IN THE SUPREME COURT OF

THE STATE OF NEVADA

Electronically Filed
Nov 12 2021 10:32 a.m.
Supreme Court Case Newbeth A. Brown

DAVID SAXE PRODUCTIONS, LLC, SAXE MANAGEMENT, LLC AND DAVID SAXE

Clerk of Supreme Court

Plaintiff(s),

v.

The EIGHTH JUDICIAL DISTRICT COURT of the State of Nevada, In and For the COUNTY OF CLARK, the Honorable ERIKA BALLOU, District Judge, Department XXIV,

Respondent.

ALEXANDER MARKS,

Real Party In Interest

District Court Case No.: A-17-757284-C

APPENDIX IN SUPPORT OF DAVID SAXE PRODUCTIONS, LLC, SAXE MANAGEMENT, LLC, AND DAVID SAXE'S PETITION FOR A WRIT OF MANDAMUS, OR IN THE ALTERNATIVE, A WRIT OF PROHIBITION (VOLUME III OF III)

JACKSON LEWIS P.C.

/s/ Joshua A. Sliker

KIRSTEN A. MILTON, ESQ.
Nevada Bar No. 14401
Kirsten.Milton@jacksonlewis.com
JOSHUA A. SLIKER, ESQ.
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DOCUMENT	VOLUME	DATE	PAGE(S)
Complaint	Ι	06/22/2017	0001 - 0010
Notice to Federal Court of Removal of Civil Action from State Court	I	08/14/2017	0011 - 0028
Defendants' Motion to Dismiss Plaintiff's Third Claim for Relief	I	09/01/2017	0029 - 0035
Plaintiff's Response to Defendants' Motion to Dismiss Plaintiff's Third Claim for Relief	I	09/29/2017	0036 - 0049
Reply in Support of Motion to Dismiss Plaintiff's Third Claim for Relief	I	10/13/2017	0050 - 0057
Order re Defendants' Motion to Dismiss Plaintiff's Third Claim for Relief	I	06/12/2018	0058 - 0062
Defendants' Motion for Summary Judgment	I & II	12/20/2019	0063 - 0092
Exhibit A to MSJ – Deposition of Andrew August	I	09/18/2019	0093 – 0098
Exhibit B to MSJ – Deposition of David Saxe	I	07/11/2018	0099 – 0129
Exhibit C to MSJ – Deposition of Alexander Marks	I	07/09/2018	0130 – 0201
Exhibit D to MSJ – Email	I		0202 – 0203
Exhibit E to MSJ – Deposition of Larry Tokarski	I	08/16/2018	0204 – 0219
Exhibit F to MSJ – Declaration of Veronica Duran	I	12/20/2019	0220 – 0223
Exhibit G to MSJ – Declaration of David Saxe	I	12/19/2019	0224 – 0227
Exhibit 1 to Exhibit G to MSJ – Email	I	06/05/2015	0228 – 0229
Exhibit 2 to Exhibit G to MSJ – Email	I	08/11/2015	0230 – 0231
Exhibit 3 to Exhibit G to MSJ – Email	I	08/12/2015	0232 – 0233

