# IN THE SUPREME COURT OF THE STATE OF NEVADA

RYDER TRUCK RENTAL, INC.

Petitioner,

vs.

THE EIGHTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA ex rel. THE COUNTY OF CLARK, AND THE HONORABLE JUDGE NANCY ALLF,

Electronically Filed Supreme Court Nep 10 2021 08:29 a.m. Elizabeth A. Brown District Court Cascherk of Supreme Court A-19-794326-C

Respondent.

NICOLE LIMON, an individual,

Real Party In Interest.

# **PETITIONER'S APPENDIX VOLUME 1 of 5**

Kurt Bonds, Esq. (NBN: 6228) Karie N. Wilson, Esq. (NBN: 7957) ALVERSON TAYLOR & SANDERS 6605 Grand Montecito Pkwy., Ste. 200 Las Vegas, Nevada 89149 (702) 384-7000

Attorneys for Petitioner Ryder Truck Rental, Inc.

# **Petitioner's Appendix Volume 1**

<u>Exhibit #</u>	<u>Title of Document</u>	Page Numbers
Exhibit A	Plaintiffs' Complaint – Filed May 7, 2019	1-5
Exhibit B	Ryder Rental Agreement – Dated June 30, 2017	6-17
Exhibit C	Defendant Load 1 Trucking's Answers to Plaintiff's Interrogatories – Filed November 1, 2019	18-28

# Petitioner's Appendix Volume 2

<u>Exhibit #</u>	<u>Title of Document</u>	Page Numbers
Exhibit D	Plaintiff's Opposition to Defendant Ryder Truck Rental, Inc.'s Motion for Summary Judgment – Filed July 14, 2021	29-39
Exhibit E	Defendant Ryder Truck Rental Inc.'s Answers to Plaintiff's Interrogatories – Filed November 1, 2019	40-68

# Petitioner's Appendix Volume 3

<u>Exhibit #</u>	<u>Title of Document</u>	Page Numbers
Exhibit F	Plaintiff's Ninth Supplemental List of Witnesses and Documents Pursuant to NRCP 16.1 – Filed March 31, 2021	69-96
Exhibit G	Defendant Ryder Truck Rental, Inc.'s Motion for Summary Judgment – Filed July 1, 2021	97-109

# Petitioner's Appendix Volume 4

<u>Exhibit #</u>	<b><u>Title of Document</u></b>	Page Numbers
Exhibit H	Register of Actions for Case No. A- 19-794326-C	110-116
Exhibit I	Order Denying Defendants' Motion for Summary Judgment, filed August 24, 2021	117-120

# Petitioner's Appendix Volume 5

<u>Exhibit #</u>	<b><u>Title of Document</u></b>	Page Numbers
Exhibit J	Nevada Highway Patrol Traffic Crash Report – Dated July 19, 2021	121-136
Exhibit K	Driver's License and Pre- Employment Drug Screening	137-154

EXHIBIT A

1 2 3 4 5	COMP Joshua L. Benson, Esq. Nevada Bar No. 10514 GLEN LERNER INJURY ATTORNEYS 4795 South Durango Drive Las Vegas, Nevada 89147 Telephone: (702) 877-1500 Facsimile: (702) 933-7043 E-mail:jbenson@glenlerner.com Attorneys for Plaintiff	Electronically Filed 5/7/2019 11:20 AM Steven D. Grierson CLERK OF THE COURT CLERK OF THE CLERK OF THE COURT CLERK OF THE CLERK OF THE C
6	DIST	RICT COURT
7	CLARK CO	DUNTY, NEVADA
8 9 10	NICOLE LIMON, individually, Plaintiff,	Case No. Dept. No.
10	v.	
12 13	TONY STEPHENS, individually; RYDER TRUCK RENTAL, INC.; GOLD STAR LINES, INC.; DOES I – X; and ROE CORPORATIONS I - X, inclusive,	<b><u>COMPLAINT</u></b> ARBITRATION EXEMPT [Amount in Controversy Exceeds \$50,000]
14 15	Defendants.	000,000]
16	Plaintiff complains as follows:	
17	GENERAI	ALLEGATIONS
18	1. The actions complained of herein c	ccurred in Clark County, Nevada.
19	2. The true names and capacities	of the Defendants designated herein as Doe or Roe
20	Corporations are presently unknown to Plaintiff	at this time, who therefore sues said Defendants by such
21	fictitious names. When the true names and cap	acities of these defendants are ascertained, Plaintiff will
22	amend this Complaint accordingly.	
23	3. At all times pertinent herein, Defer	idants were agents, servants, employees or joint venturers
24	of every other Defendant, and at all times mentior	ed herein were acting within the scope and course of said
25	agency, employment, or joint venture, with kno	wledge and permission and consent of all other named
26	Defendants.	
27	4. Plaintiff NICOLE LIMON was	at all times mentioned herein the operator of a 2017
28	Chevrolet Tahoe.	
		- 1 -

Defendant TONY STEPHENS was at all times mentioned herein the operator of a 2016 5. 1 Freight Tractor Truck (hereinafter referred to as the "Vehicle"). 2

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6. Defendants RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC. were at all times mentioned herein the owners of the Vehicle.

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On July 19, 2017, Defendant TONY STEPHENS negligently operated the Vehicle, causing 7. a collision with the vehicle containing Plaintiff.

8. As a direct and proximate result of the negligence of Defendants, Plaintiff sustained serious 7 injuries to her bodily limbs, organs and systems, all or some of which condition may be permanent and 8 disabling, and all to Plaintiff's damage in a sum in excess of \$15,000.00. 9

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9. As a direct and proximate result of the negligence of Defendants, Plaintiff received medical and other treatment for the aforementioned injuries, and said services, care, and treatment are continuing and shall continue in the future, all to the damage of Plaintiff. 12

10. As a direct and proximate result of the negligence of Defendants, Plaintiff has been required 13 to, and has limited occupational and recreational activities, which have caused and shall continue to cause 14 Plaintiff loss of earning capacity, lost wages, physical impairment, mental anguish, and loss of enjoyment 15 of life, in a presently unascertainable amount. 16

11.

As a direct and proximate result of the aforementioned negligence of all Defendants, Plaintiff has been required to engage the services of an attorney, incurring attorney's fees and costs to bring this action.

Defendant GOLD STAR LINES, INC. is liable vicariously to Plaintiff by virtue of the 12. 20 doctrine of Respondeat Superior in that Defendant TONY STEPHENS was acting within the course and 21 scope of employment for Defendant GOLD STAR LINES, INC. at all relevant times material to this matter 22 23 set forth in this action.

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# FIRST CAUSE OF ACTION

# (Negligence against Defendant TONY STEPHENS)

13. Plaintiff incorporates paragraphs 1 through 12 of the Complaint as though said paragraphs were fully set forth herein.

- 2 -

14.	Defendant TONY STEPHENS owed Plaintiff a duty of care to operate the Vehicle in a
reasonable a	nd safe manner. Defendant TONY STEPHENS breached that duty of care by striking the
	taining Plaintiff on the roadway. As a direct and proximate result of the negligence of
Defendant T	ONY STEPHENS, Plaintiff has been damaged in an amount in excess of \$15,000.00.
	SECOND CAUSE OF ACTION
	(Negligence Per Se against Defendant TONY STEPHENS)
15.	Plaintiff incorporates paragraphs 1 through 14 of the Complaint as though said paragraphs
were fully se	t forth herein.
16.	The acts of Defendant TONY STEPHENS as described herein violated the traffic laws of
he State of 2	Nevada and Clark County, constituting negligence per se, and Plaintiff has been damaged as a
lirect and pr	oximate result thereof in an amount in excess of \$15,000.00.
	THIRD CAUSE OF ACTION
(Negligent	Entrustment against Defendants RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC.)
17.	Plaintiff incorporates paragraphs 1 through 16 of the Complaint as though said paragraphs
vere fully se	t forth herein.
18.	Defendants RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC. were at all
elevant time	es the owners of the Vehicle.
19.	Defendants RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC. entrusted
control of the	e Vehicle to Defendant TONY STEPHENS.
20.	Defendant TONY STEPHENS was incompetent, inexperienced, or reckless in the operation
of the Vehicl	e.
21.	Defendants RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC. knew or,
by the exer	cise of reasonable care should have known, that Defendant TONY STEPHENS was
incompetent,	inexperienced, or reckless in the operation of the Vehicle.
22.	Plaintiff was injured as a proximate consequence of the negligence and incompetence of
Defendant T	ONY STEPHENS, resulting from the negligent entrustment by Defendants RYDER TRUCK
RENTAL, IN	IC. and/or GOLD STAR LINES, INC.
	- 3 -

