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1	2515 JOHN P. LAVERY, ESQ.	Clerk of the Court Transaction # 8841537 : yviloria	
2	Nevada Bar No. 004665 L. MICHAEL FRIEND, ESQ.		
3	Nevada Bar No. 011131 LEWIS BRISBOIS BISGAARD & SMITH	Electronically Filed	
4	2300 West Sahara Avenue, Suite 900, Box 28 Las Vegas, NV 89102	Jan 21 2022 10:26 a.m. Elizabeth A. Brown	
5	Phone: (702) 893-3383 Fax: (702) 366-9563	Clerk of Supreme Court	
6 7	Email: john.lavery@lewisbrisbois.com Email: michael.friend@lewisbrisbois.com Attorneys for Appellants		
, 8	PROVIDENCE CORP. DEVELOPMENT DBA: MILLER HEIMAN, INC.;		
9	GALLAGHER BASSETT SERVICES, INC.; and CNA CLAIMSPLUS		
10			
11	IN THE SECOND JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA IN AND FOR THE		
12	COUNTY O	DF WASHOE	
13	PROVIDENCE CORP. DEVELOPMENT	CASE NO: CV20-02092	
14	DBA: MILLER HEIMAN, INC.; GALLAGHER BASSETT SERVICES, INC.;	DEPT. NO.: VIII	
15	and CNA CLAIMSPLUS,		
16	Appellants,		
17	vs.		
18	KAYCEAN BUMA, as the surviving spouse, and DELANEY BUMA, as the surviving child		
	of JASON BUMA (Deceased),		
20	Respondents.		
21 22	NOTICE OF APPEAL		
22 23	TO: KAYCEAN BUMA and DELAN	EY BUMA, Respondents and,	
24	TO: CHARLES DIAZ, ESQ., DIAZ & GALT, counsel of record for Respondents.		
25	NOTICE IS HEREBY GIVEN that Appellants, PROVIDENCE CORP. DEVELOPMENT		
26	DBA: MILLER HEIMAN INC: GALLAGHER BASSETT SERVICES INC: and CNA		
27	CLAIMSPLUS (hereinafter referred to as "Appell	ants"), in the above-entitled action, hereby appeal to	
28	the Supreme Court of the State of Nevada from the	he attached "Decision and Order Granting Petition	

1	For Judicial Review" entered in this action on December 23, 2021 which granted Respondents'			
2	Petition for Judicial Review and the "Notice of Entry of Order" filed on December 24, 2021.			
3	DATED this 12 <sup>th</sup> day of January, 2022.			
4	Respectfully submitted,			
5	LEWIS BRISBOIS BISGAARD & SMITH LLP			
6	By:_/s/ L. Michael Friend			
7 8	JOHN P. LAVERY, ESQ. Nevada Bar No. 004665			
9	L. MICHAEL FRIEND, ESQ. Nevada Bar No. 011131			
10	2300 West Sahara Avenue, Suite 900, Box 28 Las Vegas, NV 89102			
11	Phone: (702) 893-3383 Fax: (702) 366-9563			
12	Attorneys for Appellants PROVIDENCE CORP. DEVELOPMENT DBA: MILLER HEIMAN, INC.;			
13	GALLAGHER BASSETT SERVICES, INC.; and CNA CLAIMSPLUS			
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1		Index of Documents	
2	Exhibit 1	Notice of Entry of Order, CV20-02092	-16
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1	CERTIFICATE OF MAILING			
2	Pursuant to Nevada Rules of Civil Procedure 5(b), I hereby certify that, on the 12 <sup>th</sup> day of			
3	January, 2022, service of the foregoing NOTICE OF APPEAL was made this date by depositing a			
4	true copy of the same for mailing, first class mail, as follows:			
5 6	Jason Buma c/o The Estate of Jason Buma 1951 Rolling Brook Lane	Michelle L. Morgando, Esq., Sr. Appeals Officer NEVADA DEPT. OF ADMINISTRATION		
7 8	Reno, NV 89519-8342 Charles Diaz, Esq. DIAZ & GALT	Appeals Division, Appeals Office 2200 South Rancho Drive, Suite 220 Las Vegas, NV 89102		
9 10	443 Marsh Avenue Reno, NV 89509 PROVIDENCE CORP. DEVELOPMENT	Laura Freed, Director DEPARTMENT OF ADMINISTRATION 515 E. Musser Street, Suite 300 Carson City, NV 89701		
11 12	DBA MILLER HEIMAN, INC. Attn: Risk Management 10509 Professional Circle Reno, NV 89521	Aaron D. Ford, Nevada Attorney General OFFICE OF THE ATTORNEY GENERAL 100 North Carson Street		
<ol> <li>13</li> <li>14</li> <li>15</li> </ol>	Michelle Ferguson, Workers' Comp Senior Claims Representative GALLAGHER BASSETT SERVICES INC. P.O. Box 2934	Carson City, NV 89701		
16 17 18	Clinton, IA 52733 CNA ClaimPlus Attn: Betty Diaz PO Box 8317 Chicago, IL 60680			
	Sheila Y. Moore, Esq., Appeals Officer NEVADA DEPT. OF ADMINISTRATION Appeals Division, Appeals Office			
21	1050 E. William Street, Ste. 450 Carson City, NV 89701			
22				
23				
24 25	Ke	li Taylor		
25 26	An employee of LEW	IS BRISBOIS B <b>I</b> SGAARD & SMITH LLP		
27				
28				

1	SECOND HIDICAL DISTRICT COURT			
1	<u>SECOND JUDICAL DISTRICT COURT</u> COUNTY OF WASHOE, STATE OF NEVADA			
2	AFFIRMATION			
3	Pursuant to NRS 239B.030			
4 5	The undersigned does hereby affirm that the preceding document, Notice of Appeal			
6				
7	filed in case number: <u>CV20-02092</u>			
8	Document does not contain the Social Security number of any person.			
9	- OR -			
10				
11	Document contains the Social Security number of a person as required by:			
12	A specific state or federal law, to wit:			
13				
14	- or -			
15	$\Box$ For the administration of a public program			
16	- or -			
17	$\Box$ For an application for a federal or state grant			
18	- or -			
19	- or -			
20	<ul> <li>Confidential Family Court Information Sheet (NRS 125.130, NRS 125.230 and NRS 125B.055)</li> </ul>			
21				
22	Date: 01/12/22 /s/ L. Michael Friend			
23	(Signature)			
24	<u>L. MICHAEL FRIEND, ESQ.</u> (Print Name)			
25	APPELLANTS (Attorney for)			
26	(Auomey for)			
27				
28				

	FILED Electronically CV20-02092 2022-01-12 04:27:45 PM Alicia L. Lerud Clerk of the Court Transaction # 8841537 : yviloria
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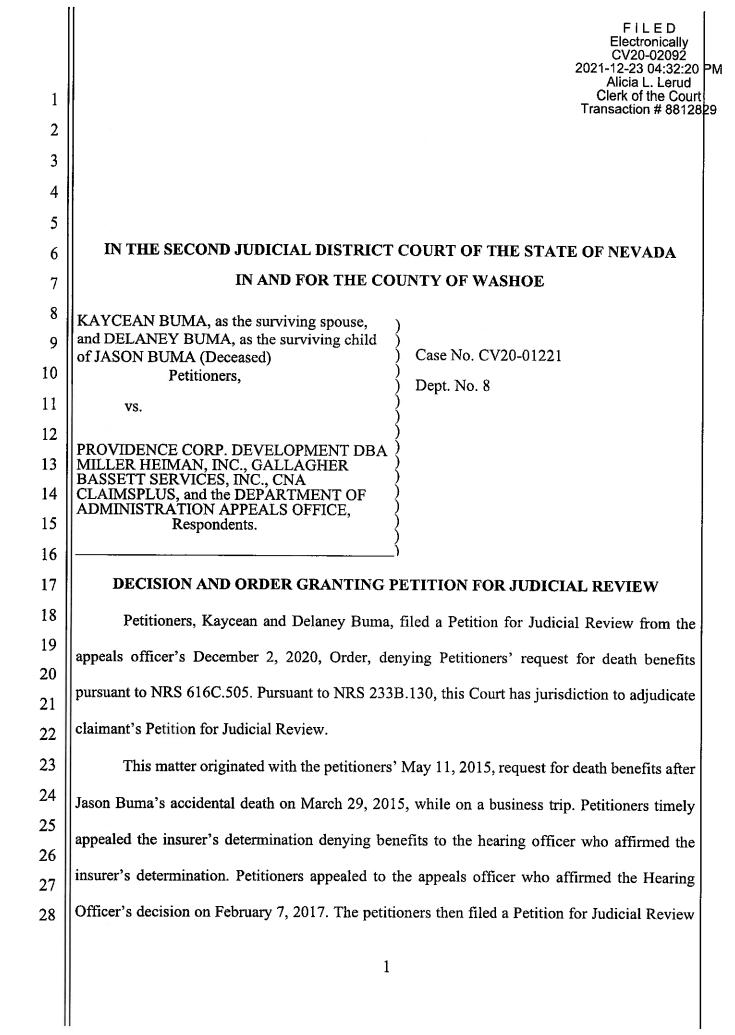
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	CODE: 2540	Alicia L. Lerud Clerk of the Cou		
R.d	Charles C. Diaz, Esq.	Transaction # 8812		
2	NV Bar No: 3349 443 Marsh Avenue			
3	Reno, NV 89509			
4	T: 775.324.6443			
1	E: cdiaz@diazgaltlaw.com Attorney for Petitioner			
5	Anorney for reinioner			
6	IN THE SECOND JUDICIAL DISTRICT COURT OF	F THE STATE OF NEVADA		
7	IN AND FOR THE COUNTY O	OF WASHOE		
8	****			
9	KANCEAN DUMA as the sumining many of	) Case No CV20-02092		
10	KAYCEAN BUMA, as the surviving spouse, and DELANEY BUMA, as the surviving child of JASON	)		
	BUMA (Deceased)	) Dept No 8		
11	Petitioner,	5		
12		{		
13	VS. PROVIDENCE CORP. DEVELOPMENT DBA	Ś		
14	MILLER HEIMAN, INC., GALLAGHER BASSETT	)		
	SERVICES, INC., CNA CLAIMSPLUS, and the			
15	DEPARTMENT OF ADMINISTRATION APPEALS OFFICE,	<b>)</b>		
16				
17	Respondents.			
18				
19	NOTICE OF ENTRY OF	ORDER		
20	PLEASE TAKE NOTICE that an Order was entered in the above-entitled matter on			
21	December 23, 2021. A copy of said document is attached hereto.			
22	AFFIRMATION	AFFIRMATION		
	The undersigned hereby affirms that this document does not contain the social security			
23	number of any person.			
24	number of any person.			
25	DATED this 24 <sup>th</sup> day of December, 2021.			
26	DATED uns 24 day of December, 2021.	1 .		
27	By:	harlas Dis		
		es C. Diaz, Esq.		
28	Attorn	ey for Petitioner		
	1			

	CERTIFICATE OF	<u>SERVICE</u>
	Pursuant to NRCP 5(b), I HEREBY CER	TIFY that on this date, I served a true
and	i correct copy of the within NOTICE OF E	NTRY OF ORDER via U.S. Mail at
Re	no, Nevada, Facsimile, email as indicated, to th	e following:
	Department of Administration Appeals Division 1050 E Williams Street, Suite 450 Carson City, NV 89701	[US MAIL]
	John P. Lavery, Esq. Lewis Brisbois Bisgaard & Smith, LLP 2300 W Sahara Ave, Ste 300 Box 28 Las Vegas, NV 89102-4375	[US MAIL]
	Providence Corp Development DBA Miller Heiman Inc. 10509 Professional Circle Reno, NV 89521	[US MAIL]
	Gallagher Bassett Services, Inc. P. O. Box 2934 Clinton, IA 52733	[US MAIL]
	CNA Claimsplus P. O. Box 8317 Chicago, IL 60680	[US MAIL]
	THE ESTATE OF JASON BUMA 1951 Rolling Brook Lane Reno, NV 89519-8342	[US MAIL]
	24	
	DATED this day of December, 2021.	
	Charles C. Diaz	
	Charles C. Diaz	
	2	

11	LIST OF EXHIBITS				
2	Exhibit 1 – Order Granting Petition for Judicial Review 1 pg				
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in the district court. On July 24, 2017, this Court denied said Petition and affirmed the appeals 2 officer's decision. Petitioners then appealed the matter to the Nevada Supreme Court.

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3 On December 12, 2019, the Nevada Supreme Court, en banc, vacated this Court's decision 4 and remanded the case to the appeals officer for, "the appeals officer to conduct a hearing for 5 additional fact finding, to be guided by the traveling employee rule and its exception for distinct 6 7 personal errands as set out in this decision." Buma v. Providence Corp., Dev., 135 Nev. Adv. Op. 8 60 (2019)

In its recent decision in Buma, the Court provided a template for analysis of worker's 10 compensation issues pertaining to traveling employees. The Court unanimously accepted 11 Professor Larsens' Traveling Employee Doctrine and clearly defined how NRS 616B.612(3) 12 13 applies to traveling employees, and more specifically to the Petitioners claim for death benefits 14 as a result of Jason Buma's unfortunate accident and death. Buma at 1-14.

The Nevada Supreme Court confirmed that, "NRS 616B.612(3) codifies this majority 16 rule." The Traveling Employee Doctrine states that, "traveling employees may generally tend to 17 their reasonable recreational needs during downtime without leaving the course of employment 18 19 under this standard." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 10, 453 P.3d 904, 20 909 (Nev. 2019) citing to Ball-Foster, 177 P.3d at 700.

The Nevada Supreme Court framed the totality of the circumstances of this case, 22 answering all the necessary questions except one, which it distilled and set forth for the appeals 23 24 officer to answer on remand: "[W]hether Jason's ATV outing with his business associate/co-25 presenter while on a business trip amounted to a 'distinct personal departure on a personal 26 errand."" Buma at 13. Emphasis included in the Nevada Supreme Court's opinion. 27

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Upon remand, neither party offered any new evidence and relied on the evidence presented in the prior appeals officer hearing. The parties submitted written closing arguments to the appeals officer in light of the newly adopted "traveling employee doctrine" and the narrow inquiry set by the Court as to whether or not the ATV ride could be considered a "material deviation in time or space from carrying out the trip's employment-related objectives". *Buma* at 9.