DOCUMENT	VOLUME	DATE	PAGE(S)
Exhibit 4 to Exhibit G to MSJ – Email	I	10/27/2015	0234 – 0235
Exhibit 5 to Exhibit G to MSJ – Email	I	01/28/2016	0236 – 0240
Exhibit 6 to Exhibit G to MSJ – Email	I	01/28/2016	0241 – 0243
Exhibit 7 to Exhibit G to MSJ – Email	I	02/29/2016	0244 – 0245
Exhibit 8 to Exhibit G to MSJ – Email	I	03/01/2016	0246 – 0247
Exhibit H to MSJ – Email	I	03/02/2016	0248 – 0249
Exhibit I to MSJ – Office of Labor Commissioner Employment Complaints	II	03/03/2016	0250 – 0255
Exhibit J to MSJ – Occupational Safety and Health Administration Notice of Alleged Safety of Health Hazards	II	03/04/2016	0256 – 0258
Exhibit K to MSJ – Declaration of Lynn McChrystal	II	12/20/2019	0259 – 0262
Plaintiff's Response to Defendants' Motion for Summary Judgment	II	01/24/2020	0263 – 0288
Exhibit I to Response – Declaration of Alexander Marks	II	01/24/2020	0289 – 0293
Exhibit II to Response – Employee File Notice	II	04/07/2015	0294 – 0295
Exhibit III to Response – Bank of America Checking Deposits	II	2015	0296 – 0297
Exhibit IV to Response – DSP Employee Handbook	II	05/2015	0298 – 0306
Exhibit V to Response – Electronic Surveillance Waiver	II	04/06/2015	0307 – 0308
Exhibit VI to Response – Email	II	02/25/2016	0309 – 0311
Exhibit VII to Response – Email	II	02/29/2016	0312 – 0313

DOCUMENT	VOLUME	DATE	PAGE(S)
Exhibit VIII to Response – Email	II	08/11/2015	0314 – 0319
Exhibit IX to Response – Image	II		0320 - 0321
Exhibit X to Response – Email	II	01/28/2016	0322 – 0326
Exhibit XI to Response – Defendants' Amended Fifth Supplemental Initial Disclosures	II	05/10/2019	0327 – 0329
Exhibit XII to Response – Calendar	II		0330 - 0332
Exhibit XIII to Response – Defendant DSP's Responses to Plaintiff's First Set of Interrogatories	II	03/09/2018	0333 – 0347
Exhibit XIV to Response – Deposition of David Saxe	II	07/11/2018	0348 – 0364
Exhibit XV to Response – Deposition of Larry Tokarski	II	08/16/2018	0365 – 0384
Exhibit XVI to Response – Deposition of Andrew August	II	09/18/2019	0385 – 0395
Exhibit XVII to Response – Declaration of Jeffrey Gronich	II	01/24/2020	0396 – 0399
Exhibit (a) to Exhibit XVII to Response – Email	II	06/15/2018	0400 – 0406
Defendants' Reply in Support of their Motion For Summary Judgment	II	2/18/2020	0407 – 0427
Exhibit A to Reply – Defendant DSP's Responses to Plaintiff's First Set of Interrogatories	II	03/09/2018	0428 – 0433
Exhibit B to Reply – Chart	II		0434 – 0437
Exhibit C to Reply – Deposition of David Saxe	II	07/11/2018	0438 – 0442
Exhibit D to Reply – Plaintiff's Initial Disclosures	II	10/03/2017	0443 – 0449
Exhibit E to Reply – Declaration of Kirsten Milton	II	02/18/2020	0450 – 0452

DOCUMENT	VOLUME	DATE	PAGE(S)
Order Granting in Part Defendants' Motion for Summary Judgment As To Second And Third Causes of Action and Remanding Action To State Court	II	8/20/2020	0453 – 0460
Clerk's Judgment In Favor Of Defendant And Against Plaintiff On Claim Retaliation Under FLSA	II	8/20/2020	0461
Transcript of June 29, 2021 Hearing on Defendants' Motion for Summary Judgment	II	06/29/2021	0462 – 0475
Transcript of July 13, 2021 Hearing on Defendants' Motion for Summary Judgment	II	07/13/2021	0476 – 0499
Notice of Entry of Order Granting in Part and Denying in Part Defendants' Motion for Summary Judgment	III	07/26/2021	0500 – 0508
Docket Sheet	III		0509 – 0510

CERTIFICATE OF SERVICE

I hereby certify that I am an employee of Jackson Lewis P.C. and that on this 10th day of November, 2021, I caused to be served a true and correct copy of APPENDIX IN SUPPORT OF DAVID SAXE PRODUCTIONS, LLC, SAXE MANAGEMENT, LLC, AND DAVID SAXE'S PETITION FOR A WRIT OF MANDAMUS, OR IN THE ALTERNATIVE, A WRIT OF PROHIBITION (VOLUME III OF III), via the methods set forth below, to the following:

Via U.S. Mail, First Class, Postage Prepaid

Hon. Erika Ballou Eighth Judicial District Court Clark County, Nevada Department 24, Courtroom 12C Phoenix Building, 12th Floor 330 S. 3rd St. Las Vegas, Nevada 89101

Respondent

Via Electronic Mail

Jeffrey Gronich, Esq. Jeffrey Gronich, Attorney at Law, P.C. 1810 E. Sahara Ave., Suite 109 Las Vegas, Nevada 89104

Attorney for Real Party in Interest / Plaintiff

/s/ Joshua A Sliker
Employee of Jackson Lewis P.C.

4873-5975-6290, v. 1

Electronically Filed 7/26/2021 1:50 PM Steven D. Grierson **CLERK OF THE COURT** Kirsten A. Milton 1 Nevada Bar No. 14401 JACKSON LEWIS P.C. 300 S. 4th Street, Suite 900 Las Vegas, Nevada 89101 3 Kirsten.milton@jacksonlewis.com Tel: (702) 921-2460 4 Fax: (702) 921-2461 5 Attorneys for Defendants David Saxe Productions, LLC, Saxe 6 Management, LLC and David Saxe 7 **DISTRICT COURT** 8 9 **CLARK COUNTY, NEVADA** 10 ALEXANDER MARKS, an individual, Case No.: A-17-757284-C Dept. No.: XXIV 11 Plaintiff, 12 VS. NOTICE OF ENTRY OF ORDER GRANTING IN PART AND DENYING IN 13 DAVID SAXE PRODUCTIONS, LLC: PART DEFENDANTS' MOTION FOR SAXE MANAGEMENT, LLC; DAVID SUMMARY JUDGMENT 14 SAXE, an individual; EMPLOYEE(S) / AGENT(S) DOES 1-10; and ROE 15 CORPORATRIONS 11-20, inclusive, 16 Defendants. 17 PLEASE TAKE NOTICE that an Order Granting in Part and Denying in Part 18 Defendants' Motion for Summary Judgment was entered in the above-captioned matter on July 23, 19 20 2021. A true and correct copy of which is attached hereto as Exhibit A. 21 Dated this 26th day of July, 2021. 22 JACKSON LEWIS P.C. 23 /s/ Kirsten A. Milton 24 Kirsten A. Milton, Bar No. 14401 300 S 4th Street, Suite 900 25 Las Vegas, Nevada 89101 26 Attorneys for Defendants David Saxe Productions, LLC, Saxe 27 Management, LLC and David Saxe 28

JACKSON LEWIS P.C. LAS VEGAS

CERTIFICATE OF SERVICE I hereby certify that I am an employee Jackson Lewis P.C. and that on this 26th day of July, 2021, I caused to be sent via the court's electronic filing system, a true and correct copy of the above and foregoing NOTICE OF ENTRY OF ORDER GRANTING IN PART AND DENYING IN PART DEFENANTS' MOTION FOR SUMMARY JUDGMENT properly addressed to the following: Jeffrey Gronich, Esq. Jeffrey Gronich, Attorney at Law, P.C. 1810 E. Sahara Ave., Suite 109 Las Vegas, Nevada 89104 Attorney for Plaintiff Alexander Marks /s/ Wende Hughey Employee of Jackson Lewis P.C. JACKSON LEWIS P.C. -2-LAS VEGAS

