

### NRAP 26.1 DISCLOSURE STATEMENT

The undersigned counsel of record certifies that the following are the persons and entities as described in NRAP 26.1(a) that must be disclosed. These representations are made in order that the Justices of this Court may evaluate possible disqualification or recusal.

Appellant, Clark County Department of Aviation ("CCDOA"), is represented in this proceeding, and was represented in the case below, by the law firm of Fisher & Phillips, LLP. The CCDOA is a political subdivision of Clark County, State of Nevada.

Dated this 19<sup>th</sup> day of November 2021.

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#### JURISDICTIONAL STATEMENT

On August 30, 2018, the Office of the Labor Commissioner 3 ("OLC") issued a final written agency decision, which ruled against 4 5 Southern Nevada Labor Management Cooperation Committee ("LMCC") 6 and found no violation of prevailing wage laws based solely on its finding 7 that the carpet replacement work for the CCDOA was not funded by 8 9 "public money," as that term is used in NRS Chapter 338. Joint Appendix 10 (hereinafter "APP") 248-249, Vol. 2. On September 27, 2018, LMCC 11 filed a Petition for Judicial Review before the District Court. APP 001-009, 12 13 Vol. 1.

On February 4, 2020, the District Court entered its Findings of Fact, 15 Conclusions of Law and Order Granting Petition for Judicial Review (the 16 17 "February Order"). APP 389-399, Vol. 2. The CCDOA filed a Motion for 18 Reconsideration or Clarification of the February Order on February 21, 19 2020. APP 400-414, Vol. 2. The CCDOA also filed a timely appeal of the 20 21 February Order on March 9, 2020, which was assigned Case No. 80798 22 ("Prior Appeal"). APP 421-435, Vol. 2. The Prior Appeal was later 23 dismissed by the Nevada Supreme Court on July 30, 2020, finding that the 24 25 CCDOA's Motion for Reconsideration was a tolling motion, and the Prior 26 Appeal was premature. APP 473-474, Vo. 2. 27

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1 The District Court subsequently issued an Order on the CCDOA's 2 Motion for Reconsideration dated June 25, 2021 (hereinafter the "June 3 Order"). APP 475-480, Vol. 2. The Order modifies and clarifies several 4 5 of the findings in the February Order and the documents must be read 6 together to determine the final decision of the District Court. ("June 7 Order" and "February Order" collectively referred to as the "Decision"). 8 9 APP 389-399; APP 475-480, Vol. 2. The February Order clarifies that the 10 Decision is intended to be a "final order" and is only intended to remand 11 the matter back to the OLC for "ministerial" determinations of the amount 12 13 of wages due. APP 478:9-479:9, Vol. 2. The Decision on its face has 14 substantive finality. See Bally's Grand Hotel & Casino v. Reeves, 112 Nev. 15 1487, 1489 (1996) (finding a final appealable order resolving all claims 16 17 between all parties where "The district court's order merely sent the case 18 back for a calculation of the amount due Reeves pursuant to the conclusion 19 that she was entitled to benefits. . . . The district court's order reversing the 20 21 appeals officer's decision that Reeves was entitled to benefits cannot be 22 altered by any decision on remand calculating benefits"). While this 23 Appeal argues that the District Court exceeded the scope of its authority by 24 25 deciding the maintenance issue and placing limitations on the scope of the 26 OLC's review, if the Decision is enforced as written, the CCDOA is 27

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1 prohibited from introducing (and the OLC is prohibited from receiving) 2 evidence showing this carpet installation work is exempt maintenance 3 work. Thus, the Decision is a substantively final order on the issue that 4 5 prevailing wages are due and owing and is a final order denying a stay of 6 enforcement (which is a request for injunctive relief). Thus, the Decision 7 is a final order for purposes of appeal under NRAP 3A(b)(1) and (3). To 8 9 hold otherwise would allow the erroneous actions of the District Court to 10 escape judicial review. On July 16, 2021, the CCDOA timely filed this 11 Appeal from the Decision in accordance with NRAP 4(a) and pursuant to 12 13 NRS § 233B.150. APP 481-502, Vol. 3.

Alternatively, if this Court were to find that that the Decision was not a final order giving right to an immediate appeal, the CCDOA hereby Petitions in the alternative for a Writ of Prohibition and/or a Writ of Certiorari to ensure the errors of the Decision do not escape substantive judicial review. The Petition in the alternative is supported by the Affidavit of Counsel, Allison L. Kheel, Esq., attached hereto as **Exhibit A**.

#### **ROUTING STATEMENT**

The Supreme Court should retain assignment of this case. This is an Appeal of a Final Order Granting a Petition for Judicial Review of the final agency determination issued by the OLC under the Administrative

Procedure Act, NRS § 233B.150. This Court has primary jurisdiction over
 matters which present questions of first impression as well as matters
 which present questions of statewide importance. *See* NRAP 17(a)(13)
 and (14). This case meets both requirements.

Here, the CCDOA argues that the District Court exceeded its 7 authority and jurisdiction by making factual findings beyond the 8 9 administrative record and OLC's sole "public money" determination. 10 Additionally, the District Court's Decision purports to retain jurisdiction 11 over this case despite simultaneously ordering the matter remanded to the 12 13 OLC. APP 398, Vol. 2. The Decision also purports to preclude the OLC 14 from ever making a determination that the carpet maintenance work is 15 "routine maintenance" work and exempt from prevailing wage 16 17 requirements. APP 478, Vol. 2. This case presents issues of first 18 impression regarding the District Court's authority to impose restrictions 19 upon an administrative agency's review upon remand, and the amount of 20 21 evidence which is sufficient to show work is maintenance work and 22 exempt from the prevailing wage. 23

This case also presents matters of statewide importance as resolution of the issues in this case will have enormous practical and financial implications for county and municipal governments, their contracting and

<sup>1</sup> bidding practices, and their budgets. Requiring the CCDOA to pay
 <sup>2</sup> prevailing wage rates for normal, everyday maintenance work (the vast
 <sup>3</sup> majority of which is regularly performed by the CCDOA's own "in-house"
 <sup>5</sup> employees) would ultimately hinder all state and local government efforts
 <sup>6</sup> to provide efficient operations to service the needs of the public.