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On remand, the appeals officer held that, *Buma* was tending to his reasonable recreational
needs during downtime while riding the ATV and concluded that as a traveling employee, there
was necessarily a work connection to the activity. The appeals officer also found that "there was
no material deviation in time or space from the place where Jason was staying." The appeals
officer ultimately denied benefits, however, because she found that the activity was not
foreseeable, and the record on appeal contained no evidence that the employer knew or should
have known that Mr. Buma would embark on an ATV ride.

Petitioners filed a Petition for Judicial Review of the Appeals Officer's decision. After careful consideration of the record, arguments of counsel, and the Nevada Supreme Court's decision in *Buma v. Providence Corp. Dev., supra*, this Court grants the Petition and Orders that Petitioners are entitled to workers' compensation death benefits and interest.

# STATEMENT OF FACTS

Jason Buma was in Houston, Texas, on March 29, 2015, to attend an oil and gas convention on behalf of his employer, Miller Heiman, Inc., in the morning on the very next day, March 30. Miller Heiman is a company engaged in sales training to increase productivity. Mr. Buma's responsibilities, as vice-president of the sales division, for Miller Heiman required him to travel all over the country to meet with potential clients, give sales presentations, and oversee training teams. Michael O'Callaghan was an independent contractor for Miller Heiman, and a co-worker
of Mr. Buma's. O'Callaghan and Buma had a professional relationship and regularly worked
together on behalf of Miller Heiman to get new clients and to work on projects and proposals. On
the day in question, Mr. Buma was staying at O'Callaghan's ranch in Texas so they could prepare
for their presentation on behalf of Miller Heiman at the oil and gas convention on the morning
following.

8 Buma arrived at O'Callaghan's ranch around 3:30 in the afternoon, after traveling all day 9 to get to Houston, Texas. They were planning to go to dinner and prepare for the next day. Before 10 dinner, to unwind a little from the day's travel, the two went for a short ATV ride around the 11 ranch property. A few minutes into the ride, Buma was involved in an accident in which the ATV 12 13 apparently rolled over, causing his death. Because Buma was in Texas for the convention solely 14 as part of his employment with Miller Heiman, and because Buma was staying at O'Callaghan's 15 ranch for the sole purpose of their preparing for the presentation on behalf of Miller Heiman at 16 the convention the next day, and because the brief ATV ride was not an unreasonable departure 17 - but akin to a vigorous walk around hotel grounds after a long flight - as set forth more fully in 18 19 this opinion, and in accordance with the Nevada Supreme Court's decision in Buma v. Providence 20 Corp. Dev., supra, Buma's death is covered under the traveling employee doctrine and the 21 Petitioners are due appropriate benefits. 22

I. DISCUSSION.

23

The Nevada Supreme Court unequivocally narrowed the sole question to be answered on remand in this matter to be: "whether Jason's ATV outing *with his business associate/co-presenter while on a business trip* amounted to a 'distinct personal departure on a personal errand." *Buma, supra.* 

1	The Court instructed future decision makers that, "The cases of distinct departures on	
2	personal errands tend to involve a personally motivated activity that takes the traveling employee	
3	on a material deviation in time or space from carrying out the trip's employment-related	
4 5	objectives." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 9, 453 P.3d 904, 909 (Nev.	
5	2019) (emphasis added). Jason Buma did not embark on any such material deviation in time or	
7	space from his trip's employment-related objectives.	
8		
9	Repeatedly, the Nevada Supreme Court referred to the test of reasonableness in making	
10	this decision. Nothing in the Nevada Supreme Court's opinion or applicable statute requires that	
11	petitioners prove foreseeability in order to prevail. Likewise, Buma was not required to show	
12	actual notice, or that the employer knew or should have known he would be riding an ATV on	
13	the ranch.	
14	A. Foreseeability is Not a Required Element of the Test.	
15		
16	The Nevada Supreme Court recognized the reasonableness test numerous times in its	
17	opinion:	
18	There is no choice but for traveling employees to face hazards away from home in order to tend to their personal needs, "including sleeping, eating, and seeking fresh	
19	air and exercise," and reasonably entertaining themselves, on their work trips.	
20	Buma at 7, citing Ball-Foster, 177 P.3d at 701; see also 2 Larson's, supra, § 25.02, at 25-	
21	4 n.12(emphasis added).	
22 23	The Court quite clearly laid out the test to "determine whether a traveling employee left	
23 24	the course of employment by distinctly departing on a personal errand." Notably, the Court did	
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25	<u>not</u> include foreseeability in its analysis: "the inquiry focuses on whether the employee was (a)	
20	tending reasonably to the needs of personal comfort, or encountering hazards necessarily	
28	incidental to the travel or work; or, alternatively, (b) 'pursuing strictly personal amusement	
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1	ventures. Buma at 9, citing Ball-Foster, 177 P.3d at 697 (emphasis added).	
2	Following its articulation of the appropriate test, the Nevada Supreme Court clarified that:	
3	"traveling employees may generally tend to their <i>reasonable</i> recreational needs during downtime	
4 5	without leaving the course of employment under this standard." Id.	
6	A number of times, the Court returned to this singular test of reasonableness, including its	
7	caveat that "recreational activity that is unreasonable in light of the total circumstances of the trip	
8	may constitute a distinct departure on a personal errand. <i>Buma</i> at 11 (emphasis added).	
9		
10	"We hold that this category-based approach applies to traveling employees, though we	
11	clarify that risks necessitated by travel-such as those associated with eating in an airport,	
12	sleeping in a hotel, and reasonably tending to personal comforts—are deemed employment risks	
13	for traveling employees." Buma at 10 (emphasis added).	
14	At the conclusion of its opinion, the Nevada Supreme Court remanded for the appeals	
15 16	officer to come to a new decision "guided by the traveling employee rule and its exception for	
17	distinct personal errands as set out in this opinion." Buma at 14	
18	Accordingly, the sole test at issue as to the narrow question posed by the Nevada Supreme	
19	Court is one of <i>reasonableness</i> . The appeals officer erred in inserting foreseeability as a required	
20	element, making the decision unsound as a matter of law, and requiring reversal.	
21 22	<b>B.</b> The Majority of Jurisdictions Use the <i>Reasonableness</i> Test.	
22	The only reference to foreseeability in the Nevada Supreme Court opinion in this case is	
24	a parenthetical explanation of an Illinois decision, Bagcraft Corp. v. Indus. Comm'n, 302	
25	Ill.App.3d 334, 235 Ill. Dec. 736, 705 N.E.2d 919, 921 (1998), in which the court noted that the	
26	Illinois court, "([applied the] rule covering employees under workers' compensation throughout	
27	their work trips for all reasonable and foreseeable activities)." A survey of Illinois cases on the	
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matter shows that this two-pronged test is regularly articulated in that state. See Wright v. *Industrial Comm'n*, 62 III.2d 65, 338 N.E.2d 379 (1975) and *Insulated Panel Co. v. Industrial Comm'n*, 318 III. App. 3d 100, 743 N.E.2d 1038, 252 III. Dec. 882 (2001). Illinois appears
singular in its consistent articulation that foreseeability is a required element in its test.

It is important, however, to examine how the test is regularly employed in that state,
compared to how the appeal officer employed it. In *Wright*, the claimant – who was working on
location, out-of-state -- was killed in a head-on collision in his car, six miles from his motel, on a
Saturday afternoon. The court found it was not unforeseeable that the decedent, as a traveling
employee, would be driving six miles from his motel, even for recreational purposes. There was
no evidence the decedent's conduct was unreasonable.

In *Insulated Panel*, the claimant injured his leg while out hiking, traversing lava rocks,
while in Hawaii on a business trip. The lower forum originally found his activity to be
unreasonable. The commission and the reviewing court disagreed, finding the activity was
reasonable and foreseeable under the traveling employee doctrine. *Id*, 318 Ill.App.3d at102.

The case of *McCann v. Hatchett*, 19 S.W.3d 218 (Tenn. 2000) provides valuable insight into the majority rule test of reasonableness. In *McCann*, the court relied upon 2 Arthur Larson Les K. Larson, <u>Arthur Larson's Workers' Compensation Laws</u>, § 25.00 (1998), in citing the majority rule that, "[a]n employee whose work entails travel away from the employer's premises is generally considered to be within the course of his or her employment continuously during the trip, except when there is a distinct departure on a personal errand." Id., 19 S.W.3d at 221-222.

The court specifically adopted the majority rule in determining the compensability of injury or death of traveling employees. The court specifically held that "a traveling employee is generally considered to be in the course of his or her employment continuously during the

1	duration of the entire trip, except when there is a distinct departure on a personal errand. Thus,
2	under the rule we today adopt, the injury or death of a traveling employee occurring
3	while reasonably engaged in a reasonable recreational or social activity arises out of and in the
4 5	course of employment." Id.
5	The McCann court specifically declined to adopt the "reasonable and foreseeable" test,
7	citing the inapplicability of the element of "foreseeability" to workers compensation cases:
8	We decline to adopt the "reasonable and foreseeable" standard used in some
9	jurisdictions. "Foreseeability" is typically a tort law concept; as we have previously stated, "[c]oncepts of `proximate cause' or `foreseeability' as utilized in the law of
10 11	torts do not necessarily govern or define coverage under the workers' compensation statutes."
11	McCann, 19 S.W.3d at 222 n.2, quoting Jordan v. United Methodist Urban Ministries, Inc., 740
13	S.W.2d 411 (Tenn. 1987).
14	As recognized by McCann and Larson's, the majority of other jurisdictions employ the
15	straight reasonableness test. See e.g., Slaughter v. State Acc. Ins. Fund, 60 Or. App 610, 654 P.2d
16 17	1123 (1982). The Claimant was a truck driver, out of town on work. He went to a tavern one
17	evening during a layover and was injured in a fight he did not start. The court held that the injury
19	was compensable because his visit to the tavern was <i>reasonable</i> and not a distinct departure on a
20	personal errand. <i>Id</i> , 60 Or. App. at 616.
21	The <i>Slaughter</i> decision provides additional clarity in analyzing traveling employee cases.
22	It explained that, in looking to whether an activity of a traveling employee is covered, what is
23 24	referred to in some jurisdictions as the <i>reasonableness</i> test is set forth in other jurisdictions as a
25	question of whether the employee made a "distinct departure on a personal errand." Id, 60 Or.
26	App. at 615-16. As explained elsewhere, in the <i>Buma</i> decision, the Nevada Supreme Court
27	expressly used the language of a "distinct departure on a personal errand" in identifying the
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dispositive question, as well as repeatedly referring to the question of whether the activity was reasonable. According to Slaughter, the two terms are essentially interchangeable, but they do not include foreseeability.

In Epp v. Midwestern Machinery Co., 296 Minn. 231, 208 N.W.2d 87 (1973), the deceased 5 employee was a truck driver who arrived at a designated city on a Friday to pick up a load. Since 6 7 it was not ready, he was instructed to check into a motel and wait until the load was ready. It was 8 not ready on Saturday either so, he was told to stay until Monday. On Sunday morning at 2:30 9 am, the employee was killed while crossing a highway after leaving a nearby tavern. The 10 commission concluded that the employee "to pass some time — during a considerably long 11 waiting period — crossed the road to the tavern and had some drinks until closing time." The 12 13 court found the employee's activity to be reasonable and affirmed. Id., 296 Minn. At 234.

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In Matter of Robards v. N.Y. Div. Elec. Products, 33 A.D.2d 1067 (N.Y. App. Div. 1970), 15 in which traveling employees were killed in an automobile accident at 11:30 at night, after playing 16 four or five games of pool and drinking four or five beers, the court also employed the 17 reasonableness test in affirming the award. The court articulated the reasonableness test, "Where 18 19 an employer sends an employee away from home it has been held that the test as to whether 20 specific activities are considered to be within the scope of employment or purely personal 21 activities is the reasonableness of such activities. Such an employee may satisfy physical needs 22 including relaxation" Id., 33 A.D.2d at 1068. 23

24 The Robards court clarified the test, "the rule applied is simply that the employee is not 25 expected to wait immobile but may indulge in any reasonable activity at that place, and if he does 26 so the risk inherent in such activity is an incident of his employment." Id., citing Matter of 27 Davis v. Newsweek Mag., 305 N.Y. 20, 28; see, also, Matter of Meredith v. United States Ind. 28

*Chems. Co.*, 14 A.D.2d 955, mot. for lv. to app. den., 11 N.Y.2d 641. Note that none of the cases indicate in any way that the employer needs to be put on specific notice of the activity.

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3 In Thompson v. Keller Foundations, Inc., 883 So. 2d 356 (Fla. Dist. Ct. App. 2004), a 4 traveling employee was injured while traveling to dinner after playing pool at a sports bar for an 5 hour. Using the reasonableness test, the court reversed the lower decision, acknowledging the 6 7 established rule that, "so long as a traveling employee's injury arises out of a risk which is 8 reasonably incidental to the conditions of employment, the injury will be compensable." Id., 883 9 So. 2d at 357. See also Garver v. Eastern Airlines, 553 So. 2d 263, 267 (Fla. Dist. Ct. App. 1990). 10 And see Blakeway v. Lefebure Corp., 393 So. 2d 928 (La. Ct. App. 1981) (Swimming at 11 motel was reasonable recreation for traveling employee); CBS Inc. v. Labor & Industry Review 12 13 Commission, 213 Wis. 2d 285 (Wis. Ct. App. 1997)(Traveling employee covered, because 14 downhill skiing not an unreasonable activity); Ball-Foster v. Giovanelli, 128 Wn. App. 846 (Wash. 15 Ct. App. 2005) (traveling employee walking to a park to listen to music on his day off was covered. 16 citing to Larson's and the "distinctly personal activity" test); and Bowser v. N.C. Dep't. of Corr. 17 147 N.C. App. 308, 310 (N.C. Ct. App. 2001) (where claimant was injured returning from personal 18 19 shopping, court found she "was a traveling employee who was engaged in activities which 20 were reasonable under the circumstances").

