1 **NOAS** DANIEL L. SCHWARTZ, ESQ. Nevada Bar No. 005125 JOEL P. REEVES, ESQ. Nevada Bar No. 013231 LEWIS BRISBOIS BISGAARD & SMITH LLP Electronically Filed 2300 W. Sahara Ave. Ste. 300 Apr 14 2020 11:02 a.m. Las Vegas, Nevada 89102 Elizabeth A. Brown 5 Telephone: 702-893-3383 Clerk of Supreme Court Facsimile: 702-366-9689 Email: daniel.schwartz@lewisbrisbois.com **Attorneys for Petitioners** City of Henderson and 7 **CCMSI** 8 9 10 DISTRICT COURT **CLARK COUNTY, NEVADA** 11 CITY OF HENDERSON, and CCMSI, 12 CASE NO.: A-18-782711-J 13 Petitioners, DEPT. NO.: 19 14 v. **BRIAN WOLFGRAM and THE** 15 DEPARTMENT OF ADMINISTRATION, HEARINGS DIVISION, APPEALS OFFICE, **16** an Agency of the State of Nevada, 17 Respondents 18 19 **NOTICE OF APPEAL** 20 TO: BRIAN WOLFGRAM, Respondent 21 TO: JASON MILLS, ESQ., Respondent's Attorney 22 NOTICE IS HEREBY GIVEN that Petitioners, CITY OF HENDERSON and CCMSI, 23 (hereinafter referred to as "Petitioners"), in the above-entitled action, hereby appeal to the Supreme 24 Court of the State of Nevada from the attached "Order" entered in this action on or 25 26 27 28

BRISBOIS
BISGAARD
& SMITH LLP
ATTORNEYS AT LAW

4810-6650-7192.1 / 26990-1269

Electronically Filed 4/3/2020 9:56 AM Steven D. Grierson CLERK OF THE COURT

about March 11, 2020 which denied Petitioners' Petition for Judicial Review and the "Notice of Entry of Order" filed on or about March 11, 2020. DATED this 3 day of April, 2020. Respectfully submitted, LEWIS BRISBOIS BISGAARD & SMITH LLP By: /s/ Joel P. Reeves
DANIEL L. SCHWARTZ, ESQ. JOEL P. REEVES, ESQ. LEWIS BRISBOIS BISGAARD & SMITH, LLP 2300 West Sahara Avenue, Suite 300, Box 28 Las Vegas, Nevada 89102 Attorneys for Petitioners

1 **CERTIFICATE OF MAILING** Pursuant to Nevada Rules of Civil Procedure 5(b), I hereby certify that, on the 3rd day of 2 3 April, 2020, service of the foregoing **NOTICE OF APPEAL** was made this date by depositing a true 4 copy of the same for mailing, first class mail, as follows: 5 Jason Mills, Esq. JASON D. MILLS & ASSOCIATES LTD 2200 South Rancho Drive, Ste. 140 Las Vegas, NV 89102 Attn: Sally Ihmels City of Henderson 240 South Water Street MSC 122 Henderson, NV 89015 10 Attn: Susan Riccio 11 **CCMSI** P.O. Box 35350 Las Vegas, NV 89133 **12** 13 14 /s/ Stephanie Jensen 15 An employee of LEWIS BRISBOIS BISGAARD & SMITH LLP 16 **17** 18 19 20 21 22 23 24 25 26 27 28

4810-6650-7192.1 / 26990-1269

1 **DISTRICT COURT** CLARK COUNTY, NEVADA 2 **AFFIRMATION** 3 Pursuant to NRS 239B.030 4 The undersigned does hereby affirm that the preceding document, 5 NOTICE OF APPEAL 6 filed in case number: A-18-782711-J 7 8 Document does not contain the Social Security number of any person. 9 - OR -10 Document contains the Social Security number of a person as required by: 11 A specific state or federal law, to wit: 12 13 - or -14 For the administration of a public program 15 - or -16 For an application for a federal or state grant **17** - or -18 Confidential Family Court Information Sheet 19 (NRS 125.130, NRS 125.230 and NRS 125B.055) 20 Date: 4/3/2020 /s/ Joel P. Reeves, Esq/_ 21 (Signature) 22 DANIEL L. SCHWARTZ, ESQ. 23 (Print Name) 24 PETITIONERS (Attorney for) 25 26 27



EXHIBIT 1



Electronically Filed
3/11/2020 3:59 PM
Steven D. Grierson
CLERK OF THE COURT

NOE
JASON D. MILLS, ESQ.
Nevada Bar Number 7447

JASON D. MILLS & ASSOCIATES, LTD.
2200 S. Rancho Dr., Ste 140
Las Vegas, Nevada 89102
Telephone (702) 822-4444
Facsimile (702) 822-4440
jdm@jasondmills.com

Counsel for Respondent

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DISTRICT COURT CLARK COUNTY, NEVADA

Case No.: A-18-782711-J

Dept. No: 19

Petitioners,
vs.

BRIAN WOLFGRAM, an individual,
DEPARTMENT OF ADMINISTRATION,
HEARINGS DIVISION, APPEALS OFFICE,
an agency of the State of Nevada,

Respondents.

NOTICE OF ENTRY OF ORDER

TO: ALL INTERESTED PERSONS AND PARTIES

PLEASE TAKE NOTICE that the attached ORDER DENYING PETITION

FOR JUDICIAL REVIEW was entered on 3/11/2020.

Dated this 11th day of March, 2020.

JASON D. MILLS, ESQ.

Nevada Bar No. 7447

JASON D. MILLS & ASSOCIATES, LTD.

2200 S. Rancho Dr., Ste. 140

Las Vegas, NV 89102

Attorney for Respondent,

BRIAN WOLFGRAM

1	CERTIFICATE OF MAILING
2	Pursuant to NRCP 5(b), I hereby certify that on the//_ day of March,
3	day of Water,
4.	2020, I duly deposited for mailing, first class mail, postage prepaid thereon, in the
5	United States Mail at Las Vegas, Nevada, a true and correct copy of the above
6. 7	Notice of Entry of Order, in the above—entitled matter, addressed to the following
8	
	City of Henderson Sally Ihmels
9	240 S. Water Str., MSC 122
10	Henderson, NV 89015
11	CCMSI
12	Susan Riccio
13	P.O. Box 35350
14	Las Vegas, NV 89133
15	Daniel L. Schwartz, Esq.
16	Joel P. Reeves, Esq.
17	Lewis Brisbois Bisgaard & Smith, LLP
18	2300 W. Sahara Ave., Ste. 300 Box 28 Las Vegas, NV 89102
19	The international control of the Article State and State
20	Department of Administration Charles J. York, Esq.
21	Appeals Division
22	2200 S. Rancho Dr., Ste. 220 Las Vegas, NV 89102
23	
24	Ouron Callada
25	An employee of JASON ID. MILLS & ASSOCIATES, LTD.
26	
27	

Electronically Filed 3/11/2020 2:43 PM Steven D. Grierson CLERK OF THE COURT

ORD

JASON D. MILLS, ESQ.