1	23. As a direct and proximate cause of the negligent entrustment of the Vehicle by Defendant	
2	RYDER TRUCK RENTAL, INC. and/or GOLD STAR LINES, INC., Plaintiff has been damaged in a	n
3	amount in excess of \$15,000.00.	
4	FOURTH CAUSE OF ACTION	
5	(Negligent Hiring against Defendant GOLD STAR LINES, INC.)	
6	24. Plaintiff incorporates paragraphs 1 through 23 of the Complaint as if those paragraphs wer	e
7	fully incorporated herein.	
8	25. Defendant GOLD STAR LINES, INC. hired Defendant TONY STEPHENS to operate the	э
9	Vehicle.	
10	26. Defendant TONY STEPHENS was incompetent, inexperienced, or reckless in the operation	1
11	of the Vehicle.	
12	27. Defendant GOLD STAR LINES, INC. knew, or by the exercise of reasonable care should	1
13	have known, that Defendant TONY STEPHENS was incompetent, inexperienced, or reckless in the	e
14	operation of the Vehicle.	
15	28. Plaintiff was injured as a proximate consequence of the negligence and incompetence o	f
16	Defendant TONY STEPHENS, resulting from the negligent hiring, supervision, and/or training o	f
17	Defendant TONY STEPHENS by Defendant GOLD STAR LINES, INC.	
18	29. As a direct and proximate cause of the negligent hiring, supervision, and/or training by	7
19	Defendant GOLD STAR LINES, INC., Plaintiff has been damaged in an amount in excess of \$15,000.00.	
20	FIFTH CAUSE OF ACTION	
21	(Respondeat Superior against Defendant GOLD STAR LINES, INC.)	
22	30. Plaintiff incorporates paragraphs 1 through 29 of the Complaint as if those paragraphs were	э
23	fully incorporated herein.	
24	31. Defendant TONY STEPHENS was acting within the course and scope of his employmen	t
25	while operating the Vehicle.	
26	32. Defendant GOLD STAR LINES, INC. is therefore liable for the negligent actions o	f
27	Defendant TONY STEPHENS.	
28	33. Plaintiff was injured as a proximate consequence of Defendants' negligence.	
	- 4 -	
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1		As a direct and proximate cause of Defendants' negligence, Plaintiffs have been damaged in
2	an amount in	n excess of \$15,000.00.
3	WHI	EREFORE, Plaintiff expressly reserves the right to amend this complaint prior to or at the time
4	of trial of thi	is action, to insert those items of damage not yet fully ascertainable, pray judgment against all
5	Defendants,	and each of them, as follows:
6	1.	For general damages sustained by Plaintiff in an amount in excess of \$15,000.00;
7	2.	For special damages sustained by Plaintiff in an amount in excess of \$15,000.00;
8	3.	For reasonable attorney's fees and costs;
9	4.	For interest at the statutory rate; and
10	5.	For such other relief as the Court deems just and proper.
11		GLEN LERNER INJURY ATTORNEYS
12		JIR
13 14		Joshua L. Benson, Eeq. Nevada Bar No. 10514
15		4795 South Durango Drive Las Vegas, Nevada 89147
16		Attorneys for Plaintiff
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		- 5 -

EXHIBIT B

Additional Terms and Conditions on Other Side – Please Read Carefully Thank you for doing business with Rorr!

1/2016030801

Rental Location/Conta	act Informatio <u>n</u>	Hours of Operation and addit	ional informati <u>on</u>
Ryder Truck Rental, 13630 Firestone Blvd. Santa Fe Springs, CA 9 Phone Number: (562 Sales Rep : Kayl	90670 2) 921-7778 la Horn	Mon – Fri: 7:00 AM-5:00 PM Saturday: 7:00 AM-11:00 AM Sunday: Closed 24/7 Roadside Assistance:	Stown TROUG
Area Manager : Jon			
	T_Taylor@ryder.com		
* *			
**		<ul> <li>ACTIVITY DATE : 06/30/17</li> <li>CUST REF #: 0763401906455</li> </ul>	
CUSTOMER INFORMATION LOAD 1 TRUCKING LLC	DRIVER INFORMATION	DATE/TIME/MILEAGE INFO: DUE: 09/19/17 07:00	
CONTACT: ACCOUNTS PAYAB	LE		
VEHICLE DESCRIPTION:	RATES AND CHARGES: *** 1	ITHOUT FUEL *** TOTAL AMT	
T/A Diesel Sleeper	Daily Rental Monthly Rental Mileage Rate Sub-Total Rental	<pre># 5 83.88/D =\$ # 5 2551.36/M =\$ # 5 0.0650/M =\$</pre>	
	Ltd Damage Waiver	=S = 5 14.00/D =S	
	Supp. Liab. Prot. r Discounts Apply ** TOTAL F	e 5 98.00/W =\$ = 5 25.00/D =\$	
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isbility Protection which increases	s Liability Protection limite to PRE TLBA Lved Luli of fuel, rental ratas do not inclu	feoverage is primary - Read Pera. 5} de fuel and I an responsible for all fuel (Read	6 Feta 140 I have tand, understand and hureby
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isbility Protection which increases * I agree that the Vehicle je recein agree to the terme and conditione on * This leaser cooperates with all f	b Liability Protection liwite to PEE TLBA Liability of fuel, rontal rates do not inclu- 1 both sides of this Agreement and 2 egree t lederal, state, and local law enforcement of	lcowsrage is primary - Read Pera. 5) de Rumi and I am responsible for all fuel (Read o par the charges for the options I have selects	<pre>Pers 10 I have read, understand and hareby d, stemmere who operate this rantal Vehicle.</pre>
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Rental Location/Contact Ryder Truck Rental, In 13630 Firestone Blvd. Santa Fe Springs, CA 906 Phone Number: (562) 9 Sales Rep : KMHO Area Manager : Jon Ta		Hours of Operation and additional information Mon – Fri : 7:00 AM-5:00 PM
	21-7778	Saturday : 7:00 AM-5:00 PM Sunday : 7:00 AM-11:00 AM Sunday : Closed 24/7 Roadside Assistance: 866-477-0438 Customer Service : 1-800-947-9337
Jon_T	ylor Taylor@ryder.com	
CUSTOMER INFORMATION LOAD 1 TRUCKING LLC 365 LEMON AVE 173	DRIVER INFORMATION KENNETH RICKS D.O.B.: **/**/** DRR: ANANANAU'x 727 ST: CA EXP.: 01/03/2:	• ACTIVITY DATE : 06/30/17 • CUST REF #: 0763401906455 • VEHICLE NO: 654800
S62-921-7778 VEHICLE DESCRIPTION: T/A Diesel Sleeper	GUARANTEED RATES: *** WI Daily Rental Day Monthly Rental Mon	m m s 81.88/DA =S 0.00 tham 5 2551.16/MT =S 0.00 es s 5 0.0650/M1 =S 0.00 m S 0.00 s 0 5 14.00/DA =S 0.00 km m S 98.00/MK =S 0.00 km m S 175.00/DA =S 0.00 km m S 175.00/WK =S 0.00 km m S 175.00/WK =S 0.00
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		Truck restert and south first inclines provided by Wisconserver
Customer Sepanne Cargo Contents :		Corrections#: 00

Additional Terms and Conditions on Other Side – Please Read Carefully Thank you for doing business with Ryder!

President



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### Ryder ChoiceLease Full Service TRUCK LEASE & SERVICE AGREEMENT (TLSA) SCHEDULE A

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1. Vehicle: This Schedule A shall cover the following 1 Vehicle(s):

Vehicle Information				
Ryder Unit No.	Customer Unit No.	Date of Delivery	Serial Number	Replaces Ryder Unit No.
1.646284		//	3AKJGLBG6GSHF8411	

The parties acknowledge and agree that certain information required to complete this Section may not be available upon execution of this Schedule and that Ryder will furnish any such information upon delivery of the Vehicle(s). Notwithstanding anything to the contrary in the TLSA or this Schedule A, {(1)} it is the sole responsibility of Customer to ensure that the condition of the Vehicle(s) is acceptable to Customer for its intended use, and that use of the Vehicle(s) will not result in any violation of any laws, regulations, or ordinances applicable to such use and (ii) Customer will return the Vehicle(s) and all accessory items clean, dry, and free of odor, debris, pests, insects, contamination, or infestation, and in at least the same good condition as received.

2. Lease Terms: The following terms shall apply to each Vehicle listed on this Schedule A:

Original Value:	\$119,895	Term in Months:	48
Monthly Depreciation:	\$1,238,17	Fixed Charge Per Month:	\$3,391158
Max GCW/GVW and/or Licensed Weight:	80,000		
Estimated Annual Mileage:	200.000	Mileage Rate per Mile:	\$ 0.0650

3. Vehicle Component Information: Each Vehicle listed on this Schedule A is comprised of the following components:

Component Information				
Component	Model Year	Description	Original Value	Monthly Depreciation
Cab/Chassis	2016	Cascadia T/A Steeper PX 12564ST	\$118,695	\$1,213.17
Other1		Refurt/Misc Cost	\$1.200	S25.00

4. <u>Vehicle Lease:</u> The lease of each Vehicle listed on this Schedule A shall constitute a separate and independent lease agreement subject to the terms and conditions contained in: (i) the TLSA; (ii) any amendments to the TLSA; (iii) this Schedule A; and (iv) any other written agreement between Ryder and you regarding that Vehicle. Any reference to the TLSA contained in any of the foregoing documents shall be deemed to refer to each and every Vehicle lease. Payments relating to an invoice for multiple Vehicles will be allocated on a pro-rata basis among the covered Vehicles. The terms of this Schedule A apply to all Vehicles listed on this Schedule A and are part of each respective Vehicle lease. If there is a conflict between the terms of this Schedule A and any other terms of the TLSA, then the terms of this Schedule A will apply.