Accordingly, as indicated by the Nevada Supreme Court's decision in *Buma*, this court must follow the majority rule, employing the reasonableness test. The appeals officer improperly inserted the element of foresceability into the analysis, committing reversible error.

# CONCLUSIONS

Jason Buma's brief ATV ride, with a co-worker, on the property where he was staying
solely for work-related purposes, was not *a material deviation in time or space* from carrying out

the trip's employment-related objectives. See *Buma v. Providence Corp. Dev.*, 135 Nev. Adv. Op.
 60, 453 P.3d 904 (Nev. 2019).

3 As set forth extensively in the Court's opinion, the Nevada Supreme Court made it 4 abundantly clear that at the time of his death, Jason Buma was a traveling employee who was at 5 the O'Callaghan's ranch solely for business, that he was preparing with his co-worker for 6 7 presentations at the oil and gas convention the next morning, that he worked irregular hours, 8 starting his day as early as 6 a.m. and sometimes working as late as 10 p.m., and that he was 9 constantly on call, taking business calls at any hour on weekends, on vacations, and even while 10 hiking. Additionally, the record shows that the ranch in question is just under 75 acres and the 11 common mode of transportation around the ranch is on ATVs. The Court agrees with these 12 13 conclusions.

The record and the legal authorities lead to the conclusion that Jason Buma was in the course and scope of his employment when injured and that his injury and death arose out of his employment situation at the ranch while on business.

On remand from the Nevada Supreme Court, the appeals officer erred by misapplying the law. The appeals officer misapplied the law by imposing another layer -- the requirement of *foreseeability* to be demonstrated by the petitioners that Nevada law does not require. This Court finds that not only was this an error of law, but that as a matter of law, any activity in this context that is reasonable, is also inherently and necessarily foreseeable.

The Court specifically finds that, under the circumstances here on the record before the Court and the record that was before the appeals officer, Jason Buma's activity of riding an ATV with his colleague at the ranch at which he was staying, did not amount to a personal errand such as to be deemed a distinct departure from Mr. Buma's employer's business.

1 In coming to this conclusion, the Court considered that the ranch where the injury occurred 2 was not a recreational facility. It was the home of a colleague who was involved in the same types 3 of business, was involved with the presentations Buma was in Houston to deliver and was going 4 to be a co-presenter the following day. In short, the two were at the ranch solely for business 5 purposes. Further, this was not the first time Mr. Buma had visited the ranch before a business 6 7 presentation with Mr. O'Callaghan. The two planned to travel together to the location of their 8 presentations the following morning. 9 The appeals officer found nothing inherently wrong with riding an ATV, and that the ATV 10 ride in question was reasonable. This Court likewise finds that ATV riding is a form of 11 recreational activity that somebody on a business trip might engage in. 12 13 The Court also finds that the activity was not a personal risk. The Court specifically finds 14 that the activity was an employment-related risk. The appeals officer erred as a matter of law by 15 finding otherwise. 16 The petition for judicial review brought by Mrs. Buma as the surviving spouse, and her 17 18 daughter as the surviving child of their late husband and father, Jason, is granted. 19 IT IS HEREBY ORDERED that the Decision of the appeals officer is HEREBY 20 REVERSED and that the petitioners' Petition for Judicial Review is hereby GRANTED. The 21 Court further ORDERS that Mr. Buma's death in the course of his business trip is compensable 22 pursuant to NRS 616C.505. Kaycean Buma and Delaney Buma are entitled to workers' 23 compensation death benefits and interest, starting the day of his accident and untimely death. See 24 25 NRS 616C.335. 26 Dated this <sup>23</sup> day of December, 2021. 27 28 BARRY L BRESLOW District Judge 12

FILED Electronically CV20-02092 2022-01-12 04:27:45 PM Alicia L. Lerud Clerk of the Court Transaction # 8841537 : yviloria

1	1310	Clerk of the Court
	JOHN P. LAVERY, ESQ.	Transaction # 8841537 : y
2	Nevada Bar No. 004665	
2	L. MICHAEL FRIEND, ESQ. Nevada Bar No. 011131	
3	LEWIS BRISBOIS BISGAARD & SMITH	
4	2300 West Sahara Avenue, Suite 900, Box 28	
-	Las Vegas, NV 89102	
5	Phone: (702) 893-3383	
-	Fax: (702) 366-9563	
6	Email: john.lavery@lewisbrisbois.com	
7	Email: <u>michael.friend@lewisbrisbois.com</u> Attorneys for Appellants	
'	PROVIDENCE CORP. DEVELOPMENT	
8	DBA: MILLER HEIMAN, INC.;	
	GALLAGHER BASSETT SERVICES, INC.;	
9	and CNA CLAIMSPLUS	
10		
10	IN THE SECOND IUDICIAL DISTRIC	T COURT OF THE STATE OF NEVADA
11		
	IN AND FOR THE C	OUNTY OF WASHOE
12		
13		
15	PROVIDENCE CORP. DEVELOPMENT	CASE NO: CV20-02092
14	DBA: MILLER HEIMAN, INC.;	CABE NO. C V20-02072
	GALLAGHER BASSETT SERVICES, INC.;	DEPT. NO.: VIII
15	and CNA CLAIMSPLUS,	
16	Appellants,	
17	vs.	
1/	v3.	
18	KAYCEAN BUMA, as the surviving spouse,	
	and DELANEY BUMA, as the surviving child	
19	of JASON BUMA (Deceased),	
20	Desmandants	
20	Respondents.	
21		
22	CASE APPEA	<u>L STATEMENT</u>
23	1 Name of appellants filing this ass	a annaal statamenti
23	1. Name of appellants filing this case	e appear statement.
24	Providence Corp. Development D	PA: Miller Heimen Inc. Collegher Possett
	Services, Inc.; and CNA Claimspl	BA: Miller Heiman, Inc.; Gallagher Bassett
25	Services, nie., and ervice enabling	
	2. Identify the judge issuing the deci	sion, judgment, or order appealed from:
26		
27	Hon. Barry L. Breslow, Second Ju	udicial District Court Judge
28		

4882-7841-7417.1 / 50013-1947

1	3.	Identify each appellant and the name and address of counsel for each appellant:
2 3 4		John P. Lavery, Esq. L. Michael Friend, Esq. LEWIS BRISBOIS BISGAARD & SMITH LLP 2300 West Sahara Avenue, Suite 900, Box 28
4 5 6		Las Vegas, NV 89102 Attorneys for Appellants Providence Corp. Development DBA: Miller Heiman, Inc.; Gallagher Bassett Services, Inc.; and CNA Claimsplus
7	4.	Identify each respondent and the name and address of appellate counsel, if known,
8	for each respo	ondent (if the name of a respondent's appellate counsel is unknown, indicate as much
9 10	and provide th	e name and address of that respondent's trial counsel): :
11		Charles Diaz, Esq. DIAZ & GALT
12		443 Marsh Avenue Reno, NV 89509 (775) 324-6443
13		Attorneys for Respondents KAYCEAN BUMA and DELANEY BUMA
14	5.	Indicate whether any attorney identified above in response to question 3 or 4 is not
15 16	licensed to pr	ractice law in Nevada and, if so, whether the district court granted that attorney
17	permission to	appear under SCR 42 (attach a copy of any district court order granting such
18	permission):	
19		All attorneys identified above are licensed to practice law in Nevada.
20	6.	Indicate whether appellant was represented by appointed or retained counsel in the
21	district court:	
22		Appellants retained counsel in the District Court.
23 24	7.	Indicate whether appellant is represented by appointed or retained counsel on
25	appeal:	
26		Appellants are represented by retained counsel on appeal.
27		
28		2

1	8. Indicate whether appellant was granted leave to proceed in forma pauperis, and the				
2	date of entry of the district court order granting such leave:				
3	Appellants were not granted leave to proceed in forma pauperis.				
4	9. Indicate the date the proceedings commenced in the district court (e.g., date				
5	complaint, indictment, information, or petition was filed):				
6	The Petition for Judicial Review of the Appeals Officer's Decision of December 2,				
7	2020, was filed on December 23, 2020.				
8	2020, was med on December 23, 2020.				
9	10. Provide a brief description of the nature of the action and result in the district court,				
10	including the type of judgment or order being appealed and the relief granted by the district court:				
11	The underlying claim is a workers' compensation claim filed on behalf of				
12	decedent/claimant Jason Buma. Mr. Buma was on a business trip when he was killed while riding				
13	an ATV on the property of his friend/client where he was staying during the business trip. This				
14 15	issue was previously brought before the Supreme Court, at which time it was remanded for				
15 16					
10	additional fact-finding to determine whether Mr. Buma's actions amounted to a distinct personal				
18	departure on a personal errand. Upon remand, the Appeals Officer again concluded Mr. Buma was				
19	not within the course and scope of his employment when the fatal accident occurred. Upon judicial				
20	review, the District Court determined the Appeals Officer did not use the appropriate legal				
20	standard and reversed her decision. Appellants now ask the Supreme Court for review.				
22	11. Indicate whether the case has previously been the subject of an appeal to or original				
23	writ proceeding in the Supreme Court and, if so, the caption and Supreme Court docket number of				
24	the prior proceeding:				
25	No.				
26					
27					
28	4882-7841-7417.1 3				

1 2	12.	Indicate whether this appeal involves child custody or visitation: No.
3	13.	If this is a civil case, indicate whether this appeal involves the possibility of
4	settlement	
5		Yes.
6		
7	DATE	ED this 12 <sup>th</sup> day of January, 2022.
8		Respectfully submitted,
9		LEWIS BRISBOIS BISGAARD & SMITH LLP
10		By:_/s/ L. Michael Friend
11		JOHN P. LAVERY, ESQ. Nevada Bar No. 004665
12		L. MICHAEL FRIEND, ESQ. Nevada Bar No. 011131
13		2300 West Sahara Avenue, Suite 900, Box 28
14		Las Vegas, NV 89102 Phone: (702) 893-3383
15		Fax: (702) 366-9563 Attorneys for Appellants
16		PROVIDENCE CORP. DEVELOPMENT DBA: MILLER HEIMAN, INC.;
17		GALLAGHER BASSETT SERVICES, INC.; and CNA CLAIMSPLUS
18		
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1	CERTIFICATE OF MAILING
2	Pursuant to Nevada Rules of Civil Procedure 5(b), I hereby certify that, on the 12 <sup>th</sup> day of
3	January, 2022, service of the foregoing CASE APPEAL STATEMENT was made this date by
4	depositing a true copy of the same for mailing, first class mail, as follows:
5	Charles Diaz, Esq.
6	DIAZ & GALT 443 Marsh Avenue
7	Reno, NV 89509
8	Keli Taylor
9 10	An employee of LEWIS BRISBOIS BISGAARD & SMITH LLP
10 11	
11	
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20	4882-7841-7417.1 5
I	

1	<u>SECOND JUDICAL DISTRICT COURT</u> COUNTY OF WASHOE, STATE OF NEVADA						
2	AFFIRMATION						
3	Pursuant to NRS 239B.030						
4	The undersigned does hereby affirm that the preceding document, Case Appeal						
5	Statement filed in case number: CV20-02092						
6							
7	☑ Document does not contain the Social Security number of any person.						
8	- OR -						
9	Document contains the Social Security number of a person as required by:						
10	A specific state or federal law, to wit:						
11							
12	- or -						
13	□ For the administration of a public program						
14	- or -						
15	$\Box$ For an application for a federal or state grant						
16	- or -						
17	Confidential Family Court Information Sheet						
18	(NRS 125.130, NRS 125.230 and NRS 125B.055)						
19	Date: 01/12/22 /s/ L. Michael Friend						
20	Date:     01/12/22     /s/ L. Michael Friend       (Signature)						
21	L. MICHAEL FRIEND, ESQ.						
22	(Print Name)						
23	APPELLANTS (Attorney for)						
24							
25							
26							
27							
28	4882-7841-7417.1 6						

Π

# SECOND JUDICIAL DISTRICT COURT STATE OF NEVADA COUNTY OF WASHOE

#### Case History - CV20-02092

#### Case Description: KAYCEAN BUMA VS PROVIDENCE CORP ET AL (D8)

#### Case Number: CV20-02092 Case Type: WORKER'S COMPENSATION - Initially Filed On: 12/23/2020

Parties	
Party Type & Name	Party Status
JUDG - CONNIE J. STEINHEIMER - D4	Party ended on: 8/27/2021 8:48:05AM
JUDG - BARRY L. BRESLOW - D8	Active
DEFT - DEPARTMENT OF ADMINISTRATION APPEALS DIVISION - @1365960	Active
DEFT - CNA CLAIMSPLUS - @1365959	Active
DEFT - PROVIDENCE CORPORATION DEVELOPMENT DBA MILLER HEIMAN, INC @1365958	Active
DEFT - GALLAGHER BASSETT SERVICES, INC @1305718	Active
ATTY - Charles C. Diaz, Esq 3349	Active
ATTY - Joel P. Reeves, Esq 13231	Active
ATTY - Daniel L. Schwartz, Esq 5125	Active
ATTY - John P. Lavery, Esq 4665	Active
PETR - KAYCEAN BUMA - @1365961	Active
Disposed Hearings	

- 1 Department: D4 -- Event: Request for Submission -- Scheduled Date & Time: 6/29/2021 at 17:01:00 Extra Event Text: APPELLANTS OPENING BRIEF Event Disposition: S200 - 7/9/2021
- Department: D4 -- Event: ORAL ARGUMENTS -- Scheduled Date & Time: 8/25/2021 at 15:00:00
   Extra Event Text: ON PETITION FOR JUDICIAL REVIEW
   Event Disposition: D210 8/25/2021
- 3 Department: D8 -- Event: Request for Submission -- Scheduled Date & Time: 9/30/2021 at 10:09:00 Extra Event Text: PARTIES STIPULATION TO CONTINUE ORAL ARGUMENT FILED SEPT 29, 2021 Event Disposition: S200 - 9/30/2021
- 4 Department: D8 -- Event: HEARING ON PETITION -- Scheduled Date & Time: 11/8/2021 at 11:00:00 Extra Event Text: PETITION FOR JUDICIAL REVIEW Event Disposition: D845 - 9/29/2021
- 5 Department: D8 -- Event: HEARING ON PETITION -- Scheduled Date & Time: 11/29/2021 at 14:00:00 Extra Event Text: ZOOM PETITION FOR JUDICIAL REVIEW Event Disposition: D425 - 11/29/2021

#### Actions

Filing Date	-	Docket Code & Description

- 1
   12/23/2020 \$3550 \$Pet for Judicial Review

   Additional Text: Transaction 8217875 Approved By: CSULEZIC : 12-23-2020:15:17:02
- 2 12/23/2020 PAYRC \*\*Payment Receipted

Additional Text: A Payment of \$255.00 was made on receipt DCDC667480.