Nevada Bar Number 7447

JASON D. MILLS & ASSOCIATES, LTD.

2200 S. Rancho Dr., Ste 140

Las Vegas, Nevada 89102

Telephone (702) 822-4444

Facsimile (702) 822-4440

jdm@jasondmills.com

Counsel for Respondent

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VS.

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DISTRICT COURT CLARK COUNTY, NEVADA

CITY OF HENDERSON, and CCMSI,

Petitioners,

BRIAN WOLFGRAM, an individual, DEPARTMENT OF ADMINISTRATION. HEARINGS DIVISION, APPEALS OFFICE, an agency of the State of Nevada,

Respondents.

Case No.: A-18-782711-J

Dept. No: 19

☐ Voluntary Dismissal ☐ Involuntary Dismissal Stipulated Dismissal Motion to Dismiss by Deft(s)

Summary Judgment Oefault Judgment Used sment of Arbitration

ORDER DENYING PETITION FOR JUDICIAL REVIEW

This matter being duly noticed came on for hearing on February 2, 2020 at 09:00 a.m. regarding Petitioner's PETITION FOR JUDICIAL REVIEW in the above-entitled Court. Petitioners, CITY OF HENDERSON and CCMSI, (hereinafter "Petitioners") represented by DANIEL L. SCHWARTZ, ESQ., and JOEL P. REEVES, ESQ., of the law firm LEWIS BRISBOIS BISGAARD & SMITH, LLP., and Respondent, BRIAN WOLFGRAM (hereinafter

"Respondent") represented by his attorney of record, JASON D. MILLS, ESQ., of the law firm JASON D. MILLS & ASSOCIATES, LTD., and the Court having considered the arguments of counsel in the briefs and being fully advised in the premises, and the substantial evidence in the record on appeal supporting the Appeals Officer's findings, good cause appearing the Court hereby finds;

Here, the primary issue presented in the underlying Petition it is whether the administrative Appeals Officer acted within his legal authority when he analyzed the facts of the underlying case and applied the plain meaning to "full wages" and in determining whether Respondent Brian Wolfgram was incapacitated from earning such "full wages" for a period of five (5) or more days allowing Respondent the ability to seek industrial claim reopening rights for life pursuant to NRS 616C.390.

The Court's roll in reviewing an administrative agency's decision is to review the agency's decision for clear error or an arbitrary and capricious abuse of discretion and will overturn the agency's factual findings only if they are not supported by substantial evidence. Original Roofing Company, LLC v. Chief Administrative Officer of Occupational Safety and Health Administration, 135 Nev. Adv. Op. 18 (June 6, 2019) (citing Elizondo v. Hood Mach., Inc., 129 Nev. 780, 784, 312 P.3d 479, 482 (2013). An agency's fact-based conclusions of law are entitled to deference when supported by substantial evidence; however, purely

 legal questions are reviewed de novo. Law Offices of Barry Levinson, P.C. v. Milko, 124 Nev. 355, 362, 184 P.3d 378, 383-84 (2008). "Substantial evidence is that which a reasonable mind might accept as adequate to support a conclusion." City Plan Dev., Inc. v. State, Office of Labor Comm'r, 121 Nev. 419, 426, 117 P.3d 182, 187 (2005). Finally, the court's review is confined to the record before the agency. Levinson at 362 citing SIIS v. Christensen, 106 Nev. 85, 87-88, 787 P.2d 408, 409 (1990). Furthermore, under the Nevada Administrative Procedures Act, a court shall not substitute its judgment for that of the agency as to the weight of evidence on a question of fact. NRS 233B.135(3). "[S]hall not" is expressly defined by Nevada law as creating a "prohibition against acting". NRS 0.025(1)(f).

In reviewing the Nevada Industrial Insurance Act NRS 616A-616D

("NIIA"), and the supporting regulations found in NAC 616A-616D, it is noted the term "full wages" is not specifically defined. Accordingly, the Appeals Officer was tasked with determining that phrase's plain meaning.

Noteworthy is that "average monthly wage" is defined in reviewing the regulations in force at the time of the Appeals Officer's decision,

Specifically, NAC 616C.423 states:

NAC 616C.423 Items in average monthly wage. (NRS 616A.400, 616C.420)

- 1. Money, goods and service which are paid within the period used to calculate the average monthly wage include, but are not limited to:
 - (a) Wages:

1	(b) Commissions which are prorated over the period used to	1
2		ļ
-3	(c) Incentive pay:	İ
	(a) Payment for sick leave;	ł
4	11 The state of the mic period used to cuttainte me	ļ
5	average monthly wage;	
6	(f) Termination pay;	l
	(g) Tips which are collected and disbursed by the employer which are not paid at the discretion of the customer;	
7	(h) Tips reported by the employee pursuant to NRS 616B.227;	ľ
8	(i) Allowance for tools or for the rental of hand and power tools	
:9	not normally provided by the employee;	
	(j) Salary;	
10	(k) Payment for piecework;	
11	(1) Payment for vacation;	
12	(m) Payment for holidays;	
1.3	(n) Payment for overtime;	
	(o) Payment for travel when it is paid to compensate the employee for the time spent in travel; and	
14	(p) The reasonable market value of either board or room, or both.	
15	At least \$150 per month will be allowed for board and room, \$5 per	
16	day or \$1.50 per meal for board, and \$50 per month for a room.	
17	2. Notwithstanding paragraph (p) of subsection 1, the reasonable	
	value of a meal furnished by an employer to an employee is the value.	
18	if any, specified in the collective bargaining agreement between the	
19	employee and employer.	
20	3. The following payments may not be included in the calculation	
21	of an average monthly wage: (a) Reimbursement to the employee for expenses to enable the	
	employee to perform his or her job, including, without limitation, a	
22	per diem allowance and reimbursement for travel expenses;	
23	(b) Payment for employment which is not subject to coverage	
24	pursuant to <u>chapters 616A</u> to <u>616D</u> , inclusive, or chapter <u>617</u> of NRS;	
25	(c) Payment for employment for which coverage is elective, but	
ŀ	has not been elected; and	
26	(d) Allowances for laundry or uniforms.	
27	Thus, overtime is clearly part of the average monthly wage calculation. And as the	
28	record demonstrated overtime pay was more than 15% of the Respondent's income	
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- 11	,	

in the 12-week period prior to the industrial accident, and as such was not speculative in nature. Further, NRS 616C.390(11)(c), the specific reopening statute the Appeals Officer was tasked with applying when ruling on reopening states "wages" is:

- ... any remuneration paid by an employee for the personal services of the employee, including, without limitation:
- (1) Commissions and bonuses; and
- (2) Remuneration payable in any medium other than cash.

Additionally, whether such overtime pay is "voluntary" as argued by the Petitioners is of absolutely no legal moment. Petitioners openly concede that Respondent, while on modified duty is expressly precluded from earning any overtime at all, even if he so desired. Thus, in agreement with the Appeals Officer this Court finds that "full wages" must contemplate at the very least the definition of "wages" as set forth by the NIIA which is certainly something more than "base pay" or "regular pay" as advanced by the Petitioner.