Moreover, the Nevada Supreme Court previously issued two Orders 8 9 to Show Cause in the Prior Appeal, Case No. 80798, designating the 10 Motion for Reconsideration filed in the District Court as a tolling motion, 11 which resulted in the clarifying June Order which further complicated this 12 13 matter. APP 473-480, Vo. 2. Additionally, after the District Court denied 14 the CCDOA's Request for a Stay Pending Appeal, the Nevada Supreme 15 Court also heard and denied the CCDOA's Request for a Stay based on an 16 17 illusory stipulation from the LMCC. Docket Entry 21-24557 ("LMCC 18 pointed out that 'no one is arguing that workers should be given the unpaid 19 wages while the appeal is pending" and the "LMCC indicated that it has 20 21 'stipulated that [Labor Commissioner's] calculation will have no 22 preclusive effect pending the appeal.""). On Appeal, the Court may be 23 called upon to review the Supreme Court's Decision on the Request for a 24 25 Stay. As many of the issues on Appeal will be impacted by the currently 26 ongoing proceedings before the OLC, this case also presents a unique 27

procedural posture and question of law pertaining to simultaneous
 litigation of the same matter in separate forums. *See* Ex. A at ¶ 11. Thus,
 the Nevada Supreme Court should retain this case despite it being
 presumptively assigned to the Court of Appeals under NRAP 17(b)(9), in
 the interest of judicial efficiency and consistency.

### STATEMENT OF THE ISSUES PRESENTED FOR REVIEW

1. Whether the OLC correctly held that the carpet installation work under Bid No 17-604273 was not subject to prevailing wage because the work is not funded by "public money"?

2. Whether the District Court can retain jurisdiction over future proceedings beyond merely enforcing its Order, while simultaneously remanding the matter, and ceding jurisdiction to the OLC?

3. Whether the District Court erred by making factual and legal
 findings that went beyond the Labor Commissioner's sole "public money"
 determination and the scant, undeveloped administrative record that was
 before the District Court?

4. Whether the District Court erred by improperly limiting the
 Labor Commissioner's authority to hold a hearing, receive and consider
 evidence, and reach an original determination regarding the scope of the
 work and whether the nature of the work was exempt maintenance work?

<sup>20</sup> 5. Whether the District Court erred by denying the CCDOA's
<sup>21</sup> Request for a Stay Pending Appeal?

### **STATEMENT OF THE CASE**

This Appeal seeks review of the District Court's Decision granting the LMCC's Petition for Judicial Review ("PJR") of the OLC's final agency determination under the Administrative Procedure Act, NRS Chapter 233B. APP 478-479, Vol. 2. The OLC's determination that the

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1 carpet maintenance and installation work was not subject to the prevailing 2 wage requirements of NRS Chapter 338 was based solely on the OLC's 3 determination that this work was not funded by "public money." APP 007-4 5 008, Vol. 1. As the OLC viewed the public money issues as a 6 determinative threshold issue, the OLC never held an evidentiary hearing 7 to investigate other reasons why this work is exempt from the prevailing 8 9 wage. APP 234-249, Vol. 2. The District Court's Decision exceeded its 10 authority and jurisdiction by making findings beyond the administrative 11 record. The remainder of the procedural posture of this case is outlined in 12 13 the Statement of Facts below.

### **STATEMENT OF FACTS**

#### A. <u>Original Administrative Proceedings Before The OLC</u>

On April 28, 2017, LMCC filed a complaint with the OLC averring 17 18 that the CCDOA bid certain carpet maintenance work (Bid No. 17-604273) 19 in violation of prevailing wage laws contained in NRS Chapter 338. APP 20 014-019, Vol. 1. The Labor Commissioner did not hold a full evidentiary 21 22 hearing on this matter but did request and receive evidence on the 23 CCDOA's budget, tax revenue allocation and funding sources of the 24 maintenance work performed by the CCDOA. APP 234-249; APP 393 at 25 26 ¶ 15, Vols. 1 and 2. No evidence was presented to or considered by the 27

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<sup>1</sup> OLC as to the nature or scope of the work and whether that work was <sup>2</sup> properly classified as "maintenance work." APP 009-249, Vol. 1.

On August 30, 2018, the OLC issued a final agency decision which
 ruled against LMCC and found no violation of prevailing wage laws based
 solely on its finding that the carpet replacement work for the CCDOA was
 not funded by "public money," as that term is used in NRS Chapter 338.
 APP 007-008, Vol. 1.

The OLC's Determination stated in relevant part:

The complaint alleged possible violations of Nevada Revised Statues (NRS) 338.010 to 338.090, inclusive, or Nevada Administrative Code (NAC) 338.005 to 338.125, inclusive. DOA asserted carpet maintenance work is financed from two sources airline revenues and non-airline revenues. None of the repairs and maintenance funds are financed in any part through any taxes or public money. The DOA is not subsidized by any tax revenues of the County and has been a self-sustaining entity since 1966. DOA represented in writing that the work in question is not paid for with public money.

The Office of the Labor Commissioner has completed its review of the complaint. The compliance review conducted did not reveal violations of Nevada labor laws with regards to NRS Chapter 338 or NAC Chapter 338. This complaint has been closed.

APP 007, Vol. 1. The OLC's determination does not discuss a definition
 of "maintenance" nor discuss any facts pertaining to the nature of the
 work. APP 007, Vol. 1.

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#### **B**. **The LMCC's Petition For Judicial Review**

On September 27, 2018, LMCC filed a PJR before the District Court seeking to reverse the OLC's decision. APP 001-009, Vol. 1. The PJR alleged: [t]he DOA, in the Bid documents, separated the Project's material costs from the Project's labor costs. This is a violation under NRS § 338.080(3), which reads in part: "A unit of the project must not be separated from the total project, even if that unit is to be completed at a later time, in order to lower the cost of the project below \$250,000."

APP 002:13-17, Vol. 1 (emphasis added). The PJR also asserted that 12 "[t]he matter is clearly not maintenance" without any argument or evidence 13 to support this claim. APP 003:9, Vol. 1. 14

The District Court held a Hearing on August 27, 2019. APP 363-

388, Vol. 2. The District Court entered its Findings of Fact, Conclusions

of Law and Order Granting Petition for Judicial Review on February 4, 18

19 2020. APP 389-399, Vol. 2.

The February Order made several problematic findings, including:

"The Court rules and Orders that the money received by the Airport is public money within the meaning of NRS 338 and that the Project did not constitute maintenance within the meaning of NRS 338 et seq." APP 398:9-11, Vol. 2;

"The Court further Orders the matter remanded to the OLC for the sole purposes of determining the amount, if any, of the completed work that constitutes maintenance and to whom and how much additional wages should be paid for work

subject to NRS 338 et seq.'s prevailing wage requirements." APP 398:12-15, Vol. 2;

- "In making such a determination, the OLC must not separate the Project into smaller units as doing so is in violation of Nevada law." APP 398:15-16, Vol. 2;
- "The Court further Orders that it retains jurisdiction over any subsequent proceedings that may be necessary for the collection of information, the enforcement of this Order or for further review, if any, as may be sought by the parties." APP 398:21-23, Vol. 2.<sup>1</sup>

### C. <u>The CCDOA's Motion For Reconsideration And The</u> <u>Prior Appeal</u>

Due to numerous legal and factual errors contained in the February

Order, the CCDOA filed a Motion for Reconsideration or Clarification of

the February Order on February 21, 2020. APP 400-414, Vol. 2. The

- <sup>20</sup> <sup>1</sup> The following additional factual findings pertain to the discussions of the issues identified above:
- "The DOA, in 2016, published an Invitation to Bid, Bid No. 17-604273, for the removal and replacement of 12,000 square feet (approximately the area of two football fields) of carpet and 5,000 linear feet (approximately the distance of one mile) of base cover (collectively referred to herein as 'Project')." APP 392:9-12, Vol. 2.
- "The DOA further asserted that the carpet and base cover replacement was performed in smaller sections and so as not to interfere with Airport operations." APP 392:9-12, Vol. 2.
  - "The DOA separated Project material costs from Project labor costs." APP 394:15, Vol. 2.