EXHIBIT A

EXHIBIT A

ELECTRONICALLY SERVED 7/23/2021 4:53 PM

Electronically Filed 07/23/2021 4<u>:</u>52 PM CLERK OF THE COURT ORDR 1 KIRSTEN A. MILTON, ESQ. Nevada Bar No. 14401 2 JACKSON LEWIS P.C. 300 S. Fourth Street, Suite 900 3 Las Vegas, Nevada 89101 Telephone: (702) 921-2460 4 Facsimile: (702) 921-2461 5 Email: Kirsten.Milton@jacksonlewis.com 6 Attorneys for Defendants David Saxe Productions, LLC, 7 Saxe Management, LLC and David Saxe 8 DISTRICT COURT 9 CLARK COUNTY, NEVADA 10 ALEXANDER MARKS, an individual, Case No. A-17-757284-C 11 Dept. No. XX XXIV Plaintiff, VS. 12 DAVID SAXE PRODUCTIONS, LLC; [PROPOSED] ORDER GRANTING IN 13 SAXE MANAGEMENT, LLC; DAVID PART AND DENYING IN PART SAXE, an individual; EMPLOYEE(S) / **DEFENDANTS' MOTION FOR** 14 AGENT(S) DOES 1-10; and ROE SUMMARY JUDGMENT CORPORATIONS 11-20, inclusive, 15 Defendants. 16 It is hereby ORDERED, ADJUDGED, and DECREED that Defendant David Saxe 17 18 Productions LLC, Saxe Management, LLC, and David Saxe's (collectively, "Defendants") Motion 19 for Summary Judgment is **GRANTED IN PART** and **DENIED IN PART** as follows. The Court's 20 ruling is based on the following undisputed material facts and legal determinations: 21 1. On June 22, 2017, Plaintiff Alexander Marks ("Plaintiff" or "Marks") initiated this 22 lawsuit by filing his original Complaint in the Eighth Judicial District Court in Clark County, 23 Nevada, entitled Alexander Marks v. David Saxe Productions, LLC et al., Case No. A-17-757284-24 C. 2. In his Complaint, Plaintiff alleged the following three causes of action: (1) 25 26 retaliation pursuant to the Fair Labor Standards Act, 29 U.S.C. § 215 ("FLSA"); (2) violation of 27 NRS 613.040; and (3) tortious discharge. 28

1	3.	On August 4, 2017, Defendants removed the case to federal court based on federal			
2	question jurisdiction because Plaintiff's Complaint contained claims that arose under federal law				
3	specifically the FLSA. ECF No. 1.				
4	4.	Following the close of discovery, Defendants filed a Motion for Summary			
5	Judgment. E	CF No. 41.			
6	5.	On August 20, 2020, the District Court of Nevada granted in part Defendants'			
7	Motion for St	ummary Judgment, entering judgment for Defendant and against Plaintiff on Plaintiff's			
8	claim for reta	liation under the FLSA and remanded Plaintiff's Second and Third Claims for Relief			
9	for alleged vi	olations of NRS 613.040 and tortious discharge. ECF No. 46.			
10	6.	On July 13, 2021, the Court held oral argument on Plaintiff's Second and Third			
11	Claims for R	elief for alleged violations of NRS 613.040 and tortious discharge.			
12	7.	NRS 613.040, the basis of Marks' Second Claim for Relief, provides:			
13		It shall be unlawful for any person, firm or corporation doing business or			
14		employing labor in the State of Nevada to make any rule or regulation prohibiting or preventing any employee from engaging in politics or			
15		becoming a candidate for any public office in this state.			
16	8.	The Court finds there is no genuine dispute of material fact that Defendant did not			
17	"make any 1	rule or regulation" that prohibited or prevented Marks from "engaging in politics or			
18	becoming a	candidate for any public office" and therefore grants Defendant's Motion for Summary			
19	Judgment or	n Plaintiff's Second Claim for Relief.			
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1	9. Regarding Plaintiff's Third Cla	im for Relief, the Court finds that there is a genuine
2	dispute of material fact as to whether (1) Plaint	iff put Defendants on notice of an alleged complaint
3	to the Occupational Safety and Health Adm	ninistration ("OSHA") and (2) whether Plaintiff's
4	complaint to David Saxe was a substantial fact	or in Plaintiff's termination of employment.
5	DATED this day of July, 2021.	Dated this 23rd day of July, 2021
6		Sulphallon
7		HON. ERIKA BALLOU
8		DISTRICE COURT JUDGE Erika Ballou
9	Submitted by:	District Court Judge Approved as to form and content by:
10	JACKSON LEWIS P.C.	JEFFREY GRONICH, ATTORNEY AT LAW P.C.
11	<u>/s/ Kirsten A. Milton</u> KIRSTEN A. MILTON, ESQ.	
12	Nevada Bar No. 14401	<u>/s/ Jeffrey Gronich</u> JEFFREY GRONICH, ESQ.
13	300 S. Fourth Street, Suite 900 Las Vegas, Nevada 89101	Nevada Bar No. 13136 1810 E. Sahara Ave, Suite 109
14	Telephone: (702) 921-2460 Facsimile: (702) 921-2461	Las Vegas, Nevada 89104
15		Telephone: (702) 430-6896 Facsimile: (702) 369-1290
16	Attorneys for Defendants David Saxe Productions, LLC,	· ,
17	Saxe Management, LLC and David Saxe	Attorneys for Plaintiff Alexander Marks
18		
19		
20		
21		
22		
23		
24		
25		