The Appeals Officer's ruling that Respondent's claim was subject to lifetime reopening rights (NRS 616C.390) because he was incapacitated from earning "full wages" for a period of more than five (5) days (NRS 616C.400) is overwhelmingly supported by the record before this Honorable Court and existing Nevada Law.

1	Case No.: A-18-782711-J Dept. No.: 19	
2	Dept. 140, 19	
3	ORDE	<u>R</u>
4	THE COURT HEREBY ORDERS	that the Petition for Judicial Review
5		
6	is DENIED.	
7 8	Dated this Hay of Film	, 2020.
9		
10		Will Kynt
11.		DISTRICT COURT JUDGE
12		J. Company of the Com
13	RESPECTFULLY SUBMITTED BY:	
14		
15	mely	
16	JASON D. MILLS, ESQ.	
17	JASON D. MILLS & ASSOCIATES, LTD. Nevada Bar No: 7447	
18	2200 S. Rancho Dr., Ste. 140	
19	Las Vegas, NV 89102	
20	Attorney for Respondent, BRIAN WOLFGRAM	
21		
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24	1//	
25	<i>!!!</i>	
26 27		
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Electronically Filed 4/3/2020 9:56 AM Steven D. Grierson **CLERK OF THE COURT**

1 **ASTA** DANIEL L. SCHWARTZ, ESQ. Nevada Bar No. 005125 JOEL P. REEVES, ESQ. Nevada Bar No. 013231 LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 W. Sahara Ave. Ste. 300 Las Vegas, Nevada 89102 5 Telephone: 702-893-3383 Facsimile: 702-366-9689 Email: daniel.schwartz@lewisbrisbois.com Attorneys for Petitioners City of Henderson and 7 **CCMSI** 8 9 CITY OF HENDERSON, and CCMSI, 11 Petitioners, 12 v. 13 **BRIAN WOLFGRAM and THE** DEPARTMENT OF ADMINISTRATION, HEARINGS DIVISION, APPEALS OFFICE, 14 an Agency of the State of Nevada, 15 Respondents. 16 17 18 1. 19 City of Henderson and CCMSI 20 2. 21

DISTRICT COURT CLARK COUNTY, NEVADA

> CASE NO.: A-18-782711-J

DEPT. NO.: 19

CASE APPEAL STATEMENT

Name of Petitioners filing this case appeal statement:

Identify the Judge issuing the decision, judgment, or order appealed from:

Hon. Bill Kephart, District Court Judge

3. Identify all parties to the proceedings in the district court (the use of et al. to denote parties is prohibited):

City of Henderson, CCMSI, and Brian Wolfgram

4. Identify all parties involved in this appeal (the use of et al. to denote parties is prohibited):

City of Henderson, CCMSI, and Brian Wolfgram

22

23

24

25

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28

4848-3069-5865.1 / 26990-1269

Case Number: A-18-782711-J

1	5. Set forth the name, law firm, address, and telephone number of all counsel on				
2	appeal and identify the party or parties whom they represent:				
3	DANIEL L. SCHWARTZ, ESQ.				
4	JOEL P. REEVES, ESQ. LEWIS BRISBOIS BISGAARD & SMITH LLP				
5	2300 W. Sahara Avenue, Suite 300, Box 28 Las Vegas, Nevada 89102-4375				
6	Attorneys for Petitioners City of Henderson and				
7	CČMŠI				
8	JASON MILLS, ESQ. JASON D. MILLS & ASSOCIATES LTD				
9	2200 South Rancho Drive, Ste. 140 Las Vegas, NV 89102				
10	Attorney for Respondent Brian Wolfgram				
11	6. Indicate whether Petitioners were represented by appointed or retained counsel in				
12	the district court:				
13	Petitioners were represented by retained counsel in the District Court.				
14	7. Indicate whether Respondent was represented by appointed or retained counsel in				
15	the district court:				
16	Respondent was represented by retained counsel in the District Court.				
17					
18	8. Indicate whether Petitioners are represented by appointed or retained counsel on				
19	appeal:				
20	Petitioners are represented by retained counsel on appeal.				
21	9. Indicate whether Respondent is represented by appointed or retained counsel on				
22	appeal:				
23					
24	Respondent is represented by retained counsel on appeal.				
25	10. Indicate whether Petitioners were granted leave to proceed in forma pauperis, and				
26	the date of entry of the district court order granting such leave:				
27	Petitioners were not granted leave to proceed in forma pauperis.				

11. Indicate whether Respondent was granted leave to proceed in forma pauperis, and the date of entry of the district court order granting such leave:

Respondent was not granted leave to proceed in forma pauperis.

12. Indicate the date the proceedings commenced in the district court (e.g., date complaint, indictment, information, or petition was filed):

The Petition for Judicial Review of the Appeals Officer's Decision of September 16, 2018, was filed on October 12, 2018.

13. Provide a brief description of the nature of the action and result in the district court, including the type of judgment or order being appealed and the relief granted by the district court:

This is a workers' compensation case. On January 26, 2015, Respondent BRIAN WOLFGRAM's (hereinafter "Respondent") workers' compensation claim closed without a permanent partial disability ("PPD") rating. On February 6, 2017, Respondent requested that his claim be reopened for further care. Petitioner CCMSI (hereinafter "Administrator") denied his request under NRS 616C.390(5) as Respondent had never been incapacitated from earning his full wages over the course of his claim and because he did not receive a PPD award. Respondent appealed.

On September 12, 2018, the Appeals Officer reversed the Administrator, holding as follows:

Claimant has met the statutory requirement of minimum duration of incapacity because he was placed on light duty work restrictions from October 20, 2014 to November 3, 2014, due to an industrial injury for a period of more than 5 days in 20 and was unable to earn "full wages" during the light duty time period. Claimant earned only base salary for the period of October 20, 2014 to November 3, 2014 and was therefore incapacitated pursuant to NRS 616C.400.