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CCDOA also filed a timely appeal of the February Order on March 9,
 2020, which was assigned Case No. 80798. APP 421-435, Vol. 2. The
 Prior Appeal was later dismissed by the Nevada Supreme Court on July 30,
 2020, finding that the CCDOA's Motion for Reconsideration was a tolling
 motion and the Prior Appeal was premature. APP 473-474, Vol. 2.

The District Court held a hearing on the Motion for Reconsideration on March 31, 2020, and stated the following relevant excerpts on the record:

• ". . . potential ways in which it could be read to be inconsistent, and some indication of findings that maybe need to be clarified, that were the Court's findings, and not the Labor Commissioner's findings as to whether this was maintenance." APP 444:22-445:1, Vol. 2.

• "The outcome is the outcome. The Court is finding that it wasn't maintenance. The Court is finding that it should be remanded to the Labor Commissioner to proceed as directed. And the only issue was, you know, should this Court have retained any of its own jurisdiction following that remand, and where exactly was the finding with regard to the maintenance, and that ultimately it is a final order. And if we make all of those clarifications in the order, the outcome is still the same. The appeal is unchanged, but I believe it at least clarifies the Court's intent with those pieces of the final order." APP 447:11-24, Vol. 2.

• "I agree with everyone's assessment at this point with the appeal we are confined with what we can do, and so I think the best course of action, it really was the Court's intent, you know, if the Court's review of the order as it came in, as it was written, was deficient, and the Court did not hand-correct or send back for correction certain things that were perhaps

incorrect or inconsistent with its order, that's the Court's obligation to have been more on top of things. And that's the Court's fault, that the Court can at least clarify a couple of things now." APP 456:9-20, Vol. 2.

• "I think that this is motion seeking clarification. On that limited basis, the Court is going to give the clarification that it was not the Court's intention to retain jurisdiction for any Labor Commissioner proceedings. And to the extent that the order was worded that way, that was not the Court's intent, and would issue the advisory understanding that it was the Court's intent for the jurisdiction only to be retained for purposes of enforcing the order, or other appropriate basis upon which it would have had further jurisdiction." APP 457:6-17, Vol. 2.

### D. <u>The District Court Issues The June Order Modifying The</u> <u>February Order</u>

The District Court subsequently issued an Order on the Motion for

<sup>15</sup> Reconsideration dated June 25, 2021. APP 475-480, Vol. 2. Notably, the

June Order states the following in pertinent part:

### Retention of jurisdiction.

The Court clarifies that paragraph 7 on page 8 of the February Order was intended to allow the Court to enforce *and interpret* the February Order, *see Travelers Indem. Co. v. Bailey*, 129 S. Ct. 2195, 2205, 557 U.S. 137, 151 (2009), and not to interfere with the Labor Commissioner in the performance of her duties. The Labor Commissioner is free to perform her duties, but the Labor Commissioner and the other parties are not free to disobey this Court's Order.

Improper conclusion of law regarding maintenance.

The administrative record and argument presented to the Court by the DOA indicated that the Labor Commissioner treated the contract at issue as a maintenance contract *paid for* 

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*with repair and maintenance funds*. The Court disagreed, finding that the contract at issue is not a maintenance contract, which findings are consistent with the administrative record, which also addressed whethe[r] the contract at issue was a maintenance contract.

#### Incorrectly made new factual findings.

The Court made no new factual findings. The Court's findings were based upon the administrative record as presented and argued to the Court.

#### Improper limitation on agency's decision making.

In remanding the matter to the Labor Commissioner, the Court intends for the Labor Commissioner to use applicable prevailing wage rates to determine the value of wages due and ensure that the unpaid wages are properly paid. The Court considers these tasks to be ministerial in nature. . . . To be clear, if wages were earned for work performed on the project pursuant to the flooring contract and its scope of work, those wages are to be paid at the applicable prevailing wage rate because they were earned pursuant to a public works construction contract.

17 APP 478:9-479:9, Vol. 2 (emphasis added). The June Order modifies and

<sup>18</sup> clarifies several of the findings in the February Order and the documents

 $_{20}$  must be read together to determine the final decision of the District Court.

<sup>21</sup> APP 389-399; 475-480, Vol. 2.

### E. <u>The Current Appeal, The Denial Of The CCDOA's</u> <u>Request To Stay This Case Pending Appeal And The</u> <u>Current Administrative Proceedings Before The OLC</u>

Due to the language of the June Order creating additional legal issues and failing to resolve the previous legal errors identified in the ///

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Motion for Reconsideration, the CCDOA timely filed the instant appeal<sup>2</sup> on July 16, 2021. APP 481-502, Vol. 3. Together with filing the Appeal, the CCDOA filed a request for a stay pending appeal in the District Court on an order shortening time. APP 503-542, Vol. 3. The District Court denied the requested stay and held:

The Court finds that no prejudice will come to any party by having wage records produced, potential wage claims calculated, and potential wage claimants identified. Such activities will not defeat the object of DOA's appeal because the Labor Commissioner's activities will not affect the appeal to the Supreme Court. Further, the Labor Commissioner is subject to the Supreme Court's decision and it appears will be able to adjust the wage calculations in accordance with the Supreme Court's ruling in the event that she needs to do so. As for whether or not DOA is likely to succeed on the appeal's merits, that is a matter for the Supreme Court as this Court has already issued its judgment.

APP 598:10-22, Vol. 3.

In the interim period, the OLC set the case for a prehearing conference on July 26, 2021. APP 537, Vol. 3. The CCDOA then filed an emergency motion to stay and sought review and reconsideration of the Stay with the Supreme Court. APP 503-547, Vol. 3. The Supreme Court

 <sup>&</sup>lt;sup>24</sup> <sup>1</sup> In the event that the Supreme Court determines that the District Court's Decision is not a final judgment ripe for appeal, Appellant requests in the alternative that the Supreme Court treat this as a Petition for a Writ of Prohibition and/or a Writ of Certiorari to prohibit the District Court from exercising jurisdiction beyond the statutory authority and prohibiting the District Court from improperly limiting the scope of the Hearing and matter before the OLC.

