule.)
10	Limited Liability Company. () (Vada YET UNKNOWN EMPLOYEE; DOES I )		Thorougon
11	unough A, menusive,	10	Thereupon, EDWARD R. DIROCCO,
12	Defendants. )	11 12	was called as a witness, and having been first duly
13	/	13	sworn, was examined and testified as follows:
14		14	sworn, was examined and testified as follows.
15		15	EXAMINATION
16	DEPOSITION OF EDWARD R. DIROCCO	16	BY MR. ROYAL:
17	Taken on Tuesday, May 14, 2019	17	Q. Please state your full name.
18	By a Certified Court Reporter	18	A. Edward Ryan DiRocco.
19	At 1522 West Warm Springs Road	19	
20	Henderson, Nevada		Q. Can you spell the last name?
21	At 1:59 p.m.	20 21	<ul><li>A. Capital D-i, then a capital R-o-c-c-o.</li><li>Q. Have you ever had your deposition taken before?</li></ul>
22	1		A. Yes, I have.
23		22 23	
24			Q. How many occasions?
25	Reported by: Blanca I. Cano, CCR No. 861, RPR Job No.: 33346	24	A. I believe once. Yes, once.
		25	Q. When was that?
	Page 2		Page 4
1	APPEARANCES:	1	A. I'm going to say probably about maybe six or
2	For the Plaintiff:	2	seven years ago.
3	THE GALLIHER LAW FIRM BY:, JEFFREY L. GALLIHER, ESQ.	3	Q. And what did it have to do with?
4	1850 East Sahara Avenue Suite 107	4	A. It was in connection with an investment that
5	Las Vegas, Nevada 89104	5	had gone awry, and there was kind of you know,
6	For the Defendants:	6	everybody suing everybody, and I got called in to give
7	ROYAL & MILES, LLP BY: MICHAEL A, ROYAL, ESQ. 1522 West Warm Springs, Road	7	my
8	1522 West Warm Springs Road Henderson, Nevada 89014	8	Q. So you were testifying as a witness?
9		9	A. Yes.
10	INDEX	10	Q. Okay. This is my name's Mike Royal. I
11	WITNESS: EDWARD R. DIROCCO	11	represent the Venetian in litigation brought by Joyce
12	EXAMINATION PAGE	12	Sekera, who I understand was an employee of yours.
13			A insta correct
	BY MR. ROYAL BY MR. GALLIHER 3, 68, 72	13	A. That's correct.
14	,	14	Q. And you are as I understand it, are you a
15	EXHIBITS	14 15	Q. And you are as I understand it, are you a CEO?
15 16	E X H I B I T S NUMBER MARKED	14 15 16	<ul><li>Q. And you are as I understand it, are you a</li><li>CEO?</li><li>A. I am. It's my company.</li></ul>
15 16 17	E X H I B I T S NUMBER MARKED 1 The Grand Canal Shoppes Map 13	14 15 16 17	<ul><li>Q. And you are as I understand it, are you a</li><li>CEO?</li><li>A. I am. It's my company.</li><li>Q. CEO for Brand Vegas, LLC?</li></ul>
15 16 17 18	E X H I B I T S NUMBER MARKED	14 15 16 17 18	<ul> <li>Q. And you are as I understand it, are you a</li> <li>CEO?</li> <li>A. I am. It's my company.</li> <li>Q. CEO for Brand Vegas, LLC?</li> <li>A. Correct.</li> </ul>
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Edv	ward R. DiRocco Joyce Sekera v. Venetian Ca	asin	
-	Page 5		Page 7
1	Q. So tell me about before I get into that,	1	bring its technological capabilities in-house and at
2	just going to give you some quick admonitions.	2	that time the company was renamed Brand Vegas, LLC.
3	You understand this deposition today that	3	Q. Is that okay. Are you the sole owner of the
4	you're under oath?	4	company?
5	A. I do.	5	A. No, I'm not.
6	Q. You understand that well, the court reporter	6	Q. How many other owners are there?
7	is taking down everything that is being said. She is	7	A. Approximately 19 at the moment, I believe.
8	creating a transcript.	8	Q. Okay. And so for the ten years, you've been
9	Have you ever seen a transcript before? A. I have.	9 10	with the company? A. That's correct.
10 11	<ul><li>A. Thave.</li><li>Q. Okay. So what has to happen is we have to ask</li></ul>	11	Q. From the beginning?
12	a full question, you have to wait for our question to	12	A. That's correct.
13	finish, and then you go ahead and provide an answer. We	13	Q. Now, it's my understanding that there was
14	try not to interrupt you, you try not to interrupt us	14	another company doing something similar on the Venetian
15	because if we interrupt each other, it comes out that	15	property and Grand Canal Shoppes.
16	way literally on the transcript, and so we just try to	16	Allstate Ticketing, are you familiar with that?
17	make it as clean as we can.	17	A. I know the name Allstate Ticketing. I was not
18	If I ask you something you don't know,	18	aware that they were doing the same thing at the same
19	certainly let me know. If it's unclear, let me know.	19	time we were at the Grand Canal Shoppes. I believe
20	And you need to take a break or whatever you know, I	20	that's what you're referring to, the Grand Canal
21	don't think this is going to take very long, but	21	Shoppes?
22	certainly we're not holding you hostage, so if you need	22	Q. Right. I don't know if they were doing it at
23	to take a break, we can do that.	23	the same time.
24	I think lastly just "yes" or "no," "I don't	24	A. To my knowledge, they were not.
25	know" are good answers, if it requires that. If you	25	Q. Okay. So you mentioned Brand functions as a
	kilow ale good answers, if it requires that. If you		Q. onaji bo jou mentioned Brand ranetions us u
	Page 6		Page 8
1	Page 6 shake your head, nod, or say "uh-huh" or "uh-uh." we	1	Page 8 contracted seller of events.
1	shake your head, nod, or say "uh-huh" or "uh-uh," we	1	contracted seller of events.
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2	shake your head, nod, or say "uh-huh" or "uh-uh," we will try to catch you and remind you that you need to say "yes" or "no."	2	<ul><li>contracted seller of events.</li><li>Can you explain what that means?</li><li>A. Sure. Unlike a traditional what you maybe call</li></ul>
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Edward R. DiRocco Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al.

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	Page 9		Page 11
1	parentheses "the app." Those were both one was	1	helicopters, airline tours, backpacking, you name it.
2	available on the Android platform, Google Play, and the	2	They come and they go. There's a lot of different
3	other was available in the iStore, iTunes. They're both	3	people that come into the market and stay or leave.
4	still up and functioning.	4	Q. And so in 2000 you mentioned there were
5	And then we had the point of sale system, which	5	point of sales. I guess my understanding is they were
6	is what was being utilized at the Grand Canal Shoppes, I	6	kiosks? These point of sales places had little kiosks
7	believe, during the time frame I believe we're	7	at different locations throughout the city?
8	discussing right now.	8	A. I think in what we're looking at right now
9	Q. So what is a point of sale system?	9	and, again, I'm speculating, so tell me if I'm right or
10	A. A point of sale system is simply a mechanism	10	wrong but we kind of use the term "kiosk"
11	for a physical sale of a printed ticket. It can be	11	interchangeably with a point of sales system in our
12	delivered electronically, but it's usually printed. So	12	business as opposed to a traditional kiosk, which is
13	it consists primarily of a monitor, a small PC brain, if	13	self-service.
14	you will, keyboard, mouse, a credit card machine	14	So we call them kiosks because they're not full
15	integrated to it, and a printer. And it's allowed to,	15	concierge desks. They're not integrated with a
16	you know, facilitate typical retail transactions. In	16	particular company, and so it's a smaller location. And
17	our case, our show/tour/attraction tickets.	17	kiosk more refers to the size of the location rather
18	Q. Okay. So how many companies does in 2015	18	than the type of transaction that takes place there.
19	let's say late 2015, give me an idea the number of	19	Q. Okay. It's my understanding that in
20	companies that Brand Vegas had contracts with to sell	20	November 2016, Brand Vegas had these point of sale
21	tickets?	21	locations in the Grand Canal Shoppes; is that correct?
22	A. Oh, boy. Let me think, if I might, for just a	22	A. Yes.
23	second.	23	Q. How many did you have there?
24	Approximate, if I might?	24	A. Three.
25	Q. Yeah.	25	Q. And can you give me a general idea where they
	Page 10		
	rage 10		Page 12
1	A. I would approximately say 20 different shows	1	Page 12 were located?
1 2	-	1 2	
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	Bage 12		Dego 15
1	Page 13 document.	1	Page 15 Q. Did you also sell Grand Canyon tours?
2	Can you see	2	A. We were excluded from some, if not all, Grand
3	A. Yes, I can.	3	Canyon tours so as to not compete. So we stayed focused
4	Q. What would that be based on the description you	4	primarily on shows and attractions.
5	just gave?	5	Q. All right. So just tell us, how did that
6	A. That would be the Tao booth.	6	sublease work? Did you share the booth each of these
7	Q. Okay. And then let's go to No. 2.	7	kiosks with someone from the Adventure Tours?
8	A. Number 2 would be the canal booth.	8	A. Yes, we did. So each booth had two employees
9	Q. And then No. 3?	9	stationed at it: one from Adventure Tours International
10	<ul><li>A. Number 3 would be the garage booth.</li></ul>	10	focussing on Grand Canyon and one from Brand Vegas,
11		11	which focused on shows and tours.
	Q. Okay. So these appear to be accurately marked		
12	by Ms. Sekera based on where the kiosks were at the time	12	Q. Did each of them have their separate, as you
13	that she worked?	13	described it, computer and package of credit card
14	A. They do.	14	machine, printer, and all that stuff? Were they
15	Q. Okay. I think I'll just mark that as I'm	15	completely separate?
16	going to mark these as 1 and 2 instead of A and B.	16	A. They were completely separate. I can only
17	We'll just mark that as 1.	17	speak for the Brand Vegas side as far as, yes, what I
18	(Exhibits 1 and 2 were marked.)	18	previously described as a POS terminal with a terminal,
19	BY MR. ROYAL:	19	a brain, a keyboard, a printer, and a credit card
20	Q. How long were these I'm going to call them	20	machine. That was present on our side. I can't speak
21	kiosks.	21	on definitely as to what the equipment was on the
22	Is that all right?	22	side of
23	A. Yes. That's fine.	23	Q. Okay. So you testified that then that from
24	Q. You know what we're talking about?	24	those three kiosks that we identified as Exhibit that
25	A. Absolutely.	25	are indicated in Exhibit 1, that you would have been
	Page 14		Page 16
			_
1	Q. How long were these three kiosks was Brand	1	selling tickets for shows at various places up and down
2	Vegas working out of these three kiosks prior to	2	the Strip and maybe around the Strip?
2 3	Vegas working out of these three kiosks prior to November 2016?	2 3	the Strip and maybe around the Strip? A. Correct. Yes.
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	vard R. DiRocco Joyce Sekera v. venetian Ca		
1	Page 17 Q. And you weren't competing with one another.	1	A. Correct.
2	You were exclusively selling different things?	2	
2 3	A. That's correct.	3	Q. All right. So how long once you began that did you open your next kiosk off that property?
4	<ul><li>Q. Okay. Now, so you think that you got into</li></ul>	4	
		5	A. I would say within three months.
5	these kiosks in maybe, I'm guessing, late 2017?		Q. Okay. And then so during the period of time
6 7	A. To the best of my recollection, yes.	6	between, let's say, when you started this in 2015 to
	Q. Now, prior to going into these kiosks, did you	7	when to the end of 2016, how many other kiosks had
8	have any contractual agreements to sell tickets with	8	you opened up beyond the three that you started with in
9	other venues from, let's say or other properties	9	the Grand Canal Shoppes?
10	Venetian, Mirage, or MGM or whatever around the town?	10	A. Again, I would say four.
11	A. A physical presence or to sell their actual	11	Q. I'm sorry. Okay.
12	product?	12	All right. So if you would, just tell me about
13	Q. To sell their product.	13	the relationship between Brand Vegas and Venetian.
14	A. Yes. From day one, the company always had	14	A. The relationship between Brand Vegas and
15	contracts to sell people's products.	15	Venetian is very typical of every relationship we have
16	Q. Okay. And from day one, you mean going back	16	with our vendors, so we typically have what's called a
17	when it was Trilogy?	17	master sales agreement or master sales contract, and
18	A. Absolutely.	18	that is with the property or the venue itself.
19	Q. Okay. So before you got into these kiosks, you	19	And then most of the larger resorts along the
20	already had arrangements with several companies; right?	20	Strip have multiple shows or attractions located within
21	A. Yes.	21	them or adjacent to them, so the entertainment
22	Q. And it was to sell tickets and attractions and	22	department or ticketing department for that specific
23	whatnot; right?	23	entity then facilitates the contracting paperwork to
24	A. Yes, sir.	24	allow us to carry those shows as well. But it all flows
25	Q. At these three kiosks identified in	25	through that entity.
	Page 18		Page 20
1	Exhibit 1 strike that.	1	So our contract if we're talking about the
2	Were there any other locations in Las Vegas	2	Las Vegas Sands or the Venetian, the contract would have
3	where you had operated kiosks, these point of sale	3	been a master sales agreement with Las Vegas Sands or
3 4	kiosks?	3 4	the Venetian Palazzo, and then the different shows or
4	kiosks?	4 5 6	the Venetian Palazzo, and then the different shows or attractions would come down to addendums, sales addendums, and that would spell out the different terms
4 5	kiosks? A. Yes, there were. There was several up and down	4 5	the Venetian Palazzo, and then the different shows or attractions would come down to addendums, sales
4 5 6	kiosks? A. Yes, there were. There was several up and down Las Vegas Boulevard, and they typically consisted of a	4 5 6	the Venetian Palazzo, and then the different shows or attractions would come down to addendums, sales addendums, and that would spell out the different terms
4 5 6 7	kiosks? A. Yes, there were. There was several up and down Las Vegas Boulevard, and they typically consisted of a storefront that was leased or the master tenant was,	4 5 6 7	the Venetian Palazzo, and then the different shows or attractions would come down to addendums, sales addendums, and that would spell out the different terms in which we could sell A, B, or C product and so on and
4 5 7 8	kiosks? A. Yes, there were. There was several up and down Las Vegas Boulevard, and they typically consisted of a storefront that was leased or the master tenant was, again, Adventure Tours, and we would occupy a small work station inside that storefront. And, again, we sold show and attraction tickets, tours if they didn't	4 5 6 7 8	the Venetian Palazzo, and then the different shows or attractions would come down to addendums, sales addendums, and that would spell out the different terms in which we could sell A, B, or C product and so on and so forth. Q. And I'm just going to focus on these three kiosks for now.
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	ward R. Dirkoeco Joyce Serena V. Venetian Ca		
1	Page 21	1	Page 23 A. I don't believe so.
1 2	send back something that says, "Acknowledge," and we	2	<ul><li>Q. Okay. I'm going to show you a document we're</li></ul>
3	would then take that off sale in our system. But because Ticketmaster's a barcode-generating	3	going to mark as Exhibit 2. I'm just going to stick
			this up there. Okay?
4 5	in-house ticketing management system, we could not	4	A. Sure.
	provide that specific barcode, so they were given two		
6 7	documents a receipt and then what's called a ticket	6	Q. I'm going to put that in front of you. That's titled "Affidavit of Edward DiRocco."
	voucher, which has to be the form of which has to be	7	
8	approved by each venue we contract with.	8	Do you recognize that?
9	They would take that voucher to the box office,	9	A. I do.
10	exchange it for a hard ticket which could be scanned,	10	Q. I want you to turn to the last page, which
11	and then enter the event.	11	is and these are Bates-stamped and they're also it
12	Q. I see. Okay.	12	says page 1 of 2, page 2 of 5, and so forth.
13	So you were just kind of indicating	13	Go to page 5 of 5, and it's also Bates-stamped,
14	communication that goes on or did go on between the	14	I should add, VEN 961 to 965, and so I'm having you look
15	kiosks the person at the kiosk and box office at some	15	at page VEN 965 and page 5 of 5 of the affidavit.
16	event or some show?	16	A. I have it.
17	A. In	17	Q. Do you see your signature?
18	Q. How did that work?	18	A. I do.
19	A. Okay. So in process, there was communication.	19	Q. That's yours?
20	Typically, if someone was working at a kiosk in the	20	A. It is.
21	situation like this and had a question about a show,	21	Q. Have you reviewed this affidavit prior to your
22	they would interact with our main office and a customer	22	deposition today?
23	service rep or director at that level would who	23	A. Prior to signing it, I certainly did.
24	facilitated handling as you can imagine, there's 173	24	Q. Okay. The information in this affidavit is
25	of these events that go off on a daily basis. So you're	25	true and correct, to the best of your knowledge?
	Page 22		Page 24
1			
1	managing a lot of stop sales, a lot of just different	1	A. Yes, sir.
2	shifts, timing, what have you.	2	Q. This also has some attachments to it that we're
	shifts, timing, what have you. So if they had a question about a specific show		Q. This also has some attachments to it that we're going to look at, but just there's an Exhibit B,
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	ward R. Directo Joyce Berefa V. Venetian ea		
1	Page 25 documents identified as BV 012 to BV 047. These are	1	Page 27
1			Let's look at paragraph 5. It reads, "Brand
2	documents that your office produced.	2	Vegas employs personnel to promote and further its
3	A. Correct.	3	interest and the interests of its contracted entities as
4	Q. Okay. And do you know what these represent?	4	provided for in the various broker agreements."
5	A. Sure. These would represent internal system	5	Now, is that a correct statement?
6	logs of all the different individual transactions that	6	A. This is correct.
7	occurred on behalf of the company for a specific date	7	Q. Now, it says "various broker agreements."
8	range.	8	Is that different from the master service
9	Q. Okay. Now, as I understand it, maybe this	9	agreement you made reference to earlier?
10	isn't a complete list?	10	A. I would say those terms are used
11	A. No, it is not. As I believe as I pointed out	11	interchangeably.
12	in ad hoc conversation, that we underwent a system	12	Q. Okay. We established already paragraph 6.
13	change and went from an outside system into a new	13	There were three kiosk locations. We covered that.
14	revised system, so I believe there is a gap of either	14	Let's look at paragraph 8 on page 2 of your
15	several months or several weeks in the actual reporting.	15	affidavit, VEN 962. Can you tell us what there's a
16	So the dates obviously speak for themselves.	16	list here of names which appear to be shows.
17	Q. Okay. There may be information that's missing?	17	Can you just explain what this is, to the best
18	A. That's correct.	18	of your understanding?
19	Q. Okay. Let's go to page 1 of your affidavit,	19	A. Sure. Yes. They appear to be names of either
20	which we marked as Exhibit 1.	20	shows or products that the company carried and sold at
21	A. Okay.	21	the particular dates and times or approximate dates
22	(Discussion held off the record.)	22	and times listed on the documents.
23	BY MR. ROYAL:	23	Q. This says like, 8A through H, these are all
24	Q. All right. So we marked your affidavit as	24	shows, as I understand it, that were taking place at the
25	Exhibit 2 to the deposition.	25	Venetian; correct?
	Page 26		Page 28
1	So looking at paragraph 4, let's start there.	1	A. Correct.
2	It indicates, "Brand Vegas enters into agreements with	2	Q. Okay. And these were shows that Brand Vegas
3	various business enterprises to sell tickets to their	3	had ticket brokering agreements with the Venetian?
4	respective shows and events, which sales are	4	A. Correct.
5	accomplished by various means from online marketing to	5	Q. And by "ticket brokering agreement," my
6			Q. And by licket brokering agreement, my
	strategic placement of personnel at kiosks in and around	6	understanding is you through these kiosks through
7	strategic placement of personnel at kiosks in and around Las Vegas."		
7 8		6	understanding is you through these kiosks through
	Las Vegas."	6 7	understanding is you through these kiosks through your employees, you would sell tickets or vouchers to
8	Las Vegas." Is that a correct statement?	6 7 8	understanding is you through these kiosks through your employees, you would sell tickets or vouchers to get tickets for these particular shows?
8 9	Las Vegas." Is that a correct statement? A. That is correct.	6 7 8 9	understanding is you through these kiosks through your employees, you would sell tickets or vouchers to get tickets for these particular shows? A. That's correct.
8 9 10	Las Vegas." Is that a correct statement? A. That is correct. Q. Okay. So with that description, we've, I	6 7 8 9 10	understanding is you through these kiosks through your employees, you would sell tickets or vouchers to get tickets for these particular shows? A. That's correct. Q. So if someone, for example or strike that.
8 9 10 11	Las Vegas." Is that a correct statement? A. That is correct. Q. Okay. So with that description, we've, I believe, established that you hired Ms. Joyce Sekera to	6 7 8 9 10 11	<ul><li>understanding is you through these kiosks through your employees, you would sell tickets or vouchers to get tickets for these particular shows?</li><li>A. That's correct.</li><li>Q. So if someone, for example or strike that. Let's say someone comes up to a kiosk in early</li></ul>
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-	Page 29		Page 31
1	event, so on and so forth. They would verify that	1	ticket would simply be exchanged for a
2	availability in our in-house system on the from the	2	Ticketmaster-generated ticket with an electronic barcode
3	POS system, the terminal keyboard, so on and so forth.	3	on it.
4	Once they found the customer the product they	4	Q. Now, did your employees that worked in these
5	were looking for, they would then consummate the	5	kiosks, were they expected to wear name tags?
6	transaction, and that could be done via credit card, it	6	A. Yes.
7	could be done via cash, a combination of or	7	Q. Did Brand Vegas issue the name tags?
8	however you name it, when you're down on the Strip,	8	A. I believe so, yes.
9	so but credit card or cash sale. And, of course,	9	Q. Were they expected to have any kind of ID
10	then it would be generated with a then the system	10	related that gave them any special access parkingwise
11	will generate a receipt and a copy of the vouchers of	11	or anywhere else on the property that you're aware of?
12	which both would be issued to the guest.	12	A. I believe there was some form of identification
13	Q. So if they were going to see the show Human	13	either required by I'm not sure what the master owner
14	Nature, they may have questions about the show, you	14	is, if it's Simon Properties or but there may have
15	would expect your employees to answer questions?	15	been some sort of master badge, if you will.
16	A. Absolutely.	16	I did not actually see them ever physically,
17	Q. Recommendations about shows, you might expect	17	so I mean, I recall something of that sort being
18	them to be able to respond?	18	required, but I cannot say that I actually saw it.
19	A. Yes. We would expect them to be well-informed	19	Q. Now, Ms. Sekera's testified in this case that
20	about various shows and all the products we sell.	20	she had to undergo some kind of investigation or at
21	Q. Okay. So is it my understanding, then, that	21	least the employees did, a background investigation by
22	there were was there a certain section of the theater	22	Venetian.
23	that was set aside for Brand Vegas kiosk tickets?	23	Are you aware of that?
24	A. I can't answer that question with my direct	24	A. I am not.
25	knowledge of my direct experience. What I can tell you	25	Q. And that was she testified that was in order
	Page 30		Page 32
1	is there was a certain amount of tickets from a specific	1	to get some kind of a badge that would allow you
1 2	is there was a certain amount of tickets from a specific class that were reserved for brokers such as Brand Vegas	1 2	to get some kind of a badge that would allow you know, so they could be identified where they're parking
	_		
2	class that were reserved for brokers such as Brand Vegas	2	know, so they could be identified where they're parking
2 3	class that were reserved for brokers such as Brand Vegas in general.	2 3	know, so they could be identified where they're parking on the property.
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1	Page 33	1	Page 35
1	case an issue arise customer needed a refund,	1	that what we're talking about?
2	customer wanted to switch their seats, a customer was	2	A. It's something that's done in conjunction with
3	unhappy with the performance or had a complaint or	3	the voucher process. So we try to avoid any
4	something to that form.		inconvenience to the guest if at all possible because we
5	Procedures would also involve what type of	5	have you know, not only our company but our partner
6	paperwork they would have to maintain and turn in,	6	companies and companies we have contracts with,
7	logging in to the system, clocking in, logging out of	7	that's one of our paramount things is making it as
8	the system, reviewing e-mails on a periodic basis.	8	convenient as possible.
9	Things consistent with a typical employment.	9	So in order to avoid what we call a race for
10	Q. Okay. Paragraph 11 of your affidavit, can you	10	seats where you sell somebody a voucher and it's, "Okay.
11	just look at that and indicate whether that is that	11	Those seats don't get assigned until you arrive at the
12	accurately represents the expectations of employees	12	box office," our system is designed that when that
13	that your employees in 2015, '16 who were working at	13	transaction is made, an e-mail containing all the vital
14	these kiosks that we identified in Exhibit 1?	14	information for that transaction is transmitted to the
15	A. (Reading document.)	15	call center or the booking center at a specific venue or
16	Yes, that's accurate.	16	partner. They then reserve those seats on the next best
17	Q. Now, did they have phones at these kiosks?	17	available basis.
18	Do you know?	18	So they simply look at the ticket class, what's
19	A. Landlines?	19	up next in the third-party broker range, and they then
20	Q. Yes.	20	assign those seats to that name in the system. That
21	A. I do not believe so.	21	prevents people from trampling each other in a race to a
22	Q. If they had to use a phone, they would have	22	box office because they think they can get a better
23	been expected to use cell phones?	23	seat.
24	A. That's correct.	24	Sometimes, depending on as you probably
25	Q. Did they have cell phones issued by the	25	become more familiar with these operations, there's some
	Page 34		
	-		Page 36
1	company?	1	big stuff. These are bigger call centers; there is a
2	company? A. No.	2	big stuff. These are bigger call centers; there is a backlog, so it can take some time for them to generate
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	ward R. DiRocco Joyce Sekera v. Venetian Ca		
	Page 37		Page 39
1	that's also defined on the receipt and the voucher	1	We provided them a list of that on a regular
2		2	basis. "This would be your sales for a particular pay
3	Q. And that looks like it maybe that's covered	3	period. This is what the company made on each of those
4	in No. 13. You've indicated that they would have to go,	4	transactions, and you're entitled to a certain
5	again, to the Venetian box office with the voucher where	5	percentage of that profit."
6	they would get their event tickets with proof of	6	Q. Did they vary, then, from show to show, the
7	identification?	7	commission?
8	A. That's correct.	8	A. The percentage would remain fixed, but the
9	Q. Okay. And that was pretty much the same	9	commission, yes. The commission would vary from
10	throughout the time that 2015 through 2016 when you	10	property to property simply based on the price of the
11	were operating these three kiosks?	11	ticket and the amount of margin the company would have
12	A. That's correct.	12	on each ticket.
13	Q. Tell me now, if you would, explain paragraph	13	Q. So the commissions were tied just to the
14	14 where it says, "Payment for the tickets sold by Brand	14	margin; is that right?
15	Vegas kiosk employees under the ticket broker agreement	15	A. Margin and service fees, correct.
16	is obtained by Venetian via weekly invoices such as	16	Q. Now, I noticed that some of these agreements
17	those in Exhibit A."	17	are signed by Mike Peterson on behalf of Brand Vegas?
18	You made reference to the invoices. Could you	18	A. That's correct.
19	explain that process?	19	Q. Who is he?
20	A. So in cases like this, which would be defined	20	A. Mike Peterson is director of ticketing
21	under the I believe in this case, the master broker	21	operations for the company. So he is typically
22	agreement or ticket brokerage agreement, the we would	22	stationed at the company's main office, and he is sort
23	conduct the sales on our part. Our ticketing	23	of the gatekeeper or catchall for all the concerns an
24	software our ticket tracking software would log all	24	agent may have out in the field.
25	of the various ticket types and ticket prices, and then	25	Again, if they have a problem with it could
	Page 38		Page 40
1	the provider so the show/tour/attraction provider	1	be anything from a technical nature if they're having
2	would then invoice us on a regular basis for the amount	2	an Internet connection failure, their keyboard is out,
3	we owed them for those tickets that we sold over a	3	credit card machine acting up to a question about a
4	······································		
-	specific period of time.	4	show or a transaction, a refund, lack of availability.
5	Q. All right. So in order for the tickets to be	4 5	
			show or a transaction, a refund, lack of availability.
5	Q. All right. So in order for the tickets to be generated and provided to the people once they produced	5	show or a transaction, a refund, lack of availability. And there were times where I'm sure as you
5 6	Q. All right. So in order for the tickets to be generated and provided to the people once they produced	5 6	show or a transaction, a refund, lack of availability. And there were times where I'm sure as you can imagine there might have been a little
5 6 7	Q. All right. So in order for the tickets to be generated and provided to the people once they produced the voucher, would the people have to provide they	5 6 7	show or a transaction, a refund, lack of availability. And there were times where I'm sure as you can imagine there might have been a little miscommunication between the box office and the actual
5 6 7 8	Q. All right. So in order for the tickets to be generated and provided to the people once they produced the voucher, would the people have to provide they don't have to pay Venetian any money because they've	5 6 7 8	show or a transaction, a refund, lack of availability. And there were times where I'm sure as you can imagine there might have been a little miscommunication between the box office and the actual system, and you had like anything, you had to use customer service to resolve that issue effectively, and that's Mike's job.
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Page 41Page 421kinok employee for Brand Vegas from 2015 through 2016?1A. Correct.2A. That's correct.2Q. All right. Now, read, if you would, paragraph3Q. Now, you mentioned earlier that this is only21, just read it to yourself, and just indicate if4kind of a portion of her sales?45A. That's correct.56Q. Again, that's because when you tried to57retrieve it - well, why don't you explain it to us. I78know you said it carlier, but -89A. No problem. To be happy to 6 so.910were discussing right now, the comprictury software.1211were discussing right now, the comprictury software.1312upriguda and thoold from, the hing a lot of that1413opto to the new system, there was a relatively short1514opto to shaw you sales transaction. We1615incomplete because of those specific transactions. We1716pinod of day-to day sales transaction due to ub2217unecover that information and provide it as2118And so when 1 say if's incomplete, it would be1319incomplete because of those specific transactions. We1410loyce Sekera as a Brand Vegas kiosk employee who was2420Dava, All right. So let's go to -1 think we2121goy dava have an greements for various emitics,1522Q. Okay. All right. So let's go to		<b>D</b> 41		D 40
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4       kind of a portion of her sales?       4       that's a correct statement, to the best of your         5       A. That's correct.       5       knowledge.         7       retrieve it - well, why don't you explain it to us. I       7       1       is correct.       0. Jedgin, that's because when you tried to       7         8       know you sail it earlier, but -       9       A. No problem. To be happy to do so.       9       associated with the operation of selling tickets and so         10       A. I derata migration, pardon me, from the       11       A. I did not myself, but I believe both Mr. Church         12       upgrade and modify its own proprietary software.       12       and Mr. Peterson did. I vish memory was great enough         13       to pull back the name, but, yes, we did - we had - the       13       to pull back the name, but, yes, we did - we had - the         14       odd system and the old format, to bring a lot of that       14       Instance of the basiness called for daily interaction with         15       incomplete because of those specific transactions. We       19       Q. Because things come up daily?         14       And so when I say it's incomplete, it would be       16       Jisti carl' neeal who has back upon the number of people that are         12       now, recover that information and provide it as       2       coming through the property? C				
5       A. That's correct.       5       knowledge.         6       Q. Again, that's because when you tried to       6       A. (Reading document.)         7       retrieve it well, why don't you explain it to us. I       8         8       know you said it earlier, but -       8         9       A. No problem. It be happy to do so.       9         11       we're discussing right now, the company decided to       11       A. I did not myself, but I believe both Mr. Church         12       upgrade and modify its own proprietary software.       12       and Mr. Peterson did. I wish my memory was great enough         15       over to the new system, there was a relatively software.       12       and Mr. Peterson did. I wish my memory was great enough         16       odd system and the old format, to bring a lot of that       14       nature of the business called for daily interaction with         16       period of day-to-day salest transactions. We       13       I post were that information and provide it as         16       incomplete because of those specific transactions. We       14       A theod they. I assume, that goes         17       up. Recause things come up daily?       A. Absolutely.       12         18       have, to the very best of our ability, tried to, you       20       haory with this hased upon the numbero face lobe specific transact				
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8       know you said it earlier, but -       8       Q. Did you have a direct contact at the Venetian         9       A. No problem. If de happy to do so.       9       associated with the operation of selling tickets and so         10       Art a certain point during this time period       10       forth for is -         12       upgrade and modify its own proprietary software.       12       and Mc. Peterson did. I wish my memory was great enough         13       During the data migration, pardom me, from the       13       to gul back the name, but, yes, we did we had the         14       od system and the old format, to bring a lot of that       10       oure ownerable.       11         15       over to the new system, there was a relatively short       11       No so when 1 say it's incomplete, it would be       13       10         16       pincomplete because of those specific transactions. We       13       0       Because things come up daily?         17       Q. Because things come up daily?       A. Absolutely.       0       along with his based upon the number of people that are         18       A. Nat's correct.       Q. Did you have any expectation of your kiosk       22       might make for a busier time, for example?         24       Joyce Sekera as a Brand Vegas kiosk employee who was in       1       Achala Shoppes regarding how they would present				
9       A. No problem. I'd be happy to do so.       9       associated with the operation of selling tickets and so         10       At a certain point during this time period       10       forth for its         11       we're discussing right now, the company decided to       11       A. I do not myself, but I believe both Mr. Church         12       upgrade and modify its own proprietary software.       12       and Mr. Peterson did. I wish my memory was great enough         13       to did system and the old format, to bring a lot of that       14       nature of the business called for daily interaction with         14       period of day-to-day sales transaction data that was       16       I just can't recall who has that, but         17       unercoverable.       17       Q. Because things come up daily?       1         18       And so when I say it's incomplete, it would be       1       1       A. A bosloutely.       1         19       incomplete because of those specific transactions. We       10       B. A. Absolutely.       20       along with this based upon the number of people that are         21       purceverable.       1       A. That's correct.       20       Did you have any expectation of your kiok       22         22       I prove Sekera as a Brand Vegas kiok employce who was in       1       Canal Shoppes and at our other location ke<				
10       At a certain point during this time period       10       forth for its         11       we're discussing right now, the company decide to       11       A. 1 did not myself, but I believe both Mr. Church         11       we're discussing right now, the company decide to       12       and Modfy its own proprietary software.         13       During the data migration, pardon me, from the       10       forth for its         14       old system and the old format, to bring a lot of that       14       nature of the business called for daily interaction with         15       over to the new system, there was a relatively shot       15       those individuals, so, yes, someone did at the company.         17       unrecoverable.       17       Q. Because things come up daily?         18       And so when I say it's incomplete, it would be       18       A. Absolutely.         19       O. There's an ebb and flow, I assume, that goes       20       along with this based upon the number of people that are         21       know, recover that information and provide it as       22       might make for a busiser time, for example?         22       Q. Okay. All right. So let's go to1 think we       23       Q. Did you have any expectation of your klosk         25       let's just look at 20. It reads, "All work performed by       25       employees working at these three plac		-		
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14       old system and the old format, to bring a lot of that       14       nature of the business called for daily interaction with         15       over to the new system, there was a relatively short       15       those individuals, so, yes, someone did at the company.         16       period of day-to-day sales transaction data that was       17       Q. Because things come up daily?         18       And so when I say it's incomplete, it would be       18       A. Absolutely.         19       incomplete because of those specific transactions. We       20       have, to the very best of our ability, tried to, you         23       Q. Okay. All right. So let's go to -1 think we       22       A. That's correct.         24       just really covered with your testimony there 19, so       25       employees working at these three places in the Grand         25       thref just look at 20. It reads, "All work performed by       22       A. That's correct.       2         1       Joyce Sekera as a Brand Vegas klosk employee who was in including all ticket broker agreements for various entities, including all ticket broker agreements for various entites, including all ticket broker agreements for various entities, including all ticket broker agreemen				
15       over to the new system, there was a relatively short       15         16       period of day-to-day sales transaction data that was       16         17       unrecoverable.       17         18       And so when I say it's incomplete, it would be       18         19       incomplete because of those specific transactions. We       19       Q. Because things come up daily?         20       have, to the very best of our ability, tried to, you       20       have, to the very best of our ability, tried to, you       20         21       know, recover that information and provide it as       21       Q. Okay. All right. So let's go to -1 think we       22         22       requested. Unfortunately, we were unable to do so.       23       A. That's correct.       Q. Did you have any expectation of your kiosk         24       just really covered with your testimony there 19, so       24       Q. Did you have any expectation of your kiosk         25       let's just look at 20. It reads, "All work performed by       25       employees working at these three places in the Grand         24       joyce Sekera as a Brand Vegas kiosk employee who was in 1       Canal Shoppes regarding how they would present       2         25       let's just look at 20. It reads, "All work performed by       26       Canal Shoppes regarding how they would present       2 <td< td=""><td></td><td></td><td></td><td></td></td<>				
16       period of day-to-day sales transaction data that was       16       I just can't recall who has that, but         17       unrecoverable.       17       Q. Because things come up daily?         18       And so when I say it's incomplete, it would be       19       Q. There's an ebb and flow, I assume, that goes         20       have, to the very best of our ability, tried to, you       20       along with this based upon the number of people that are         21       know, recover that information and provide it as       21       coming through the property? Conventions, that business         22       requested. Unfortunately, we were unable to do so.       23       A. That's correct.         24       just really covered with your testimony there 19, so       24       Q. Did you have any expectation of your kiosk         25       let's just look at 20. It reads, "All work performed by       25       employees working at these three places in the Grand         2       furtherance of broker agreements for various entities,       1       Canal Shoppes regarding how they would present         2       furtherance of broker agreements for various entities,       1       THE WITNESS: There were no specific guidelines         3       including all ticket broker agreements for various entities,       1       The with weefore, all of the products we sold and         4       MR, GALLIHER: I's morry,				
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Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al.

24 BY MR. ROYAL:

25 Q. And that includes Venetian?

Edward R. DiRocco

25 ///

24 we have two clients in this situation.

