

IN THE SUPREME COURT OF THE STATE OF NEVADA

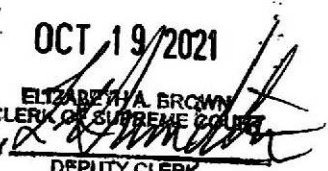
ROBERT CLARKE, AN INDIVIDUAL,  
Appellant,  
vs.  
SERVICE EMPLOYEES INTERNATIONAL  
UNION, AN UNINCORPORATED  
ASSOCIATION; AND NEVADA SERVICE  
EMPLOYEES UNION, A/K/A/ CLARK  
COUNTY PUBLIC EMPLOYEES  
ASSOCIATION, SEIU 1107, A NON-PROFIT  
COOPERATIVE CORPORATION,  
Respondents.

SERVICE EMPLOYEES INTERNATIONAL  
UNION, AN UNINCORPORATED  
ASSOCIATION; AND NEVADA SERVICE  
EMPLOYEES UNION, A/K/A CLARK COUNTY  
PUBLIC EMPLOYEES ASSOCIATION, SEIU  
1107, A NON-PROFIT COOPERATIVE  
CORPORATION,  
Appellants,  
vs.  
DANA GENTRY, AN INDIVIDUAL; AND  
ROBERT CLARKE, AN INDIVIDUAL,  
Respondents.

Supreme Court No. 80520  
District Court Case No. A764942

FILED

OCT 19 2021

ELIZABETH A. BROWN  
CLERK OF SUPREME COURT  
BY   
DEPUTY CLERK

Supreme Court No. 81166  
District Court Case No. A764942

REMITTITUR

TO: Steven D. Grierson, Eighth District Court Clerk

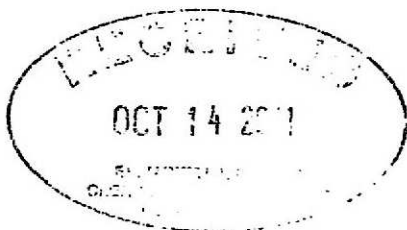
Pursuant to the rules of this court, enclosed are the following:

Certified copy of Judgment and Opinion/Order.  
Receipt for Remittitur.

DATE: October 11, 2021

Elizabeth A. Brown, Clerk of Court

By: Sandy Young  
Deputy Clerk

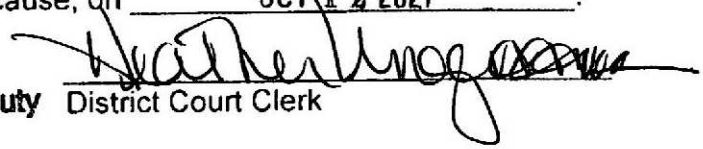


cc (without enclosures):

Hon. Gloria Sturman, District Judge  
McAvoy Amaya & Revero, Attorneys \ Michael J. Mcavoyamaya  
Rothner Segall & Greenstone \ Glenn Rothner  
Rothner Segall & Greenstone \ Jonathan M. Cohen  
Rothner Segall & Greenstone \ Maria Keegan Myers  
Christensen James & Martin \ Evan L. James

### RECEIPT FOR REMITTITUR

Received of Elizabeth A. Brown, Clerk of the Supreme Court of the State of Nevada, the  
REMITTITUR issued in the above-entitled cause, on OCT 12 2021.

  
Deputy District Court Clerk

RECEIVED  
APPEALS

OCT 12 2021

CLERK OF THE COURT

**IN THE SUPREME COURT OF THE STATE OF NEVADA**

ROBERT CLARKE, AN INDIVIDUAL,  
Appellant,  
vs.  
SERVICE EMPLOYEES INTERNATIONAL  
UNION, AN UNINCORPORATED  
ASSOCIATION; AND NEVADA SERVICE  
EMPLOYEES UNION, A/K/A/ CLARK  
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**Supreme Court No. 80520**  
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UNION, AN UNINCORPORATED  
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**Supreme Court No. 81166**  
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**CLERK'S CERTIFICATE**

STATE OF NEVADA, ss.

I, Elizabeth A. Brown, the duly appointed and qualified Clerk of the Supreme Court of the State of Nevada, do hereby certify that the following is a full, true and correct copy of the Judgment in this matter.

**JUDGMENT**

The court being fully advised in the premises and the law, it is now ordered, adjudged and decreed, as follows:

"Affirmed in part, reversed in part, and remanded (Docket No. 80520); affirmed in part, vacated in part, and remanded (Docket No. 81166)."

Judgment, as quoted above, entered this 16th day of September, 2021.

IN WITNESS WHEREOF, I have subscribed  
my name and affixed the seal of the Supreme  
Court at my Office in Carson City, Nevada this  
October 11, 2021.

Elizabeth A. Brown, Supreme Court Clerk

By: Sandy Young  
Deputy Clerk