1 issued a temporary stay to permit the LMCC an opportunity to file a reply 2 to the motion. Docket Entry 21-21486. 3 On August 23, 2021, this Court denied the CCDOA's request for a 4 5 stay pending appeal, reasoning: 6 In particular, we note that, in the stay motion, appellant's 7 arguments focus on postponing the Labor Commissioner's determination of how much is owed to whom, at least until 8 the appeal is decided and the scope of the agency proceedings 9 is clarified. Indeed, in its opposition to appellant's stay motion below, LMCC pointed out that "no one is arguing 10 that workers should be given the unpaid wages while the 11 appeal is pending." Further, in its opposition to the stay motion in this court, LMCC indicated that it has "stipulated 12 that [Labor Commissioner's] calculation will have no 13 preclusive effect pending the appeal." In light of this, it does not appear that the object of the appeal will be defeated . . . 14 15 Docket Entry 21-24557 (emphasis added). 16 Once the temporary stay was lifted, the OLC rescheduled the 17 prehearing conference, which was held on September 28, 2021. The OLC 18 19 also sent a request for documents to the CCDOA, which the CCDOA 20 responded to on September 27, 2021. On October 15, 2021, the CCDOA 21 further clarified why each of the 132 documents produced were responsive 22

<sup>23</sup> to the OLC's request for records. *See* Ex. 1 to Ex. A. In correspondence <sup>24</sup>

dated October 28, 2021, the OLC indicated its intention to schedule a

hearing in December 2021 on the issue of whether the work performed on

- <sup>27</sup> Bid No. 17-604273 was "normal maintenance." Ex. 2 to Ex. A.
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#### **SUMMARY OF ARGUMENT**

The Decision of the District Court contains several legal errors and internally contradictory findings which render the Decision unenforceable, and which deprive Appellant of its right to due process. The OLC's decision that prevailing wage did not apply to the carpet maintenance work was based solely on its determination that the work was not funded with "public money." APP 007-008, Vol. 1. However, the District Court went beyond simply reversing and remanding the matter back to the OLC. The District Court made the additional finding that the "project did not constitute maintenance" without any evidence in the Record actually describing the work. APP 397:10-11, Vol. 2.

Additionally, the District Court's Decision retained jurisdiction over 16 17 future proceedings while simultaneously remanding the case back to the 18 OLC, which is contrary to Nevada law. APP 398:12-14, 21-23, Vol. 2. 19 The District Court exceeded its authority by limiting the Labor 20 21 Commissioner's authority and the scope of the OLC's review on remand to 22 "ministerial" determinations of "the value of wages due." APP 478:26-23 479:2, Vol. 2. 24

25 The District Court incorrectly found that the OLC fully considered 26 the issue of whether the work was maintenance. APP 478:16-23, Vol. 2. 27 Even assuming *arguendo* that there had been a complete evidentiary record 28 16

1 (which there was not), the District Court still exceeded its statutory 2 authority on a PJR by making additional findings beyond the sole "public 3 money" findings set forth in the final agency determination of the OLC. 4 5 See Revert v. Ray, 95 Nev. 782, 603 P.2d 262 (Nev. 1979). Agency 6 determinations regarding factual issues or mixed issues of law and fact are 7 entitled to great deference. DMV v. Jones-West Ford, Inc., 114 Nev. 766, 8 9 772-773, 962 P.2d 624, 628-629 (1998). However, even assuming 10 arguendo that the OLC had made such a determination (which it did not), 11 such a determination would have required the OLC to make factual 12 13 findings about the nature of the work as "maintenance," to which the 14 District Court should have accorded deference. Id. 15

For these reasons, the CCDOA requests that the District Court's Decision be reversed and set aside, and the District Court ordered to remand the issue back to the OLC to hold a full and complete (unlimited) evidentiary hearing and make an initial determination regarding whether the project was "maintenance" and, thus, exempt from prevailing wage.

### **ARGUMENT**

### A. <u>Standard Of Review</u>

On appeal, "[t]he standard for reviewing petitions for judicial review of administrative decisions is the same for this court as it is for the district court." *City of N. Las Vegas v. Warburton*, 127 Nev. 682, 686,

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<sup>1</sup> 262 P.3d 715, 718 (2011); see also City of Reno v. Bldg. & Constr. Trades
<sup>2</sup> Council of N. Nev., 127 Nev. 114, 121, 251 P.3d 718, 723 (2011) ("We do
<sup>3</sup> not give any deference to the district court decision when reviewing an
<sup>5</sup> order regarding a petition for judicial review."); Elizondo v. Hood Mach.,
<sup>6</sup> Inc., 129 Nev. 780, 784, 312 P.3d 479, 482 (2013).

The substantive controlling standards for conducting a judicial 8 9 review under the APA are set forth in NRS § 233B.135(3). NRS § 10 233B.135(3) provides three alternative outcomes for a PJR: the court 11 may: (1) remand or (2) affirm the final decision or (3) "set it aside in 12 13 whole or in part if substantial rights of the petitioner have been 14 prejudiced because the final decision of the agency is: ... (b) In excess 15 of the statutory authority of the agency; ... (d) Affected by other error of 16 17 law; (e) Clearly erroneous in view of the reliable, probative and 18 substantial evidence on the whole record; or (f) Arbitrary or capricious or 19 characterized by abuse of discretion." NRS § 233B.135(3). The LMCC 20 21 bore the burden of proof in its PJR to show that the OLC's decision was 22 tainted by one of the errors listed in NRS § 233B.135(3) but failed to 23 demonstrate any such errors. Thus, the District Court erred in granting 24 25 the PJR. 26

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1 Review of agency determinations should be confined to the record 2 as developed at the agency level. NRS § 233B.135(2). The standard of 3 deference accorded to an administrative decision depends on whether the 4 5 issues raised by the decision are questions of law or of fact. State Bus. & 6 Indus. v. Granite Constr., 118 Nev. 83, 86, 40 P.3d 423, 426 (2002); NRS 7 § 233B.135. Under these standards, the Court must presume the agency's 8 9 decision to be reasonable and lawful and may not substitute its judgment 10 for that of the agency on factual questions. NRS § 233B.135(3).

The Court should not re-weigh the evidence, and instead is limited 12 13 to reviewing the decision under the substantial evidence standard. *Nassiri* 14 v. Chiropractic Physicians' Bd., 130 Nev. 245, 248, 327 P.3d 487, 489 15 (2014); Construction Indus. Workers' Comp. Grp. ex rel. Mojave Elec. v. 16 17 Chalue, 119 Nev. 348, 352, 74 P.3d 595, 598-99 (2003). Substantial 18 evidence is the quantity of evidence which a reasonable person could 19 accept as adequate to support a conclusion. State Employment Security 20 21 Dep't v. Hilton Hotels Corp., 102 Nev. 606, 608, 729 P.2d 497, 498-499, 22 n.1 (1986). 23

A court may conduct an independent (*de novo*) review of pure questions of law. *DMV*, 114 Nev. at 772-773. However, an agency's legal conclusions that are based upon the facts are not pure questions of

law, and therefore are entitled to deference. *Id.* Moreover, a court may not
foreclose the exercise of an agency's independent judgment on matters
that are particularly within the agency's competence. *Nevada Tax Comm'n v. Hicks*, 73 Nev. 115, 310 P.2d 852 (1957).