Page 45 Page 47 1 BY MR. ROYAL: 1 Q. Prior to today, did you review this? 2 Q. Your two clients would be the guests, and if 2 A. In the course of reviewing any contract that I <sup>3</sup> they're purchasing tickets for the Venetian, it would be 3 would do with my company, yes. 4 the Venetian? 4 Q. Do you have any -- some understanding as to 5 A. Correct. 5 what this means, paragraph 5 of the code of conduct? 6 Q. All right. Now, there's reference on the last 6 A. Yes, I have an understanding as to what it

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7 page of your affidavit, paragraph 22, related to the 7 means as it is worded. 8 code of conduct, which is Exhibit C to your affidavit. 8 Q. Can you just express that? What is your 9 It's two pages -- actually, it's the last two pages of 9 understanding? 10 the attachments, VEN 1102 and 1103. 10 MR. GALLIHER: Same objection. 11 11 Do you recognize that document? It's a THE WITNESS: That as a -- I'm trying to -- how 12 two-page document. 12 we would describe ourselves -- as a vendor, that we 13 A. I do. 13 would be responsible to take reasonable steps to make 14 Q. And so as I understand it, as I went through 14 sure that our employees have a relatively safe -- or a 15 these ticket brokering agreements, in each of these 15 safe, not a relatively safe, a safe work environment, a 16 agreements, there was -- there's a section in, I think, 16 secure work environment, and that they were not exposed 17 to any work-related diseases. 17 paragraph 25 which relates to adherence to the code of 18 conduct. 18 BY MR. ROYAL: 19 19 Q. Okay. Do you recall, did you have any A. Correct. 20 understanding as to any kind of protocol that was to be 20 Q. And now as I look -- yeah, 25. I'm just looking right now, for example, at VEN 152. This is 21 followed by kiosk employees if they were to see a spill 21 just a sample agreement where 25C refers to the code of 22 or something anywhere in the vicinity of their kiosk? 22 23 MR. GALLIHER: Foundation. Speculation. 23 conduct. 24 And your understanding is that that would be, 24 THE WITNESS: I do not recall. I cannot again, what's been marked as Exhibit C to your affidavit 25 recall. 25 Page 48 Page 46 1 which has been marked as Exhibit 1 to the deposition? 1 BY MR. ROYAL: 2 A. That is correct. 2 Q. Okay. Would someone like Warren Church be 3 Q. Okay. Now, looking at No. 5 of this code of 3 someone better to maybe answer that question? conduct, which is on VEN 1103. 4 4 A. He may, but I cannot speak for him. 5 5 It'll be the last page there. Q. Okay. Did you ever speak with Ms. Sekera about 6 A. Okay. 6 the incident -- strike that. 7 7 Q. So it indicates -- if you would just read that Ms. Sekera was involved in an incident 8 out loud, 5A. 8 November 4th, 2016, when she had a slip-and-fall in the A. Would you like me to read it out loud? 9 9 Venetian. I believe she was on a break of some kind. 10 10 Q. Yes, please. Are you familiar with the facts associated with A. Paragraph 5A, "To take reasonable steps to 11 11 that at all? provide a safe working environment for its employees and 12 A. I've actually read about it quite extensively 12 13 control hazards, including precautionary measures 13 regarding the facts of the situation, but everything I against accidents and occupational diseases." 14 have read would be in the second or third person. I did 14 15 Q. Do you have an understanding as to what that 15 not experience it myself. Q. Okay. You did not talk to her directly? means? Did you have an understanding of what it meant 16 16 17 in 2015 when you began operating out of these three 17 A. No. 18 18 kiosks? Q. Have you ever had a conversation with 19 MR. GALLIHER: Object to the form. Lacks 19 Ms. Sekera? 20 20 foundation. A. I've had conversations with her, sure, in the 21 Go ahead. 21 course of normal business interactions, but I -- since 22 the time of this incident forward, no, sir, I have had 22 BY MR. ROYAL:

Edward R. DiRocco

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1	your knowledge, in the course and scope of her	1	specific request, that would be relayed to our
2	employment on November 4th, 2016; is that correct?	2	headquarters to Mr. Peterson. Mr. Peterson would then
3	A. (Reading document.)	3	contact the box office and make sure that those seats
4	That's correct.	4	were reserved in the manner in which they were
5	Q. All right. You also indicated she filed a	5	requested.
б	claim for workers' compensation and, to your knowledge,	6	Q. So let me ask you about were there any
7	she's receiving whatever benefits she's entitled to	7	requirements related to dress and grooming and so forth
8	receive, to the best of your knowledge?	8	with the employees that worked at these kiosks that we
9	A. To the best of my knowledge, correct.	9	marked as Exhibit 1?
10	Q. Are you aware of the status of her workers'	10	A. It was very general, but it was that they were
11	compensation claim at all?	11	to be in I believe it was stated as professional
12	A. Generally.	12	and/or business attire. We certainly had standards as
13	Q. Is it still open, to the best of your	13	to what they could and could not wear. So I think that
14	knowledge?	14	answers the question.
15	A. It is.	15	Q. Do you know anything about Ms. Sekera's
16	Q. So do you know if Ms. Sekera after the incident	16	injuries or what she's indicated
17	came strike that.	17	A. Only from what I've read through all of the
18	Do you have a headquarters?	18	voluminous documentation that's come through the office,
19	A. Yes, we do.	19	yes.
20	Q. If someone came to pick up a check like	20	Q. Just so I'm clear, when you talk about
21	Ms. Sekera, after the incident, if she came to pick up a	21	voluminous documentation, what are you referring to?
22	check, would she come to the headquarters or would it be	22	A. So we I believe, and I'm not too familiar
23	mailed to her or do you know?	23	with this particular area of the law, I have a layman's
24	A. It could be mailed, delivered, or picked up at	24	knowledge of it, but our insurance agency provider
25	the headquarters.	25	provides copies of everything with us. I see a lot of
	Page 50		Page 52
1		1	
1	Q. Okay. You don't know, then, if Ms. Sekera	1	appeals and decisions from an arbitrator, and then
2	Q. Okay. You don't know, then, if Ms. Sekera testified that she went to the headquarters and picked	2	appeals and decisions from an arbitrator, and then there's periodic correspondence, actually, with his
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1	Page 53	1	Page 55
1	when I did.	1	A. No, I did not.
2	But, yes, I believe that she is the director of	2	Q. Do you know who did?
3	the box office at the Venetian.	3	A. I believe this office.
4	Q. Okay. So she's someone that when I ask you	4	Q. When you say "this office," are you referring
5	about people that you have worked with or that Brand	5	to Mr. Royal's office?
6	Vegas works with, she would be a contact?	6	A. Correct.
7	A. Yes, she would. And she is a little bit higher	7	Q. Okay. When was the first time you ever saw a
8	up, so most of our contact would take place on her	8	draft of this affidavit?
9	supervisor level just a step below her. But certainly	9	A. I'll speculate in generality.
10	anything regarding contracting or anything like that, we	10	Q. Before you say that, I don't want you to
11	speak with Charry about.	11	speculate
12	Q. All right. Thank you.	12	A. Okay.
13	I'm going to go ahead and pass.	13	Q but I am entitled to your best estimate. So
14		14	if you're going to estimate, that's perfectly fine, but
15	EXAMINATION	15	I don't want you to speculate. Okay?
16	BY MR. GALLIHER:	16	A. Okay. My best estimate would are you asking
17	Q. Good afternoon, Mr. DiRocco DiRocco?	17	for time frame from now or just in general?
18	A. DiRocco.	18	Q. Whatever's easiest for you.
19	Q. My name is Jeff Galliher. We met briefly off	19	Well, let's start here. Based upon the notary,
20	the record. And I along with my brother Keith represent	20	you signed this on February 20th, 2019. Okay? So let
21	Joyce Sekera in the litigation against the Venetian. So	21	me ask you I'll withdraw that question and ask this
22	I'm going to ask you a few follow-ups to Mr. Royal's	22	one: How long prior to February 20th of 2019 did you
23	questions, but first I want to get a little background.	23	first see a draft of this document?
24	Are you currently an employee of Venetian	24	A. Again, my best estimation, I would say eight
25	Casino Resort, LLC?	25	weeks.
	Page 54		Page 56
	-		-
1	A. No, sir.	1	Q. And prior to that, did you have any
2	<ul><li>A. No, sir.</li><li>Q. Have you ever been employed by Venetian Casino</li></ul>	2	Q. And prior to that, did you have any conversations with anyone where the information that
	<ul><li>A. No, sir.</li><li>Q. Have you ever been employed by Venetian Casino Resort, LLC?</li></ul>	2 3	Q. And prior to that, did you have any conversations with anyone where the information that ultimately wound up in that document was communicated to
2 3 4	<ul><li>A. No, sir.</li><li>Q. Have you ever been employed by Venetian Casino</li><li>Resort, LLC?</li><li>A. No, sir.</li></ul>	2 3 4	Q. And prior to that, did you have any conversations with anyone where the information that ultimately wound up in that document was communicated to Mr. Royal's office?
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	, Dec. <b>57</b>		<u> </u>
1	Page 57	1	Page 59
2	Q. And approximately how long did each of those conversations last?	2	<ul><li>Q. Yes, sir.</li><li>A. No, sir, I have not.</li></ul>
2 3		3	
	A. 10 to 15 minutes.		Q. I think you already testified that Brand Vegas, LLC, is a Nevada limited liability corporation?
4	Q. So if I understand your testimony correctly, then all told, it was less than an hour of conversation?	4	A. It is.
5		6	
6 7	A. That would be correct.		Q. Okay. On November 4, 2016, was Joyce Sekera an
	Q. Okay. Either before those conversations or at	7	employee of Brand Vegas, LLC?
8	any time between them, did you provide Mr. Royal's	8	A. To the best of my knowledge, yes.
9	office with any written documents other than the ones	9	Q. Well, you equivocated a little bit.
10	that are appended to your affidavit?	10	Is there some doubt in your mind about whether
11	A. Not to to the best of my knowledge, no.	11	or not she was what's giving you pause? Is it the
12	Q. Prior to well, let me ask you: Did you	12	date or is it or do you think it was possible she was
13	dictate this affidavit or did you just have	13	not an employee?
14	conversations with Mr. Royal and then a draft was	14	A. No, no. It would be the date.
15	presented to you to review?	15	Q. Okay. Well, I'm going to represent that
16	A. I had the conversations with Mr. Royal.	16	November 4, 2016, is the date that Ms. Sekera was
17	Mr. Royal's draft was presented to me for review, and	17	injured at the Venetian. Okay?
18	there were several corrections for clarification	18	Now, with that representation in mind, is it
19	purposes and that was it.	19	your understanding that on the date she was injured, she
20	Q. So you got the draft and then you made	20	was an employee of Brand Vegas, LLC?
21	corrections to it?	21	A. That is my understanding, correct.
22	A. Yes, sir.	22	Q. And did Brand Vegas, LLC, provide her with
23	Q. Okay. Prior to making after you reviewed	23	strike that.
24	the first draft but prior to providing any corrections,	24	Did Brand Vegas, LLC, pay payroll taxes on her
25	did you have any discussions with any employee or	25	wages during that time period?
	Page 58		Page 60
1	officer of the Venetian Casino Resort regarding any of	1	A. Yes.
2	the contents of the affidavit?	2	Q. And I think you already indicated that Brand
3	A. No, sir.	3	Vegas, LLC, provided her with workers' compensation
4	Q. Okay. In preparation for this deposition, did	4	coverage during that time period?
5	you have any discussions with any employee, officer, or	5	A. Yes, sir.
6	attorney of the Venetian Casino Resort, LLC, regarding	6	Q. Okay. Who paid the bill for that coverage?
7	any of the contents?	7	A. Brand Vegas, LLC.
8	A. No, sir.	8	Q. And at any time, did to your knowledge, did
9	Q. Prior to today, when was the last time you had	9	Venetian Casino Resort, LLC, ever pay that bill?
10	a conversation with Mr. Royal?	10	A. No, sir.
11			
12	A. I believe scheduling the deposition, so	11	Q. In fact, your employees sell products for other
	A. I believe scheduling the deposition, so approximately maybe six weeks ago.	11 12	Q. In fact, your employees sell products for other than the Venetian; correct?
13			
	approximately maybe six weeks ago.	12	than the Venetian; correct?
13	approximately maybe six weeks ago. Q. And did you talk to Mr. Royal personally then	12 13	than the Venetian; correct? When I say "products," I'm talking about
13 14	<ul><li>approximately maybe six weeks ago.</li><li>Q. And did you talk to Mr. Royal personally then or did you talk to somebody from the office?</li></ul>	12 13 14	than the Venetian; correct? When I say "products," I'm talking about tickets.
13 14 15	<ul><li>approximately maybe six weeks ago.</li><li>Q. And did you talk to Mr. Royal personally then or did you talk to somebody from the office?</li><li>A. No. I believe I spoke with Mr. Royal directly.</li></ul>	12 13 14 15	<ul><li>than the Venetian; correct?</li><li>When I say "products," I'm talking about tickets.</li><li>A. Yes, they do.</li></ul>
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13 14 15 16 17	<ul><li>approximately maybe six weeks ago.</li><li>Q. And did you talk to Mr. Royal personally then or did you talk to somebody from the office?</li><li>A. No. I believe I spoke with Mr. Royal directly.</li><li>Q. How long did that conversation last?</li><li>A. A matter of minutes.</li></ul>	12 13 14 15 16 17	<ul> <li>than the Venetian; correct?</li> <li>When I say "products," I'm talking about tickets.</li> <li>A. Yes, they do.</li> <li>Q. Because as I was looking through Exhibit B here, which to your deposition to your affidavit</li> </ul>
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	Page 61		Page 63
1	A. Yes, sir.	1	year or so?
2	Q. Now, are these the performances, the shows,	2	A. I would agree with that.
3	the events that are listed on this exhibit, not all	3	Q. She worked did she work exclusively in the
4	those are at the Venetian, are they?	4	locations at the Grand Canal Shoppes?
5	A. No, sir.	5	A. To the best of my knowledge, yes.
6	Q. So from the kiosk location in the Canal	6	Q. Did she work at just one kiosk or could she
7	Shoppes, Grand Canal Shoppes, did Ms. Sekera sell	7	work at any of the three?
8	tickets to events and shows that were at properties	8	A. It's very possible she could have worked at any
9	other than the Venetian?	9	of the three.
10	A. Yes, sir.	10	Q. At each of those locations, Brand Vegas
11	Q. Is it one of your duties at Brand Vegas to	11	maintained some equipment; correct?
12	negotiate the ticket broker agreements?	12	A. That's correct.
13	A. It is.	13	Q. You described it earlier as a point of sale
14	Q. So you're familiar with those?	14	system. There was some hardware, some computer
15	I mean, I'm not going to sit here	15	hardware?

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A. Correct.

A. Brand Vegas.

Q. Okay. Who owned that equipment?

Q. You indicated that the kiosks themselves or the

space that was utilized by Brand Vegas and the kiosk was

Joyce Sekera v. Venetian Casino Resort, LLC d/b/a The Venetian Las Vegas, et al.

Q. I understand. I'm not going to sit here and ask you to recite it from memory, but you're the guy <sup>19</sup> there that is responsible for negotiating those on behalf of Brand Vegas?

A. To a reasonable level, yes, correct.

Edward R. DiRocco

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702-476-4500

A. I do.

A. I did.

21 a sublet from Adventure Tours International. A. Correct. 22 Q. All right. I'm going to ask you to take a look A. That's correct. 23 Q. How did that arrangement work? Did you pay at VEN 139. 24 them -- when I say "you," I mean Brand Vegas. Did you find it? 25 Did Brand Vegas pay them a set amount per month A. I have it here in front of me. Page 62 Q. Okay. And down at the bottom is paragraph 19, 1 for the location or how did it work? which is titled "Independent Contractor." 2 A. It was a minimum and then a participation. So Do you see that? 3 we guaranteed them a certain minimum monthly rent for 4 the space, and then if we exceeded a certain number of Q. All right. What was your understanding of the 5 sales, they were allowed to participate in that revenue term "independent contractor" as it's used in paragraph 6 at a percentage basis.

7 Q. Okay. And similar to the way that you paid MR. ROYAL: Object to the form. 8 your employees? Meaning, they got a base and then they BY MR. GALLIHER: 9 got a percentage of the net? Q. Well, I want to make sure. 10 A. Yes, similar in that way. You negotiated this contract; right? 11 Q. And were those locations utilized in 12 furtherance of the business of Brand Vegas? Q. All right. So this makes it clear, what I'm 13 A. The three specific locations at the Grand Canal asking is: When you negotiated this contract, what was 14 Shoppes? the purpose of including paragraph 19 in the contract? 15 Q. Yes. 16 MR. ROYAL: Object to the form. A. Yes.

MR. GALLIHER: You can answer. 17 Q. To your knowledge, did employees of the THE WITNESS: That the two parties would have 18 Venetian -- and when I say -- just so we are clear, I'm no business relationship other than what was defined in 19 talking about people that were either recruited or this document. 20 interviewed and hired by the Venetian who were paid by BY MR. GALLIHER: 21 the Venetian, did any of those folks ever work in any of 22 Q. All right. Now, you indicated -- it's my those kiosks? 23 understanding, and I want you to correct me if I'm 23 A. No, sir. 24 wrong, that Ms. Sekera -- during her time working for

24 Q. Does Brand Vegas hold any business licenses? 25

A. Yes.

Page 64

	Page 65		Page 67
1	Q. How many?	1	A. November 2016? Four.
2	A. Two or three, as defined by the Secretary of	2	Q. Okay. And the purpose of that the main
3	State.	3	purpose of those employees is to further the business of
4	Q. Does Brand Vegas hold a license as an	4	Brand Vegas, LLC; correct?
5	administrative support services Group 1 with Clark	5	A. In an administrative capacity, yes.
6	County, Nevada?	6	Q. Perfect. Okay.
7	A. It may very well.	7	I wanted to clarify some of the things you told
8	MR. GALLIHER: Here, Mike.	8	us earlier.
9	BY MR. GALLIHER:	9	Am I correct in my understanding that the kiosk
0	Q. So and I can mark these. I only have one	10	
1	copy.	11	Shoppes, they don't communicate directly with if
2	MR. ROYAL: That's okay.	12	there's a problem, if there's a concern, they don't
3	BY MR. GALLIHER:	13	communicate directly with the box office of the Venetian
4			-
	Q. So what I've got here, I've got some printouts	14	or any other property, they would communicate with
5	and they show an entity called Brand Vegas located at	15	either Mr. Peterson or somebody at the headquarters, and
5	Suite 305, 3130 South Rainbow Boulevard, Las Vegas 89146	16	then that individual would presumably make contact with
7	with a business telephone of (702) 538-9000.	17	the partner company and work to resolve the issue?
3	A. That's correct.	18	Is that how it works?
)	Q. Is that the business that you're the CEO of?	19	A. In the vast majority of transactions, yes.
)	A. That is.	20	Q. Earlier in your testimony, you reference an ad
L	Q. Okay. So according to, as of today, the Clark	21	hoc conversation.
2	County, Nevada, website, that entity holds three	22	Do you remember that testimony?
3	business licenses in one is it says, "Admin and	23	A. Refresh me, please.
4	Support Services Group 3," one says, "Admin and Support	24	Q. It was in regard to when you were telling
5	Services Group 1," and the other one says, "Professional	25	Mr. Royal about the lost data problem when you made the
	Page 66		Page 68
1	Scientific and Technical Services Group 2."	1	data transfer when you changed your system.
	Scientifie and Teeninear Services Group 2.	1	data transfer when you changed your system.
2	Now, I can tell by your face, and I get it,	2	A. Okay.
	-		
3	Now, I can tell by your face, and I get it,	2	A. Okay.
3 4	Now, I can tell by your face, and I get it, that this might be more technical information than you	2 3	<ul><li>A. Okay.</li><li>Q. Do you recall that testimony now?</li></ul>
3 4 5	Now, I can tell by your face, and I get it, that this might be more technical information than you keep in your head on a daily basis, but do you have any	2 3 4	<ul><li>A. Okay.</li><li>Q. Do you recall that testimony now?</li><li>A. Yes.</li></ul>
3	Now, I can tell by your face, and I get it, that this might be more technical information than you keep in your head on a daily basis, but do you have any reason to dispute this information?	2 3 4 5	<ul><li>A. Okay.</li><li>Q. Do you recall that testimony now?</li><li>A. Yes.</li><li>Q. Who was that conversation with?</li></ul>
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	Page 69		Page 71
1	MR. GALLIHER: Speculation. Foundation.	1	of conduct.
2	THE WITNESS: Yes.	2	Remember that testimony?
3	BY MR. ROYAL:	3	A. I do.
4	Q. And how so?	4	Q. And just for the record, if you need to look at
5	<ul><li>A. In the context the Venetian was one of numerous</li></ul>	5	it again, it's on I think it's on the very last page
6	clients and we advanced all their we attempted to	6 7	of that packet. It's Bates-stamped VEN 1103.
7	facilitate the sale of their products uniformly.		A. I have it.
8	Q. You want the relationship to work out; right?	8	Q. And he asked you what your understanding was or
9	A. Of course.	9	what that meant and I wanted to ask you: Where did you
10	Q. I mean, it's like anything else. I mean, the	10	get that understanding that you gave earlier?
11	more successful you are in furthering the interest of	11	A. I read the words.
12	those with whom you have contracts with, the better	12	Q. Okay. Now, just so I'm clear, the code of
13	business for both entities?	13	conduct, that was part of the contract between BV, LLC,
14	A. That's correct.	14	and Venetian; right?
15	Q. So you wanted at least insofar as the	15	A. Yes.
16	business model that you had, you wanted all of your	16	Q. Okay. Just so I'm clear, Joyce Sekera was not
17	employees at these kiosks to keep in mind that a big	17	a party to that contract, was she?
18	part of their job is to further the interest of those	18	MR. ROYAL: Objection. Form.
19	contracting entities where they're selling tickets for?	19	THE WITNESS: No.
20	I'm not sure I said that eloquently, but	20	BY MR. GALLIHER:
21	A. That's correct.	21	Q. Okay. Have you as part of either this
22	MR. GALLIHER: Object to the form.	22	litigation or generally, have you on behalf of BV,
23	BY MR. ROYAL:	23	LLC and I say "BV," Brand Vegas, because I get tired
24	Q. Do you understand what I that was kind of	24	of screwing up all the time did you ever make a
25	a	25	determination that Brand Vegas, LLC, breached this
	Page 70		Page 72
			1 age 72
1	A. I do.	1	provision, No. 5?
1 2		1 2	-
	A. I do.		<ul><li>provision, No. 5?</li><li>A. No, sir.</li><li>Q. Okay. Do you have an opinion about whether or</li></ul>
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	<ul> <li>A. I do.</li> <li>Q messed-up question there, but in other</li> <li>words, you wouldn't want your kiosk you wouldn't have</li> <li>wanted your kiosk employees in 2015 and '16 to be doing</li> <li>things that would turn people potential clients off,</li> <li>right, because you want them to answer questions, you</li> <li>want them to represent well so that if the people are</li> <li>inclined to buy a ticket, they'll buy it through Brand</li> <li>Vegas?</li> <li>A. That is correct.</li> <li>Q. Are you in the entertainment industry?</li> <li>A. Only in the manner that we provide ticketing</li> <li>services.</li> <li>Q. Right. So you're not putting on shows?</li> <li>A. No, sir.</li> <li>Q. Okay. So if would it be fair to say that</li> <li>you're connected to the entertainment industry at all?</li> <li>A. Ticketing and ticket sales are a part of the</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18	provision, No. 5? A. No, sir. Q. Okay. Do you have an opinion about whether or not Brand Vegas has fulfilled all of its obligations under its contract with the Venetian? A. I do. Q. What's that opinion? A. We have. Q. Has anyone from the Venetian ever contacted you on behalf of Brand Vegas, LLC, and suggested to you that Brand Vegas was in violation of any of the provisions of the any contracts between Venetian and Brand Vegas, including Provision 5 of the code of conduct? A. No, sir. MR. GALLIHER: That's all I have. MR. ROYAL: All right. This will be quick.
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2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	<ul> <li>A. I do.</li> <li>Q messed-up question there, but in other</li> <li>words, you wouldn't want your kiosk you wouldn't have</li> <li>wanted your kiosk employees in 2015 and '16 to be doing things that would turn people potential clients off, right, because you want them to answer questions, you want them to represent well so that if the people are inclined to buy a ticket, they'll buy it through Brand</li> <li>Vegas?</li> <li>A. That is correct.</li> <li>Q. Are you in the entertainment industry?</li> <li>A. Only in the manner that we provide ticketing services.</li> <li>Q. Right. So you're not putting on shows?</li> <li>A. No, sir.</li> <li>Q. Okay. So if would it be fair to say that you're connected to the entertainment industry at all?</li> <li>A. Ticketing and ticket sales are a part of the entertainment industry.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20	provision, No. 5? A. No, sir. Q. Okay. Do you have an opinion about whether or not Brand Vegas has fulfilled all of its obligations under its contract with the Venetian? A. I do. Q. What's that opinion? A. We have. Q. Has anyone from the Venetian ever contacted you on behalf of Brand Vegas, LLC, and suggested to you that Brand Vegas was in violation of any of the provisions of the any contracts between Venetian and Brand Vegas, including Provision 5 of the code of conduct? A. No, sir. MR. GALLIHER: That's all I have. MR. ROYAL: All right. This will be quick. EXAMINATION BY MR. ROYAL: Q. These contracts that we marked as Exhibit A to your affidavit, you didn't write them; is that correct?
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	<ul> <li>A. I do.</li> <li>Q messed-up question there, but in other</li> <li>words, you wouldn't want your kiosk you wouldn't have wanted your kiosk employees in 2015 and '16 to be doing things that would turn people potential clients off, right, because you want them to answer questions, you want them to represent well so that if the people are inclined to buy a ticket, they'll buy it through Brand Vegas?</li> <li>A. That is correct.</li> <li>Q. Are you in the entertainment industry?</li> <li>A. Only in the manner that we provide ticketing services.</li> <li>Q. Right. So you're not putting on shows?</li> <li>A. No, sir.</li> <li>Q. Okay. So if would it be fair to say that you're connected to the entertainment industry at all?</li> <li>A. Ticketing and ticket sales are a part of the entertainment industry.</li> <li>MR. ROYAL: I think that's all.</li> <li>MR. GALLIHER: I have a quick follow-up.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21	provision, No. 5? A. No, sir. Q. Okay. Do you have an opinion about whether or not Brand Vegas has fulfilled all of its obligations under its contract with the Venetian? A. I do. Q. What's that opinion? A. We have. Q. Has anyone from the Venetian ever contacted you on behalf of Brand Vegas, LLC, and suggested to you that Brand Vegas was in violation of any of the provisions of the any contracts between Venetian and Brand Vegas, including Provision 5 of the code of conduct? A. No, sir. MR. GALLIHER: That's all I have. MR. ROYAL: All right. This will be quick. EXAMINATION BY MR. ROYAL: Q. These contracts that we marked as Exhibit A to your affidavit, you didn't write them; is that correct? A. No, sir.
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	<ul> <li>A. I do.</li> <li>Q messed-up question there, but in other</li> <li>words, you wouldn't want your kiosk you wouldn't have</li> <li>wanted your kiosk employees in 2015 and '16 to be doing things that would turn people potential clients off, right, because you want them to answer questions, you want them to represent well so that if the people are inclined to buy a ticket, they'll buy it through Brand</li> <li>Vegas?</li> <li>A. That is correct.</li> <li>Q. Are you in the entertainment industry?</li> <li>A. Only in the manner that we provide ticketing services.</li> <li>Q. Right. So you're not putting on shows?</li> <li>A. No, sir.</li> <li>Q. Okay. So if would it be fair to say that you're connected to the entertainment industry at all?</li> <li>A. Ticketing and ticket sales are a part of the entertainment industry.</li> <li>MR. ROYAL: I think that's all.</li> <li>MR. GALLIHER: I have a quick follow-up.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22	provision, No. 5? A. No, sir. Q. Okay. Do you have an opinion about whether or not Brand Vegas has fulfilled all of its obligations under its contract with the Venetian? A. I do. Q. What's that opinion? A. We have. Q. Has anyone from the Venetian ever contacted you on behalf of Brand Vegas, LLC, and suggested to you that Brand Vegas was in violation of any of the provisions of the any contracts between Venetian and Brand Vegas, including Provision 5 of the code of conduct? A. No, sir. MR. GALLIHER: That's all I have. MR. ROYAL: All right. This will be quick. EXAMINATION BY MR. ROYAL: Q. These contracts that we marked as Exhibit A to your affidavit, you didn't write them; is that correct? A. No, sir. Q. The provisions within them, when you talk
2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	<ul> <li>A. I do.</li> <li>Q messed-up question there, but in other</li> <li>words, you wouldn't want your kiosk you wouldn't have wanted your kiosk employees in 2015 and '16 to be doing things that would turn people potential clients off, right, because you want them to answer questions, you want them to represent well so that if the people are inclined to buy a ticket, they'll buy it through Brand Vegas?</li> <li>A. That is correct.</li> <li>Q. Are you in the entertainment industry?</li> <li>A. Only in the manner that we provide ticketing services.</li> <li>Q. Right. So you're not putting on shows?</li> <li>A. No, sir.</li> <li>Q. Okay. So if would it be fair to say that you're connected to the entertainment industry at all?</li> <li>A. Ticketing and ticket sales are a part of the entertainment industry.</li> <li>MR. ROYAL: I think that's all.</li> <li>MR. GALLIHER: I have a quick follow-up.</li> </ul>	2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20 21 22 23	provision, No. 5? A. No, sir. Q. Okay. Do you have an opinion about whether or not Brand Vegas has fulfilled all of its obligations under its contract with the Venetian? A. I do. Q. What's that opinion? A. We have. Q. Has anyone from the Venetian ever contacted you on behalf of Brand Vegas, LLC, and suggested to you that Brand Vegas was in violation of any of the provisions of the any contracts between Venetian and Brand Vegas, including Provision 5 of the code of conduct? A. No, sir. MR. GALLIHER: That's all I have. MR. ROYAL: All right. This will be quick. EXAMINATION BY MR. ROYAL: Q. These contracts that we marked as Exhibit A to your affidavit, you didn't write them; is that correct? A. No, sir.

-	Page 73		Page 75
1	contracts, were you talking about the general terms of	1	REPORTER'S CERTIFICATE STATE OF NEVADA )
2	the contract, such as how much is going to be paid, what	2	STATE OF NEVADA ) SS: COUNTY OF CLARK )
3	kind of tickets are going to be produced, or are you	3	I, Blanca I. Cano, CCR No. 861, RPR, do hereby
4	talking about every single paragraph within the	4	declare:
5	contract?	5	That I reported the taking of the deposition of EDWARD R. DIROCCO, commencing on Tuesday, May 14, 2019.
6	A. General terms: price, payment, if there was a	6	That prior to being examined, the witness was by me duly sworn to testify the truth, the whole truth,
7	letter of credit required. Broad business terms.	7	and nothing but the truth.
8	Q. All right. And Ms. Sekera, she was an employee	8	That I thereafter transcribed my said shorthand
9	of Brand Vegas working in furtherance of these ticket	9	That I thereafter transcribed my said shorthand notes into typewriting and that the typewritten transcript is a complete, true, and accurate
10	brokering agreements that are marked as Exhibit A of	10	transcription of my said shorthand notes, and that a request has been made to review the transcript.
11	your affidavit; is that correct?	11	I further certify that I am not a relative or
12	MR. GALLIHER: Asked and answered.	12	employee of counsel, of any of the parties, nor a relative or employee of the parties involved in said action, nor a person financially interested in the
13	THE WITNESS: That's correct.	13	action, nor a person financially interested in the
14	MR. ROYAL: Thank you.	14	IN WITNESS WHEREOF, I have set my hand in my office in the County of Clark, State of Nevada, this
15	THE COURT REPORTER: Mr. Galliher, are you	15	24th day of May 2019.
16	going to need a copy of the transcript?	16	
17	MR. GALLIHER: Yes, please. Electronic.	17	Dianas L Cara, CCD No. 961, DDD
18	(The proceedings concluded at 3:29 p.m.)	18	Blanca I. Cano, CCR No. 861, RPR
19		19	
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	Page 74	25	
1	CERTIFICATE OF DEPONENT		
2	PAGE LINE CHANGE REASON		
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17	* * * *		
18	I, Edward R. DiRocco, deponent herein, do		
19	certify and declare under penalty of perjury the within and foregoing transcription to be my deposition in said action; that I have read, corrected and do hereby affix		
20	my signature to said deposition.		
21			
22	EDWARD R. DIROCCO, Deponent		
23	This day of, 2019.		
24			
25			

# EXHIBIT "M"

			1
	1 ORDR Mark A. Hutchison (4639)	FILED	
	2 James P. Jensen (7763) HUTCHISON & STEFFEN, LTD.		1
	3 Lakes Business Park	SEP. 4 12 24 PH '03	
E E	8831 West Sahara Avenue 4 Las Vegas, Nevada 89117	elic eD .	
	(702) 385-2500 5 (702) 385-2086 Fax	Shilly & Languines	
	6 Attorneys for Third-Party Defendant SPECIAL OPERATIONS		
	7 ASSOCIATES, INC.		
	8 · · · · · DISTR	ICT COURT	
	9 CLARK CC	OUNTY, NEVADA	
	10		
HT 1	ROBERTA BROOKS-HANDLER,	) CASE NO. A467123	1
N E	Plaintiff,	DEPT. NO. XV	
	12 vs.	2	
ON STEL	13 VENETIAN CASINO RESORT, L.L.C., a	}	
S PAP	14 Nevada Corporation dba THE VENETIAN RESORT-HOTEL CASINO; AVW AUDIC	ς ξ ÷	
AL CONTOR AL CONTOR AL CONTOR ALACATOR ALARA AV ALARA AV ALARA AV	15 VISUAL, INC., a Foreign corporation; dba	ORDER	
O N BUSH AS, N	AVW TELAVE AUDIO VISUAL 16 SOLUTIONS: PRODUCTION RESOURCE	E	
IN P SWO	GROUP, L.L.C., a Foreign corporation, dba 17 FOURTH PHASE; INTERFACE GROUP-	i )	
C H I	NEVADA, INC., a Nevada corporation, db	a )	
H	18 SANDS EXPO & CONVENTION CENTE RAMADA FRANCHISE SYSTEMS, INC.	, a ) Time of Hearing: 9:00 a.m.	
HU .	19 Foreign corporation; and DOES I through X and ROE CORPORATIONS I through X,		
	20 inclusive,	j.	
	21 Defendants.		
	22	- {	
	VENETIAN CASINO RESORT, L.L.C., a 23 Nevada Corporation dba THE VENETIAN	· . }	
	RESORT-HOTEL CASINO, and 24 INTERFACE GROUP-NEVADA, INC., a	)	
l i i	Nevada corporation, dba SANDS EXPO &		
х. -	25 CONVENTION CENTER,	2	
14	26 Cross-Claimants,	}	
	27 vs.	3	
		., a ) •	
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	EXHIB	IT A°	

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			0.20	
	1	foreign corporation; AVW AUDIO VISUAL, )	4	
	2	INC., a foreign corporation; and ) PRODUCTION RESOURCE GROUP, INC., )		
	3	a foreign limited liability company,		
	4	. Cross-Defendants.	-	
	5	VENETIAN CASINO RESORT, L'.L.C., a		
	6	Nevada Corporation dba THE VENETIAN ) RESORT-HOTEL CASINO, and )	4	
	7	INTERFACE GROUP-NEVADA, INC., a ) Nevada corporation, dba SANDS EXPO & )		
r)	8	CONVENTION CENTER,		
		Third-Party Plaintiffs,		
	•9	vs		•
	10	SPECIAL OPERATIONS ASSOCIATES,		
N E	1]	INC. OF NEVADA, a Nevada corporation, ) dba SOA SECURITY; SOA EXPOSITION )		
11. 17.	12	SERVICES, INC., a Nevada corporation; ) CONVENTION TECHNICAL SERVICES, )		
D N M STEI	13	INC., a California corporation, and DOES I- ) X, and ROE ENTITIES I-X, )		*
LEVADA	14	) - Third-Party Defendants. )		
ON ST SAHA	15	· · · · · · · · · · · · · · · · · · ·		
W 1 4 10 10 10	16	. This matter having come before this Cour	t, the Honorable Sally Lochrer presiding,	
CHIS LAKES UAKES UB31 WES	17	upon Third-Party Defendant Special Operations	Associates, Inc.'s Motion to Dismiss	
h-	18	Plaintiff's Complaint, the Court having considered	ed Third Party Defendant's motion, Plaint	iff
HO	19	opposition, the joinders of multiple defendants, a	nd the parties' other moving papers, the (	Cou
÷	20	baving heard oral argument thereon, and good ca		•
	21	THE COURT FINDS AS A MATTER O	FLAW that Plaintiff is precluded by the	
4.	22	provisions of NRS 616 from pursuing her claims	against all persons or entities legally rela	ited
	23	to Plaintiff's employer through the extension of a	express and/or implied agreements concer	min
	24	the convention at which Plaintiff allegedly sustai		
	25	her employment.		
	26.		GED AND DECREED that Third-Party	
÷ .	27	Defendant Special Operations Associates, Inc.'s	방송 물건 방송 전에 가지 않는 것이 같아.	
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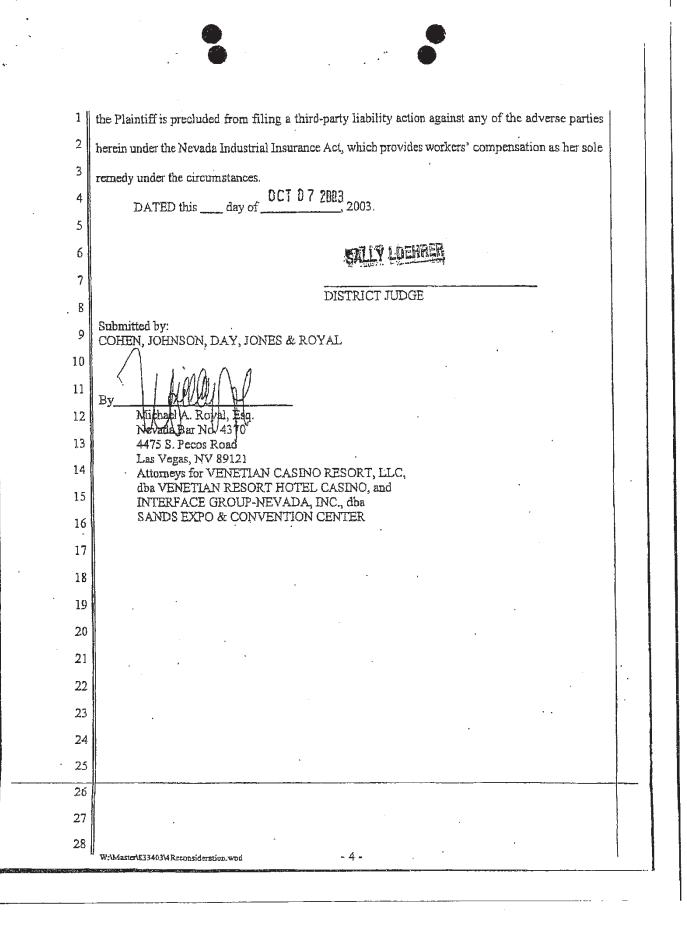
GRANTED; and IT IS THEREFORE ORDERED that Plaintiff's Complaint be dismissed with prejudice; and IT IS THEREFORE ORDERED that all related cross-claims and third-party claims be dismissed with prejudice. DATED this Z day of August, 2003. SALLY DISTRICT JUDGE FEN Submitted by: STEI LAKES BUSINESS PARK BO31 WEST SAHARA AVENUE LAS VEGAS, NEVADA 89117 HUTCHISON & STEFFEN, LTD. A PROFESSIONAL HUTCHISON Mark A. Hutchison Mark A. Hutchison James P. Jensen Lakes Business Park 8831 West Sahara Avenue Las Vegas; NV 89117 Attorneys for Third-Party Defendant Special Operations Associates, Inc. (a - 156) - 3 -

