

1                                   **IN THE SUPREME COURT OF THE STATE OF NEVADA**

2  
3                   INTERNATIONAL ACADEMY OF STYLE,

4  
5                                   Petitioner,

6                                   vs.

7                   DIVISION OF INDUSTRIAL RELATIONS,  
8                   and the NEVADA DEPARTMENT OF  
9                   ADMINISTRATION, APPEALSOFFICER  
10                   SHEILA MOORE,

11                                   Respondents.

Electronically Filed  
Case No. : CV20-00445  
Oct 05 2021 11:19 p.m.  
Elizabeth A. Brown  
Clerk of Supreme Court

12                                   **JOINT APPENDIX,**  
13                                   **VOLUME X OF XI**

14  
15                   JASON D. GUINASSO, ESQ.

16                   Nevada Bar No. 8478

17                   ALEX R. VELTO, ESQ.

18                   Nevada Bar No.14961

19                   Hutchison & Steffen, PLLC

20                   5371 Kietzke Lane

21                   Reno, NV 89511

22                   Tel.: 775-853-8746

23                   Fax: 775-201-9611

24                   [jguinasso@hutchlegal.com](mailto:jguinasso@hutchlegal.com)

25                   [avelto@hutchlegal.com](mailto:avelto@hutchlegal.com)

26                   *Attorneys for International Academy*  
27                   *of Style*

CHIRSTOPHER A. ECCLES, ESQ.

Nevada Bar No. 9798

JENNIFER J. LEONESCU

Nevada Bar No. 6036, ESQ.

State of Nevada Division of  
Industrial Relations

3360 W. Sahara Ave., Ste. 250

Tel: 702-486-9073

[ceccles@dir.nv.gov](mailto:ceccles@dir.nv.gov)

[jleonescu@dir.nv.gov](mailto:jleonescu@dir.nv.gov)

*Attorneys for Respondent*

*Division of Industrial Relations*

**JOINT APPENDIX INDEX**  
**(Chronological)**

<b>Document Name</b>	<b>Date Filed</b>	<b>Bates</b>	<b>Vol. No.</b>
Petition for Judicial Review	03/06/20	JA0001- JA0010	I
Exhibit 1 to Petition for Judicial Review – Decision and Order before the Appeals Officer under Appeal No.’s 1702537-SYM & 1702545-SYM dated February 20, 2020	3/6/2020	JA0011- JA0024	I
Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445	03/06/20	JA0025- JA0052	II
Exhibit 1 to Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 -International Academy of Style’s Documentary Exhibit 1 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0053- JA0072	II
Exhibit 2 to Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 – International Academy of Style’s Documentary Exhibit 2 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0073- JA0225	II
Exhibit 3 to Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 – International Academy of Style’s Documentary Exhibit 3 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0226- JA0316	III
Exhibit 4 to Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 - International Academy of Style’s Documentary Exhibit 4 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0317- JA0406	III
Exhibit 5 to Application for Stay of Appeal Officer’s February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 - International Academy of Style’s Documentary Exhibit 5 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0407- JA0430	III

1	Exhibit 6 to Application for Stay of Appeal Officer's February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 - International Academy of Style's Documentary Exhibit 6 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0431-JA0660	IV
2				
3				
4	Exhibit 7 to Application for Stay of Appeal Officer's February 20, 2020 Decision and Order filed under District Court Case No. CV20-00445 - International Academy of Style's Documentary Exhibit 7 Before the Appeals Officer under Appeal No. 1702537-SYM dated June 28, 2017	3/6/2020	JA0661-JA0667	V
5				
6				
7	Minutes [Court finds Plaintiff's Application for Stay of Appeal Officer's February 20, 2020 is deemed moot. Plaintiff must keep worker's compensation coverage active pending resolution of this case] filed under District Court Case No. CV20-00445	3/10/2020	JA0668	V
8				
9				
10	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445	04/22/20	JA0669-JA0675	V
11				
12	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445- <i>Decision and Order, Appeals Officer Sheila Y. Moore dated 2/20/2020 under Appeal No. 's 1702537-SYM and 1702545-SYM</i>	4/22/2020	JA0676-JA0688	VI
13				
14				
15	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Reply in Support of Closing Argument submitted on behalf of Employer/Petitioner dated 8/9/2019 under Appeal No. 's 1702537-SYM and 1702545-SYM</i>	4/22/2020	JA0689-JA0704	VI
16				
17				
18				
19	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>DIR Closing Argument on behalf of DIR/Respondent dated 8/1/2019 under Appeal No. 's 1702537-SYM and 1702545-SYM</i>	4/22/2020	JA0705-JA0711	VI
20				
21				
22	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Closing Argument submitted on behalf of Employer/Petitioner dated 12/31/18 under Appeal No. 's 1702537-SYM and 1702545-SYM</i>	4/22/2020	JA0712-JA0738	VI
23				
24				
25	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Transcript of Proceedings from Appeal Hearing dated November 8, 2018 filed 11/28/2018</i>	4/22/2020	JA0739-JA0795	VI
26				
27				
28				

1	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit # 1 under Case No. 1706718</i>	4/22/2020	JA0796- JA0809	VI
2				
3				
4	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #2 dated 6/28/2017</i>	4/22/2020	JA0810- JA0961	VI,VII
5				
6	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #3 dated 6/28/2017</i>	4/22/2020	JA0962- JA1051	VII
7				
8				
9	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #4 dated 6/28/2017</i>	4/22/2020	JA1052- JA1140	VII
10				
11	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #5 dated 6/28/2017</i>	4/22/2020	JA1141- JA1164	VII,VIII
12				
13				
14	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #6 dated 6/28/2017</i>	4/22/2020	JA1165- JA1394	VIII
15				
16	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Documentary Exhibit #7 dated 6/28/2017</i>	4/22/2020	JA1395- JA1400	IX
17				
18				
19	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Evidence Packet for the Division of Industrial Relations (DIR) Exhibit #8 dated 6/27/2017</i>	4/22/2020	JA1401- JA1556	IX
20				
21				
22	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Evidence Packet for the Division of Industrial Relations (DIR) Exhibit #9 dated 6/27/2017</i>	4/22/2020	JA1557- JA1643	IX, X
23				
24				
25	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Supplemental Evidence Packet for the Division of Industrial Relations (DIR) Exhibit #10 dated 11/8/2018</i>	4/22/2020	JA1644- JA1649	X
26				
27				
28				

1	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore filed 1/17/2020</i>	4/22/2020	JA1650- JA1651	X
2				
3				
4	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, Filed 7/3/2019</i>	4/22/2020	JA1652- JA1653	X
5				
6	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, Filed 6/27/2019</i>	4/22/2019	JA1654- JA1655	X
7				
8				
9	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, Filed 11/13/2018</i>	4/22/2019	JA1656- JA1657	X
10				
11	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, Filed 9/18/2018</i>	4/22/2019	JA1658- JA1659	X
12				
13				
14	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, Filed 8/17/2018</i>	4/22/2019	JA1660- JA1661	X
15				
16	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 8/15/2018</i>	4/22/2019	JA1662- JA1663	X
17				
18				
19	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 6/26/2018</i>	4/22/2019	JA1664- JA1665	X
20				
21	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 5/24/2018</i>	4/22/2019	JA1666- JA1667	X
22				
23	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 2/23/2018</i>	4/22/2019	JA1668- JA1669	X
24				
25				
26	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 12/22/2017</i>	4/22/2019	JA1670- JA1671	X
27				
28				

1	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 12/08/2017</i>	4/22/2019	JA1672- JA1673	X
2				
3	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 9/7/2017</i>	4/22/2019	JA1674- JA1675	X
4				
5	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 - <i>Order, Appeals Officer Moore, Filed 7/18/2017</i>	4/22/2019	JA1676- JA1677	X
6				
7	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style’s Motion for Continuance and Resetting dated 7/14/2017</i>	4/22/2019	JA1678- JA1681	X
8				
9	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Pre-Hearing Statement of the Division of Industrial Relations (DIR) dated 6/30/2017</i>	4/22/2019	JA1682- JA1684	X
10				
11	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Notice of Appearance filed 6/27/2017</i>	4/22/2019	JA1685- JA1686	X
12				
13	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Pre-Hearing Statement submitted on behalf of International Academy of Style filed on 6/28/2017</i>	4/22/2019	JA1687- JA1690	X
14				
15	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, filed 5/4/2017</i>	4/22/2019	JA1691- JA1692	X
16				
17	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Motion for Continuance submitted on behalf of International Academy of Style filed on 5/3/2017</i>	4/22/2019	JA1693- JA1696	X
18				
19	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, filed 4/20/2017</i>	4/20/2019	JA1697- JA1698	X
20				
21				
22				
23				
24				
25				
26				
27				
28				

1	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Motion for Continuance submitted on behalf of International Academy of Style filed on 4/19/2017</i>	4/20/2019	JA1699- JA1702	X
2				
3				
4	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Notice of Appeal and Order to Appear filed on March 23, 2017</i>	4/20/2019	JA1703- JA1704	X
5				
6	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Request for Hearing Before the Appeals Officer filed on 3/20/2017</i>	4/20/2019	JA1705	X
7				
8				
9	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Certificate of Mailing dated 3/20/2017</i>	4/20/2019	JA1706	X
10				
11	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Letter of Determination dated 3/14/2017</i>	4/20/2019	JA1707- JA1708	X
12				
13				
14	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, filed 7/18/2017</i>	4/20/2019	JA1709- JA1710	X
15				
16	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Motion for Continuance and Resetting submitted on behalf of Employer/Petitioner</i>	4/20/2019	JA1711- JA1714	X
17				
18				
19	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Pre-Hearing Statement of the Division of Industrial Relations filed 6/30/2017</i>	4/20/2019	JA1715- JA1717	X
20				
21				
22	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Notice of Appearance filed 6/27/2017</i>	4/20/2019	JA1718- JA1719	X
23				
24				
25	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>International Academy of Style's Pre-Hearing Statement</i>	4/20/2019	JA1720- JA1723	X
26				
27				
28				

1	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, filed on 5/4/2017</i>	4/20/2019	JA1724- JA1725	X
2				
3	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Motion for Continuance and Resetting Hearing submitted on behalf of International Academy of Style filed on 5/2/2017</i>	4/20/2019	JA1726- JA1729	X
4				
5	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Order, Appeals Officer Moore, filed on 4/20/2017</i>	4/20/2019	JA1730- JA1731	X
6				
7	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Motion for Continuance and Resetting submitted on behalf of International Academy of Style filed on 4/19/2017</i>	4/20/2019	JA1730- JA1735	X
8				
9	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Notice of Appeal and Order to Appear filed on 3/23/2017</i>	4/20/2019	JA1736- JA1737	X
10				
11	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Request for Hearing Before the Appeals Officer filed on 3/20/2017</i>	4/20/2019	JA1738	X
12				
13	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Certificate of Mailing filed March 23, 2017</i>	4/20/2019	JA1739	X
14				
15	Original Record on Appeal in Accordance with the Nevada Administrative Procedure Act (Chapter 233B of NRS) filed under District Court Case No. CV20-00445 – <i>Letter of Determination dated 3/14/2017</i>	4/20/2019	JA1740- JA1741	X
16				
17	Transmittal of Record on Appeal filed under District Court Case No. CV20-00445	04/22/20	JA1742- JA1744	XI
18				
19	Petitioner's Opening Brief filed under District Court Case No. CV20-00445	06/01/20	JA1745- JA1776	XI
20				
21	Respondent Division's Answering Brief filed under District Court Case No. CV20-00445	08/13/20	JA1777- JA1820	XI
22				
23	Petitioner's Reply Brief filed under District Court Case No. CV20-00445	09/14/20	JA1821- JA1829	XI
24				
25				
26				
27				
28				



1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Order Setting Hearing filed under District Court Case No. CV20-00445	10/29/20	JA1830- JA1831	XI
Minutes - Oral Arguments Petition for Judicial Review	2/11/2021	JA1832- JA1833	XI
Transcript of Proceedings Oral Arguments	2/11/2021	JA1833a- JA1833hh	XI
Order Denying Petition for Judicial Review filed under District Court Case No. CV20-00445	03/01/21	JA1834- JA1844	XI
Notice of Entry of Order filed under District Court Case No. CV20-00445	03/31/21	JA1845- JA1860	XI
Case Appeal Statement filed under District Court Case No. CV20-00445	04/30/21	JA1861- JA1867	XI
Notice of Appeal filed under District Court Case No. CV20-00445	04/30/21	JA1868- JA1883	XI
Certificate of Clerk and Transmittal—Notice of Appeal filed under District Court Case No. CV20-00445	05/03/21	JA1884	XI

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

Christopher A. Eccles  
Jennifer J. Leonescu  
3360 W. Sahara Ave., Ste. 250 0  
Las Vegas, NV 89102  
[ceccles@dir.nv.gov](mailto:ceccles@dir.nv.gov)  
[jleonescu@dir.nv.gov](mailto:jleonescu@dir.nv.gov)

I declare under penalty of perjury that the foregoing is true and correct.

*/s/ Bernadette Francis*

BERNADETTE FRANCIS

UNINSURED COMPLIANCE INVESTIGATION  
PAGE 3

their own policies because they were again attempting to call them Independent Contractors. Two of the eight employees who purchased workers' compensation **do not** appear to hold a Cosmetology License with the State of Nevada.

The first policy purchased by an employee was October 19, 2016, the same day the Attorney General notified IAOS they successfully completed their deferred prosecution and their criminal charges were dismissed. All other employees had their policies in place by November 1, 2016, at which time IAOS did not renew their policy on 12/1/16.

Investigator Dayton contacted Katrina Torres from IAOS Attorney's office stating that they were still required to maintain Workers' Compensation coverage for their employees because our definition of an Independent Contractor may not be the same as DETR's. On December 29, 2016 Investigator Dayton and I provided Esq. Jason Guinasso a courtesy call explaining the immediate need to secure a workers' compensation policy or a Stop Work Order would be issued.

Coverage was not secured therefore Investigator Dayton accompanied by Investigator Gray and Danielle Valerio the Criminal Investigator from the Attorney General's office made a visit to IAOS. When they arrived at IAOS they found the doors to be locked, but a woman who identified herself as "Char" was working answering phones, making appointments, invited them in to wait for one of the owners who was on her way.

After meeting with Bonnie Schultz who stated their policy had been reinacted this morning. Investigator Dayton was still unable to locate coverage. Ms. Schultz called her partner who was on the way to the agent's office.