However, the Appeals Officer also concluded that Respondent had not submitted sufficient evidence to support reopening. Therefore, the Appeals Officer ordered that the claim remain closed, but that Respondent should be afforded lifetime reopening rights given that the Appeals Officer concluded that Respondent had proven the minimum duration of

1 incapacity for entitlement to the same. 2 Petitioners filed a Petition for Judicial Review with the District Court based on the 3 Appeals Officer's arbitrary interpretation of statutory terms ("full wages" and 4 "incapacitated") which constituted legal error. The District Court affirmed the Appeals 5 Officer. Petitioners now seek review with the Supreme Court. 14. Indicate whether the case has previously been the subject of an appeal to or original 6 7 writ proceeding in the Supreme Court and, if so, the caption and Supreme Court docket number of 8 the prior proceeding: 9 No. 10 15. Indicate whether this appeal involves child custody or visitation: 11 No. 12 If this is a civil case, indicate whether this appeal involves the possibility of 16. 13 14 settlement: 15 No. 16 DATED this 3 day of April, 2020. 17 Respectfully submitted, 18 LEWIS BRISBOIS BISGAARD & SMITH LLP 19 20 By: /s/ Joel P. Reeves 21 DANIEL L. SCHWARTZ, ESQ. JOEL P. REEVES, ESQ. 22 LEWIS BRISBOIS BISGAARD & SMITH, LLP 2300 West Sahara Avenue, Suite 300, Box 28 23 Las Vegas, Nevada 89102 Attorneys for Petitioners 24 25 26 27 28

1 2			DISTRICT COURT CLARK COUNTY, NEVADA
3			AFFIRMATION Pursuant to NRS 239B.030
4			Pursuant to NRS 259D.050
5		The	undersigned does hereby affirm that the preceding document,
6		THE	
7			CASE APPEAL STATEMENT
8	filed in case r	umbe	er:A-18-782711-J :
9		Doc	ument does not contain the Social Security number of any person.
10			
11			- OR -
12		Doc	ument contains the Social Security number of a person as required by:
13			A specific state or federal law, to wit:
14			
15			- or -
16			For the administration of a public program
17			- or -
18			For an application for a federal or state grant
19			- or -
20			Confidential Family Court Information Sheet (NRS 125.130, NRS 125.230 and NRS 125B.055)
21			(1VKS 123.130, 1VKS 123.230 and 1VKS 123 D .033)
22	Date: <u>4/3/20</u>	020	/s/ Joel P. Reeves for
23			(Signature)
24			<u>DANIEL L. SCHWARTZ, ESQ.</u> (Print Name)
25			PETITIONERS
26			(Attorney for)



CERTIFICATION PURSUANT TO COURT GUIDELINES Counsel submitting this document certifies as follows (check one):

____ The court has waived the requirements set forth in the Guidelines;

____ No party appeared at the hearing or filed an objection to the motion;

X I have delivered a copy of this proposed order to all counsel who appeared at the hearing, and each has approved or disapproved the order, or failed to respond as indicated below:

[] Approved [] Disapproved X Failed to Respond

20°

DANIEL L. SCHWARTZ, ESQ., Attorney for Petitioners, CITY OF HENDERSON and CCMSI

Electronically Filed 4/3/2020 9:56 AM Steven D. Grierson CLERK OF THE COURT

1 **NOCB** DANIEL L. SCHWARTZ, ESQ. Nevada Bar No. 005125 JOEL P. REEVES, ESQ. 3 Nevada Bar No. 013231 LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 W. Sahara Ave. Ste. 300 Las Vegas, Nevada 89102 5 Telephone: 702-893-3383 702-366-9689 Facsimile: Email: daniel.schwartz@lewisbrisbois.com **Attorneys for Petitioners** City of Henderson and 7 **CCMSI** 8 9 10 DISTRICT COURT **CLARK COUNTY, NEVADA** 11 CITY OF HENDERSON, and CCMSI, 12 CASE NO.: A-18-782711-J 13 Petitioners, DEPT. NO.: 19 14 v. BRIAN WOLFGRAM and THE 15 DEPARTMENT OF ADMINISTRATION, HEARINGS DIVISION, APPEALS OFFICE, 16 an Agency of the State of Nevada, 17 Respondents 18 19 NOTICE OF FILING BOND 20 NOTICE IS HEREBY GIVEN that Petitioners, CITY OF HENDERSON, and CCMSI, by 21 and through their attorneys, DANIEL L. SCHWARTZ, ESQ. of LEWIS BRISBOIS BISGAARD 22 & SMITH LLP, deposited with the Clerk of this Court, in compliance with the NRAP Rule 7, a 23 24 25 26 27 28

LEWIS BRISBOIS BISGAARD & SMITH LLP

4829-4588-0505.1 / 26990-1269

Case Number: A-18-782711-J

check in the amount of \$500.00 for security, which was hand delivered to the Eight Judicial District Court. DATED this 3 day of April, 2020. Respectfully submitted, LEWIS BRISBOIS BISGAARD & SMITH LLP By: /s/ Joel P. Reeves, Esq. DANIEL L. SCHWARTZ, ESQ. JOEL P. REEVES, ESQ. LEWIS BRISBOIS BISGAARD & SMITH, LLP 2300 West Sahara Avenue, Suite 300, Box 28 Las Vegas, Nevada 89102 Attorneys for Petitioners

1 **CERTIFICATE OF MAILING** Pursuant to Nevada Rules of Civil Procedure 5(b), I hereby certify that, on the 3 2 3 day of April, 2020, service of the foregoing NOTICE OF FILING BOND was made this date by 4 depositing a true copy of the same for mailing, first class mail, as follows: 5 Jason Mills, Esq. JASON D. MILLS & ASSOCIATES LTD 2200 South Rancho Drive, Ste. 140 Las Vegas, NV 89102 Attn: Sally Ihmels City of Henderson 240 South Water Street MSC 122 Henderson, NV 89015 10 Attn: Susan Riccio 11 **CCMSI** P.O. Box 35350 Las Vegas, NV 89133 **12** 13 14 /s/ Stephanie Jensen 15 An employee of LEWIS BRISBOIS BISGAARD & SMITH LLP 16 **17** 18 19 20 21 22 23 24 25 26 27

EIGHTH JUDICIAL DISTRICT COURT

CASE SUMMARY CASE No. A-18-782711-J

City of Henderson, Petitioner(s) Brian Wolfgram, Respondent(s)

Judicial Officer: Cross-Reference Case A782711

Location: Department 19 Kephart, William D. Filed on: 10/12/2018

Number:

A782711

	INFO		

Statistical Closures

03/11/2020 Summary Judgment Case Type:

Worker's Compensation

Appeal

Case Status:

03/11/2020 Closed

DATE **CASE ASSIGNMENT**

Current Case Assignment

Case Number A-18-782711-J Court Department 19 Date Assigned 10/12/2018 Judicial Officer Kephart, William D.

PARTY INFORMATION

Petitioner **Cannon Cochran Management Services Inc** Lead Attorneys

Schwartz, Daniel L Retained 702-893-3383(W)

City of Henderson

Schwartz, Daniel L Retained 702-893-3383(W)

Respondent **Department of Administration**

Wolfgram, Brian

Mills, Jason D. Retained 7028224444(W)