From: Jeffrey Gronich <jgronich@gronichlaw.com> Wednesday, July 21, 2021 11:03 AM Sent: To: Milton, Kirsten A. (Chicago) Cc: McChrystal, Lynne K. (Las Vegas) **Subject:** Re: Marks v. Saxe: Proposed Order on Defendants' Motion for Summary Judgment [EXTERNAL SENDER] Thank you Kirsten, you may affix my e-signature and file with the court. Jeffrey Gronich, Esq. Jeffrey Gronich, Attorney at Law, P.C. 1810 E. Sahara Ave, Suite 109 Las Vegas, NV 89104 702-727-3903 On Mon, Jul 19, 2021 at 9:03 AM Milton, Kirsten A. (Chicago) < <u>Kirsten.Milton@jacksonlewis.com</u>> wrote: Hi Jeff, Please let me know what you think of the attached. I tried to use the language that the Court used, but if you disagree, please let me know. We'll fix the spacing/page numbers once we have any edits from you. Thanks,

Kirsten A. Milton

Kirsten

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1 **CSERV** 2 DISTRICT COURT 3 CLARK COUNTY, NEVADA 4 5 Alexander Marks, Plaintiff(s) CASE NO: A-17-757284-C 6 VS. DEPT. NO. Department 24 7 David Saxe Productions, LLC, 8 Defendant(s) 9 10 **AUTOMATED CERTIFICATE OF SERVICE** 11 12 This automated certificate of service was generated by the Eighth Judicial District Court. The foregoing Order was served via the court's electronic eFile system to all 13 recipients registered for e-Service on the above entitled case as listed below: 14 Service Date: 7/23/2021 15 Jeffrey Gronich jgronich@gronichlaw.com 16 Lynne McChrystal lynne.mcchrystal@jacksonlewis.com 17 Kirsten Milton kirsten.milton@jacksonlewis.com 18 19 20 21 22 23 24 25 26 27

28

REGISTER OF ACTIONS

CASE No. A-17-757284-C

Alexander Marks, Plaintiff(s) vs. David Saxe Productions, LLC,

Defendant(s)

§ Case Type: Employment Tort § 06/22/2017 Date Filed: § Location: Department 24 Cross-Reference Case Number: A757284

§ §

PARTY INFORMATION

Lead Attorneys Defendant **David Saxe Productions, LLC** Kirsten A. Milton

Retained 702-921-2458(W)

Defendant Saxe Management, LLC Kirsten A. Milton

Retained 702-921-2458(W)

Kirsten A. Milton Defendant Saxe, David

> Retained 702-921-2458(W)

Plaintiff Marks, Alexander Jeffrey S. Gronich

> Retained 702-259-7777(W)

EVENTS & ORDERS OF THE COURT

DISPOSITIONS

07/23/2021 Summary Judgment (Judicial Officer: Ballou, Erika)