They escorted "Char" off the premise, they had previously posted the doors with a Stop Work Order (SWO) and left the location. Valerio expressed her concern that they could remove the signs after they drove away from the location.

Within the hour the two Investigators returned to the location and the SWO's was removed from the front door.

The Investigators reposted the SWO and returned to their office. On 12/30/16, Investigator Dayton received a binder.

UNINSURED COMPLIANCE INVESTIGATION  
PAGE 4

Investigator Dayton and A. Gray returned to IAOS and removed the signs and returned to work.

Investigator Dayton will be handling the non-compliance case for the lapse in coverage from 12/1/16 thru 12/30/16.

Both cases will be referred to the Attorney's office.

IAOS obtained insurance on December 1, 2015, after it was determined that they were required to obtain Industrial Insurance based on the investigation that was conducted by Daniell Valerio at the AG's office. The lapse in coverage will be from 12/31/10 thru 11/30/2015. This is a lapse in coverage of 1796 days. A premium penalty for the 1796 days has been calculated on the estimate annual premium of \$3058.00 from the expiring policy on 12/1/16.

The rates for each year have been calculated on the payroll for each classification. No payroll has been requested for this period of time. A premium penalty correction based on the above dates will be \$16,190.19.

NOTE: THE NEW DATES ABOVE ARE BASED ON THE DATE THAT THE AG'S OFFICE DETERMINED NON-COMPLIANCE WHICH WAS 12/31/2010 UP TO THE DATE OF 12/1/15 WHEN THE INSURED OBTAINED WORKERS' COMPENSATION COVERAGE WITH RIVERPORT INSURANCE.

REPRESENTATIVE: Jacqui Bohemier/Enforcement Supervisor  REVISED: REPORT DATE: 06/09/17  
Bohemier 6/9/17

**Premium Penalty/Fine Based on Expected Annual Premium from Cancellation List**

**NAC Effective 6/01/06**

NAME: Bonnie Schultz & Loni Casteel

DBA: International Academy of Style

*Revised  
6/9/17*

**PREMIUM PENALTY:**

Lapse Dates: 12/31/10 thru 11/30/15 = 1796 days.

Expected Annual Premiums: \$ 3058.00 1796 / day

SEE ATTACHED RATES BASED ON NCCI PER	Class	8810
YEAR. USED THE ESTIMATED PAYROLL	Class	9014
FOR EACH CLASSIFICATION PER YEAR	Class	9586

= \$ 16,190.19 Premium penalty

**FINE:** (12/31/10 thru 11/30/15 = 1796 days)

Break in coverage resulted in 1796 day lapse.

**NAC 616D.345(1)(c)**

= \$ 7500.00 Total fine. (Small employer, no priors, AG prosecuted so no fine will be assessed **only the premium penalty**)

Investigator: Jacqui Bohemier/Compliance Investigator/Supervisor Date: 6/9/17

**NOTES:** AG referral per policy/AG has already prosecuted for this lapse in coverage.

File Tape #	ANNUAL Prem per year based ON NCCI Rates		Rates - NCCI Dates - per NCCI Rate Changes	# of Days
#1 Corrected 6/9/17	COST:	Payroll:	12/31/10 - 2/28/11	60 Days.
	\$27.54	\$4110.00	Class: 8810 \$ .67	
	\$97.67	\$1972.80	9014 \$ 4.95	
	\$448.78	\$34,521.00	9586 \$ 1.30	
	<b>\$573.99</b>	\$40,603.80	Total	
			3/1/11 - 2/28/12	365 Days
#2	\$150.00	\$25,000	Class: 8810 \$ .60	
	\$619.20	\$12,000	9014 \$ 5.16	
	\$2583.00	\$210,000	9586 \$ 1.23	
	<b>\$3352.20</b>			
			3/1/12 - 2/28/13	365 Days
#3	\$137.50	\$25,000	Class: 8810 \$ .55	
	\$583.20	\$12,000	9014 \$ 4.86	
	\$2604.00	\$210,000	9586 \$ 1.24	
	<b>\$3324.70</b>			
			3/1/13 - 2/28/14	365 Days
#4	\$127.50	\$25,000	Class: 8810 \$ .51	
	\$507.60	\$12,000	9014 \$ 4.23	
	\$2667.00	\$210,000	9586 \$ 1.27	
	<b>\$3302.10</b>			
			3/1/14 - 2/28/15	365 Days
#5	\$120.00	\$25,000	Class: 8810 \$ .48	
	\$531.60	\$12,000	9014 \$ 4.43	
	\$2772.00	\$210,000	9586 \$ 1.32	
	<b>\$3423.60</b>			
#6	\$79.10	\$18,534.75	3/1/15 - 11/30/15	275 Days
	\$362.46	\$9039.25	Class: 8810 \$ .42	
	\$1772.04	\$158,218.50	9014 \$ 4.01	
	<b>\$2213.60</b>		9585 \$ 1.12	

#1  
12-31-10  
2-28-11  
60 days

\* 25,000. ÷  
365. =  
68.50 \*  
68.50 x  
60. =  
4,110.00 \*  
4,110.00 ÷  
100. =  
41.10 \*  
41.10 x  
0.67 =  
27.54 \*  
0. C

\* 12,000. ÷  
365. =  
32.88 \*  
32.88 x  
60. =  
1,972.80 \*  
1,972.80 ÷  
100. =  
19.73 \*  
19.73 x  
4.95 =  
97.67 \*

0.00 .....  
0.30 \*  
0. C

\* 210,000. ÷  
365. =  
575.35 \*  
575.35 x  
60. =  
34,521.0 \*

34,521.00 ÷  
100. =  
345.21 \*  
345.21 x  
1.30 =  
448.78 \*

6/9/17 corrected

TOTAL  
503

0. C  
27.54 +  
97.67 +  
448.78 +  
573.99 \*

#2

3-1-11  
2-28-12  
365  
Days

0. C  
0. C  
25.00 ÷  
100. =  
25.00 \*  
25.00 x  
0.67 =  
15.00 \*  
0. C  
12.00 ÷  
100. =  
12.00 \*  
12.00 x  
0.67 =  
8.00 \*  
0. C  
21.00 ÷  
100. =  
21.00 \*  
21.00 x  
0.67 =  
14.07 \*

3,352.21 \*

#3  
3.1-12  
2.28-13  
365 days

	D	C
2500	100	2
1000		=
2500	0	2
2000	10	X
1000	5	=
1000	20	*

10	0	
10	0	4
10	0	2
10	0	2

$\frac{1}{2} \times \frac{1}{3}$	$\times$
$\frac{1}{2} \times \frac{2}{3}$	$=$
$\frac{1}{2} \times \frac{4}{3}$	$\neq$

C

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
---	---	---	---	---	---	---	---	---	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	----	-----

101	0.7	0.7
102	0.72	0.72
103	0.74	0.74

0. 0  
0. 0

157.50	+
583.20	+
2,674.00	+

3,324.70 \*

#4  
3-1-13  
2-28-14  
365 Days

20	0
100	4
100	2
120	3

10	100	1%
100	100	100%
1000	1000	1000%

C

$$\begin{aligned} \frac{1}{2} \frac{d}{dt} \int_{\mathbb{R}^n} |u|^2 dx &= \frac{1}{2} \frac{d}{dt} \int_{\mathbb{R}^n} |u|^2 dx \\ &= \frac{1}{2} \frac{d}{dt} \int_{\mathbb{R}^n} |u|^2 dx \\ &= \frac{1}{2} \frac{d}{dt} \int_{\mathbb{R}^n} |u|^2 dx \end{aligned}$$

C

1970-71	+
1971-72	+
1972-73	+

25/7/52

#5  
3-1-14  
2-28-15  
365 Days

[illegible]

1962



969  
JA1639

Class  
8810

Rate  
•53

Each class - if you  
average them

$$12/30/10 - 11/30/15 \quad \$122,944.75 \div 100 \times .53 = \$651.61$$

Total payroll

Class  
9014

Rate  
4.59

$$12/30/10 - 11/30/15 \quad \$59,012.05 \div 100 \times 4.60 = \$2714.56$$

Class  
9586

Rate  
\$1.24

$$12/30/10 - 11/30/15 = \$1,032,739.50 \div 100 \times 1.24 = 12,805.98$$

Total \$16,172.15

Class  
Rates  
8810

Class  
Rates  
9586

Class  
Rates  
9014

Average -  
15,190.19 +  
16,172.15 -  
18,041.82 \*

If I used average rates  
for 6 yrs of payroll, it  
would be \$18,041.82

9/9/17 - Doc corrected

CLASS  
8810

4,110.00 +  
25,000.00 +  
25,000.00 +  
25,000.00 +  
25,000.00 +  
18,834.75 +  
12,944.75 \*  
122,944.75 ÷  
100 =  
1,229.45 \*  
1,229.45 x  
0.53 =  
651.51 \*

← 60 days \$ 4110.00

← 275 days \$18,834.75

1/2/11 Page Corrected

05

1,972.80 +  
12,000.00 +  
12,000.00 +  
12,000.00 +  
12,000.00 +  
9,039.25 +  
59,012.05 \*

← 60 days

← 275 days

CLASS  
9014

59,012.05 ÷  
1.0 =  
590.12 \*  
590.12 x  
4.60 =  
2,714.56 \*

CLASS  
9586

34,521.00 +  
21,000.00 +  
21,000.00 +  
21,000.00 +  
21,000.00 +  
158,218.50 +  
1,032,739.50 \*  
1,032,739.5 ÷  
100 =  
10,327.40 \*  
10,327.40 x  
1.24 =  
12,805.98 \*

← 60 days

← 275 Days

Page IF

TOTAL 5,172.15 \* 971

83  
JA1641

## Calculate Duration Between Two Dates – Results

### Warning

Larger time units are added before smaller time units. As months vary in length, the number of days shown in the years/months/days breakdown may remain the same even if a different start or end date is entered.

From and including: **Friday, December 31, 2010**

To and including: **Monday, February 28, 2011**

**Result 60 days**

It is 60 days from the start date to the end date, end date included

Or 2 months, 1 day including the end date

### Alternative time units

60 days can be converted to one of these units:

- 5,184,000 seconds
- 86,400 minutes
- 1440 hours
- 60 days
- 8 weeks and 4 days
- 16.44% of a common year (365 days)

*from dates 10/19/11*

*Corrected date for PP calculation*

December 2010 1 day included							January 2011 31 days included							February 2011 28 days included						
Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat	Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4							1			1	2	3	4	5
5	6	7	8	9	10	11	2	3	4	5	6	7	8	6	7	8	9	10	11	12
12	13	14	15	16	17	18	9	10	11	12	13	14	15	13	14	15	16	17	18	19
19	20	21	22	23	24	25	16	17	18	19	20	21	22	20	21	22	23	24	25	26
26	27	28	29	30	31		23	24	25	26	27	28	29	27	28					
							30	31												

= First day included (Dec 31, 2010)      = Last day included (Feb 28, 2011)

### Make a New Calculation

- Make adjustment and calculate again
- Start again with a new calculation between two other dates
- New calculation, with both date and time included



Date Calculator –  
iOS

See how long remains before a deadline or exactly when those 30 days are up. More ▶

## Calculate Duration Between Two Dates – Results

### Warning

Larger time units are added before smaller time units. As months vary in length, the number of days shown in the years/months/days breakdown may remain the same even if a different start or end date is entered.

From and including: Friday, December 31, 2010

To and including: Monday, November 30, 2015

**Result: 1796 days**

It is 1796 days from the start date to the end date, end date included

Or 4 years, 11 months, 1 day including the end date

### Alternative time units

1796 days can be converted to one of these units:

- 155,174,400 seconds
- 2,586,240 minutes
- 43,104 hours
- 1796 days
- 256 weeks and 4 days
- 492.05% of a common year (365 days)

TOTAL  
LAPSE

2015  
1796  
days

December 2010						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	<b>31</b>	

January 2011						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	29
30	31					

### February 2011–October 2015

February 2011–December 2011:  
334 days included  
Year 2012: 366 days included  
Year 2013: 365 days included  
Year 2014: 365 days included  
January 2015–October 2015:  
304 days included

November 2015						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	<b>30</b>					

= First day included (Dec 31, 2010)      = Last day included (Nov 30, 2015)

## Make a New Calculation

- Make adjustment and calculate again
- Start again with a new calculation between two other dates
- New calculation, with both date and time included



Date Calculator –  
iOS

See how long remains before  
a deadline or exactly when

those 30 days are up. More ▶

NEVADA DEPARTMENT OF ADMINISTRATION **FILED**  
BEFORE THE APPEALS OFFICER

NOV 8 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

In the Contested Matter of:

Complaint No.

1706718  
1706706

Appeal No.

1702545-SYM  
1702537-SYM

**INTERNATIONAL ACADEMY OF  
STYLE**

**SUPPLEMENTAL EVIDENCE PACKET FOR  
THE DIVISION OF INDUSTRIAL RELATIONS (DIR)**

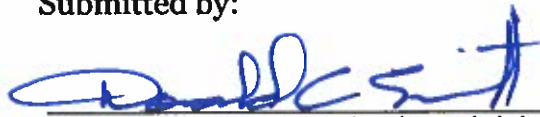
<b><u>DATE</u></b>	<b><u>DOCUMENT</u></b>	<b><u>PAGE(S)</u></b>
01/19/2018	Letter from Nevada Attorney General to DIR re criminal complaint.	1-3
11/08/2018	E mail from Nevada Attorney General's Office to DIR	4

**AFFIRMATION**  
**Pursuant to NRS 239B.030**

The undersigned affirms that the **DIR'S EVIDENCE PACKET**, filed in Appeals Office, Appeal Nos. 1702545-SYM and 1702537-SYM do not contain the social security number of any person.

Dated this 8th day of November, 2018.