# EXHIBIT "N"

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		ORD MICHAEL A. ROYAL, ESQ.		Dor	~ 0.4		
		Nevada Bar No. 4370		04 / 11	22 01.		
	2	COHEN, JOHNSON, DAY, JONES & ROYAL		iener.	2 PH '03	1	6-135
		4475 South Pecos Road		The CRA	Ç,		
		Las Vegas, NV 89121		CLERK	persona		
	4	(702) 454-2111					
	5	Attorneys for Defendants/Cross-Claimants/ Third-Party Plaintiffs Venetian Casino					
		Resort, LLC, dba The Venetian Resort-Hotel-				1	
	6	Casino, and Interface Group-Nevada, Inc., dba	E.				
	7	Sands Expo & Convention Center					
	1		TT OCTOR				
	8	DISTRIC	CT COURT			1.1	
	9	CLARK COL	NTY, NEVAD	A			
II	y						
2	10	ROBERTA BROOKS-HANDLER, )	100.000	and there is	121		
8 -		)	Case No.	A467123			
3	11	Plaintiff, )	Dept. No.	XV			
	12						
11 B913		vs. )					
Preci DA	13	VENETIAN CASINO RESORT, L.L.C., a )					1.1
NON ST (	14	Nevada corporation, dba THE VENETIAN )			×		
5 2 8 9 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		RESORT-HOTEL CASINO; AVW )	· •c				
COMEN, JUILINSON 4475 South Lns Verss; (702) 49	15	AUDIO VISUAL, INC., a Foreign ) corporation, dba AVW TELAVE AUDIO ).					1 1
ż	16	VISUAL SOLUTIONS; PRODUCTION ).					1 1
)HT	10	RESOURCE GROUP, L.L.C., a Foreign )		~		- 20-	1 1
8	17	corporation, dba FOURTH PHASE; )					
		INTERFACE GROUP-NEVADA, INC., 2 )					
	10	Nevada corporation, dba SANDS EXPO ): & CONVENTION CENTER; RAMADA )					1 - 1
	19	FRANCHISE SYSTEMS, INC., & Foreign )	ORDER		4 <sup>(2)</sup>		1 1
	20	corporation; and DOES I through X )					1.00
		and ROE CORPORATIONS I through X, )					
	21	inclusive, )					
	22	Defendants.				·	
		)					
	23	. )				3	
	24	VENETIAN CASINO RESORT, L.L.C., B)	* *				
	44	Nevada corporation, dba THE VENETIAN ) RESORT-HOTEL CASINO, and )		G.,			
	25	INTERFACE GROUP-NEVADA, INC., a )					
	26	Nevada corporation, dba SANDS EXPO & )			1		
ž	20	CONVENTION CENTER, )			4		
	. 27	) Cross-Claimants, )	a.				
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2	VS. )		1
3	RAMADA FRANCHISE SYSTEMS, )		
	INC., a foreign corporation; AVW AUDIO ) VISUAL, INC., a foreign corporation; and )		
4	PRODUCTION RESOURCE GROUP, )		
5	INC., a foreign limited liability company, )		
6	Cross-Defendants.		
7			
1	VENETIAN CASINO RESORT, L.L.C., a )		
8	Nevada corporation, dba THE VENETIAN )		
9	RESORT-HOTEL CASINO, and ) INTERFACE GROUP-NEVADA, INC., a )	140	
10	Nevada corporation, dba SANDS EXPO & )		
	CONVENTION CENTER,		
, 11	Third-Party Plaintiffs )		
12	Rec. S.		
13	V5. )		
1.	SPECIAL OPERATIONS ASSOCIATES, )		4.4
14	comporation dha SOA SECURITY: SOA		
15	EXPOSITION SERVICES, INC., a Nevada )	*	(x
. 10	Services, INC., a California corporation, )		
1	IN CORTAGE IN CONTRACTOR IN		
	)		
1	S Imro-Party Detendants. )		a.
1		c i i a pothi	5 D 1 . 0007
2	THIS MATTER HAVING COME ON	for nearing on the 30" day	of September, 2003, on
2	Plaintiff ROBERTA BROOKS-HANDLER'S N	IOTION FOR RECONSID	ERATION ON ORDER
	PUOPTENING THE Line M Anderson E	so annearing on behalf	of Plaintiff ROBERTA
2	2		
2	BROOKS-HANDLER, Michael A. Royal, Es	q., appearing on behalf or	f VENETIAN CASINO
. 2	4 RESORT, L.L.C., dba THE VENETIAN RESC	ORT-HOTEL CASINO, and	I INTERFACE GROUP-
2	5 NEVADA, INC., dba SANDS EXPO.& CONV	ENTION CENTER, Paul J	. Vames, Esq., appearing
2	<sup>6</sup> on behalf of RESOURCE GROUP, LLC, dba F	OURTH PHASE, Brian P.	Clark, Esq., appearing on
2	behalf of AVW AUDIO VISUAL, INC., dba AV	W TELAVE AUDIO VISU	ALSOLUTIONS, James
2		C. M.C	and the state of the state of the state

- 1	J. Pisanelli, Esq., appearing on behalf of RAMADA FRANCHISE SYSTEMS, DNC., Byron L. Ames,
1	Esq., appearing on behalf of CONVENTION TECHNICAL SERVICES, INC., and James P. Jensen,
3	Esq., appearing on behalf of SPECIAL OPERATIONS ASSOCIATES, INC. OF NEVADA, and the
4	Court heard the arguments of counsel and having examined the records and documents on file in the
5	above-entitled matter and being fully advised in the premises;
6 7	IT IS HEREBY ORDERED that Plaintiff's Motion for Reconsideration on Order Shortening
7	Time is hereby GRANTED.
8 9	IT IS HEREBY FURTHER ORDERED that the Court's previous Order of September 4, 2003,
10	dismissing the Complaint with prejudice, is hereby AFFIRMED, the Court, in reliance upon Hays
11	Home Delivery, Inc. v. Employers Ins. Co. of Nevada, 117 Nev. 678, 31 P.3d 367, 370 (2001) (citing
12	Meers v. Haughton Elevator, 101 Nev. 283, 701 P.2d 1006 (1985)), finding that work performed by
13	all parties herein "is obviously a subcontracted fraction of a main contract" between RAMADA
14	FRANCHISE SYSTEMS, INC., and VENETIAN CASINO RESORT, L.L.C., and that, accordingly,
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VCR 372

# EXHIBIT "O"

- 1			
1.4	IN THE SUPREME COURT OF THE STATE	E OF NEVADA	
	ROBERTA BROOKS-HANDLER,	No. 42160	
	Appellant,		
	VE. VENETIAN CASINO RESORT, LLC, A		
	NEVADA CORPORATION, D/B/A		
x	VENETIAN RESORT-HOTEL CASINO;	8 Bloce lane lies	
	AVW AUDIO VISUAL, INC., A FOREIGN CORPORATION, D/B/A AVW	JUN 1 5 2005	
	CONTRACTOR CONTRACTOR CONTRACTOR		
	PRODUCTION RESOURCE GROUP,		
	L.L.C., A FOREIGN CORPORATION, D/B/A FOURTH PHASE; INTERFACE	Unier Derbit Glenk	
	GROUP-NEVADA, INC., A NEVADA		
	CORPORATION, D/B/A SANDS EXPO &		È.
н. 1	CONVENTION CENTER; RAMADA FRANCHISE SYSTEMS, INC., A		
	FOREIGN CORPORATION; SPECIAL		
	OPERATIONS ASSOCIATES; AND	A	e 4
	CONVENTION TECHNICAL SERVICES.		-
	Respondents.		
ર વેલ	ORDER AFFIRMING IN PART, REVERSIN	GIN PART AND	
a 1	REMANDING	<u>X CITIZIPI IMAD</u>	
		s. An an	8
	This is an appeal from a district co		
9	personal injury action. Eighth Judicial District	: Court, Clark County;	
	Sally L. Loehrer, Judge.		a 👘
* +	While employed with Special Operat	ions Associates (SOA),	
	Roberta Brooks-Handler was walking across ball	com G in the Venetian	
1	Casino Resort (Venetian) when she tripped on som	e electrical power cords	1 C)
	used for the Ramada/Rina annual conference	(the Conference) being	
	conducted by Ramada Franchise Systems, Inc. (R	amada). She sustained	
	injuries and incurred medical bills in excess of \$:		
SUPREME COURT .			- E
OF Nevada			
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received compensation for her injuries under the workers' compensation structure provided by the Nevada Industrial Insurance Act (NIIA). Brooks-Handler then brought a negligence claim against all named defendants in this instance, claiming their negligence directly or indirectly caused her injuries.

The district court dismissed the complaint concluding as a matter of law that provisions of the NIIA precluded Brooks-Handler from pursuing her negligence claim. Specifically, the district court held that all named entities were "legally related to [Brooks-Handler's] employer through the extension of express and/or implied agreements concerning the convention at which [Brooks-Handler] allegedly sustained an injury while in the course and scope of her employment." The district court affirmed its earlier order dismissing the complaint, "finding that work performed by all parties herein 'is obviously a subcontracted fraction of a main contract' between [Ramada] and [Venetian]." This appeal follows. <u>The district court properly dismissed Brooks-Handler's claims against SOA, Ramada and Venetian under the NIIA.</u>

In reviewing orders granting motions to dismiss, this court considers "whether the challenged pleading sets forth allegations sufficient to establish the elements of a right to relief." In making its determination, this court is to accept all factual allegations in the complaint as true.<sup>2</sup>

The district court held as a matter of law that Brooks-Handler was precluded by the NIIA from pursuing her claims against "all persons"

<sup>1</sup><u>Nevada Power Co. v. Haggerty</u>, 115 Nev. 353, 358, 989 P.2d 870, 873 (1999).

2

<sup>2</sup>Id. at 358, 989 P.2d at 873.

DF DF NEVADA or entities legally related to [Brooks-Handler's] employer through the extension of express and/or implied agreements concerning the [Conference]."

÷

The NIIA, as codified in NRS Chapters 616A to 616D, governs workers' compensation in Nevada.<sup>3</sup> The NIIA relieves employers from liability for recovery of damages or other compensation for workplace injuries that are covered by the act.<sup>4</sup> This remedy is exclusive.<sup>5</sup> When a claimant accepts a final NIIA award for compensation of injuries sustained, such award acts as an accord and satisfaction of common law rights, extinguishing any common law right the employee may have had against the employer.<sup>6</sup>

Employees may seek compensation in tort for workplace injuries against persons or entities not deemed to be the statutory employer or persons in the same employ.<sup>7</sup> The industrial insurance system in Nevada is "uniquely different" from other states, in that subcontractors and independent contractors are accorded the same status as "employees."<sup>8</sup> Thus, immunity provided by the NIIA covers "all

### <sup>3</sup>NRS 616A.005, 616A.020.

4NRS 616B.612(4).

<sup>5</sup>Frith v. Harrah South Shore Corp., 92 Nev. 447, 452, 552 P.2d 337, 340 (1976); see also NRS 616A.020.

<sup>6</sup>Arteaga v. Tharra, 109 Nev. 772, 776, 858 P.2d 387, 390 (1993).

7NRS 616C.215(2).

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<sup>8</sup><u>Aragonez v. Taylor Steel Co.</u>, 85 Nev. 718, 720, 462 P.2d 754, 755-56 (1969).

3

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employees working for, or under, the principal contractor."<sup>9</sup> The provisions of the NIIA are construed to include sub-subcontractors as well as subcontractors and independent contractors.<sup>10</sup>

For the purposes of the NIIA, an employee is defined as "every person in the service of an employer under any appointment or contract of hire."<sup>11</sup> Independent contractor is defined as "any person who renders service for a specified recompense for a specified result, under the control of his principal as to the result of his work only and not as to the means by which such result is accomplished."<sup>12</sup> Under the NIIA, "[e]xcept as otherwise provided ... subcontractors, independent contractors and the employees of either shall be deemed to be employees of the principal contractor."<sup>13</sup> A principal contractor is an entity that coordinates the work on a project, contracts for the completion of the entire project, contracts for the services of any subcontractor or independent contractors on the project, or is responsible for the payment of subcontractors or independent contractors.<sup>14</sup>

- '	(197	. 9 <u>Stolte, Inc. v. Dist</u> 3).			,				
		10 <u>Id.</u>		$a_{\alpha}^{(i)}$		a.	7	<i></i>	1 . T
		<sup>11</sup> NRS 616A.105.			 				
	- 6	<sup>12</sup> NRS 61.6A.255.	¥.		- 4			÷	
*		<sup>13</sup> NRS 616A.210(1).				Ċ.	a.		
		<sup>14</sup> NRS 616A.285.	÷.						s 10
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	The test delineated in <u>Meers v. Haughton Elevator</u> , <sup>16</sup> and codified at NRS 616B.603, is inapplicable to subcontracted fractions of a main contract. <sup>16</sup> When a contract is clearly a subcontracted portion of a main contract, the contracting businesses are the "same trade" and are shielded by the large grant of protection provided by the NIIA and NRS 616A.020. <sup>17</sup> Here, contractual relationships exist between Ramada, Venetian, and SOA. The main contract for the convention was between Ramada and Venetian. The record is devoid of the contract creating the basis for the remaining contractual relationships. In particular, the contracts between Ramada and SOA, and between Ramada and Sands Expo and Convention Center (Sands) are not in the record, nor is the sub- contracts between Sands and Telave Audio Visual Solutions (Telave). Sub- contracts between Sands and Production Resource Group (PRG) and between Sands and Convention Technical Services (CTS) are found in the	
	<ul> <li><sup>15</sup>101 Nev. 283, 286, 701 P.2d 1006, 1007 (1985); codified at NRS 616B.603.</li> <li><sup>16</sup><u>Meers</u>, 101 Nev. at 286, 701 P.2d at 1007 (stating "[t]he test (except in cases where the work is obviously a subcontracted fraction of the main contract) is whether that indispensable activity is, in that business, normally carried on through employees rather than independent contractors." (quoting <u>Bassett Furniture Industries</u>, Inc. v. McReynolds, 224 S.E.2d 323, 326 (Va. 1976) (second emphasis added)) (first emphasis added)).</li> </ul>	
Supreme Court of Nevada (d) 1917a	<sup>17</sup> NRS 616A.020(1) states in pertinent part: "[t]he rights and remedies provided in chapters 616A to 616D, inclusive, of NRS for an employee on account of an injury by accident sustained arising out of and in the course of the employment shall be exclusive, except as otherwise provided"	,

record. In order to provide an extension of the exclusive remedy provided by the NIIA to SOA, PRG, CTS Sands, and Telave, the necessary link between those parties and Ramada must be evidenced. That evidence would be the contractual agreement between Ramada and Sands, and any other relevant contract that establishes the relationship of the parties as subcontractors of Ramada.

Brooks-Handler's contentions that the actions of the parties created a joint venture and that joint employer immunity does not extend beyond the construction context are both without merit. This court has held that when companies combine their efforts in partnerships for specific purposes, so long as one of the partners maintains workers' compensation insurance, all of the partners and co-employers are entitled to the exclusive remedy protection of the NIIA.<sup>18</sup> This partnership need not be a "formal partnership" in order for immunity from liability to lie.<sup>19</sup> Further, the <u>Meers</u> test has consistently been applied to non-construction cases.<sup>20</sup>

#### CONCLUSION

The record is clear that contractual relationships existed between Ramada, and Venetian, and there is no dispute that Ramada contracted with SOA. Thus the reasoning of the district court is affirmed. In particular, Ramada and Venetian are protected from liability, for

<sup>18</sup><u>Haertel v. S[o]nshine Carpet Co.</u>, 104 Nev. 331, 335, 757 P.2d 364, 367 (1988).

19<u>Id.</u>

<sup>20</sup>See <u>Harris v. Rio Hotel & Casino</u>, 117 Nev. 482, 493, 25 P.3d 206, 213 (2001); <u>see also Tucker v. Action Equip. and Scaffold Co.</u>, 113 Nev. 1349, 1356, 951 P.2d 1027, 1031 (1997).

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, SUPREME COURT OF NEVADA (Q) 1947A

9. °





Ramada was required to pay workers' compensation insurance premiums in compliance with the NIIA, and it is clear through the contract contained in the record Venetian is a subcontractor to Ramada, and thus shielded from liability.

However, the record does not contain the contracts between Ramada and SOA, Ramada and Sands, or the contract between Sands and Telaye; therefore, the case is remanded for further factual findings to determine whether a contract existed under which SOA and Sands may be considered a co-employees, thus shielding them, and all other subcontractors, sub-subcontractors, and independent contractors from liability by the exclusive remedy provisions of the NIIS. Such a determination will also assist in the determination of whether such protection is extended to PRG, CTS, and Telave based on the contractual relationship between those entities and Sands.

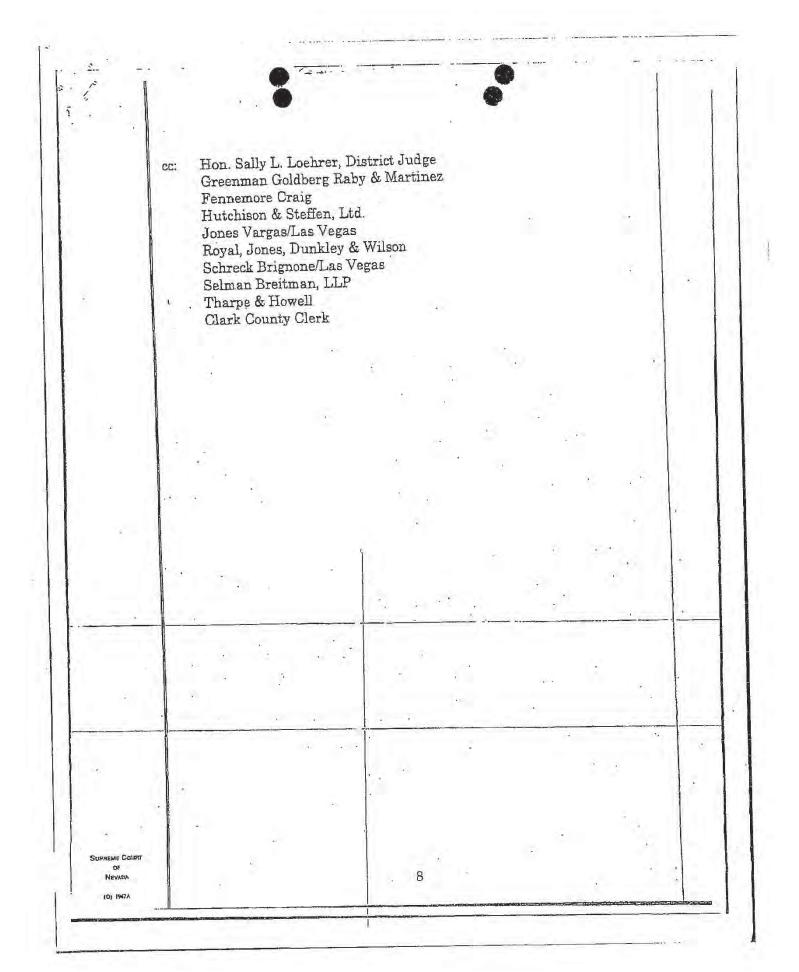
Accordingly we,

ORDER the judgment of the district court AFFIRMED IN PART AND REVERSED IN PART AND REMAND this matter to the district court for proceedings consistent with this order.

7

Rose Gibbons J. Hardesty

ID) 1947A

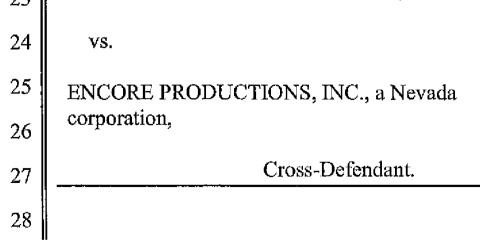


# EXHIBIT "P"

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	1	ORD Michael A. Royal, Esq.	CLERK OF THE COURT						
	2	Nevada Bar No. 4370							
	2	ROYAL & MILES LLP							
	3	1522 West Warm Springs Road							
	4	Henderson Nevada 89014							
	4	Tel: (702) 471-6777							
	5	Fax: (702) 571-6777							
		mroyal@royalmileslaw.com							
	6	Attorneys for Defendants, VENETIAN CASINO RESORT II C							
	7	VENETIAN CASINO RESORT, LLC, LAS VEGAS SANDS, LLC, and							
		THE VENETIAN LAS VEGAS RESORT AND CASINO							
Springs Road NV 89014 Fax: (702) 531-6777	8								
	9	DISTRICT COURT							
	10								
	10	CLARK COUN	COUNTY, NEVADA						
	11								
. Roa 14 02)5	10	ANDREA GOGOLOS, an Individual,	CASE NO.: A691678						
rings 890 x: (7	12	Plaintiff,	DEPT. NO.: XXIII						
<b>RUTAL &amp; MILES LLP</b> 1522 W Warm Springs Road         Henderson NV 89014         Tel: (702) 471-6777 ◆ Fax: (702) 53	13								
AL &	14	VS.							
1522 W W Hender 2) 471-67	14		FINDINGS OF FACT, CONCLUSIONS OF						
152: F	15	THE VENETIAN LAS VEGAS RESORT AND	LAW, AND ORDER GRANTING						
l: (70	16	CASINO; VENETIAN CASINO RESORT,	SUMMARY JUDGMENT						
Te	16	LLC, a Nevada Limited Liability Company; LAS VEGAS SANDS, LLC, a Nevada Limited							
	17	LAS VEORS SANDS, LLC, a Nevada Linned Liability Corporation; ENCORE							
	18	PRODUCTIONS, INC., a Foreign Corporation;							
	10	and DOES I through X, inclusive; ROES I							
	19	through X, inclusive,							
	20								
		Defendants.							
	21	VENETIAN CASINO RESORT, LLC, a							
	22	Nevada limited liability company,							
		Cross-Claimant,							
	23	Cross-Claimant,							



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ROYAL & MILES LLP

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1	The above matter having come before the court for hearing on February 3, 2015 on a MOTION
2	FOR DISMISSAL OR, ALTERNATIVELY, FOR SUMMARY JUDGMENT PURSUANT TO THE
3	NEVADA INDUSTRIAL INSURANCE [ACT] WHICH PROVIDES ALL VENETIAN
4	DEFENDANTS WITH IMMUNITY FROM THIRD PARTY LIABILITY, filed by Defendants
5	VENETIAN CASINO RESORT, LLC, LAS VEGAS SANDS, LLC, and THE VENETIAN LAS
6	VEGAS RESORT AND CASINO (collectively hereinafter referenced as "VENETIAN"), and joined
7 8	by Defendant ENCORE PRODUCTIONS, INC. ("ENCORE"), to which Plaintiff ANDREA
° 9	GOGOLOS filed an opposition. The parties were represented as follows: Michael A. Royal, Esq., of
10	
11	ROYAL & MILES LLP, appearing on behalf of Defendant VENETIAN, Brian P. Clark, Esq., of
12	CLARK McCOURT, appearing on behalf of Defendant ENCORE and David Mincin, Esq., of
13	MINCIN LAW PLLC, appearing on behalf of Plaintiff ANDREA GOGOLOS ("GOGOLOS"). Upon
14	full review of the motion and all related responses thereto, following oral argument, having been fully
15	advised on the facts and law, the Court finds, concludes and orders as follows:
16	FINDINGS OF FACT
17	1. Defendant VENETIAN and Hewlett-Packard ("HP") entered into an Event Agreement
18	for VENETIAN to host the HP 2012 Sales Kick Off at the VENETIAN in November 2011.
19	2. The Event Agreement expressly required that HP provide workers compensation
20	insurance coverage for its employees involved in the HP 2012 Sales Kick Off.
21	3. The Event Agreement further provided that HP and its employees would adhere to
22	Defendant VENETIAN's convention policies and procedures.
23 24	
24 25	4. Defendants VENETIAN and ENCORE had a contract providing that ENCORE would
25 26	be a preferred provider of audio/visual services for VENETIAN convention clients.
20	
27	5. Defendant ENCORE provided certain audio/visual services under contract for both
27 28	5. Defendant ENCORE provided certain audio/visual services under contract for both Defendant VENETIAN and HP during the <i>HP 2012 Sales Kick Off</i> in November 2011.

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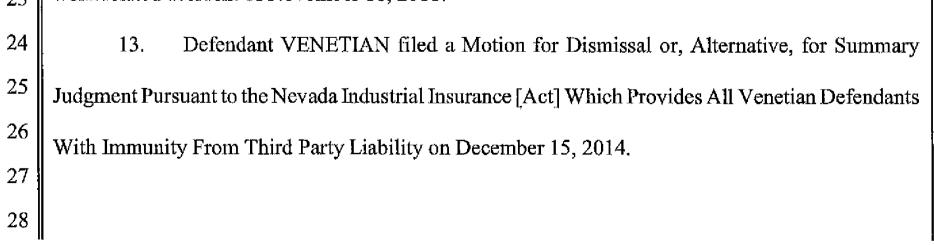
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1	6.	HP had planned for a sales meeting to occur in the Delfino room of the VENETIAN
2	convention are	ea on the morning of November 18, 2011.
3	7.	Plaintiff GOGOLOS was identified by HP as one of the persons scheduled to make a
4	presentation at	t the meeting in the Delfino room on the morning of November 18, 2011.
5	8.	Plaintiff GOGOLOS entered the Delfino room at approximately 7:15 a.m. on November
6	18. 2011 and	claims to have received permission from an unidentified white male audio/visual
7		is thirties (30's) to leave her luggage and other personal items by the audio/visual table
8		
9	in the Delfino	room while she walked to the Sands Expo & Convention Center to get some breakfast
10	before the HP	meeting.
11	9.	Plaintiff GOGOLOS claims that as she turned to exit the Delfino room after leaving her
12	luggage by the	e audio/visual table, she stepped onto an oriental area rug that she believes was placed
13 14	over an uncov	ered floor outlet box, causing her to twist her ankle and sustain injuries.
15	10.	Plaintiff GOGOLOS filed for workers compensation as a result of the November 18,
16	2011 incident,	which claim was accepted by HP's workers compensation insurer as an event occurring
17	in the course a	and scope of her employment for HP.
18	11.	Plaintiff GOGOLOS has thus far received all benefits related to her workers
19	compensation	claim to which she has been entitled.
20		
21	12.	Plaintiff GOGOLOS filed a Complaint against Defendants VENETIAN and ENCORE
22	on or about No	ovember 14, 2013, seeking damages for personal injuries sustained in the Delfino room

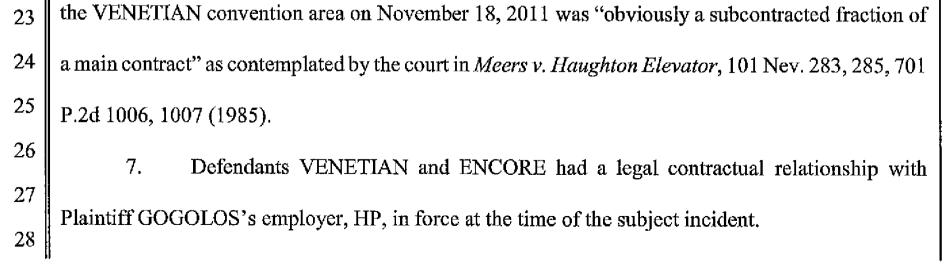
23 work related accident of November 18, 2011.

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1	14.	Defendant ENCORE filed Defendant Encore Productions, Inc.'s Joinder in Defendant
2	Venetian's M	lotion to Dismiss on January 5, 2015.
3	15.	Plaintiff GOGOLOS filed Plaintiff's Opposition to Venetian's Motion for Summary
4	Judgment (an	d Encore's Joinder)/Workers Comp Issues on January 8, 2015.
5	16.	Defendant VENETIAN filed its Reply to Plaintiff's Opposition to Motion for Dismissal
6 7	or, Alternativ	ely, For Summary Judgment Pursuant to the Nevada Industrial Insurance [Act] Which
8	Provides all V	Venetian Defendants With Immunity From Third Party Liability on January 20, 2015.
9		CONCLUSIONS OF LAW
10	1.	The Court considered facts and evidence outside the pleadings; therefore, it has
11	evaluated the	present issues as a motion for summary judgment under NRCP 56.
12	2.	There are no genuine issues of fact that preclude the Court from considering summary
13	judgment und	ler the law.
14 15	3.	The subject incident within the Delfino room at or about 7:15 a.m. on November 18,
15	2011 occurre	d in the course and scope of Plaintiff GOGOLOS's employment for HP.
17	4.	All work performed by the parties related to the <i>HP 2012 Sales Kick Off</i> arose out of
18		reement between Defendant VENETIAN and HP.
19	-	
20	5.	The Event Agreement between Defendant VENETIAN and HP was the "main contract"
21	related to all a	activities associated with the HP 2012 Sales Kick Off convention held at the VENETIAN.
22	6.	Plaintiff GOGOLOS's activities as a planned presenter for HP in the Delfino room of



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Pursuant to the Event Agreement, HP was required to provide workers' compensation 8, 1 2 insurance in order to hold the HP 2012 Sales Kick Off convention on the premises of Defendant 3 VENETIAN. 4 Defendants VENETIAN and ENCORE had a joint interest with HP in creating a 9. 5 successful event for the HP 2012 Sales Kick Off, each playing an active role in both the phases of 6 planning and execution. 7 Plaintiff GOGOLOS was working pursuant to the Event Agreement, the "main 10. 8 9 contract," at the time the subject incident occurred on November 18, 2011. 10 11. Plaintiff GOGOLOS was furthering the joint interests of her employer, HP, and 11 Defendants VENETIAN and ENCORE when the subject incident occurred on November 18, 2011. 12 12. Defendant ENCORE was under contract to Defendant VENETIAN to provide 13 audio/visual services for Venetian convention clients at the time of the subject incident. 14 Defendant ENCORE had provided audio/visual services for the HP 2012 Sales Kick 13. 15 Off in November 2011 pursuant to the Event Agreement between Defendant VENETIAN and HP. 16 1714. Defendant ENCORE's activities as a provider of audio/visual services for HP and 18 Defendant VENETIAN during the HP 2012 Sales Kick Off convention was "obviously a subcontracted 19 fraction of a main contract" as contemplated by the court in Meers, supra. 20 15. Defendants VENETIAN and ENCORE shared a common/joint interest with Plaintiff 21 GOGOLOS and her employer, HP, in assuring that the HP 2012 Sales Kick Off held at the VENETIAN 22

23 was a success.

23	Was a success.	
24	16. The Event Agreement required HP to indemnify VENETIAN for damages arising from	
25	acts of negligence associated with HP's operation of the HP 2012 Sales Kick Off, and further required	
26	HP to have workman's compensation insurance coverage in place.	
27		
28		

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1 17. HP's compliance with the worker's compensation coverage provision of the Event
 2 Agreement insured that Plaintiff GOGOLOS had work related benefits through HP's worker's
 3 compensation insurer as a result of the subject incident.

18. By virtue of its efforts to ensure that Plaintiff GOGOLOS had coverage for work related
injuries occurring in the course and scope of her employment directly arising from the Event
Agreement, Defendants VENETIAN and ENCORE stand "in the shoes" of HP, Plaintiff's employer.
(See e.g., Rio Hotel & Casino, Inc. v. Harris, 117 Nev. 482, 495, 25 P.3d 206, 215 (2001).)
HP was an employer to Plaintiff, as defined under NRS 616A.230, and a principal

contractor in the Event Agreement, as defined under NRS 616A.285, at the time of the subject incident
 and therefore immune from third party liability under the Nevada Industrial Insurance Act.

12 20. Defendant VENETIAN was a *principal contractor* in the Event Agreement, as defined
 13 under NRS 616A.285, and is therefore immune from third party liability under the Nevada Industrial
 14 Insurance Act.

16 21. Defendant ENCORE was a *subcontractor* under the Event Agreement, as defined under
 17 NRS 616A.320, and is therefore immune from liability under the Nevada Industrial Insurance Act.
 18 ///

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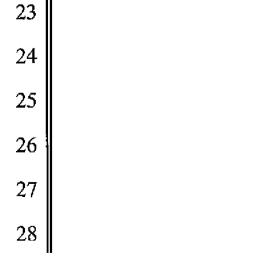
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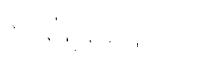
1	ORDER				
2	IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, for the reasons outlined				
3	herein above, Defendant VENETIAN's Motion for Dismissal or, Alternatively, for Summary Judgment				
4	Pursuant to the Nevada Industrial Insurance [Act] Which Provides All Venetian Defendants With				
5 6	Immunity from Third Party Liability is GRANTED.				
7	IT IS HEREBY FURTHER ORDERED, ADJUDGED AND DECREED that summary				
8	judgment is likewise GRANTED to Defendant ENCORE by virtue of its Joinder to Defendant				
9	VENETIAN's motion for summary judgment.				
10	DATED this day of, 2015.				
11					
12	By				
13	DISTRICT COURT JUDGE				
14	SUBMITTED BY:				
15	ROYAL & MILES LLP				
16					
17	Michael A. Royal, Esq.				
18	1522 W. Warm Springs Rd. Henderson, NV 89014				
19	Counsel for Defendants Venetian Casino Resort, LLC,				
20	Las Vegas Sands, LLC, and				
21	The Venetian Las Vegas Resort and Casino				
22	REVIEWED AS TO FORM AND CONTENT:				
23	MINCIN LAW PLLC CLARK McCOURT LLC				



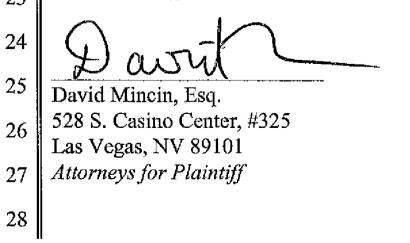
• • • •

Brian P. Clark, Esq. 7671 Prairie Falcon Rd., Suite 120 Las Vegas, NV 89128 Attorneys for Defendant Encore Productions, Inc.

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1	ORDER
2	IT IS HEREBY ORDERED, ADJUDGED AND DECREED that, for the reasons outlined
3	herein above, Defendant VENETIAN's Motion for Dismissal or, Alternatively, for Summary Judgment
4	Pursuant to the Nevada Industrial Insurance [Act] Which Provides All Venetian Defendants With
5	Immunity from Third Party Liability is GRANTED.
6 7	IT IS HEREBY FURTHER ORDERED, ADJUDGED AND DECREED that summary
8	judgment is likewise GRANTED to Defendant ENCORE by virtue of its Joinder to Defendant
9	VENETIAN's motion for summary judgment.
10	DATED this $\iint day of March, 2015.$
11	
12	By defairing (
13	DISTRICT COURT JUDGE
14	SUBMITTED BY:
1/5	ROYAL & MILES/LLP
16	V Palant)
17	Michael A Royal, Esq.
18	1502 W. Warm Springs Rd. Henderson, NV 89014
19	Counsel for Defendants
20	Venetian Casino Resort, LLC, Las Vegas Sands, LLC, and
21	The Venetian Las Vegas Resort and Casino
22	REVIEWED AS TO FORM AND CONTENT:
23	MINCIN LAW PLLC CLARK McCOURT LLC



Brian P. Clark, Esq. 7371 Prairie Falcon Rd., Suite 120 Las Vegas, NV 89128 Attorneys for Defendant Encore Productions, Inc.

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# EXHIBIT "Q"

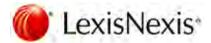
## **ILLUSTRATION OF RELEVANT RELATIONSHIPS**

Venetian Casino Resort, LLC / Entertainment Agreement (Exhibit T) Venetian/Brand Vegas Agreement (Exhibits A-F) Brand Vegas / Joyce Sekera Employment (Exhibits A-L, T and U

Joyce Sekera v. Venetian Casino Resort, LLC et al, case no. A-18-772761-C

- Plaintiff's activities for Venetian on property were a subcontracted fraction of a main contract between Brand Vegas and Venetian (*see* Exhibits A-L, T and U)
- Venetian employees sold tickets for outside entities under separate brokering agreements, such as Madame Tussauds (*see* Exhibits T and U);
- Venetian employees sold tickets to non-Venetian shows/events/attractions throughout Las Vegas in direct competition with Brand Vegas (*see id.*);
- Plaintiff's work for Brand Vegas was not unique or specialized, but was the exact kind of work performed by Venetian employees (*see* Exhibits D, E, T and U);
- Venetian performed background investigation of Plaintiff (*see* Exhibit J at 74, ln 5-19)
- Venetian required identification for Plaintiff to enter Venetian property (*see id.*)
- Venetian provided Plaintiff with designated parking on its property (Exhibits F, I, J)
- Plaintiff routinely entered upon Venetian property and used its facilities in the ordinary course of her employment (*see* Exhibit J at 88, ln 11-14)
- Plaintiff represented Venetian's interests to guests at kiosk (*see id.* at 231, ln 2-17)
- Plaintiff engaged guests about Venetian events and answers questions (*see id.*)
- Plaintiff made recommendations for guests regarding Venetian events (*see id.* at 62-63)
- Plaintiff provided information to guests about ticket availability for Venetian events (*id.*)
- Plaintiff reserved seats for guests desiring to attend Venetian events (*see id.* at 62-64)
- Plaintiff accepted payment from guests to see Venetian events (see id.)
- Plaintiff provided guests with a voucher to take to the Venetian box office to present for tickets to see a Venetian event (*see id.*)
- Venetian provided guests with tickets in exchange for voucher obtained from Plaintiff at the Brand Vegas kiosk (*see id.* at 62-66)
- Brand Vegas provided Venetian with payment for tickets sold by Plaintiff in accordance with the Venetian/Brand Vegas Agreement (*see id.*)
- Plaintiff was paid commissions on sales for Venetian events she made (*see id.* at 58-60)
- Plaintiff was required to follow the Las Vegas Sands Supplier Code of Conduct (*see* Exhibit J at 231, ln 2-17; *see also* Exhibits C, D and E)
- Plaintiff injured in course/scope of employment on Venetian property (*see* Exhibit E)
- Plaintiff has received and continues to receive benefits from workers compensation (*id.*)

## EXHIBIT "R"



User Name: Michael Royal Date and Time: Wednesday, July 3, 2019 3:22:00 PM EDT Job Number: 92227910

## Document (1)

1. Quick v. Freeman Decorating Co., 55 Fed. Appx. 450

Client/Matter: -None-Search Terms: quick v. freeman Search Type: Natural Language Narrowed by:

Content Type Cases Narrowed by -None-

## Quick v. Freeman Decorating Co.

United States Court of Appeals for the Ninth Circuit December 4, 2002, Argued and Submitted, San Francisco, California ; January 21, 2003, Filed

No. 01-17135

#### Reporter

55 Fed. Appx. 450 \*; 2003 U.S. App. LEXIS 1525 \*\*

MICHAEL QUICK, Plaintiff-Appellant, v. FREEMAN DECORATING CO., Defendant-Appellee and R.D. WERNER CO. INC.; WERNER CO., Defendant

**Notice:** [\*\*1] RULES OF THE NINTH CIRCUIT COURT OF APPEALS MAY LIMIT CITATION TO UNPUBLISHED OPINIONS. PLEASE REFER TO THE RULES OF THE UNITED STATES COURT OF APPEALS FOR THIS CIRCUIT.

**Prior History:** Appeal from the United States District Court for the District of Nevada. D.C. No. CV-99-01734-PMP. Philip M. Pro, District Judge, Presiding.

Disposition: Affirmed.

## **Core Terms**

booths, contractor, assembly, transportation, disassembling, independent contractor, employees, services, storage, district court, per curiam, coemployee, activities, electrical, enterprise, Delivery, provides

## **Case Summary**

### **Procedural Posture**

Plaintiff employee was injured when a ladder collapsed while he was disassembling an exhibit booth. The employer had hired defendant corporation to put the ladder in storage. The employee sued the corporation in state court, alleging that it was negligent in storing the ladder. Following the removal of the action, the District Court for the District of Nevada granted the corporation's motion for summary judgment. The employee appealed.

### Overview

The agreement to store and transport the employer's

equipment gave rise to a principal contractorindependent contractor relationship between the employer and the corporation. The corporation was entitled to be treated as a statutory employee of the employer under Nev. Rev. Stat. § 616A.210. However, before it could benefit from that status, the corporation had to demonstrate that the circumstances of the case did not implicate Nev. Rev. Stat. § 616B.603(1). Even if the corporation constituted an independent enterprise, Nev. Rev. Stat. § 616B.603(2), the employer was the corporation's statutory employer because it was in the same trade, business, profession or occupation as the corporation. The action of transporting and storing equipment used to erect and take down exhibit booths was closely related to the actual assembly and disassembly of these booths. It would therefore be inappropriate to draw any clear distinction in these circumstances. Because the employer and the corporation were in "the same trade, business, profession or occupation," the corporation was immune as a statutory co-employee of the employee.