DATE **EVENTS & ORDERS OF THE COURT INDEX**

EVENTS

10/12/2018

Initial Appearance Fee Disclosure

Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services

Initial Appearance Fee Disclosure

10/12/2018

🔼 Petition for Judicial Review

Filed by: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services

Petition for Judical Review

10/16/2018

Notice of Intent to Participate

Filed By: Respondent Wolfgram, Brian

Respondent's Brian Wolfgram's Notice of Intent to Participate

11/27/2018

Transmittal of Record on Appeal

EIGHTH JUDICIAL DISTRICT COURT

CASE SUMMARY CASE No. A-18-782711-J

	CASE NO. A-18-782711-J
	Party: Respondent Department of Administration Transmittal of Record on Appeal
11/27/2018	Affidavit AFFIDAVIT AND CERTIFICATION
11/27/2018	Certification of Transmittal Party: Respondent Department of Administration CERTIFICATION OF TRANSMITTAL
01/10/2019	Brief Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services Inc Petitioner's Opening Brief
02/13/2019	Respondent's Answering Brief Filed by: Respondent Wolfgram, Brian Respondent Brian Wolfgram's Reply Brief and Memorandum of Points and Authorities
03/21/2019	Stipulation and Order Stipulation and Order Extending Briefing Schedule
03/22/2019	Brief Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services Inc Petitioners' Reply Brief
07/16/2019	Request Filed by: Respondent Wolfgram, Brian Respondent's, Brian Wolfgram, Request for Decision
11/01/2019	Notice of Hearing Filed By: Respondent Wolfgram, Brian Notice of Hearing
11/04/2019	Clerk's Notice of Hearing Notice of Hearing
03/11/2020	Order Denying Judicial Review of Administrative Decision Filed by: Respondent Wolfgram, Brian Order Denying Petition for Judicial Review
03/11/2020	Notice of Entry of Order Filed By: Respondent Wolfgram, Brian Notice of Entry of Order
04/03/2020	Case Appeal Statement Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services Inc Case Appeal Statement
04/03/2020	Notice of Appeal Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services Inc

EIGHTH JUDICIAL DISTRICT COURT

CASE SUMMARY CASE NO. A-18-782711-J

Notice of Appeal

04/03/2020

Notice of Filing Cost Bond

Filed By: Petitioner City of Henderson; Petitioner Cannon Cochran Management Services

Inc

Notice of Filing Bond

DISPOSITIONS

03/11/2020

Order Denying Judicial Review (Judicial Officer: Kephart, William D.)

Debtors: City of Henderson (Petitioner), Cannon Cochran Management Services Inc (Petitioner)

Creditors: Brian Wolfgram (Respondent), Department of Administration (Respondent)

Judgment: 03/11/2020, Docketed: 03/12/2020

HEARINGS

12/05/2019

Petition for Judicial Review (3:00 AM) (Judicial Officer: Kephart, William D.) 12/05/2019, 01/28/2020, 02/04/2020

Petitioner's Notice of Hearing

Matter Continued;

Matter Continued;

Denied;

Journal Entry Details:

Following arguments by counsel, COURT ORDERED, Petition for Judicial Review DENIED and the Appeal Officer's Decision shall STAND.;

Matter Continued:

Matter Continued;

Denied;

Journal Entry Details:

Prior to hearing, Mr. Reeves informed the Court that counsel for Respondent had the incorrect date and requested to continue the matter. COURT ORDERED, matter CONTINUED. CONTINUED TO: 2/04/2020 9:00 AM;

Matter Continued:

Matter Continued:

Denied;

Journal Entry Details:

COURT ORDERED, Petitioner s Notice of Hearing on Petition for Judicial Review is CONTINUED to 1/28/2020 at 9:00 AM. CLERK'S NOTE: The above minute order has been distributed to: Jennifer Hiatt-Bryan jennifer.hiatt-bryan@lewisbrisbois.com Joel P. Reeves joel.reeves@lewisbrisbois.com Daniel L. Schwartz daniel.schwartz@lewisbrisbois.com Jason D Mills jdm@jasondmills.com Veronica A Salas vas@jasondmills.com;

DATE FINANCIAL INFORMATION

 Petitioner Cannon Cochran Management Services Inc

 Total Charges
 270.00

 Total Payments and Credits
 270.00

 Balance Due as of 4/6/2020
 0.00

 Petitioner City of Henderson

 Total Charges
 24.00

 Total Payments and Credits
 24.00

 Balance Due as of 4/6/2020
 0.00

R S. __ET A-18-782711-J

Department 19

	County, Nevada
Case No.	
	(Assigned by Clerk's Office)

Defendant(s) (name/address/phone): Brian Wolfgram Attorney (name/address/phone): Jason D. Mills, Esq. Jason D. Mills & Associates 2200 S. Rancho Drive, Ste. 140 Las Vegas, NV 89102 / 702-822-4444 e below) Torts Other Torts Product Liability Intentional Misconduct Employment Tort Insurance Tort	
Attorney (name/address/phone): Jason D. Mills, Esq. Jason D. Mills & Associates 2200 S. Rancho Drive, Ste. 140 Las Vegas, NV 89102 / 702-822-4444 be below) Torts Other Torts Product Liability Intentional Misconduct Employment Tort Insurance Tort	
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2200 S. Rancho Drive, Ste. 140 Las Vegas, NV 89102 / 702-822-4444 e below) Torts Other Torts Product Liability Intentional Misconduct Employment Tort Insurance Tort	
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Intentional Misconduct Employment Tort Insurance Tort	
Employment Tort Insurance Tort	
Insurance Tort	
Other Tort	
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ract Judicial Review/Appeal	
Judicial Review	
Foreclosure Mediation Case	
Petition to Seal Records	
Mental Competency	
Nevada State Agency Appeal	
Department of Motor Vehicle	
Worker's Compensation	
Other Nevada State Agency	
Appeal Other	
Appeal from Lower Court	
Other Judicial Review/Appeal	
0.1 61 1771	
Other Civil Filing	
Other Civil Filing	
Compromise of Minor's Claim	
Foreign Judgment	
Foreign Judgment Other Civil Matters	
Foreign Judgment	
Foreign Judgment Other Civil Matters	
Foreign Judgment Other Civil Matters	

CLERK OF THE COURT 1 **ORD** JASON D. MILLS, ESQ. 2 Nevada Bar Number 7447 JASON D. MILLS & ASSOCIATES, LTD. 3 2200 S. Rancho Dr., Ste 140 4 Las Vegas, Nevada 89102 5 Telephone (702) 822-4444 Facsimile (702) 822-4440 6 jdm@jasondmills.com 7 Counsel for Respondent 8 DISTRICT COURT 9 CLARK COUNTY, NEVADA 10 CITY OF HENDERSON, and CCMSI, Case No.: A-18-782711-J 11 Dept. No: 19 12 Petitioners, 13 VS. 14 BRIAN WOLFGRAM, an individual, 15 DEPARTMENT OF ADMINISTRATION. HEARINGS DIVISION, APPEALS OFFICE. 16 an agency of the State of Nevada, 17 ☐ Voluntary Dismissal Summary Judgment Respondents. 18 ☐ Involuntary Dismissal Stipulated Judgment Stipulated Dismissal Default Judgment 19 ☐ Motion to Dismiss by Deft(s) UJudgment of Arbitration 20 ORDER DENYING PETITION FOR JUDICIAL REVIEW 21 This matter being duly noticed came on for hearing on February 2, 2020 at 22 09:00 a.m. regarding Petitioner's PETITION FOR JUDICIAL REVIEW in the 23 24 above-entitled Court. Petitioners, CITY OF HENDERSON and CCMSI, 25 (hereinafter "Petitioners") represented by DANIEL L. SCHWARTZ, ESQ., and 26 27 JOEL P. REEVES, ESQ., of the law firm LEWIS BRISBOIS BISGAARD & 28 SMITH, LLP., and Respondent, BRIAN WOLFGRAM (hereinafter

Electronically Filed 3/11/2020 2:43 PM Steven D. Grierson

Case Number: A-18-782711-J

"Respondent") represented by his attorney of record, JASON D. MILLS, ESQ., of the law firm JASON D. MILLS & ASSOCIATES, LTD., and the Court having considered the arguments of counsel in the briefs and being fully advised in the premises, and the substantial evidence in the record on appeal supporting the Appeals Officer's findings, good cause appearing the Court hereby finds;

Here, the primary issue presented in the underlying Petition it is whether the administrative Appeals Officer acted within his legal authority when he analyzed the facts of the underlying case and applied the plain meaning to "full wages" and in determining whether Respondent Brian Wolfgram was incapacitated from earning such "full wages" for a period of five (5) or more days allowing Respondent the ability to seek industrial claim reopening rights for life pursuant to NRS 616C.390.