Specialized government agencies have the power to construe the 7 laws they enforce, and their constructions are entitled to deference. Folio 8 9 v. Briggs, 99 Nev. 30, 33, 656 P.2d 842, 844 (1983) ("we are obliged to 10 attach substantial weight to the agency's interpretation"); State v. State 11 Engineer, 104 Nev. 709, 713, 766 P.2d 263, 266 (1988) (same); Sierra 12 13 Pacific Power Co. v. Dept. of Taxation, 96 Nev. 295, 297, 607 P.2d 1147, 14 1148 (1980) (same); Clark County School District. v. Local Gov't 15 Employee Mgmt. Relations Bd., 90 Nev. 442, 446, 530 P.2d 114, 117 16 17 (1974) (same). The Legislature and the Nevada Supreme Court have 18 designated the OLC as the expert in labor standards enforcement. See City 19 of Reno, 127 Nev. at 119, 251 P.3d at 721; see also Baldonado v. Wynn 20 21 Las Vegas, LLC, 124 Nev. 951, 956, 194 P.3d 96, 104 (2008). Courts 22 should allow for the agency to use its specialized knowledge, experience 23 and expertise when evaluating the evidence before it to determine what 24 25 constitutes "maintenance." NRS § 233B.123(5). NRS Chapter 338 governs 26 prevailing wage and requires employers to pay their employees prevailing 27

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1 wage rates only when an employee is: (1) performing covered work on a 2 *public works project* within the meaning of NRS § 338.010(16); and (2) 3 the work is not otherwise subject to exemption, such as NRS § 4 5 338.011(1)'s exceptions for work directly related to "normal maintenance." 6 The definition of the phrases "public works project" and "normal 7 maintenance" are not abstract questions of statutory construction, they are 8 9 fact-based determinations. Bombardier Transp. v. Nevada Labor Comr., 10 433 P.3d 248, 253-256 (2019). Thus, the OLC must make the initial 11 determination on these definitions and those determinations should be 12 13 accorded deference. Id. Here, the OLC considered evidence on the source 14 of funds and correctly concluded it was not "public money." APP 007, 15 Vol. 1. The Decision was an abuse of discretion and should be set aside. 16 17

### B. <u>The District Court Committed A Manifest Error Of Law</u> <u>And Exceeded Its Jurisdiction By Simultaneously</u> <u>Remanding The Matter Back To The OLC And Retaining</u> <u>Jurisdiction</u>

The Decision issued by the District Court contains several legal errors and internally contradictory findings which render the Decision unenforceable, and which deprive the CCDOA of its right to due process. Paragraph 4 of the February Order purports to remand the matter back to the OLC. APP 398:12-16, Vol. 2. However, in direct contrast to this remand instruction, Paragraph 7 of the February Order states:

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The Court further Orders that it retains jurisdiction over any subsequent proceedings that may be necessary for the collection of information, the enforcement of this Order or for further review, if any, as may be sought by the parties.

APP 398:21-23, Vol. 2. Paragraph 7 purports to retain jurisdiction over 5 future proceedings while simultaneously disposing of the case and ceding 6 7 jurisdiction to the OLC. APP 398-21-23, Vol. 2. This language also alters 8 the standard subpoena power of the OLC, as a party would potentially face 9 contempt of court proceedings and sanctions and the OLC would not have 10 to institute separate enforcement proceedings in the remanded proceedings. 12 APP 398:21-23, Vol. 2.

The Nevada Supreme Court in Westside Charter made it clear that 14 15 the district court cannot remand a matter to the agency and retain 16 jurisdiction at the same time. See Westside Charter Service, Inc. v. Grav 17 *Line Tours of S. Nev.*, 99 Nev. 456, 459-460, 664 P.2d 351, 353 (1983); 18 19 see also SFPP, L.P. v. Second Jud. Dist. Court, 123 Nev. 608, 612, 173 20 P.3d 715, 717 (Nev. 2007). Doing so deprives the OLC of the power to 21 hear the matter and any findings or enforcement measures taken by the 22 23 OLC would contradict the jurisdiction of the Court. Id.

While not binding precedent on the Court, similar language in an 25 order drafted by the LMCC in another case (LMCC v. City of Boulder City 26 27 & MMI Tank, Inc.) was struck down in an unpublished order of affirmance 28

1 from the Nevada Supreme Court citing SFPP and finding the district 2 court's attempt to "retain jurisdiction over the matter, in the event that the 3 parties seek relief from the labor commissioner and thereafter desire 4 5 judicial review" was improper. See Southern Nevada Labor Management 6 Cooperation Committee, by and through its Trustees Terry Mayfield and 7 John Smirk, et al v. City of Boulder City & MMI Tank, Inc., Case No. 8 9 68060, Doc. 16-14802 at \*5 fn.1 (May 11, 2016 Order of Affirmance) 10 (unpublished) (discussing the district court's retention of jurisdiction, 11 stating "[t]his the court cannot do.") (emphasis added).<sup>3</sup> 12

13 The district court can only retain jurisdiction until a final judgement 14 has been entered. SFPP, 123 Nev. at 612, 173 P.3d at 718 (upon filing of 15 the signed order "the district court lost jurisdiction . . . and lacked 16 17 jurisdiction to conduct any further proceedings with respect to the matters 18 resolved in the judgment . . . "). The district court only retains jurisdiction 19 to deal with matters ancillary to the final order (e.g., taxation of costs, etc.). 20 21 Westside Charter, 99 Nev. at 458-459, 664 P.2d at 352-353.

The Court clarified in its June Order that Paragraph 7 on page 8 of the February Order was intended to allow the Court to "enforce *and interpret*" the February Order. APP 478:11, Vol. 2. However, the

 <sup>&</sup>lt;sup>27</sup> <sup>3</sup> A copy is included in the Appendix at APP 407-411, Vol. 2, for ease of reference.

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language of the June Order does not correct the improper retention of
 jurisdiction in Paragraphs 7 and 8 in such a way as to eliminate the
 ambiguity in the retention of jurisdiction. APP 478-479, Vol. 2. The
 Court should reach the same conclusion that it reached in *Westside Charter* and *LMCC v. City of Boulder* and reverse the District Court's improper
 retention of jurisdiction.

### C. <u>The District Court Erred By Making Factual And Legal</u> <u>Findings That Went Beyond The Labor Commissioner's</u> <u>Sole "Public Money" Determination And The Scant,</u> <u>Undeveloped Administrative Record That Was Before The</u> <u>District Court</u>

The Decision is replete with improper, internally inconsistent, and unsupported findings, that show that the District Court exceeded its authority in deciding the PJR.