Submitted by:



DONALD C. SMITH, Senior Division Counsel  
Division of Industrial Relations  
Department of Business and Industry  
400 W. King Street, Suite 201  
Carson City, Nevada 89703  
(775) 684-7286

**ENTERED INTO  
EVIDENCE AS EXHIBIT**

10

International Academy of Style - AOCC 1702545-SYM  
DIR's Evidence Packet

STATE OF NEVADA  
Division of Industrial Relations - Division Counsel's Office  
400 West King Street, Suite 201, Carson City, Nevada 89703  
Telephone: (775) 684-7286 Fax: (775) 687-1621

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**CERTIFICATE OF SERVICE**

Pursuant to NRCP 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of **DIR'S EVIDENCE PACKET, Appeal Nos. 1702545-SYM and 1702537** by the method indicated below, and addressed to the following:


**Person(s) Served:**  
HUTCHISON & STEFFEN  
JASON GUINASSO  
500 DAMONTE RANCH PKWY STE 980  
RENO NV 89521-5911  
(for International Academy of Style)

**U.S. Mail**  
\_\_\_\_ via State Mail room (regular or certified)  
\_\_\_\_ deposited directly with U.S. Mail Service  
\_\_\_\_ Overnight Mail  
\_\_\_\_ Interdepartmental Mail  
\_\_\_\_ Messenger Service/Hand Delivery  
\_\_\_\_ Facsimile fax number: \_\_\_\_\_

**Person(s) Served:**  
DIR - WCS NORTH  
400 W KING ST STE 400  
CARSON CITY NV 89703

**U.S. Mail**  
\_\_\_\_ via State Mail room (regular or certified)  
\_\_\_\_ deposited directly with U.S. Mail Service  
\_\_\_\_ Overnight Mail  
\_\_\_\_ Interdepartmental Mail  
\_\_\_\_ Messenger Service/Hand Delivery  
\_\_\_\_ Facsimile fax number: \_\_\_\_\_

DATED this 8<sup>th</sup> day of November, 2018.

  
Donald C. Smith  
State of Nevada Employee

ADAM PAUL LAXALT  
*Attorney General*



STATE OF NEVADA  
OFFICE OF THE ATTORNEY GENERAL  
5420 Kietzke Lane, Suite 202  
Reno, Nevada 89511

J. BRIN GIBSON  
*First Assistant Attorney General*

NICHOLAS A. TRUTANICH  
*Chief of Staff*

KETAN D. BHIRUD  
*General Counsel*

January 19, 2018

Debra Atkinson  
Lisa Dayton  
Division of Industrial Relations  
400 W. King Street, Suite 400  
Carson City, NV 89703

LD

*original  
to  
WCS*

Re: *The State of Nevada v. Bonnie Jean Schultz and Lori Doreen Casteel*  
Reno Township Justice Court Case No. RCR2017-094695  
DIR Comp # 1706706  
Filing Date: 12/21/17

Dear Ms. Atkinson and Ms. Dayton:

The above-referenced criminal case alleging acts constituting Workers' Compensation Fraud has been reviewed by me and a determination has been made to file a criminal complaint with Reno Township Justice Court. Please find attached to this letter a copy of the Criminal Complaint.

The next step in the criminal prosecution process is to set this case for a trial with the Justice of the Peace if the case has been charged as a misdemeanor. If this case has been charged as a felony, then the next step is to set the case for a hearing in front of a grand jury or a preliminary hearing. However, often before either of these occurs, the defendant and the State may come to a negotiated settlement which would alleviate the need for a hearing.

Our office will contact you once we have a date set for a hearing, or to notify you once the case has been negotiated with the outcome. Please note that this matter may NOT be pursued administratively pursuant to NRS616D.120.5(b).

Please do not hesitate to contact me if there are any questions about this matter.

Sincerely,

/s/ Eric Nickel  
ERIC NICKEL  
Senior Deputy Attorney General  
Workers' Compensation Fraud Unit  
(775) 687-2120  
enickel@ag.nv.gov



FILED

2017 DEC 21 AM 9:14

IN THE JUSTICE COURT OF RENO TOWNSHIP  
IN AND FOR WASHOE COUNTY, STATE OF NEVADA

STATE OF NEVADA,

Plaintiff,

vs.

BONNIE JEAN SCHULTZ and  
LONI DOREEN CASTEEL,

Defendants.

Case No.

Dept. No.

RCR 2017 094695

5

CRIMINAL COMPLAINT

The State of Nevada, by and through ADAM PAUL LAXALT, Attorney General, and ERIC NICKEL, Senior Deputy Attorney General, upon his knowledge, information and/or belief, complains and charges under penalty of perjury BONNIE JEAN SCHULTZ and LONI DOREEN CASTEEL, the above-named defendants, with having committed the offense of FAILURE BY EMPLOYER TO PROVIDE, SECURE AND MAINTAIN INDUSTRIAL INSURANCE COMPENSATION, a misdemeanor violation of NRS 616D.200(3)(a), within Reno Township, Washoe County, Nevada, committed as follows:

COUNT I

FAILURE BY EMPLOYER TO MAINTAIN INDUSTRIAL INSURANCE

COMPENSATION COVERAGE.

a misdemeanor violation of NRS 616D.200(3)(a)

That the defendants, BONNIE JEAN SCHULTZ and LONI DOREEN CASTEEL, individually and/or in joint participation, on or between December 1, 2016, and December 30, 2016, did unlawfully, as employers within the provisions of NRS 616B.633, fail to provide, secure or maintain compensation as required by the Nevada Industrial Insurance Act, by engaging one or more employees to facilitate a business or trade known

1 as International Academy of Style, located at 2295 Market Street, Reno, Nevada, and  
2 failed to maintain industrial insurance coverage for the benefit of their employees.

3 All of which is contrary to the form, force and effect of the statutes in such cases  
4 made and provided, and against the peace and dignity of the State of Nevada.

5 WHEREFORE, the undersigned complainant requests that a Summons be issued  
6 so that the Defendants may be hailed into Court and answer to the charges according to  
7 law.

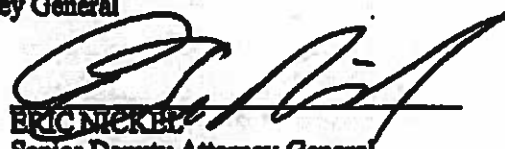
8 **AFFIRMATION PURSUANT TO NRS 239B.030**

9 The undersigned does hereby affirm that this document does not contain the social  
10 security number of any person.

11 DATED this 20<sup>th</sup> day of December, 2017.

12 ADAM PAUL LAXALT  
13 Attorney General

14 By:

15   
16 ERIC NICKER  
17 Senior Deputy Attorney General  
18 Nevada Bar No. 5439  
19 Workers Compensation Fraud Unit  
20 5420 Kietzke Lane, Suite 202  
21 Reno, Nevada 89511  
22 (775) 687-2120

23 ATTORNEY FOR THE STATE OF NEVADA

24 *Summons*

**Elizabeth Avram**

---

**From:** Lisa L. South  
**Sent:** Thursday, November 08, 2018 7:14 AM  
**To:** Christopher Y. Shorten; Jacqui Bohemier  
**Cc:** Lorraine P. Webber  
**Subject:** RE: Court Case no: RCR2017-094695 Bonnie Jean Schultz and Loni Doreen Casteel

Good morning, Jacqui –  
The notes I'm seeing in the matter are that the arraignment was continued until 12/31/18 at 9am.

**Jacqui Bohemier**  
**Enforcement Supervisor**  
**State of Nevada, Division of Industrial Relations**  
**Workers' Compensation Section**  
**400 W. King St, Suite 400**  
**Carson City, NV 89703**

**Voice:** (775)684-7091  
**Fax:** (775)687-3073  
**E-mail:** [jbohemier@business.nv.gov](mailto:jbohemier@business.nv.gov)

**<http://dir.nv.gov/WCS/Home/>**

---

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

JAN 17 2020

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11 \_\_\_\_\_

12                                    **ORDER**

13                                    An in-court status check between the Appeals Officer and the parties'  
14 attorneys shall be held on:

15                                    DATE: Wednesday, February 5, 2020

16                                    TIME: 10:00AM

17 to discuss the status of the proposed decision. The attorneys shall appear in person.

18  
19                                    **IT IS SO ORDERED.**

20                                      
21 \_\_\_\_\_  
22 Sheila Y Moore  
23 APPEALS OFFICER  
24  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 17th day of January, 2020.

Kristi Fraser, Legal Secretary II  
Employee of the State of Nevada

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

JUL - 3 2019

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10                                    Claimant.

11                                    **ORDER**

12                                    For good cause, the request for continuance is granted. This matter  
13 is reset for closing arguments on:

14                                    DATE: Thursday, August 1, 2019

15                                    TIME: 11:00 a.m.

16                                    **IT IS SO ORDERED.**

17                                      
18                                    \_\_\_\_\_  
19 SHEILA Y MOORE  
20 APPEALS OFFICER

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8

7  
8  
9  
0  
1  
2  
3  
4  
5  
6  
7  
8

18

19

20

21

22

23

24

25

26

27

28

983  
JA1653

1                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                    BEFORE THE APPEALS OFFICER

3                    1050 E. WILLIAM, SUITE 450  
4                    CARSON CITY, NV 89701

**FILED**

JUN 27 2019

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718  
1706706

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11

12                    **ORDER**

13 For good cause, this matter is reset for oral closing arguments on:

14 DATE: Wednesday, July 10, 2019

15 TIME: 11:00 a.m.

16 **IT IS SO ORDERED.**

17  
18   
19 \_\_\_\_\_  
20 SHEILA Y MOORE  
21 APPEALS OFFICER  
22  
23  
24  
25  
26  
27  
28



- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

985 JA1655

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

NOV 13 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM

10 Claimant.

11                                    **ORDER**

12                                    Pursuant to hearing held on November 8, 2018, closing briefs shall  
13 be filed according to the following schedule:

14                                    Appellant shall file their written closing arguments on December 12,  
15 2018.

16                                    Division shall file its written response on January 11, 2019.

17                                    Appellant shall file their written reply on. January 28, 2019.

18 **IT IS SO ORDERED.**

19   
20 \_\_\_\_\_  
21 SHEILA Y MOORE  
22 APPEALS OFFICER  
23  
24  
25  
26  
27  
28

1 **CERTIFICATE OF MAILING**

2  
3 The undersigned, an employee of the State of Nevada, Department of  
4 Administration, Hearings Division, does hereby certify that on the date shown  
5 below, a true and correct copy of the foregoing **ORDER** was duly mailed, postage  
6 prepaid **OR** placed in the appropriate addressee runner file at the Department of  
Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada,  
to the following:

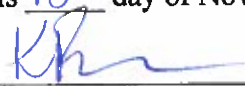
7 INTERNATIONAL ACADEMY OF STYLE  
8 BONNIE SCHULTZ & LONI CASTEEL  
9 2295 MARKET ST  
RENO, NV 89502

10 JASON GUINASSO, ESQ  
11 HUTCHISON & STEFFEN  
12 500 DAMONTE RANCH PKWY STE 980  
RENO NV 89511

13 LEGAL SECTION  
14 DIVISION OF INDUSTRIAL RELATIONS  
15 400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

16 DIVISION OF INDUSTRIAL RELATIONS  
17 400 W KING ST STE 400  
CARSON CITY NV 89703

18  
19 Dated this 13<sup>th</sup> day of November, 2018.

20   
21 \_\_\_\_\_  
22 Kristi Fraser, Legal Secretary II  
23 Employee of the State of Nevada  
24  
25  
26  
27  
28

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

SEP 18 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718  
1706706

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11 \_\_\_\_\_

12                                    **ORDER**

13                                    For good cause, the Claimant's Motion for Continuance is granted.

14 This matter is reset for hearing on:

15                                    DATE: Thursday, November 8, 2018

16                                    TIME: 11:00 a.m.

17 **IT IS SO ORDERED.**

18   
19 \_\_\_\_\_  
20 SHEILA Y MOORE  
21 APPEALS OFFICER

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

989  
JA1659

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

AUG 17 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718  
1706706

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11

12                                    **ORDER**

13 For good cause, this matter is reset for hearing on:

14 DATE: Wednesday, October 3, 2018

15 TIME: 2:30PM

16 **IT IS SO ORDERED.**

17   
18 \_\_\_\_\_  
19 SHEILA Y MOORE  
20 APPEALS OFFICER  
21  
22  
23  
24  
25  
26  
27  
28

990

JA1660

1 **CERTIFICATE OF MAILING**

2 The undersigned, an employee of the State of Nevada, Department of  
3 Administration, Hearings Division, does hereby certify that on the date shown  
4 below, a true and correct copy of the foregoing **ORDER** was duly mailed, postage  
5 prepaid **OR** placed in the appropriate addressee runner file at the Department of  
6 Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada,  
to the following:


7 INTERNATIONAL ACADEMY OF STYLE  
8 BONNIE SCHULTZ & LONI CASTEEL  
9 2295 MARKET ST  
RENO, NV 89502

10 JASON GUINASSO, ESQ  
11 REESE KINTZ GUINASSO, LLC  
12 190 WEST HUFFAKER SUITE 402  
RENO NV 89511

13 LEGAL SECTION  
14 DIVISION OF INDUSTRIAL RELATIONS  
15 400 WEST KING STREET STE 201  
16 CARSON CITY, NV 89703

17 DIVISION OF INDUSTRIAL RELATIONS  
18 400 W KING ST STE 400  
19 CARSON CITY NV 89703

20 Dated this 17<sup>th</sup> day of August, 2018.

21   
22 \_\_\_\_\_  
23 Kristi Fraser, Legal Secretary II  
24 Employee of the State of Nevada  
25  
26  
27  
28

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

AUG 15 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718  
1706706

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11


12                                    **ORDER**

13 For good cause, this matter is reset for hearing on:

14 DATE: Wednesday, September 12, 2018

15 TIME: 11:00 a.m.

16 **IT IS SO ORDERED.**

17   
18 \_\_\_\_\_  
19 SHEILA Y MOORE  
20 APPEALS OFFICER  
21  
22  
23  
24  
25  
26  
27  
28



- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

JA1663

1 NEVADA DEPARTMENT OF ADMINISTRATION  
2 BEFORE THE APPEALS OFFICER

3 1050 E. WILLIAM, SUITE 450  
4 CARSON CITY, NV 89701

**FILED**

JUN 26 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718  
1706706

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11

12 **ORDER**

13 For good cause, this matter is reset for hearing on:

14 DATE: Wednesday, September 12, 2018

15 TIME: 11:00 a.m.

16 **IT IS SO ORDERED.**

17  
18   
19 \_\_\_\_\_  
20 SHEILA Y MOORE  
21 APPEALS OFFICER  
22  
23  
24  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

JA1665

1 NEVADA DEPARTMENT OF ADMINISTRATION  
2 BEFORE THE APPEALS OFFICER

3 1050 E. WILLIAM, SUITE 450  
4 CARSON CITY, NV 89701

**FILED**

MAY 24 2018

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11

12 **ORDER**


13 A telephone conference call between the Appeals Officer and the  
14 parties' attorneys shall be held on:

15 DATE: Monday, June 25, 2018

16 TIME: 1:00PM

17 to discuss the status of the case. The attorneys shall initiate the telephone  
18 conference.