#### Report Does Not Contain Sealed Cases or Confidential Information

3	12/24/2020 - 2880 - Ord for Briefing Schedule
	Additional Text: Transaction 8219097 - Approved By: NOREVIEW : 12-24-2020:13:18:46
4	12/24/2020 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8219098 - Approved By: NOREVIEW : 12-24-2020:13:19:46
5	12/30/2020 - 2610 - Notice
	Additional Text: NOTICE OF APPEAL - Transaction 8224006 - Approved By: CSULEZIC : 12-30-2020:12:11:28
6	12/30/2020 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8224039 - Approved By: NOREVIEW : 12-30-2020:12:12:19
7	1/5/2021 - 2610 - Notice
	Additional Text: NOTICE OF INTENT TO PARTICIPATE - Transaction 8230097 - Approved By: CSULEZIC : 01-05-2021:09:57:37
8	1/5/2021 - \$1560 - \$Def 1st Appearance - CV
	Additional Text: PROVIDENCE CORP DEVELOPMENT - Transaction 8230097 - Approved By: CSULEZIC : 01-05-2021:09:57:37
9	1/5/2021 - \$DEFT - \$Addl Def/Answer - Prty/Appear
	Additional Text: CNA CLAIMPLUS - Transaction 8230097 - Approved By: CSULEZIC : 01-05-2021:09:57:37
10	1/5/2021 - \$DEFT - \$Addl Def/Answer - Prty/Appear
	Additional Text: GALLAGHER BASSETT SERVICES - Transaction 8230097 - Approved By: CSULEZIC : 01-05-2021:09:57:37
11	1/5/2021 - 1817 - Initial Appear. Fee Disclosure
	Additional Text: Initial AppearINITIAL APPEARANCE FEE DISCLOSUREance Fee Disclosure - Transaction 8230097 - Approved By: CSULEZIC : 01-05-2021:09:57:37
12	1/5/2021 - PAYRC - **Payment Receipted
	Additional Text: A Payment of \$268.00 was made on receipt DCDC667779.
13	1/5/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8230201 - Approved By: NOREVIEW : 01-05-2021:09:59:56
14	1/21/2021 - 3746 - Record on Appeal
	Additional Text: Record on Appeal 1-60 - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
15	1/21/2021 - 3746 - Record on Appeal
	Additional Text: "NOTICE ATTACHED - NOTICE OF STRICKEN DOCUMENT FILED 1/21/2021 STRIKING THE RECORD ON APPEAL FOR THE FOLLOWING REASON: DOCUMENT DOES NOT HAVE A DISTRICT COURT CASE NUMBER – WDCR 10(c)(1); DOCUMENT DOES NOT HAVE AN AFFIRMATION – WDCR10(c)(1)Record on Appeal 61-121 - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
16	1/21/2021 - 3746 - Record on Appeal
	Additional Text: TRANSMITTAL OF RECORD ON APPEAL - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
17	1/21/2021 - 3746 - Record on Appeal
	Additional Text: "NOTICE ATTACHED - NOTICE OF STRICKEN DOCUMENT FILED 1/21/2021 STRIKING THE RECORD ON APPEAL FOR THE FOLLOWING REASON: DOCUMENT DOES NOT HAVE A DISTRICT COURT CASE NUMBER – WDCR 10(c)(1); DOCUMENT DOES NOT HAVE AN AFFIRMATION – WDCR10(c)(1)Record on Appeal 244-278 - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
18	1/21/2021 - 3746 - Record on Appeal

Additional Text: "NOTICE ATTACHED - NOTICE OF STRICKEN DOCUMENT FILED 1/21/2021 STRIKING THE RECORD ON APPEAL FOR THE FOLLOWING REASON: DOCUMENT DOES NOT HAVE A DISTRICT COURT CASE NUMBER – WDCR 10(c)(1); Record on Appeal 183-243 - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56

19	1/21/2021 - 3746 - Record on Appeal
	Additional Text: "NOTICE ATTACHED - NOTICE OF STRICKEN DOCUMENT FILED 1/21/2021 STRIKING THE RECORD ON APPEAL FOR THE FOLLOWING REASON: DOCUMENT DOES NOT HAVE A DISTRICT COURT CASE NUMBER – WDCR 10(c)(1); DOCUMENT DOES NOT HAVE AN AFFIRMATION – WDCR10(c)(1)Record on Appeal 122-182 - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
20	1/21/2021 - 1372 - Certification
	Additional Text: CERTIFICATION OF TRANSMITTAL - Transaction 8257384 - Approved By: NOREVIEW : 01-21-2021:12:01:56
21	1/21/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8257390 - Approved By: NOREVIEW : 01-21-2021:12:02:55
22	1/21/2021 - 2610 - Notice
	Additional Text: NOTICE OF STRICKEN DOCUMENT - Transaction 8257786 - Approved By: CSULEZIC : 01-21-2021:14:17:11
23	1/21/2021 - 2610 - Notice
	Additional Text: NOTICE OF STRICKEN DOCUMENT - Transaction 8257786 - Approved By: CSULEZIC : 01-21-2021:14:17:11
24	1/21/2021 - 2610 - Notice
	Additional Text: NOTICE OF STRICKEN DOCUMENT - Transaction 8257786 - Approved By: CSULEZIC : 01-21-2021:14:17:11
25	1/21/2021 - 2610 - Notice
	Additional Text: NOTICE OF STRICKEN DOCUMENT - Transaction 8257786 - Approved By: CSULEZIC : 01-21-2021:14:17:11
26	1/21/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8257867 - Approved By: NOREVIEW : 01-21-2021:14:18:06
27	3/1/2021 - 4050 - Stipulation
	Additional Text: Transaction 8318484 - Approved By: NOREVIEW : 03-01-2021:13:10:36
28	3/1/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8318495 - Approved By: NOREVIEW : 03-01-2021:13:13:44
29	3/9/2021 - 2880 - Ord for Briefing Schedule
25	Additional Text: AMENDED ORDER FOR BRIEFING SCHEDULE - Transaction 8332098 - Approved By: NOREVIEW : 03-09-2021:09:38:43
30	3/9/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8332102 - Approved By: NOREVIEW : 03-09-2021:09:39:33
31	4/1/2021 - 2640 - Opening Brief
	Additional Text: PETITIONERS OPENING BRIEF PETITION FOR JUDICIAL REVIEW Transaction 8373996 - Approved By: NOREVIEW : 04-01-2021:16:49:47
32	4/1/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8373999 - Approved By: NOREVIEW : 04-01-2021:16:50:37
33	5/3/2021 - 1170 - Answering Brief
	Additional Text: RESPONDENTS' ANSWERING BRIEF - Transaction 8424407 - Approved By: YVILORIA : 05-03-2021:13:53:51
34	5/3/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8424476 - Approved By: NOREVIEW : 05-03-2021:13:54:57
35	5/24/2021 - 4047 - Stip Extension of Time
	Additional Text: Transaction 8459987 - Approved By: NOREVIEW : 05-24-2021:11:46:38

36	5/24/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8459992 - Approved By: NOREVIEW : 05-24-2021:11:47:36
37	5/25/2021 - 2880 - Ord for Briefing Schedule
	Additional Text: SECOND AMENDED ORDER FOR BRIEFING SCHEDULE - Transaction 8463154 - Approved By: NOREVIEW : 05-25-2021:14:58:18
38	5/25/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8463159 - Approved By: NOREVIEW : 05-25-2021:14:59:19
39	6/29/2021 - 3795 - Reply
	Additional Text: PETITIONER'S REPLY BRIEF PETITION FOR JUDICIAL REVIEW - Transaction 8519074 - Approved By: CSULEZIC : 06-30-2021:08:07:50
40	6/29/2021 - 3870 - Request
	Additional Text: REQUEST FOR ORAL ARGUMENTS - Transaction 8519076 - Approved By: CSULEZIC : 06-30-2021:08:08:22
41	6/29/2021 - 3860 - Request for Submission
	Additional Text: Request for Submission - Transaction 8519079 - Approved By: NOREVIEW : 06-29-2021:17:05:57 DOCUMENT TITLE: APPELLANTS OPENING BRIEF PARTY SUBMITTING: CHARLES DIAZ ESQ DATE SUBMITTED: 6/29/2021 SUBMITTED BY: CS
	DATE RECEIVED JUDGE OFFICE:
42	6/29/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8519080 - Approved By: NOREVIEW : 06-29-2021:17:06:45
43	6/30/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8519308 - Approved By: NOREVIEW : 06-30-2021:08:10:49
44	6/30/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8519309 - Approved By: NOREVIEW : 06-30-2021:08:10:49
45	7/9/2021 - 3347 - Ord to Set
	Additional Text: Transaction 8536651 - Approved By: NOREVIEW : 07-09-2021:16:59:35
46	7/9/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8536657 - Approved By: NOREVIEW : 07-09-2021:17:00:35
47	7/9/2021 - S200 - Request for Submission Complet
	No additional text exists for this entry.
48	7/23/2021 - 1250E - Application for Setting eFile
	Additional Text: ORAL ARGUMENTS ON PETITION FOR JUDICIAL REVIEW - AUGUST 25, 2021 AT 3:00 P.M. (1 HOUR) - Transaction 8558391 - Approved By: NOREVIEW : 07-23-2021:10:18:24
49	7/23/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8558395 - Approved By: NOREVIEW : 07-23-2021:10:19:23
50	8/16/2021 - 3175 - Ord Re: Hearing Procedure
	Additional Text: NOTICE OF AND ORDER FOR AUDIO/VISUAL HEARING - AUGUST 25, 2021 HEARING - Transaction 8596291 - Approved By: NOREVIEW : 08-16-2021:09:17:04
51	8/16/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8596294 - Approved By: NOREVIEW : 08-16-2021:09:19:54

#### Report Does Not Contain Sealed Cases or Confidential Information

52	8/27/2021 - 3370 - Order
	Additional Text: ORDER TRANSFERRING TO DEPT. 8 - Transaction 8617498 - Approved By: NOREVIEW : 08-27-2021:08:20:37
53	8/27/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8617507 - Approved By: NOREVIEW : 08-27-2021:08:21:35
54	8/27/2021 - 1312 - Case Assignment Notification
	Additional Text: CASE TRANSFERRED TO D8 FROM D4 PER ORDER TRANSFERRING FILED 8/27/21 - Transaction 8617590 - Approved By: NOREVIEW : 08-27-2021:08:51:04
55	8/27/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8617592 - Approved By: NOREVIEW : 08-27-2021:08:52:03
56	8/27/2021 - MIN - ***Minutes
	Additional Text: 08/25/2021 ORAL ARGUMENTS ON PETITION FOR JUDICIAL REVIEW - Transaction 8618099 - Approved By: NOREVIEW : 08-27-2021:11:15:49
57	8/27/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8618148 - Approved By: NOREVIEW : 08-27-2021:11:30:29
58	9/21/2021 - 3242 - Ord Setting Hearing
	Additional Text: Transaction 8657657 - Approved By: NOREVIEW : 09-21-2021:13:26:09
59	9/21/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8657660 - Approved By: NOREVIEW : 09-21-2021:13:27:10
60	9/29/2021 - 4045 - Stipulation to Continuance
	Additional Text: Stipulation to Continue Oral Argument - Transaction 8672253 - Approved By: NOREVIEW : 09-29-2021:12:49:34
61	9/29/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8672259 - Approved By: NOREVIEW : 09-29-2021:12:50:41
62	9/30/2021 - 3860 - Request for Submission
	Additional Text: Transaction 8674162 - Approved By: NOREVIEW : 09-30-2021:10:14:51 DOCUMENT TITLE: PARTIES STIPULATION TO CONTINUE ORAL ARGUMENT FILED SEPT 29, 2021 PARTY SUBMITTING: JOHN LAVERY ESQ DATE SUBMITTED: 9-30-21 SUBMITTED BY: YV DATE RECEIVED JUDGE OFFICE:
63	9/30/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8674172 - Approved By: NOREVIEW : 09-30-2021:10:16:24
64	9/30/2021 - S200 - Request for Submission Complet
	No additional text exists for this entry.
65	12/6/2021 - 4185 - Transcript
	Additional Text: NOVEMBER 29, 2021 HEARING ON PETITION - Transaction 8783174 - Approved By: NOREVIEW : 12-06-2021:17:03:56
66	12/6/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8783177 - Approved By: NOREVIEW : 12-06-2021:17:04:49
67	12/23/2021 - F230 - Other Manner of Disposition
	No additional text exists for this entry.
68	12/23/2021 - 3105 - Ord Granting