140-2006/09 Loud 1 Trucking LLC Sch #: 201732701 / Sch Date: 3/27/2017

Page 1 of 3

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- 5. <u>Investment</u>: The Original Value, Monthly Depreciation and Fixed Charge Per Month listed above are based, in part, upon the manufacturer's quoted price as of the date you execute this Schedule A. If the manufacturer's quoted price increases prior to the Date of Delivery of a Vehicle, then you agree that for each \$50 increase in price (or fraction thereof). Original Value shall be increased by \$50.00, Monthly Depreciation shall be increased by \$0.65, and the Fixed Charge per Month shall be increased by \$1.30.
- 6. Original Identification Cost: 50. If this amount varies by \$50.00 or more in price, the Original Value, Monthly Depreciation and Fixed Charge per Month will be adjusted as indicated in (5) above:
- 7. Estimated Annual Mileage: You may not operate any Vehicle more than 20% in excess of the Estimated Annual Mileage in any 12-month period. If during any 12-month period, the actual miles on any Vehicle exceeds the Estimated Annual Mileage listed on this Schedule A by 20%, then, in addition to all other rights and remedies hereunder, Ryder will assess a surcharge of \$0.1500 per mile for all miles over the Estimated Annual Mileage and you agree to pay this surcharge in addition to all other amounts due Ryder within the time provided in the TLSA. You will not be entitled to a credit or carry forward if actual annual miles is less than the Estimated Annual Mileage.

8. Estimated Annual Engine Hours for Refrigerated Trailers and Straight Trucks ("Refrigerated Vehicles"): Not Applicable.

#### 9. Estimated Annual Standby Refrigeration: Not Applicable.

10. The CPI Base Index: Is (to be determined). The Base Index shall be the current index as of the Date of Delivery. <u>Maximum Adjustment:</u> Notwithstanding anything in the TLSA to the contrary, the Fixed Charge Per Month, Mileage Rate Per Mile and Refrigerated Maintenance Rate Per Hour on the Vehicle(s)") listed on this Schedule A shall not be adjusted by more than 3% in any given calendar year.

Exposure %: Notwithstanding anything in the TLSA to the contrary, 75 % of the Fixed Charge Per Month and 100 % of the Mileage Rate Per Mile on the Vehicles listed on this Schedule A shall be subject to adjustment in accordance with the TLSA. Effective Pate of Adjustments: Annual anniversary date of the Scheduled Vehicle's Date of Delivery.

11. Per Vehicle Annual Allowances: The allowances described below are included in the Fixed Charge Per Month. If the actual cost of any item(s) listed below, including any costs incurred in states other than those listed, exceeds the annual allowance amount for that item, then you agree to pay Ryder the excess, in addition to all other lease charges.

Description	Annual Allowance Amount	
Vehicles listed on this Schedule A operate in State(s) of: AK AL AR AZ CA CO CT DC DE FL GA HI IA ID IL IN KS KY LA MA MD ME MI MN MO MS MT NC ND NE NH NJ NT NV NYC OH OK OR PA PHI PR PTL RI SC SD TN TX UT VA VT WA WI WV WY		
State Motor Vehicle License, Registration and Inspection fees	50	
FTA / Mileage Tax Permits	\$0	
Federal Heavy Vehicle Use Taxes	\$550	
Personal Property Taxes	\$0	

#### 12. Vehicle Related Services:

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Vehicle Related Services	Provided By/Comments
Substitute Vehicles	Ryder
Exterior Washing	Ryder (at Ryder's standard intervals)
Safety Services	Ryder
Licensing	You
IFTA/Mileage Tax Permitting & Reporting	Ryder
Other Services	None

13. <u>Fuel:</u> Ryder will provide fuel for the Vehicles and charge you for any fuel it provides in accordance with the terms of the TLSA and in addition to all other lease charges. All fuel used in the Vehicle that is obtained from a third party other than Ryder shall be of a type and grade that meets all manufacturers' recommendations and the requirements of applicable law.

Page 2 of 3.

140-2006/09	Load I Trucking LLC	Sch #: 2017327017
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- 14. <u>Party Responsible for Liability Insurance:</u> You. Combined Single Limits \$1,000,000 per occurrence. Ryder Truck Rental LT and Ryder Truck Rental, Inc. shall each be an additional insured under your Liability Insurance policy and a beneficiary of your indemnities in accordance with the TLSA. Your certificate of insurance must include by special endorsement or otherwise. Ryder as an additional insured for all vehicles leased, rented, substituted or supplied to you by Ryder.
- 15. <u>Party Responsible for Physical Damage</u>: You shall be responsible for all loss or damage to the Vehicles in accordance with the TLSA. At the expiration of a Vehicle's Term in Months (or upon earlier termination if you are not required to purchase the Vehicle), you shall pay Ryder the cost to de-identify each Vehicle and return the Vehicle to the Ryder service location listed on this Schedule A in good and working order without Physical Damage (normal wear and tear excepted). If you fail to do so, you shall continue to be liable for all obligations under this Agreement until you return the Vehicle to Ryder in accordance with this provision.

	UCK RENTAL, INC., d/b/a ANSPORTATION SERVICES	Load I Trucking LLC (Customer/You) By:
Name: Bria Title: Dire	in Kerr ector of Sales (DOS) <u>1017CN 30, 2017</u>	Nume: <u>(lalid) Elgaza</u> Title: <u><math>f</math> Negldert</u> Date: <u><math>3/30/17</math></u>

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Page 3 of 3

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# Ryder ChoiceLease Full Service

#### **TRUCK LEASE and SERVICE AGREEMENT**

This Agreement is dated as of 6th day of March, 2017 by and between RYDER TRUCK RENTAL, INC. d/h/a RYDER TRANSPORTATION SERVICES, whose address is <u>11690 N.W. 105th Street, Miami, FL 33178</u> ("Ryder") and Load 1 Trucking LLC, whose address is <u>385 S. Lemon Ave E173, City of Industry, CA 91785</u> ("You/Yours/Customer").

#### 1. EQUIPMENT COVERED AND TERM.

A. Agreement and Schedule A(s). Ryder agrees to lease to you and you agree to lease from Ryder the vehicles listed on Schedule A(s) (the "Vehicle(s)"). Each Schedule A is a part of this Agreement and contains additional terms and conditions. When you sign a Schedule A, you authorize Ryder to obtain the Vehicle(s) and you agree to take delivery of each. Failure to take delivery of a Vehicle for any reason is a material breach of this Agreement.

B. Lease Term. The lease term for each Vehicle begins when the Vehicle is placed in Customer's service, or 48 bours after notice has been given by Ryder to Customer that the Vehicle is available for pick-up, whichever occurs first, and shall continue for the period specified on its Schedule A unless the lease term is terminated earlier as permitted herein. If you operate any Vehicle after its lease term has ended, the terms of this Agreement will continue to apply to the bold-over lease, but either party shall have the right to terminate the hold-over lease upon 7 days prior written notice to the other party, provided all other termination requirements set forth herein are satisfied. Unless you execute a Schedule A(s) to the Agreement prior to the expiration of the lease of a Vehicle(s) for a replacement vehicle(s) of an equal or greater class size upon reasonable terms and conditions acceptable to Ryder, your then current fixed and variable charges will increase by 20% for the first 12 months of any hold-over term and shall increase an additional 20% on each anniversary date of the original expiration of the original Term In Months. Upon the expiration of the Term In Months, you shall have a grace period of 30 days before Ryder implements the increase set forth herein.

C. Vehicle Specifications, Alterations, and Equipment. When you place a Vehicle in service, you acknowledge that it conforms to the Vehicle specifications and is in good working order. You agree not to alter the structure of any Vehicle without Ryder's written consent. You agree to pay for all structural alterations, special equipment, and all changes in painting, lettering, and art work that you make or request Ryder to make after you sign the Schedule A. If a law or regulation changes, after you sign a Schedule A, that requires Ryder to install new or additional equipment on the Vehicle or to otherwise alter the Vehicle, Ryder will perform the installation or alteration at your expense. If you use a Vehicle while it is connected to a trailer or other equipment that Ryder does not lease to you or maintain for you, you agree to keep that trailer and equipment in good operating condition.

#### 2. SERVICES THAT RYDER PROVIDES.

A. Maintenance and Repairs to Vehicles. For each Vehicle, Ryder will provide lubricants, tires, tubes, and all other operating supplies, perform all maintenance and repairs, and supply all labor and parts required to keep the Vehicle in service.

(1) Maintenance and Repair Schedule. You agree to return each Vehicle to Ryder at the maintenance facility listed on Schedule A (the "Maintenance Facility") for at least 8 hours per month for preventive maintenance at mutually agreeable times. Customer shall notify Ryder immediately when any repairs are necessary and return the Vehicle to the Maintenance Facility for performance of those repairs. (1) Receiver Performed by Third Parties. Only Ryder and native expressive authorized by Ryder may repair, maintain, or adjust a Vehicle.)

(2) Repairs Performed by Third Parties. Only Ryder and parties expressly authorized by Ryder may repair, maintain, or adjust a Vehicle. Customer shall not have a third party repair or make adjustments to a Vehicle, without Ryder's consent. Ryder will only pay for properly authorized and documented repairs.