### Outcome

The judgment of the district court was affirmed.

## LexisNexis® Headnotes

Civil Procedure > Appeals > Standards of Review > De Novo Review

Civil Procedure > Appeals > Summary Judgment Review > Standards of Review

Civil Procedure > ... > Summary Judgment > Entitlement as Matter of Law > General Overview

Civil Procedure > Appeals > Summary Judgment

Review > General Overview

## <u>HN1</u>[📩] De Novo Review

Appellate courts review a district court's grant of summary judgment de novo, determining whether there are any genuine issues of material fact and whether the district court properly applied the relevant substantive law.

Workers' Compensation & SSDI > Coverage > Employment Status > Contractors

Workers' Compensation & SSDI > Defenses > Fellow Servant Doctrine

Workers' Compensation & SSDI > Exclusivity > General Overview

Workers' Compensation & SSDI > Exclusivity

## <u>HN2</u>[

It is well established that the Nevada Industrial Insurance Act (NIIA) provides that workers' compensation constitutes an employee's exclusive remedy for an industrial injury against both the employer and his or her fellow employees. The NIIA is uniquely different from industrial insurance acts of some states in that sub-contractors and independent contractors are accorded the same status as employees.

Workers' Compensation & SSDI > Exclusivity

## <u>HN3</u>[ ] Exclusivity

See Nev. Rev. Stat. § 616A.210(1).

Workers' Compensation & SSDI > Exclusivity

## <u>HN4</u>[📥] Exclusivity

<u>Nev. Rev. Stat. § 616A.210</u> requires the existence of both a principal contractor and a subcontractor or an independent contractor.

Proceedings > Claims > General Overview

HN5[1] See Nev. Rev. Stat. § 616B.603(1).

Workers' Compensation & SSDI > Administrative Proceedings > Claims > General Overview

**HN6** The "same trade" requirement in <u>Nev. Rev.</u> <u>Stat. § 616B.603(1)</u> is a codification of the "normal work" test. In order to determine whether a company was an individual's statutory employer, the court must ask whether the indispensable activity of the individual is, in that business, normally carried on through employees rather than independent contractors. The "same trade" requirement essentially provides that a person who enters into a contract with an independent enterprise in a different line of work, to perform work not normally carried out by the person's own employees, is not considered a statutory employer.

Workers' Compensation & SSDI > Administrative Proceedings > Claims > General Overview

**HN7** In the context of the "same trade" requirement in <u>Nev. Rev. Stat. § 616B.603(1)</u>, the Nevada Supreme Court has refused to draw a technical distinction between the administrative and supervisory tasks performed by a delivery company and an independent driver's physical deliveries.

Workers' Compensation & SSDI > Administrative Proceedings > Claims > General Overview

Civil Procedure > Appeals > Standards of Review > Reversible Errors

**HN8** The issue of control may remain one factor to be considered in resolving "normal work" issues.

**Counsel:** For MICHAEL QUICK, Plaintiff-Appellant: Robert T. Eglet, Esq., MAINOR & HARRIS, Tracy A. Mendola, MAINOR HARRIS, Las Vegas, NV.

For FREEMAN DECORATING CO., Defendant-Appellee: Eric W. Swanis, Jones Vargas, Brian Clark, Las Vegas, NV. **Judges:** Before: COWEN, \*\* HAWKINS and W. FLETCHER, Circuit Judges.

## Opinion

[\*451] MEMORANDUM \*

Before: COWEN, \*\* HAWKINS and W. FLETCHER, Circuit [\*\*2] Judges.

Michael Quick appeals from the District Court's September 17, 2001 summary judgment in favor of Freeman Decorating Co. ("Freeman"). We affirm.

This action arises out of an injury suffered by Quick, an employee of Renaissance Management, Inc. ("Renaissance"), at the 1997 Automotive Products Aftermarket Association ("APAA") convention in Las Vegas, Nevada. William T. Glasgow & Associates ("Glasgow") served as the promoter of this trade show, leasing space to several exhibitors, including the National Association of Stock Car Automobile Racers ("NASCAR"). Freeman contracted with Glasgow to serve as the official service provider for the show. In addition to overseeing the show's overall production and exclusively moving freight in and out of the building, Freeman assembled and disassembled the show's exhibit booths on a non-exclusive basis. NASCAR chose to opt [\*\*3] out of Freeman's assembly and disassembly services, and Renaissance contracted to set up and take down the NASCAR exhibit booth.

Because of problems with bringing its equipment, including two 16-foot ladders, onto the show floor for assembly, Renaissance paid Freeman to put its equipment into accessible storage until disassembly. Freeman transported this equipment to accessible storage.

Quick was working on one of Renaissance's 16-foot ladders disassembling the NASCAR exhibit booth when

the ladder collapsed, causing injuries. He received workers' compensation benefits and a partial disability award.

Quick filed a complaint with the District Court of Nevada for the Eighth Judicial District, Clark County. He alleged, *inter alia*, that Freeman was negligent in transporting and storing the ladder. Following the removal of this action on diversity grounds, the District Court for the District of Nevada granted Freeman's motion for summary judgment. It found that Freeman was immune from liability for negligence under the Nevada Industrial Insurance Act ("NIIA") because it was a statutory coemployee of Quick. Quick appealed.

**HN1**[•] We review the district court's grant of summary judgment [\*\*4] de novo, determining whether there are any genuine issues of material fact and whether the district court properly applied the relevant substantive law. See, e.g., <u>Tremain v. Bell Indus., Inc., 196 F.3d</u> <u>970, 975-76 (9th Cir. 1999)</u>. Nevada substantive law governs this matter, and we must predict how [\*452] the Nevada Supreme Court would decide any legal question upon which it has not yet ruled. See, e.g., <u>Aetna Cas. & Sur. Co. v. Sheft, 989 F.2d 1105, 1108</u> (9th Cir. 1993).

**HN2**[1] It is well established that the NIIA provides that workers' compensation constitutes an employee's exclusive remedy for an industrial injury against both the employer and his or her fellow employees. See, e.g., GES, Inc. v. Corbitt, 21 P.3d 11, 13 (Nev. 2001) (per curiam). The NIIA is "uniquely different' from industrial insurance acts of some states in that sub-contractors and independent contractors are accorded the same status as 'employees.'" Meers v. Haughton Elevator, 101 Nev. 283, 701 P.2d 1006, 1007 (Nev. 1985) (per curiam) (citations omitted). Section 616A.210 provides in relevant part that:

**HN3**[**↑**] 1. Except as otherwise provided in NRS 616B. [**\*\*5**] 603, subcontractors, independent contractors and the employees of either shall be deemed to be employees of the principal contractor for the purposes of chapters 616A to 616D, inclusive, of NRS.

*Nev. Rev. Stat.* § 616A.210(1). This provision furnished the basis for the District Court's finding that Freeman cannot be held liable for negligence because it was a statutory co-employee of Quick.

HN4 [7] Section 616A.210 requires the existence of

<sup>&</sup>quot;The Honorable Robert E. Cowen, Senior United States Circuit Judge for the U.S. Court of Appeals for the Third Circuit, sitting by designation.

<sup>\*</sup> This disposition is not appropriate for publication and may not be cited to or by the courts of this circuit except as provided by *Ninth Circuit Rule 36-3*.

<sup>&</sup>quot;The Honorable Robert E. Cowen, Senior United States Circuit Judge for the U.S. Court of Appeals for the Third Circuit, sitting by designation.

both a principal contractor and a subcontractor or an independent contractor. The agreement to store and transport Renaissance's equipment gave rise to a principal contractor-independent contractor relationship between Renaissance and Freeman. Freeman clearly constituted an independent contractor because it furnished to Renaissance the services of transportation and storage in exchange for a specified payment, with Renaissance apparently not providing any specific direction regarding the means to be used in providing these services. See <u>Nev. Rev. Stat. § 616A.255</u>. Renaissance was a principal contractor in relation to Freeman because it contracted and paid for the services of Freeman, an independent contractor. See id. § 616A.285(3),(4).

[\*\*6] Freeman is entitled to be treated as a statutory employee of Renaissance under <u>section 616A.210</u>. However, before it may benefit from this status, Freeman must demonstrate that the circumstances of this case do not implicate <u>section 616B.603(1)</u>. This provision states that:

**HN5 1**. A person is not an employer for the purposes of chapters 616A to 616D, inclusive, of NRS if:

(a) He enters into a contract with another person or business which is an independent enterprise; and(b) He is not in the same trade, business, profession or occupation as the independent

<u>Nev. Rev. Stat. § 616B.603(1)</u>. <sup>1</sup> Even if Freeman constituted an independent enterprise, *see id. §* <u>616B.603(2)</u> (defining "independent enterprise"), Renaissance was Freeman's statutory employer because it was in "the same trade, business, profession or occupation" as Freeman.

enterprise.

[\*\*7] <u>HN6</u> The "same trade" requirement is a codification of the "normal work" test. See, e.g., <u>Hays</u> <u>Home Delivery, Inc. v. Employers Ins. Co. of Nev., 31</u> <u>P.3d 367, 369-70 (Nev. 2001)</u> (en banc) (per curiam); <u>Oliver v. Barrick Goldstrike Mines, 111 Nev. 1338, 905</u> <u>P.2d 168, 174-75 (Nev. 1995)</u> (per curiam). In order to determine whether [\*453] Renaissance was Freeman's statutory employer, we must ask whether the "indispensable activity [of Freeman] is, in that business, *normally* carried on through employees rather than independent contractors." <u>Meers, 701 P.2d at 1007</u> (quoting <u>Bassett Furniture Indus., Inc. v. McReynolds, 216 Va. 897, 224 S.E.2d 323 (Va. 1976)</u>). The "same trade" requirement essentially provides that "a person who enters into a contract with an independent enterprise in a different line of work, to perform work not normally carried out by the person's own employees, is not considered a statutory employer." <u>Harris v. Rio Hotel & Casino, Inc., 25 P.3d 206, 212 (Nev. 2001)</u> (en banc).

The District Court properly found that Renaissance and Freeman were both involved in the same activities of assembling [\*\*8] and disassembling trade show exhibit booths. Both entities provided these services at the APAA show. Renaissance competes with Freeman in providing labor to erect and tear down booths. Given the fact that Quick, a Renaissance employee, was actually injured while disassembling the NASCAR exhibit booth, Renaissance clearly furnished these services through its employees and not independent contractors.

Quick challenges the District Court's finding by pointing to Freeman's additional duties as the APAA show's official service provider and asserting that the erection and dismantling of each separate exhibit booth was essentially a unique activity. No case under the NIIA suggests that a court must apply the "same trade" requirement so rigorously as to distinguish between different exhibit booths and to consider as dispositive the broader activities of Freeman. In Hays Home Delivery, Inc. v. Employers Insurance Co. of Nevada, 31 P.3d 367 (Nev. 2001) (en banc) (per curiam), HN7[1] the Nevada Supreme Court refused to draw such a technical distinction between the administrative and supervisory tasks performed by a delivery company and an independent driver's physical deliveries. [\*\*9] Id. at **371**.<sup>2</sup>

<sup>&</sup>lt;sup>1</sup> This provision is inapplicable in certain circumstances, most significantly where there is a licensed principal contractor in a construction case. See <u>Nev. Rev. Stat. 616B.603(3)(a)</u>. There is no indication that either Renaissance or Freeman was a licensed contractor, and the parties apparently agree that this is a non-construction case.

<sup>&</sup>lt;sup>2</sup> Quick also relies on the Nevada Supreme Court's decision in <u>GES, Inc. v. Corbitt, 21 P.3d 11 (Nev. 2001)</u> (per curiam). In this case, the plaintiff, a lighting technician employed by an entertainment group, brought a negligence claim against the electrical contractor responsible for assembling a truss structure that collapsed on the plaintiff. <u>Id. at 12-13</u>. The supreme court affirmed the trial court's denial of the electrical contractor and the entertainment group "were in different trades entirely." <u>Id. at 14</u>. The electrical contractor "supplied electricity, hauling and assembly services to

[\*\*10] Quick does present a more persuasive argument when he challenges the relevance of the assembly and disassembly activities under these circumstances. He argues that, because the only contractual relationship between Freeman and Renaissance concerned the transportation and storage of equipment after assembly, a court should only consider transportation and storage activities in the "same trade" analysis.

We need not resolve the broader questions raised by this argument given the facts of this case. The action of transporting and storing equipment used to erect and take down exhibit booths is closely related to the actual assembly and disassembly of these booths. It would therefore be inappropriate to draw any clear distinction in these circumstances. *Cf. id.* [\*454] (refusing to distinguish between administrative tasks and actual deliveries). Additionally, Freeman has still satisfied the "same trade" requirement even if any inquiry were limited to a consideration of transportation and storage activities. Like Freeman, Renaissance was involved in the transportation and storage of the equipment, with its runners normally removing the equipment from the show floor.

Because Renaissance and [\*\*11] Freeman were in "the same trade, business, profession or occupation," Freeman is immune as a statutory co-employee of Quick. Quick advances a number of arguments against this conclusion. He asserts that the District Court erred in failing to consider various factors under the "control" test. While HN8 [1] the issue of control may remain "one factor to be considered in resolving 'normal work' issues," Tucker v. Action Equip. & Scaffold Co., 113 Nev. 1349, 951 P.2d 1027, 1032 (Nev. 1997), the District Court committed no reversible error in omitting an express discussion of the control question given Freeman's clear satisfaction of the "normal work" test. Quick further asserts that any finding of immunity would be contrary to public policy because of the lack of an incentive on the part of Freeman, particularly as Renaissance's competitor, to make Quick's workplace safe. Notwithstanding these broader concerns, Freeman clearly constituted a co-employee of Quick under Nevada's statutory scheme. A different result must be

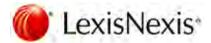
rejected as inconsistent with <u>section 616A.210</u> and the doctrine of co-employee immunity.

### AFFIRMED.

**End of Document** 

convention exhibitors," and the entertainment group provided "live stage entertainment involving music and custom lighting for exhibitors." *Id.* Because Renaissance and Freeman are competitors in the business of assembling and disassembling trade show exhibit booths, we cannot conclude that they were in entirely different trades.

## EXHIBIT "S"



User Name: Michael Royal Date and Time: Wednesday, July 3, 2019 3:19:00 PM EDT Job Number: 92227666

## Document (1)

1. Potter v. Wedgewood Group, 2009 U.S. Dist. LEXIS 95367

Client/Matter: -None-Search Terms: potter v. wedgewood group Search Type: Natural Language Narrowed by:

Content Type Cases Narrowed by -None-

## Potter v. Wedgewood Group

United States District Court for the District of Nevada October 8, 2009, Decided; October 9, 2009, Filed 3:08-CV-00272-LRH-VPC

#### Reporter

2009 U.S. Dist. LEXIS 95367 \*; 2009 WL 3300252

BARBARA POTTER, Plaintiff, v. THE WEDGEWOOD GROUP, a foreign limited liability corporation doing business as LIFE CARE CENTER OF RENO; ABC CORPORATIONS I through X; BLACK COMPANY AND WHITE COMPANIES; and JOHN DOE I through X, inclusive, Defendants.

## Core Terms

employees, independent contractor, deliveries, enterprise, workers' compensation, summary judgment, material fact, patients, provides, resident, genuine, profession, services, hospice, nursing, floor

**Counsel:** [\*1] For Barbara Potter, Plaintiff: Bill Bradley, Jr., LEAD ATTORNEY, Bradley, Drendel & Jeanney, Reno, NV.

For The Wedgwood Group, LLC, doing business as Life Care Center of Reno, Defendant: David J. Mortensen, LEAD ATTORNEY, Alverson Taylor Mortensen, et al, Las Vegas, NV; Laura Lucero, Alverson, Taylor, Mortensen & Sanders, Las Vegas, NV.

**Judges:** LARRY R. HICKS, UNITED STATES DISTRICT JUDGE.

**Opinion by: LARRY R. HICKS** 

## Opinion

### <u>ORDER</u>

Before the court is Defendant The Wedgewood Group's Motion for Summary Judgment (# 20<sup>1</sup>). Plaintiff Barbara Potter has filed a response (# 21) to which Defendant replied (# 22).

### I. Facts and Procedural History

This is negligence action arising out of an injury Plaintiff, a Nevada resident, sustained on July 17, 2007, at Life Care Center of Reno ("Life Care"), a foreign corporation. <sup>2</sup> At the time, Plaintiff was working as a certified nursing assistant for VistaCare, a provider of hospice services. On the date of the injury, VistaCare sent Plaintiff to provide nursing service to a resident of Life Care Center. Plaintiff's co-worker, Warren Clark, assisted her in caring for the resident.

When Plaintiff arrived at Life Care, Clark was in the process of showering the resident. While Clark finished the resident's shower, Plaintiff returned to the resident's room to change the linens. The floor in the room had been recently mopped, and Plaintiff allegedly slipped on the wet floor, breaking her left wrist. The parties dispute whether a caution sign was posted and whether Plaintiff was verbally warned about the wet floor.

VistaCare is a hospice care provider that provides end of life care to patients during the last six months of their lives. VistaCare certified nursing assistants help patients with daily living, hygiene, and meal preparation. In addition, VistaCare employees focus on making their patients comfortable and easing any pain they may be suffering.

Life Care Center of Reno is a skilled nursing and long term care facility. In particular, Life Care provides "skilled nursing, home-like environments, rehabilitation therapy, around-the-clock medical supervision and help with activities of daily living." (Def.'s Mot. Summ. J. (# 20), Ex I.)

On March 1, 2005, VistaCare and Life Care entered into

<sup>&</sup>lt;sup>2</sup> Defendant The Wedgewood Group is doing business as Life Care Center **[\*2]** of Reno.

a contract under which VistaCare employees would provide hospice care, **[\*3]** upon the specific request of a resident or treating physician, to residents of Life Care. Under the terms of the contract, both VistaCare and Life Center acted as independent contractors rather than as employees or agents of each other.

Since the date of her injury, Plaintiff has undergone two closed reduction surgeries and one open reduction internal fixation surgery. On August 9, 2007, Plaintiff was diagnosed with complex regional pain syndrome. On February 28, 2008, at the request of VistaCare's worker's compensation department, Plaintiff underwent a Partial Permanent Disability evaluation. According to the evaluation, Plaintiff has a whole person impairment of twelve percent. After the evaluation, Plaintiff received a worker's compensation settlement from VistaCare.

In the complaint, Plaintiff alleges Life Care negligently maintained the floor of its facility and negligently failed to warn Plaintiff of the floor's dangerous condition. Plaintiff seeks general damages, existing and future hospital, doctor, and medical expenses, lost earnings, and future loss of earnings capacity.

### II. Legal Standard

Summary judgment is appropriate only when "the pleadings, depositions, answers to interrogatories, **[\*4]** and admissions on file, together with the affidavits, if any, show that there is no genuine issue as to any material fact and that the moving party is entitled to judgment as a matter of law." *Fed. R. Civ. P. 56(c)*. In assessing a motion for summary judgment, the evidence, together with all inferences that can reasonably be drawn therefrom, must be read in the light most favorable to the party opposing the motion. *Matsushita Elec. Indus. Co. v. Zenith Radio Corp., 475* U.S. 574, 587, 106 S. Ct. 1348, 89 L. Ed. 2d 538 (1986); *County of Tuolumne v. Sonora Cmty. Hosp., 236 F.3d* 1148, 1154 (9th Cir. 2001).

The moving party bears the burden of informing the court of the basis for its motion, along with evidence showing the absence of any genuine issue of material fact. <u>Celotex Corp. v. Catrett, 477 U.S. 317, 323, 106 S.</u> <u>Ct. 2548, 91 L. Ed. 2d 265 (1986)</u>. On those issues for which it bears the burden of proof, the moving party must make a showing that is "sufficient for the court to hold that no reasonable trier of fact could find other than for the moving party." <u>Calderone v. United States, 799</u> <u>F.2d 254, 259 (6th Cir. 1986)</u>; see also Idema v.

## Dreamworks, Inc., 162 F. Supp. 2d 1129, 1141 (C.D. Cal. 2001).

To successfully rebut a motion for summary judgment, the [\*5] non-moving party must point to facts supported by the record which demonstrate a genuine issue of material fact. Reese v. Jefferson Sch. Dist. No. 14J, 208 F.3d 736 (9th Cir. 2000). A "material fact" is a fact "that might affect the outcome of the suit under the governing law." Anderson v. Liberty Lobby, Inc., 477 U.S. 242, 248, 106 S. Ct. 2505, 91 L. Ed. 2d 202 (1986). Where reasonable minds could differ on the material facts at issue, summary judgment is not appropriate. See v. Durang, 711 F.2d 141, 143 (9th Cir. 1983). A dispute regarding a material fact is considered genuine "if the evidence is such that a reasonable jury could return a verdict for the nonmoving party." Liberty Lobby, 477 U.S. at 248. The mere existence of a scintilla of evidence in support of the plaintiff's position will be insufficient to establish a genuine dispute; there must be evidence on which the jury could reasonably find for the plaintiff. See id. at 252.

#### III. Discussion

In Nevada, worker's compensation is an employee's sole remedy for work-related injuries. See <u>Nev. Rev.</u> <u>Stat. § 616A.020</u>. Thus, under Nevada's Industrial Insurance Act ("NIAA"), employers are generally immune from common law liability for workplace injuries. <u>Meers v. Haughton Elevator, 101 Nev. 283, 701 P.2d</u> 1006, 1007 (Nev. 1985).

The **[\*6]** NIAA is "'uniquely different' from industrial insurance acts of some states in that sub-contractors and independent contracts are afforded the same status as 'employees.'" *Id. at 1007* (citations omitted). In relevant part, <u>section 616A.210</u> provides, "Except as otherwise provided in NRS.616B, subcontractors, independent contractors and the employees of either shall be deemed to be employees of the principal contractor for the purposes of chapters <u>616A to 616D</u>, inclusive, of NRS." *Nev. Rev. Stat.* § 616A.210.

However, the NIAA provides an exception to the otherwise broad protection afforded to principal contractors with regard to subcontractors, independent contractors, and their employees. <u>Meers, 701 P.2d at 1007</u>. Under <u>section 616B.603(1)</u>, a person is not an employer for purposes of worker's compensation if he (1) "enters into a contract with another person or business which is an independent enterprise" and (2) "is

not in the same trade, business, profession, or occupation as the independent enterprise." <u>Nev. Rev.</u> <u>Stat. § 616B.603(1)</u>.

It is undisputed that, under the contract entered into by the parties, VistaCare is an independent contractor. Thus, under <u>section 616B.603(1)</u>, to determine **[\*7]** whether VistaCare is Life Care's statutory employee, the court considers the following: (1) whether VistaCare is an independent enterprise; and (2) whether Life Care is in the same trade, business, profession, or occupation as VistaCare. <u>Nev. Rev. Stat.</u> § <u>616B.603(1)</u>. The court will address each of these factors below.

### A. Independent Enterprise

<u>Section 616B.603(2)</u> defines an "independent enterprise" as a "person who hold himself out as being engaged in a separate business and: (a) Holds a business or occupation license in his own name; or (b) Owns, rents or leases property used in furtherance of his business." <u>Nev. Rev. Stat. § 616B.603(2)</u>. VistaCare holds business licenses in Reno, Sparks, and the State of Nevada. (See PI.'s Opp. (# 21), Ex. 4 at 44:4.) In addition, VistaCare operates nationwide, with forty-six offices in twelve states. (See *id.*, Ex.2.) Thus, under either prong of <u>section 616B.603(2)</u>, VistaCare is an independent enterprise.

### B. Same Trade, Business, or Profession

To determine whether an independent contractor and the primary contractor are in the same trade, business, or profession, Nevada courts employ the "normal work" test. <u>Meers, 701 P.2d at 1007</u>. Under this test, **[\*8]** the court considers whether the "indispensable activity [of the independent contractor] is, in [the contractor's] business, normally carried on through employees rather than independent contractors." *Id.* The purpose of the inquiry is essentially to demonstrate that a "person who enters into a contract with an independent enterprise in a different line of work, to perform work not normally carried out by the person's own employees, is not considered a statutory employer." <u>Harris v. Rio Hotel & Casino, 117 Nev. 482, 25 P.3d 206, 212 (Nev. 2001)</u>.

In <u>Hays Home Delivery v. Employers Insurance</u> <u>Company of Nevada, 117 Nev. 678, 31 P.3d 367 (Nev.</u> <u>2001</u>), the Nevada Supreme Court took an expansive view of what constitutes the "same trade" under Nevada law. <sup>3</sup> There, Hays Home Delivery, a national logistics management company, provided appliance, electronics, and furniture delivery services nationwide for various retailers. <u>Id. at 368</u>. Rather than having its own employees deliver the merchandise, Hays contracted with "owners-operators" to make the deliveries. <u>Id.</u> Hays attempted to distinguish its business from the business of one such owner-operator by characterizing its business as merely administering deliveries and characterizing **[\*9]** the owner-operator's business as making deliveries. The court rejected Hays' argument and held that the owner-operator was in the same trade as Hays because "both were in the 'trade' of delivering merchandise from retailers to end-customers." <u>Id. at 371</u>.

Here, even assuming, as Plaintiff contends, Life Care does not provide hospice care services to its patients, Life Care and VistaCare nonetheless each engage in the same trade of providing care and treatment to patients. In *Hays,* the employees of Hays Home Delivery did not complete one aspect of Hays' business, delivering merchandise, and instead, the company hired independent contractors to make the deliveries. Similarly, here, Life Care hires independent contractors to provide hospice care services. Under the broad approach used by the Court in *Hays*, these services fall within the "trade" of providing care and treatment to patients.

Thus, the court finds that **[\*10]** no genuine issues of fact remain concerning whether Life Care and VistaCare are engaged in different trades, businesses, or professions. As a result, although VistaCare is an independent enterprise, it is nonetheless Life Care's statutory employee. Because Plaintiff is VistaCare's statutory employee, it is also Life Care's statutory employee. Under the NIIA, Life Care is immune from liability, and worker's compensation is the only remedy available to Plaintiff for her injuries.

IT IS THEREFORE ORDERED that Defendant's Motion for Summary Judgment (# 20) is GRANTED.

The Clerk of the court shall enter judgment accordingly.

IT IS SO ORDERED.

<sup>&</sup>lt;sup>3</sup>The court notes that the factual scenario presented in *Hays* is different from the facts of this case. There, to avoid *worker's compensation liability*, Hays attempted to show that its independent contractor was *not* its employee. Nonetheless, the court's analysis is demonstrative.

DATED this 8th day of October, 2009.

/s/ Larry R. Hicks

LARRY R. HICKS

UNITED STATES DISTRICT JUDGE

**End of Document** 

## EXHIBIT "T"

#### ADDENDUM TO AFFIDAVIT OF CHARRY KENNEDY

Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

STATE OF NEVADA	)
	) SS:
COUNTY OF CLARK	)

CHARRY KENNEDY, being first duly sworn upon his oath, deposes and says as follows:

 I am the Director of Ticketing Services & Box Office for the Venetian Resort Hotel Casino (*Venetian*), located at 3355 Las Vegas Blvd., Las Vegas, NV 89109.

2. I am a resident of Clark County, Nevada, I am above the age of eighteen (18) years, and I am competent and able to testify as to the following facts if so called upon.

3. On November 28, 2018, I executed an affidavit related to the Venetian's contractual relationship with Brand Vegas, LLC (*Brand Vegas*), a copy of which is attached hereto for reference (without exhibits). This affidavit is intended as an addendum thereto for the purpose of providing additional information.

4. Each show or event which is the subject of a Venetian/Brand Vegas *Ticket Broker Agreement* referenced in Paragraphs 3-6 of my November 28, 2018 affidavit is governed by an executed contract between Venetian and the respective entertainer and/or entertaining organization.

5. Accordingly, Venetian necessarily entered into an executed agreement with each of the performers and/or acts identified in Paragraphs 5 and 6 of my November 28, 2018 affidavit before any *Ticket Broker Agreement* with Brand Vegas or any like broker was executed.

 True and correct copies of the entertainment agreements for shows and events referenced in Paragraphs 5-6 of my November 28, 2018 affidavit are attached hereto as Exhibit C, identified as VEN 1190 - VEN 1374.

## ADDENDUM TO AFFIDAVIT OF CHARRY KENNEDY

Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

7. Since well before 2016, Venetian and has operated under a brokering agreement with Merlin Entertainments Group US Holdings Inc. (*Merlin*) for the purpose of selling tickets to guests for entrance into the attraction Madame Tussauds - Las Vegas (*Madame Tussauds*), located adjacent to the Venetian property, which is not owned or operated by Venetian. A true and correct copy of the agreement between Venetian and Merlin as of April 1, 2016 is attached hereto as Exhibit D, identified as VEN 1375 - VEN 1391. Venetian's broker agreement with Merlin was in place prior to 2016 and continues to the present day.

8. Venetian employees working with the box office and the concierge desk are paid commissions on all tickets sold to Madame Tussauds under the Venetian/Merlin ticket broker agreement, which has been the case from before 2016 to the present.

9. When a guest approaches a Venetian box office employee with a request for tickets to Madame Tussauds, information is provided as necessary by the Venetian employee, who then accepts payment for the number of entry tickets requested by the guest and provides a voucher to be presented by the guest to Madame Tussauds upon arrival. The voucher is then exchanged for a ticket, completing the transaction. Once the transaction is completed, commissions are paid to the Venetian employee for that particular sale, based on the Venetian/Merlin ticket brokering agreement.

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### ADDENDUM TO AFFIDAVIT OF CHARRY KENNEDY

Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

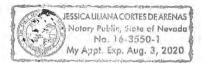
10. I have reviewed records detailing Madame Tussauds ticket voucher sales made by Venetian employees to guests for 2016. From April 15, 2016 through December 30, 2016, there were more than 1,000 documented transactions of Venetian employees selling tickets to guests for entry into Madame Tussauds, with more than 2,300 vouchers provided to guests to exchange for tickets at Madame Tussauds.

FURTHER, YOUR AFFIANT SAYETH NAUGHT.

CHARRY KENNEDY

SUBSCRIBED AND SWORN to before me this 5 day of  $\sqrt{219}$ , 2019.

NOTARY PUBLIC in and for Clark County, Nevada



Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

STATE OF NEVADA ) ) SS: COUNTY OF CLARK )

CHARRY KENNEDY, being first duly sworn upon his oath, deposes and says as follows:

1. I am the Director of Ticketing Services & Box Office for the Venetian Resort Hotel Casino (*Venetian*), located at 3355 Las Vegas Blvd., Las Vegas, NV 89109.

2. I am a resident of Clark County, Nevada, I am above the age of eighteen (18) years,

and I am competent and able to testify as to the following facts if so called upon.

3. From December 2015 through December 2016, Venetian maintained agreements with

various brokers to facilitate the sale of tickets to Venetian events. These business relationships were consummated by a *Ticket Broker Agreement* for each such event.

4. From December 2015 through December 2016, Venetian had various *Ticket Broker* 

Agreements with Brand Las Vegas, LLC, (Brand Vegas), which is in the business of marketing and brokering tickets for events and tours on behalf of business entities, including Venetian.

5. The *Ticket Broker Agreements* between Venetian and Brand Vegas from December

2015 through December 2016 were as follows:

- a. Lipshtick (05.22.14)
- b. R5 (12.10.15)
- c. Carly Rae Jepsen (12.21.15)
- d. Human Nature (02.26.13) (04.04.16)
- e. Dwight Yoakam (04.19.16)

Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

- f. Baz Star Crossed Love (05.20.16)
- g. Clint Holmes (06.17.16)
- h. Puppet Up Uncensored (07.12.16)

6. True and correct copies of the above-referenced agreements with associated invoices are attached hereto as Exhibit A.

7. When ticket sales for Venetian events under a *Ticket Broker Agreement* were made by Brand Vegas kiosk employees, the Brand Vegas employees were expected to provide guests with information regarding the specific event, accept payment for the event, input the guest information and purchase into the Brand Vegas system, and send an email to the Venetian box office reporting the purchase. Upon receipt of the purchase information from the Brand Vegas kiosk employee, Venetian box office leads would then input the information in the Venetian ticketing system, prepare a confirmation number, and then send confirmation to the Brand Vegas kiosk employee.

8. Once the confirmation information is generated, the guests purchasing tickets from the Brand Vegas kiosk employee present to the Venetian box office, where they receive event tickets by providing their name and proof of identification.

9. Payment for the tickets sold by Brand Vegas kiosk employees under the *Ticket Broker* Agreement is obtained by Venetian via weekly invoices, such as those enclosed in Exhibit A.

10. Per my understanding, there were three Brand Vegas kiosk locations in the Grand Canal Shops in November 2016. Each Brand Vegas kiosk would operate as per above under the Venetian *Ticket Broker Agreement*.

Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

11. Brand Vegas employees working at kiosks, both in the Grand Canal Shops and elsewhere in and around the Venetian property were expected to follow the Code of Conduct as referenced in Paragraph 25.c of the *Ticket Broker Agreement*. (*See generally*, Exhibit A.)

12. A true and correct copy of the Las Vegas Sands Corp. Supplier Code of Conduct is attached hereto as Exhibit B.

13. In addition to the above-mentioned Code of Conduct, Venetian expects Brand Vegas kiosk employees to maintain high standards of dress, grooming and guest services as those expected by Venetian of its employees. They are further expected to be knowledgeable about Venetian shows and events, to answer guest questions and otherwise provide information to promote sales activity in furtherance of the *Ticket Broker Agreement*.

14. The general duties of a Brand Vegas kiosk employee, are nearly identical to those of a Venetian box office employee in regards to the purchase of tickets for Venetian shows and events. Venetian employees are likewise required to stand at a computer terminal, provide guests with information about Venetian shows and events, including pricing and available seating, and accept payment for Venetian shows or events. These general duties differ in that Brand Vegas Vegas kiosk employees did not provide the actual tickets. To obtain the show or event tickets, the guests would

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Sekera v. Venetian Casino Resort, LLC, et al, Case No. A-18-772761-C

have to present to the Venetian box office, advise of their purchase through Brand Vegas and provide

appropriate identification as stated herein above.

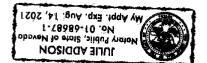
FURTHER, YOUR AFFIANT SAYETH NAUGHT.

CHARRY KENNEDY

SUBSCRIBED AND SWORN to before me this <u>2B</u>day of <u>November</u>, 2018.

AQe

NOTARY PUBLIC in and for Clark County, Nevada



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## EXHIBIT "C"

William Rodriguez The Gersh Agency 9465 Wilshire Blvd., 6th Floor Beverly Hills, CA 90212

VIA: wrodriguez@gershla.com

RE: Riki Lindhome at The Venetian

Dear Mr. Rodriguez:

This Agreement (the "Agreement") is by and between Venetian Casino Resort, LLC ("<u>Venetian</u>"), a Nevada limited liability company, and Lindhome, Inc. ("LI"), to have Riki Lindhome ("<u>Artist</u>") appear for one (1) evening comedic performance with Kate Micucci as part of the duo knows as "Garfunkel & Oates", no less than seventy five (75) minutes, and no more than ninety (90) minutes in length, (a "<u>Show</u>"), at the 742-seat Sands Showroom ("Sh<u>owroom</u>"), located at 3355 Las Vegas Blvd. South, Las Vegas, Nevada, 89109 (the "<u>Location</u>"), on November 7, 2015 at 9:30PM (PST) and as may be adjusted and subject to change with prior notice (the "Weekend"), with no intermission, (the "Engagement"). Artist and Venetian may hereafter be referred to individually as the "<u>Party</u>" and collectively as the "<u>Parties</u>."

- 1. VENETIAN WILL PROVIDE AND BE RESPONSIBLE FOR:
  - a. Use of the Showroom for the Show, including existing lighting and sound equipment ("<u>Venetian Equipment</u>"), technical support, security, cleaning, ushers, and box office operation; and Venetian as part of providing Artist with security, will insure proper backstage security and escort for Artist from dressing room and show area.
  - b. At Venetian's sole discretion, the development and execution of a marketing and public relations plan, including without limitation the billing and advertising of the Show, to increase awareness and generate ticket sales for the Show. Notwithstanding any other term or required approval herein, Venetian shall have the absolute right to determine the size and format for advertising the Artist and Show. Artist shall have the right of written approval of all press and publicity in regard to this Engagement, and once so approved, Venetian may use the same content, unchanged, for distribution in any form of advertising medium. Artist's approval shall not be unreasonably withheld, conditioned, or delayed.
  - c. Availability of merchandise kiosk in the Showroom for sales of Artist-branded merchandise (the "<u>Kiosk</u>" and "<u>Artist Merchandise</u>"); staff labor and point-of-sale ("<u>POS</u>") system shall be provided by Venetian.
  - d. Artist's accommodations for the Weekend as follows: (i) one (2) Luxury Suite for Artist at The Venetian or The Palazzo as determined by Venetian from November 6, 2015 ("checkin") until November 8, 2015 ("check-out") and; (ii) roundtrip first-class ground transportation to and from the Las Vegas Nevada Airport and the Location - this Section 1(d) collectively the "Artist's Accommodations."
  - e. Security for Artist's Show, including one (1) security officer escort to and from the suite and the Showroom, and one (1) security officer at the Showroom by the stage.
  - f. The Show shall not be presented by any third party sponsor or any venue/promoter with a sponsored name brand without Artist's prior written approval.

PAGE 1 OF 6

- 2. ARTIST WILL PROVIDE AND BE RESPONSIBLE FOR:
  - a. Comedic performances of no less than seventy five (75) minutes, and no more than ninety (90) minutes per Show.
  - b. As required by Artist, additional equipment to supplement Venetian Equipment.
  - c. Additional performers and staff involved in Artist's Show (if any).
  - d. All travel expenses, except as provided for in Artist's Accommodations.
  - e. Opening Act, if any, at Artist's sole expense, and with Venetian's prior written approval.
- 3. VENETIAN RECEIVES:
  - a. One hundred percent (100%) of ticket revenue and ticket handling fees ("Ticket Revenue") collected by the Venetian on each sold ticket.
  - b. Twenty percent (20%) of all of Artist's <u>Net Merchandise Revenue</u> (defined as gross revenue from the sale of Artist Merchandise less only sales taxes, credit and debit card fees, commissions, refunds, labor, returns and chargebacks) in connection with the sale of Artist's Merchandise at the Show. Artist Net Merchandise Revenue shall be calculated for the Show and settled within ten (10) business days of the Engagement.
  - c. One hundred percent 100% of all <u>Sponsorship Revenue</u> (defined as all revenue derived from the sale of sponsorships for the Show by the Venetian), it being understood that there shall be no sponsorships without Artist's prior written approval.
  - d. One hundred percent (100%) of all ancillary and other revenues generated from the Show during the Engagement, including, but not limited to, Food and Beverage revenues.
- 4. ARTIST RECEIVES:
  - a. Artist shall receive Ten Thousand Dollars (\$10,000.00) for the Show ("Guarantee Base Fee") and; if paid ticket sales meet or exceed six hundred fifty (650) tickets (the "650 Ticket Threshold") for the Show, an additional incremental payment of One Thousand Two Hundred Fifty Dollars (\$1,250.00) ("Additional Fee"), for the Show performed in its entirety by the Artist (the Guaranteed Base Fee and Additional Fee, if any, collectively the "<u>Artist's Fee</u>") payable as follows: (a) as the deposit, Five Thousand Dollars (\$5,000.00) on or before October 7, 2015 and; (b) and as the balance of the Base Fee, Five Thousand Dollars (\$5,000.00) on or before October 7, 2015 and; (b) and es the balance of the Base Fee, Five Thousand Dollars (\$5,000.00), on or before November 7, 2015 ("Base Fee Balance") and; (c) the Additional Fee, if any, shall be made payable ten (10) business days after the Show, all of which payments shall be made by Venetian as follows: (a) Deposit, Five Thousand Dollars (\$5,000.00), by check, payable to LI, to be mailed to The Gersh Agency, Inc., 9465 Wilshire Blvd., Suite 600, Beverly Hills, 90212 and; (b) Base Fee, Five Thousand Dollars (\$5,000.00), payable from Venetian to LI by company check on or before November 7, 2015; (c) Additional Fee, if any, shall be payable to LI, and mailed by company check to The Gersh Agency within ten (10) business days after the performance date.
  - b. Artist's Fee shall be paid regardless of whether Artist performs the Show if the Venetian fails to present the Show for any reason other than a Force Majeure Event (defined below). Upon receipt of applicable Federal Identification Number(s), fully-completed Internal Revenue Service Form(s) W9, and Venetian Vendor Forms, Artist's Fee will be paid in United States Dollars in the form of a Venetian company check.
  - c. Artist's Accommodations (as detailed above) in Section 1(d).
  - d. Use of Kiosk for the sale of Artist Merchandise as set forth in Section 1(c) above.