Debtors: Alexander Marks (Plaintiff)

Creditors: David Saxe Productions, LLC (Defendant), Saxe Management, LLC (Defendant), David Saxe (Defendant)

Judgment: 07/23/2021, Docketed: 07/26/2021

Comment: In Part/Certain Claims

OTHER EVENTS AND HEARINGS

06/22/2017 **Complaint With Jury Demand** Doc ID# 1

[1] Complaint

06/22/2017 **Initial Appearance Fee Disclosure** Doc ID# 2

[2] Initial Appearance Fee Disclosure

06/22/2017 Summons Electronically Issued - Service Pending Doc ID# 3

[3] Summons

Notice of Service Doc ID# 4 07/20/2017

[4] Notice of Service of Summons and Complaint

08/04/2017 Notice of Removal Doc ID# 5

[5] Notice to State Court of Filing of Notice of Removal of Civil Action to Federal Court

11/06/2017 Order to Statistically Close Case Doc ID# 6 [6] Order to Statistically Close Case

09/03/2020 Order of Remand from Federal Court Doc ID#7

[7] Order

01/04/2021 Case Reassigned to Department 24

Judicial Reassignment to Judge Erika D. Ballou Doc ID# 8

04/30/2021 Notice of Hearing [8] Notice of Hearing

Status Check (9:00 AM) (Judicial Officer Ballou, Erika) 05/11/2021

05/11/2021, 06/08/2021

Parties Present

Minutes

Result: Matter Continued

06/07/2021 Filing Fee Remittance Doc ID#9

[9] Filing Fee Remittance

Argument (9:00 AM) (Judicial Officer Ballou, Erika) 06/29/2021

06/29/2021, 07/13/2021 Argument: Summary Judgment

Parties Present

Minutes

Result: Matter Continued

07/14/2021 Scheduling and Trial Order Doc ID# 10

[10] Scheduling Order and Order Setting Civil Jury Trial and Calendar Call

07/23/2021	Order Doc ID# 11
	[11] Order Granting in Part and Denying in Part Defendant's Motion for Summary Judgment
07/26/2021	Notice of Entry Doc ID# 12
	[12] Notice of Entry of Order Granting in Part and Denying in Part Defendants' Motion for Summary Judgment
10/25/2021	Notice of Hearing Doc ID# 13
	[13] Notice of Hearing
11/05/2021	Recorders Transcript of Hearing Doc ID# 14
	[14] Transcript of Proceedings: Argument, Summary Judgment 7.13.21
11/09/2021	Status Check: Reset Trial Date (9:00 AM) (Judicial Officer Ballou, Erika)
	Case needs a sooner Trial date
08/30/2022	Calendar Call (9:00 AM) (Judicial Officer Ballou, Erika)
09/06/2022	Jury Trial (1:00 PM) (Judicial Officer Ballou, Erika)

FINANCIAL INFORMATION

	Defendant David Saxe Pro Total Financial Assessmen Total Payments and Credit Balance Due as of 11/08/	nt s		293.50 293.50 0.00
08/04/2017 08/04/2017 06/08/2021	Transaction Assessment Efile Payment Transaction Assessment	Receipt # 2017-62475-CCCLK	David Saxe Productions, LLC	3.50 (3.50) 286.50
06/08/2021 07/26/2021	Efile Payment Transaction Assessment	Receipt # 2021-35508-CCCLK	David Saxe Productions, LLC	(286.50) 3.50
07/26/2021	Efile Payment	Receipt # 2021-46241-CCCLK	David Saxe Productions, LLC	(3.50)
	Plaintiff Marks, Alexander Total Financial Assessmen Total Payments and Credit Balance Due as of 11/08/	nt s		270.00 270.00 0.00
06/23/2017 06/23/2017	Transaction Assessment Efile Payment	Receipt # 2017-52777-CCCLK	Marks, Alexander	270.00 (270.00)