**B.** Substitute Vehicles. Except as described in this Paragraph 2B, if a mechanical failure renders a Vehicle temporarily inoperable, Ryder agrees to supply Customer with a vehicle, as nearly as practicable the same size as the inoperable Vehicle, (a "Substitute Vehicle"), at no extra cost except for mileage, fuel, and other variable charges. Substitute Vehicles will be from Ryder's rental fleet and, subject to availability, similar in size and capacity as the inoperable Vehicle. Ryder shall not provide any special painting, lettering or other alterations for any Substitute Vehicle. Ryder abalt provide the Substitute Vehicle where the Vehicle was disabled and Customer shall return it to the facility that provided it within a reasonable time after Ryder aptifies Customer that the Vehicle is ready for pick-up, after which time rental rates will apply. All Substitute Vehicles will be governed by the ferms of this Agreement. Ryder will not furnish a Substitute Vehicle for any Vehicle that is out of service: (i) for preventive maintenance; (ii) due to driver abuse; (iii) for repair of Physical Damage (as defined in Paragraph 11(A) of this Agreement) resulting from any cause, including fire, collision, upset, vandalism or an Act of Godi (iv) due to your violation of this Agreement; or (v) for repair or maintenance of special equipment that Ryder is not responsible for maintaining. Ryder will not furnish a Substitute Vehicle that is lost or stolen or for any specialized Vehicle. Ryder's failure to furnish a Substitute Vehicle that is customer's service or until a Substitute Vehicle is furnished, whichever comes first, and Ryder will have no other liability to Customer's subject to availability.

C. Emergency Road Service. Ryder agrees to provide road service for mechanical or tire failure (unless such failure results from an / accident, driver abuse or a violation of this Agreement). Where Ryder is not responsible for road service, Ryder will coordinate road service for you at your expense.

D. Safety Program. At your request, Ryder will provide you with its then-current standard safety program.

Load & Trucking LLC 100-2005/06 v121116 TLSA Dated 03/06/2017

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Page 1 of 6

#### E. Additional Services. Ryder will provide additional services as listed on Schedule A.

F. Additional Repairs. Regardless of any other provision of this Agreement, you agree to pay for all damage, repairs, maintenance, and related expenses resulting from your operation of a Vehicle in violation of this Agreement. Any such repairs or maintenance performed by Ryder, special services requested by Customer, and all Vehicle washes in excess of Ryder's standard intervals (when Ryder is designated for washes on Schedule A) shall be at Ryder's retail sales and service rates (including overtime).

3. FUEL. When Ryder is designated on Schedule A, Ryder will offer to sell you fuel for each Vehicle from a Ryder or Ryder-designated facility. Ryder's charge for fuel it provides will vary over time. Fuel charges are incidental and are billed in addition to all other lease charges. If your account is past due, Ryder may elect to stop providing fuel to you. You will be responsible for the cost of fuel you obtain from other sources and cannot charge these costs to your Ryder account.

#### 4. VEHICLE OPERATING CREDENTIALS AND TAXES.

A. Licensing and Taxes. Where it is legal to do so, Ryder will apply and pay for the following (up to the allowance for each item of Schedule A): (i) state motor vehicle license and registration in the state of domicile (for the licensed weight shown on Schedule A); (ii) personal property taxes (in the state of domicile); and (iii) Federal Heavy Vehicle Use Taxes. You agree to provide Ryder with all documentation required for vehicle licensing (including trip records) on a weekly basis. If you fail to provide Ryder with timely and accurate information, you agree to reimburse Ryder for any resulting charges, penaltes, or expenses. You will pay to Ryder all charges incurred by Ryder in states other than the state of domicile for any of the items listed in Paragraph 4. Also, Ryder shall have the right upon 30 days prior gotice, to stop applying for vehicle licenses and to remove any existing vehicle licenses issued to Ryder.

B. Fuel Tax. When designated on a Schedule A, and where it is legal to do so, Ryder will: (i) apply and pay for (up to the allowance on Schedule A for fuel tax permits) IFTA fuel tax permits and highway use/mileage tax permits for each Vehicle; (ii) prepare and file IFTA fuel tax and highway use/mileage taxes imposed on the operation of the Vehicles, on the following terms:

(1) Required Documentation. You must provide Ryder with all necessary documentation (including trip records and fuel tickets) on a. weekly basis. If you fail to provide Ryder with timely, accurate and complete information, you agree to: (i) reimburse Ryder for any charges, penaltics, expenses, or disallowed credits; (ii) pay Ryder an amount equal to the estimated taxes computed on a per mile basis and (iii) pay Ryder a surcharge of \$20 for each mile that you fail to property report. In addition, Ryder shall have the right, upon 30 days notice, to stop providing the services described in this Paragraph 4B and you shall be responsible for these obligations as if you were designated on Schedule A to provide them.

(2) Reimbursement of Fuel, Highway Use and Mileage Taxes. You will reimburse Ryder for all fuel, highway use and mileage taxes paid by Ryder on your behalf, including, but not limited to, all additional fuel taxes resulting from your consumption of fuel in a state other than the state in which the fuel was purchased and all taxes that may become due based on the documents you provide.

(3) If you provide IFTA fuel tax reporting. You agree to defend, release, indemnify, and hold Ryder harmless for all Damages and Defense Costs resulting from your failure to properly obtain IFTA fuel or highway use/mileage tax permits, file IFTA fuel or highway use/mileage tax returns or pay IFTA fuel or highway use/mileage taxes.

C. Allowances. If the cost of any of the items listed in Paragraphs 4A and 4B exceeds the annual allowance listed on Schedule A (for any reason including increase or change in the method of assessment), then you agree to pay Ryder the excess. Ryder failure to bill or collect amounts in excess of the allowance in any year shall not be considered a waiver of its right to pursue those amounts. Any blank allowance listed amounts in excess of the allowance in any year shall not be considered a waiver of its right to pursue those amounts. Any blank allowance listed are solved and the solve amounts in excess of the allowance in any year shall not be considered a waiver of its right to pursue those amounts. Any blank allowance listed are solved and the solve amounts in excess of the solve amounts. Any blank allowance is a solve amount of the solve amounts in the method of assessment.

aniounts in excess of the allowance in any year shall not be considered a waiver of its right to pursue those amounts. Any blank allowance line on a Schedule A shall be degred to be a \$0 annual allowance. D. All Other Taxes, Fee, Tolls or Flaes. Unless otherwise specified in this Agreement, you shall pay for all taxes, fees, special licenses, traffic and parking viettions, towing and storage expenses and other similar fines and tolls (whether in effect now or imposed after the date of this Agreement) relating to any Vehicle or to the lease of any Vehicle, rental of extra vehicles, Substitute Vehicles, or other charges under this Agreement (excluding any taxes based on Ryder's net income). If your failure to pay any of the above items results in an outstanding charge, claim, or lien involving any Vehicle or another vehicle listed herein, then Ryder may settle such, and you shall promptly pay Ryder the full amount of such settlement, any related costs, and an administrative charge not to exceed \$10 per occurrence for tolls administered through Rent A Toll and \$25 per occurrence for all other taxes, fees, special licenses, violations, towing and storage expenses.

#### 5. OPERATION OF VEHICLES; DRIVERS:

A. Operation of Vehicles; Drivers. Each Vehicle shall be operated only in the ordinary course of business by properly licensed drivers that are: (i) at least 18 years old; and (ii) your employees or agents and subject to your exclusive direction and control. You will not operate any Vehicle: (i) in violation of any federal, state, or local rules, laws or regulations (including weight and size limits); (ii) in a reckless or abusive manner (including, while using a mobile or electronic device); or (iii) to transport Hazardous Materials (as defined in Paragraph 16C of this Agreement). Nor will you operate any Vehicle in violation of the manufacturer's recommendations, off an improved road, on a flat tire, with warning lights on, with gauges showing dangerous or excessive readings, or improperly loaded. Customer shall conduct pre and post inspections of the Vehicle, complete required reports, and promptly notify Ryder of any Vehicle condition issues. Ryder will not be liable for any Federal Motor Carrier Safety Administration ("FMCSA") violations or other citations for which Ryder was not provided notice. You are not permitted to operate any Vehicle outside of the United States. You are not permitted to use any Vehicle outside of fue Unsiness. Regardless of any other provision of this Agreement, and even if Ryder is designated on Schedule A as responsible for Physical Damage, you will pay Ryder for all physical damage, repairs, maintenance and related expenses resulting from any violations of this Paragraph 5. Customer acknowledges and represents that it (including asy employees and third-party agents who interact with Ryder under this Agreement on Customer's behalf) has been, is, and shall remain in compliance with U.S. export controls and sanctions and aregulations and all designation under any such export control or sanctions law, customer will notify Ryder within the business days following the date of the governameat's notice to the Customer of such action.

B. Driver Removal. If a driver operates a Vehicle in violation of this Agreement, upon written notice from Ryder, you will immediately remove that driver as an operator of any Vehicle. If you fail to do so ar are prevented from doing so by contract, then you agree to reimburse Ryder for any damage to any Vehicle that occurs while being driven by that driver, even if Ryder would otherwise be responsible for payment of Physical Damage, and to defend, release, indemnify, and bold Ryder harmless for all resulting Damages and Defense Costs.

Load 1 Trucking LLC 100-2005/06 v121116 TLSA Dated 03/06/2017 Page 2 of 6

#### 6. CHARGES AND PAYMENT.

A. Payment Terms. You will pay Ryder the full amount of its invoices within 10 days of the invoice date without deduction, setoff, recoupment or counterclaim. Each invoice will be conclusively deemed correct, unless you notify Ryder in writing of any error within 90 days of the invoice date.