- 5. MUTUAL EXPECTATIONS AND OPTIONS:
  - a. Commencing upon the date last signed below, and concluding upon completion of the last Show, Venetian, shall have license to use Artist's name and likeness ("Artist's Intellectual <u>Property</u>") for advertisement and promotion of the Show. Artist will have the right to approve all use of Artist's Intellectual Property, which approval shall not be unreasonably withheld, conditioned, or delayed. No use of Artist's Intellectual Property in connection with any Venetian sponsorships shall occur without Artist's prior written approval.
  - b. Artist shall patronize and otherwise use exclusively the restaurants, nightclubs, meeting facilities and other amenities located at the Venetian Resort Hotel Casino or The Palazzo Resort Hotel Casino during the Engagement for any official parties, press events, and public appearances.
  - c. Artist agrees not to make any public performance, or promote any other public performance, within a one hundred (100) mile radius of Location for the period sixty (60) days prior to, and following the Show.
  - d. At no additional charge to Venetian, Artist agrees to participate in the following Venetiancoordinated promotional events, at which Artist agrees to interact with guests, sign autographs, and pose for photographs:
    - i. A nightly meet and greet ("<u>Show Meet & Greet</u>") promptly before or after the Show for up to thirty (30) minutes and forty (40) of the Venetian's VIP guests (location to be determined by Venetian).
  - e. At no additional charge to Venetian, Artist agrees to participate in a limited number of preset mutually agreed public relations/publicity opportunities at The Venetian and/or The Palazzo including:
    - (i) Key graphic and other marketing materials, including without limitation, still photos from the Show for distribution to the media, which photos are subject to Artist's approval;
    - (ii) Reasonable efforts to be available for interviews with local and national media outlets for the purpose of promoting the Show in advance of and during Term; all media requests will be routed to Artist's public relations representative for approval;
    - (iii) Venetian agrees it is prohibited from videotaping Artist's Show except for security, surveillance, risk management, future marketing use as set forth in Section iv below, and internal (non-public) use purposes; and
    - (iv) Venetian shall be permitted to record the Show(s), and retain up to three (3) minutes of unedited video footage for media and promotional purposes to be used by Venetian, as reviewed and approved by Artist, in the event that (if at all) Artist later appears at The Venetian and/or The Palazzo at a later date and under separate contract.
  - f. Other promotional and marketing as set forth in Attachment A Marketing Rider, attached hereto and incorporated herein.
  - g. Artist shall receive five (5) zero-value tickets in locations to be determined by Venetian for the Show.
  - h. Venetian shall not solicit and obtain sponsors and sponsorships of the Show without Artist's prior written approval. Artist must respond within five (5) days from date submitted.

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- i. Outside the confines of the Show and Artist's performance, during which the Artist has full creative control, Artist shall not use abusive or threatening language towards, or make any remarks disparaging of the officers, directors, employees, patrons or tenants of Venetian or its affiliates. The Parties understand and agree that some of the Show's content may be that referred to as for Mature Audiences Only ("Mature Content"), and such Mature Content shall be that as Artist has generally and previously provided for similar public shows.
- 6. LEGAL OBLIGATIONS AND REGULATORY REQUIREMENTS:
  - a. Artist and LI shall defend, indemnify and hold harmless Venetian against any third-party intellectual property infringement claim arising from or related to the approved use of Artist's image or other of Artist's collateral.
  - b. In the performance of services, or any other work under this Agreement, Artist, LI and any other person employed by either shall be deemed to be an independent contractor and not an agent or employee of Venetian. Nothing contained in this Agreement shall create a partnership, joint venture or agency. Neither Artist nor LI has any authority whatsoever, actual, apparent, or otherwise, to bind Venetian to any agreement, promise, or undertaking.
  - c. In connection with this Agreement and its own business, each Party shall comply, and cause its subcontractors to comply, with all applicable local, state, federal, and international rules, laws, and regulations related anti-corruption, anti-money laundering, and gaming, including those governing the providing of incentives, inducements, kickbacks, gratuities or bribes, including without limitation the U.S. Foreign Corrupt Practices Act of 1977 (FCPA) (15 U.S.C. §§ 78dd-1, et seq.) which precludes giving, offering or agreeing to give anything of value to foreign government officials or holders of and candidates for public office or political parties, their families and agents, directly or indirectly, in connection with obtaining or maintaining contracts or orders or obtaining other benefits. The FCPA also requires complete and accurate record-keeping which records each Party will maintain.
  - d. LI understands and acknowledges that this Agreement, at the Venetian's discretion, may be subject to LI and each of their principals completing and submitting to the Venetian a due diligence compliance questionnaire (including an Authorization for the Release of Information) and being found suitable by the Venetian's Gaming Compliance Committee. Notwithstanding any other provision in this Agreement to the contrary, Venetian may immediately terminate this Agreement without further obligation or liability to LI if, in the judgment of Venetian's Gaming Compliance Committee, or representatives thereof, the relationship with LI could subject the Venetian to disciplinary action by gaming regulatory authorities or cause the Venetian to lose or become unable to obtain or reinstate any federal, state and/or foreign registration, license or approval material to Venetian's business. LI further acknowledges and understands that the Venetian is subject to the regulatory jurisdiction of the Nevada Gaming Control Board and that said Board may investigate and/or disapprove any contract that it feels violates the laws of the State of Nevada.
  - e. Venetian hereby indemnifies and holds Artist, and LI, as well as LI's respective agents, representatives, principals, employees, officers, and director, harmless from and against any loss, damage, or expense, including reasonable attorney's fees, incurred or suffered by or threatened against Artist or LI or any of the foregoing in connection with or as a result of any claim for personal injury or property damage or otherwise brought by or on behalf of any third party as a result of in connection with the Show, which claim does not result from the negligence of the Artist or LI.

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7. NOTICE:

All legal notices required pursuant to the terms and conditions of this Agreement shall be in writing, unless an emergency dictates otherwise. Any notice required to be given under the terms of this Agreement shall be deemed to have been given when (i) received by the Party to whom it is directed by hand delivery or personal service, (ii) transmitted by facsimile with confirmation of transmission or, (iii) sent by U.S. mail (or national overnight courier such as FedEx<sup>®</sup> or UPS<sup>®</sup>) via certified mail-return receipt requested (or if sent by courier, with proof of delivery) to each individual last stated below and addresses first stated above, WITH COPY FOR VENETIAN TO – Venetian Casino Resort, LLC, Attn. General Counsel, 3355 Las Vegas Boulevard South, Las Vegas, Nevada, 89109 – Ph. (702) 607-4409 / Fax (702) 414-4421 and The Parties shall provide written notification of any change for Notice. An original signed copy, via U.S. Mail or other carrier designed to provide similar service, shall follow facsimile transmissions.

#### 8. FORCE MAJEURE:

- a. Artist's obligation to furnish the entertainment referred to herein is subject to the detention or prevention by sickness, inability to perform, accident, means of transportation, act of God, riots, strikes, labor difficulties, epidemics and any order of any public authority or any cause, similar or dissimilar, beyond Artist's control ("Artist's Force Majeure Events"), and if the Showroom, in the reasonable opinion of either Party, is rendered unsuitable for presentation of the Show due to fire, national or local calamity or emergency, act of God, the receipt of threats against, or information relating to imminent danger to the Showroom, parts thereof and/or any occupants relating to the use of explosives, inflammables or similar threats, or other contingency or unforeseen occurrences beyond the control of either Party, or if the production of the Show is otherwise prevented by any contingency or unforeseen occurrences beyond the control of either Party, neither Party shall be responsible to the other for any damages cause thereby, and the obligations of the Parties shall be suspended during the continuation of the force majeure event (with Artist's Force Majeure Events, collectively the "Force Majeure Event").
- b. In the event of a Force Majeure Event, the Parties agree to use best efforts to re-schedule Show in the Engagement using the same terms contained in this Agreement. In the event that then Parties cannot in good faith reschedule the delayed Show, such Engagements and Show delayed by a Force Majeure Event shall be cancelled with no further liability to either Party, and this Agreement shall be terminated.
- 9. TERMINATION:
  - a. In addition to any other right in law or equity, either Party may terminate this Agreement, an individual Show, or the Engagement as follows: (i) in the event of a Force Majeure Event not caused by the negligence of either Party, and for which the Parties cannot reschedule as contemplated in Section 8, either Party may terminate the obligation for that individual Show, or if the Force Majeure Event affects all Show, either Party may terminate the Engagement and this Agreement; or (ii) after notice and a reasonable amount of time to cure, either Party may terminate this Agreement for the other Party's material default of their obligations hereunder.
  - b. Venetian is apprised and fully understands that all provisions of this Agreement and compliance with all the material requirements set herein are essential to the proper performance of Artist and that Artist shall have no obligation to perform and will not perform in the event all material terms and conditions of this Agreement are not adhered to.

- 10. DISPUTE RESOLUTION: All disputes which may arise between Venetian and Li under or with respect to this Agreement will be determined solely and exclusively by expedited binding arbitration by a single neutral arbitrator in accordance with the rules of the American Arbitration Association ("AAA-). The arbitration shall be held in Los Angeles, California and the costs thereof shall be borne by the party which does not prevail therein. Such determination by the single neutral arbitrator shall be binding and conclusive upon the parties hereto and shall be rendered in such form that it may be judicially confirmed and enforced under the laws of the State of California.
- 11. ATTACHMENTS: The following list of Attachments is hereby attached hereto and incorporated herein. In the event of a conflict between any Attachment and the terms set forth above, the terms set forth above in the main body of this Agreement shall have precedence.
  - a. Attachment A Marketing Rider.
  - b. Attachment B Artist's Rider.
  - c. Attachment C Ticket Price Scaling.

The Parties agree that the entire and complete agreement between the Parties regarding the subject matter herein and consists of this Agreement and those certain documents identified as Attachments in Section 11. In the event of any conflict or discrepancy between the terms contained in the main body of this Agreement and the terms of the Attachments, the terms set forth in the main body of this Agreement shall prevail and be controlling. All references to any other terms and conditions or documents are null, void and of no force or effect; it being understood that the agreement between the Parties consists solely of the Agreement as noted above.

Agreed and Accepted:

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	Date
eter Boyd	
Print Name	
SVP OPS	

Lindhome, Inc Signature

Linhome Rik: Print Name

Plesid Title

	Approved To Form Only	
	Approved To Form Only Venetian Casing Resort, LLC Legal Department	
	Legal Department	
	Nam Whink	
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## Attachment A Female Comedy Series Marketing Rider

- Complete information on Artist, to include the following:
- Bio (Brief)
- Show Description (Under 90 words)
- Logo (Vector format required .eps , .ai if not vector then 300dpi layered file)
- 6 Photos (300 dpi resolution, Minimum 8x10 portrait)
- 15 and .30 second Video spots in both horizontal and Vertical H.264 format. The .30 sec needs sound. Raw layered files are a must for multiple digital platforms.
- Full release of all materials provided by the Artist or their agents or representatives for us in conjunction with contracted performance dates and the comedy series.
- 3-5 Print/Radio phone interviews (Preferably 2-3 weeks prior to scheduled appearance)
- As reasonably requested by Venetian, and subject to Artist's schedule, 2 Regional/Local TV Appearances (Preferably the week of the show)
- On camera video interview during the Engagement to film for future shows, to be used for, and only in the event that Talent may later appear at The Venetian and/or The Palazzo under separate contract with Venetian.
- Advertiser status on Artist's social media sites to promote shows.
- 1 Post/Tweet on Twitter/Facebook/Instagram upon onsale announcements, 3 Post/Tweets on Twitter/Facebook/Instagram in 3 weeks prior to shows. Use of the following handles in all Tweets @VenetianVegas, @PalazzoVegas, @Comediannes
- Backstage Access for a 15 Minute time period to develop "Behind the Scenes" content for Social Media.

### ATTACHMENT B

### Garfunkel and Oates (Garfunkel and Oates is Riki Lindhome & Kate Micucci) Contract Rider

### 1. Billing:

Deposit, if applicable, must be received before advertising may commence. Artist or Artist's representative must approve all promotional material. Artist shall receive 100% headline billing in all advertising, including but not limited to all marquees, lights, displays, programs, and in general, any and all forms of advertising and/or publicity relating to the engagement. All billing to read Garfunkel and Oates.

### 4. Publicity:

Any and all radio, television, newspaper, and/or magazine interviews made in conjunction with this performance requiring the participation of Artist requires the prior approval of Artist and must be arranged through Artist or Artist's representative.

### 5. Dressing Room:

a) Purchaser shall provide a comfortable and private dressing room. The lavatory shall be closed to the general public. Purchaser shall be solely responsible for the security of items in the dressing room and shall keep all unauthorized persons from entering said area.

**b)** Purchaser shall provide bottled water and two(2) Monster Energy Drinks (NOT sugar free) at Purchaser's expense.

### 6. Technical:

Purchaser agrees to furnish Artist with the following, at no cost to the Artist:

**a)** First class sound and light system to be approved by Artist, with qualified technician(s).

**b)** Adequate professional PA, to cover house with acceptable level of sound to reach the farthest seats of the balcony.

c) Two (2) D-I box.

d) Three (3) microphones with stands.

e) Two (2) ¼" cables for guitar and ukulele.

f) Sufficient microphone cables to move freely about the stage.

#### 7. Recordings:

No portion of the performance may be broadcast, recorded, filmed, taped, or embodied in any form for any purpose of reproducing such performance, and purchaser agrees that it will not authorize any such recording. Purchaser will deny entrance to any persons carrying tape or video recording devices. Without limiting in any way the generality of foregoing prohibition, it is understood to include members of the audience, press, and employer's staff.

8. Cancellation:Limited to that as necessary for the purpose of Artists appearance in television or movies. Purchaser agrees that Artist may cancel engagement hereunder by giving Purchaser notice of such cancellation not later than thirty (30) days prior to the commencement date of engagement.

#### 9. Additional Requirements:

a) Artist or Artist's representative must have approval of opening act and format of show.

b) No children under the age of 16 shall be admitted to the engagement without Artist's approval.

c) Purchaser shall ensure that no other activity shall take place in the performance venue during Artist's performance.
d) Purchaser shall ensure that there is no distance between the edge of the stage and audience seats. If there is an orchestra pit or dance floor in front of the stage, Purchaser shall fill it with seats.

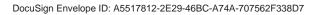
Read and accepted by:

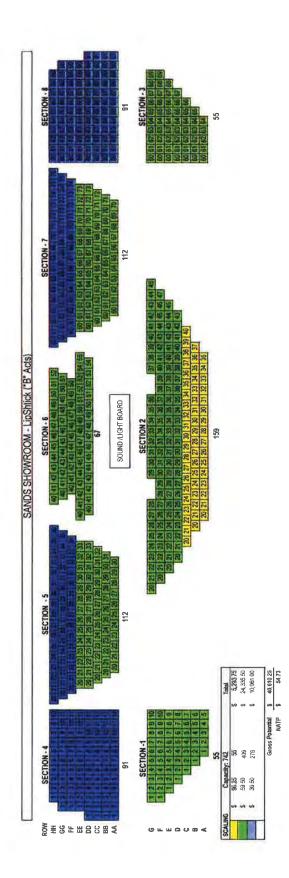
Read and accepted by:

Riki Lindhome f/s/o Riki Lindhome

Purchaser

Kate Micucci f/s/o Kate Micucci







# **Certificate Of Completion**

Certificate Of Completion		
Envelope Number: A55178122E2946BCA74A7075	62F338D7	Status: Completed
Subject: CW2330281 - Riki Lindhome - VCR Entert	ainment Agreement (Final Execution Copy 09.21.15)	ARTIST SIGNE
Source Envelope:		
Document Pages: 10	Signatures: 1	Envelope Originator:
Certificate Pages: 5	Initials: 0	Elaine Iwase
AutoNav: Enabled		3355 Las Vegas Blvd. South
EnvelopeId Stamping: Enabled		Las Vegas, NV 89109
		elaine.iwase@sands.com
		IP Address: 216.109.111.40
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Record Tracking		
Status: Original	Holder: Elaine Iwase	Location: DocuSign
9/22/2015 12:32:55 PM PT	elaine.iwase@sands.com	
0,0		
Signer Events	Signature	Timestamp
Peter Boyd	DocuSigned by:	Sent: 9/22/2015 12:34:08 PM PT
pete.boyd@sands.com	Peter Boyd	Viewed: 9/22/2015 12:37:02 PM PT
SVP OPS	F2280B59D9D94A3	Signed: 9/22/2015 12:37:15 PM PT
Security Level: Email, Account Authentication		
(None)	Using IP Address: 66.209.81.2	
Electronic Record and Signature Disclosure: Accepted: 9/22/2015 12:37:02 PM PT		
ID: d3ed0ac2-08b5-4f97-ac35-7b19a84520dc		
In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Ivie Dumlao	CODIED	Sent: 9/22/2015 12:37:16 PM PT
lvie.Dumlao@sands.com	COPIED	
Legal Assistant		
Las Vegas Sands Corp.		
Security Level: Email, Account Authentication (None)		
Electronic Record and Signature Disclosure:		
Accepted: 5/19/2014 3:55:21 PM PT		
ID: 6d8686b6-87a0-4f96-960f-3bc4d31398bb		
Patricia Diefenderfer		Sent: 9/22/2015 12:37:16 PM PT
Patricia Diefenderfer@sands.com	COPIED	Jent. 9/22/2013 12.37.10 FIVI FI
Entertainment		
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Las Vegas Sands Corp. Security Level: Email, Account Authentication		
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Las Vegas Sands Corp. Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure: Not Offered		
Las Vegas Sands Corp. Security Level: Email, Account Authentication (None) Electronic Record and Signature Disclosure:		

# Notary Events

# Envelope Summary EventsStatusTimestampsEnvelope SentHashed/Encrypted9/22/2015 12:37:16 PM PTCertified DeliveredSecurity Checked9/22/2015 12:37:16 PM PTSigning CompleteSecurity Checked9/22/2015 12:37:16 PM PTCompletedSecurity Checked9/22/2015 12:37:16 PM PT

Timestamp

**Electronic Record and Signature Disclosure** 

VEN 1201

# **CONSUMER DISCLOSURE**

From time to time, Las Vegas Sands Corp. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the  $\tilde{A}_i$ I agree $\tilde{A}^+$  button at the bottom of this document.

# Electronic Representation of your signature and initials

Each time that you (or your agent) use the signature and initials that you have selected, it would be the electronic representation of your signature and initials for all purposes including legally binding contracts  $\hat{a} \in \hat{~}$  just the same as a pen-and-paper signature or initial.

### **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

# Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

# Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign à Withdraw Consentö form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

### All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as

described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

# How to contact Las Vegas Sands Corp.:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: craig.fischer@venetian.com

# To advise Las Vegas Sands Corp. of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at craig.fischer@venetian.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address.

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

# To request paper copies from Las Vegas Sands Corp.

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to craig.fischer@venetian.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any. **To withdraw your consent with Las Vegas Sands Corp.** 

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an e-mail to craig.fischer@venetian.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Atequited hard and bottmare	
Operating Systems:	Windows2000 $\hat{A}$ ¬ or WindowsXP $\hat{A}$ ¬
Browsers (for SENDERS):	Internet Explorer 6.0¬ or above
Browsers (for SIGNERS):	Internet Explorer 6.0¬, Mozilla FireFox 1.0, NetScape 7.2 (or above)

# **Required hardware and software**

VEN 1203

VCR 429

Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	$\tilde{A}^2$ Allow per session cookies $\tilde{A}^2$ Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

\*\* These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

# Acknowledging your access, consent to receive materials electronically and the use of electronic representation of signature and initials

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above and agree that each time you (or your agent) use the signature and initials that you have selected, it would be the electronic representation of your signature and initials for all purposes including legally binding contracts  $\hat{a} \in$  just the same as a pen-and-paper signature or initial, please let us know by clicking the  $\tilde{A}$  agree  $\tilde{A}$  button below.

By checking the  $\tilde{A}_{l}^{\dagger}I$  Agree $\tilde{A}^{\dagger}_{\dagger}$  box, I confirm that:

- I agree that each time I (or my agent) use the signature and initials that I have selected, it would be the electronic representation of my signature and initials for all purposes including legally binding contracts just the same as a pen-and-paper signature or initial; and
- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC CONSUMER DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Las Vegas Sands Corp. as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Las Vegas Sands Corp. during the course of my relationship with you.

### VCR CONTRACT# 15-516



730 Fifth Avenue New York, NY 10019 (212) 556-5600 10250 Constellation Boulevard Los Angeles, CA 90067 (310) 550-4000

This Agreement is entered into the date last signed below (the "Effective Date") by and between R5 Touring Inc. (EIN: 45-5094746) f.s.o. R 5 ("Artist"), a California corporation, located at 17500 Labrador St, Northridge, CA and Venetian Casino Resort, LLC, ("Purchaser"), a Nevada limited liability company, located at 3355 Las Vegas Blvd. South, Las Vegas, Nevada 89109.

It is mutually agreed between the parties as follows:

The purchaser hereby engages the Artist and the Artist hereby agrees to furnish the entertainment presentation hereinafter described, upon all terms and conditions herein set forth, including those attached hereto and made a part hereof entitled 'Additional Terms and Conditions.'

### 1. Artist:

R 5		
Date	Time	Location
Tue 29-Dec-2015	8:00pm (PS	Venetian Theatre at The Venetian / 3355 S Las Vegas Blvd, Las Vegas, NV,
Thu 31-Dec-2015	7:30pm (PS	Venetian Theatre at The Venetian / 3355 S Las Vegas Blvd, Las Vegas, NV,
Fri 01-Jan-2016	8:00pm (PS	Venetian Theatre at The Venetian / 3355 S Las Vegas Blvd, Las Vegas, NV,
Shows per night:	1	

### 2. Compensation Details:

### **Compensation Term:**

Fifty Thousand Dollars (\$50,000.00) per Show, for a total of One Hundred and Fifty Thousand Dollars (\$150,000.00) USD Flat Guarantee for three (3) shows.

Purchaser to provide backline to included in the attached Technical Package.

Purchaser to provide accommodations for approved travel party as follows:

Suite Accommodations. Purchaser to provide and pay for hotel rooms at The Venetian and/or The Palazzo for approved travel party (NTE 12 suites) for up to five (5) nights.

Room Credit. Artist and management to receive \$100.00 USD room credit per day and; band and crew to receive \$50.00 USD room credit per day.

### Itemized Compensation Amount

Guarantee \$150,000.00

In addition to the above, and for the Opening Act as further set forth below, Venetian will pay Artist an amount of Two Thousand and Five Hundred Dollars (\$2,500.00) (the "Opening Act Fee").

### 3. Payment Schedule:

Purchaser will pay Artist Fifty Thousand Dollars (\$50,000.00) per Show, for a total of One Hundred and Fifty Thousand Dollars (\$150,000.00) for the three (3) Shows (the "Guarantee"), and the right for Artist to receive eighty-five percent (85.00%) of the NET box office receipts in excess of the \$150,000.00 Guarantee, after applicable tax and the approved expenses listed in the Financial Assumptions (Attachment C) have been deducted (the "Incremental Revenue").

For avoidance of doubt, Artist shall receive \$150,000.00 as the Guarantee, and in the event that the total aggregate NET Revenue (defined as gross revenue less applicable tax and the approved expenses listed below have been deducted) of all three (3) Shows exceeds \$150,000.00, then in addition to the Guarantee, Artist shall receive 85% of the Incremental Revenue.

For purposes of determining the Artist's receipt Incremental Revenue, if any, as set forth above, the parties shall use the Financial Assumptions as set forth in on Attachment C, attached hereto.

All payments shall be paid by wire transfer, certified check, university check, money order, bank draft, or cash as follows:

- Deposit of Seventy Five Thousand Dollars (\$75,000.00) to be credited against the Guarantee shall be paid by Purchaser to and in the name of ICM Partners ("ICM") (EIN: 133187509) located at 10250 Constellation Boulevard Los Angeles, CA 90067 (ATTN: Cash Room - Concerts) on or before November 29, 2015.
- Payment of Two Thousand and Five Hundred Dollars (\$2,500.00), as the Opening Act Fee, shall be paid by Purchaser to and in the name of ICM Partners (EIN: 133187509) located at 10250 Constellation Boulevard Los Angeles, CA 90067 (ATTN: Cash Room - Concerts) on or before November 29, 2015.
- Balance of Seventy Five Thousand Dollars (\$75,000.00) to be credited against the Guarantee shall be paid by Purchaser to and in the name of R5 Touring Inc. (EIN: 45-5094746) f.s.o. R 5, in the amount of Twenty Five Thousand Dollars (\$25,000.00) on or before each Show as set forth herein, or at Purchaser's discretion, one lump sum of Seventy Five Thousand Dollars (\$75,000.00) on or before the first Show.
- Earned percentages, overages and/or bonuses, if applicable, are to be paid to Artist by certified or cashier's check or bank wire within seven (7) days following the date of the last Show.

All payments shall be made in full without any deductions whatsoever.

Artist EIN: 45-5094746

### 4. Intentionally Omitted.

5. Performance Details:

All performances are public performances.

Performance 1: Tuesday, 29-Dec-2015		
BILLING:	100% Top Headline Billing and Will Close Show	
Event Capacity:	1,815	
Sound Lights Information:	Purchaser to provide and pay for first class sound and lights to Artist's specifications	
Show Begins:	8:00pm (PST)	
Show Length:	One Complete Show	
Advance Production Tech:	Joe Zimmardo - joe.zimmardo@sands.com - 702-414-4629	

Performance 2:	Thursday, 31-Dec-2015
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BILLING:	100% Top Headline Billing and Will Close Show
Event Capacity:	1,815
Sound Lights Information:	Purchaser to provide and pay for first class sound and lights to Artist's specifications
Show Begins:	7:30pm (PST)
Show Length:	One Complete Show
Advance Production Tech:	Joe Zimmardo - joe.zimmardo@sands.com - 702-414-4629

### Performance 3: Friday, 01-Jan-2016

BILLING:	100% Top Headline Billing and Will Close Show
Event Capacity:	1,815
Sound Lights Information:	Purchaser to provide and pay for first class sound and lights to Artist's specifications
Show Begins:	(8:00pm (PST)
Show Length:	One Complete Show
Advance Production Tech:	Joe Zimmardo - joe.zimmardo@sands.com - 702-414-4629

### Total Capacity: 5,445

### 6. Additional Clauses / Conditions:

Purchaser will provide availability of merchandise kiosk adjoining the Venue for sales of Artist-branded merchandise (the "Kiosk" and "Artist Merchandise"); staff labor and point-of-sale ("POS") system to be provided by Purchaser, unless otherwise agreed in writing between the parties.

Purchaser to receive twenty percent (20%) of Net Merchandise Revenue (defined as gross revenue from the sale of Artist Merchandise less only sales taxes, credit and debit card fees, commissions, refunds, returns and chargebacks), and Artist to receive eighty percent (80% of the Net Revenue in connection with the sale of Artist's Merchandise at each Show. Artist Net Merchandise Revenue shall be calculated for each Show and settled promptly thereafter.

In the event that it is agreed that any other party than Purchaser is to sell Artist's merchandise, Artist shall be liable for, and indemnify and hold harmless for the payment of any and all governmental taxes, licenses, or fees related thereto.

VIP - Artist has the ability to sell a preshow VIP Meet and Greet ticket for fans that will not go into the gross, only the base ticket price will be counted as gross sales and Artist shall retain the incremental value between the base ticket price and VIP Ticket price.

Artists shall patronize and otherwise use exclusively the restaurants, nightclubs, meeting facilities and other amenities located at the Venetian Resort Hotel Casino or The Palazzo Resort Hotel Casino ("Resort) during the Artist's stay for the Shows. For the avoidance of doubt, Purchaser shall not be responsible for any of the costs or expenses of either official or non-official events unless coordinated by Purchaser or stated in this Agreement.

Artist agrees not to make any public performance, or promote any other public performance, within a one hundred (100) mile radius of the Resort any time prior to show date.

Artist shall provide an Opening Act consisting of DJ (Exact time TBD)

Artist shall perform the following marketing for Purchaser:

### Pre-promote

### OCTOBER

- Interview availability from members of R5 to promote the show upon announcement.
- Phoners for web and print.
- A round of phone interviews with Las Vegas' entertainment media.
- Interview availability for possible interviews in the following segments: national, tween publications, teen publications
- Interview availability for possible interviews in the following feeder markets: Las Vegas, Los Angeles, San Diego, San Francisco, Denver, Phoenix, Dallas, Houston, Chicago.
- TV Appearances on LA entertainment and news shows, as opportunities present themselves when members of R5 are in market.
- Radio Appearances in LA, as opportunities present themselves when members of R5 are in market.
- Regular social media posts on R5 Facebook, Twitter, and Instagram channels until shows commence at least one post per week.
- One short video starring members of R5 addressing fans and talking about NYE shows. This can be an authentic "handheld" type video, and can be very short. It may be general, or it may give a specific update about the concert.
- A selection of R5 autographed items (7-10 total) to be used as social media giveaways.
- Artist to provide Purchaser with R5 CDs for 20 Vegas media to hype the show.

### NOVEMBER

- Interview availability from members of R5 to promote the show.
- Phoners for radio.
- A round of radio interviews with in feeder markets like the following: Las Vegas, Los Angeles, San Diego, San Francisco, Denver, Phoenix, Dallas, Houston, Chicago.

- TV Appearances on LA entertainment and news shows, as opportunities present themselves when members of R5 are in market
- Radio Appearances in LA, as opportunities present themselves when members of R5 are in market.
- Regular social media posts on R5 Facebook, Twitter, and Instagram channels until shows commence at least one post per week.
- One short video starring members of R5 addressing fans and talking about NYE shows. This can be an authentic "handheld" type video, and can be very short. It may be general, or it may give a specific update about the concert.

### DECEMBER

- Interview availability from members of R5 to promote the show, as applicable.
- Members of R5 availability anytime the week before NYE to do 2-3 local Vegas television shows. This can be scheduled to coincide with any rehearsal days, if appropriate.
- TV Appearances on LA entertainment and news shows, as opportunities present themselves when members of R5 are in market.
- Radio Appearances in LA, as opportunities present themselves when members of R5 are in market.
- Regular social media posts on R5 Facebook, Twitter, and Instagram channels until shows commence at least one post per week.
- One short video starring members of R5 addressing fans and talking about NYE shows. This can be an authentic "handheld" type video, and can be very short. It may be general, or it may give a specific update about the concert.
- Arrival photo at the resort (for instance, on a gondola), to service to local media and social media
- Appearance at a media family pre-concert reception on opening night.

### 7. Attachments:

This Agreement shall be subject to the following attachments, which shall be attached hereto and incorporated herein: Attachment A – Additional Terms and Conditions;

Attachment B - Artist's Rider; and

Attachment C - Financial Assumptions.

R5 Touring In. f.s.o. R 5 Nov 6, 2015 Signature Date

Mark Lynch

Print Name

President

Title

Venetian Casino	Resort,	LLC
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Peter Boyd F2280B59D9D94A3. Peter Boyd

Print Name

SVP OPS

Title

Approved To Form Only enetian Casino Resort, LLC Legal Department

11/18/2015 Date

### Attachment A

### ADDITIONAL TERMS AND CONDITIONS

- 8. Purchaser agrees to furnish at its own expense all that is necessary for the proper presentation of the entertainment presentation at performances, and if required by Artist at rehearsals therefore, including a suitable theatre, hall or auditorium, well heated, lighted, and in good order, stage curtains and public address system in perfect working condition including microphone(s) in number and quality required by Artist and comfortable, lighted dressing rooms; all stagehands, stage carpenters, electricians, electrical operators and any other labor as shall be reasonably necessary and to take in, hang, work and take out the entertainment presentation (including scenery, properties, and baggage); all lights, tickets, house programs, all licenses (including musical performing rights licenses); special police, ushers, ticket sellers for advance or single sales (wherever sales take place), ticket takers; appropriate and sufficient advertising and publicity including but not limited to bill-posting, mailing and distribution of circulars, display newspaper advertising in the principal newspapers and Purchaser shall pay all other necessary expenses in connection therewith. Purchaser agrees to pay all amusement taxes. Purchaser agrees to comply with all regulations and requirements that may have jurisdiction over any of the materials, facilities, services, and personnel to be furnished by Purchaser and by Artist. Purchaser agrees to furnish all necessary material and equipment and to comply with Artist's reasonable directions to arrange the stage decor and settings for the performance hereunder.
- 9. Artist shall have the sole and exclusive control over the production, presentation, and performance of the engagement hereunder, including, but not limited to, the details, means and methods of the performances of the performing artists hereunder, and Artist shall have the sole right, as Artist may see fit, to designate and change at any time the performing personnel. Artist's obligations hereunder are subject to detention or prevention by sickness, inability to perform, accident, means of transportation, an official or de facto state of war, Act of God, riots, strikes, labor difficulties, epidemics, any act or order of public authority or any other cause, similar or dissimilar, beyond Artist's control.
- 10. Commencing upon the date last signed above, and concluding upon completion of the last Show, Purchaser, shall have license to use Artist's name and likeness ("Artist's Intellectual Property") for advertisement and promotion of the Shows in any medium or location. Artist will have the right to approve all use of Artist's Intellectual Property, which approval shall not be unreasonably withheld, conditioned, or delayed. No use of Artist's Intellectual Property in connection with any Purchaser sponsorships shall occur without Artist's prior written approval.
- 11. If Purchaser shall fail to perform any of Purchaser's material obligations hereunder, or if Purchaser shall, for any reason, cancel the above mentioned engagement, Artist or Artist's agent may, after written notice and an opportunity to cure, at its option, elect to cancel this Agreement upon notice to Purchaser at any time after such default. If cancellation is so elected, Artist, at its option, may elect to exercise all remedies then available at law, or retain and/or be paid as liquidated damages those monies required to be paid as deposit pursuant to Paragraph 2 of this Agreement. The parties to this Agreement understand and agree that the foregoing liquidated damages provision is not a penalty and constitutes a fair and reasonable measure of the damages to be suffered by Artist, which would otherwise be difficult if not impossible to ascertain.
- 12 Artist and Purchaser have, unless otherwise modified by rider hereto, agreed to the type, size, use and quality of the public address system to be furnished by Purchaser pursuant to Paragraph 8 of these Additional Terms and Conditions.
- 13. Purchaser shall not have the right to broadcast or televise, photograph or otherwise reproduce the performance hereunder, or any part thereof. Purchaser agrees that no performers other than those to be furnished by Artist hereunder will appear on or in connection with the engagement hereunder. Neither party shall have the right to assign this Agreement, or any provision hereof. Nothing herein contained shall ever be construed as to constitute the parties hereto as a partnership, or joint venture, or that Artist shall be liable in whole or in part for any obligation that may be incurred by Purchaser in Purchaser's carrying out any of the provisions hereof, or otherwise.
- 14. The entertainment presentation to be furnished by Artist hereunder shall receive billing in such order, form, size and prominence in Purchaser's sole and absolute discretion, and with Artist's approval (not to be unreasonably withheld, conditioned, or delayed) in all advertising and publicity issued by or under control of the Purchaser.

- 15. Purchaser agrees that the entertainment presentation will not be included in a subscription or other type of series without the written consent of Artist. In the event that payment to Artist shall be based in whole or in part on receipts of the performance(s) hereunder: (a) the scale of the ticket prices must be submitted to and approved by Artist in writing before tickets are ordered or placed on sale; (b) Purchaser agrees to deliver to Artist a certified statement of gross receipts of each such performance within two hours following such performance; and (c) upon prior reasonable request, Artist shall have the right to examine the box office records of Purchaser relating to gross receipts of this engagement only. In the further event that payment to Artist provides for expenses of the subject engagement to be borne, in whole or in part, by Artist, then Purchaser shall verify by paid receipts, cancelled check or similar documents all such expenses or they shall not be included as expenses of the subject engagement.
- 16. If before the date of any scheduled performance it is found the Purchaser has not performed fully its material obligations under this Agreement or that the financial credit of the Purchaser has been materially impaired, Artist may, after written notice to Purchaser and an opportunity to cure, if not so cured, cancel this Agreement
- 17. This constitutes the sole, complete and binding agreement between the parties hereto. ICM Partners acts only as agent for Artist and assumes no liability hereunder.
- 18. Artist shall have the sole and exclusive right, but not the obligation, to sell souvenir programs and other souvenir items including phonograph records in connection with, and at, the performance(s) hereunder, and subject to that as otherwise set forth in this Agreement.
- 19. This Agreement may not be changed, modified. or altered except by an instrument in writing signed by both parties.
- 20. All notices required hereunder shall be given in writing at the addresses stated in the preamble of this Agreement, With Copy for Purchaser To: Venetian Casino Resort, LLC, Attn. General Counsel, 3355 Las Vegas Blvd. South, Las Vegas, Nevada 89109.
- 21. In the event of any inconsistency or conflict between the provisions of this Agreement and the provisions of any riders, addenda, exhibits or any other attachments hereto, the order of precedence shall be first this Agreement, then the attachments in the sequence attached hereto.
- 22. Artist warrants that the Shows shall be professional in nature, and includes the warranties of fitness, suitability, and merchantability to Purchaser.
- 23. Artist understands and acknowledges that this Agreement, at the Purchaser's discretion, may be subject to Artist and ICM, and each of their principals completing and submitting to Purchaser a due diligence compliance questionnaire (including an Authorization for the Release of Information) and being found suitable by the Purchaser's Gaming Compliance Committee. Notwithstanding any other provision in this Agreement to the contrary, Purchaser may immediately terminate this Agreement without further obligation or liability to Artist if, in the judgment of Purchaser's Gaming Compliance Committee, or representatives thereof, the relationship with Artist or ICM could subject Purchaser to disciplinary action by gaming regulatory authorities or cause the Purchaser to lose or become unable to obtain or reinstate any federal, state and/or foreign registration, license or approval material to the Purchaser's business.
- 24. In connection with the its own business, each party shall comply, and cause its subcontractors (including ICM) to comply, with all applicable local, state, federal, and international rules, laws, and regulations related anti-corruption, anti-money laundering, and gaming, including those governing the providing of incentives, inducements, kickbacks, gratuities or bribes, including without limitation the U.S. Foreign Corrupt Practices Act of 1977 (FCPA) (15 U.S.C. §§ 78dd-1, e t seq.) which precludes giving, offering or agreeing to give anything of value to foreign government officials or holders of and candidates for public office or political parties, their families and agents, directly or indirectly, in connection with obtaining or maintaining contracts or orders or obtaining other benefits. The FCPA also requires complete and accurate record-keeping which records each party shall maintain.
- 25. Purchaser requires its officers, employees, suppliers, and contractors to observe the highest standards of business and personal ethics. Each person is expected to practice honesty and integrity in every aspect of dealing with each other, the public, business community, customers, other suppliers, and government authorities.