17 In a PJR, the district court has the limited statutory power to do one 18 of the following three actions: (1) remand; (2) affirm the final agency 19 decision; or (3) "set it aside in whole or in part . . . because the final 20 decision of the agency is: . . . Clearly erroneous in view of the reliable, 21 22 probative and substantial evidence on the whole record. . ." NRS § 23 233B.135(3)(e). The Court must (just as the District Court should have 24 25 done below) review the OLC's determination for an abuse of discretion or 26 prejudicial legal error. State Tax Comm'n v. Am. Home Shield of Nev., 27 Inc., 127 Nev. 382, 385, 254 P.3d 601, 603 (2011). "While a reviewing 28 24

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court may decide pure questions of law without affording the agency any
 deference, the agency's conclusions of law, which will necessarily be
 closely related to the agency's view of the facts, are entitled to deference,
 and will not be disturbed if they are supported by substantial evidence."
 *DMV*, 114 Nev. at 772-774.

Consistent with this standard, it is the duty of the administrative agency to state its findings of fact and conclusions of law in the final agency decision — to facilitate and limit the scope of the court's review in a PJR. NRS § 233B.125.<sup>4</sup>

Thus, the District Court should not have made findings beyond the scope of the OLC's findings of fact and conclusions of law stated in the OLC's determination which provided in pertinent part:

... DOA asserted carpet maintenance work is financed from two sources airline revenues and non-airline revenues. None of the repairs and maintenance funds are financed in any part through any taxes or public money. The DOA is not subsidized by any tax revenues of the County and has been a self-sustaining entity since 1966. DOA represented in writing that the work in question is not paid for with public money.

The Office of the Labor Commissioner has completed its review of the complaint. The compliance review

<sup>4</sup> ". . . Except as provided in subsection 5 of NRS 233B.121, a final decision must include findings of fact and conclusions of law, separately stated. Findings of fact and decisions must be based upon a preponderance of the evidence. Findings of fact, if set forth in statutory language, must be accompanied by a concise and explicit statement of the underlying facts supporting the findings. .." NRS § 233B.125.

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conducted did not reveal violations of Nevada labor laws with regards to NRS Chapter 338 or NAC Chapter 338. This complaint has been closed.

APP 007, Vol. 1. The OLC's original finding that the project was not
funded by "public money" is supported by substantial factual evidence in
the record. APP 007, Vol. 1; *see also* APP 241-247, Vols. 1 and 2
(receiving evidence of non-tax-based financing sources and operational
budget). Therefore, the District Court erred by failing to defer to this factbased conclusion of law. APP 007, Vol. 1; APP 236-249, Vols. 1 and 2.

Additionally, the District Court's February Order appeared to have 12 chosen to remand the matter to the OLC, recognizing that the OLC must 13 14 determine "the amount, if any, of the completed work that constitutes 15 maintenance and to whom and how much additional wages should be paid 16 for work subject to NRS 338 et seq.'s prevailing wage requirements." 17 18 APP 398:12-15, Vol. 2. However, in direct contrast to this remand 19 directive, the immediately preceding paragraph of the February Order 20 21 concluded that "the Project did not constitute maintenance within the 22 meaning of NRS 388 et seq." APP 398:9-11, Vol. 2. It is internally 23 inconsistent to find the administrative record sufficient to conclude that the 24 25 project is not maintenance while simultaneously ordering the OLC to 26 develop a record whether the work might be maintenance. APP 398:9-16, 27 Vol. 2. 28

1 June Order deciding the CCDOA's Motion the for In 2 Reconsideration, the District Court erroneously found that the Labor 3 Commissioner previously found that "the contract at issue was a 4 5 maintenance contract" (APP 478:20, Vol. 2) — a finding the Labor 6 Commissioner NEVER made. The Decision improperly makes new 7 factual findings on the maintenance issue, concluding "the contract at issue 8 9 is not a maintenance contract" and "the Project did not constitute 10 maintenance," despite the agency *deliberately* not expressing any findings 11 on this issue in its determination. APP 48:17-19, Vol. 1; APP 398:10-11, 12 13 Vol. 2. *Revert*, 95 Nev. at 782. The LMCC even agreed with the CCDOA 14 that any such finding from the District Court would constitute reversible 15 error.<sup>5</sup> 16

 <sup>&</sup>lt;sup>18</sup> In its April 16, 2019 Reply Brief, the LMCC expressly argued the reverse,
 <sup>19</sup> asserting in relevant part:

Nowhere in the Decision does the [OLC] address this issue, 20 let alone conclude that the [CCDOA] was engaging in mere 21 maintenance . . . The [CCDOA] never sought judicial review of the [OLC's] refusal to go beyond the public money 22 argument and evaluate the matter under the normal operations 23 and normal maintenance exceptions found in NRS 338.001, and neither did the [LMCC]. As such, that issue is not before 24 the Court . . . [the LMCC] believes any rulings on the issue 25 will constitute error, as the [OLC] made no factual findings or legal conclusions related to [the] issue, and the LMCC was 26 never allowed to conduct discovery related to, nor to 27 challenge any other representations made by the [CCDOA] to the [OLC]. APP 335:5-24, Vol. 2. 28 27

1 The administrative record reveals that the District Court did not have 2 before it the necessary factual record to determine whether, all, some or 3 none of the carpet installation work should be considered "maintenance" 4 5 work under NRS 338 et seq. APP 009-249, Vols. 1 and 2. The factual 6 findings of the OLC were limited to the public money issue (looking at tax 7 records and funding sources), and the District Court did not have 8 9 jurisdiction to make a determination beyond these factual findings. APP 10 007-008, Vol. 1. Factual findings about the scope and nature of the work 11 which might or might not result in the work being classified as 12 13 maintenance simply cannot be implied from the Record. APP 009-249, 14 Vols. 1 and 2. The CCDOA was never afforded the opportunity for a 15 hearing or to introduce evidence on the maintenance issue. APP 009-249. 16 17 Vols. 1 and 2. A permissible remand order, finding insufficient evidence 18 in the Record to support the maintenance exception (and thereby 19 instructing the OLC to collect such evidence) is simply not the same as the 20 21 Decision in this case, affirmatively finding the project "did not constitute 22 maintenance." APP 398; APP 478, Vol. 2. 23

Even the LMCC originally claimed that it was denied the opportunity to introduce rebuttal evidence on the maintenance issue. APP 335:21-24, Vol. 2. *Cf. Griffin v. Westergard*, 96 Nev. 627, 632 (1980). The CCDOA is now being denied the opportunity to introduce evidence on
 this critical issue of maintenance, in denial of its right to due process.