B. Intentionally Omitted.

C. Determination of Mileage and Refrigeration Charges. Ryder will determine mileages for powered Vehicles from odometer readings, mileage for trailers from hubodometer readings, and hours of operation of all refrigeration, yard tractor, or other engine hour applicable units from hour meter(s). If the odometer, hubodometer, or hour meter fails to function, you agree to immediately report that failure to Ryder. Ryder will determine mileage or the hours of operation for the period in which the failure existed from (1) your trip records or (2) the average amount of fuel consumed and the miles per gallon shown in Ryder's records for the previous 30 days. If in any month you fail to provide Ryder with complete mileage or meter readings, then on the invoice for that month, Ryder will charge you for 1/12th of the Estimated Annual Mileage or Hours (which estimate may be adjusted on future invoices based on actual mileages).

D. Invoicing Frequency. "Monthly" Invoicing Frequency: Notwithstanding anything in the Vehicle Lease to the contrary, at your request, Ryder will invoice you for charges under this Agreement monthly.

#### 7. FINANCIAL REQUIREMENTS AND CONFIDENTIALITY.

A. Financial Statements. You agree to provide Ryder with fully disclosed, year-end financial statements for the most recent two years, including all major statements and footnotes and other financial information as Ryder may request from time to time.

B. Confidentiality. The parties agree that the terms and conditions of this Agreement, as well as any financial information that you provide to Ryder pursuant to Paragraph 7A, are confidential and neither party shall disclose them to any third party (other than such party's attorneys, accountants or financing partners) unless required by law.

#### 8. CPL

Twice each year, on January 1st and July 1st Ryder may adjust your charges on each Vehicle to reflect changes in Ryder's costs. These adjustments will be computed based on the percentage change in the Revised Consumer Price Index: Urban Wage Earners and Clerical Workers (1967 base period) published by the U.S. Bureau of Labor Statistics (or any successor index designated by Ryder) ("CPI") from the base index listed on Schedule A (the "Base Index"). Ryder will round this percentage change to the nearest one-tenth of one percent and will then adjust your charges by an amount equal to this rounded percentage change in CPI multiplied by the portion of the charges listed below:

•75 % of the Fixed Charge Per Month (or Week) and 100 % of the Mileage Rate Per Mile •100 % of the Refrigerated Maintenance Rate Per Hour (for refrigeration equipment)

Adjustments will be based on the original charges listed on Schedule A and the most recent CPI index figures at the time of adjustment.

#### 9. LIABILITY INSURANCE.

A. Liability Insurance. The party designated on Schedule A (the "Insuring Party") agrees to furnish and maintain, at its sole cost, a policy of automobile liability insurance with limits specified on each Schedule A for death, bodily injury and property damage, covering both you and Ryder as insureds for the ownership, maintenance, use, and operation of each Vehicle ("Liability Insurance"). If you are the Insuring Party, the terms of the policy and the insurer must be acceptable to Ryder. The Liability Insurance must provide that its coverage is primary and not additional or excess coverage over insurance otherwise available to either party, must be equal in scope in all respects to the insurance coverage provided to you, and must include any and all statutory requirements of insurance imposed upon you and/or Ryder. In addition, the Liability Insurance must provide that it cannot be cancelled or materially altered without 30 days prior written notice to you and Ryder. The Insuring Party agrees to designate the other party as an additional insured on the Liability Insurance and to provide the other party with insurance certificates evidencing the required coverage. Your certificates of insurance must include by special endorsement or otherwise, Ryder as an additional insured for all vehicles leased, rented, substituted or supplied to you by Ryder.

B. Where Ryder Provides Insurance Coverage If Ryder is the Insuring Party, then this Agreement is subject to all of the terms and conditions of the Liability Insurance, which will exclude uninsured or underinsured motorist coverage, personal injury protection coverage, medical payment coverage, and/or supplementary no fault coverage. If any of these coverages cannot be rejected, waived, or excluded under the law of any applicable state, or if rejection, waiver, or exclusion is otherwise unenforceable, the coverage will only be provided to the extent and with the minimum limits required by the laws of that state. Upon 30 days notice, Ryder may review and adjust its rates for Liability Insurance or terminate the Liability Insurance. In the event Ryder terminates the Liability Insurance, you will furnish and maintain Liability Insurance in accordance with Paragraph 9A.

C. Ryder Filing Evidence of Liability Insurance Extended by Ryder. When Ryder is the Insuring Party, Ryder will, at your request and where required and legal, file evidence of the Liability Insurance and will provide certificates evidencing the Liability Insurance. When Ryder is the Insuring Party, you shall defend, release, indemnify and hold Ryder harmless for all Damages and Defense Costs arising out of or related to payment of losses by Ryder or Ryder's insurer based on any such filing made or certificates issued by Ryder or its insurer, including, but not limited to, those filings and certificates related to "hired" coverage, where the loss would not have otherwise been paid except for such filing or certificate, including any losses relating to or arising from a Vehicle for which Liability Insurance has not been extended by Ryder under the terms of the Schedule A.

#### **10. INDEMNIFICATION.**

A. Indemnification for Damages and Defense Costs: You agree to defend, release, indemnify and hold Ryder harmless for all Damages and Defense Costs: (1) in excess of or not covered by Liability Insurance (whether provided by you or Ryder) arising out of or related to the ownership, maintenance, use or operation of each Vehicle; (2) arising out of or related to death or injury to you, your drivers, employees, and agents caused by or related to the ownership, maintenance, use or operation of each Vehicle; (3) arising out of or related to your violation of this Agreement; or (4) arising out of your failure to procure and maintain Liability Insurance (where you are the Insuring Party).

B. Indemnification for Transportation of Hazardons Material. Notwithstanding anything in this Agreement to the contrary and even if Ryder is designated on Schedule A as responsible for providing Liability Insurance, if you use any Vehicle to transport Hazardous Materials in violation of this Agreement, then you agree to defend, release, indemnify and hold Ryder harmless from and against all Damages and Defense Costs, arising out of or related to that transportation, regardless of cause, including, but not limited to your negligence, Ryder's

Load 1 Trucking LLC 100-2005/06 v121116 TLSA Dated 03/06/2017 Page 3 of 6

negligence, any other failure on your part, or any failure on Ryder's part.

C. Reimbursement for Clean-up Costs Associated with Fuel Spills. If you are the insuring Party and Ryder responds to any incident or accident which has resulted in an environmental spill or release from a Vehicle's fuel tank(s) or engine, you will pay for and/or reimburse Ryder for all costs and expenses incurred by Ryder, including but not limited to, the cost of emergency response contractors, environmental clean-up and disposal costs, fines and penalties.

#### 11. PHYSICAL DAMAGE.

A. Payment of Physical Damage. The party designated on Schedule A (the "Responsible Party") will pay for all loss, theft or damage ("Physical Damage") to any Vehicle.

(1) When Ryder is Responsible. Ryder will pay for Physical Damage in excess of the deductible amount specified on Schedule A, except where the loss or damage results from (i) a violation of Paragraph 5; (ii) any willful damage to a Vehicle including, but not limited to, damage arising out of or in connection with any labor dispute that you are involved in; or (iii) theft by one of your agents or employees. Upon 30 days notice, Ryder may review and adjust its rates for Physical Damage or terminate Physical Damage coverage. If Ryder terminates Physical Damage coverage, you agree to be responsible for Physical Damage under the terms of Paragraph 11A(2).

(2) When You are Responsible. You agree to pay for all Physical Damage to any Vehicle, Substitute Vehicle or rental vehicle, including related expenses, even if the Physical Damage results from Ryder's negligence or occurs on Ryder's premises. If any Vehicle is lost, stolen, or damaged beyond economic repair, then you agree to puty Ryder its purchase price as determined by Paragraph 13C. If any Physical Damage repairs are performed by Ryder, Ryder will charge you at retail sales and service rates (including overtime). Any Physical Damage repair work performed by an unapproved repair shop is subject to Ryder's approval and Ryder may rework any unsatisfactory repair at your expense. You agree to furnish Ryder with evidence of Physical Damage insurance coverage reasonably acceptable to Ryder naming Ryder as a named insured or endorsed as a loss payee.

B. Vehicle Loss, Theft or Destruction. If a Vehicle is lost, stolen or in an accident, you agree to immediately notify Ryder and cause your driver to make a report to Ryder as soon as practicable. If a Vehicle is involved in a collision or accident, Ryder will decide within 30 days of being notified whether that Vehicle is damaged beyond economic repair. If a lost or stolen Vehicle is still missing 30 days after you notify Ryder, or if a Vehicle is damaged beyond economic repair, then the lease on that Vehicle will terminate once you have paid Ryder all amounts owed under this Paragraph 11 and any other outstanding charges. You agree to also provide Ryder with copies of any reports that you have provided to your insurer or any governmental agency and assist Ryder and the insurer in the investigation, defense, or prosecution of any claims or suits. Regardless of who is the Responsible Party, you will pay for the loss of tools, tarpaulins, accessories, spare tires, or other similar equipment furnished by Ryder.

IL CARGO LOSS OR DAMAGE. Ryster will not be liable for loss of or damage to any cargo, goods or property in, carried on, or lowed by any Vehicle ("Cargo"), even if the loss or damage occurs on Ryder's premises or is caused by Ryder's negligence or any other failure on Ryder's part. You agree to defend, release, indemnify, and hold Ryder harmless for all Damages and Defense Costs arising out of or related to loss or damage to Cargo.