19  
20 IT IS SO ORDERED.

21   
22  
23 Sheila Y Moore  
24 APPEALS OFFICER  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

997 JA1667

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

FILED  
FEB 23 2018  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

10 Claimant.  
11 \_\_\_\_\_

12                                    ORDER

13                                    A telephone conference call between the Appeals Officer and the  
14 parties' attorneys shall be held on:

15                                    DATE: Wednesday, May 23, 2018

16                                    TIME: 1:00PM

17 to discuss the status of the case. The attorneys shall initiate the telephone  
18 conference.

19  
20 IT IS SO ORDERED.

21   
22 \_\_\_\_\_  
23 Sheila Y Moore  
24 APPEALS OFFICER  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

2  
3  
4  
5  
6

7  
8  
9

10  
11  
12

13  
14  
15

16  
17

19

20  
21

1  
2 NEVADA DEPARTMENT OF ADMINISTRATION  
3 BEFORE THE APPEALS OFFICER

4 1050 E. WILLIAM, SUITE 450  
5 CARSON CITY, NV 89701

**FILED**

DEC 22 2017

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8  
9 INTERNATIONAL ACADEMY  
10 OF STYLE,

Appeal No: 1702545-SYM  
1702537-SYM

11 Claimant.

12 **ORDER**

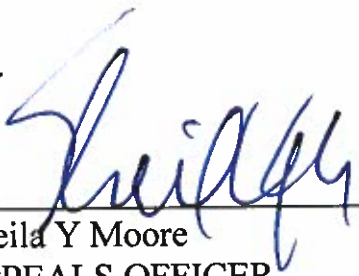
13 A telephone conference call between the Appeals Officer and the  
14 parties' attorneys shall be held on:

15 DATE: Wednesday, February 21, 2018

16 TIME: **1:00PM**

17 to discuss the status of the case. The attorneys shall initiate the telephone  
18 conference.

19  
20 **IT IS SO ORDERED.**

21   
22 \_\_\_\_\_  
23 Sheila Y Moore  
24 APPEALS OFFICER

25  
26  
27  
28 1000




- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 22<sup>nd</sup> day of December, 2017.

  
Kristi Fraser, Legal Secretary II  
Employee of the State of Nevada

1  
2 NEVADA DEPARTMENT OF ADMINISTRATION  
3 BEFORE THE APPEALS OFFICER

4 1050 E. WILLIAM, SUITE 450  
5 CARSON CITY, NV 89701

FILED

DEC 08 2017

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8  
9 INTERNATIONAL ACADEMY  
10 OF STYLE,

Appeal No: 1702545-SYM

11 Claimant.

12 ORDER

13 A telephone conference call between the Appeals Officer and the  
14 parties' attorneys shall be held on:

15 DATE: Wednesday, December 20, 2017

16 TIME: 1:15PM

17 to discuss the status of the case. The attorneys shall initiate the telephone  
18 conference.

19  
20 IT IS SO ORDERED.

21  
22   
23 \_\_\_\_\_  
24 Sheila Y Moore  
25 APPEALS OFFICER  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 8 day of December, 2017.

Tasha Eaton  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

**FILED**

SEP - 7 2017

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 0
- 1
- 2
- 2
- 2
- 2
- 2
- 2
- 2

1985  
JA1675

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

**JUL 18 2017**

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

Hearing No: n/a

Appeal No: 1702545-SYM

8  
9 INTERNATIONAL ACADEMY  
10 OF STYLE,

11 Claimant.

12                                    **ORDER**

13                                    For good cause, the Employer's Motion for Continuance is granted.

14 This matter is reset for hearing on:

15                                    DATE:        Wednesday, September 6, 2017

16                                    TIME:        10:00AM

17 **IT IS SO ORDERED.**

18  
19   
20 \_\_\_\_\_  
21 SHEILA Y MOORE  
22 APPEALS OFFICER  
23  
24  
25  
26  
27  
28

1006  
JA1676

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

JA1677

ORIGINAL

STATE OF NEVADA  
DEPT OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 JUL 14 AM 11:25

RECEIVED  
AND  
FILED

1 Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
2 Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
3 Reno, NV 89511  
Attorney for International Academy of Style

5 NEVADA DEPARTMENT OF ADMINISTRATION

6 BEFORE THE APPEALS OFFICER

7 In the Contested Matter of:

9 of

Case No.: 1706718

10 INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
11 CASTEEL

Appeal No.: 1702545-SYM

14 INTERNATIONAL ACADEMY OF STYLE'S

15 MOTION FOR CONTINUANCE AND RESETTING

16 COMES NOW, Employer, International Academy of Style ("IAS"), by and through  
17 their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above  
18 referenced matter, currently set for Wednesday, July 12, 2017, at 2:30 p.m., to be reset to  
19 **Wednesday, September 6, 2017 at 10:00 a.m.**

20 This Motion is based upon good faith and is not made for the purpose of delay.

21 This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

22 DATED this 13<sup>th</sup> day of July, 2017



23 Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
24 Reno, NV 89511  
(775) 853-8746

25 Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



**AFFIDAVIT**

STATE OF NEVADA       )  
                                  )ss:  
COUNTY OF WASHOE    )

I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions of this affidavit are true.

1. That your Affiant is the attorney representing the Employer, International Academy of Style, in this disputed claim.

2. That this case was previously set for Wednesday, July 12, 2017, at 2:30 p.m., under Appeal No. 1702545-SYM.

3. That on Tuesday, July 11, 2017, my office, DIR's Legal Section and the Appeals Office agreed to reset this matter to Wednesday, September 6, 2017 at 10:00 a.m.

4. This is the third continuance in this matter.

5. That this Motion for Continuance and Resetting is necessary because I have had a family emergency that precludes my availability on the current appeal date.

For the reasons set forth above IAS respectfully requests that the Appeals Officer continue this matter to **Wednesday, September 6, 2017 at 10:00 a.m.**

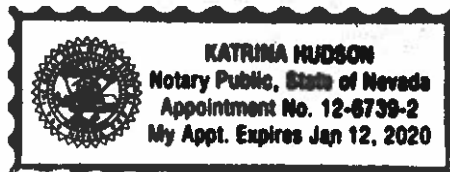
  
JASON D. GUINASSO, ESQ.

Subscribed and Sworn to before me

This 13<sup>th</sup> day of July, 2017



NOTARY PUBLIC



  
Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1679

1009

1 **AFFIRMATION**

2 The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF**  
3 **STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No.  
4 1702545-SYM:

5 ☒ Does not contain the social security number of any person.

6 **-OR-**

7 ☐ Contains the social security number of a person as required by:

8 A. A specific state or federal law, to wit: \_\_\_\_\_

9 **-or-**

10 B. For the administration of a public program or for an application for a  
11 federal or state grant.

12  
13 DATED this 13<sup>th</sup> day of July, 2017

14   
15 \_\_\_\_\_  
16 Jason D. Guinasso, Esq.  
17 Attorney for International Academy of Style  
18  
19  
20  
21  
22



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1680

1010

1 **CERTIFICATE OF SERVICE**

2 I am a resident of the State of Nevada, over the age of eighteen years, and not a party  
3 to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno,  
4 Nevada, 89511.

5 On July 13<sup>th</sup>, 2017, I served the following:

6 **INTERNATIONAL ACADEMY OF STYLE'S**

7 **MOTION FOR CONTINUANCE & RESETTING**

8 on the following in said cause as indicated below:

9 INTERNATIONAL ACADEMY OF STYLE 10 BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 11 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
12 DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 13 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

14  
15 I declare under penalty of perjury that the foregoing is true and correct. Executed on  
16 July 13<sup>th</sup>, 2017, at Reno, Nevada.

17   
18 \_\_\_\_\_  
KATRINA A. TORRES



23 Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
24 (775) 853-8746

ORIGINAL

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
LS OFFICE

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

JUN 30 PM 12:24

RECEIVED  
AND  
FILED

In the Contested Matter of:

Complaint No.

1706718

Appeal No.

1702545-SYM

INTERNATIONAL ACADEMY OF  
STYLE

**PRE-HEARING STATEMENT OF THE  
DIVISION OF INDUSTRIAL RELATIONS (DIR)**

**I. DOCUMENTARY EVIDENCE**

One DIR evidence packet consisting of 85 pages, concurrently submitted.

The Workers' Compensation Section (WCS) of the Division of Industrial Relations (DIR), may rely on documents submitted by the parties and reserves the right to object to the documentary evidence of the parties and to submit additional evidence and documentary rebuttal evidence, if necessary.

**II. STATEMENT OF THE ISSUES**

In 2014 the Nevada Attorney General's Office, Workers' Compensation Fraud Unit (AGWCFU) conducted a criminal investigation of employer, International Academy of Style (IAS). According to an AGWCFU Memorandum dated November 20, 2014 (Amended April 30, 2015), IAS argued its employees were independent contractors therefore it is exempt from carrying a workers' compensation policy. Ultimately, the AGWCFU found IAS's workers were, statutorily, employees, and IAS is not exempt, thus a criminal complaint was filed on September 15, 2015, for a misdemeanor violation of NRS 616D.200(3)(a) for failure to maintain a workers' compensation policy from December 31, 2010, through September 2, 2015. In order to resolve the criminal complaint, IAS completed the terms of a differed prosecution plan, and the Complaint was dismissed on October 19, 2016. Shortly thereafter, IAS cancelled their industrial insurance policy and requested each of its employees purchase their own workers' compensation policy. IAS

1 was, once again, claiming its employees were independent contractors. As no prior  
2 premium penalty had ever been assessed, pursuant to 616D.200(1)(a) WCS retroactively  
3 calculated a premium penalty for the industrial insurance lapse from December 21, 2010,  
4 through November 30, 2015. However, due to a clerical error, the lapse dates were  
5 corrected, and the premium penalty amended, to reflect the lapse dates pursuant to the  
6 AGWCFU criminal complaint and the NCCI database. **Thus, the corrected lapse dates**  
7 **are December 31, 2010, through November 30, 2015, and the amended**  
8 **premium penalty total is \$16,190.19.**

9 III. WITNESSES

10 Jacqui Bohemier, DIR Workers' Compensation Section Compliance/Audit  
11 Investigator Supervisor, may testify in person or by telephone regarding DIR's  
12 investigation and determination to impose a \$16,190.19 premium penalty.

13 DIR reserves the right to cross-examine witnesses called by the parties, and submit  
14 rebuttal witnesses if necessary.

15 IV. ESTIMATED TIME

16 DIR's presentation will take approximately 30 minutes. DIR anticipates that the  
17 entire hearing will require approximately one hour.

18 DATED this 27<sup>th</sup> day of June, 2017.

19 DIVISION OF INDUSTRIAL RELATIONS  
20 Department of Business and Industry

21 By: 

22 DONALD C. SMITH, Senior Division Counsel  
23 Workers' Compensation Section  
24 400 West King Street, Suite 201  
25 Carson City, Nevada 89703  
26 (775) 684-7286  
27 Facsimile: (775) 687-1621  
28

**CERTIFICATE OF SERVICE**

Pursuant to NRCP 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of **DIR's PRE-HEARING STATEMENT, Appeal No. 1702545-SYM** by the method indicated below, and addressed to the following:

**Person(s) Served:**

JASON GUINASSO ESQ  
REESE KINTZ GUINASSO LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511  
(for International Academy of Style)

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☐ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

**Person(s) Served:**

DIR - WCS NORTH  
400 W KING ST STE 400  
CARSON CITY NV 89703

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☐ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

DATED this 27<sup>th</sup> day of June, 2017.

  
\_\_\_\_\_  
State of Nevada Employee

R:\Legal\2017 current pending\AO\International Academy of Style PHS 1702545.docx

ORIGINAL

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

2017 JUN 30 PM 12:24

RECEIVED  
AND  
FILED

In the Contested Matter of:

Complaint No.

1706718

Appeal No.

1702545-SYM

INTERNATIONAL ACADEMY OF  
STYLE

NOTICE OF APPEARANCE

The undersigned is counsel of record for the Division of Industrial Relations (DIR)  
in the above-entitled matter. Please address all pleadings and correspondence to:

Donald C. Smith, Senior Division Counsel  
Division of Industrial Relations - Legal Section  
400 West King Street, Suite 201  
Carson City, Nevada 89703  
Telephone (775) 684-7286  
Facsimile (775) 687-1621

DATED this 30 day of June, 2017.

DIVISION OF INDUSTRIAL RELATIONS

By:



DONALD C. SMITH, Senior Division Counsel  
400 West King Street, Suite 201  
Carson City, Nevada 89703  
(775) 684-7286

**CERTIFICATE OF SERVICE**

Pursuant to NRCPC 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of **NOTICE OF APPEARANCE, Appeal No. 1702545-SYM** by the method indicated below, and addressed to the following:

**Person(s) Served:**

JASON GUINASSO ESQ  
REESE KINTZ GUINASSO LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511  
(for International Academy of Style)

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☒ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

**Person(s) Served:**

DIR - WCS NORTH  
400 W KING ST STE 400  
CARSON CITY NV 89703

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☒ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

DATED this 27<sup>th</sup> day of June, 2017.

  
State of Nevada Employee

R:\Legal\2017 current pending\AO\International Academy of Stule NOA 1702545.docx



ORIGINAL

STATE OF NEVADA  
DEPT OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 JUN 28 PM 2:43

RECEIVED  
AND  
FILED

1 Jason D. Guinasso, Esq.  
Nevada Bar No. 8478

2 Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402

3 Reno, NV 89511

4 Attorney for International Academy of Style

5 NEVADA DEPARTMENT OF ADMINISTRATION

6 BEFORE THE APPEALS OFFICER

7 In the Contested Matter of:

8 of

Case No.: 1706718

10 INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
11 CASTEEL

Appeal No.: 1702545-SYM

13 INTERNATIONAL ACADEMY OF STYLE'S

14 PRE-HEARING STATEMENT

16 Pursuant to the Order granting continuance, which set this matter to be heard on  
17 **Wednesday, July 12, 2017, at 2:30 p.m.**, comes now Jason Guinasso, Esq. of REESE  
18 KINTZ GUINASSO, LLC, on behalf of International Academy of Style, ("IAS"), and  
19 hereby submits the following:

20 **I. STATEMENT OF ISSUES**

21 A. Whether the Nevada Department of Business and Industry, Division of  
22 Industrial Relations ("DIR"), Workers' Compensation Section's March 14, 2017, Notice of  
23 Determination of Premium Penalty is supported by the evidence and Nevada law.