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- 26. Artist shall at all times adhere to the following:
  - (a) Artist shall not directly or indirectly give or accept gifts, contributions, or prizes with a value exceeding \$150.00 ("Maximum Gift Value"), which is in any way connected with or related to the business or matters of Purchaser. The Maximum Gift Value shall be the limitation both in any individual instance, as well as that collectively with any single individual or entity within any one (1) year period;
  - (b)Artist shall not solicit gifts, contributions, gratuities, services, or kickbacks from Purchaser, nor Purchaser's suppliers or customers, regardless of value;
  - (c) Artist shall not give or accept, directly or indirectly, entertainment or meals in excess of usual and reasonable limits that are a normal and acceptable part of regular business activity, and all such meals shall be included in and subject to Maximum Gift Value's as set forth in subsection (a), above; and
- 27. Purchaser has established a compliance and ethic's hotline to enhance Purchaser's commitment to maintain the highest business ethics and standards. Appropriate and prudent use of this hotline/website is a means by which Artist can help preserve the integrity of Purchaser's business, and the manner in which the Parties are perceived by co-workers, regulators, customers, suppliers, competitors and community. Purchaser therefore strongly encourages Artist to immediately report misconduct that they become aware of by calling (888) 469-1536, or by logging on to Purchaser's website at www.lvscethics.com. In addition to the preceding reporting option, Artist may at any time contact Purchaser's management regarding any actual or alleged violation of ethics.
- 28. Artist represents that it has not provided, and shall not provide, directly or indirectly, funds or other consideration to any person or entity (including Purchaser and its employees and agents) to improperly procure special or unusual treatment with respect to this Agreement, the Work, or for the purpose of otherwise improperly influencing Artist's relationship with Purchaser. Artist shall cause all of its officers, directors, employees, members, partners, agents, subcontractors and suppliers to comply with the restrictions contained in this paragraph.
- 29. Artist has read, understands, and agrees to comply with, and not do anything in violation of Purchaser's Supplier Code of Conduct, as available at: http://www.sands.com/files/LVS\_SupplierCodeofConduct\_Jan2013.pdf, or as a hard copy of which may be requested in writing by Artist from Purchaser.
- 30. To the extent that the services under the Agreement requires Artist to have access to personally identifiable information about an individual hereinafter referred to as "PII"), Artist shall after receipt thereof, treat such PII as confidential and safeguard such information from unauthorized use and disclosure. Artist agrees to allow access only to those employees who need the PII to perform services under the Agreement, and agrees that PII will be used solely for the purpose of performing services under the Agreement. Artist shall ensure that its employees will not discuss, divulge or disclose any such PII to any person or entity except those persons within Artist's organization directly concerned with the performance of the Agreement. Artist shall administer a monitoring process to ensure compliance with the provisions of this section, promptly report in writing any breaches to Purchaser, and implement immediate, appropriate corrective actions to contain and prevent recurrence. Protected PII is an individual's first name or first initial and last name in combination with any one or more of the following data elements including, but not limited to, social security number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal, medical and financial records, educational transcripts, etc. All electronic copies of Protected PII must be protected with NIST FIPS 140-2 compliant encryption while in transit.
- 31. Artist understands and agrees that all reimbursable expenses must be agreed and authorized by Venetian in writing prior Artist's incurring such, subject to Purchaser's policies regarding reimbursement as available at http://www.sands.com/files/2015-Contractor-Expense-Reimbursement-Policy.pdf, or as a hard copy of which may be requested in writing by Artist from Venetian, and subject to Venetian's audit at any time during the term of the Agreement and for a period of three (3) years thereafter.
- 32. All information arising from or related to this Agreement, or made known to Artist by Purchaser hereunder (at the event or otherwise) shall be considered Purchaser's confidential information, and Artist shall not disclose it to any employee or third-party except to the extent necessary for Artist to provide the services

under the Agreement.

- 33. Nothing in this Agreement shall require the commission of any act contrary to applicable law or similar body having jurisdiction over the services and personnel to be furnished by Artist to Purchaser hereunder. In the event of any conflict between any provision of this Agreement and any such law, rule or regulation, such law, rule or regulation shall prevail and this Agreement shall be curtailed, modified, or limited only to the extent necessary to eliminate such conflict.
- 34. This (and any riders, addenda, exhibits or attachments hereto) constitutes the sole, complete and binding agreement between the parties hereto, and may not be amended, supplemented, altered or discharged except by an instrument in writing signed by the parties. If any part of this Agreement is determined to be void, invalid or unenforceable, such invalid or void portion shall be deemed to be separate and severable from the other portions of this Agreement, and the other portions shall be given full force and effect, as though the void and invalid portions or provisions were never a part of this Agreement.
- 35. This Agreement shall be construed in accordance with the laws of the State of Nevada applicable to agreements entered into and wholly to be performed therein. Unless stipulated to the contrary in writing, all disputes arising out of this Agreement, wherever derived, shall be resolved by binding arbitration; in the event of any such dispute, either party may effect service of process on the other party by certified mail, return receipt requested, and said service shall be equivalent to personal service and shall confer personal jurisdiction on the courts in Clark County in the State of Nevada and shall be deemed effective upon the earlier of the recipient's mail receipt date or ten (10) days after the mailing of such process, provided that a duplicate of such process shall have been mailed to the other party by ordinary mail at the same time as the certified mailing.
- 36. The waiver of any breach of any provision of this Agreement shall not be deemed a continuing waiver, and no delay in exercise of a right shall constitute a waiver.

END

Attachment B

ARTIST'S RIDER

See attached.

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# **R5 SHORT FORM ADVANCE FILE**

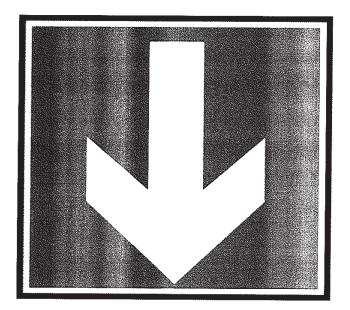
This file contains 12 pages. For standard tour dates please review pages For fly dates please review pages:

**Table of Contents** 

· ...

Please look at the bottom of the Worksheet to find tabs related to each section.

Red tabs:	Venue advance
Yellow Tabs:	R5 Hospitality
Green Tabs:	Input List, Audio needs for fly dates.
Orange Tabs:	Backline rental needs for fly dates. Stage plots.
Blue Tabs:	Lighting info and plot.



# DocuSign Envelope ID: 6B06DC8E-A40C-4963-8537-75A188190E19 **R5 Short Form Advance**

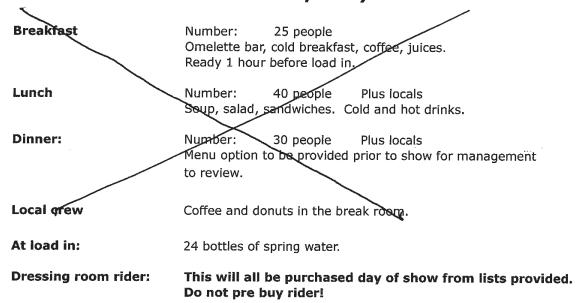
Details	Please print and review all pages.
TM/PM/FOH:	Fabrizio Del Monte cell: 604-763-7371
Settlement:	<u>fabriziodelmonte@me.com</u> I will handle R5 settlements and advance details. Any cheques should be payable to the following: R5 TOURING INC I WILL ADVANCE ALL REQUESTS FOR CASH/CHEQUE FOR R5.
Parking:	Secured parking for the following:R5:2 buses, one with a trailer.Support:1 bus with a trailer.Trucks:2 53 foot trucks.Where applicable please provide shore power.
Labor:	<ul> <li>Please provide a minimum of 16 stage hands for load in and out.</li> <li>8 truck loaders.</li> <li>1 electrician all day.</li> <li>4 stage hands held for change overs.</li> <li>2 rigging teams. 2 up 1 down.</li> <li>4 spot ops-TBA.</li> </ul>
Power:	200 amps three phase service for audio. Minimum 400 amps three phase power for lighting. Minimum. Or 2, 200 Amp for lighting.
Stage size:	We can work with 60 ' x 40'
Sound:	The PA should be stereo and the highest possible quality. Able to provide 108 db A weighted at the mix position. Mix position should be as centered as possible in the room. Main PA should be one of the following: VDOSC, JBL VERTEC EV XLINE, Meyer Leo. Subs on an aux is preferred. R5 will be carrying console groups for the tour. We will have all mics, stands, cables, etc.
Lighting:	R5 will be traveling with a complete lightinging rig.
LD contact:	
Additionals	R5 will need two 8' by 8' by 2' risers. Carpet covered preferred.

# DocuSign Envelope ID: 6B06DC8E-A40C-4963-8537-75A188190E19 **R5** Short Form Advance

Dressing rooms	R5:1 large dressing room with showers.Crew room: For after show showers.Support:1 dressing room with shower1 production office for touring staff.To include secured high speed internet for tour use only.Towels:R5:32 bath towels. 12 stage towels. Clean black towels.Support:10 bath towels. 10 clean towels for stage.
Barricade:	Please have a proper blow through barric <del>ade for</del> band and audience protection. This should be properly staffed with house security. At least 1 person per 8 feet.
Security:	Provide the following security staff: 1 to roam and cover the bus area. To start at load in. 1 person at all access points to the stage area. 1 person to roam backstage. 1 person at the FOH position. From soundcheck on. And needed staff at all points through the venue for a secure show. A security meeting covering pass sheets and all details wiil be had prior to show.
Tour passes:	The tour will run on R5 tour passes.
Runner:	Please provide 12 passenger van. With back seat out. The runner can make limited runs with any artists. All runs to be approved through R5 tour management
Hospitality:	Af <del>l hospitality</del> will be bought day of show. Breakfast, lunch and dinner to be advanced through R5 tour management.
Merchandise:	Contact: email: Phone: Please provide a well lit location to vend from. 4-8 foot banquet tables, and if possible merch grids.

DocuSign Envelope ID: 6B06DC8E-A40C-4963-8537-75A188190E19

# R5 Hospitality.



# **R5 INPUT LIST**

ChanneInstrumentLocationMicStand TypeCable Len1Kick UnDrum RiserBeta 91none25"2Kick OutDrum RiserBeta 52small boom25"3Snare BottomDrum RiserSA 5000clip25"4Snare BottomDrum RiserAE 3000clip25"5Rydel TomDrum RiserSennheiser 604small boom25"6Hi HatDrum RiserSennheiser 604clip25"7Tom 1Drum RiserSennheiser 604clip25"9Tom 3Drum RiserSennheiser 604clip25"10RideDrum RiserAT4081large boom25"11OHLDrum RiserAT4081large boom25"12OHRDrum RiserAT4081large boom25"13Drum TaikbackDrum RiserXLRnone25"14Drum TaikbackDrum RiserXLRclip25"15Bass DIUpstage SRSM57clip25"16Bass AMPUpstage SRSM57clip25"17SR Gtr 1Upstage SRSM57clip25"18SR Gtr 2Upstage SRSM57clip25"20Ctr Gtr 2Upstage CtrPalmer D1clip25"21SR AcousticUpstage CtrPalmer D1clip25"22Ctr AcousticUpstage SR <th></th> <th></th> <th></th> <th></th> <th></th> <th></th>						
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# **R5 Audio Rental List**

For fly dates please have the following equipment.

- FOH: Preferred is a Digidesign Profile. Secondary options can be discussed.
- PA Meyer LEO, VDOSC, EV X-Line, JBL VERTEC 4889, VTX
- Lighting: Two plots attached please confirm which is doable.
- Monitors: Digidesign Profile, Mix Rack, or SC 48. 6-Shure PSM 1000. IEM's. 5 Audio Technica 6100 wireless mics. Or 5 Shure Wireless Mics

All Cabling for Stage

Power drops must be provided for backline and monitor world.

Please provide proper transformers where needed as we will be carrying equipment from the US that will need 110 voltage.

### R5 Backline Equipment List

### Drums All DW.

- 1 22" x 18" Kick drum
- 2 14" x 6.5" Snare drums-Maple preferred
- 2 12" x 3" picollo snare drums
- 1 13" rack tom
- 1 16" floor tom
- 1 18" floor tom
- 2 DW 9000 Bass Drum Pedals
- 2 DW 9000 Series Hi Hat stands with 2 legs Must be able to mount hi hats at 1 meter height.
- 3 DW snare stands
- 2 DW Rack tom stands for 2 toms
- **7** DW series cymbal stands
- 2 DW motorcycle style drum throne-without back rest
- 6 Pairs of Vater H-220 5B Josh Freese drum sticks.
- **1** Small percussion table
- 1 8 x 8 drum carpet
- 4 5 pound sand bags

2 stage fans

- 1 10 " Paiste 20 metal splash
- 1 14" Paiste 20 Hi Hats (Pair)
- 1 18" Paiste Alpha Swiss Metal Crash
- 2 20" Paiste 2002 Crash
- 1 22" Paiste 2002 Crash
- 1 22" Paiste 2002 Ride

### Bass

- **1** Fender Jazz Bass American standard with straps Rosewood fretboard-Prefer white or blue.
- 2 Gallien Krueger 2001RB or 1001RB or 800RB With all cables
- 2 Gallien Krueger NEO 8 x 10 cabs. Or 4 4x10 cabs.
- 2 25 foot 1/4" instrument cables.

### **Guitar SR**

- 1 Gibson Les paul
- 1 Gibson Acoustic with internal pick up
- 2 Marshall JVM 410H with foot switch. Or-Marshall JCM 2000 DSL Or-JCM 900 Dual Reverb Model
- 2 Marshall 1960A Top 4x12 cabs with cables
- 2 25 foot 1/4" guitar cables.

# **R5 Backline Equipment List**

**Guitar SL** 

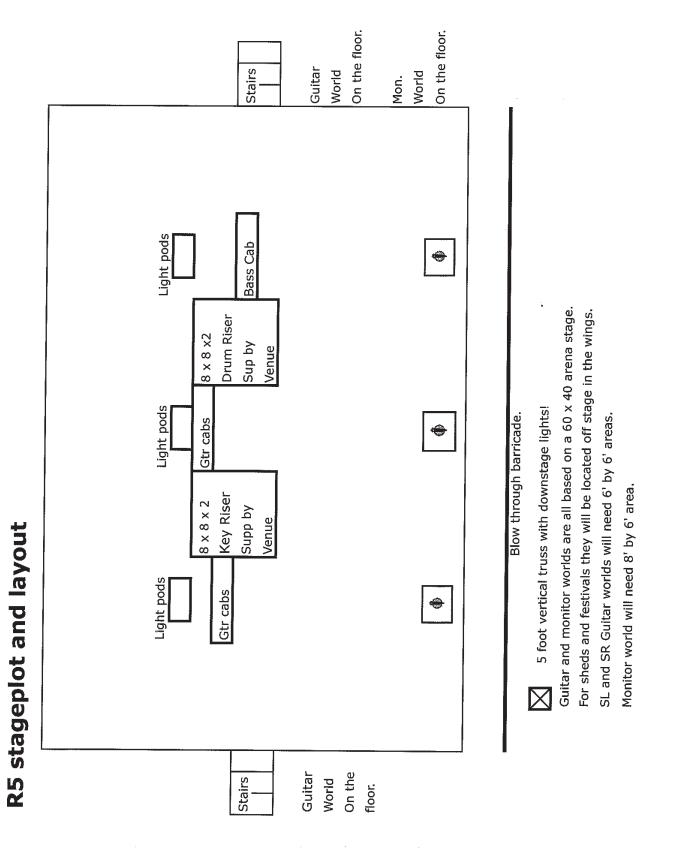
- **1** Fender Telecaster with Humbucker in Bridge position
- 2 Fender Supersonic 100 watt with all cables Marshall JVM 410H with foot switch. Or-JCM 900 Dual Reverb Model
- 2 25 foot 1/4" cables.
- 2 Ultracase guitar boats with 6 or 8 spaces.

**Keyboards** 

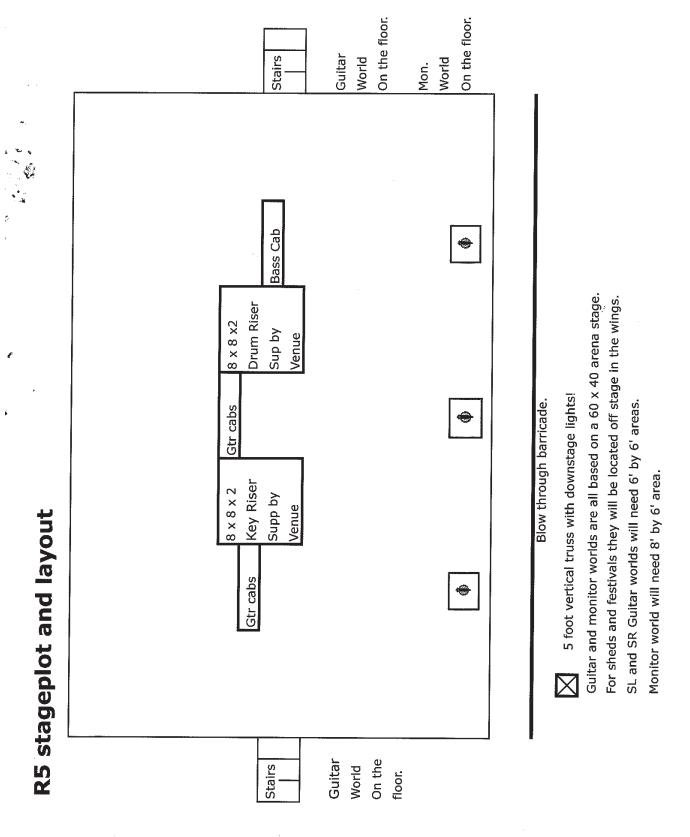
- 1 Novation 61 SL MkII Keyboard Controller
- 2 Ultimate Apex AX-48 Pro Plus Keyboard Stand 2 Tier with Mic Stand

Staging

ing 8' wide by 8' long bt 24" tall carpeted rolling risers.



VEN 1222 VCR 448



VEN 1223 VCR 449

# Lighting Contact Information

Power Requirements:	1-200 amp 3 phase service with camloks or largel lugs with tie ins. This will be tied in by a house electrician. A pass through is acceptable as long as it meets the 200 amp needs.
Spotlights:	When requested, 4 spotlights will be required for the show. They should have the following gels framed for them: 1. Lee 205(Half CTO) 2. Lee 106 (Red). 3. R80 (Blue)
Data:	One open 5-pin DMX line to FOH for floor package
Console:	We are traveling with a lighting desk, all lighting will be patched into our console. Except on festival and fly dates.
Riser:	If FOH is in the open floor seating, a 8'x8' riser will be needed. Height only needs to be 12-18" high. A 6' banquet table is requested on the riser as well.
Backdrop:	We will be hanging a 32'w x 26'h backdrop. Please have a backdrop truss or some other way of hanging this. Also, have the ability to hang a possible support back drop as well.
Plots:	PDF's of the plots will be sent appon request
Gel Color:	For Festival rigs, and such, these are the following colors for the Gel <b>DS:</b> R26, R80, R22, N/C, L128, R58 <b>US:</b> R26, R80, R22, L139, L128, R58
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All changes must be approved in advance with Fabrizio Del Monte.

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Attachment C FINANCIAL ASSUMPTIONS

See attached.

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# Attachment C Financial Assumptions

**R**5

12.29.15 & 01.01.16

The table to the right summarizes the revenue, expenses, and potential for Artist profit, assuming a sell-out.

The Artist's profit potential is based on 85% of the NET, less the guarantee.

2 Shows

Box Office - TBD

The tables below detail the revenue potential and projected expenses, assuming 100% occupancy.

POTENTIAL REVENUE & EXPENSE			
ASSUMING 100%	TOTAL		
Gross Potential	\$426,495		
Taxes, Fees, Brokers	(\$108,890)		
Production Expenses	(\$91,704)		
NET	\$225,901		

ARTIST POTENTIAL @ SELL-OUT			
GUARANTEE	\$150,000		
85% Artist Profit Share	\$42,015		
ARTIST POTENTIAL	\$192,016		

R5 12.31.15.EARLY

# 1 Shows

Box Office - TBD

Deal							Deal					
\$ 100,000	Guarantee	VS.	85%	\$ 50,000	) p	er show	\$ 50,000	Guarantee	VS.	85%	\$ 50,000	per show
of Gross Box Off	ice Receipt	s after all Fe	ees, Taxes a	and Exper	ises	S.	of Gross Box Offi	ce Receipts	s after all Fe	es, Taxes a	nd Expens	es.
Box Office	1		,	1			Box Office	1			1	
	Capacity	Comps	Available	Price	Т	Gross		Capacity	Comps	Available	Price	Gross
Ticket 1	55		55	\$145.0	) \$	7,975	Ticket 1	55		55	\$150.00	\$ 8,250
Ticket 2	682	40	642	\$85.5	) \$	54,891	Ticket 2	682	40	642	\$95.50	\$ 61,311
Ticket 3	715		715	\$75.5	) \$	53,983	Ticket 3	715		715	\$85.50	\$ 61,133
Ticket 4	363	30	333	\$55.5	) \$	18,482	Ticket 4	363	30	333	\$75.50	\$ 25,142
One Show	1,815	70	1,745	\$ 77.5	_		One Show	1,815	70		\$ 89.30	\$ 155,835
l		Avg. N	et ticket price	\$57.2	7				Avg. Ne	t ticket price	\$67.46	
Total Shows	3,630	140	3,490	\$ 77.5	5 \$	270,660	Total Shows	1,815	70	1,745	\$ 89.30	\$ 155,835
Gross Potential		÷	•				Gross Potential					
Facility Fee (Include	ed in ticket price	)	\$10.00		\$	(34,900)	Facility Fee (Include	d in ticket price	)	\$10.00		\$ (17,450
Leisure Entetainme	ent Tax "LET"	(%) Divisor	9.00%		\$	(22,348)	Leisure Entetainme	nt Tax "LET"	(%) Divisor	9.00%		\$ (12,867
Brokers (Allowance	e)				\$	(13,533)	Brokers (Allowance	)				\$ (7,792
Net Gross Receipt					\$	199,879	Net Gross Receipt					\$ 117,726
Total Expenses					\$	(62,362)	Total Expenses					\$ (29,342
Net Show Receipts					\$	137,517	Net Show Receipts					\$ 88,384
Offer							Offer					
					L	Local Cur	Ϋ́Ι					Local Cur
Guarantee					\$	100,000	Guarantee					\$ 50,000
Vs. Deal	85.00%				\$	116,889	Vs. Deal	85.00%				\$ 75,126
Artist Earnings					\$	116,889	Artist Earnings					\$ 75,126
Promoter Earnings					\$	20,628	Promoter Earnings					\$ 13,258
Break-Even Calcula	ations						Break-Even Calcula	tions				
Attendance	2,813		Percentage			80.60%	Attendance	1,157		Percentage		66.30%
Expenses							Expenses					
	Budget		Com	ments				Budget		Comr	nents	
Advertising	\$ 15,000						Advertising	\$ 15,000				
Stagehands	\$ 7,000						Stagehands	\$ 3,500				
Catering	\$ 7,500						Catering	\$ 1,500				
Catering Extras 1	\$-						Catering Extras 1	\$-				
Runners & Vans	\$ 750						Runners & Vans	\$ 375				
Other Production 1	\$-						Other Production 1	\$-				
Band Transport	\$-						Band Transport	\$-				
Hotel	\$ 25,556						Hotel	\$ 5,111				
Total Fixed Costs	\$ 55,806						Total Fixed Costs	\$ 25,486				
Variable Costs							Variable Costs					
		Cost	Rate	min	Γ	max			Cost	Rate	min	max
ASCAP (% of Net G		\$ 899	0.45%		_	\$0	ASCAP (% of Net G		\$ 530	0.45%	\$0	\$0
BMI (% of Net Gros	,	\$ 600	0.30%	\$	_	\$0	BMI (% of Net Gros		\$ 353	0.30%	\$0	\$0
Insurance (\$ per tio		\$-	\$0.00	\$	_	\$0	Insurance (\$ per tic		\$ -	\$0.00	\$0	\$0
Credit Card (% of N	et Gross)	\$ 4,997	2.50%	\$	)	\$0	Credit Card (% of N	et Gross)	\$ 2,943	2.50%	\$0	\$0
SESAC (\$ per ticke	,	\$ 60	\$0.01730	\$	)	\$0	SESAC (\$ per ticket	t)	\$ 30	\$0.01730	\$0	\$0
Total Co	sts	\$ 62,362			Т		Total Cos	sts	\$ 29,342			



### Certificate Of Completion

Envelope Number: 6B06DC8EA40C4963853775A188190E19 Subject: CW2341687 - ICM VCR R5 Agreement (Finala Execution Copy 11.09.15).pdf Source Envelope: Document Pages: 22 Signatures: 1 Certificate Pages: 4 Initials: 0 AutoNav: Enabled EnvelopeId Stamping: Enabled

# Record Tracking

Signer Events

pete.boyd@sands.com

Peter Boyd

SVP OPS

(None)

Status: Original 11/18/2015 1:04:22 PM PT

Security Level: Email, Account Authentication

Electronic Record and Signature Disclosure: Accepted: 11/18/2015 2:16:52 PM PT ID: b0ad2eac-1e98-48bf-8207-2ddc34783c2a Holder: Brad Morrison brad.morrison@sands.com

Signature Docusigned by: Puter Boyd F2280859D9D94A3.

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# Status: Completed

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Editor Delivery Events	Status	Timestamp
Agent Delivery Events	Status	Timestamp
Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Notary Events		Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent Certified Delivered Signing Complete	Hashed/Encrypted Security Checked Security Checked	11/18/2015 1:04:51 PM PT 11/18/2015 2:16:52 PM PT 11/18/2015 2:17:10 PM PT

**Electronic Record and Signature Disclosure** 

**VEN 1227** 

# **CONSUMER DISCLOSURE**

From time to time, Las Vegas Sands Corp. (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the  $\tilde{A}_{|}^{|}I$  agree $\tilde{A}^{\dagger}_{|}$  button at the bottom of this document.

# Electronic Representation of your signature and initials

Each time that you (or your agent) use the signature and initials that you have selected, it would be the electronic representation of your signature and initials for all purposes including legally binding contracts  $\hat{a} \in$  just the same as a pen-and-paper signature or initial.

# **Getting paper copies**

At any time, you may request from us a paper copy of any record provided or made available electronically to you by us. For such copies, as long as you are an authorized user of the DocuSign system you will have the ability to download and print any documents we send to you through your DocuSign user account for a limited period of time (usually 30 days) after such documents are first sent to you. After such time, if you wish for us to send you paper copies of any such documents from our office to you, you will be charged a \$0.00 per-page fee. You may request delivery of such paper copies from us by following the procedure described below.

# Withdrawing your consent

If you decide to receive notices and disclosures from us electronically, you may at any time change your mind and tell us that thereafter you want to receive required notices and disclosures only in paper format. How you must inform us of your decision to receive future notices and disclosure in paper format and withdraw your consent to receive notices and disclosures electronically is described below.

# Consequences of changing your mind

If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign à Withdraw Consentö form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

### All notices and disclosures will be sent to you electronically

Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as

described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

# How to contact Las Vegas Sands Corp.:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: craig.fischer@venetian.com

# To advise Las Vegas Sands Corp. of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at craig.fischer@venetian.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address.

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

# To request paper copies from Las Vegas Sands Corp.

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to craig.fischer@venetian.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any. **To withdraw your consent with Las Vegas Sands Corp.** 

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;

ii. send us an e-mail to craig.fischer@venetian.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Alle and a hard what e and pole hard						
Operating Systems: Windows2000 $\hat{A}$ or WindowsXP $\hat{A}$						
Browsers (for SENDERS):	Internet Explorer 6.0¬ or above					
Browsers (for SIGNERS):	Internet Explorer 6.0¬, Mozilla FireFox 1.0, NetScape 7.2 (or above)					

# **Required hardware and software**

VEN 1229

VCR 455

Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	$\tilde{A}^2$ Allow per session cookies $\tilde{A}^2$ Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

\*\* These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

# Acknowledging your access, consent to receive materials electronically and the use of electronic representation of signature and initials

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above and agree that each time you (or your agent) use the signature and initials that you have selected, it would be the electronic representation of your signature and initials for all purposes including legally binding contracts  $\hat{a} \in$  just the same as a pen-and-paper signature or initial, please let us know by clicking the  $\tilde{A}|I$  agree $\tilde{A}^{\dagger}$  button below.

By checking the  $\tilde{A}_{I}^{\dagger}I$  Agree $\tilde{A}^{\dagger}_{\dagger}$  box, I confirm that:

- I agree that each time I (or my agent) use the signature and initials that I have selected, it would be the electronic representation of my signature and initials for all purposes including legally binding contracts just the same as a pen-and-paper signature or initial; and
- I can access and read this Electronic CONSENT TO ELECTRONIC RECEIPT OF ELECTRONIC CONSUMER DISCLOSURES document; and
- I can print on paper the disclosure or save or send the disclosure to a place where I can print it, for future reference and access; and
- Until or unless I notify Las Vegas Sands Corp. as described above, I consent to receive from exclusively through electronic means all notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to me by Las Vegas Sands Corp. during the course of my relationship with you.

DocuSign Envelope ID: 936A540F-7A3E-4766-A7C5-67B82AF5485A



### CARLY RAE JEPSEN

ARTIST RIDER AND ADDENDA ATTACHED HERETO HEREBY MADE A PART OF THIS CONTRACT

Agreement made 04 Nov 2015 between CRJ TOURING INC. (heremafter referred to as "PRODUCER") furnishing the services of CARLY ILAF. JEPSEN (hereinafter referred to as "ARTIST") and VENETIAN CASINO RESORT, LLCHoe Zimmardo (hereinafter referred to as "PURCHASER")

It is mutually agreed between the parties as follows

The PURCHASER hereby engages the PRODUCER to furnish the services of ARTIST for the Engagement (as described herein) upon all the terms and conditions herein set forth, including, without limitation, Addendum "A" (Additional Terms and Conditions), the Anist Rider, and any other PRODUCER addends referenced herein (if any), all of which are attached hereto and fully incorporated herein by reference

1. ENGAGEMENT VENILEISI: THE VENETIAN RESORT HOTEL CASINO 3355 Las Vegas Dive South Las Vegas, NV 89109 USA

2. DATE(S) OF ENGAGEMENT: Wed 30 Dec 2015 - Sat 02 Jan 2016

a. Number of Shows b Show Schedule(s) 3 Wed 30 Dec 2015 TOA Doors TBA Support - TBA, (20 min ) TBA CARLY RAE JEPSEN, (60 mm) TBA Cutfery Thu 31 Dec 2015 TBA Doors TBA Support - TBA, (20 mm) TBA CARLY RAE JEPSEN, (60 min.) TBA Curlew Sat 02 Jan 2016 TUA Doors TBA Support - TBA, (20 mm) TBA CARLY RAE JEPSEN, (60 min ) TBA Curfew

\*Showtimes subject to change \*Carly Rac Jepsen Estimated to go on bi-either 8pm or 9pm on 12/30 and 1/2 \*Carly Rac Jepsen Estimated to go on at either 10pm or 10 30pm on 12/31

3. BILLING (in all forms of advertising):

100% Headline Dilling

Agreement dated 04-November-2015 Page 1 of 10 WATE Concert; rev. 2014-05-29 updated March, 2015

CARLY RAR JEPSEN VENETIAN CASING RESORT, LLC Seq 2494678

VCR CONTRACT# 15-451

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#### 4. COMPENSATION:

S150,000.08 USD (One Hundred Fifty Thousand U.S. Dollars) GUARANTEE, versus the right to receive 85.00% of the grass has affice receipts after applicable tax and the approved expenses listed below have been deducted.

DEPOSIT requirements and PAYMENT TERMS are further set forth below in Section 10.

### 5. PRODUCTION AND CATERING:

Purchaser to provide Venue and all sound, lights and video per the "Venetian Theater House System" (see technical package) and backline per Artist rider

Production Contact:

### 6. TRANSPORTATION AND ACCOMMODATIONS:

a) Air iransportation

Kve
 We
 We

A Other airport/hotel/venue

Any changes to the above-mentioned arrangements are subject to the sole and exclusive prior written approval of PRODUCER

#### 7. SPECIAL PROVISIONS:

Offer is for Carly Rae Jepsen to perform 3 shows from Dec. 30, 2015 to Jan. 2, 2016 for a total Guarantee of \$150,000 vs. 85% of Adjusted Grass Box office receipts

Purchaser to pay for support/opening act

Buyer to attach detailed expenses to contract upon issuance by WME. These expenses are subject to WME approval

VIP Packages are up to Producers discretion, however execution of package elements to be agreed upon mutually (method of delivery, logistics etc.)

Producer shall use good faith efforts to assist in promoting the engagement contemplated hereunder. Specific promotional activites(such as social media participation, Press, TV appearances etc.) shall be subject to approval by Producer in its absolute disgression upon request by Purchaser

In the event that the Purchaser materially breaches contract, Artist reserves the right to cancel the entire engagement and will be entitled to the full guarantee.

a) ARTIST to receive FIFTY (50) complimentary tickets for this engagement

b) All press / interview requests should be sent to Lisa DiAngelo (Lisa DiAngelo@umusic com)

c) ARTIST to receive a mutually agreeable number of complimentary promotional tickets for this engagement. All promotional compt to be approved by ARTIST management.

d) Admats, marketing plana, and ticket headers must be approved prior to the on-sale by Laura Hess (Laura Hess@umusic com) e) Advertising should be settled at Gross

f) Any and all support acts must be approved in writing by David Levine (DL@wmeentertainment com)

g) There shall be no visible sponsor signage on, around or near the stage, nor shall there be any sponsor signage inside the venue. No implied endorsements or "presents" of any kind. Any exceptions to this must be approved in advance in writing to David Levine (DD///writeentertainment com).

h) The show production schedule (including without limitation, load-in, load-out, sound check and all other production call times) shall be subject to PRODUCER's prior written approval and shall be advanced with ARTIST management or its authorized representative PURCHASER's failure to comply with this paragraph shall be deemed a material breach of contract and PRODUCER and ARTIST shall have the right to not perform the cagagement and shall be entitled to receive the full agreed compensation.

i) There shall be no ARTIST meet & greets without prior written permission from ARTIST management

j) Absolutely no pre-show announcements whatsoever

Agreement dated 04-November-2015 Page 2 of 10 WME Concert; rev. 2014-05-29//updated March, 2015

CARLY RALJEPSEN VENETIAN CASINO RESORT. LLC Seg. 2494678

k) No audio or video recording, live broadcasts or webcasts without prior written permission from David Levine (DL@wmcentertainment com) or ARTIST management

 There shall be no use of ARTIST's name, likeness, logo or otherwise on any merchandise without prior written approval from ARTIST management.

m) Any language that may have been contained in your offer, which is not included in this Agreement, shall not be considered part of the Agreement between the parties hereto

- ALL BANK WIRES SHOULD BE DIRECTED TO THE FOLLOWING ADDRESS

WME Entertainment, LLC City National Bank 400 N Roxbury Dr Beverly Hills, CA 90210 ABA 122016066 Account # 113147172

PLEASE REFERENCE CARLY RAE JEPSEN AND SHOW DATE.

This will be Antst's only date in Las Vegas or the surrounding area until after Jan 2

## 8. ARTIST RIDER:

PURCHASER shall provide and pay for all terms and conditions contained in the ARTIST rider and shall fully comply with all provisions thereof

## 9. CURRENCY AND EXCHANGE RATE:

### 10. PAYMENT TERMS:

a DEPOSIT is the amount of \$75,900.00 USD shall be paid to and in the name of PRODUCER's agent, WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC (Due at signing of contract)

All deposit payments shall be paid via certified or cashier's check sent to

WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC ATTN Keith Sarkisian 9601 Wilshire Boulevard 3rd Floor Beverly Hills, CA 90210 USA

OR via bank wire as follows

CITY NATIONAL BANK	ABA no 122016066 / Swift no. CINAUS6L
400 North Roxbury Drive	Acct Name WME Entensimment, LLC / Acct. No 113147172
Beverly Hills, CA 90210	ORG Venetian Casino Resort, LLC / REF Carly Jepsen / Dec 30, 2015
	WME booking code PAB 745366

Please be sure to specify the following to avoid confusion and or missonitication of funds, your company nume, for sender), name of the artist, start date of the Engegement(s),

Agreement dated 04-November-2015 Page X of 10 WhIE Concert rev 2014-05-29/updated March, 2015

CARLY RAE JEPSEN VENETIAN CASING RESORT, LLC 5rg 2494678

Producer's Agent b BALANCE of the monies shall be paid to and in the name of PRODUCER by certified or cashier's check or bank wire the designant day PRODUCER, to be received by PRODUCER not later than prior to the first show of the Engagement

e Earned percentages, averages and/or bonuses, if applicable, are to be paid to PRODUCER weath (if requested by PRODUCER, and in the entitle permitted by law), or by centified or centre's check or bank wire the enginese by PRODUCER), minimum details following the last show of the Engagement.

d. In the event the full price agreed upon to be paid by PURCHASER does not include percentages or overages, and the actual gross box office receipts from the Engagement exceed the gross potential as stated herein, such amounts shall be paid in full to PRODUCER in eash (if required by PRODUCER and to the extent permitted by law) or by certified or eashier's check or bank wire (as designated by PRODUCER), immediately following the last show of the Engagement

#### 11. SCALING AND TICKET PRICES:

	CAP TYPE	PRICE	COMPS	KILLS	SELLABLE	FAC FEE	PARKING	CHARITY	TICIE	VIP	SCHORY	OTHER	NET PRICE	DROSS POT
Wed 10 flee	35 Reterios	\$141.00	0	0	35								\$145 00	\$7,973 00
	682 Reserved	183 50	40	0	642								\$45 50	154,891 00
	713 Reserved	\$75 50	0	Ø	715								\$73.50	193,982 30
	343 Reserved	\$35.50	01	0	393								\$\$\$ 50	
The 31 Dec 35 Reserved 682 Reserved 363 Reserved	35 Reserved	\$150.00	0	0	55								\$136 00	\$19,481 50
	682 Reservat	\$95 50	43	6	642		*****			-			193 50	\$4,250 00
	363 Raterval	\$73 50	30	0	332								\$73 50	S41,121 00
	713 Reserved	545 50	0	0	715						_		513 30	\$25,141 50
Sel 2 Jan	33 Reserved	\$145 00	8	8	33								5845.00	541 132 50
	\$12 Reserved	\$45.50	40	0	642								545 50	\$7,173 80
	715 Reserved	\$75 50	g	0	715									\$34,891 00
	J63 Reserved	\$35.50	30	0	371								\$75.50	\$31,982,30
	5,445		210	-	5.235		-		-				£93.30	\$18,481 50
			-10		15 laboro									\$426,495,00

### SCALING NOTES:

9% LET built into ticket price \$10 Ticket fee built into ticket price

ADJUSTED GROSS POTENTIAL: TAX:	\$426,495,00
NET POTENTIAL	\$426,495.90

### 12. ENPENSES:

## N/A

## 13. MERCHANDISING:

Venue sells, CD/DVD 90 00% of proceeds to ARTIST Venue sells, T-Shuts/Soft 80 00% of proceeds to ARTIST

## 14. VISAS AND WORK PERMITS:

## 15. TANES:

ADDENDUM "A" (ADDITIONAL TERMS AND CONDITIONS). ARTIST RIDER, AND ANY OTHER PRODUCER ADDENDA REFERENCED HEREIN HE ANY), ARE ALL ATTACHED HERETO AND FULLY INCORPORATED HEREIN BY REFERENCE.