# Report Does Not Contain Sealed Cases or Confidential Information

	Additional Text: DECISION AND ORDER GRANTING PETITION FOR JUDICIAL REVIEW Transaction 8812829 - Approved By: NOREVIEW : 12-23-2021:16:32:53
69	12/23/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8812831 - Approved By: NOREVIEW : 12-23-2021:16:33:43
70	12/24/2021 - 2540 - Notice of Entry of Ord
	Additional Text: Transaction 8812997 - Approved By: NOREVIEW : 12-24-2021:12:56:19
71	12/24/2021 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8812998 - Approved By: NOREVIEW : 12-24-2021:12:57:09
72	1/12/2022 - 1310 - Case Appeal Statement
	Additional Text: Transaction 8841537 - Approved By: YVILORIA : 01-13-2022:08:22:45
73	1/12/2022 - 2140 - Mtn Ord Shortening Time
	Additional Text: APPELLANTS' REQUEST FOR ORDER SHORTENING TIME ON MOTION FOR STAY - Transaction 8841537 - Approved By: YVILORIA : 01-13-2022:08:22:45
74	1/12/2022 - 2195 - Mtn for Stay
	Additional Text: APPELLANTS' MOTION FOR STAY PENDING APPEAL TO THE SUPREME COURT OF NEVADA - Transaction 8841537 - Approved By: YVILORIA : 01-13-2022:08:22:45
75	1/12/2022 - 2547 - Notice of Filing Costs/Appeal
	Additional Text: NOTICE OF FILING BOND - Transaction 8841537 - Approved By: YVILORIA : 01-13-2022:08:22:45
76	1/12/2022 - \$2515 - \$Notice/Appeal Supreme Court
	Additional Text: Transaction 8841537 - Approved By: YVILORIA : 01-13-2022:08:22:45
77	1/13/2022 - PAYRC - **Payment Receipted
	Additional Text: A Payment of \$24.00 was made on receipt DCDC685491.
78	1/13/2022 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8841846 - Approved By: NOREVIEW : 01-13-2022:08:23:54
79	1/14/2022 - 1350 - Certificate of Clerk
	Additional Text: CERTIFICATE OF CLERK AND TRANSMITTAL - NOTICE OF APPEAL - Transaction 8845994 - Approved By: NOREVIEW : 01-14-2022:16:40:16
80	1/14/2022 - 4113 - District Ct Deficiency Notice
	Additional Text: NOTICE OF APPEAL FILING FEE (BOND AND SUPREME COURT) - Transaction 8845994 - Approved By: NOREVIEW : 01-14-2022:16:40:16
81	1/14/2022 - NEF - Proof of Electronic Service
	Additional Text: Transaction 8845996 - Approved By: NOREVIEW : 01-14-2022:16:41:19

		FILED Electronically CV20-02092 2021-12-23 04:32:20 Pf Alicia L. Lerud	М	
1		Clerk of the Court Transaction # 8812829	)	
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5	IN THE SECOND HUDICIAL DISTRICT	COUDT OF THE STATE OF NEVADA		
6	IN THE SECOND JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA			
7	IN AND FOR THE CO	UNIY OF WASHOE		
8	KAYCEAN BUMA, as the surviving spouse,			
9	and DELANEY BUMA, as the surviving child of JASON BUMA (Deceased)	) Case No. CV20-01221		
10	Petitioners,	) ) Dept. No. 8		
11	VS.			
12	PROVIDENCE CORP. DEVELOPMENT DBA			
13	MILLER HEIMAN, INC., GALLAGHER BASSETT SERVICES, INC., CNA			
14	CLAIMSPLUS, and the DEPARTMENT OF ADMINISTRATION APPEALS OFFICE,			
15	Respondents.			
16		)		
17	DECISION AND ORDER GRANTING PETITION FOR JUDICIAL REVIEW			
18	Petitioners, Kaycean and Delaney Buma, filed a Petition for Judicial Review from the			
19	appeals officer's December 2, 2020, Order, de	nving Petitioners' request for death benefits		
20				
21	pursuant to NRS 616C.505. Pursuant to NRS 233B.130, this Court has jurisdiction to adjudicate			
22	claimant's Petition for Judicial Review.			
23	This matter originated with the petitioners'	May 11, 2015, request for death benefits after		
24	Jason Buma's accidental death on March 29, 201	5, while on a business trip. Petitioners timely		
25	appealed the insurer's determination denying ber	nefits to the hearing officer who affirmed the		
26				
27	insurer's determination. Petitioners appealed to the appeals officer who affirmed the Hearing			
28	Officer's decision on February 7, 2017. The petiti	oners then filed a Petition for Judicial Review		

1	in the district court. On July 24, 2017, this Court denied said Petition and affirmed the appeals
2	officer's decision. Petitioners then appealed the matter to the Nevada Supreme Court.
3	On December 12, 2019, the Nevada Supreme Court, en banc, vacated this Court's decision
4 5	and remanded the case to the appeals officer for, "the appeals officer to conduct a hearing for
6	additional fact finding, to be guided by the traveling employee rule and its exception for distinct
7	personal errands as set out in this decision." Buma v. Providence Corp., Dev., 135 Nev. Adv. Op.
8	60 (2019)
9	In its recent decision in Buma, the Court provided a template for analysis of worker's
10	compensation issues pertaining to traveling employees. The Court unanimously accepted
11 12	Professor Larsens' <i>Traveling Employee Doctrine</i> and clearly defined how NRS 616B.612(3)
12	applies to traveling employees, and more specifically to the Petitioners claim for death benefits
14	
15	as a result of Jason Buma's unfortunate accident and death. Buma at 1-14.
16	The Nevada Supreme Court confirmed that, "NRS 616B.612(3) codifies this majority
17	rule." The Traveling Employee Doctrine states that, "traveling employees may generally tend to
18	their reasonable recreational needs during downtime without leaving the course of employment
19	under this standard." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 10, 453 P.3d 904,
20	909 (Nev. 2019) citing to Ball-Foster, 177 P.3d at 700.
21	The Nevada Supreme Court framed the totality of the circumstances of this case,
22	
23	answering all the necessary questions except one, which it distilled and set forth for the appeals
24	officer to answer on remand: "[W]hether Jason's ATV outing with his business associate/co-
25	presenter while on a business trip amounted to a 'distinct personal departure on a personal
26	errand."" Buma at 13. Emphasis included in the Nevada Supreme Court's opinion.
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Upon remand, neither party offered any new evidence and relied on the evidence presented
in the prior appeals officer hearing. The parties submitted written closing arguments to the
appeals officer in light of the newly adopted "traveling employee doctrine" and the narrow inquiry
set by the Court as to whether or not the ATV ride could be considered a "material deviation in
time or space from carrying out the trip's employment-related objectives". *Buma* at 9.

On remand, the appeals officer held that, *Buma* was tending to his reasonable recreational needs during downtime while riding the ATV and concluded that as a traveling employee, there was necessarily a work connection to the activity. The appeals officer also found that "there was no material deviation in time or space from the place where Jason was staying." The appeals officer ultimately denied benefits, however, because she found that the activity was not foreseeable, and the record on appeal contained no evidence that the employer knew or should have known that Mr. Buma would embark on an ATV ride.

Petitioners filed a Petition for Judicial Review of the Appeals Officer's decision. After careful consideration of the record, arguments of counsel, and the Nevada Supreme Court's decision in *Buma v. Providence Corp. Dev., supra*, this Court grants the Petition and Orders that Petitioners are entitled to workers' compensation death benefits and interest.

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# STATEMENT OF FACTS

Jason Buma was in Houston, Texas, on March 29, 2015, to attend an oil and gas convention on behalf of his employer, Miller Heiman, Inc., in the morning on the very next day, March 30. Miller Heiman is a company engaged in sales training to increase productivity. Mr. Buma's responsibilities, as vice-president of the sales division, for Miller Heiman required him to travel all over the country to meet with potential clients, give sales presentations, and oversee training teams.

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Michael O'Callaghan was an independent contractor for Miller Heiman, and a co-worker
of Mr. Buma's. O'Callaghan and Buma had a professional relationship and regularly worked
together on behalf of Miller Heiman to get new clients and to work on projects and proposals. On
the day in question, Mr. Buma was staying at O'Callaghan's ranch in Texas so they could prepare
for their presentation on behalf of Miller Heiman at the oil and gas convention on the morning
following.

8 Buma arrived at O'Callaghan's ranch around 3:30 in the afternoon, after traveling all day 9 to get to Houston, Texas. They were planning to go to dinner and prepare for the next day. Before 10 dinner, to unwind a little from the day's travel, the two went for a short ATV ride around the 11 ranch property. A few minutes into the ride, Buma was involved in an accident in which the ATV 12 13 apparently rolled over, causing his death. Because Buma was in Texas for the convention solely 14 as part of his employment with Miller Heiman, and because Buma was staying at O'Callaghan's 15 ranch for the sole purpose of their preparing for the presentation on behalf of Miller Heiman at 16 the convention the next day, and because the brief ATV ride was not an unreasonable departure 17 - but akin to a vigorous walk around hotel grounds after a long flight – as set forth more fully in 18 19 this opinion, and in accordance with the Nevada Supreme Court's decision in Buma v. Providence 20 Corp. Dev., supra, Buma's death is covered under the traveling employee doctrine and the 21 Petitioners are due appropriate benefits. 22

#### I. DISCUSSION.

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The Nevada Supreme Court unequivocally narrowed the sole question to be answered on remand in this matter to be: "whether Jason's ATV outing *with his business associate/co-presenter while on a business trip* amounted to a 'distinct personal departure on a personal errand." *Buma, supra.* 

1	The Court instructed future decision makers that, "The cases of distinct departures on
2	personal errands tend to involve a personally motivated activity that takes the traveling employee
3	on a material deviation in time or space from carrying out the trip's employment-related
4 5	objectives." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 9, 453 P.3d 904, 909 (Nev.
6	2019) (emphasis added). Jason Buma did not embark on any such material deviation in time or
7	space from his trip's employment-related objectives.
8	Repeatedly, the Nevada Supreme Court referred to the test of reasonableness in making
9	this decision. Nothing in the Nevada Supreme Court's opinion or applicable statute requires that
10	petitioners prove foreseeability in order to prevail. Likewise, Buma was not required to show
11 12	actual notice, or that the employer knew or should have known he would be riding an ATV on
12	the ranch.
13	
15	A. Foreseeability is Not a Required Element of the Test.
16	The Nevada Supreme Court recognized the reasonableness test numerous times in its
17	opinion:
18	There is no choice but for traveling employees to face hazards away from home in
19	order to tend to their personal needs, "including sleeping, eating, and seeking fresh air and exercise," <i>and reasonably entertaining themselves</i> , on their work trips.
20	Buma at 7, citing Ball-Foster, 177 P.3d at 701; see also 2 Larson's, supra, § 25.02, at 25-
21	4 n.12(emphasis added).
22	
23	The Court quite clearly laid out the test to "determine whether a traveling employee left
24	the course of employment by distinctly departing on a personal errand." Notably, the Court did
25	<u>not</u> include foreseeability in its analysis: "the inquiry focuses on whether the employee was (a)
26	tending <i>reasonably</i> to the needs of personal comfort, or encountering hazards necessarily
27 28	incidental to the travel or work; or, alternatively, (b) 'pursuing strictly personal amusement
20	

ventures. Buma at 9, citing Ball-Foster, 177 P.3d at 697 (emphasis added). 1 2 Following its articulation of the appropriate test, the Nevada Supreme Court clarified that: 3 "traveling employees may generally tend to their *reasonable* recreational needs during downtime 4 without leaving the course of employment under this standard." Id. 5 A number of times, the Court returned to this singular test of reasonableness, including its 6 7 caveat that "recreational activity that is unreasonable in light of the total circumstances of the trip 8 may constitute a distinct departure on a personal errand. *Buma* at 11 (emphasis added). 9 "We hold that this category-based approach applies to traveling employees, though we 10 clarify that risks necessitated by travel—such as those associated with eating in an airport, 11 sleeping in a hotel, and reasonably tending to personal comforts—are deemed employment risks 12 13 for traveling employees." Buma at 10 (emphasis added). 14 At the conclusion of its opinion, the Nevada Supreme Court remanded for the appeals 15 officer to come to a new decision "guided by the traveling employee rule and its exception for 16 distinct personal errands as set out in this opinion." Buma at 14 17 Accordingly, the sole test at issue as to the narrow question posed by the Nevada Supreme 18 19 Court is one of *reasonableness*. The appeals officer erred in inserting foreseeability as a required 20 element, making the decision unsound as a matter of law, and requiring reversal. 21 B. The Majority of Jurisdictions Use the *Reasonableness* Test. 22 The only reference to foreseeability in the Nevada Supreme Court opinion in this case is 23 24 a parenthetical explanation of an Illinois decision, Bagcraft Corp. v. Indus. Comm'n, 302 25 Ill.App.3d 334, 235 Ill. Dec. 736, 705 N.E.2d 919, 921 (1998), in which the court noted that the 26 Illinois court, "([applied the] rule covering employees under workers' compensation throughout 27 their work trips for all reasonable and foreseeable activities)." A survey of Illinois cases on the 28

matter shows that this two-pronged test is regularly articulated in that state. See Wright v. *Industrial Comm'n*, 62 III.2d 65, 338 N.E.2d 379 (1975) and *Insulated Panel Co. v. Industrial Comm'n*, 318 III. App. 3d 100, 743 N.E.2d 1038, 252 III. Dec. 882 (2001). Illinois appears
singular in its consistent articulation that foreseeability is a required element in its test.

It is important, however, to examine how the test is regularly employed in that state,
compared to how the appeal officer employed it. In *Wright*, the claimant – who was working on
location, out-of-state -- was killed in a head-on collision in his car, six miles from his motel, on a
Saturday afternoon. The court found it was not unforeseeable that the decedent, as a traveling
employee, would be driving six miles from his motel, even for recreational purposes. There was
no evidence the decedent's conduct was unreasonable.

In *Insulated Panel*, the claimant injured his leg while out hiking, traversing lava rocks,
while in Hawaii on a business trip. The lower forum originally found his activity to be
unreasonable. The commission and the reviewing court disagreed, finding the activity was
reasonable and foreseeable under the traveling employee doctrine. *Id*, 318 Ill.App.3d at102.

The case of *McCann v. Hatchett*, 19 S.W.3d 218 (Tenn. 2000) provides valuable insight
into the majority rule test of reasonableness. In *McCann*, the court relied upon 2 Arthur Larson
Les K. Larson, <u>Arthur Larson's Workers' Compensation Laws</u>, § 25.00 (1998), in citing the
majority rule that, "[a]n employee whose work entails travel away from the employer's premises
is generally considered to be within the course of his or her employment continuously during the
trip, except when there is a distinct departure on a personal errand." Id., 19 S.W.3d at 221-222.