24 B. Whether IAS was indeed in compliance with Nevada Law when they  
25 discontinued Worker's Compensation insurance for their Independent Contractors.



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1 **II. SHORT STATEMENT OF INTERNATIONAL ACADEMY OF STYLE'S**  
2 **POSITION**

3 IAS respectfully requests that the Appeals Officer REVERSE Nevada Department of  
4 Business and Industry, Division of Industrial Relations, Workers' Compensation Section's  
5 March 14, 2015 determination. The evidence provided supports IAS' position and their  
6 compliance with Nevada law.

7 **III. PROCEDURAL HISTORY**

8 **A. 1702545-SYM**

9 On March 14, 2017, DIR rendered a determination notifying IAS of the premium  
10 penalty owed in the amount of \$16,390.94.

11 On March 20, 2017, IAS filed a Request for Hearing Before the Appeals Officer.

12 On March 23, 2017, the Appeals Division scheduled a hearing before the Appeals  
13 Officer to be heard on Wednesday, May 3, 2017, at 3:30 p.m.

14 On April 20, 2017, the matter was continued to be heard on Friday, June 16, 2017, at  
15 10:00 a.m.

16 Finally, on May 4, 2017, the matter was continued to be heard on Wednesday, July  
17 12, 2017, at 2:30 p.m., in Carson City, Nevada.

18 **IV. DOCUMENTARY EVIDENCE**

19 IAS will rely upon (7) seven documentary exhibits, submitted herewith. IAS  
20 reserves the right to rely on evidence submitted by the parties and to submit additional  
21 rebuttal evidence, if necessary.

22 **V. WITNESSES**

23 IAS may call the following witnesses:

24 **A. Loni Casteel, International Academy of Style**

25 **B. Meledie Wolf, Independent Contractor**



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1 C. Charissa Banks, Independent Contractor

2 IAS does not plan on calling any other witnesses at this time. However, IAS  
3 reserves the right to call any witnesses called by the parties in this matter, and rebuttal  
4 witnesses. IAS also reserves the right to introduce rebuttal evidence and witnesses, if  
5 necessary.

6 **VI. ESTIMATED TIME**

7 IAS' submission of evidence, examination of witnesses, and closing argument will  
8 take approximately one hour.

9 **AFFIRMATION**

10 The undersigned does hereby affirm that the foregoing document filed in this matter  
11 does not contain the social security number of any person.

12 DATED this 28<sup>th</sup> day of June, 2017

13  
14   
15 Jason D. Guinasso, Esq.  
16 Attorney for International Academy of Style  
17  
18  
19  
20  
21  
22  
23  
24  
25



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**CERTIFICATE OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno, Nevada, 89511.

On June 28<sup>th</sup>, 2017, I served the following:

**INTERNATIONAL ACADEMY OF STYLE'S**

**PRE-HEARING STATEMENT**

on the following in said cause as indicated below:

INTERNATIONAL ACADEMY STYLE BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 (VIA U.S. MAIL)	DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 (VIA U.S. MAIL)
LEGAL SECTION DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA HAND DELIVERY)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA HAND DELIVERY)

I declare under penalty of perjury that the foregoing is true and correct. Executed on June 28<sup>th</sup>, 2017, at Reno, Nevada.



KATRINA A. TORRES



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                    BEFORE THE APPEALS OFFICER

3                    1050 E. WILLIAM, SUITE 450  
4                    CARSON CITY, NV 89701

**FILED**  
MAY 04 2017  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of:

7  
8 INTERNATIONAL ACADEMY  
9 OF STYLE,  
10  
11

} Claim No: 1706718

} Appeal No: 1702545-SYM  
12

**ORDER**

13                    For good cause, the Motion for Continuance is granted. This matter is  
14 reset for hearing on:

15                    DATE:        Wednesday, July 12, 2017

16                    TIME:        2:30PM

17                    **IT IS SO ORDERED.**

18  
19   
20 \_\_\_\_\_  
21 SHEILA Y MOORE  
22 APPEALS OFFICER  
23  
24  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 4 day of May, 2017.

Tasha Eaton  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

ORIGINAL

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 MAY -3 AM 9:42

RECEIVED  
AND  
FILED

Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
Reno, NV 89511  
Attorney for International Academy of Style

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

In the Contested Matter of:

of

INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
CASTEEL

Case No.: 1706706

Appeal No.: 1702545-SYM

**INTERNATIONAL ACADEMY OF STYLE'S**

**MOTION FOR CONTINUANCE AND RESETTING**

COMES NOW, Employer, International Academy of Style ("IAS"), by and through their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above referenced matter, currently set for Friday, June 16, 2017 at 10:00 a.m., to be reset to **Wednesday, July 12, 2017 at 2:30 p.m.**

This Motion is based upon good faith and is not made for the purpose of delay.

This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

DATED this 2nd day of May, 2017



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

Jason D. Guinasso, Esq.  
Attorney for International Academy of Style

JA1693  
1023

**AFFIDAVIT**

STATE OF NEVADA       )  
  )ss:  
COUNTY OF WASHOE    )

I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions of this affidavit are true.

1. That your Affiant is the attorney representing the Employer, International Academy of Style, in this disputed claim.

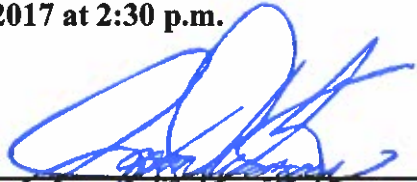
2. That this case was previously set for Friday, June 16, 2017 at 10:00 a.m., under Appeal No. 1702545-SYM.

3. That my office, DIR's Legal Section and the Appeals Office agreed to reset this matter to Wednesday, July 12, 2017 at 2:30 p.m.

4. This is the second continuance in this matter.

5. That this Motion for Continuance and Resetting is necessary because the representative at IAS will be out of town on the current appeal date.

For the reasons set forth above IAS respectfully requests that the Appeals Officer continue this matter to **Wednesday, July 12, 2017 at 2:30 p.m.**

  
\_\_\_\_\_  
JASON D. GUINASSO, ESQ.

Subscribed and Sworn to before me  
This 2<sup>nd</sup> day of May, 2016

  
\_\_\_\_\_  
NOTARY PUBLIC



  
Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746



**AFFIRMATION**

The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF  
STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No.  
1702545-SYM:

☒ Does not contain the social security number of any person.

**-OR-**

☐ Contains the social security number of a person as required by:

A. A specific state or federal law, to wit: \_\_\_\_\_

**-or-**

B. For the administration of a public program or for an application for a  
federal or state grant.

DATED this 2<sup>nd</sup> day of May, 2017

  
\_\_\_\_\_  
Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**CERTIFICATE OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno, Nevada, 89511.

On May 2<sup>nd</sup>, 2017, I served the following:

**INTERNATIONAL ACADEMY OF STYLE'S**

**MOTION FOR CONTINUANCE & RESETTING**

on the following in said cause as indicated below:

INTERNATIONAL ACADEMY OF STYLE BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

I declare under penalty of perjury that the foregoing is true and correct. Executed on May 2<sup>nd</sup>, 2017, at Reno, Nevada.

  
KATRINA A. TORRES



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                    BEFORE THE APPEALS OFFICER

3                    1050 E. WILLIAM, SUITE 450  
4                    CARSON CITY, NV 89701

**FILED**  
**APR 20 2017**  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706718

8 INTERNATIONAL ACADEMY  
9 OF STYLE,

Appeal No: 1702545-SYM

10 Claimant.  
11

12                    **ORDER**

13                    For good cause, the Motion for Continuance is granted. This matter is  
14 reset for hearing on:

15                    DATE: Friday, June 16, 2017

16                    TIME: 10:00AM

17                    **IT IS SO ORDERED.**

18  
19                      
20                    SHEILA Y MOORE  
21                    APPEALS OFFICER

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35
- 36
- 37
- 38
- 39
- 40
- 41
- 42
- 43
- 44
- 45
- 46
- 47
- 48
- 49
- 50
- 51
- 52
- 53
- 54
- 55
- 56
- 57
- 58
- 59
- 60
- 61
- 62
- 63
- 64
- 65
- 66
- 67
- 68
- 69
- 70
- 71
- 72
- 73
- 74
- 75
- 76
- 77
- 78
- 79
- 80
- 81
- 82
- 83
- 84
- 85
- 86
- 87
- 88
- 89
- 90
- 91
- 92
- 93
- 94
- 95
- 96
- 97
- 98
- 99
- 100
- 101
- 102
- 103
- 104
- 105
- 106
- 107
- 108
- 109
- 110
- 111
- 112
- 113
- 114
- 115
- 116
- 117
- 118
- 119
- 120
- 121
- 122
- 123
- 124
- 125
- 126
- 127
- 128
- 129
- 130
- 131
- 132
- 133
- 134
- 135
- 136
- 137
- 138
- 139
- 140
- 141
- 142
- 143
- 144
- 145
- 146
- 147
- 148
- 149
- 150
- 151
- 152
- 153
- 154
- 155
- 156
- 157
- 158
- 159
- 160
- 161
- 162
- 163
- 164
- 165
- 166
- 167
- 168
- 169
- 170
- 171
- 172
- 173
- 174
- 175
- 176
- 177
- 178
- 179
- 180
- 181
- 182
- 183
- 184
- 185
- 186
- 187
- 188
- 189
- 190
- 191
- 192
- 193
- 194
- 195
- 196
- 197
- 198
- 199
- 200
- 201
- 202
- 203
- 204
- 205
- 206
- 207
- 208
- 209
- 210
- 211
- 212
- 213
- 214
- 215
- 216
- 217
- 218
- 219
- 220
- 221
- 222
- 223
- 224
- 225
- 226
- 227
- 228
- 229
- 230
- 231
- 232
- 233
- 234
- 235
- 236
- 237
- 238
- 239
- 240
- 241
- 242
- 243
- 244
- 245
- 246
- 247
- 248
- 249
- 250
- 251
- 252
- 253
- 254
- 255
- 256
- 257
- 258
- 259
- 260
- 261
- 262
- 263
- 264
- 265
- 266
- 267
- 268
- 269
- 270
- 271
- 272
- 273
- 274
- 275
- 276
- 277
- 278
- 279
- 280
- 281
- 282
- 283
- 284
- 285
- 286
- 287
- 288
- 289
- 290
- 291
- 292
- 293
- 294
- 295
- 296
- 297
- 298
- 299
- 300
- 301
- 302
- 303
- 304
- 305
- 306
- 307
- 308
- 309
- 310
- 311
- 312
- 313
- 314
- 315
- 316
- 317
- 318
- 319
- 320
- 321
- 322
- 323
- 324
- 325
- 326
- 327
- 328
- 329
- 330
- 331
- 332
- 333
- 334
- 335
- 336
- 337
- 338
- 339
- 340
- 341
- 342
- 343
- 344
- 345
- 346
- 347
- 348
- 349
- 350
- 351
- 352
- 353
- 354
- 355
- 356
- 357
- 358
- 359
- 360
- 361
- 362
- 363
- 364
- 365
- 366
- 367
- 368
- 369
- 370
- 371
- 372
- 373
- 374
- 375
- 376
- 377
- 378
- 379
- 380
- 381
- 382
- 383
- 384
- 385
- 386
- 387
- 388
- 389
- 390
- 391
- 392
- 393
- 394
- 395
- 396
- 397
- 398
- 399
- 400
- 401
- 402
- 403
- 404
- 405
- 406
- 407
- 408
- 409
- 410
- 411
- 412
- 413
- 414
- 415
- 416
- 417
- 418
- 419
- 420
- 421
- 422
- 423
- 424
- 425
- 426
- 427
- 428
- 429
- 430
- 431
- 432
- 433
- 434
- 435
- 436
- 437
- 438
- 439
- 440
- 441
- 442
- 443
- 444
- 445
- 446
- 447
- 448
- 449
- 450
- 451
- 452
- 453
- 454
- 455
- 456
- 457
- 458
- 459
- 460
- 461
- 462
- 463
- 464
- 465
- 466
- 467
- 468
- 469
- 470
- 471
- 472
- 473
- 474
- 475
- 476
- 477
- 478
- 479
- 480
- 481
- 482
- 483
- 484
- 485
- 486
- 487
- 488
- 489
- 490
- 491
- 492
- 493
- 494
- 495
- 496
- 497
- 498
- 499
- 500
- 501
- 502
- 503
- 504
- 505
- 506
- 507
- 508
- 509
- 510
- 511
- 512
- 513
- 514
- 515
- 516
- 517
- 518
- 519
- 520
- 521
- 522
- 523
- 524
- 

The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown below, a true and correct copy of the foregoing **ORDER** was duly mailed, postage prepaid **OR** placed in the appropriate addressee runner file at the Department of Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada, to the following:

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

JASON GUINASSO, ESQ  
REESE KINTZ GUINASSO, LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

DIVISION OF INDUSTRIAL RELATIONS  
400 W KING ST STE 400  
CARSON CITY NV 89703

Dated this 20 day of April, 2017.

Jasha Eator

**Tasha Eaton, Supervising Legal Secretary**  
**Employee of the State of Nevada**

Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
Reno, NV 89511  
Attorney for International Academy of Style

2017 APR 19 AM 10:04

RECEIVED  
AND  
FILED

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

In the Contested Matter of:

of

Case No.: 1706706

INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
CASTEEL

Appeal No.: 1702545-SYM

INTERNATIONAL ACADEMY OF STYLE'S

MOTION FOR CONTINUANCE AND RESETTING

COMES NOW, Employer, International Academy of Style ("IAS"), by and through  
their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above  
referenced matter, currently set for Wednesday, May 3, 2017, at 3:30 p.m. to be reset to  
**Friday, June 16, 2017 at 10:00 a.m.**

This Motion is based upon good faith and is not made for the purpose of delay.

This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

DATED this 18<sup>th</sup> day of April, 2017



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

Jason D. Guinasso, Esq.  
Attorney for International Academy of Style

**AFFIDAVIT**

STATE OF NEVADA       )  
                                      )ss:  
COUNTY OF WASHOE    )

I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions of this affidavit are true.