Agreement dated 04-November-2015 Page 4 of 10 WME Concert, rev. 2014-05-29/updated March, 2015

CARLY RAD JTPSEN VENETIAN CASING RESORT LLC Seij 2494678

IN WITNESS WHEREOF, the parties hereto have hereunto set their names and seals on the day and year first above written

lly		DocuSigned by:
MENETIAN CASINO R	ESORT, LLC	Peter Boyd
loc Rummando 1355 Las Vegas Blvd 5	Print Name Title: SVP	
	Date: 11/:	

CRJ Touring Inc		1 , 1
Fed ID 46-4180515	Print Name: Title:	JulyIn
	Date:	

Return all signal contracts to MULLIAAI MORRIS ENDEATOR ENTERTAINMENT, LLC of the address glove. Adequary, Sarkistan



Agreement dated 04-Nos ember-2015 Page 5 of 10 WMIL Concert, rev. 2014-01-29/hydrated March, 2015

CARLY RAG JEPSEN VENITIAN CASING RESORT, LLC Seg 2491678

## Attachment A ADDITIONAL TERMS AND CONDITIONS

#### A. COMPENSATION

(1) Unless otherwise specified, all payments shall be made in full without any deductions whatsoever.

- (2) In the event the payment to Producer shall be based in whole or in part on receipts of the performance(s) hereunder, Purchaser agrees to deliver to Producer a settlement statement of the gross receipts of each performance promptly following such performance.
- (3) In the event that the payment of Producer's share of said performance(s) receipts is based in whole or in part upon expenses related to the Engagement. Purchaser shall verify by paid receipts, cancelled check or similar documents all such expenses, or they shall not be included as an expense of the Engagement.

#### B. TICKETS

- Purchaser shall not announce, advertise, promote or sell tickets to the Engagement until authorization in writing has been received from Producer.
- (2) ALL TICKETS MUST BE NUMBERED. NO TICKETS SHALL BE PRICED AT MORE THAN THE AGREED UPON PRICE EXCLUSIVE OF VALUE ADDED TAX OR OTHER SALES-BASED TAX WITHOUT PRODUCER'S PRIOR APPROVAL.
- (3) If ticket price scaling shall be varied in any respect, the percentage of compensation payable to Producer shall be based upon whichever of the following is more favorable to Producer: (i) the ticket price scaling set forth on the face page of this Agreement or as otherwise agreed in writing by the parties, or (ii) the actual ticket price scaling in effect for the Engagement.
- (4) There shall be no dynamic ticket pricing unless mutually agreed upon by Producer and Purchaser in writing. In the event the parties agree to participate in dynamic ticket pricing all terms thereof shall be subject to mutual written approval including, without limitation, all ticket prices and adjustments thereto, scaling, gross box office potential and additional ticketing charges (if any). All elements thereof, including, without limitation, all ticket pricing/scaling/adjustments, ticketing charges (if any) and final gross revenue must be transparent and presented at settlement in writing to Producer to evidence compliance with the foregoing.
- (5) Purchaser agrees that any inclusion of Artist's performance hereunder in a subscription or other type of series is subject to the prior written consent of Producer.
- (6) Except otherwise contemplated under the Agreement, Purchaser shall not commit Artist to any interviews, promotional appearances, meet & greets, or otherwise without Producer's prior, written consent, which shall be given or withheld in Producer's sole discretion.

## C. FACILITIES

- (1) Purchaser agrees to furnish at its sole cost and expense on the date(s), time(s) and place(s) of the performance(s) all that is necessary for the proper and lawful presentation of the Engagement, including, without limitation, a suitable Venue, well-heated, ventilated, lighted, clean and in good order, stage curtains, properly tuned grand plano or planos and all necessary first class sound equipment in perfect working condition including amplifiers, microphones in number and quality required by Producer, dressing rooms (clean, comfortable, properly heated and air-conditioned and near the stage), all necessary electricians and stage hands, all necessary first class lighting, tickets, house programs, all licenses (including musical performing rights licenses), adequate security, ushers, ticket sellers, ticket takers, appropriate and sufficient advertising in all media and Purchaser shall pay all other necessary expenses in connection therewith.
- (2) Purchaser shall also provide at its sole cost and expense all necessary equipment for the Engagement hereunder as provided on the face of the Agreement, or as designated in the attached Artist Rider, unless otherwise agreed by Producer and Purchaser in writing. Exact requirements to be advised if same differs from Artist Rider specifications.
- (3) Purchaser will remit payment of pay all music royalties, as a show cost, in connection with Producer's use of music, and in addition, the costs of any musicians (including contractor) other than those furnished by Producer as part of Producer's regular company.
- (4) Purchaser agrees to pay all amusement taxes, if applicable.

If Producer so requires, Purchaser will furnish at its expense all necessary facilities, electricians, stage hands and other personnel for lighting and dress rehearsals.

- (5) Purchaser shall ensure compliance with all applicable requirements of laws and regulations as to health and safety, licensing, insurance, hygiene, fire, access, egress, security, and generally in relation to the performance(s) and the venue(s) for such performance(s).
- (6) Purchaser shall be solely responsible for providing a safe environment for the Engagement, including but not limited to

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with respect to the staging, stage covering, grounding, supervision and direction of the Engagement, and security, so that the Engagement and all persons and equipment are free from adverse weather and other conditions, situations and events ("Adverse Conditions"). Producer/Artist shall not have any liability for any damage or injury caused by such Adverse Conditions.

### D. PRODUCTION CONTROL

- (1) Producer shall have the sole exclusive creative control over the production and presentation of Artist's performance at the Engagement hereunder, including, but not limited to, the details, means and methods of the performance of the performing artists hereunder, and Producer shall have the sole right, as Producer may see fit, to designate and change at any time the performing personnel other than the Artist herein specifically named
- (2) Artist shall at all times be the headline act and will be the closing act of each Show; unless otherwise specified herein. Purchaser agrees that no performers other than those to be furnished by Producer hereunder will appear on or in connection with the Engagement hereunder.
- (3) Purchaser agrees to promptly comply with Produce's directions as to stage settings (within Venue restraints) for the performance hereunder.
- (4) It is understood that no stage scats are to be sold or used without Producer's prior written consent.

## E. EXCUSED PERFORMANCE

If, as the result of a Force Majeure Event (as defined below) beyond the control of the Producer or Artist, Producer or Artist is unable to, or is prevented from, performing the Engagement or any portion thereof or any material obligation under this Agreement, then each Party's obligations hereunder will be fully excused, there shall be no claim for damages or expenses by either party, and each party shall bear its own costs and expenses in connection with this Agreement\_except as set forth below.

Notwithstanding the foregoing: (i) Purchaser shall be obligated and liable to Producer for such proportionate amount of the payment provided for herein as may be due hereunder for any performance(s) which Producer may have rendered up to the time of the inability to perform by reason of such Force Majeure Event; and (ii) in the event of such non-performance as a result of a Force Majeure Event; if Artist is ready, willing, and able to perform (but for the occurrence of such Force Majeure Event), then Purchaser shall nevertheless pay Producer an amount equal to the full Guarantee plus all other payments and compensation due hereunder. For clarification, in the event of cancellation due to any Force Majeure Event, and whether or not Artist is ready, willing and able to perform. Purchaser shall nevertheless responsible for all transportation, accommodations, expense reimbursements and any other payments or compensation for Producer/Artist and entourage pursuant to the terms of this Agreement

A "Force Majeure Event" shall mean any one or more of the following acts which makes any performance(s) by Producer or Artist contemplated by this Agreement impossible, infeasible or unsafe acts of God, act(s) or regulation(s) of any public authority or bureau, civil tumult, epidemic, act(s) of the public enemy; act(s) or threats of terrorism; threats; insurrections; riots or other forms of civil disorder in, or around, the Engagement Venue or which Producer and/or Artist reasonably believe jeopardizes the safety of Artist, any of Artist's equipment, musicians or other performers, or any of Producer's key personnel; embargoes; labor disputes (including, without limitation, strikes, lockouts, job actions, or boycotts); fires; explosions, floods; shortages of energy or other inability to perform of Artist, any of Artist's musicians, other performers, crew, representatives or advisors, any of Artist's family members, any of Producer's key personnel, or any other person personally known to Artist whose death, disability, illness or injury adversely impacts Artist's ability to perform in connection with the Engagement; or other similar or dissimilar causes beyond the control of Artist or Producer which make any performance(s) contemplated by this Agreement impossible, infeasible or unsafe.

Notwithstanding the above, the party experiencing a Force Majeure Event shall provide the other party prompt, detailed, and comprehensive written notice at the time of such occurrence.

## F. INCLEMENT WEATHER

Notwithstanding anything contained to the contrary herein, inclement weather shall not be deemed a Force Majeure event and Purchaser shall remain liable for payment to Producer of the full Guarantee plus all other compensation due hereunder if the performance(s) is rendered impossible, infeasible or unsafe by such weather conditions at the location of the Venue. For clarification, Purchaser shall remain responsible for all other terms and conditions of this Agreement, including, without limitation accommodations, transportation, and expense reimbursements for Artist and touring party.

## G. INTENTIONALLY OMITTED

#### H. BILLING

- Artist shall receive billing in such order, form, size and prominence as determined by Purchaser and reasonably approved by Producer in all advertising and publicity issued by or under the control of the Purchaser, including, but not limited to, displays, newspapers, radio and television ads, electric lights, posters, houseboards and announcements.
- (2) Purchaser may only use Artist's name and pre-approved voice, likeness, materials, pictures, photographs, image, or

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other identification of Artist (collectively, "Artist's Likeness") in connection with Purchaser's advertising and publicizing of the Engagement, however Purchaser's use of Artist's Likeness shall not be as an endorsement or indication of use of any product or service and no corporate or product/service name or logo shall be included in any such advertising and publicity absent Producer's prior written approval in each instance. Notwithstanding the foregoing, the placement, form, content, appearance, and all other aspects of Purchaser's use of Artist's Likeness shall at all times be subject to the prior written approval of Producer.

#### I. MERCHANDISING

Producer shall have the exclusive right to sell souvenir programs, ballet books, photographs, records and any and all types of merchandise including, but not limited to, articles of clothing (i.e. T-shirts, hats, etc.), posters, stickers, etc., on the premises of the place(s) of performance, subject to that as otherwise set forth in the Agreement.

#### J. NO RECORDING/BROADCAST

Purchaser shall not itself, nor shall it permit or authorize others (including, without limitation, Purchaser or Venue employees, representatives or contractors) to record, broadcast, televise, film, photograph, webcast, or otherwise reproduce the visual and/or audio performances hereunder (or any part thereof) and/or Artist and/or Producer's personnel at any time during the Engagement.

#### K. PURCHASER DEFAULT

In the event Purchaser refuses or neglects to provide any of the material items herein stated or comply with any material provisions hereunder, and/or fails to promplly make any of the payments as provided herein and/or fails to proceed with the Engagement and/or fails to finish Producer or Artist with any material documentation, tickets or notice or proof thereof as required hereunder, at the times herein specified, then any such failure, after written notice to Purchaser and a reasonable time to cure, <u>Provided that such cure is possible given the totality of the circumstances</u>, if not so cured, may be deemed breach of this Agreement and Producer shall have the right (in Producer's sole discretion), without prejudice to any other rights and remedies to: (i) immediately terminate this Agreement and cancel any or all remaining Engagement hereunder; (ii) retain all amounts already paid to Producer by Purchaser as partial compensation for such breach; (iii) receive the full Guarantee (or the unpaid balance thereof) plus all other payments and other connection with the Engagement or the transactions contemplated by this Agreement. For the avoidance of doubt, in all instances Purchaser shall remain responsible for all transportation, accommodations, and expense reimbursements for Producer/Artist and entourage pursuant to the terms of this Agreement.

#### L. INSURANCE/INDEMNIFICATION

(1) Purchaser shall obtain and maintain, from the date hereof through completion of the Engagement, commercial general liability insurance coverage, including a contractual liability endorsement as respects this Agreement, liquor liability (either from Purchaser, if Purchaser is furnishing liquor, or from Purchaser's designated concessionaire), in an amount of not less than Five Million Dollars (\$5,000,000) per occurrence (but in no event in amounts less than the limits required by the venue and/or as set forth in the Artist rider, if any); business automobile liability insurance covering all owned, non-owned and hired vehicles used by or on behalf of Purchaser with a minimum combined bodily injury and property damage liability limit of Five Million Dollars (\$5,000,000) per occurrence; and workers compensation and employer's liability insurance (including stop gap liability where applicable) with minimum limits of One Million Dollars (\$1,000,000) per claim (but in no event in limits less than the limits required by the venue and/or as set forth in the Artist rider, if any.)

All of the insurance requirements set forth above shall not be construed as a limitation of any potential liability on behalf of Purchaser. All such insurance required above shall be primary and non-contributory, and shall be written by insurance companies qualified to do business in the state(s) of the Engagement(s) with A.M. Best ratings not less than A minus or better. Such insurance policies shall contain a waiver(s) of subrogation with respect to the Producer, Artist and their respective officers, directors, principals, agents, employees and representatives and shall provide that the coverage thereunder may not be materially changed, reduced or canceled unless thirty (30) days prior written notice thereof is furnished to Producer/Artist. Not less than ten (10) days prior to each Engagement, Purchaser shall furnish Producer/Artist with an appropriate certificate(s) of insurance evidencing compliance with the insurance requirements set forth above and naming Producer, Artist and Producer/Artist's respective officers, directors, principals, agents, employees and representatives as additional insureds. Producer's failure to request, review or comment on any such certificates shall not affect Producer's rights or Purchaser's obligations hereunder.

(2) Purchaser hereby agrees to save, indemnify and hold harmless Producer and Artist, and their respective agents, representatives, principals, employees, officers and directors, from and against any claims, suits, arbitrations, liabilities, penalties, losses, charges, costs, damages or expenses, including, without limitation, reasonable attorney's fees and legal expenses, incurred or suffered by or threatened against Producer or Artist or any of the foregoing in connection with or as a result of any claim including without limitation, a claim for death, personal injury or property damage or otherwise brought by or on behalf of any third party person, firm or corporation as a result of or in connection with the Engagement, or any acts or omissions of Purchaser or its employees, agents, or other representatives in connection with the transactions contemplated by this Agreement, which claim does not result from the gross negligence of the Artist and/or Producer, and to the extent that such claim arises from the gross negligence of a willful misconduct of Artist and/or Producer, or

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their employees or agents, the Producer shall indemnify the Purchaser and its affiliates, subsidiaries, and each of their employees, agents, directors, and officers to the same extent as required of Purchaser to Artist and/or Producer above.

third party

(3) In addition to the above, Producer shall indemnify -defendand hold harmless Purchaser and its affiliates and subsidiaries, and each of their officers, agents and employees (individually and collectively the "Indemnitees") from any and all liability, loss, damage or expenses (including attorney fees) they may suffer as the result of relations, demands, costs or judgments which may be made or instituted against them or any of them by reason of any action, inaction, or onlision urising from or related to Producer's breach of any representation, warranty, or obligation, or gaming issues.

#### M. ROLE OF AGENT

WILLIAM MORRIS ENDEAVOR ENTERTAINMENT, LLC ("WME") acts only as agent for Producer and assumes no liability hereunder and in furtherance thereof and for the benefit of WME, it is agreed that neither Purchaser ner Producer/Artist will name or join William Morris Endeavor Entertainment, or any of its officers, directors, principals, agents, employees and representatives as a party in any civil action or suit anywhere in the world, arising out of, in connection with, or related to any acts of commission or omission pursuant to or in connection with this Agreement by either Purchaser or Producer/Artist.

#### N. NOTICES

All notices required hereunder shall be given in writing at the addresses stated in the preamble of this Agreement, WITH COPY FOR PURCHASER TO: Venetian Casino Resort, LLC, Attn. General Counsel, 3355 Las Vegas Blvd. South, Las Vegas, Nevada 89109.

### O. CONTROLLING PROVISIONS

In the event of any inconsistency or conflict between the provisions of this Agreement and the provisions of any riders, addenda, exhibits or any other attachments hereto, the order of precedence shall be first this Agreement, then the attachments in the sequence attached hereto.

## P. LIMITATION OF LIABILITY

In no event shall either party (nor any of their respective agents, representatives, principals, employees, officers, directors and affiliates) be liable to the other (or any third party) for any indirect, incidental, consequential, special, punitive (or exemplary), or any similar damages, including, without limitation, lost profits, loss of revenue or income, cost of capital, or loss of business reputation or opportunity, as to any matter under, relating to, or arising out of the Engagement or the transactions contemplated by this Agreement, whether in contract, tort or otherwise, even if that party has been advised of the possibility of such damages. but subject to Purchaser's indemnity obligations.

Q. WARRANTIES

R.

Producer warrants that the Shows shall be professional in nature, and includes the warranties of fitness, suitability, and merchantability to Purchaser.

### Gaming; Regulatory Compliance; Ethics; Use of Funds and; Code of Conduct

Producer understands and acknowledges that this Agreement, at the Purchaser's discretion, may be subject to Producer and its principals completing and submitting to Purchaser a due diligence compliance questionnaire (including an Authorization for the Release of Information) and being found suitable by the Purchaser's Gaming Compliance Committee. Notwithstanding any other provision in this Agreement to the contrary, Purchaser may immediately terminate this Agreement without further obligation or liability to Producer (f, in the reasonable judgment of Purchaser's Gaming Compliance Committee, or representatives thereof, the relationship with Producer could subject Purchaser to disciplinary action by gaming regulatory authorities or cause the Purchaser to lose or become unable to obtain or reinstate any federal, state and/or foreign registration, license or approval material to the Purchaser's Shuld Purchaser to Producer Artist accordance to the foregoing. Producer Artist be entitled to retain any deposit therefore noid by Purchaser to Producer Artist

In connection with the its own business, each party shall comply, and cause its subcontractors to comply, with all applicable local, state, federal, and international rules, laws, and regulations related anti-corruption, anti-money laundering, and gaming, including those governing the providing of incentives, inducements, kickbacks, gratuities or bribes, including without limitation the U.S. Foreign Corrupt Practices Act of 1977 (FCPA) (15 U.S.C. §§ 78dd-1, e t seq.) which precludes giving, offering or agreeing to give anything of value to foreign government officials or holders of and candidates for public office or political parties, their families and agents, directly or indirectly, in connection with obtaining or maintaining contracts or orders or obtaining other benefits. The FCPA also requires complete and accurate record-keeping which records each party shall maintain.

Purchaser requires its officers, employees, suppliers, and contractors to observe the highest standards of business and personal ethics. Each person is expected to practice honesty and integrity in every aspect of dealing with each other, the public, business community, customers, other suppliers, and government authorities.

Producer shall at all times adhere to the following .

Page 9 of 13

(a) Producer shall not directly or indirectly give or accept gifts, contributions, or prizes with a value exceeding \$100.60 ("Maximum Gift Value"), which is in any way connected with or related to the business or matters of Purchaser for the purcess of improperly influencing Purchaser. The Maximum Gift Value shall be the limitation both in any individual instance, as well as that collectively with any single individual or entity within any one (1) year period,

(b) Producer shall not solicit gifts, contributions, gratuities, services, or kickbacks from Purchaser, nor Purchaser's suppliers or customers, regardless of value;

(c) Producer shall not give or accept, directly or indirectly, entertainment or meals in everys of usual and reasonable limits that are a normal and acceptable part of regular business activity, and all such meals shall be included in and subject to Maximum Gift Value's as set-forth in subsection (a), above; and

Purchaser has established a compliance and ethic's hotline to enhance Purchaser's commitment to maintain the highest business ethics and standards. Appropriate and prudent use of this hotline/website is a means by which Producer can help preserve the integrity of Purchaser's business, and the manner in which the Parties are perceived by co-workers, regulators, customers, suppliers, competitors and community. Purchaser therefore strongly encourages Producer to immediately report misconduct that they become aware of by calling (888) 469-1536, or by logging on to Purchaser's website at www.lvscethics.com. In addition to the preceding reporting option, Producer may at any time contact Purchaser's management regarding any actual or alleged violation of ethics.

Producer represents that it has not provided, and shall not provide, directly or indirectly, funds or other consideration to any person or entity (including Purchaser and its employees and agents) to improperly procure special or unusual treatment with respect to this Agreement, the Work, or for the purpose of otherwise improperly influencing Producer's relationship with Purchaser. Producer shall cause all of its officers, directors, employees, members, partners, agents, subcontractors and suppliers to comply with the restrictions contained in this paragraph.

Producer has read, understands, and agrees to comply with, and not do anything in violation of Purchaser's Supplier Code of Conduct, as available at: http://www.sands.com/files/LVS\_SupplierCodeofConduct\_Jan2013.pdf, or as a hard copy of which may be requested in writing by Producer from Purchaser.

### S. Personally Identifiable Information ("Pf1")

To the extent that the services under the Agreement requires Producer to have access to personally identifiable information about an individual hereinafter referred to as "PII"), Producer shall after receipt thereof, treat such PII as confidential and safeguard such information from unauthorized use and disclosure. Producer shall after receipt thereof, treat such PII as confidential and safeguard such information from unauthorized use and disclosure. Producer shall after receipt thereof, treat such PII as confidential and safeguard such information from unauthorized use and disclosure. Producer sagrees to allow access only to those employees who need the PII to perform services under the Agreement, and agrees that PII will be used solely for the purpose of performing services under the Agreement. Producer shall ensure that its employees will not discuss, divulge or disclose any such PII to any person or entity except those persons within Producer's organization directly concerned with the performance of the Agreement. Producer shall administer a monitoring process to ensure compliance with the provisions of this section, promptly report in writing any breaches to Purchaser, and implement immediate, appropriate corrective actions to contain and prevent recurrence. Protected PII is an individual's first name or first initial and last name in combination with any one or more of the following data elements including, but not limited to, social security number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal, medical and financial records, educational transcripts, etc. All electronic copies of Protected PII must be protected with NIST FIPS 140-2 compliant encryption while in transit.

## T. Expense Reimbursement and Audit

Producer understands and agrees that all reimbursable expenses must be agreed and authorized by Venetian in writing prior Producer's incurring such, subject to Purchaser's policies regarding reimbursement as available at http://www.sands.com/files/2015-Contractor-Expense-Reimbursement-Policy.pdf, or as a hard copy of which may be requested in writing by Producer from Venetian, and subject to Venetian's audit at any time during the term of the Agreement and for a period of three (3) years thereafter.

#### U. Confidentiality

V.

All information arising from or related to this Agreement, or made known to Producer-cither Party by Parchaser-the other hereunder (at the event or otherwise) shall be considered Parchaser's that Party's confidential information, and Producer that Party shall not disclose it to any employee or third-party except to the extent necessary for Producer-that Party to provide the services under the Agreement.

### MISCELLANEOUS PROVISIONS

1) Nothing in this Agreement shall require the commission of any act contrary to applicable law or similar body having jurisdiction over the services and personnel to be furnished by Producer to Purchaser hereunder. In the event of any conflict between any provision of this Agreement and any such law, rule or regulation, such law, rule or regulation, shall prevail and this Agreement shall be curtailed, modified, or limited only to the extent necessary to eliminate such conflict.

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- (2) Each party agrees that no activities governed by this Agreement may be undertaken contrary to United States law, including, but not limited to, the U.S. Export Administration Regulations, the U.S. International Traffic in Arms Regulations, and regulatory and sanctions programs administered by the U.S. Department of Treasury's Office of Foreign Assets Control. Purchaser warrants that neither it nor any financier, sponsor, or contributor to the Engagement is a person or entity on the U.S. Treasury Department's list of Specially Designated Nationals and Foreign Sanctions Evaders List, the U.S. Commerce Department's Denied Persons List or Entity List, or otherwise designated as subject to financial sanctions or prohibited from receiving U.S. services. Moreover, Purchaser represents and warrants that it is not controlled by any such person or entity and is not controlled by a national or resident of any such country. Purchaser further agrees to noifly both Producer and WME immediately in writing of any change in ownership or control that might violate this Section of the Agreement.
- (3) This (and any of Producer's: riders, addenda, exhibits or attachments hereto) constitutes the sole, complete and binding agreement between the parties hereto, and may not be amended, supplemented, altered or discharged except by an instrument in writing signed by the parties. If any part of this Agreement is determined to be void, invalid or unenforceable, such invalid or void portion shall be deemed to be separate and severable from the other portions of this Agreement, and the other portions shall be given full force and effect, as though the void and invalid portions or provisions were never a part of this Agreement.
- (4) This Agreement shall be construed in accordance with the laws of the State of Nevada applicable to agreements entered into and wholly to be performed therein without regard to its conflict of law provisions. Unless stipulated to the contrary in writing, all disputes arising out of this Agreement, wherever derived, shall be resolved by binding arbitration; in the event of any such dispute, either party may effect service of process on the other party by certified mail, return receipt requested, and mid service shall be equivalent to personal service and shall confer personal juridiction on the contrary of the service of Nevada and shall be deemed offsetive open the order personal juridiction on the contrary of the mailing of such process, provided that a duplicate of such process shall have been mailed in the other party why ordinary mail at the sum time as the certified mailing.
- (5) Neither party shall have the right to assign or transfer this Agreement, or any provision thereof
- (6) The waiver of any breach of any provision of this Agreement shall not be deemed a continuing waiver, and no delay in exercise of a right shall constitute a waiver.
- (7) Nothing herein contained shall ever be construed as to constitute the parties hereto as a partnership, or joint venture, nor to make Producer and/or Artist liable in whole or in part for any obligation that may be incurred by Purchaser, in Purchaser's carrying out any of the provisions hereof, or otherwise. <u>THE PERSON EXECUTING THIS AGREEMENT ON PERCHASER'S BEHALF WARRANTS HISTIER AUTHORITY TO DO SO.</u>

END.

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Attachment B FINANCIAL ASSUMPTIONS

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## Attachment B Financial Assumptions

The table to the right summarizes the revenue, expenses, and potential for Artist profit, assuming a sell-out.

The Artist's profit potential is based on 85% of the NET, less the guarantee.Purchaser to pay Producer the higher of \$150,000 or 85% of the adjusted gross box office receipts. The term "adjusted gross box office receipts" as used herein shall be deemed to make reference to gross revenues received by Purchaser less the deduction of applicable tax and the approved expenses listed below in the financial terms.

POTENTIAL REVENUE	& EXPENSE
ASSUMING 100%	TOTAL
Gross Potential	\$426,495
Taxes, Fees, Brokers	(\$108,890)
Production Expenses	(\$91,704)
NET	\$225,901

ARTIST POTENTIAL @ SELL-OUT

\$150,000

\$42,015

\$192,016

GUARANTEE

85% Artist Profit Share

ARTIST POTENTIAL

The tables below detail the revenue potential and projected expenses, assuming 100% occupancy.

CRJ	2 Shows	CRJ	1 Shows
12.30.15 & 01.02.16	Box Office - TBD	12.31.15 LATE SHOW	Box Office - TBD

Deal						1	Deal			6	-		
	Guarante		85%	\$ 50,000	) pi	er show	\$ 50,000	) Guarantee	VS.	85%	\$ 50,000	Der	r sho
of Gross Box Of	lice Receip	ts after all F	ees, Taxes	and Expen	ses	5.	of Gross Box O			es. Taxes	and Exnens	IPS	
Box Office	1			-	_		Box Office					Childre .	
	Capacity		Available	Price	T	Gross		Capacity	Comps	Available	Price	1 6	Gross
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1 mil	682	40	642	\$85.50	5	54,891	The second	682	40	642	\$95.50	5	61.3
	715		715	\$75.50	s	53,983		715		715	\$85.50	5	61.13
	363	30	333	\$55.50	15	18,482	Concernance of the second	363		-			
One Show	1.815		1.745		_	135,330	One Show	1,815	30	333	\$75.50	5	25,14
		0.5	t ticket price			1001000	One Show	1,013		1,745		15	155,83
Total Shows	3,630		3,490	\$ 77.55		270.660	Total Shows	1,815	70	t ticket price	\$67.46		
Gross Potential	11	10				110,000	Gross Potential	1,913	10	1,745	\$ 89.30	\$	155,63
Facility Fee (Include	d in ticket price	e)	\$10.00		S	(34.900)		ad in taket acies		\$10.00		*	2452.41
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Net Gross Receipt					5	199.879	Net Gross Receipt	= }				S	(7,79
Total Expenses					s	(62,362)							117,72
Net Show Receipts					s		Net Show Receipts						(29,34
Offer						107 1017	Olfer		-		-	\$	88,38
	-				1	ocal Cur	Unita						
Guarantee					S	100.000	Guarantee						cal Cu
Vs. Deal	85.00%				S	116.889	Vs. Deal	85.00%				S	50.00
Artist Earnings					s	116.889	Artist Earnings	00.0076				S	75.12
Promoter Earnings					S	20,628	Promoter Earnings					5	75,12
Break-Even Calculat	tions			-		40,020	Break-Even Calcula	tione			-	5	13.25
Allendance	2,813		Percentage			80.60%	Attendance	1,157		Percentage			66.30
Expenses	-	-	-	_				1.1.4.	-	entenage			and long a
	Budget		Come	ients.	_	-	txpenses						
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	\$ 750		_	-	-	-		5	_	_		-	
	5				-	-	Runners & Vans	S 375					_
land Transport	5				-		Other Production 1 Band Transport	and the second se	-	-		-	
of the Local Division of the Local Divisiono	S 25.556	-			-	-	Hotel	5 -	-			-	
	\$ 55.806			-	-		Total Fixed Costs	S 5111 S 25,486			_	-	
/ariable Costs		-				-	Variable Costs	\$ 23,486	-	-	-	-	
		Cost	Rate	min		max	14110410 00313	- 1	Cost	Rate	min		
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MI (% of Net Gross)	)	\$ 600	0.30%	\$0.		\$0	BMI (% of Net Gross		\$ 353	0.30%	\$0 \$0	-	50
nsurance (S per tick		5. +	\$0.00	SO	-	50	Insurance (\$ per tic		5 JJJ	\$0.00		-	50
redit Card (% of Net	t Gross)	\$ 4.997	2.50%	SO.	-	50	Credit Card 1% of N		5 2,943	2.50%	50	-	\$0
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					_		rotal COS	1.0	3 49,342				

Attachment C ARTIST RIDER

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## EXECUTION COPY

VCR Contract No. 15-625

December 31, 2015 Mr. Adam Steck HNLV, LLC 2250 Corporate Circle #390 Henderson, NV 89074

## Re: <u>Human Nature at The Venetian</u>

Dear Adam:

Venetian Casino Resort, LLC ("VCR") hereby extends this offer to HNLV, LLC ("HNLV") to have HNLV provide the musical act known as "Human Nature" which is comprised of the principal performers Andrew Tierney, Michael Tierney, Phil Burton and Toby Allen (collectively, the "Artists") perform a series of musical performances at the 742-seat Venetian Showroom ("Venue") located at 3355 Las Vegas Blvd. South, Las Vegas, Nevada, 89109.

1. Show Weeks; Performances; Venue.

Artists will perform the show titled or currently known as "Human Nature: Jukebox" ("HNJB"), which shall consist primarily of Artists' singing, dancing and storytelling (the "Show Content") an original show comprised of well know '50s, '60s, '70s, '80s, '90s, '2000s and contemporary hit songs (each performance a "Show") at the Venue for a minimum of thirty-five (35) Show Weeks for each calendar year of the Term (defined below). "Show Week" shall be defined as Monday through Sunday and will consist of a minimum of five (5) Shows per Show Week. The selection of show/performance weeks as well as the daily performance schedule will be determined by HNLV in consultation with VCR, submitted for approval by VCR, and any schedule, or subsequent changes thereto, shall be at VCR's sole and absolute discretion after reasonable consultation with HNLV.

HNLV shall produce and deliver the Show which has new and unique elements from any previous production of the Show as may have been performed in the greater Las Vegas area, including marketing and promotional materials.

HNLV shall retain all general creative control of the Show, however the Show shall be subject to the following general terms related to on-site entertainment:

Artists shall not use abusive or threatening language toward, or make any remarks disparaging of, the officers, directors, employees, patrons or tenants of VCR or its affiliates. Additionally, Artists understands that The Venetian and The Palazzo are Five-Star Resorts with a worldwide reputation for excellence, and as such Artists will refrain from: (i) any public behavior, specifically including criminal conduct, that negatively reflects on Artists and/or The Venetian or The Palazzo; (ii) Show content that is, in the reasonable discretion of VCR, obscene or patently offensive; (iii) issuing any public political statements whatsoever while (x) performing the Show at the Venue and/or (y) on VCR's premises; and (iv) participating in media appearances not related to the Show while on VCR's premises unless approved by VCR in writing in advance. VCR agrees generally that any Show Content of similar tone and nature to the show content of "*Smokey Robinson presents Human Nature: the Motown Show*" (the "Motown Show"), which previously ran at the Venue, would be acceptable to VCR; however, for the avoidance of doubt – the description of the content of the Motown show is for illustration purposes only and, while the parties agree that a small portion of

the set list/content of the new show "JUKEBOX" may contain some similar material, the greater content of the Show will indeed be new.

During any time in which the Show is either not being performed or in an agreed upon rehearsal period (morning, daytime, late evening, or other), the parties may consult on potential entertainment options, however for the avoidance of doubt, any agreement with HNLV will not in any way restrict VCR's right to contract with other talent for use of the Venue, and VCR reserves the right to utilize the Venue at any time during the Term for meetings, events, performances, etc. ("Other Events") and to retain any revenue derived from that use so long as Other Events do not conflict with scheduled and agreed upon rehearsals or performances of the Show.

HNLV acknowledges and agrees that HNJB is NOT the only tenant presenting entertainment in the Venue and that secondary production(s) will occupy the Venue during the Term of the agreement.

While the exact performance schedule is to be determined – it is acknowledged and understood that HNLV will perform in the "early show" time slot at a start time to be determined by VCR at its sole discretion as provided in Section 2 below.

In consultation with VCR and with prior reasonable notice, and based on availability of Venue and support services, HNLV shall have access and use of the Venue and designated dressing rooms in the Venue during day times of Show Weeks in order to rehearse, stage other show elements, meet with stage production personnel, produce promotional content or other such show- related activities, and for that access as granted above, VCR and HNLV shall agree on a cost for HNLV's reimbursement for support services, if any, including without limitation labor and consumables; provided, that notwithstanding anything to the contrary contained herein, HNLV shall have full access to the Venue at least (i) one (1) hour prior to and shall vacate the Venue immediately following each scheduled Show times, and (ii) up to three (3) weeks prior to the scheduled opening date of the Show schedule permitting on mutually agreeable basis. Artists will be provided a minimum of two (2) hours for sound check, etc. prior to each Show. VCR shall provide HNLV with access to the room no less than four (4) to five (5) weeks prior to opening for set load in, lighting programming, video tech and pre-production rehearsals, such load in and rehearsal schedules and details to be determined by VCR in consultation with Show producers utilizing the Sands Show Room – VCR reserves the right to determine final schedule consistent with the foregoing.

In the event that HNJB, HNLV or any affiliated company desires to produce, adapt or re-name the production for the purpose of targeted holiday marketing (i.e. a Christmas show, etc.), VCR shall require that HNLV be the sole producer/business entity engaged in the creation, delivery and operation of said event.

HNLV has inspected and accepts the Venue in "as-is" condition (\*subject to change and in consultation with HNLV, both parties acting reasonably) as of the date of this Agreement, including Venue lights, sound, stage, seating, dressing rooms, etc. Each party acknowledges that the Venue may require modifications to accommodate Artist's Show Content as well as the Artistic Requirements stipulated by any other producer using the Venue for presentation of its production (e.g. shows following HNLV's Show). However any modifications made to the Venue for the Show must: (a) be approved in writing by VCR based on uses of the Venue other than that of HNLV; (b) be determined in consultation with VCR and other user(s) of the Venue and; (c) be performed at

HNLV's sole cost. As soon as reasonably possible following the execution of this Agreement, the parties shall attach Attachment C to this Agreement which shall reflect the agreed modifications to be made by HNLV to the Venue.

2. Programming.

Shows shall be performed in the Venue at the advertised performance start time TBD chosen from the following: 7:00 or 7:30. PST, and last a maximum of ninety (90) minutes with no intermission. Artists shall commence Shows on a date specific which is currently anticipated to be on or before March 15, 2016 ("First Public Performance") but in no event later than March 30, 2016 unless otherwise mutually agreed by HNLV and VCR in writing.

 General Show and Ticket I Suite Discount Terms. HNLV shall provide VCR up to ten (10) complimentary house seat tickets (at no cost) to each Show in mutually agreeable locations.

The parties agree to negotiate in good faith further complimentary and/or discounted tickets to the Show to be provided by HNLV during the Term for use by VCR's Casino and Leisure Marketing guests as part of VCR promotional opportunities. As of the Effective Date, the parties agree to continue the ticket trade agreement as previously negotiated and provided in the appearance agreement for the Motown Show.

4. Ticketing; Food and Beverage Sales.

HNLV, upon meaningful consultation with VCR, shall have the sole right to determine ticket prices, scaling, discounts, broker commissions, etc. for the Show. VCR shall have the exclusive right to sell such tickets for admission to the Show through its own sales channels and any others commonly used by VCR from time-to-time. VCR shall have the right to charge a Ticket Handling Fee of \$12.00 (inclusive of LET which at the execution of this agreement is calculated at 9%) for each ticket ("THF"). All THF revenue shall belong solely and exclusively to VCR.

In addition to the above, HNLV will remit to VCR an amount equal to One Dollar (\$1.00) per each ticket sold.

Revenue from the sale of tickets minus all amounts due to VCR pursuant to this Agreement and any other mutually agreed upon deductions shall belong solely and exclusively to HNLV. It is understood, however, that as part of the THF, VCR shall provide the following staff at no additional costs to HNLV (a) one (1) Venue Supervisor; (b) a minimum of two (2) Ticket Takers and; (c) a minimum of five (5) Ushers for each Show.

VCR shall have the exclusive right to sell food and beverages at the Venue and all revenue from such sales shall belong exclusively to VCR.