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The court specifically adopted the majority rule in determining the compensability of injury or death of traveling employees. The court specifically held that "a traveling employee is generally considered to be in the course of his or her employment continuously during the

1	duration of the entire trip, except when there is a distinct departure on a personal errand. Thus,	
2	under the rule we today adopt, the injury or death of a traveling employee occurring	
3	while reasonably engaged in a reasonable recreational or social activity arises out of and in the	
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5	course of employment." Id.	
6	The McCann court specifically declined to adopt the "reasonable and foreseeable" test,	
7	citing the inapplicability of the element of "foreseeability" to workers compensation cases:	
8	We decline to adopt the "reasonable and foreseeable" standard used in some	
9	jurisdictions. "Foreseeability" is typically a tort law concept; as we have previously stated, "[c]oncepts of `proximate cause' or `foreseeability' as utilized in the law of	
10	torts do not necessarily govern or define coverage under the workers' compensation	
11	statutes."	
12	McCann, 19 S.W.3d at 222 n.2, quoting Jordan v. United Methodist Urban Ministries, Inc., 740	
13	S.W.2d 411 (Tenn. 1987).	
14	As recognized by <i>McCann</i> and <i>Larson's</i> , the majority of other jurisdictions employ the	
15	stariality and a start Same a Structure State And Ing Fund (0.0g Ang (10.654 D.2d	
16	straight reasonableness test. See e.g., Slaughter v. State Acc. Ins. Fund, 60 Or. App 610, 654 P.2d	
17	1123 (1982). The Claimant was a truck driver, out of town on work. He went to a tavern one	
18	evening during a layover and was injured in a fight he did not start. The court held that the injury	
19	was compensable because his visit to the tavern was <i>reasonable</i> and not a distinct departure on a	
20	personal errand. <i>Id</i> , 60 Or. App. at 616.	
21		
22	The <i>Slaughter</i> decision provides additional clarity in analyzing traveling employee cases.	
23	It explained that, in looking to whether an activity of a traveling employee is covered, what is	
24	referred to in some jurisdictions as the <i>reasonableness</i> test is set forth in other jurisdictions as a	
25	question of whether the employee made a "distinct departure on a personal errand." Id, 60 Or.	
26	App. at 615-16. As explained elsewhere, in the <i>Buma</i> decision, the Nevada Supreme Court	
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28	expressly used the language of a "distinct departure on a personal errand" in identifying the	
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dispositive question, as well as repeatedly referring to the question of whether the activity was reasonable. According to Slaughter, the two terms are essentially interchangeable, but they do not include foreseeability.

In Epp v. Midwestern Machinery Co., 296 Minn. 231, 208 N.W.2d 87 (1973), the deceased 5 employee was a truck driver who arrived at a designated city on a Friday to pick up a load. Since 6 7 it was not ready, he was instructed to check into a motel and wait until the load was ready. It was 8 not ready on Saturday either so, he was told to stay until Monday. On Sunday morning at 2:30 9 am, the employee was killed while crossing a highway after leaving a nearby tavern. The 10 commission concluded that the employee "to pass some time — during a considerably long 11 waiting period — crossed the road to the tavern and had some drinks until closing time." The 12 court found the employee's activity to be reasonable and affirmed. Id., 296 Minn. At 234.

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- In Matter of Robards v. N.Y. Div. Elec. Products, 33 A.D.2d 1067 (N.Y. App. Div. 1970), 15 in which traveling employees were killed in an automobile accident at 11:30 at night, after playing 16 four or five games of pool and drinking four or five beers, the court also employed the 17 reasonableness test in affirming the award. The court articulated the reasonableness test, "Where 18 19 an employer sends an employee away from home it has been held that the test as to whether 20 specific activities are considered to be within the scope of employment or purely personal 21 activities is the reasonableness of such activities. Such an employee may satisfy physical needs 22 including relaxation" Id., 33 A.D.2d at 1068. 23
- The *Robards* court clarified the test, "the rule applied is simply that the employee is not expected to wait immobile but may indulge in any *reasonable* activity at that place, and if he does so the risk inherent in such activity is an incident of his employment." *Id., citing Matter of Davis* v. *Newsweek Mag.*, 305 N.Y. 20, 28; see, also, *Matter of Meredith* v. *United States Ind.*

*Chems. Co.*, 14 A.D.2d 955, mot. for lv. to app. den., 11 N.Y.2d 641. Note that none of the cases indicate in any way that the employer needs to be put on specific notice of the activity.

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3 In Thompson v. Keller Foundations, Inc., 883 So. 2d 356 (Fla. Dist. Ct. App. 2004), a 4 traveling employee was injured while traveling to dinner after playing pool at a sports bar for an 5 hour. Using the reasonableness test, the court reversed the lower decision, acknowledging the 6 7 established rule that, "so long as a traveling employee's injury arises out of a risk which is 8 reasonably incidental to the conditions of employment, the injury will be compensable." Id., 883 9 So. 2d at 357. See also Garver v. Eastern Airlines, 553 So. 2d 263, 267 (Fla. Dist. Ct. App. 1990). 10 And see Blakeway v. Lefebure Corp., 393 So. 2d 928 (La. Ct. App. 1981) (Swimming at 11 motel was reasonable recreation for traveling employee); CBS Inc. v. Labor & Industry Review 12 13 Commission, 213 Wis. 2d 285 (Wis. Ct. App. 1997)(Traveling employee covered, because 14 downhill skiing not an unreasonable activity); Ball-Foster v. Giovanelli, 128 Wn. App. 846 (Wash. 15 Ct. App. 2005) (traveling employee walking to a park to listen to music on his day off was covered, 16 citing to Larson's and the "distinctly personal activity" test); and Bowser v. N.C. Dep't. of Corr, 17 147 N.C. App. 308, 310 (N.C. Ct. App. 2001) (where claimant was injured returning from personal 18 19 shopping, court found she "was a traveling employee who was engaged in activities which 20 were reasonable under the circumstances").

Accordingly, as indicated by the Nevada Supreme Court's decision in *Buma*, this court must follow the majority rule, employing the reasonableness test. The appeals officer improperly inserted the element of foreseeability into the analysis, committing reversible error.

#### CONCLUSIONS

Z7 Jason Buma's brief ATV ride, with a co-worker, on the property where he was staying
28 solely for work-related purposes, was not *a material deviation in time or space* from carrying out

the trip's employment-related objectives. See Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, 453 P.3d 904 (Nev. 2019).

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As set forth extensively in the Court's opinion, the Nevada Supreme Court made it abundantly clear that at the time of his death, Jason Buma was a traveling employee who was at 5 the O'Callaghan's ranch solely for business, that he was preparing with his co-worker for 6 7 presentations at the oil and gas convention the next morning, that he worked irregular hours, 8 starting his day as early as 6 a.m. and sometimes working as late as 10 p.m., and that he was 9 constantly on call, taking business calls at any hour on weekends, on vacations, and even while 10 hiking. Additionally, the record shows that the ranch in question is just under 75 acres and the 11 common mode of transportation around the ranch is on ATVs. The Court agrees with these 12 13 conclusions.

14 The record and the legal authorities lead to the conclusion that Jason Buma was in the 15 course and scope of his employment when injured and that his injury and death arose out of his 16 employment situation at the ranch while on business. 17

On remand from the Nevada Supreme Court, the appeals officer erred by misapplying the 18 19 law. The appeals officer misapplied the law by imposing another layer -- the requirement of 20 *foreseeability* to be demonstrated by the petitioners that Nevada law does not require. This Court 21 finds that not only was this an error of law, but that as a matter of law, any activity in this context 22 that is reasonable, is also inherently and necessarily foreseeable. 23

24 The Court specifically finds that, under the circumstances here on the record before the 25 Court and the record that was before the appeals officer, Jason Buma's activity of riding an ATV 26 with his colleague at the ranch at which he was staying, did not amount to a personal errand such 27 as to be deemed a distinct departure from Mr. Buma's employer's business. 28

1       In coming to this conclusion, the Court considered that the ranch where the injury occurred         2       was not a recreational facility. It was the home of a colleague who was involved in the same types         3       of business, was involved with the presentations Buma was in Houston to deliver and was going         4       to be a co-presenter the following day. In short, the two were at the ranch solely for business         6       purposes. Further, this was not the first time Mr. Buma had visited the ranch before a business         7       presentation with Mr. O'Callaghan. The two planned to travel together to the location of their         8       presentations the following morning.         9       The appeals officer found nothing inherently wrong with riding an ATV, and that the ATV         10       ride in question was reasonable. This Court likewise finds that ATV riding is a form of         12       recreational activity that somebody on a business trip might engage in.         13       The Court also finds that the activity was not a personal risk. The Court specifically finds         14       that the activity was an employment-related risk. The appeals officer ered as a matter of law by         15       finding otherwise.         17       The petition for judicial review brought by Mrs. Buma as the surviving spouse, and her         18       daughter as the surviving child of their late husband and father, Jason, is granted.         19
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<ul> <li>presentation with Mr. O'Callaghan. The two planned to travel together to the location of their</li> <li>presentations the following morning.</li> <li>The appeals officer found nothing inherently wrong with riding an ATV, and that the ATV</li> <li>ride in question was reasonable. This Court likewise finds that ATV riding is a form of</li> <li>recreational activity that somebody on a business trip might engage in.</li> <li>The Court also finds that the activity was not a personal risk. The Court specifically finds</li> <li>that the activity was an employment-related risk. The appeals officer erred as a matter of law by</li> <li>finding otherwise.</li> <li>The petition for judicial review brought by Mrs. Buma as the surviving spouse, and her</li> <li>daughter as the surviving child of their late husband and father, Jason, is granted.</li> <li>IT IS HEREBY ORDERED that the Decision of the appeals officer is HEREBY</li> <li>REVERSED and that the petitioners' Petition for Judicial Review is hereby GRANTED. The</li> <li>Court further ORDERS that Mr. Buma's death in the course of his business trip is compensable</li> <li>pursuant to NRS 616C.505. Kaycean Buma and Delaney Buma are entitled to workers'</li> <li>compensation death benefits and interest, starting the day of his accident and untimely death. <i>See</i></li> <li>NRS 616C.335.</li> </ul>
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25 NRS 616C.335.
Dated this $\frac{23}{27}$ day of December, 2021.
28 BARRY L BRESLOW District Judge
12

FILED Electronically CV20-02092 2021-12-24 12:50:01 PM Alicia L. Lerud Clerk of the Court Transaction # 8812997

1 2 3 4 5 6 7	CODE: 2540 Charles C. Diaz, Esq. NV Bar No: 3349 443 Marsh Avenue Reno, NV 89509 T: 775.324.6443 E: cdiaz@diazgaltlaw.com <i>Attorney for Petitioner</i> <b>IN THE SECOND JUDICIAL DISTRICT COURT OF</b>	THE STATE OF NEVADA
0	IN AND FOR THE COUNTY O	<b>DF WASHOE</b>
8	****	
9	KAYCEAN BUMA, as the surviving spouse, and	Case No CV20-02092
10	DELANEY BUMA, as the surviving child of JASON BUMA (Deceased)	) Dept No 8
11	Petitioner,	
12	VS.	
13	PROVIDENCE CORP. DEVELOPMENT DBA	
14	MILLER HEIMAN, INC., GALLAGHER BASSETT SERVICES, INC., CNA CLAIMSPLUS, and the	
15	DEPARTMENT OF ADMINISTRATION APPEALS OFFICE,	
16	Respondents.	
17		
18		ODDED
19	NOTICE OF ENTRY OF O	
20	PLEASE TAKE NOTICE that an Order was entere	
21	December 23, 2021. A copy of said document is attached	nereto.
22	AFFIRMATION	
23	The undersigned hereby affirms that this document	does not contain the social security
24	number of any person.	
25	DATED this 24 <sup>th</sup> day of December, 2021.	
26		1011
27	By:	es C. Diaz, Esq.
28		ey for Petitioner

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2	CERTIFICATE OF SEE	
3	Pursuant to NRCP 5(b), I HEREBY CERTIF	
4	and correct copy of the within NOTICE OF ENTI	
5	Reno, Nevada, Facsimile, email as indicated, to the fol	
6 7	Department of Administration Appeals Division 1050 E Williams Street, Suite 450 Carson City, NV 89701	[US MAIL]
8	John P. Lavery, Esq. Lewis Brisbois Bisgaard & Smith, LLP 2300 W Sahara Ave, Ste 300 Box 28 Las Vegas, NV 89102-4375	[US MAIL]
0 1 2	Providence Corp Development DBA Miller Heiman Inc. 10509 Professional Circle Reno, NV 89521	[US MAIL]
3	Gallagher Bassett Services, Inc. P. O. Box 2934 Clinton, IA 52733	[US MAIL]
5	CNA Claimsplus P. O. Box 8317 Chicago, IL 60680	[US MAIL]
3	THE ESTATE OF JASON BUMA 1951 Rolling Brook Lane Reno, NV 89519-8342	[US MAIL]
	DATED this 24 day of December, 2021.	
	charletter	
	Charles C. Diaz	
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· 1	LIST OF EXHIBITS
2	Exhibit 1 – Order Granting Petition for Judicial Review 1 pg
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		FILED Electronically CV20-02092 2021-12-23 04:32:20 P Alicia L. Lerud	M
1		Clerk of the Court Transaction # 8812829	9
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4			
5	IN THE SECOND JUDICIAL DISTRICT	COURT OF THE STATE OF NEVADA	
6	IN THE SECOND JUDICIAL DISTRICT IN AND FOR THE CO		
7		UNIT OF WASHOE	
8 9	KAYCEAN BUMA, as the surviving spouse, and DELANEY BUMA, as the surviving child of JASON BUMA (Deceased)	) ) ) Case No. CV20-01221	
10	Petitioners,	) ) Dept. No. 8	
11	VS.		
12	PROVIDENCE CORP. DEVELOPMENT DBA	)	
13	MILLER HEIMAN, INC., GALLAGHER BASSETT SERVICES, INC., CNA	)	
14	CLAIMSPLUS, and the DEPARTMENT OF ADMINISTRATION APPEALS OFFICE,		
15	Respondents.	)	
16	 	)	
17	DECISION AND ORDER GRANTING P	PETITION FOR JUDICIAL REVIEW	
18	Petitioners, Kaycean and Delaney Buma,	filed a Petition for Judicial Review from the	
19	appeals officer's December 2, 2020, Order, de	nying Petitioners' request for death benefits	
20	pursuant to NRS 616C.505. Pursuant to NRS 233	B 130 this Court has jurisdiction to adjudicate	
21		D.150, this Court has jurisdiction to adjudicate	
22	claimant's Petition for Judicial Review.		
23	This matter originated with the petitioners'	May 11, 2015, request for death benefits after	
24	Jason Buma's accidental death on March 29, 201	5, while on a business trip. Petitioners timely	
25	appealed the insurer's determination denying benefits to the hearing officer who affirmed the		
26			
27	insurer's determination. Petitioners appealed to the appeals officer who affirmed the Hearing		
28	Officer's decision on February 7, 2017. The petiti	oners then filed a Petition for Judicial Review	