In Bombardier, the Nevada Supreme Court held that the statute 4 5 intentionally does not contain a definition of public money or maintenance 6 work because such determinations are highly dependent on the unique and 7 specific facts of each case, and it is up to the administrative agency to be 8 9 the initial finder of facts. *Bombardier*, 433 P.3d at 255. Deference to the 10 OLC's technical expertise<sup>6</sup> in judging factual nuances is necessary to 11 determine what is or is not "maintenance". See e.g., Bombardier, 433 P.3d 12 13 at 248, 255 (stating that repairing a broken window was considered 14 maintenance, but heavy corrective maintenance of the tram system was not 15 maintenance). 16

The Decision seems to rely mainly upon supposition and conjecture
 derived from only the square footage stated in the original bid document.

<sup>&</sup>lt;sup>6</sup> The following hypotheticals further illustrate the need for a fact specific 21 determination from the OLC to demarcate the line (and/or factors) to determine if a task is or is not normal maintenance: Does regular 22 shampooing of carpet constitute maintenance? Does adding glue or a nail 23 to a lifting edge of carpet tile constitute maintenance? Does swapping out one square of carpet tile that was torn constitute maintenance? Does 24 replacing multiple tiles adjacent to a torn square of carpet so there is not a 25 color variation between old and new squares constitute maintenance? Does the number of tile squares replaced determine if the task is 26 maintenance? Does the fact that replacing carpet tiles requires no 27 specialized skill make the task maintenance?

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1 The Decision characterizes the scope of the work as "a large volume of 2 repair work" and "carpeting that would cover approximately two football 3 fields."<sup>7</sup> APP 397:5-17, Vol. 2. Assuming *arguendo* that all 12,000 square 4 5 yards of carpet was installed in one contiguous area (which it was not), 6 12,000 square yards is still only enough carpet to cover a few gate areas. 7 In a complex where a single terminal covers over 1.9 million square feet, 8 9 characterizing this work as a "large volume of repair work" is purely 10 subjective and represents an arbitrary and capricious finding by the District 11 Court.<sup>8</sup> The District Court cannot usurp the OLC's role as the initial finder 12 13 of fact and doing so in this case constitutes reversible error.

Additionally, the Decision further concludes — without any factual support — that "the intent of the bid and Project execution was clearly an effort to manage costs."<sup>9</sup> APP 397:13-14, Vol. 2. Such unsupported and inflammatory conclusions are prejudicial to the CCDOA as such findings potentially could support the OLC imposing additional penalties against

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 <sup>&</sup>lt;sup>7</sup> The Court can take judicial notice of the fact that a standard football field (high school, college and the NFL) including both end zones is 57,600 square feet and two football fields is 115,200 square feet.

<sup>&</sup>lt;sup>24</sup> <sup>8</sup> The Court can take judicial notice of the size and square footage of the Airport complex as a matter of public record.

 <sup>&</sup>lt;sup>25</sup> <sup>9</sup> The Decision's conclusion about cost saving intent is inflammatory and unfairly prejudicial to the CCDOA, in addition to being simply wrong. It is far cheaper for CCDOA to use its already existing maintenance staff (who are exempt from prevailing wage and present no additional cost to the CCDOA) for completion of this work.

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1 the CCDOA (and, which the Decision expressly permits the OLC to do). 2 APP 398:17-18, Vol. 2. As only the OLC has the ability to make a 3 determination regarding whether the carpet project constituted exempt 4 5 maintenance work in the first instance, the Court must reverse the Decision 6 of the District Court to avoid denying the CCDOA its right to due process, 7 and order the District Court to remand the matter to the OLC to make an 8 9 original determination on the issue of "maintenance."

## D. <u>The Decision Manifests Several Errors Of Law And Was</u> <u>In Excess Of The Scope Of The District Court's</u> <u>Jurisdiction By Purporting To Limit The OLC's Scope Of</u> <u>Review On Remand</u>

The Decision of the District Court improperly limits the scope of the 14 OLC's review on remand by explicitly ordering the OLC that it may not 15 16 consider the issue of maintenance and "must not separate the Project into 17 smaller units as doing so is in violation of Nevada law." APP 398:15-16, 18 19 Vol. 2. "The Court further Orders the matter remanded to the OLC for the 20 sole purposes of determining the amount, if any, of the completed work 21 that constitutes maintenance and to whom and how much additional wages 22 23 should be paid for work subject to NRS 338 et seq.'s prevailing wage 24 requirements." APP 398:12-15, Vol. 2. The June Order clarifies that the 25 OLC's review is limited to ministerial determinations of wages due. APP 26 478:25-479:2, Vol. 2. 27

By imposing these limitations, the Decision is improperly limiting the scope of the issues and determinations that the OLC may consider on remand — without any legal basis to impose such limitations. *See Westside Charter*, 99 Nev. at 459. The District Court is prohibited from limiting the manner in which the administrative agency makes its determinations. *Id*.

The District Court is not an appellate court reviewing the decision of 8 9 a lower court. Under the APA, the OLC is a state agency and part of the 10 executive branch issuing a quasi-judicial determination. The OLC 11 (executive) and the District Court (judiciary) are separate branches of 12 13 government. For the District Court to purport the ability to limit the 14 agency's scope of review or to control the content and breath of 15 information presented to the OLC would infringe upon the powers of the 16 17 administrative agency. Thus, the portion of Paragraph 4 of the February 18 Order which reads: "in making such a determination, the OLC must not 19 separate the Project into smaller units as doing so is in violation of Nevada 20 21 law" is akin to issuing an advisory opinion stating the law before a 22 purported violation has ever occurred. APP 398:15-16, Vol. 2. 23

In this case, the District Court should have remanded the case to the OLC and should not have opined on hypothetical scenarios that require the occurrence of several future events prior to becoming ripe for review

1 including, by way of example: a new hearing before the OLC; the 2 development of a new administrative record; the issuance of a new final 3 agency decision; and a new petition for judicial review (with a different 4 5 case number and a potentially different judge). The CCDOA is not aware 6 of any rule or precedent that would permit a district court to remand a 7 matter to an administrative agency and have the same case be returned to 8 9 the same judge and court under the same case and docket number for 10 purposes of "enforcement and implementation." See APP 479:11, Vol. 2. 11 The Bailey case cited in the June Order, concerned the retention of 12 13 jurisdiction to enforce injunctive orders issued in bankruptcy proceedings 14 arising from asbestos litigation. See Travelers Insurance Company v. 15 Bailey, 129 S. Ct. 2195, 2205, 557 US 137, 151 (2009); APP 478:11-12, 16 17 Vol. 2. None of the circumstances of the *Bailey* case exist in this case, thus 18 the two are readily distinguishable. *Id.* To avoid any resulting prejudice to 19 the CCDOA, the Court should set aside the Decision of the District Court 20 21 and order the District Court to remand the case to the OLC for an 22 unrestricted hearing and determination. 23

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### E. <u>The District Court Erred By Denying The CCDOA's</u> <u>Request For A Stay Pending Appeal</u>

Finally, the District Court's Order denying the CCDOA's request to stay the proceedings before the OLC pending appeal has resulted in further