1. That your Affiant is the attorney representing the Employer, International Academy of Style, in this disputed claim.

2. That this case was previously set for Wednesday, May 3, 2017, at 3:30 p.m. under Appeal No. 1702545-SYM.

3. On Monday, April 17, 2017, my office contacted DIR's Legal Section and the Appeals Office and reset this matter to Friday, June 16, 2017 at 10:00 a.m.

4. This is the first continuance in this matter.

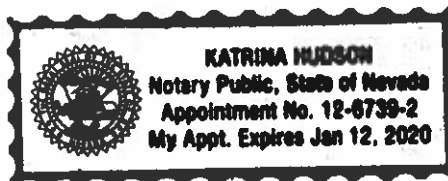
5. That this Motion for Continuance and Resetting is necessary because counsel for IAS will not be available on the current appeal date.

For the reasons set forth above IAS respectfully requests that the Appeals Officer continue this matter to **Friday, June 16, 2017 at 10:00 a.m.**

  
JASON D. GUINASSO, ESQ.

Subscribed and Sworn to before me  
This 18<sup>th</sup> day of April, 2016

  
NOTARY PUBLIC



  
Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1700  
1030

1 **AFFIRMATION**

2 The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF**  
3 **STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No.  
4 1702545-SYM:

5 ☒ Does not contain the social security number of any person.

6 **-OR-**

7 ☐ Contains the social security number of a person as required by:

8 A. A specific state or federal law, to wit: \_\_\_\_\_

9 **-or-**

10 B. For the administration of a public program or for an application for a  
11 federal or state grant.

12  
13 DATED this 18<sup>th</sup> day of April, 2017

14  
15   
16 Jason D. Guinasso, Esq.  
17 Attorney for International Academy of Style  
18  
19  
20  
21  
22



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**CERTIFICATE OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno, Nevada, 89511.

On April 18<sup>th</sup>, 2017, I served the following:

**INTERNATIONAL ACADEMY OF STYLE'S  
MOTION FOR CONTINUANCE & RESETTING**

on the following in said cause as indicated below:

INTERNATIONAL ACADEMY OF STYLE BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

I declare under penalty of perjury that the foregoing is true and correct. Executed on April 18<sup>th</sup>, 2017, at Reno, Nevada.

  
KATRINA A. TORRES



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746



**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
**HEARINGS DIVISION**

**BEFORE THE APPEALS OFFICER**

**FILED**  
**MAR 23 2017**  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

In the Contested Matter of: ) APPEAL NO. 1702545-SYM  
 ) CASE NO. 1706718  
 )  
INTERNATIONAL ACADEMY OF STYLE )  
 )

**NOTICE OF APPEAL AND ORDER TO APPEAR**

YOU AND EACH OF YOU ARE HEREBY NOTIFIED that the above  
entitled matter as been scheduled to be heard before the Appeal Officer on:

DATE: Wednesday, May 3, 2017

TIME: 3:30PM

PLACE: STATE OF NEVADA  
DEPARTMENT OF ADMINISTRATION / HEARINGS DIVISION  
1050 E. WILLIAMS STREET, SUITE 450  
CARSON CITY, NV 89701  
Phone (775) 687-8420 Fax (775) 687-8421

The hearing will be held pursuant to the authority and jurisdiction conferred  
upon the Department of Administration by Nevada Revised Statutes ("NRS") 616D, and  
233B.

**PRE-HEARING ORDER**

1. All parties are ordered to exchange and file with the Appeals Officer, prior to the  
hearing:
  - a. All documentary evidence they propose to introduce at the hearing;
  - b. A statement of the issues to be raised;
  - c. Any case law, statutes or regulations in support of their respective positions;
  - d. A list of witnesses and a brief summary of their proposed testimony;

- 1 e. An estimate of the length of time required to present his/her case, including  
2 rebuttal and arguments.
- 3 2. All parties shall comply with the foregoing paragraph 1 of this Order as follows:
- 4 a. By the appealing parties, at least fourteen (14) days prior to the first scheduled  
5 hearing date;
- 6 b. All other parties, at least seven (7) days prior to the first scheduled hearing  
7 date.
- 8 3. Continuances may be granted only in accordance with the requirements of NAC  
9 616D.120(1).

10 Failure to comply with this Order may result in the exclusion of testimony or  
11 documentary evidence.

12 **IT IS SO ORDERED.**

13   
14 \_\_\_\_\_  
15 SHEILA Y MOORE  
16 APPEALS OFFICER  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Nevada Department of Administration, Appeals Division  
1050 E. William Street, Suite 450  
Carson City, Nevada 89701  
(775) 687-8420

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE  
2017 MAR 20 PM 2:05

## REQUEST FOR HEARING BEFORE THE APPEALS OFFICER

RECEIVED  
AND  
FILED

### EMPLOYER

Employer: International Academy of Style	DIR Complaint No.: 1706718
Address: 2295 Market Street	Premium Penalty No.: 164960
Reno, NV 89502	
Telephone: (775) 722-5285	

PERSON REQUESTING APPEAL: (circle one) CLAIMANT EMPLOYER INSURER

I WISH TO APPEAL THE HEARING OFFICER DECISION DATED: March 14, 2017

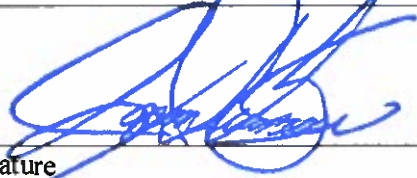
***YOU MUST ATTACH A COPY OF THE DETERMINATION LETTER  
PER NRS 616C.315(2)(a)(b)***

BRIEFLY EXPLAIN REASON FOR APPEAL: Disagree with DIR's determination.

If you are represented by an attorney or other agent, please print the name and address below.

### ATTORNEY/REPRESENTATIVE:

Name: Jason D. Guinasso, Esq.	
Address: 190 West Huffaker Lane, Suite 402	
Reno, Nevada 89511	
Telephone: (775) 832-6800	

Signature 

Date 3/20/17

### NOTICE

If the Hearing Officer decision is appealed, Claimants are entitled to free legal representation by the Nevada Attorney for Injured Workers (NAIW). If you want NAIW to represent you, please sign below:

Signature \_\_\_\_\_

Telephone Number \_\_\_\_\_

**\*\*If you are appealing the Hearing Officer's Decision, file this form and a copy of the Decision no later than thirty (30) days after the date of the Hearing Officer's Decision\*\***

1702515 - SIM

Wed 5-3-17  
3:30

1035 JA1705

**CERTIFICATE OF MAILING**

The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown below, a true and correct copy of the foregoing **NOTICE OF APPEAL AND ORDER TO APPEAR** was duly mailed, postage prepaid **OR** placed in the appropriate addressee runner file at the Department of Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada, to the following:


INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

JASON GUINASSO, ESQ  
REESE KINTZ GUINASSO, LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

DIVISION OF INDUSTRIAL RELATIONS  
400 W KING ST STE 400  
CARSON CITY NV 89703

Dated this 23 day of March, 2017.

  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

BRIAN SANDOVAL  
Governor

STATE OF NEVADA

BRUCE H. BRESLOW  
Director

WCS Contact Information  
(775) 684-7270  
Fax: (775) 687-6305  
dir.nv.gov



JOSEPH "JD" DECKER  
Administrator

CHARLES J. VERRE  
Chief Administrative Officer

DEPARTMENT OF BUSINESS AND INDUSTRY  
DIVISION OF INDUSTRIAL RELATIONS  
WORKERS' COMPENSATION SECTION  
400 W. King Street, Suite 400  
Carson City, Nevada 89703

**RECEIVED**  
MAR 16 2017  
BY: \_\_\_\_\_

March 14, 2017

*Via Regular and U.S. Certified Mail: 7016 2070 0000 4870 7766*

Bonnie Schultz & Loni Casteel  
International Academy of Style  
2295 Market St  
Reno NV 89502-1559

**Re: Complaint Number: 1706718**  
**Determination of Premium Penalty Number: 164960 (JB)**

Dear Employer:

We have estimated the premium penalty for the period of December 21, 2010 through November 30, 2015 based on an estimated annual premium of \$3,058.00 as provided by your insurance carrier. Pursuant to NRS 616D.200, the premium penalty owed to the Division of Industrial Relations, Workers' Compensation Section is **\$16,390.94**.

**As previously advised, this matter has also been referred to the Attorney General Workers' Compensation Fraud Unit. The Attorney General will make an independent determination that could result in a prosecution. If the Attorney General notifies the Administrator that they have declined to prosecute, an administrative fine may also be issued in addition to this premium penalty, per NRS 616D.120. If any of your employees were injured during this lapse, you may also be responsible to pay related medical costs.**

Please make your check payable to the Division of Industrial Relations, and deliver or mail to: Division of Industrial Relations, Workers' Compensation Section, 400 West King Street, Suite 400, Carson City, Nevada 89703. To assure that your payment is properly credited, please note your name and business on the lower left-hand corner of the check.

A person who is aggrieved by a written determination of the Administrator to impose a premium penalty may appeal the determination by filing a request for a hearing before an appeals officer. The request must be filed within 30 days after the date on which the notice of the Administrator's determination was mailed by the Administrator. If a notice of appeal is not filed as required the imposition of the premium penalty shall be deemed a final order and is not subject to review by any court or agency.

The notice of appeal should be addressed to the Department of Administration, Appeals Office, 1050 E. William, Suite 450, Carson City, NV 89701. **Include a copy of this determination letter with your appeal.**

**You may also request a conference with the District Manager for the purpose of resolving this matter prior to a hearing.** The District Manager may be contacted at (775) 684-7270 or in writing at 400 W. King Street, Suite 400, Carson City, NV 89703.

Sincerely,

A handwritten signature in black ink, appearing to read "Debbie Atkinson", with a large, stylized initial "D".

Debbie Atkinson  
Northern District Manager  
Workers' Compensation Section

DA/sg

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

JUL 18 2017

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706706

Hearing No: n/a

Appeal No: 1702537-SYM

9 INTERNATIONAL ACADEMY  
10 OF STYLE,

11 Claimant.

12                                    **ORDER**

13                                    For good cause, the Employer's Motion for Continuance is granted.

14 This matter is reset for hearing on:

15                                    DATE:        Wednesday, September 6, 2017

16                                    TIME:        9:00AM

17                                    **IT IS SO ORDERED.**

18                                      
19                                    \_\_\_\_\_  
20 SHEILA Y MOORE  
21 APPEALS OFFICER

22  
23  
24  
25  
26  
27  
28                                    JA1709

1039

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28

JA1710  
1040



STATE OF NEVADA  
DEPT OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 JUL 14 AM 11:25

RECEIVED  
AND  
FILED

1 Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
2 Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
3 Reno, NV 89511  
Attorney for International Academy of Style  
4

5 NEVADA DEPARTMENT OF ADMINISTRATION

6 BEFORE THE APPEALS OFFICER

7 In the Contested Matter of:  
8

9 of

Case No.: 1706706

10 INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
11 CASTEEL  
12

Appeal No.: 1702537-SYM

13  
14 INTERNATIONAL ACADEMY OF STYLE'S

15 MOTION FOR CONTINUANCE AND RESETTING

16 COMES NOW, Employer, International Academy of Style ("IAS"), by and through  
17 their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above  
18 referenced matter, currently set for Wednesday, July 12, 2017, at 1:30 p.m., to be reset to  
19 **Wednesday, September 6, 2017 at 9:00 a.m.**

20 This Motion is based upon good faith and is not made for the purpose of delay.

21 This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

22 DATED this 13<sup>th</sup> day of July, 2017



23 Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
24 Reno, NV 89511  
(775) 853-8746

25  
Jason D. Guinasso, Esq.  
Attorney for International Academy of Style

1 **AFFIDAVIT**

2 STATE OF NEVADA )  
3 )ss:  
4 COUNTY OF WASHOE )

5 I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions  
6 of this affidavit are true.

7 1. That your Affiant is the attorney representing the Employer,  
8 International Academy of Style, in this disputed claim.

9 2. That this case was previously set for Wednesday, July 12, 2017, at  
10 1:30 p.m., under Appeal No. 1702537-SYM.

11 3. That on Tuesday, July 11, 2017, my office, DIR's Legal Section and  
12 the Appeals Office agreed to reset this matter to Wednesday, September 6, 2017 at 9:00 a.m.

13 4. This is the third continuance in this matter.

14 5. That this Motion for Continuance and Resetting is necessary because  
15 I have had a family emergency that precludes my availability on the current appeal date.

16 For the reasons set forth above IAS respectfully requests that the Appeals  
17 Officer continue this matter to **Wednesday, September 6, 2017 at 9:00 a.m.**

18   
19 JASON D. GUINASSO, ESQ.

20 Subscribed and Sworn to before me

21 This 3<sup>rd</sup> day of July, 2017

22   
23 NOTARY PUBLIC



**AFFIRMATION**

The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF  
STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No.  
1702537-SYM:

☒ Does not contain the social security number of any person.

**-OR-**

☐ Contains the social security number of a person as required by:

A. A specific state or federal law, to wit: \_\_\_\_\_

**-or-**

B. For the administration of a public program or for an application for a  
federal or state grant.

DATED this 13<sup>th</sup> day of July, 2017

  
\_\_\_\_\_  
Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1713

1043

1 **CERTIFICATE OF SERVICE**

2 I am a resident of the State of Nevada, over the age of eighteen years, and not a party  
3 to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno,  
4 Nevada, 89511.

5 On July 13<sup>th</sup>, 2017, I served the following:

6 **INTERNATIONAL ACADEMY OF STYLE'S**

7 **MOTION FOR CONTINUANCE & RESETTING**

8 on the following in said cause as indicated below:

9 INTERNATIONAL ACADEMY OF STYLE 10 BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 11 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
12 DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 13 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

14  
15 I declare under penalty of perjury that the foregoing is true and correct. Executed on  
16 July 13<sup>th</sup>, 2017, at Reno, Nevada.

17   
18 KATRINA A. TORRES



23 Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
24 Reno, NV 89511  
(775) 853-8746

25 JA1714

ORIGINAL

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 JUN 30 PM 12: 24

RECEIVED  
AND  
FILED

**NEVADA DEPARTMENT OF ADMINISTRATION  
BEFORE THE APPEALS OFFICER**

In the Contested Matter of: Complaint No. 1706706  
Appeal No. 1702537-SYM

**INTERNATIONAL ACADEMY OF  
STYLE**

**PRE-HEARING STATEMENT OF THE  
DIVISION OF INDUSTRIAL RELATIONS (DIR)**

**I. DOCUMENTARY EVIDENCE**

One DIR evidence packet consisting of 157 pages, concurrently submitted.