The Court's roll in reviewing an administrative agency's decision is to review the agency's decision for clear error or an arbitrary and capricious abuse of discretion and will overturn the agency's factual findings only if they are not supported by substantial evidence. *Original Roofing Company, LLC v. Chief Administrative Officer of Occupational Safety and Health Administration*, 135 Nev. Adv. Op. 18 (June 6, 2019) (citing *Elizondo v. Hood Mach., Inc.*, 129 Nev. 780, 784, 312 P.3d 479, 482 (2013). An agency's fact-based conclusions of law are entitled to deference when supported by substantial evidence; however, purely

legal questions are reviewed de novo. Law Offices of Barry Levinson, P.C. v. Milko, 124 Nev. 355, 362, 184 P.3d 378, 383-84 (2008). "Substantial evidence is that which a reasonable mind might accept as adequate to support a conclusion." City Plan Dev., Inc. v. State, Office of Labor Comm'r, 121 Nev. 419, 426, 117 P.3d 182, 187 (2005). Finally, the court's review is confined to the record before the agency. Levinson at 362 citing SIIS v. Christensen, 106 Nev. 85, 87-88, 787 P.2d 408, 409 (1990). Furthermore, under the Nevada Administrative Procedures Act, a court shall not substitute its judgment for that of the agency as to the weight of evidence on a question of fact. NRS 233B.135(3). "[S]hall not" is expressly defined by Nevada law as creating a "prohibition against acting". NRS 0.025(1)(f).

In reviewing the Nevada Industrial Insurance Act NRS 616A-616D ("NIIA"), and the supporting regulations found in NAC 616A-616D, it is noted the term "full wages" is not specifically defined. Accordingly, the Appeals Officer was tasked with determining that phrase's plain meaning.

Noteworthy is that "average monthly wage" is defined in reviewing the regulations in force at the time of the Appeals Officer's decision,

Specifically, NAC 616C.423 states:

NAC 616C.423 Items in average monthly wage. (<u>NRS 616A.400</u>, <u>616C.420</u>)

- 1. Money, goods and service which are paid within the period used to calculate the average monthly wage include, but are not limited to:
 - (a) Wages:

1	(b) Commissions which are prorated over the period used to
2	calculate the average monthly wage;
	(c) Incentive pay:
3	(d) Payment for sick leave;
4	(e) Bonuses which are prorated over the period used to calculate the
5	average monthly wage;
	(f) Termination pay;
6	(g) Tips which are collected and disbursed by the employer which are
7	not paid at the discretion of the customer;
8	(h) Tips reported by the employee pursuant to NRS 616B.227;
0	(i) Allowance for tools or for the rental of hand and power tools
9	not normally provided by the employee;
10	(j) Salary;
	(k) Payment for piecework;
11	(l) Payment for vacation;
12	(m) Payment for holidays;
13	(n) Payment for overtime;
	(o) Payment for travel when it is paid to compensate the employee for the time spent in travel; and
14	(p) The reasonable market value of either board or room, or both.
15	At least \$150 per month will be allowed for board and room, \$5 per
16	day or \$1.50 per meal for board, and \$50 per month for a room.
	2. Notwithstanding paragraph (p) of subsection 1, the reasonable
17	value of a meal furnished by an employer to an employee is the value,
18	if any, specified in the collective bargaining agreement between the
19	employee and employer.
	3. The following payments may not be included in the calculation
20	of an average monthly wage:
21	(a) Reimbursement to the employee for expenses to enable the
22	employee to perform his or her job, including, without limitation, a
	per diem allowance and reimbursement for travel expenses;
23	(b) Payment for employment which is not subject to coverage
24	pursuant to <u>chapters 616A</u> to <u>616D</u> , inclusive, or chapter <u>617</u> of NRS;
25	(c) Payment for employment for which coverage is elective, but
	has not been elected; and
26	(d) Allowances for laundry or uniforms.
27	Thus, overtime is clearly part of the average monthly wage calculation. And as the
28	record demonstrated overtime now was more than 150/ -541 - Description
٥٠	record demonstrated overtime pay was more than 15% of the Respondent's income
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27 28 in the 12-week period prior to the industrial accident, and as such was not speculative in nature. Further, NRS 616C.390(11)(c), the specific reopening statute the Appeals Officer was tasked with applying when ruling on reopening states "wages" is:

- ... any remuneration paid by an employee for the personal services of the employee, including, without limitation:
- (1) Commissions and bonuses: and
- (2) Remuneration payable in any medium other than cash.

Additionally, whether such overtime pay is "voluntary" as argued by the Petitioners is of absolutely no legal moment. Petitioners openly concede that Respondent, while on modified duty is expressly precluded from earning any overtime at all, even if he so desired. Thus, in agreement with the Appeals Officer this Court finds that "full wages" must contemplate at the very least the definition of "wages" as set forth by the NIIA which is certainly something more than "base pay" or "regular pay" as advanced by the Petitioner.

The Appeals Officer's ruling that Respondent's claim was subject to lifetime reopening rights (NRS 616C.390) because he was incapacitated from earning "full wages" for a period of more than five (5) days (NRS 616C.400) is overwhelmingly supported by the record before this Honorable Court and existing Nevada Law.

Case No.: A-18-782711-J Dept. No: 19 **ORDER** THE COURT HEREBY ORDERS that the Petition for Judicial Review is **DENIED**. Dated this Hay of Fly, 2020. Will Ky DISTRICT COURT JUDGE RESPECTFULLY SUBMITTED BY: JASON D. MILLS, ESQ. JASOND. MILLS & ASSOCIATES, LTD. Nevada Bar No: 7447 2200 S. Rancho Dr., Ste. 140 Las Vegas, NV 89102 Attorney for Respondent, **BRIAN WOLFGRAM** /// /// ///

1	CERTIFICATION PURSUANT TO COURT GUIDELINES		
2	Council submitting this do summent soutifies as fallows (about any)		
3	Counsel submitting this document certifies as follows (check one):		
4			
5	The court has waived the requirements set forth in the Guidelines;		
6			
7	No party appeared at the hearing or filed an objection to the motion;		
8			
9	X I have delivered a copy of this proposed order to all counsel who appeared		
10	at the hearing, and each has approved or disapproved the order, or failed to respon as indicated below:		
11			
12	[] Approved [] Disapproved [] Failed to Respond		
13	[] Approved [] Disapproved [] Failed to Respond		
14			
15	DANIEL L. SCHWARTZ, ESQ., Attorney for Petitioners,		
16	CITY OF HENDERSON and CCMSI		
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JASON D. MILLS, ESQ.