1 prejudice to the CCDOA. APP 595-600, Vol. 3. The OLC has indicated 2 its intent to hold an administrative hearing in December of 2021. Ex. 2 to 3 Ex. A. Although the District Court relied upon the LMCC indications 4 5 "that it has 'stipulated that [Labor Commissioner's] calculation will have 6 no preclusive effect pending the appeal" and LMCC's claim that "no one 7 is arguing that workers should be given the unpaid wages while the appeal 8 9 is pending," these assertions ring hollow when viewed in context. APP 10 598, Vol 3. Without a stay in place, the OLC is proceeding as if it is duty 11 bound to make findings on the amount of prevailing wage due. Ex. 2 to Ex. 12 13 A. Once the OLC issues a "new" final agency determination, the OLC will 14 expect prompt payment to the employees and the CCDOA will face serious 15 financial prejudice (from having to pay additional wages and potentially 16 17 pay penalties and fines). The LMCC is presently arguing that the OLC is 18 precluded from holding a hearing on the issue of maintenance by the 19 Decision, and the LMCC is likely to seek to enforce the Decision if the 20 21 OLC proceeds with a hearing. Ex. 4 to Ex. A. Without a stay of 22 enforcement, there is no guarantee that the OLC will not also attempt to 23 enforce its determination once a monetary amount of wages due has been 24 25 calculated. 26

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Additionally, the mere fact that the OLC is proceeding with a

1 hearing, and the CCDOA is forced to spend resources preparing for that 2 hearing and presenting evidence is prejudicial to the CCDOA. Ex. A, ¶¶ 3 10-12. If the Court were to reverse the Decision and order the District 4 5 Court to remand the matter to the OLC, the OLC will be forced to hold 6 another hearing, effectively forcing the parties to hold multiple hearings 7 and allowing the parties multiple "bites at the apple" to present their case 8 9 to the OLC. At the time of filing this brief, the CCDOA does not know 10 whether the OLC will consider all evidence presented by the CCDOA 11 regarding the proper classification of this work as "maintenance" or 12 13 whether the OLC will exclude such evidence as beyond the scope of its 14 authority based on the District Court's Decision. Exs. 2–4 to Ex. A.<sup>10</sup> The 15 OLC had previously indicated an intent to hold a hearing on the issue of 16 17 "maintenance" but the LMCC objected to the OLC holding a hearing, 18 stating "In addition, the email from the Commissioner incorrectly states 19 that a determination as to 'maintenance' is to be considered. If that means 20 21 work pursuant to Bid No.17-604273, it is contrary to the District Court's 22 Order that directs the calculating of wage value and the identifying of wage 23 claimants." Ex. A,  $\P$  7. The LMCC's most recent correspondence indicates 24 25 26

 <sup>&</sup>lt;sup>10</sup> OLC has requested that the "Parties meet and confer on potential hearing dates for December 2021, on the issue of whether the work performed, Bid No. 17-604275 was "normal maintenance." Ex. 2 to Ex. A.

1 its position that the CCDOA "is not entitled to relitigate that issue and the 2 Labor Commissioner is not empowered to revisit it either." Ex. 4 to Ex. A. 3 Regardless of the OLC's ultimate determination, one party in this 4 5 case is likely to be unhappy with the OLC's actions and determinations 6 and will likely file a new PJR challenging the actions of the OLC. Thus, 7 continued proceedings before the OLC without any clarification on the 8 9 OLC's authority is likely to lead to conflicting judicial decisions and 10 multiple additional appeals and challenges. 11

The Appeal also has far reaching impact on the assessment and 12 13 financing of maintenance work across state and local governments in 14 Nevada. Because the OLC has been instructed to interpret and enforce 15 "maintenance" in a specific way, state and local governments may 16 17 potentially change their budgeting and fiscal approach to maintenance 18 work to try to align with the incorrect standard set forth in the District 19 Court's Decision. Even if the Decision is later overturned, the actions of 20 21 state and local governments taken in the interim cannot be undone. The 22 Court should find that the denial of a stay while the appeal is pending was 23 reversible error. In the alternative, this Court should consider this to be the 24 25 CCDOA's renewed motion to stay the hearing, determination and 26 enforcement of proceedings before the OLC pending the Appeal. 27

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### CONCLUSION

Based on the arguments set forth above, the Decision of the District Court exceeded the scope of the court's authority on a PJR by purporting 4 5 to retain jurisdiction and by limiting the OLC's scope of review on 6 remand. The conclusion that the work was "not maintenance" without any 7 citation to the record, manifests an arbitrary and capricious disregard for 8 9 the substantial evidence in the administrative record and an abuse of the 10 District Court's discretion. The ongoing prejudice to the CCDOA from 11 simultaneous participation in two separate forums is a denial of the 12 13 CCDOA's right to due process. To avoid any resulting prejudice to the 14 CCDOA, the Court should set aside the Decision of the District Court and 15 order the District Court to remand the case to the OLC for an unrestricted 16 17 hearing and determination on the scope of the carpet work and whether 18 such work is subject to the prevailing wage requirements or exempt as 19 maintenance work. 20

Dated this 19<sup>th</sup> day of November, 2021.

22		Respectfully submitted,
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#### **CERTIFICATE OF COMPLIANCE**

I hereby certify that this brief complies with the formatting requirements of NRAP 32(a)(4), the typeface requirements of NRAP 32(a)(5), and the type style requirements of NRAP 32(a)(6) because this brief has been prepared in a proportionally spaced typeface using Microsoft Word 2013 in 14-point Times New Roman font.

2. I further certify that this brief complies with the page or type volume limitations of NRAP 32(a)(7) because, excluding the parts of the brief exempted by NRAP 32(a)(7)(C), it contains 8,914 words.

Finally, I hereby certify that I have read this appellate brief, and to the best of my knowledge, information and belief, it is not frivolous or interposed for any improper purpose. I further certify that this brief complies with all applicable Nevada Rules of Appellate Procedure, in particular NRAP 28(e)(1), which requires every assertion in the brief regarding matters in the record to be supported by a reference to the page and volume number, if any, of the transcript or appendix where the matter relied on is to be found. I understand that I may be subject to sanctions in | | | /// 

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1	the event that the accompanying brief is not in conformity with the	
2	requirements of the Nevada Rules of Appellate Procedure.	
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4	Dated this 19 <sup>th</sup> day of November, 2021.	
5	FISHER & PHILLIPS LLP	
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1	CERTIFICATE OF SERVICE
2	L hereby certify service of the foregoing Appellant's Opening Brief
I hereby certify service of the foregoing Appellant's Ope	
4 was made this date by electronic filing and/or service with the	
5	Court of the State of Nevada addressed as follows:
6 7	Andrea Nichols, Esq.Evan L. James, Esq.Deputy Attorney General7440 W. Sahara Avenue
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14	Dated this 19 <sup>th</sup> day of November, 2021.
15	
16	/s/ Darhyl Kerr
17	An Employee of Fisher & Phillips LLP
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