The Workers' Compensation Section (WCS) of the Division of Industrial Relations (DIR), may rely on documents submitted by the parties and reserves the right to object to the documentary evidence of the parties and to submit additional evidence and documentary rebuttal evidence, if necessary.

**II. STATEMENT OF THE ISSUES**

In 2014 the Nevada Attorney General's Office, Workers' Compensation Fraud Unit (AGWCFU) conducted a criminal investigation of employer, International Academy of Style (IAS). According to an AGWCFU Memorandum dated November 20, 2014 (Amended April 30, 2015), IAS argued its employees were independent contractors. Ultimately, the AGWCFU found IAS's workers were, statutorily, employees, thus a criminal complaint was filed on September 15, 2015, for a misdemeanor violation of NRS 616D.200(3)(a) for failure to maintain a workers' compensation policy from December 31, 2010, through September 2, 2015. In order to resolve the criminal complaint, IAS completed the terms of a differed prosecution plan, and the Complaint was dismissed on October 19, 2016. Shortly thereafter, IAS cancelled their industrial insurance policy and requested each of its employees purchase their own workers' compensation policy. IAS was, once again, claiming its employees were independent contractors. DIR posted a Stop

JA1715

1045

1 Work Order (SWO) at the place of employment on December 30, 2016, until the employer,  
2 once again, obtained proper workers' compensation coverage for its employees, which it  
3 did on December 31, 2017, and the SWO was lifted.

4 DIR properly investigated the lapse in workers' compensation insurance for IAS,  
5 and found that the employer did not have an industrial insurance policy from December 1,  
6 2016, through December 30, 2016, a period of approximately 30 days. DIR properly  
7 calculated the premium penalty based on an estimated annual premium of \$3,058. On  
8 March 14, 2017, DIR appropriately imposed a \$251.10 premium penalty (Complaint No.  
9 1706706, Premium Penalty No. 164961(LD)).

### 10 III. WITNESSES

11 Lisa Dayton, DIR Workers' Compensation Section Compliance/Audit Investigator,  
12 may testify in person or by telephone regarding DIR's investigation and determination to  
13 impose a \$251.10 premium penalty.

14 DIR reserves the right to cross-examine witnesses called by the parties, and submit  
15 rebuttal witnesses if necessary.

### 16 IV. ESTIMATED TIME

17 DIR's presentation will take approximately 30 minutes. DIR anticipates that the  
18 entire hearing will require approximately one hour.

19 DATED this 27<sup>th</sup> day of June, 2017.

20 DIVISION OF INDUSTRIAL RELATIONS  
21 Department of Business and Industry

22 By: 

23 DONALD C. SMITH, Senior Division Counsel  
24 Workers' Compensation Section  
25 400 West King Street, Suite 201  
26 Carson City, Nevada 89703  
27 (775) 684-7286  
28 Facsimile: (775) 687-1621

JA1716

1046

**CERTIFICATE OF SERVICE**

Pursuant to NRCP 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of **DIR's PRE-HEARING STATEMENT, Appeal No. 1702537-SYM** by the method indicated below, and addressed to the following:

**Person(s) Served:**  
JASON GUINASSO ESQ  
REESE KINTZ GUINASSO LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511  
(for International Academy of Style)

**U.S. Mail**

☒ via State Mail room (regular or certified)  
deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

**Person(s) Served:**  
DIR - WCS NORTH  
400 W KING ST STE 400  
CARSON CITY NV 89703

**U.S. Mail**

☒ via State Mail room (regular or certified)  
deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

DATED this 27<sup>th</sup> day of June, 2017.

  
State of Nevada Employee

R:\Legal\2017 current pending\AO\International Academy of Style PHS 1702537.docx

JA1717

1947

ORIGINAL

NEVADA DEPARTMENT OF ADMINISTRATION  
BEFORE THE APPEALS OFFICER

In the Contested Matter of: Complaint No. 1706706  
Appeal No. 1702537-SYM

INTERNATIONAL ACADEMY OF  
STYLE

NOTICE OF APPEARANCE

The undersigned is counsel of record for the Division of Industrial Relations (DIR)  
in the above-entitled matter. Please address all pleadings and correspondence to:

Donald C. Smith, Senior Division Counsel  
Division of Industrial Relations – Legal Section  
400 West King Street, Suite 201  
Carson City, Nevada 89703  
Telephone (775) 684-7286  
Facsimile (775) 687-1621

DATED this 27 day of June, 2017.

DIVISION OF INDUSTRIAL RELATIONS

By

  
DONALD C. SMITH, Senior Division Counsel  
400 West King Street, Suite 201  
Carson City, Nevada 89703  
(775) 684-7286

STATE OF NEVADA  
Division of Industrial Relations - Division Counsel's Office  
400 West King Street, Suite 201, Carson City, Nevada 89703  
Telephone: (775) 684-7286 Fax: (775) 687-1621

STATE OF NEVADA  
DEPT OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE  
2017 JUN 30 PM 12:24  
RECEIVED  
AND  
FILED



**CERTIFICATE OF SERVICE**

Pursuant to NRCP 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of **NOTICE OF APPEARANCE, Appeal No. 1702537-SYM** by the method indicated below, and addressed to the following:

**Person(s) Served:**

JASON GUINASSO ESQ  
REESE KINTZ GUINASSO LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511  
(for International Academy of Style)

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☐ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

**Person(s) Served:**

DIR - WCS NORTH  
400 W KING ST STE 400  
CARSON CITY NV 89703

**U.S. Mail**

☒ via State Mail room (regular or certified)  
☐ deposited directly with U.S. Mail Service  
☐ Overnight Mail  
☐ Interdepartmental Mail  
☐ Messenger Service  
☐ Facsimile fax number: \_\_\_\_\_

DATED this 27<sup>th</sup> day of June, 2017.

  
\_\_\_\_\_  
State of Nevada Employee

R:\Legal\2017 current pending\AO\International Academy of Style NOA 1702537.docx

Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
Reno, NV 89511  
Attorney for International Academy of Style

2017 JUL 28 PM 2:40

RECEIVED  
AND  
FILED

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

In the Contested Matter of:

of

INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
CASTEEL

Case No.: 1706706

Appeal No.: 1702537-SYM

**INTERNATIONAL ACADEMY OF STYLE'S**

**PRE-HEARING STATEMENT**

Pursuant to the Order granting continuance, which set this matter to be heard on  
**Wednesday, July 12, 2017, at 1:30 p.m.**, comes now Jason Guinasso, Esq. of REESE  
KINTZ GUINASSO, LLC, on behalf of International Academy of Style, ("IAS"), and  
hereby submits the following:

**I. STATEMENT OF ISSUES**

A. Whether the Nevada Department of Business and Industry, Division of  
Industrial Relations ("DIR"), Workers' Compensation Section's March 14, 2017, Notice of  
Determination of Premium Penalty is supported by the evidence and Nevada law.

B. Whether IAS was indeed in compliance with Nevada Law when they  
discontinued Worker's Compensation insurance for their Independent Contractors.



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1 **II. SHORT STATEMENT OF INTERNATIONAL ACADEMY OF STYLE'S**  
2 **POSITION**

3 IAS respectfully requests that the Appeals Officer REVERSE Nevada Department of  
4 Business and Industry, Division of Industrial Relations, Workers' Compensation Section's  
5 March 14, 2015 determination. The evidence provided supports IAS' position and their  
6 compliance with Nevada law.

7 **III. PROCEDURAL HISTORY**

8 **A. 1702537-SYM**

9 On March 14, 2017, DIR rendered a determination notifying IAS of the premium  
10 penalty owed in the amount of \$251.10.

11 On March 20, 2017, IAS filed a Request for Hearing Before the Appeals Officer.

12 On March 23, 2017, the Appeals Division scheduled a hearing before the Appeals  
13 Officer to be heard on Wednesday, May 3, 2017, at 2:30 p.m.

14 On April 20, 2017, the matter was continued to be heard on Friday, June 16, 2017, at  
15 9:00 a.m.

16 Finally, on May 4, 2017, the matter was continued to be heard on Wednesday, July  
17 12, 2017, at 1:30 p.m., in Carson City, Nevada.

18 **IV. DOCUMENTARY EVIDENCE**

19 IAS will rely upon (7) seven documentary exhibits, submitted herewith. IAS  
20 reserves the right to rely on evidence submitted by the parties and to submit additional  
21 rebuttal evidence, if necessary.

22 **V. WITNESSES**

23 IAS may call the following witnesses:

24 **A. Loni Casteel, International Academy of Style**

25 **B. Meledie Wolf, Independent Contractor**



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

1 C. Charissa Banks, Independent Contractor

2 IAS does not plan on calling any other witnesses at this time. However, IAS  
3 reserves the right to call any witnesses called by the parties in this matter, and rebuttal  
4 witnesses. IAS also reserves the right to introduce rebuttal evidence and witnesses, if  
5 necessary.

6 **VI. ESTIMATED TIME**

7 IAS' submission of evidence, examination of witnesses, and closing argument will  
8 take approximately one hour.

9 **AFFIRMATION**

10 The undersigned does hereby affirm that the foregoing document filed in this matter  
11 does not contain the social security number of any person.

12 DATED this 28<sup>th</sup> day of June, 2017

13  
14   
15 Jason D. Guinasso, Esq.  
16 Attorney for International Academy of Style  
17  
18  
19  
20  
21  
22  
23  
24  
25



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**CERTIFICATE OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno, Nevada, 89511.

On June 28<sup>th</sup>, 2017, I served the following:

**INTERNATIONAL ACADEMY OF STYLE'S**

**PRE-HEARING STATEMENT**

on the following in said cause as indicated below:

INTERNATIONAL ACADEMY STYLE BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 (VIA U.S. MAIL)	DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 (VIA U.S. MAIL)
LEGAL SECTION DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA HAND DELIVERY)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA HAND DELIVERY)

I declare under penalty of perjury that the foregoing is true and correct. Executed on June 28<sup>th</sup>, 2017, at Reno, Nevada.

  
KATRINA A. TORRES



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1723

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**

**MAY 04 2017**

DEPT. OF ADMINISTRATION  
APPEALS OFFICER

6 In the Matter of:

7  
8 INTERNATIONAL ACADEMY  
9 OF STYLE,  
10  
11

} Claim No: 1706706

} Appeal No: 1702537-SYM

12                                    **ORDER**

13                                    For good cause, the Motion for Continuance is granted. This matter is  
14 reset for hearing on:

15                                    DATE:        Wednesday, July 12, 2017

16                                    TIME:        1:30PM

17                                    **IT IS SO ORDERED.**

18  
19                                      
20                                    SHEILA Y MOORE  
21                                    APPEALS OFFICER  
22  
23  
24  
25  
26  
27  
28

- 1
- 2
- 3
- 4
- 5
- 6
- 7
- 8
- 9
- 10
- 11
- 12
- 13
- 14
- 15
- 16
- 17
- 18
- 19
- 20
- 21
- 22
- 23
- 24
- 25
- 26
- 27
- 28
- 29
- 30
- 31
- 32
- 33
- 34
- 35
- 36
- 37
- 38
- 39
- 40
- 41
- 42
- 43
- 44
- 45
- 46
- 47
- 48
- 49
- 50
- 51
- 52
- 53
- 54
- 55
- 56
- 57
- 58
- 59
- 60
- 61
- 62
- 63
- 64
- 65
- 66
- 67
- 68
- 69
- 70
- 71
- 72
- 73
- 74
- 75
- 76
- 77
- 78
- 79
- 80
- 81
- 82
- 83
- 84
- 85
- 86
- 87
- 88
- 89
- 90
- 91
- 92
- 93
- 94
- 95
- 96
- 97
- 98
- 99
- 100
- 101
- 102
- 103
- 104
- 105
- 106
- 107
- 108
- 109
- 110
- 111
- 112
- 113
- 114
- 115
- 116
- 117
- 118
- 119
- 120
- 121
- 122
- 123
- 124
- 125
- 126
- 127
- 128
- 129
- 130
- 131
- 132
- 133
- 134
- 135
- 136
- 137
- 138
- 139
- 140
- 141
- 142
- 143
- 144
- 145
- 146
- 147
- 148
- 149
- 150
- 151
- 152
- 153
- 154
- 155
- 156
- 157
- 158
- 159
- 160
- 161
- 162
- 163
- 164
- 165
- 166
- 167
- 168
- 169
- 170
- 171
- 172
- 173
- 174
- 175
- 176
- 177
- 178
- 179
- 180
- 181
- 182
- 183
- 184
- 185
- 186
- 187
- 188
- 189
- 190
- 191
- 192
- 193
- 194
- 195
- 196
- 197
- 198
- 199
- 200
- 201
- 202
- 203
- 204
- 205
- 206
- 207
- 208
- 209
- 210
- 211
- 212
- 213
- 214
- 215
- 216
- 217
- 218
- 219
- 220
- 221
- 222
- 223
- 224
- 225
- 226
- 227
- 228
- 229
- 230
- 231
- 232
- 233
- 234
- 235
- 236
- 237
- 238
- 239
- 240
- 241
- 242
- 243
- 244
- 245
- 246
- 247
- 248
- 249
- 250
- 251
- 252
- 253
- 254
- 255
- 256
- 257
- 258
- 259
- 260
- 261
- 262
- 263
- 264
- 265
- 266
- 267
- 268
- 269
- 270
- 271
- 272
- 273
- 274
- 275
- 276
- 277
- 278
- 279
- 280
- 281
- 282
- 283
- 284
- 285
- 286
- 287
- 288
- 289
- 290
- 291
- 292
- 293
- 294
- 295
- 296
- 297
- 298
- 299
- 300
- 301
- 302
- 303
- 304
- 305
- 306
- 307
- 308
- 309
- 310
- 311
- 312
- 313
- 314
- 315
- 316
- 317
- 318
- 319
- 320
- 321
- 322
- 323
- 324
- 325
- 326
- 327
- 328
- 329
- 330
- 331
- 332
- 333
- 334
- 335
- 336
- 337
- 338
- 339
- 340
- 341
- 342
- 343
- 344
- 345
- 346
- 347
- 348
- 349
- 350
- 351
- 352
- 353
- 354
- 355
- 356
- 357
- 358
- 359
- 360
- 361
- 362
- 363
- 364
- 365
- 366
- 367
- 368
- 369
- 370
- 371
- 372
- 373
- 374
- 375
- 376
- 377
- 378
- 379
- 380
- 381
- 382
- 383
- 384
- 385
- 386
- 387
- 388
- 389
- 390
- 391
- 392
- 393
- 394
- 395
- 396
- 397
- 398
- 399
- 400
- 401
- 402
- 403
- 404
- 405
- 406
- 407
- 408
- 409
- 410
- 411
- 412
- 413
- 414
- 415
- 416
- 417
- 418
- 419
- 420
- 421
- 422
- 423
- 424
- 425
- 426
- 427
- 428
- 429
- 430
- 431
- 432
- 433
- 434
- 435
- 436
- 437
- 438
- 439
- 440
- 441
- 442
- 443
- 444
- 445
- 446
- 447
- 448
- 449
- 450
- 451
- 452
- 453
- 454
- 455
- 456
- 457
- 458
- 459
- 460
- 461
- 462
- 463
- 464
- 465
- 466
- 467
- 468
- 469
- 470
- 471
- 472
- 473
- 474
- 475
- 476
- 477
- 478
- 479
- 480
- 481
- 482
- 483
- 484
- 485
- 486
- 487
- 488
- 489
- 490
- 491
- 492
- 493
- 494
- 495
- 496
- 497
- 498
- 499
- 500
- 501
- 502
- 503
- 504
- 505
- 506
- 507
- 508
- 509
- 510
- 511
- 512
- 513
- 514
- 515
- 516
- 517
- 518
- 519
- 520
- 521
- 522
- 523
- 524
- 

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 4 day of May, 2017.