1	in the district court. On July 24, 2017, this Court denied said Petition and affirmed the appeals
2	officer's decision. Petitioners then appealed the matter to the Nevada Supreme Court.
3	On December 12, 2019, the Nevada Supreme Court, en banc, vacated this Court's decision
4	and remanded the case to the appeals officer for, "the appeals officer to conduct a hearing for
5 6	additional fact finding, to be guided by the traveling employee rule and its exception for distinct
7	personal errands as set out in this decision." <i>Buma v. Providence Corp., Dev.</i> , 135 Nev. Adv. Op.
8	60 (2019)
9	00 (2019)
9	In its recent decision in Buma, the Court provided a template for analysis of worker's
11	compensation issues pertaining to traveling employees. The Court unanimously accepted
12	Professor Larsens' Traveling Employee Doctrine and clearly defined how NRS 616B.612(3)
13	applies to traveling employees, and more specifically to the Petitioners claim for death benefits
14	as a result of Jason Buma's unfortunate accident and death. Buma at 1-14.
15	
16	The Nevada Supreme Court confirmed that, "NRS 616B.612(3) codifies this majority
17	rule." The Traveling Employee Doctrine states that, "traveling employees may generally tend to
18	their reasonable recreational needs during downtime without leaving the course of employment
19	under this standard." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 10, 453 P.3d 904,
20	909 (Nev. 2019) citing to Ball-Foster, 177 P.3d at 700.
21	The Neveda Suprema Court fremed the totality of the size meteroes of this and
22	The Nevada Supreme Court framed the totality of the circumstances of this case,
23	answering all the necessary questions except one, which it distilled and set forth for the appeals
24	officer to answer on remand: "[W]hether Jason's ATV outing with his business associate/co-
25	presenter while on a business trip amounted to a 'distinct personal departure on a personal
26	errand."" Buma at 13. Emphasis included in the Nevada Supreme Court's opinion.
27	
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	2

Upon remand, neither party offered any new evidence and relied on the evidence presented 2 in the prior appeals officer hearing. The parties submitted written closing arguments to the 3 appeals officer in light of the newly adopted "traveling employee doctrine" and the narrow inquiry 4 set by the Court as to whether or not the ATV ride could be considered a "material deviation in 5 time or space from carrying out the trip's employment-related objectives". Buma at 9. 6

7 On remand, the appeals officer held that, Buma was tending to his reasonable recreational 8 needs during downtime while riding the ATV and concluded that as a traveling employee, there 9 was necessarily a work connection to the activity. The appeals officer also found that "there was 10 no material deviation in time or space from the place where Jason was staying." The appeals 11 officer ultimately denied benefits, however, because she found that the activity was not 12 13 foreseeable, and the record on appeal contained no evidence that the employer knew or should 14 have known that Mr. Buma would embark on an ATV ride.

Petitioners filed a Petition for Judicial Review of the Appeals Officer's decision. After 16 careful consideration of the record, arguments of counsel, and the Nevada Supreme Court's 17 decision in Buma v. Providence Corp. Dev., supra, this Court grants the Petition and Orders that 18 19 Petitioners are entitled to workers' compensation death benefits and interest.

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### STATEMENT OF FACTS

Jason Buma was in Houston, Texas, on March 29, 2015, to attend an oil and gas 22 convention on behalf of his employer, Miller Heiman, Inc., in the morning on the very next day, 23 24 March 30. Miller Heiman is a company engaged in sales training to increase productivity. 25 Mr. Buma's responsibilities, as vice-president of the sales division, for Miller Heiman required 26 him to travel all over the country to meet with potential clients, give sales presentations, and 27 oversee training teams. 28

Michael O'Callaghan was an independent contractor for Miller Heiman, and a co-worker
of Mr. Buma's. O'Callaghan and Buma had a professional relationship and regularly worked
together on behalf of Miller Heiman to get new clients and to work on projects and proposals. On
the day in question, Mr. Buma was staying at O'Callaghan's ranch in Texas so they could prepare
for their presentation on behalf of Miller Heiman at the oil and gas convention on the morning
following.

8 Buma arrived at O'Callaghan's ranch around 3:30 in the afternoon, after traveling all day 9 to get to Houston, Texas. They were planning to go to dinner and prepare for the next day. Before 10 dinner, to unwind a little from the day's travel, the two went for a short ATV ride around the 11 ranch property. A few minutes into the ride, Buma was involved in an accident in which the ATV 12 13 apparently rolled over, causing his death. Because Buma was in Texas for the convention solely 14 as part of his employment with Miller Heiman, and because Buma was staying at O'Callaghan's 15 ranch for the sole purpose of their preparing for the presentation on behalf of Miller Heiman at 16 the convention the next day, and because the brief ATV ride was not an unreasonable departure 17 - but akin to a vigorous walk around hotel grounds after a long flight – as set forth more fully in 18 19 this opinion, and in accordance with the Nevada Supreme Court's decision in Buma v. Providence 20 Corp. Dev., supra, Buma's death is covered under the traveling employee doctrine and the 21 Petitioners are due appropriate benefits. 22

#### I. DISCUSSION.

23

The Nevada Supreme Court unequivocally narrowed the sole question to be answered on remand in this matter to be: "whether Jason's ATV outing *with his business associate/co-presenter while on a business trip* amounted to a 'distinct personal departure on a personal errand." *Buma, supra.* 

1	The Court instructed future decision makers that, "The cases of distinct departures on
2	personal errands tend to involve a personally motivated activity that takes the traveling employee
3	on a material deviation in time or space from carrying out the trip's employment-related
4 5	objectives." Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, p. 9, 453 P.3d 904, 909 (Nev.
5 6	2019) (emphasis added). Jason Buma did not embark on any such material deviation in time or
7	<i>space</i> from his trip's employment-related objectives.
8	Repeatedly, the Nevada Supreme Court referred to the test of reasonableness in making
9	
10	this decision. Nothing in the Nevada Supreme Court's opinion or applicable statute requires that
11	petitioners prove foreseeability in order to prevail. Likewise, Buma was not required to show
12	actual notice, or that the employer knew or should have known he would be riding an ATV on
13	the ranch.
14	A. Foreseeability is Not a Required Element of the Test.
15	The Nevada Supreme Court recognized the reasonableness test numerous times in its
16	The Nevada Supreme Court recognized the reasonableness test numerous times in its
17	opinion:
18	There is no choice but for traveling employees to face hazards away from home in
19	order to tend to their personal needs, "including sleeping, eating, and seeking fresh air and exercise," <i>and reasonably entertaining themselves</i> , on their work trips.
20	Buma at 7, citing Ball-Foster, 177 P.3d at 701; see also 2 Larson's, supra, § 25.02, at 25-
21	4 n.12(emphasis added).
22	
23	The Court quite clearly laid out the test to "determine whether a traveling employee left
24	the course of employment by distinctly departing on a personal errand." Notably, the Court did
25	<u>not</u> include foreseeability in its analysis: "the inquiry focuses on whether the employee was (a)
26	tending reasonably to the needs of personal comfort, or encountering hazards necessarily
27 28	incidental to the travel or work; or, alternatively, (b) 'pursuing strictly personal amusement

ventures. Buma at 9, citing Ball-Foster, 177 P.3d at 697 (emphasis added). 1 2 Following its articulation of the appropriate test, the Nevada Supreme Court clarified that: 3 "traveling employees may generally tend to their *reasonable* recreational needs during downtime 4 without leaving the course of employment under this standard." Id. 5 A number of times, the Court returned to this singular test of reasonableness, including its 6 7 caveat that "recreational activity that is unreasonable in light of the total circumstances of the trip 8 may constitute a distinct departure on a personal errand. *Buma* at 11 (emphasis added). 9 "We hold that this category-based approach applies to traveling employees, though we 10 clarify that risks necessitated by travel—such as those associated with eating in an airport, 11 sleeping in a hotel, and reasonably tending to personal comforts—are deemed employment risks 12 13 for traveling employees." Buma at 10 (emphasis added). 14 At the conclusion of its opinion, the Nevada Supreme Court remanded for the appeals 15 officer to come to a new decision "guided by the traveling employee rule and its exception for 16 distinct personal errands as set out in this opinion." Buma at 14 17 Accordingly, the sole test at issue as to the narrow question posed by the Nevada Supreme 18 19 Court is one of *reasonableness*. The appeals officer erred in inserting foreseeability as a required 20 element, making the decision unsound as a matter of law, and requiring reversal. 21 B. The Majority of Jurisdictions Use the *Reasonableness* Test. 22 The only reference to foreseeability in the Nevada Supreme Court opinion in this case is 23 24 a parenthetical explanation of an Illinois decision, Bagcraft Corp. v. Indus. Comm'n, 302 25 Ill.App.3d 334, 235 Ill. Dec. 736, 705 N.E.2d 919, 921 (1998), in which the court noted that the 26 Illinois court, "([applied the] rule covering employees under workers' compensation throughout 27 their work trips for all reasonable and foreseeable activities)." A survey of Illinois cases on the 28

matter shows that this two-pronged test is regularly articulated in that state. See Wright v. *Industrial Comm'n*, 62 III.2d 65, 338 N.E.2d 379 (1975) and *Insulated Panel Co. v. Industrial Comm'n*, 318 III. App. 3d 100, 743 N.E.2d 1038, 252 III. Dec. 882 (2001). Illinois appears
singular in its consistent articulation that foreseeability is a required element in its test.

It is important, however, to examine how the test is regularly employed in that state,
compared to how the appeal officer employed it. In *Wright*, the claimant – who was working on
location, out-of-state -- was killed in a head-on collision in his car, six miles from his motel, on a
Saturday afternoon. The court found it was not unforeseeable that the decedent, as a traveling
employee, would be driving six miles from his motel, even for recreational purposes. There was
no evidence the decedent's conduct was unreasonable.

In *Insulated Panel*, the claimant injured his leg while out hiking, traversing lava rocks,
while in Hawaii on a business trip. The lower forum originally found his activity to be
unreasonable. The commission and the reviewing court disagreed, finding the activity was
reasonable and foreseeable under the traveling employee doctrine. *Id*, 318 Ill.App.3d at102.

The case of *McCann v. Hatchett*, 19 S.W.3d 218 (Tenn. 2000) provides valuable insight
into the majority rule test of reasonableness. In *McCann*, the court relied upon 2 Arthur Larson
Les K. Larson, <u>Arthur Larson's Workers' Compensation Laws</u>, § 25.00 (1998), in citing the
majority rule that, "[a]n employee whose work entails travel away from the employer's premises
is generally considered to be within the course of his or her employment continuously during the
trip, except when there is a distinct departure on a personal errand." Id., 19 S.W.3d at 221-222.

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The court specifically adopted the majority rule in determining the compensability of injury or death of traveling employees. The court specifically held that "a traveling employee is generally considered to be in the course of his or her employment continuously during the

1	duration of the entire trip, except when there is a distinct departure on a personal errand. Thus,	
2	under the rule we today adopt, the injury or death of a traveling employee occurring	
3	while reasonably engaged in a reasonable recreational or social activity arises out of and in the	
4		
5	course of employment." Id.	
6	The McCann court specifically declined to adopt the "reasonable and foreseeable" test,	
7	citing the inapplicability of the element of "foreseeability" to workers compensation cases:	
8	We decline to adopt the "reasonable and foreseeable" standard used in some	
9	jurisdictions. "Foreseeability" is typically a tort law concept; as we have previously stated, "[c]oncepts of `proximate cause' or `foreseeability' as utilized in the law of	
10	torts do not necessarily govern or define coverage under the workers' compensation	
11	statutes."	
12	McCann, 19 S.W.3d at 222 n.2, quoting Jordan v. United Methodist Urban Ministries, Inc., 740	
13	S.W.2d 411 (Tenn. 1987).	
14	As recognized by <i>McCann</i> and <i>Larson's</i> , the majority of other jurisdictions employ the	
15	staright upggoughloungs tool Society State Ace his Fund 60 On Ann 610 654 D 2d	
16	straight reasonableness test. See e.g., Slaughter v. State Acc. Ins. Fund, 60 Or. App 610, 654 P.2d	
17	1123 (1982). The Claimant was a truck driver, out of town on work. He went to a tavern one	
18	evening during a layover and was injured in a fight he did not start. The court held that the injury	
19	was compensable because his visit to the tavern was <i>reasonable</i> and not a distinct departure on a	
20	personal errand. Id, 60 Or. App. at 616.	
21		
22	The <i>Slaughter</i> decision provides additional clarity in analyzing traveling employee cases.	
23	It explained that, in looking to whether an activity of a traveling employee is covered, what is	
24	referred to in some jurisdictions as the <i>reasonableness</i> test is set forth in other jurisdictions as a	
25	question of whether the employee made a "distinct departure on a personal errand." Id, 60 Or.	
26	App. at 615-16. As explained elsewhere, in the <i>Buma</i> decision, the Nevada Supreme Court	
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28	expressly used the language of a "distinct departure on a personal errand" in identifying the	
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dispositive question, as well as repeatedly referring to the question of whether the activity was reasonable. According to Slaughter, the two terms are essentially interchangeable, but they do not include foreseeability.