5. Merchandise Sales.

In the event that HNLV desires to sell merchandise related to the Show and/or the Motown brand ("Merchandise"), HNLV shall upon request provide VCR with evidence of applicable third-party permissions for such (i.e. intellectual property licenses, etc.), and HNLV shall be responsible for all costs associated with the sale of such Merchandise, including without limitation staffing, the cost of the Merchandise, taxes, credit card processing fees, etc. HNLV shall retain eighty five percent (85) of Merchandise Revenue, except compact discs, DVD's and other audio recordings where HNLV

shall retain ninety percent (90) of Merchandise Revenue from the sale of compact discs, DVD's and other audio recordings. In the event that any Merchandise, including, without limitation, audiovisual or audio only product(s), are provided for free as promotional items, there shall be no split of Merchandise Revenue available to VCR. For purposes of this Agreement, "Merchandise Revenue" shall be defined as the gross revenue received from Merchandise sales, less only sales tax and credit card processing fees, and HNLV shall pay to VCR fifteen percent (15) and ten percent (10) of the Merchandise Revenue, respectively, as provided above. HNLV shall be entitled to sell directly or to retain a licensed third-party to sell Merchandise, so long as that third-party meets VCR standards for staffing. In the event that VCR provides *staff* for the sale of Merchandise, in addition to any other amounts due VCR hereunder, HNLV shall reimburse VCR the actual and documented labor costs related thereto, provided that the parties shall agree on the number of VCR staff necessary to sale the Merchandise. All Merchandise shall be sold only in the existing retail location of the Venue and any such other places as the parties may agree from time to time, and HNLV shall be liable for all licenses, permits, and taxes related thereto.

6. Advertising.

VCR acknowledges the importance of a marking presence on its property to the success of the Show consistent with the provisions of the following paragraph and as agreed by the parties. HNLV, at its sole cost and expense, shall be solely responsible for any and all expenses associated with Marketing, Advertising or Public Relations related to the Show outside The Venetian and The Palazzo properties (the "Resort").

VCR will provide HNLV with on-site advertising at the Resort, the inventory and other characteristics of which will be determined in meaningful consultation with HNLV but at the sole discretion of VCR so long as it is consistent with and at least as favorable as the On-Property Advertising Package previously provided for the Motown Show ("On-Property Advertising Package"). The On-Property Advertising Package shall include at least one prominent outdoor sign or digital display for the Show on Las Vegas Boulevard at the Resort. VCR's obligation with respect to the On-Property Advertising Package is limited to making the space or medium available to HNLV, and VCR will not charge HNLV a placement fee for making the space or medium available to HNLV. HNLV shall be responsible for the other aspects of the On-Property Advertising as described below, For the avoidance of doubt, VCR may from time to time change locations and other characteristics of the On-Property Advertising Package over the course of the Term however in the event that VCR does change a location of On- Property Advertising, it will endeavor in good faith to provide HNLV with at least thirty (30) days advance written notice of such change. Furthermore, VCR will identify a suitable and reasonably comparable new location(s) to attract visitors and ticket buyers to the Show to replace the changed location and will be responsible for the cost of third-party design, prefabrication, production and installation of the new location; provided, however, that HNLV shall always have at least one prominent outdoor sign or digital display for the Show on the Las Vegas Boulevard at the Resort while the Show is in residence.

Notwithstanding the preceding, with respect to the On-Property Advertising Package, HNLV shall be responsible at its sole cost and expense for all third- party design, pre-fabrication, production, installation, maintenance, repair, replacement and other third-party costs for such advertising content, including without limitation, any advertising content for static or electronic signage except that HNLV shall not be responsible for the costs to remove, change and/or re-install any advertising

content if the removal or change is requested unilaterally by VCR, unless that change is related to the expiration or termination of the time period for which such advertising is allowed.

7. Ticket Revenue Distribution.

HNLV shall retain one hundred percent (100) of the gross ticket sales less the following to be deducted at weekly settlement and be payable to VCR: (a) agreed-upon discounts, broker commissions, etc.; (b) Live Entertainment Tax (LET) on the gross ticket revenue (c) Ticket Handling Fee (less LET); (d) credit card processing fees; (e) Venue Labor (defined below); (f) Venue Consumables such as replacement light bulbs, tape, etc. and; (g) Venue Rent (defined below); and (h) \$1.00 per ticket sold (see, Section 4).

- 8. Intentionally Omitted
- 9. Rent.

HNLV shall pay VCR the sum of Two Thousand Dollars (\$2,000) per Show regardless of a performance's profitability ("Fixed Rent") throughout the duration of the Term. Venue Rent is in addition to all other costs, fees and payments that HNLV is obligated to pay and to which VCR is entitled to receive pursuant to this Agreement.

10. Settlement; Expense Reimbursement and Audit.

Settlements will be done on a weekly basis with the parties anticipating that the settlement will occur no later than Wednesday for the previous Show Week. VCR shall deduct from gross ticket revenues the following items as provided herein: (a) LET; (b) Ticket Handling Fee (less LET) and the actual tax applicable to the sale of tickets to the Shows; (c) returns or refunds (as approved by HNLV with such approval not to be unreasonably withheld) and chargebacks (defined as the return of funds to a consumer, *forcibly initiated by the issuing bank* of the instrument used by a consumer to settle a debt, and specifically, it is the reversal of a prior outbound transfer of funds from a consumer's bank account, line of credit, or credit card) and returned checks, if any; (d) credit and debit card fees and any actual approved ticket broker commissions and fees; (e) Venue Rent; (f) Venue Labor; (g) Venue Consumables; and (h) the actual agreed-upon amounts that may rightfully be deducted or that are due to VCR pursuant to this Agreement. VCR shall pay to HNLV the amount remaining after all such deductions as specifically provided for herein. Payments to HNLV shall be made within two (2) business days following the Weekly Settlement by ACH or other method requested by HNLV and expressly approved by VCR.

VCR shall provide to HNLV a preliminary box office report within 24 hours of each performance.

HNLV understands and agrees that all reimbursable expenses must be agreed and authorized by VCR in writing prior HNLV's incurring such, subject to VCR's policies regarding reimbursement as available at <a href="http://www.sands.com/files/2015-Contractor-Expense-Reimbursement-Policy.pdf">http://www.sands.com/files/2015-Contractor-Expense-Reimbursement-Policy.pdf</a>, or as a hard copy of which may be requested in writing by HNLV from VCR, and subject to VCR's audit at any time during the term of the Agreement and for a period of three (3) years thereafter.

11. Dressing Rooms.

VCR will provide HNLV with access to and use of dressing rooms adjoining the Venue as reasonably required by the Artists prior to, during, and directly after each Show during Show Weeks with the dressing rooms being secured and accessible for HNLV- during Show Weeks, unless otherwise mutually agreed. VCR will devise, along with show producers, allocation and availability of all backstage support spaces. VCR, at its sole expense, shall modify dressing and support areas as required. For the avoidance of any doubt – no production shall be granted exclusive use of such support spaces, except that HNLV's performers will be provided permanent and secure rooms for their costumes, props, makeup, instruments and equipment. Notwithstanding the foregoing, HNLV's costumes, props, makeup, instruments and equipment (or other possessions) shall not be considered under the care, custody, or control of VCR, and HNLV shall be solely liable for any loss thereof, for any reason whatsoever except that arising from VCR's sole gross negligence.

## 12. Show Cancellation.

Except for any cancellation resulting from a Force Majeure Event as set forth in Section 24.d below, HNLV's failure to perform a regularly scheduled Show shall be subject to the following HNLV Show Cancellation Fee:

a. Seven Calendar Days or More Cancellation Notice. If a Show is cancelled by HNLV with written notice to VCR Seven (7) Calendar Days or more in advance thereof, HNLV shall not be liable for any Cancellation Fee inclusive of Venue Rent, Venue Labor or other avoidable expenses or charges.

b. Less than Seven Calendar Days' Notice. If a Show is cancelled by HNLV with written notice to VCR less than Seven (7) Calendar Days in advance thereof, HNLV shall be liable to VCR for c. Cancellation Fee in the amount equal to the cost of daily rent (\$2,000) as well as the \$1.00 per ticket sold contribution determined as a 4-week average of performances held on the same day of the week that performance is cancelled.

The parties agree that in the event of a Show cancellation as set forth in Section 12.b above, damages would be difficult, if not impossible to ascertain and prove. As such, in the event of such Show cancellation, the parties agree that the above Cancellation Fee is a fair and reasonable representation of the damages of VCR for anticipate Venue Labor, and HNLV will be liable only for the Cancellation Fee as liquidated damages, and not as a penalty. Because this is a liquidated damages provision, VCR is not obligated to mitigate damages and there shall be no claim of actual mitigation of liquidated damages, and HNJJB shall not be liable to VCR for any other damages, costs or sums of any kind whatsoever that VCR may incur as a result of such Show cancellation.

HNLV's cancellation of three (3) or more Shows ("Cancelled Shows") for any reason other than a Force Majeure Event within any consecutive thirty (30) day period during the Term of this Agreement may be deemed by VCR to be a breach and therefore subject to a termination of this Agreement by VCR. In the event that VCR deems Cancelled Shows to be a breach of this Agreement and elects to terminate, VCR will provide HNLV written notification of such termination of this Agreement. HNLV understands and agrees that Cancelled Show(s), and specifically three (3) or more Shows ("Cancelled Shows") for any reason other than a Force Majeure Event within any consecutive thirty (30) day period during the Term of this Agreement, are not susceptible of cure, and as such no cure period, or cure shall be expected by HNLV or provided by VCR.

In the event that a Show is cancelled for any reason, HNLV and VCR shall meet and agree to use best efforts to reschedule such cancelled Show at another time during the Term, in addition to any other regularly scheduled Shows, and with such rescheduled Show to take place as reasonably

close to the date of the cancelled Show as practical based on each party's availability to accommodate such rescheduling.

## 13. Term and Termination.

a. Term. This Agreement shall become effective when fully-executed by both parties and unless otherwise terminated as set forth herein, shall expire on the later of two (2) years from the date of the first publicly ticketed performance of the Show, currently anticipated to be on or about March 15, 2016 (the "Term"); provided that any reconciliations, settlements and/or payments necessary after such expiration date shall be made and any other provisions herein that by their nature extend beyond the term of this Agreement shall survive such expiration. In addition to the above, the parties may agree to extend the Term for additional periods by written amendment hereto, prior to end of the then current Term.

b. Term Extension. On a date no later than the start of the eighteenth (18<sup>th</sup>) month following the first publicly ticketed performance of the Show the parties agree to commence negotiations in good faith on a term extension of not less than one (1) year from the expiration date of this Agreement, unless the Agreement is terminated by the parties prior to such date in accordance with the terms of this Agreement. Notwithstanding the preceding, unless and until the parties agree to extend the Term in writing, with the same or different terms as may be agreed to by the parties, neither party shall be obligated beyond the Term of this Agreement

c. Termination for Failure to Meet Ticket Sales Goal. Following the initial ninety (90) days from the first publicly ticketed performance of the Show, if the cumulative Ticket Sales (defined below) fall below twenty five percent (25%) of the cumulative available capacity of the Venue during any consecutive five (5) Show Weeks period (the "Evaluation Period") during the remaining Term then VCR or HNLV shall have the right, but not the obligation, to terminate this Agreement upon thirty day (30) day written notice (the "Termination Period") to HNLV or VCR. For purposes of this Section 13.c, "Ticket Sales" shall mean tickets sold to the general public by VCR as set forth herein, and does not include complimentary or tickets discounted by fifty percent (50%) or more from the advertised price or no charge ticket sales. For purposes of example only, if the available capacity of the Venue is 742 seats, then twenty five percent (25%) of the available capacity is one hundred and eighty-five (185). Therefore, if the average number of Ticket Sales per performance over the Evaluation Period is one hundred and eighty five (185) or less, then VCR or HNLV shall have the ability to terminate this Agreement upon thirty (30) day notice.

In the event VCR choses to terminate this Agreement as provided above, HNLV may request a cure period of the next three (3) consecutive Show Weeks ("Performance Cure"). If Ticket Sales exceed fifty percent (50%) of the cumulative available capacity of the Venue during the Performance Cure, then the parties shall agree to meet and consider in good faith if the Show should continue for another Evaluation Period. If Ticket Sales exceed seventy percent (70%) of the cumulative available capacity of the Venue during the Performance Cure, then HNLV's failure under this Section 13.c shall be deemed to have been cured and VCR shall no longer have the right to terminate this Agreement as a result thereof. For purposes of example only, if the available capacity of the Venue (371) and seventy percent (70%) of the available capacity is 519 seats. Therefore, if the average number of Ticket sales per performance over the Performance Cure is three hundred and seventy

one (371) or more, then the parties shall agree to meet and consider in good faith if the Show should continue for another Evaluation Period.

Notwithstanding the above or any other term herein, in the event that there are two (2) or more required Performance Cures within any consecutive six (6) month period, VCR may terminate this Agreement at its sole and absolute discretion within thirty (30) days thereafter.

d. Termination for Breach. In the event that a party breaches this Agreement and fails to cure such breach within thirty (30) calendar days after receiving written notice of the breach, the non-breaching party may terminate this Agreement on written notice.

e. Termination for Force Majeure Event. This Agreement may be terminated for a Force Majeure Event as further described and set forth in Section 24.d below.

The above termination rights as set forth in this Section 13 shall be in addition to any other rights or remedies either party may have in law or equity.

f. Return of Venue Upon Termination. Upon termination of this Agreement for any reason other than VCR breach as may occur under Section 13.d above, HNLV shall be liable for the reasonable, actual, and documented costs incurred by VCR in VCR's return of the Venue to the state in which it was as of the Effective Date (the "Current State"), to the extent that such efforts and costs by VCR to return the Venue to its Current State were necessitated by HNLV's modifications to the Venue solely to accommodate HNLV's Show hereunder. For the avoidance of doubt, HNLV shall not be liable for any costs incurred by VCR in VCR's return of the Venue to the Current State to the extent such costs relate to any modifications that were made to the Venue to accommodate the other shows in the Venue.

14. Limited Exclusivity.

Beginning thirty (30) days prior to the first date of the Show and thirty (30) days after the end of the Term ("Limited Exclusivity Period"), HNLV and Artists shall not perform or allow the promotion of a performance of the same or similar show, or any show with the same name, in Clark County Nevada. Notwithstanding the previous sentence, and so long as such performance does not conflict with HNLV's advertised performance schedule for VCR hereunder, Artists may perform in Clark County Nevada during the Limited Exclusivity Period for a 'private' event such as corporate gathering, meeting, charity, etc. so long as that performance is not advertised or promoted in any way to the general public and VCR is notified in writing thirty (30) days in advance. For the avoidance of doubt, HNLV may make promotional appearances on television, radio and other media and events to promote the Show during the Limited Exclusivity Period.

## 15. Insurance.

Throughout the Term of this Agreement, HNLV shall procure and maintain, at its own expense, the insurance as set forth on HNLV's Certificate of Insurance, attached hereto as Attachment A-1, and shall at all times provide VCR with current evidence thereof. Throughout the Term of this Agreement, VCR shall procure and maintain, at its own expense, the insurance as set forth on VCR's Certificate of Insurance, attached hereto as Attachment A-2, and shall at all times provide HNLV with current evidence thereof.

## 16. Indemnification.

HNLV shall indemnify, defend and hold harmless VCR and the Additional Insureds (as set forth on HNLV's Certificate of Insurance), and each of their officers, agents and employees from any and all liability, loss, damage or expenses (including attorney fees) they may suffer as the result of claims, demands, costs or judgments which may be made or instituted against them or any of them by reason of any willful or negligent action, inaction, or omission of HNLV, including, without limitation, third-party claims of personal injury (including death) to any person or damage to and property, or any claim that the Show or any aspect of the Show (including the name and content) infringe on a third-party's intellectual property rights, or other claim or cause of action arising out of or connected with the performance of Show or any other breach of or failure to perform by HNLV any term or condition of this Agreement. VCR shall promptly notify HNLV upon becoming aware of a claim or action, VCR will reasonably cooperate with HNLV, and HNLV shall be liable for and carry out sale management and defense of such claim or action, HNLV agrees, at its own expense, to provide attorneys to defend against any actions brought or filed against VCR or other Additional Insured, or any of their officers, agents and employees with respect to the subject of indemnity contained herein, whether or not such claims or actions are rightfully brought or filed. HNLV shall not compromise or settle any claim or action without the prior written approval of VCR, which approval shall not be unreasonably withheld.

VCR shall indemnify, defend and hold harmless HNLV and the Additional Insureds (as set forth on VCR's Certificate of Insurance) and each of its officers, agents and employees from any and all liability, loss, damage or expenses (including attorney fees) they may suffer as the result of claims, demands, costs or judgments which may be made or instituted against them or any of them by reason of any willful or negligent action, inaction, or omission of VCR, including, without limitation, third-party claims of personal injury (including death) to any person or damage to and property, or other claim or cause of action arising out of any breach of or failure to perform by VCR any term or condition of this Agreement. HNLV shall promptly notify VCR upon becoming aware of a claim or action, HNLV will reasonably cooperate with VCR, and VCR shall be liable for and carry out sole management and defense of such claim or action. VCR agrees, at its own expense, to provide attorneys to defend against any actions brought or filed against HNLV or other Additional Insured, or any of their officers, agents and employees with respect to the subject of indemnity contained herein, whether or not such claims or actions are rightfully brought or filed. VCR shall not compromise or settle any claim or action without the prior written approval of HNLV, which approval shall not be unreasonably withheld.

17. Limitation of Liability.

NOTWITHSTANDING ANYTHING TO THE CONTRARY BUT EXCEPT FOR ANY CLAIM OR CAUSE OF ACTION ARISING FROM EITHER PARTY'S OBLIGATIONS OF CONFIDENTIALITY UNDER SECTION 23, THIRD PARTY INDEMNIFICATION OBLIGATIONS UNDER SECTION 16, OR ANY PAYMENTS EXPRESSLY PROVIDED FOR IN THIS AGREEMENT, IN NO EVENT SHALL EITHER PARTY BE LIABLE TO THE OTHER PARTY OR ANY THIRD PARTY FOR ANY INCIDENTAL, SPECIAL, INDIRECT OR CONSEQUENTIAL DAMAGES, LOSS OF PROFITS OR REVENUE IN ANY WAY ARISING OUT OF OR RELATING TO THIS AGREEMENT, REGARDLESS OF THE FORM OF ACTION, WHETHER IN CONTRACT, TORT (INCLUDING NEGLIGENCE) OR OTHERWISE, EVEN IF A PARTY HAD BEEN ADVISED OR WAS OTHERWISE AWARE OF THE POSSIBILITY OF SUCH DAMAGES. 18. Licenses; Permits and No other Obligations.

Throughout the Term of this Agreement, HNLV shall at its own expense, obtain and maintain all necessary local, state, and federal permits, licenses, and approvals required for the Show. Additionally, HNLV shall obtain and maintain any necessary licenses, clearances, permits, or consents necessary to produce and perform the Show; provided, however, that to the extent covered by VCR's existing blanket licenses under ASCAP, BMI, SESAC as performing rights organizations (collectively, the "Blanket Licenses" or individually, a "Blanket License"), VCR shall provide such licenses for the Show at the Venue, and at no cost to HNLV. In the event that the Blanket Licenses do not provide licenses by the applicable licensing entities as required for the Show, HNLV shall secure such licenses at its sole cost and expense and VCR shall have no liability therefor. Additionally, for the purpose of VCR providing the Blanket Licenses as set forth above, and as requested by VCR throughout the Term of this Agreement, HNLV shall promptly provide VCR with reviewed financial statements prepared by an independent Certified Public Accountant and other documentation reflecting any and all information to the extent required for VCR to complete and comply with its Blanket License obligations.

HNLV represents and warrants that it is not prohibited by any third-party from entering into the Agreement and HNLV's entering into this Agreement will not violate or otherwise breach any other third-party agreement HNLV may be subject to or bound by.

19. Gaming; Regulatory Compliance; Ethics; Use of Funds and; Code of Conduct.

HNLV understands and acknowledges that this Agreement, at VCR's discretion, may be subject to HNLV and its principals completing and submitting to VCR a due diligence compliance questionnaire (including an Authorization for the Release of Information) and being found suitable by VCR's Gaming Compliance Committee. Notwithstanding any other provision in this Agreement to the contrary, VCR may immediately terminate this Agreement without further obligation or liability to HNLV if, in the judgment of VCR's Gaming Compliance Committee, or representatives thereof, the relationship with HNLV could subject VCR to disciplinary action by gaming regulatory authorities or cause VCR to lose or become unable to obtain or reinstate any federal, state and/or foreign registration, license or approval material to VCR's business.

In connection with the its own business, each party shall comply, and cause its subcontractors to comply, with all applicable local, state, federal, and international rules, laws, and regulations related anti-corruption, anti-money laundering, and gaming, including those governing the providing of incentives, inducements, kickbacks, gratuities or bribes, including without limitation the U.S. Foreign Corrupt Practices Act of 1977 (FCPA) (15 U.S.C. §§ 78dd-1, et seq.) which precludes giving, offering or agreeing to give anything of value to foreign government officials or holders of and candidates for public office or political parties, their families and agents, directly or indirectly, in connection with obtaining or maintaining contracts or orders or obtaining other benefits. The FCPA also requires complete and accurate record-keeping which records each party shall maintain.

VCR requires its officers, employees, suppliers, and contractors to observe the highest standards of business and personal ethics. Each person is expected to practice honesty and integrity in every aspect of dealing with each other, the public, business community, customers, other suppliers, and government authorities.

HNLV shall at all times adhere to the following:

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a. HNLV shall not directly or indirectly give or accept gifts, contributions, or prizes with a value exceeding \$100.00 ("Maximum Gift Value"), which is in any way connected with or related to the business or matters of VCR. The Maximum Gift Value shall be the limitation both in any individual instance, as well as that collectively with any single individual or entity within any one (1) year period;

b. HNLV shall not solicit gifts, contributions, gratuities, services, or kickbacks from VCR, nor VCR's suppliers or customers, regardless of value;

c. HNLV shall not give or accept, directly or indirectly, entertainment or meals in excess of usual and reasonable limits that are a normal and acceptable part of regular business activity, and all such meals shall be included in and subject to Maximum Gift Value's as set forth in subsection (a), above; and

VCR has established a compliance and ethic's hotline to enhance VCR's commitment to maintain the highest business ethics and standards. Appropriate and prudent use of this hotline/website is a means by which HNLV can help preserve the integrity of VCR's business, and the manner in which the parties are perceived by co-workers, regulators, customers, suppliers, competitors and community. VCR therefore strongly encourages HNLV to immediately report misconduct that they become aware of by calling (888) 469-1536, or by logging on to VCR's website at <u>www.lvscethics.com</u>. In addition to the preceding reporting option, HNLV may at any time contact VCR's management regarding any actual or alleged violation of ethics.

HNLV represents that it has not provided, and shall not provide, directly or indirectly, funds or other consideration to any person or entity (including VCR and its employees and agents) to improperly procure special or unusual treatment with respect to this Agreement, the Work, or for the purpose of otherwise improperly influencing HNLV's relationship with VCR. HNLV shall cause all of its officers, directors, employees, members, partners, agents, subcontractors and suppliers to comply with the restrictions contained in this paragraph.

HNLV has read, understands, and agrees to comply with, and not do anything in violation of VCR's Supplier Code of Conduct, as available at: <u>http://www.sands.com/files/LVS\_SupplierCodeofConduct\_Jan2013.pdf</u>, or as a hard copy of which may be requested in writing by HNLV from VCR.

20. Personally Identifiable Information ("PII").

To the extent that the services under the Agreement requires HNLV to have access to personally identifiable information about an individual (hereinafter referred to as "PII"), HNLV shall after receipt thereof, treat such PII as confidential and safeguard such information from unauthorized use and disclosure. HNLV agrees to allow access only to those employees who need the PII to perform services under the Agreement, and agrees that PII will be used solely for the purpose of performing services under the Agreement. HNLV shall ensure that its employees will not discuss, divulge or disclose any such PII to any person or entity except those persons within HNLV's organization directly concerned with the performance of the Agreement. HNLV shall administer a monitoring process to ensure compliance with the provisions of this section, promptly report in writing any breaches to VCR, and implement immediate, appropriate corrective actions to contain and prevent recurrence. Protected PII is an individual's first name or first initial and last name in combination with any one or more of the following data elements including, but not limited to, social security

number, passport number, credit card numbers, clearances, bank numbers, biometrics, date and place of birth, mother's maiden name, criminal, medical and financial records, educational transcripts, etc. All electronic copies of Protected PII must be protected with NIST FIPS 140-2 compliant encryption while in transit.

21. Warranties.

HNLV hereby warrants to VCR that HNLV shall perform the services provided hereunder in a timely, professional and workmanlike manner, consistent with industry standards, using individuals of suitable training and skill.

22. Dispute Resolution.

The parties agree that all disputes arising from or relating to this Agreement may only be resolved by arbitration as described herein. However, the parties agree that as a precondition for a party making an arbitration demand the party must have substantially complied first with the good faith negotiation procedures ("Negotiation Procedures") and the mediation procedures ("Mediation Procedures") described herein. The parties agree that the arbitrator shall dismiss with prejudice any arbitration demand on application of a party if that party establishes to the satisfaction of the arbitrator that the other party has not substantially complied with either the Negotiation Procedures or the Mediation Procedures.

The parties agree to attempt in good faith to promptly resolve any issue, dispute, or controversy (collectively "Dispute") arising from or relating to this Agreement using the following procedures. Either party may give the other party notice of any Dispute not resolved in the normal course of business (Dispute Notice"). Within 10 days after giving the Dispute Notice, representatives of both parties with authority to resolve the Dispute must meet at The Venetian, 3355 Las Vegas Boulevard South, Las Vegas, Nevada 89109 to discuss and to attempt in good faith to resolve the Dispute (a "Meeting"). The discussions shall be considered part of settlement discussions for purposes of applying either the Federal Rules of Evidence and or the Nevada Evidence Rules. Therefore, from the time the Dispute Notice is given until conclusion of the Negotiation Procedures, no statement by a party related to the Dispute can be used against that party by the other party in any subsequent arbitration. The parties shall confer in good faith at the Meeting in an attempt to resolve the Dispute and the Meeting shall last until the Dispute is settled or until one party determines in good faith that the Dispute cannot be resolved. The parties shall be required at a minimum to state their respective positions and arguments in support of their positions in a good faith effort to resolve the Dispute. Neither party may take the position that any such discussion or presentation would be futile and decline to make a good faith effort to resolve the Dispute. The good faith effort to resolve the Dispute shall require at least two Meetings between two different representatives of each of the parties with the second Meeting involving representatives at higher levels than the representatives at the first Meeting. The second meeting shall take place at The Venetian within 10 days after the date of the first meeting. Neither party may be represented by counsel present at either of the Meetings.

If a Dispute is not resolved under the Negotiation Procedures, the parties must seek in good faith to resolve the Dispute by Mediation. Unless the parties agree in writing otherwise, the mediation will be in accordance with the Commercial Mediation Rules of the American Arbitration Association currently in effect. Request for mediation will be filed in writing with the other party and with the American Arbitration Association. The parties will share the mediator's fee and any filing fees equally. The mediation will be held in Clark County, Nevada at a place determined by the mediator.

The parties may be represented by counsel in the mediation and each party will bear their own attorney's fees and expenses incurred in the mediation. Agreements reached in mediation will be enforceable as settlement agreements in any court having jurisdiction thereof.

If a Dispute is not settled by the Negotiation Procedures or the Mediation Procedures, the Dispute may only be resolved by arbitration in accordance with the Commercial Rules of the American Arbitration Association currently in effect before a single arbitrator selected in accordance with such rules. The demand for arbitration will be filed in writing with the other party and with the American Arbitration Association. The arbitrator will apply the substantive law of Nevada without regard to any conflict of laws provision. The arbitration will be governed by the United States Arbitration Act, 9 U.S.C. § 1 et. seq. The arbitration will be held in Clark County, Nevada at a location determined by the arbitrator. A demand for arbitration must be made within 45 days following conclusion of the Mediation Procedures. Arbitration may involve, by consolidation or joinder, any third-party whose presence is necessary to provide full relief to any party, including a subcontractor, even though not a party to this Agreement. In order to facilitate resolution of the Dispute, VCR will include the Negotiation Procedures, Mediation Procedures and the arbitrations requirements of this Agreement, in its contracts with suppliers or in subcontracts with subcontractors. The arbitration much be concluded within 120 days of the selection of the arbitrator. The award rendered by the arbitrator will be final and judgment may be entered upon it in accordance with applicable law in any court having jurisdiction. Each party will pay its own costs and attorney's fees of the arbitration.

## 23. Confidentiality.

All information, including but not limited to oral statements, computer files, databases, the terms and existence of this Agreement, and other material or data supplied by VCR to HNLV shall be regarded as confidential and privileged ("VCR Confidential Information"). HNLV shall not disclose the VCR Confidential Information, nor allow to be disclosed to any person or entity without the express prior written consent of VCR. HNLV shall have the right to use any such VCR Confidential Information only for the purpose of complying with its obligations under this Agreement, unless the express prior written consent of VCR is obtained. Upon request by VCR, HNLV shall promptly return to VCR all VCR Confidential Information supplied by VCR, together with all copies and extracts, if any. The confidentially requirements shall not apply where: (i) the information is, at the time of disclosure by VCR, then in the public domain; (ii) the information is known to HNLV prior to obtaining the same from VCR; (iii) the information is obtained by HNLV from a third-party who did not receive the same directly or indirectly from VCR; or (iv) the information is subpoenaed by court order or other legal process, but in such event, HNLV shall notify VCR. In such event as that set forth in subsection (iv), VCR, in its sole discretion, may seek to quash such demand. The obligations of confidentiality shall survive the termination of this Agreement.

All information, including but not limited to oral statements, computer files, databases, the terms and existence of this Agreement, and other material or data supplied by HNLV to VCR shall be regarded as confidential and privileged ("HNLV Confidential Information"). VCR shall not disclose the HNLV Confidential Information, nor allow to be disclosed to any person or entity without the express prior written consent of HNLV. VCR shall have the right to use any such HNLV Confidential Information only for the purpose of complying with its obligations under this Agreement, unless the express prior written consent of HNLV is obtained. Upon request by HNLV, VCR shall promptly return to HNLV all HNLV Confidential Information supplied by HNLV, together with all copies and

extracts, if any. The confidentiality requirements shall not apply where: (i) the information is, at the time of disclosure by HNLV, then in the public domain; (ii) the information is known to VCR prior to obtaining the same from HNLV; (iii) the information is obtained by VCR from a third-party who did not receive the same directly or indirectly from HNLV; or (iv) the information is subpoenaed by court order or other legal process, but in such event, VCR shall notify HNLV. In such event as that set forth in subsection (iv), HNLV, in its sole discretion, may seek to quash such demand. The obligations of confidentiality shall survive the termination of this Agreement.

## 24. General Terms.

a. Assignment. Neither party may assign their rights nor delegate their duties under this Agreement without the written consent of the other party. Any assignment or delegation shall not relieve any party of its obligations under this Agreement. Notwithstanding the above, HNLV may assign all of its rights and obligations under this Agreement without the prior consent of VCR if such assignment is to an entity wholly-owned directly or indirectly by Adam Steck and the Artists; provided that HNLV shall provide at least thirty (30) days advance written notice to VCR of such permitted assignment and HNLV defends, indemnifies, and holds VCR harmless from and against any and all third-party claims related to or arising from such assignment.

b. Waiver. Waiver of any of the terms of this Agreement shall not be valid unless it is in writing signed by each party. The failure of the either party to enforce any of the provisions of this Agreement, or to require performance of any of the provisions herein, shall not in any way be construed as a waiver of such provisions, affect the validity of any part of this Agreement, or affect the right of the parties to thereafter enforce each and every provision of this Agreement. Waiver of any breach of this Agreement shall not be held to be a waiver of any other or subsequent breach of this Agreement.

c. Severability. The invalidity, illegality, or unenforceability of any provision of this Agreement, or the occurrence of any event rendering any portion or provision of this Agreement void, shall in no way affect the validity or enforceability of any other portion or provision of this Agreement. Any void provision shall be deemed severed from this Agreement, and the balance of this Agreement shall be construed and enforced as if this Agreement did not contain the particular portion or provision with a valid provision that comes as close as possible to the intent of the stricken provision. The provisions of this clause shall not prevent this entire Agreement from being void should a provision which is of the essence of this Agreement be determined void.

d. Force Majeure. Neither party shall be liable for any failure or delay in performance under this Agreement (other than for delay in the payment of money due and payable hereunder) which is due to an event beyond the reasonable control, and occurring without the fault or negligence, of such party (the "Force Majeure Event"). Force Majeure Event's include, but are not limited to: an Act of God; terrorism, threats of violence, war, political insurgence, insurrection, riot, or civil unrest; earthquake, flood, or other natural disasters; failure of suppliers, subcontractors, or carriers; or any other natural or manmade event that causes the postponement of the Show or substantial interference with the audience's ability to attend the Show, or the termination in whole or part of this Agreement, provided that, as a condition to the claim of nonliability, the party experiencing the difficulty shall give the other party prompt written notice, with full details following the occurrence of the cause relied upon. At the option of VCR, any delays in the providing the Show, caused by a Force

Majeure Event, shall be addressed by either: (1) extending the period for providing such Show for a period of time equal to the time lost due to the Force Majeure Event; or (ii) termination of those Shows as so delayed. Additionally, in addition to all other rights hereunder, in the event that a Force Majeure Event, for any reason, delays performance of the Shows for a period of three (3) consecutive performance weeks or more, and/or such Force Majeure Event is anticipated to continue for a period in excess of three (3) consecutive performance weeks, VCR may at its sole discretion terminate this Agreement with no further liability except that arising prior to the date of termination and that as would otherwise such termination.

e. Third Person Liability and Interests. This Agreement is entered into for the exclusive benefit of the parties. It is not intended to benefit any person or entity that is not a signatory to this Agreement or create any rights, powers or interest in any third person.

f. Section Headings. The section headings appearing in this Agreement are inserted for the purpose of convenience and ready reference. They do not purport to define, limit, or extend the scope or intent of the language of the sections to which they pertain.

g. Notices. All legal notices required pursuant to the terms and conditions of this Agreement shall be in writing, unless an emergency dictates otherwise. Any notice required to be given under the terms of this Agreement shall be deemed to have been given when (i) received by the party to whom it is directed by hand delivery or personal service; (ii) transmitted by facsimile with confirmation of transmission; or (iii) sent by U.S. mail via certified mail-return receipt requested to the individuals set forth below at the addresses first set forth above, WITH COPY FOR VENETIAN TO - Venetian Casino Resort, LLC, Attn. General Counsel, 3355 Las Vegas Boulevard South, Las Vegas, Nevada, 89109 - Ph. (702) 607-4409 / Fax (702) 414-4421, and WITH COPY TO HNLV TO - Greenberg Traurig, LLP, Attn. Mark Tratos, Esq. 3773 Howard Hughes Parkway, Suite 400 North, Las Vegas, Nevada 89169. The parties shall provide written notification of any change in the information stated above. An original signed copy, via U. S. Mail or other carrier designed to provide similar service, shall follow facsimile transmissions.

h. Time of Essence. Time is of the essence in this Agreement.

i. Modification and Amendment. This Agreement shall not be modified or amended except by the express written agreement of the parties, signed by a duly authorized representative for each party. Any other attempt to modify or amend this Agreement shall be null and void, and may not be relied upon by either party.

j. Survival. Any provisions of this Agreement that by their nature extend beyond termination shall survive such termination.

k. Agreement Binding. This Agreement shall be binding upon and inure to the benefit of the parties, their heirs, executors, administrators, successors and permitted assigns. The parties acknowledge that this is a legal agreement and should be reviewed by legal counsel. The provisions contained herein shall not be construed in favor of or against either party because that party or its counsel drafted this Agreement, but shall be construed as if all parties prepared this Agreement equally.

I. Entire Agreement and Incorporation. This Agreement constitutes the complete and exclusive agreement between the parties with respect to the subject matter hereof, and supersedes and replaces any and all prior or contemporaneous discussions, negotiations, understandings and agreements, written and oral, regarding such subject matter. No course of prior dealings between the parties and no usage of the trade shall be relevant to supplement or explain any term used in this Agreement.

# [Signature page follows]

The below signatories to this Agreement on behalf of each party represent that they are authorized to enter into this Agreement and bind their respective entities to all terms and conditions stated herein. Furthermore, each signatory to this Agreement represents to the other that their respective entity is duly organized, validly existing and in good standing under the laws of the State of Nevada, and has all requisite power and authority to carry on its business as now being conducted and otherwise contemplated by this Agreement.

HNLV, LLC			Venetian Ca	sino Resort, LL	_C	
—DocuSigned Adam S	•	2/5/2016	Aller	1.7		
	ED45B	Date	Signature	1	Λ	Date
Print Name:	Adam Steck		_ Print Name: _	TERSE	Caricani	8215
Title:	President		Title:	1	RESIDENT	

Approved To Form Only Venetian Casino Resort, LLC Legal Department Litt

Page 17 of 17

Attachment A-1 HNLV COI

See attached.

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	vegas, I	VV 89117	inc it					E-MA	NE No. Ext): 702-22 IL RESS: Gerlie@	capstone1.	.com
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12/30/2015

Attachment A-2 Venetian COI

See attached.

DocuSign Envelope ID: 3FBD4A77-3F16-4BE4-BEB9-827A24B82E02

ACORD <sup>®</sup> CERTIFICATE O	F LIABILI	TY INS	URANC	E		(MM/DD/YYYY) /5/2016			
THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMAT CERTIFICATE DOES NOT AFFIRMATIVELY OR NEGATIVELY BELOW. THIS CERTIFICATE OF INSURANCE DOES NOT C REPRESENTATIVE OR PRODUCER, AND THE CERTIFICATE HI	AMEND, EXTE	ND OR ALT	FER THE CO	VERAGE AFFORDED	TE HO	LDER. THIS			
IMPORTANT: If the certificate holder is an ADDITIONAL INSU the terms and conditions of the policy, certain policies may rec certificate holder in lieu of such endorsement(s).	IRED, the policy quire an endorse	ies) must b ment. A sta	e endorsed. Itement on th	If SUBROGATION IS Not the sectificate does not	VAIVED confer	), subject to rights to the			
PRODUCER Beecher Carlson Insurance Services	CONTA	CT	Reecher Carl	son Insurance Services					
21650 Oxnard Street, Suite 1600 Woodland Hills, CA 91367	PHONE (A/C, N	NAME: Beecher Carlson Insurance Services PHONE (A/C, No, Ext): 818-598-4200 FAX (A/C, No): E-MAIL ADDRESS:							
			SURER(S) AFFO	RDING COVERAGE		NAIC #			
www.beechercarlson.com	INSURE	RA: Zurich	American Insi	urance Company		16535			
INSURED Las Vegas Sands Corp. 3355 Las Vegas Blvd. South	INSURE		Vorld Nationa	Assurance Company		10690			
Las Vegas NV 89109	INSURE	RD:							
	INSURE	RE:							
	INSURE	INSURER F :							
COVERAGES CERTIFICATE NUMBER: 28 THIS IS TO CERTIFY THAT THE POLICIES OF INSURANCE LISTED E INDICATED. NOTWITHSTANDING ANY REQUIREMENT, TERM OR C CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE EXCLUSIONS AND CONDITIONS OF SUCH POLICIES, LIMITS SHOWN)	BELOW HAVE BEE ONDITION OF AN E AFFORDED BY	Y CONTRACT	OR OTHER	DOCUMENT WITH RESPI	ECT TO	WHICH THIS			
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Evidence of Insurance									
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CERTIFICATE HOLDER	CANC	ELLATION			_				
HN Vegas, LLC 2250 Corporate Circle #390 Henderson, NV 89074	THE	EXPIRATIO	N DATE THE	ESCRIBED POLICIES BE C EREOF, NOTICE WILL CY PROVISIONS.					
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The ACORD name and logo are registered marks of ACORD

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# Attachment B On-Property Advertising Package

Intentionally Omitted.