#### 13. TERMINATION.

A. Anaual Termination Rights. Either party may terminate the lease on any Vehicle on any annual anniversary of its Date of Delivery listed on Schedüle A before its full lease term expires by giving the other party at least 60 days prior written notice. If Ryder terminates the lease on any Vehicle and you are not then in definite you will have the right, but not the obligation, to purchase that Vehicle on the date of termination, in accordance with Paragraph 13C, by arrive Ryder at least 30 days prior notice. If you terminate the lease on any Vehicle, you will, at Ryder's option, purchase that Vehicle on its effective date of termination in accordance with Paragraph 13C.

B. Expiration of Lease. Upon expiration of its lease term (or apon termination if you are not required to purchase the Vehicle), you agree to return each Vehicle to Ryder at the Maintenance Facility in good and working order without Physical Damage. If a Vehicle has Physical Damage, charges will not abate while the Vehicle is being repaired. If you have made any structural unretion to a Vehicle, you agree, at Ryder's option, to restore that Vehicle to its original condition before you return it to Ryder. You will have no right or obligation to purchase a Vehicle when its full lease term expires. Upon expiration of the lease term or termination for any reason, unless you purchase the Vehicle, you agree to pay Ryder the cost to de-identify each vehicle.

C. Vehicle Purchases. If you are required or elect to purchase a Vehicle under this Agreement, the purchase price will be an amount equal to its Schedule A Value plus any sales or use taxes. On the purchase date, you will also pay Ryder any outstanding charges you owe. Your payment will be in cash or by certified cashier's check. Each Vehicle will be purchased "as is, where is" without any warranties, except that upon such purchase Ryder shall assign to you, to the extent permitted by the manufacturer, any manufacturer's warranty applicable to the purchased Vehicle. If you fail to purchase a Vehicle when required to do so, you will pay to Ryder the difference between the Vehicle's Schedule A Value and its wholesale value as of the date you were required to purchase the Vehicle.

#### 14. BREACH OR DEFAULT.

A. Breach or Default.

(1) Default Procedure. If you breach this Agreement, then Ryder may send you a notice of default. You will have 7 days from the date that Ryder sends you the notice to cure the default. If you fail to cure a default as required by this Paragraph 14A, then Ryder may, at its option, without prejudice to Ryder's other remediant under this Agreement, at law or in equity: (i) immediately repossess any or all Vehicles. Substitute Vehicles and rental vehicles wherever they may be located, without further demand or notice (unless required by law in the relevant jurisdiction); and/or (ii) terminate the Agreement as to any or all of the Vehicles and, at Ryder's option, require you to purchase any and/or all terminated Vehicles within 10 days in accordance with Paragraph 13C. Repossession of the Vehicles will not automatically terminate the Agreement. You shall be liable for all **dargen** that accrue during the period that Ryder retains the Vehicles.

(2) Default under Other Agreements. If you breach any other agreement between you and Ryder, including but not limited to any rental and/or maintenance agreements, then you will be in default of this Agreement. If you breach this Agreement, you will be in default of this Agreement. other agreement between you and Ryder.

B. Bankruptcy. It shall be a default under this Agreement if you become insolvent, file a voluntary petition in bankruptcy, make an assignment for the benefit of creditors, are adjudicated bankrupt, permit a receiver to be appointed for your business, or permit or suffer a material disposition of your assets.

Load I Trucking LLC 100-2005/06 v121116 TLSA Dated 03/06/2017 Page 4 of 6

#### 15. MISCELLANEOUS PROVISIONS.

A. Assignment of Lease. This Agreement will be binding on both parties, and our respective successors, legal representatives, and permitted assigns. YOU DO NOT HAVE THE RIGHT TO SUBLEASE ANY VEHICLE, NOR THE RIGHT TO ASSIGN THIS AGREEMENT OR ANY INTEREST HEREUNDER WITHOUT RYDER'S PRIOR WRITTEN CONSENT. ANY ATTEMPT TO DO SO WILL BE VOIDABLE AT RYDERS OPTION. Unless Ryder expressly releases you from your obligations in writing, you will remain liable for all of your and the assignce's obligations under this Agreement including, but not limited to, liability claims, Physical Damage and associated Damages and Defense Costs. Ryder may assign all or part of its interest in this Agreement and any Vehicle without notice to you or your consent.

B. Change of Ownership/Sale of Assets. If you change ownership or dispose of a substantial amount of your assets, you will notify Ryder in writing. You shall give Ryder at least 30 days prior written notice of (a) any change of your name, address or state of organization from that set forth above or (b) any proposed merger, consolidation or sale of all or substantially all of your assets or transfer of a majority interest of your ownership interests or control from the persons(s) or entity(ies) holding such interests or control as of the date hereof.

C. Force Majeare. Neither party will be liable to the other if it is prevented from performing under this Agreement by any present or future cause beyond its control. These causes include, but are not limited to, Acts of God, national emergencies, wars, acts of terrorism, riots, fires, labor disputes, federal, state, or local laws, rules or regulations, shortages (local or national), or fuel allocation programs, provided that no Force Majeure event shall affect any of your payment obligations hereunder.

D. Limitation of Liability. Ryder's liability to you for any breach of this Agreement shall be limited to the actual value of the services that Ryder fails to provide. NOTWITHSTANDING THE FOREGOING, NEITHER PARTY SHALL BE LIABLE TO THE OTHER FOR INDIRECT, SPECIAL, INCIDENTAL OR CONSEQUENTIAL DAMAGES INCLUDING, BUT NOT LIMITED TO, LOST PROFITS OR PUNTIVE DAMAGES.

E. Notices. Any notice, demand, consent or request for consent under this Agreement must be written and sent to you or Ryder at the address specified at the beginning of this Agreement (or any new address of which notice is given). Notices shall be given by certified mail (with a return receipt), overnight delivery service, facsimile transmission (if a written record of either a machine generated or verbal telephonic confirmation is obtained), or hand-delivery. Notices will be effective when sent, unless otherwise specified in this Agreement.

F. Savings Clause. If a court rules that any provision of this Agreement is illegal, invalid, or unenforceable, all other provisions will remain binding, effective, and fully enforceable.

G. Waiver. Delay or failure to exercise, or partial exercise of any right under this Agreement will not operate to waive that or any other right hereunder. By failing to declare or act on a default, a party does not waive that default. Either party may act on any default at any time. BOTH PARTIES WAIVE ANY RIGHT TO A TRIAL BY A JURY IN ANY LAWSUIT RELATING TO THE TRANSACTIONS CONTEMPLATED BY THIS AGREEMENT.

H. Cumulative Remedies. All remedies in this Agreement are cumulative and non-exclusive. Each party may exercise any remedy without affecting its right to exercise any other remedy and without impacting its right to bring suit for breach or to pursue other remedies at law or in equity.

I. Content and Modification of Agreement Neither party will be bound by this Agreement until its duly authorized representative signs it. This Agreement is the entire agreement and understanding between the parties concerning its subject matter. All previous written or oral agreements and representations regarding the subject matter of this Agreement will be null and void. The Agreement can be modified only by a written amendment signed by a duly authorized representative of the party against which enforcement is sought. Any attempt to modify orally or through course of performance shall be void.

J. Discialmer of Warranties. RYDER MAKES NO EXPRESS OR IMPLIED WARRANTY REGARDING ANY VEHICLE, CHARGES, OR ANY OTHER MATTER WHATSOEVER, INCLUDING, BUT NOT LIMITED TO, ANY WARRANTY THAT A VEHICLE IS MERCHANTABLE OR FIT FOR A PARTICULAR PURPOSE OR SPECIAL PURPOSE.

K. Survivability. All of the defense, release, indemnification, and hold harmless provisions of this Agreement shall survive its termination (for any reason) or expiration.

L. Governing Law and Jurisdiction. This Agreement shall be subject to, construed and interpreted under the laws of the State of Florida without regard to its conflicts of laws provisions. The parties agree that the exclusive venue for any action relating to this Agreement shall be in a court of completent jurisdiction in Miami-Dade County, Florida.

M. Attorneys' Fees. If either party initiates litigation to enforce its rights under this Agreement, the prevailing party in such litigation will also be entitled to receive from the other party its reasonable attorneys' fees (pre-trial, trial and appellate) and costs (including those paid to a collection agency).

N. Third Party Invoices. If Ryder engages a third party to perform repairs, maintenance or road service not covered by the fixed and variable charges (e.g. driver abuse, Physical Damage), you agree to pay the third party's charges plus a reasonable mark-up to cover Ryder's related administrative expenses.

O. Validity. A copy, scan or electronic signature of this Agreement or any Schedule A is sufficient and binding in the same manner and for the same purposes as the originally signed version. Neither party may deny the legal effect, validity, or enforceability of this Agreement solely because it is in electronic form and any arguments to this effect are expressly waived. This Agreement shall be admissible in any proceeding as a copy or scan, or with electronic or digital signatures, as if it contained original handwritten signatures.

#### 16. DEFINED TERMS.

A. Damages: All damages, claims, suits, causes of action, penalties, fees, costs, expenses and liabilities for death or injury to persons and loss or damage to property, including, but not limited to, damage to the environment and all environmental clean-up costs.