Nevada Bar Number 7447

JASON D. MILLS & ASSOCIATES, LTD.

2200 S. Rancho Dr., Ste 140

Las Vegas, Nevada 89102

Telephone (702) 822-4444

Facsimile (702) 822-4440

jdm@jasondmills.com

Counsel for Respondent

DISTRICT COURT CLARK COUNTY, NEVADA

CITY OF HENDERSON, and CCMSI,

Petitioners,

vs.

BRIAN WOLFGRAM, an individual, DEPARTMENT OF ADMINISTRATION, HEARINGS DIVISION, APPEALS OFFICE, an agency of the State of Nevada,

Respondents.

Case No.: A-18-782711-J

Dept. No: 19

NOTICE OF ENTRY OF ORDER

TO: ALL INTERESTED PERSONS AND PARTIES

PLEASE TAKE NOTICE that the attached ORDER DENYING PETITION

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Case Number: A-18-782711-J

FOR JUDICIAL REVIEW was entered on 3/11/2020.

Dated this 11th day of March, 2020.

JASON D. MILLS, ESQ. Nevada Bar No. 7447

JASON D. MILLS & ASSOCIATES, LTD. 2200 S. Rancho Dr., Ste. 140 Las Vegas, NV 89102 Attorney for Respondent, BRIAN WOLFGRAM

CERTIFICATE OF MAILING

•	CENTIFICATE OF MAILING
2	Pursuant to NRCP 5(b), I hereby certify that on the _//_ day of March,
3	2020, I duly deposited for mailing, first class mail, postage prepaid thereon, in the
4	2020, I duty deposited for manning, first class man, postage prepare thereon, in the
5 6	United States Mail at Las Vegas, Nevada, a true and correct copy of the above
7	Notice of Entry of Order, in the above-entitled matter, addressed to the following
8	City of Henderson
9	Sally Ihmels
10	240 S. Water Str., MSC 122 Henderson, NV 89015
11	
12	CCMSI Sygan Biogia
13	Susan Riccio P.O. Box 35350
14	Las Vegas, NV 89133
15	Daniel L. Schwartz, Esq.
16	Joel P. Reeves, Esq.
17	Lewis Brisbois Bisgaard & Smith, LLP 2300 W. Sahara Ave., Ste. 300 Box 28
18	Las Vegas, NV 89102
19	Department of Administration
20	Charles J. York, Esq.
21	Appeals Division
22	2200 S. Rancho Dr., Ste. 220 Las Vegas, N V 8 9102
23	$\langle m \rangle$
24	Obronica Kalas
25	An employee of JASON ID. MILLS & ASSOCIATES, LTD.
26	

Electronically Filed 3/11/2020 2:43 PM Steven D. Grierson CLERK OF THE COURT

ORD

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JASON D. MILLS, ESQ.

Nevada Bar Number 7447

JASON D. MILLS & ASSOCIATES, LTD.

2200 S. Rancho Dr., Ste 140

Las Vegas, Nevada 89102

Telephone (702) 822-4444

|| Facsimile (702) 822-4440

jdm@jasondmills.com

Counsel for Respondent

DISTRICT COURT CLARK COUNTY, NEVADA

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CITY OF HENDERSON, and CCMSI,

Petitioners,

BRIAN WOLFGRAM, an individual, DEPARTMENT OF ADMINISTRATION, HEARINGS DIVISION, APPEALS OFFICE, an agency of the State of Nevada,

Respondents.

Case No.: A-18-782711-J

Dept. No: 19

J	
☐ Voluntary Dismissal ☐ Involuntary Dismissal ☐ Stipulated Dismissal	_
☐ Involuntary Dismissal	
Stipulated Dismissal	
☐ Motion to Dismiss by Deft(s	5)

| Stipulated Judgment
| Stipulated Judgment
| Default Judgment
| Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment | Undgment |

ORDER DENYING PETITION FOR JUDICIAL REVIEW

This matter being duly noticed came on for hearing on February 2, 2020 at 09:00 a.m. regarding Petitioner's PETITION FOR JUDICIAL REVIEW in the above-entitled Court. Petitioners, CITY OF HENDERSON and CCMSI, (hereinafter "Petitioners") represented by DANIEL L. SCHWARTZ, ESQ., and JOEL P. REEVES, ESQ., of the law firm LEWIS BRISBOIS BISGAARD & SMITH, LLP., and Respondent, BRIAN WOLFGRAM (hereinafter

1

"Respondent") represented by his attorney of record, JASON D. MILLS, ESQ., of the law firm JASON D. MILLS & ASSOCIATES, LTD., and the Court having considered the arguments of counsel in the briefs and being fully advised in the premises, and the substantial evidence in the record on appeal supporting the Appeals Officer's findings, good cause appearing the Court hereby finds;

Here, the primary issue presented in the underlying Petition it is whether the administrative Appeals Officer acted within his legal authority when he analyzed the facts of the underlying case and applied the plain meaning to "full wages" and in determining whether Respondent Brian Wolfgram was incapacitated from earning such "full wages" for a period of five (5) or more days allowing Respondent the ability to seek industrial claim reopening rights for life pursuant to NRS 616C.390.

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Specifically, NAC 616C.423 states:

NAC 616C.423 Items in average monthly wage. ($\underline{NRS 616A.400}$, $\underline{616C.420}$)

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- (b) Commissions which are prorated over the period used to calculate the average monthly wage;
 - (c) Incentive pay:
 - (d) Payment for sick leave;
- (e) Bonuses which are prorated over the period used to calculate the average monthly wage;
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 - (j) Salary;
 - (k) Payment for piecework;
 - (l) Payment for vacation;
 - (m) Payment for holidays;
 - (n) Payment for overtime;
- (o) Payment for travel when it is paid to compensate the employee for the time spent in travel; and
- (p) The reasonable market value of either board or room, or both. At least \$150 per month will be allowed for board and room, \$5 per day or \$1.50 per meal for board, and \$50 per month for a room.
- 2. Notwithstanding paragraph (p) of subsection 1, the reasonable value of a meal furnished by an employer to an employee is the value, if any, specified in the collective bargaining agreement between the employee and employer.
- 3. The following payments may not be included in the calculation of an average monthly wage:
- (a) Reimbursement to the employee for expenses to enable the employee to perform his or her job, including, without limitation, a per diem allowance and reimbursement for travel expenses;
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- (c) Payment for employment for which coverage is elective, but has not been elected; and
 - (d) Allowances for laundry or uniforms.
- Thus, overtime is clearly part of the average monthly wage calculation. And as the
- record demonstrated overtime pay was more than 15% of the Respondent's income

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in the 12-week period prior to the industrial accident, and as such was not speculative in nature. Further, NRS 616C.390(11)(c), the specific reopening statute the Appeals Officer was tasked with applying when ruling on reopening states "wages" is:

- ... any remuneration paid by an employee for the personal services of the employee, including, without limitation:
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- (2) Remuneration payable in any medium other than cash.