In Epp v. Midwestern Machinery Co., 296 Minn. 231, 208 N.W.2d 87 (1973), the deceased 5 employee was a truck driver who arrived at a designated city on a Friday to pick up a load. Since 6 7 it was not ready, he was instructed to check into a motel and wait until the load was ready. It was 8 not ready on Saturday either so, he was told to stay until Monday. On Sunday morning at 2:30 9 am, the employee was killed while crossing a highway after leaving a nearby tavern. The 10 commission concluded that the employee "to pass some time — during a considerably long 11 waiting period — crossed the road to the tavern and had some drinks until closing time." The 12 court found the employee's activity to be reasonable and affirmed. Id., 296 Minn. At 234.

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- In Matter of Robards v. N.Y. Div. Elec. Products, 33 A.D.2d 1067 (N.Y. App. Div. 1970), 15 in which traveling employees were killed in an automobile accident at 11:30 at night, after playing 16 four or five games of pool and drinking four or five beers, the court also employed the 17 reasonableness test in affirming the award. The court articulated the reasonableness test, "Where 18 19 an employer sends an employee away from home it has been held that the test as to whether 20 specific activities are considered to be within the scope of employment or purely personal 21 activities is the reasonableness of such activities. Such an employee may satisfy physical needs 22 including relaxation" Id., 33 A.D.2d at 1068. 23
- The *Robards* court clarified the test, "the rule applied is simply that the employee is not expected to wait immobile but may indulge in any *reasonable* activity at that place, and if he does so the risk inherent in such activity is an incident of his employment." *Id., citing Matter of Davis* v. *Newsweek Mag.*, 305 N.Y. 20, 28; see, also, *Matter of Meredith* v. *United States Ind.*

*Chems. Co.*, 14 A.D.2d 955, mot. for lv. to app. den., 11 N.Y.2d 641. Note that none of the cases indicate in any way that the employer needs to be put on specific notice of the activity.

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3 In Thompson v. Keller Foundations, Inc., 883 So. 2d 356 (Fla. Dist. Ct. App. 2004), a 4 traveling employee was injured while traveling to dinner after playing pool at a sports bar for an 5 hour. Using the reasonableness test, the court reversed the lower decision, acknowledging the 6 7 established rule that, "so long as a traveling employee's injury arises out of a risk which is 8 reasonably incidental to the conditions of employment, the injury will be compensable." Id., 883 9 So. 2d at 357. See also Garver v. Eastern Airlines, 553 So. 2d 263, 267 (Fla. Dist. Ct. App. 1990). 10 And see Blakeway v. Lefebure Corp., 393 So. 2d 928 (La. Ct. App. 1981) (Swimming at 11 motel was reasonable recreation for traveling employee); CBS Inc. v. Labor & Industry Review 12 13 Commission, 213 Wis. 2d 285 (Wis. Ct. App. 1997)(Traveling employee covered, because 14 downhill skiing not an unreasonable activity); Ball-Foster v. Giovanelli, 128 Wn. App. 846 (Wash. 15 Ct. App. 2005) (traveling employee walking to a park to listen to music on his day off was covered, 16 citing to Larson's and the "distinctly personal activity" test); and Bowser v. N.C. Dep't. of Corr, 17 147 N.C. App. 308, 310 (N.C. Ct. App. 2001) (where claimant was injured returning from personal 18 19 shopping, court found she "was a traveling employee who was engaged in activities which 20 were reasonable under the circumstances").

Accordingly, as indicated by the Nevada Supreme Court's decision in *Buma*, this court must follow the majority rule, employing the reasonableness test. The appeals officer improperly inserted the element of foreseeability into the analysis, committing reversible error.

#### CONCLUSIONS

Z7 Jason Buma's brief ATV ride, with a co-worker, on the property where he was staying
28 solely for work-related purposes, was not *a material deviation in time or space* from carrying out

the trip's employment-related objectives. See Buma v. Providence Corp. Dev., 135 Nev. Adv. Op. 60, 453 P.3d 904 (Nev. 2019).

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As set forth extensively in the Court's opinion, the Nevada Supreme Court made it abundantly clear that at the time of his death, Jason Buma was a traveling employee who was at 5 the O'Callaghan's ranch solely for business, that he was preparing with his co-worker for 6 7 presentations at the oil and gas convention the next morning, that he worked irregular hours, 8 starting his day as early as 6 a.m. and sometimes working as late as 10 p.m., and that he was 9 constantly on call, taking business calls at any hour on weekends, on vacations, and even while 10 hiking. Additionally, the record shows that the ranch in question is just under 75 acres and the 11 common mode of transportation around the ranch is on ATVs. The Court agrees with these 12 13 conclusions.

14 The record and the legal authorities lead to the conclusion that Jason Buma was in the 15 course and scope of his employment when injured and that his injury and death arose out of his 16 employment situation at the ranch while on business. 17

On remand from the Nevada Supreme Court, the appeals officer erred by misapplying the 18 19 law. The appeals officer misapplied the law by imposing another layer -- the requirement of 20 *foreseeability* to be demonstrated by the petitioners that Nevada law does not require. This Court 21 finds that not only was this an error of law, but that as a matter of law, any activity in this context 22 that is reasonable, is also inherently and necessarily foreseeable. 23

24 The Court specifically finds that, under the circumstances here on the record before the 25 Court and the record that was before the appeals officer, Jason Buma's activity of riding an ATV 26 with his colleague at the ranch at which he was staying, did not amount to a personal errand such 27 as to be deemed a distinct departure from Mr. Buma's employer's business. 28

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1	In coming to this conclusion, the Court considered that the ranch where the injury occurred
2	was not a recreational facility. It was the home of a colleague who was involved in the same types
3	of business, was involved with the presentations Buma was in Houston to deliver and was going
5	to be a co-presenter the following day. In short, the two were at the ranch solely for business
6	purposes. Further, this was not the first time Mr. Buma had visited the ranch before a business
7	presentation with Mr. O'Callaghan. The two planned to travel together to the location of their
8	presentations the following morning.
9	The appeals officer found nothing inherently wrong with riding an ATV, and that the ATV
10	ride in question was reasonable. This Court likewise finds that ATV riding is a form of
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12	recreational activity that somebody on a business trip might engage in.
13	The Court also finds that the activity was not a personal risk. The Court specifically finds
14	that the activity was an employment-related risk. The appeals officer erred as a matter of law by
15 16	finding otherwise.
17	The petition for judicial review brought by Mrs. Buma as the surviving spouse, and her
18	daughter as the surviving child of their late husband and father, Jason, is granted.
19	IT IS HEREBY ORDERED that the Decision of the appeals officer is HEREBY
20	REVERSED and that the petitioners' Petition for Judicial Review is hereby GRANTED. The
21	Court further ORDERS that Mr. Buma's death in the course of his business trip is compensable
22 23	pursuant to NRS 616C.505. Kaycean Buma and Delaney Buma are entitled to workers'
23 24	compensation death benefits and interest, starting the day of his accident and untimely death. See
25	NRS 616C.335.
26 27	Dated this $\frac{23}{2}$ day of December, 2021.
28	BARRY L BRESLOW District Judge
	12

# CASE NO. CV20-02092 TITLE: STATE VS. KAYCEAN BUMA VS. PROVIDENCE CORP ET AL

FILED Electronically CV20-02092 2021-08-27 11:15:11 AM Alicia L. Lerud Clerk of the Court Transaction # 8618099

# DATE, JUDGE OFFICERS OF COURT PRESENT

## APPEARANCE-HEARING

## CONT'D TO

08/25/2021	ORAL ARGUMENTS ON PETITION FOR JUDICIAL REVIEW
HONORABLE	Defendants not present nor represented by counsel. Petitioner's counsel
CONNIE	Charles Diaz, Esq., present.
STEINHEIMER	This hearing was held remotely because of the closure of the courthouse at
DEPT. NO. 4	75 Court Street in Reno, Washoe County, Nevada due to the national and
T. Adrian	local emergency caused by the COVID-19 pandemic. The Court and all the
(Clerk)	participants appeared via simultaneous audiovisual transmission. The Court
J. Schonlau	was physically located in Reno, Washoe County, Nevada which was the
(Reporter)	site of the court session. Counsel acknowledged receipt of Notice that the
	hearing was taking place pursuant to Nevada Supreme Court Rules-Part 9 relating to simultaneous audiovisual transmissions and all counsel stated
	they had no objection to going forward in this manner.
	3:00 p.m. Court convened.
	<b>COURT</b> reviewed the procedural history of the case and noted for the
	record the absence of the Defendants.
	Petitioner's counsel informed the Court that he has not heard from the
	Defendants with regards to today's hearing.
	<b>COURT</b> noted that Department 8 has the factual background of this case,
	and further that this case should have originally been assigned to
	Department 8.
	<b>COURT ORDERED</b> matter transferred to Department 8. Court informed
	counsel that a written order would enter transferring this matter to
	Department 8.
	3:03 p.m. Court adjourned.

		FILED Electronically CV20-02092 2022-01-14 04:39:38 PM Alicia L. Lerud Clerk of the Court	
1	Code 1350	Transaction # 8845994	
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4	IN AND FOR THE COUNTY OF W		
5			
6	KAYCEAN BUMA, as the surviving spouse,		
7	child of IASON BUMA (Deceased)	Case No. CV20-02092	
8			
9 10	VS.	Dept. No. 8	
10			
12	MILLER HEIMAN, INC., GALLAGHER BASSETT		
13	DEPARTMENT OF ADMINISTRATION		
14	APPEALS OFFICE,		
15	Respondents.		
16			
17	CERTIFICATE OF CLERK AND TRANSMITTAL	- NOTICE OF APPEAL	
18	I certify that I am an employee of the Second Judicial District Court of the State of		
19	Nevada, County of Washoe; that on the 14 day of Januar	· · · · ·	
20	Notice of Appeal in the above entitled matter to the Nevada		
21	I further certify that the transmitted record is a true	and correct copy of the original	
22			
23	Dated this 14 day of January, 2022.		
24			
25	Clerk of the Court By <u>/s/Y.Viloria</u>		
26			
27	Deputy	Clerk	
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1	FILED Electronicall CV20-02092 2022-01-14 04:39 Alicia L. Leru Clerk of the Co Transaction # 88	Ź :38 PM ud ourt
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4		
5	IN THE SECOND JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA	
6	IN AND FOR THE COUNTY OF WASHOE	
7		
8 9	KAYCEAN BUMA, as the surviving spouse,Case No. CV20-02092and DELANEY BUMA, as the surviving child of JASON BUMA (Deceased),Dept. No. 8	1
10	Petitioners,	
11	VS.	
12	PROVIDENCE CORP. DEVELOPMENT DBA	
13	MILLER HEIMAN, INC., GALLAGHER BASSETT SERVICES, INC., CNA CLAIMSPLUS, and the	
14 15	DEPARTMENT OF ADMINISTRATION APPEALS OFFICE,	
16	Respondents.	
17		
18		
19	NOTICE OF APPEAL DEFICIENCY	
20	TO: Clerk of the Court, Nevada Supreme Court,	
21	and All Parties or their Respective Counsel Of Record:	
21 22		orp.
	and All Parties or their Respective Counsel Of Record:	•
22	and All Parties or their Respective Counsel Of Record: On January 12, 2022, Attorney Michael Friend, Esq., for Providence Co	NA
22 23	and All Parties or their Respective Counsel Of Record: On January 12, 2022, Attorney Michael Friend, Esq., for Providence Co Development DBA; Miller Heiman, Inc., Gallagher Bassett Services, Inc. and C	NA the
22 23 24	and All Parties or their Respective Counsel Of Record: On January 12, 2022, Attorney Michael Friend, Esq., for Providence Co Development DBA; Miller Heiman, Inc., Gallagher Bassett Services, Inc. and C Claimsplus, filed a Notice of Appeal with the Court. Attorney Friend failed to include	NA the
22 23 24 25	and All Parties or their Respective Counsel Of Record: On January 12, 2022, Attorney Michael Friend, Esq., for Providence Co Development DBA; Miller Heiman, Inc., Gallagher Bassett Services, Inc. and C Claimsplus, filed a Notice of Appeal with the Court. Attorney Friend failed to include Five Hundred Dollar (\$500.00) District Court appeal bond, and the Two Hundred F	NA the
22 23 24 25 26	and All Parties or their Respective Counsel Of Record: On January 12, 2022, Attorney Michael Friend, Esq., for Providence Co Development DBA; Miller Heiman, Inc., Gallagher Bassett Services, Inc. and C Claimsplus, filed a Notice of Appeal with the Court. Attorney Friend failed to include Five Hundred Dollar (\$500.00) District Court appeal bond, and the Two Hundred F	NA the
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1	Pursuant to NRAP 3(a)(3), on January 14, 2022, the Notice of Appeal was filed with		
2	the Nevada Supreme Court. By copy of this notice Attorney Friend, was apprised of the		
3	deficiency by electronic mail.		
4	Dated this 14th day of January, 2022.		
5			
6			
7	CERTIFICATE OF SERVICE		
8	I certify that I am an employee of the Second Judicial District Court of the State of		
9	Nevada, County Of Washoe; that on the 14th day of Janu, 2022, I electronically filed		
10	the Notice of Appeal Deficiency with the Clerk of the Court by using the ECF system.		
11	I further certify that I transmitted a true and correct copy of the foregoing document		
12	by the method(s) noted below:		
13	Electronically filed with the Clerk of the Court by using the ECF system which will send a notice of electronic filing to the following:		
14	CHARLES DIAZ, ESQ. for KAYCEAN BUMA		
15	JOHN LAVERY, ESQ. for GALLAGHER BASSETT SERVICES, INC., CNA		
16	CLAIMSPLUS, PROVIDENCE CORPORATION DEVELOPMENT DBA MILLER HEIMAN, INC.		
17	Deposited in the Washoe County mailing system for postage and mailing with the		
18	United States Postal Service in Reno, Nevada:		
19			
20			
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22 23	By:/s/Y.VILORIA		
23	Y.VILORIA Deputy Clerk		
24			
25 26			
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