B. Defense Costs: All attorneys' fees, experts' fees, and court costs at trial and on appeal.

C. Hazardous Material: Any cargo, property, or hazardous material in a quantity which requires placarding by the United States Department of Transportation, and any medical, bio-hazardous, or radioactive waste.

**D. Schedule A Value:** A Vehicle's Original Value specified on its Schedule A, less the total accrued depreciation at the rate specified on Schedule A, plus all unexpired licenses, applicable taxes (including personal property taxes and Federal Heavy Vehicle Use Taxes), prepaid interest and other expenses previously incurred by Ryder relating to the Vehicle, prorated to the date of sale or computation.

Load | Trucking ELC 108-2005/06 v121116 TLSA Dated 03/06/2017 Page 5 of 6

RYDER TRUCK RENTAL, INC., d/b/a RYDER TRANSPORTATION SERVICES Load 1 Trucking LLC (Ryder) (Customer/You) By: By: Name: Ker Name: Wall Title: Salis Title: Date: 3 Date:

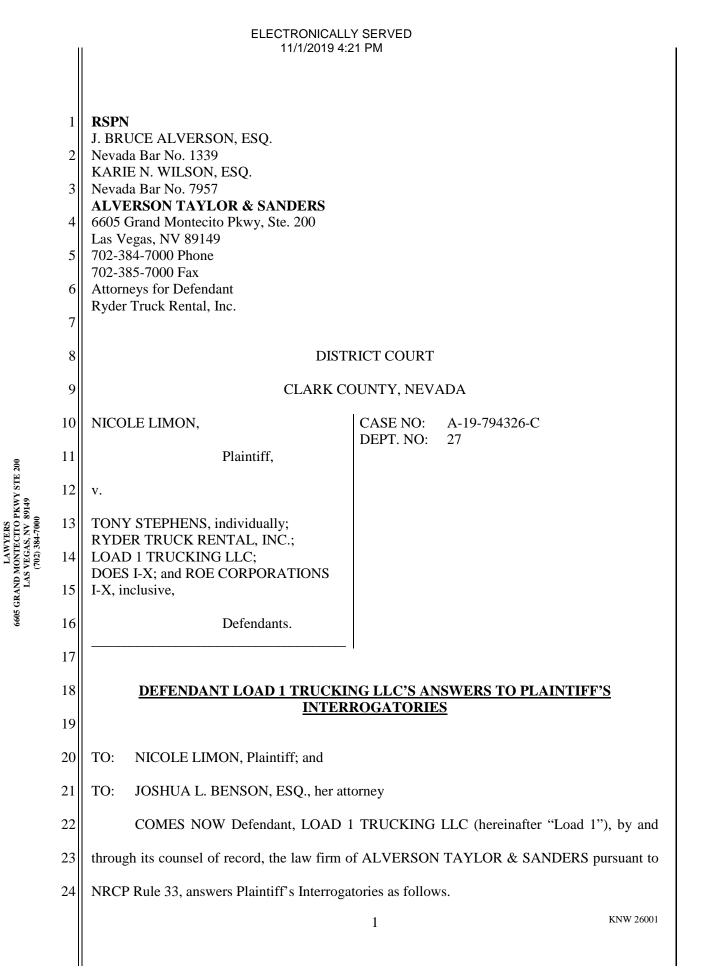
Customer/You) By: Walie Elgana Name: Walid Elgana Vitle: President

Lond 1 Trucking LLC 100-2005/06 v121116 - FLSA Dated 03/06/2017

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Page 6 of 6

# EXHIBIT C



**ALVERSON TAYLOR & SANDERS** 

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### PRELIMINARY STATEMENT

2 These responses are made solely for the purpose of, and in relation to, this action. Each 3 response is given subject to all appropriate objections including but not limited to objections as 4 to confidence, relevance, materiality, propriety, and admissibility, which would require the 5 exclusion of any statement contained herein or document produced herewith if the request were 6 asked of or document referenced or presented/attempted to be presented by a witness present and 7 testifying in Court. All such objections and grounds therefore are reserved and may be interposed 8 at the time of trial.

9 In addition, Defendant has not fully completed discovery and preparation for arbitration 10 and/or trial. The following responses are given without prejudice to Defendant's right to produce evidence of any discovered fact or facts which Defendant may later obtain or recall. Defendant 12 accordingly reserves the right to change any and all responses herein as additional facts are ascertained, analysis and contentions are made, and legal research is completed. 13

14 The responses contained herein are made in a good faith effort to supply as much factual 15 information and as much specification of legal contention as is presently known and not subject to privilege, work product, and/or trade secret doctrine, but should in no way be to the prejudice 16 of Defendant in relation to further discovery, research, or analysis, or contentions based 17 18 thereupon, and in no way waive Defendant's rights and remedies under the Nevada Rules of 19 Civil Procedure.

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#### **GENERAL OBJECTIONS**

Defendant objects to each and every Interrogatory, including each and every 21 1. 22 definition and instruction thereto, to the extent that the Interrogatory attempts or purports to 23 impose requirements or obligations beyond those imposed by the Nevada Rules of Civil 24 Procedure.

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Defendant objects to each and every Interrogatory to the extent that the
 information requested is protected by the Attorney-Client and/or Attorney Work Product
 Privileges.

In making these responses, Defendant is not waiving: (a) the right to object on the
grounds of privilege, materiality, hearsay or any other proper ground, to the use of any
information provided in these responses in any subsequent proceeding in this action or any other
action; and (b) the right to object on any and all grounds to any other discovery procedures
involving or relating to the subject matter of this discovery.

9 4. For the sake of brevity, the above objections are incorporated into Defendant's
10 Answers to Plaintiff's Interrogatories.

### **ANSWERS**

### **INTERROGATORY NO. 1**:

Does Defendant dispute that the Driver, TONY STEPHENS (hereinafter "the Driver"), was an employee of Defendant LOAD 1 TRUCKING LLC at the time of the subject motor vehicle crash? If so, state all facts upon which you base your answer that the Driver was not an employee of Defendant LOAD 1 TRUCKING LLC.

### 17 ANSWER TO INTERROGATORY NO. 1:

Load 1 does not dispute that Defendant Tony Stephens was an employee of Load 1
Trucking LLC at the time of the subject incident.

### 20 **INTERROGATORY NO. 2**:

Does Defendant LOAD 1 TRUCKING LLC dispute that the Driver was in the course and scope of employment at the time of the subject motor vehicle crash? If so, state all facts that you base your answer that the Driver was not in the course and scope of his or her employment at the time of the crash.

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# 1 ANSWER TO INTERROGATORY NO. 2:

Load 1 does not dispute that Defendant Tony Stephens was in the course and scope of his
employment with Load 1 at the time of the subject incident.

# 4 **INTERROGATORY NO. 3**:

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Describe in detail your understanding of how the subject motor vehicle crash occurred.

# 6 ANSWER TO INTERROGATORY NO. 3:

7 Upon information and belief, Plaintiff Nicole Limon drove the front of her vehicle into
8 the right rear of the trailer attached to Defendant Tony Stephens' tractor at highway speed.
9 Defendant Load 1 reserves the right to supplement this Answer as discovery is ongoing.

# 10 **INTERROGATORY NO. 4**:

State what hiring policies and procedures of company drivers, if any, were implemented and utilized during the time that the Driver was hired by LOAD 1 TRUCKING LLC. If these policies and procedures have changed in any way since the hiring of the Driver, please explain these changes as well.

# **ANSWER TO INTERROGATORY NO. 4**:

Objection. Interrogatory No. 4 is compound and is vague and ambiguous as to "hiring
policies and procedures." Subject to and without waiving said objections, drivers were generally
required to complete an employment application, identifying prior employers. Load 1 Trucking
also required drivers to submit to a pre-employment drug screen. Defendant Load 1 reserves the
right to supplement this Answer as discovery continues.

# 21 **INTERROGATORY NO. 5**:

List all procedures to be followed by LOAD 1 TRUCKING LLC employees following an
automobile crash that occurs when the employee is in the course and scope of employment.
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### 1 ANSWER TO INTERROGATORY NO. 5:

Assuming this Interrogatory refers to automobile accidents involving Load 1 Trucking
LLC drivers, Defendant Load 1 required its drivers to submit to a drug and alcohol screening as
set forth within 49 CFR Part 40.

# 5 **INTERROGATORY NO. 6**:

List the names and job titles of all company employees who investigated the subject
crash, had knowledge of the subject crash, or spoke to the Driver regarding the subject crash,
along with the results of any investigations.

# 9 ANSWER TO INTERROGATORY NO. 6:

Objection. Interrogatory No. 6 is compound as it comprises two separate and distinct requests. Subject to and without waiving said objection, Defendant Load 1 Trucking LLC is no longer operational and has no information, documents, or records identifying employees who may have "investigated" the incident or who spoke to Mr. Stephens following the incident.

# **INTERROGATORY NO. 7**:

State whether the Driver was involved in any previous crashes in the course and scope of employment for LOAD 1 TRUCKING LLC. If your answer is in the affirmative, specify the date, location, parties, description of the crash, and ultimate resolution of that crash.

# 18 ANSWER TO INTERROGATORY NO. 7:

None.