Additionally, whether such overtime pay is "voluntary" as argued by the Petitioners is of absolutely no legal moment. Petitioners openly concede that Respondent, while on modified duty is expressly precluded from earning any overtime at all, even if he so desired. Thus, in agreement with the Appeals Officer this Court finds that "full wages" must contemplate at the very least the definition of "wages" as set forth by the NIIA which is certainly something more than "base pay" or "regular pay" as advanced by the Petitioner.

The Appeals Officer's ruling that Respondent's claim was subject to lifetime reopening rights (NRS 616C.390) because he was incapacitated from earning "full wages" for a period of more than five (5) days (NRS 616C.400) is overwhelmingly supported by the record before this Honorable Court and existing Nevada Law.

1	Case No.: A-18-782711-J	
2	Dept. No: 19	
3	ORDE	<u>R</u>
4	THE COURT HEREBY ORDERS	
5	THE COURT HEREBY ORDERS	that the Petition for Judicial Review
6	is DENIED.	
7	Dated this W day of Fibra	2020
8	Dated this <u>51</u> day of <u>period</u>	_, 2020.
9		
10		While Kynt
11		DISTRICT COURT JUDGE
12		Y
13	RESPECTFULLY SUBMITTED BY:	,
14		
15	C. mely	
16	JASON D. MILLS, ESQ.	
17	JASOND. MILLS & ASSOCIATES, LTD. Nevada Bar No: 7447	
18	2200 S. Rancho Dr., Ste. 140	
19	Las Vegas, NV 89102	·
20	Attorney for Respondent, BRIAN WOLFGRAM	
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1	CERTIFICATION PURSUANT TO COURT GUIDELINES			
2	Council submitting this do sument and fine as full and (all all a)			
3	Counsel submitting this document certifies as follows (check one):			
4				
5	The court has waived the requirements set forth in the Guidelines;			
6				
7	No party appeared at the hearing or filed an objection to the motion;			
8				
9	X I have delivered a copy of this proposed order to all counsel who appeared			
10	at the hearing, and each has approved or disapproved the order, or failed to respond as indicated below:			
11				
12				
13	[] Approved [] Disapproved [] Failed to Respond			
14				
15	DANIEL L. SCHWARTZ, ESQ., Attorney for Petitioners,			
16	CITY OF HENDERSON and CCMSI			
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A-18-782711-J

DISTRICT COURT CLARK COUNTY, NEVADA

Worker's Compen	sation	COURT MINUTES	December 05, 2019
A-18-782711-J	City of He	enderson, Petitioner(s)	
	vs. Brian Wol	fgram, Respondent(s)	

December 05, 2019 3:00 AM Petition for Judicial Review

HEARD BY: Kephart, William D. **COURTROOM:** No Location

COURT CLERK: Tia Everett

RECORDER:

REPORTER:

PARTIES PRESENT:

JOURNAL ENTRIES

- COURT ORDERED, Petitioner s Notice of Hearing on Petition for Judicial Review is CONTINUED to 1/28/2020 at 9:00 AM.

CLERK'S NOTE: The above minute order has been distributed to:

Jennifer Hiatt-Bryan jennifer.hiatt-bryan@lewisbrisbois.com Joel P. Reeves joel.reeves@lewisbrisbois.com Daniel L. Schwartz daniel.schwartz@lewisbrisbois.com Jason D Mills jdm@jasondmills.com Veronica A Salas vas@jasondmills.com

PRINT DATE: 04/06/2020 Page 1 of 3 Minutes Date: December 05, 2019

A-18-782711-J

DISTRICT COURT CLARK COUNTY, NEVADA

Worker's Compensation Appeal

COURT MINUTES

January 28, 2020

A-18-782711-J

City of Henderson, Petitioner(s)

vs.

Brian Wolfgram, Respondent(s)

January 28, 2020

9:00 AM

Petition for Judicial Review

HEARD BY: Kephart, William D.

COURTROOM: RJC Courtroom 16B

COURT CLERK: Tia Everett

RECORDER:

Christine Erickson

REPORTER:

PARTIES

PRESENT:

Reeves, Joel

Attorney

JOURNAL ENTRIES

- Prior to hearing, Mr. Reeves informed the Court that counsel for Respondent had the incorrect date and requested to continue the matter. COURT ORDERED, matter CONTINUED.

CONTINUED TO: 2/04/2020 9:00 AM

PRINT DATE: 04/06/2020 Page 2 of 3 Minutes Date: December 05, 2019

A-18-782711-J

DISTRICT COURT CLARK COUNTY, NEVADA

Worker's Compensation COURT MINUTES February 04, 2020

Appeal

A-18-782711-J City of Henderson, Petitioner(s)
vs.
Brian Wolfgram, Respondent(s)

February 04, 2020 9:00 AM Petition for Judicial Review

HEARD BY: Kephart, William D. **COURTROOM:** RJC Courtroom 16B

COURT CLERK: Tia Everett

RECORDER: Christine Erickson

REPORTER:

PARTIES

PRESENT: Mills, Jason D. Attorney

Reeves, Joel Attorney

JOURNAL ENTRIES

- Following arguments by counsel, COURT ORDERED, Petition for Judicial Review DENIED and the Appeal Officer's Decision shall STAND.

PRINT DATE: 04/06/2020 Page 3 of 3 Minutes Date: December 05, 2019

Certification of Copy

State of Nevada
County of Clark

I, Steven D. Grierson, the Clerk of the Court of the Eighth Judicial District Court, Clark County, State of Nevada, does hereby certify that the foregoing is a true, full and correct copy of the hereinafter stated original document(s):

NOTICE OF APPEAL; CASE APPEAL STATEMENT; NOTICE OF FILING BOND; DISTRICT COURT DOCKET ENTRIES; CIVIL COVER SHEET; ORDER DENYING PETITION FOR JUDICIAL REVIEW; NOTICE OF ENTRY OF ORDER; DISTRICT COURT MINUTES

CITY OF HENDERSON; CANNON COCHRAN MANAGEMENT SERVICES, INC. (CCMSI),

Petitioner(s),

VS.

BRIAN WOLFGRAM; THE DEPARTMENT OF ADMINISTRATION HEARINGS DIVISION, APPEALS OFFICE,

Respondent(s),

now on file and of record in this office.

Case No: A-18-782711-J

Dept No: XIX

IN WITNESS THEREOF, I have hereunto Set my hand and Affixed the seal of the Court at my office, Las Vegas, Nevada This 6 day of April 2020.

Steven D. Grierson, Clerk of the Court

Amanda Hampton, Deputy Clerk