# 20 **INTERROGATORY NO. 8**:

If Defendant LOAD 1 TRUCKING LLC conducted any type of post-crash investigation related to this crash, describe in detail the investigation and all results of that investigation, to include the names of any and all documents generated as a result of the crash.

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### 1 ANSWER TO INTERROGATORY NO. 8:

Defendant Load 1 Trucking LLC is no longer operational and no documents or records
exist regarding a post-accident "investigation," if any.

# 4 **INTERROGATORY NO. 9**:

For each policy of insurance that provides coverage to Defendant LOAD 1 TRUCKING
LLC for its potential liability to Plaintiff in this case, state the name of the insurance company,
the amount of liability coverage, the policy number, the effective dates of coverage, and the
name of the insured. Alternatively, if Defendant LOAD 1 TRUCKING LLC is self-insured,
provide this information.

# 10 ANSWER TO INTERROGATORY NO. 9:

See Exhibit A to Defendants' Second Supplemental Early Case Conference Disclosures.

# **INTERROGATORY NO. 10:**

State the full name, including any and all names used, his or her social security number,
his or her last known address and telephone number of the Driver of Defendant LOAD 1
TRUCKING LLC's vehicle on July 19, 2017, which was involved in the incident that is the
subject of this Complaint.

### 17 ANSWER TO INTERROGATORY NO. 10:

18 Objection. Interrogatory No. 10 seeks irrelevant, private, and confidential information of

19 Defendant Tony Stephens. Defendant Tony Stephens can be contacted through counsel.

### 20 INTERROGATORY NO. 11:

- 21 Identify all steps Defendant LOAD 1 TRUCKING LLC took to verify the Driver was fit
- 22 for employment when hired.

# 23 ANSWER TO INTERROGATORY NO. 11:

Objection. Interrogatory No. 11 is vague and ambiguous as to "fit for employment." This

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Interrogatory is also overly broad and unduly burdensome as it is not limited in time. Subject to
 and without waiving said objection, Load 1 Trucking LLC provided Defendant Stephens with
 policies and procedures, required Mr. Stephens to submit to a pre-employment drug screen, and
 reviewed Mr. Stephens' employment history.

# 5 INTERROGATORY NO. 12:

Identify all steps Defendant all steps Defendant LOAD 1 TRUCKING LLC took to
verify the Driver was fit to operate a vehicle at the time of the crash.

# 8 ANSWER TO INTERROGATORY NO. 12:

See Answer to Interrogatory No. 11.

# 10 **INTERROGATORY NO. 13**:

Are you aware of the existence of any maps, motion pictures, photographs, plats, drawings, diagrams, measurements, or other written description of the crash, the scene of the crash, or the area or persons involved? (This Interrogatory refers to any maps, diagrams, pictures, etc., made either before, after, or at the time of the events in question.) If so, list for each such item:

- a. Its nature;
- b. Its specific subject matter;
- c. The date it was made or taken;
- d. The name and address of the person making or taking it;
  - e. The name and address of the person at whose request such item was made or taken;
- f. The present location of said item and any copies thereof.

# 22 ANSWER TO INTERROGATORY NO. 13:

Objection. Interrogatory No. 13 is overly broad and unduly burdensome as it potentially
seeks information protected by the attorney-client privilege and attorney work product doctrine.

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1 This Interrogatory is also compound, as it seeks information regarding separate and distinct 2 topics. Subject to and without waiving said objections, see Traffic Accident Report, attached as 3 Exhibit A to Defendants' Early Case Conference Disclosure and Nevada Highway Patrol 4 Documents, attached as Exhibit F to Defendants' First Supplemental Early Case Conference 5 Disclosure. See also Plaintiff's Complaint, Joint Case Conference Report and supplements 6 thereto, and Petition for Exemption from Arbitration on file herein, Plaintiff's NRCP 16.1 7 Disclosures and supplements thereto, Plaintiff's Answers to Defendant's Interrogatories (Sept 5, 8 2019), and Plaintiff's Responses to Defendant's Requests for Production of Documents (Sept. 5, 9 2019). Defendant reserves the right to supplement this Answer as discovery is ongoing.

### 10 **INTERROGATORY NO. 14**:

Please describe, in detail, the damage sustained by the Defendant's vehicle as a direct result of the crash, which is the subject of Plaintiff's Complaint on file herein.

### ANSWER TO INTERROGATORY NO. 14:

Objection. Interrogatory No. 14 is vague and ambiguous as to "direct result" and calls for a legal conclusion, which is outside the scope of personal knowledge of this answering Defendant. Subject to and without waiving said objections, the subject trailer sustained two blown tires on the right side of axle #1.

### 18 **INTERROGATORY NO. 15**:

19 Is the Driver still an employee of Defendant LOAD 1 TRUCKING LLC? If not, identify

20 the date of his separation of employment and the reason for that separation of employment.

### 21 ANSWER TO INTERROGATORY NO. 15:

22 Defendant Load 1 Trucking LLC is no longer operational.

### 23 **INTERROGATORY NO. 16**:

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Was the Driver tested for drugs or alcohol following the crash? If so, identify the date of

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1 the test, the time of the test, the items tested for, and the results. If not, identify why not.

# 2 ANSWER TO INTERROGATORY NO. 16:

3 Defendant Stephens submitted to a post-accident controlled substance test on July 25,
4 2017, approximately six days post-accident, which screened for the presence of amphetamines,
5 marijuana, phencyclidine, cocaine, and opiates. Results were positive for cocaine.

# 6 **INTERROGATORY NO. 17**:

7 If it is your contention that Plaintiff had a previous existing condition at the time of the
8 subject crash, state:

- a. Each and every witness who you claim has factual knowledge of any previous existing condition of Plaintiff;
  - b. Each and every document and/or medical record you had in your possession which proves the Plaintiff suffers from a previous existing condition.

# ANSWER TO INTERROGATORY NO. 17:

Objection. Interrogatory No. 17 calls for a legal conclusion and expert medical opinions
outside the personal knowledge of this answering Defendant.

### 16 **INTERROGATORY NO. 18**:

17 If your answer to any of the Requests for Admission served concurrently herewith is a18 denial, please state the factual basis for such denial.

# 19 ANSWER TO INTERROGATORY NO. 18:

Objection. Interrogatory No. 18 is compound as it seeks information regarding Load 1's Responses to three separate Requests for Admission. This Interrogatory is also premature as it calls for contentions from Defendant when discovery has not been substantially completed. Facts supporting Defendant Load 1's Responses to Plaintiff's Requests for Admission will be provided within disclosed subpoenaed documents, deposition testimony, and Defendant's discovery

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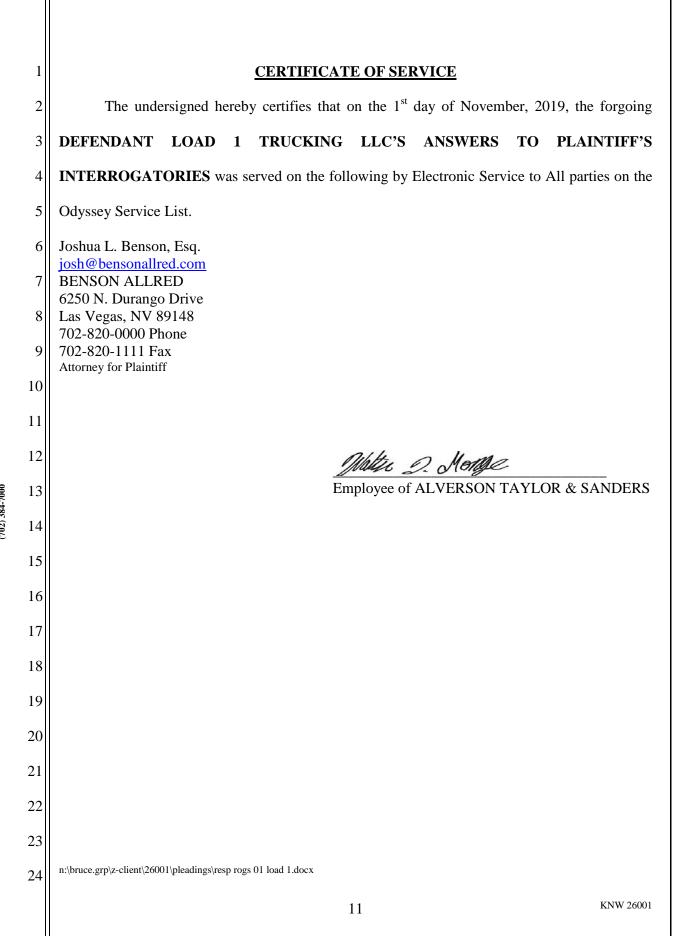
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responses and disclosures. Defendant Load 1 reserves the right to supplement this Answer as 1 2 discovery continues. Dated this 1<sup>st</sup> day of November, 2019. 3 **ALVERSON TAYLOR & SANDERS** 4 5 Jani R. Hilson 6 J. BRUCE ALVERSON, ESQ. Nevada Bar No. 1339 KARIE N. WILSON, ESQ. 7 Nevada Bar No. 7957 8 6605 Grand Montecito Pkwy, Ste. 200 Las Vegas, NV 89149 9 702-384-7000 Phone 702-385-7000 Fax 10 Attorneys for Defendant Ryder Truck Rental, Inc. 11 12 13 14 15 16 17 18 19 20 21 22 23 24 KNW 26001 10 PETAPP0027



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