Tasha Eaton  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

ORIGINAL

2017 MAY -3 AM 9:12

RECEIVED  
AND  
FILED

Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
Reno, NV 89511  
Attorney for International Academy of Style

NEVADA DEPARTMENT OF ADMINISTRATION

BEFORE THE APPEALS OFFICER

In the Contested Matter of:

of

Case No.: 1706706

INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
CASTEEL

Appeal No.: 1702537-SYM

INTERNATIONAL ACADEMY OF STYLE'S

MOTION FOR CONTINUANCE AND RESETTING

COMES NOW, Employer, International Academy of Style ("IAS"), by and through  
their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above  
referenced matter, currently set for Friday, June 16, 2017 at 9:00 a.m., to be reset to  
**Wednesday, July 12, 2017 at 1:30 p.m.**

This Motion is based upon good faith and is not made for the purpose of delay.

This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

DATED this 2nd day of May, 2017



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



**AFFIDAVIT**

STATE OF NEVADA       )  
                                      )ss:  
COUNTY OF WASHOE    )

I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions of this affidavit are true.

1. That your Affiant is the attorney representing the Employer, International Academy of Style, in this disputed claim.

2. That this case was previously set for Friday, June 16, 2017 at 9:00 a.m., under Appeal No. 1702537-SYM.

3. That my office, DIR's Legal Section and the Appeals Office agreed to reset this matter to Wednesday, July 12, 2017 at 1:30 p.m.

4. This is the second continuance in this matter.

5. That this Motion for Continuance and Resetting is necessary because the representative at IAS will be out of town on the current appeal date.

For the reasons set forth above IAS respectfully requests that the Appeals Officer continue this matter to **Wednesday, July 12, 2017 at 1:30 p.m.**

  
JASON D. GUINASSO, ESQ.

Subscribed and Sworn to before me

This 2nd day of May, 2016

  
NOTARY PUBLIC



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**AFFIRMATION**

The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF  
STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No.  
1702537-SYM:

☒ Does not contain the social security number of any person.

**-OR-**

☐ Contains the social security number of a person as required by:

A. A specific state or federal law, to wit: \_\_\_\_\_

**-or-**

B. For the administration of a public program or for an application for a  
federal or state grant.

DATED this 20<sup>th</sup> day of May, 2017

  
\_\_\_\_\_  
Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

**CERTIFICATE OF SERVICE**

I am a resident of the State of Nevada, over the age of eighteen years, and not a party to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno, Nevada, 89511.


On May 2nd, 2017, I served the following:

**INTERNATIONAL ACADEMY OF STYLE'S  
MOTION FOR CONTINUANCE & RESETTING**

on the following in said cause as indicated below:

INTERNATIONAL ACADEMY OF STYLE BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

I declare under penalty of perjury that the foregoing is true and correct. Executed on May 2nd, 2017, at Reno, Nevada.

  
KATRINA A. TORRES



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1729

1                                    NEVADA DEPARTMENT OF ADMINISTRATION  
2                                    BEFORE THE APPEALS OFFICER

3                                    1050 E. WILLIAM, SUITE 450  
4                                    CARSON CITY, NV 89701

**FILED**  
**APR 20 2017**  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

5  
6 In the Matter of the Contested  
7 Industrial Insurance Claim of:

Claim No: 1706706

8  
9 INTERNATIONAL ACADEMY  
10 OF STYLE,

Appeal No: 1702537-SYM

11 Claimant.

12                                    **ORDER**

13                                    For good cause, the Motion for Continuance is granted. This matter is  
14 reset for hearing on:

15                                    DATE: Friday, June 16, 2017

16                                    TIME: 9:00AM

17 **IT IS SO ORDERED.**

18  
19   
20 SHEILA Y MOORE  
21 APPEALS OFFICER

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

**INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502**

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

Dated this 20 day of April, 2017.

Tasha Eaton  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

ORIGINAL

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE

2017 APR 19 AM 10:04

RECEIVED  
AND  
FILED

Jason D. Guinasso, Esq.  
Nevada Bar No. 8478  
Reese Kintz Guinasso  
190 W. Huffaker Lane, Suite 402  
Reno, NV 89511  
Attorney for International Academy of Style

NEVADA DEPARTMENT OF ADMINISTRATION  
BEFORE THE APPEALS OFFICER

In the Contested Matter of:

of

Case No.: 1706706

INTERNATIONAL ACADEMY OF  
STYLE, BONNIE SCHULTZ & LONI  
CASTEEL

Appeal No.: 1702537-SYM

INTERNATIONAL ACADEMY OF STYLE'S  
MOTION FOR CONTINUANCE AND RESETTING

COMES NOW, Employer, International Academy of Style ("IAS"), by and through  
their attorney, Jason D. Guinasso, Esq., and submits a request for continuance in the above  
referenced matter, currently set for Wednesday, May 3, 2017, at 2:30 p.m. to be reset to  
**Friday, June 16, 2017 at 9:00 a.m.**

This Motion is based upon good faith and is not made for the purpose of delay.

This Motion is made upon the attached Affidavit of Jason D. Guinasso, Esq.

DATED this 18<sup>th</sup> day of April, 2017



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

Jason D. Guinasso, Esq.  
Attorney for International Academy of Style

1 **AFFIDAVIT**

2 STATE OF NEVADA       )  
                                      )ss:  
3 COUNTY OF WASHOE     )

4 I, Jason D. Guinasso, Esq., swear under penalty of perjury that the assertions  
5 of this affidavit are true.

6 1. That your Affiant is the attorney representing the Employer,  
7 International Academy of Style, in this disputed claim.

8 2. That this case was previously set for Wednesday, May 3, 2017, at  
9 2:30 p.m. under Appeal No. 1702537-SYM.

10 3. On Monday, April 17, 2017, my office contacted DIR's Legal Section  
11 and the Appeals Office and reset this matter to Friday, June 16, 2017 at 9:00 a.m.

12 4. This is the first continuance in this matter.

13 5. That this Motion for Continuance and Resetting is necessary because  
14 counsel for IAS will not be available on the current appeal date.

15 For the reasons set forth above IAS respectfully requests that the Appeals  
16 Officer continue this matter to **Friday, June 16, 2017 at 9:00 a.m.**

17   
18 \_\_\_\_\_  
19 JASON D. GUINASSO, ESQ.

20 Subscribed and Sworn to before me  
21 This 18<sup>th</sup> day of April, 2016

22   
23 \_\_\_\_\_  
24 NOTARY PUBLIC



25  
  
Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1733

**AFFIRMATION**

The undersigned does hereby affirm that **INTERNATIONAL ACADEMY OF STYLE'S MOTION FOR CONTINUANCE & RESETTING** filed under Appeal No. 1702537-SYM:

☒ Does not contain the social security number of any person.

**-OR-**

☐ Contains the social security number of a person as required by:

A. A specific state or federal law, to wit: \_\_\_\_\_

**-or-**

B. For the administration of a public program or for an application for a federal or state grant.

DATED this 18<sup>th</sup> day of April, 2017

\_\_\_\_\_  
Jason D. Guinasso, Esq.  
Attorney for International Academy of Style



Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
Reno, NV 89511  
(775) 853-8746

JA1734

1064



1 **CERTIFICATE OF SERVICE**

2 I am a resident of the State of Nevada, over the age of eighteen years, and not a party  
3 to the within action. My business address is 190 W. Huffaker Lane, Suite 402, Reno,  
4 Nevada, 89511.

5 On April 18<sup>th</sup>, 2017, I served the following:

6 **INTERNATIONAL ACADEMY OF STYLE'S**  
7 **MOTION FOR CONTINUANCE & RESETTING**

8 on the following in said cause as indicated below:

9 INTERNATIONAL ACADEMY OF STYLE 10 BONNIE SCHULTZ & LONI CASTEEL 2295 MARKET STREET RENO, NV 89502 11 (VIA U.S. MAIL)	LEGAL SECTION DIVISION INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 201 CARSON CITY, NV 89703 (VIA U.S. MAIL)
12 DIVISION OF INDUSTRIAL RELATIONS 400 WEST KING STREET, SUITE 400 CARSON CITY, NV 89703 13 (VIA U.S. MAIL)	DEPARTMENT OF ADMINISTRATION APPEALS DIVISION 1050 E WILLIAM ST., SUITE 450 CARSON CITY, NV 89701 (VIA U.S. MAIL)

14  
15 I declare under penalty of perjury that the foregoing is true and correct. Executed on  
16 April 18<sup>th</sup>, 2017, at Reno, Nevada.

17   
18 \_\_\_\_\_  
KATRINA A. TORRES



23 Reese Kintz,  
Guinasso  
190 W Huffaker Ln  
Suite 402  
24 Reno, NV 89511  
(775) 853-8746

25 JA1735

**STATE OF NEVADA**  
**DEPARTMENT OF ADMINISTRATION**  
**HEARINGS DIVISION**

**BEFORE THE APPEALS OFFICER**

**FILED**  
**MAR 23 2017**  
DEPT. OF ADMINISTRATION  
APPEALS OFFICER

In the Contested Matter of: ) APPEAL NO. 1702537-SYM  
) CASE NO. 1706706  
)  
INTERNATIONAL ACADEMY OF STYLE )  
\_\_\_\_\_ )

**NOTICE OF APPEAL AND ORDER TO APPEAR**

YOU AND EACH OF YOU ARE HEREBY NOTIFIED that the above  
entitled matter as been scheduled to be heard before the Appeal Officer on:

DATE: Wednesday, May 3, 2017

TIME: 2:30 PM

PLACE: STATE OF NEVADA  
DEPARTMENT OF ADMINISTRATION / HEARINGS DIVISION  
1050 E. WILLIAMS STREET, SUITE 450  
CARSON CITY, NV 89701  
Phone (775) 687-8420 Fax (775) 687-8421

The hearing will be held pursuant to the authority and jurisdiction conferred  
upon the Department of Administration by Nevada Revised Statutes ("NRS") 616D, and  
233B.

**PRE-HEARING ORDER**

1. All parties are ordered to exchange and file with the Appeals Officer, prior to the  
hearing:
  - a. All documentary evidence they propose to introduce at the hearing;
  - b. A statement of the issues to be raised;
  - c. Any case law, statutes or regulations in support of their respective positions;
  - d. A list of witnesses and a brief summary of their proposed testimony;

- 1 e. An estimate of the length of time required to present his/her case, including  
2 rebuttal and arguments.
- 3 2. All parties shall comply with the foregoing paragraph 1 of this Order as follows:
- 4 a. By the appealing parties, at least fourteen (14) days prior to the first scheduled  
5 hearing date;
- 6 b. All other parties, at least seven (7) days prior to the first scheduled hearing  
7 date.
- 8 3. Continuances may be granted only in accordance with the requirements of NAC  
9 616D.120(1).

10 Failure to comply with this Order may result in the exclusion of testimony or  
11 documentary evidence.

12 **IT IS SO ORDERED.**

13   
14 \_\_\_\_\_  
15 SHEILA Y MOORE  
16 APPEALS OFFICER  
17  
18  
19  
20  
21  
22  
23  
24  
25  
26  
27  
28

Nevada Department of Administration, Appeals Division  
1050 E. William Street, Suite 450  
Carson City, Nevada 89701  
(775) 687-8420

STATE OF NEVADA  
DEPT. OF ADMINISTRATION  
HEARINGS DIVISION  
APPEALS OFFICE  
2017 MAR 20 PM 2:05

## REQUEST FOR HEARING BEFORE THE APPEALS OFFICER

RECEIVED  
AND  
FILED

### EMPLOYER

Employer: International Academy of Style	DIR Complaint No.: 1706706
Address: 2295 Market Street	Premium Penalty No.: 164961
Reno, NV 89502	
Telephone: (775) 722-5285	

PERSON REQUESTING APPEAL: (circle one) CLAIMANT EMPLOYER INSURER

I WISH TO APPEAL THE HEARING OFFICER DECISION DATED: March 14, 2017

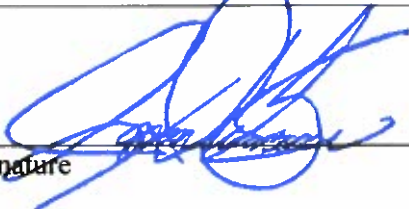
***YOU MUST ATTACH A COPY OF THE DETERMINATION LETTER  
PER NRS 616C.315(2)(a)(b)***

BRIEFLY EXPLAIN REASON FOR APPEAL: Disagree with DIR's determination.

If you are represented by an attorney or other agent, please print the name and address below.

### ATTORNEY/REPRESENTATIVE:

Name: Jason D. Guinasso, Esq.	
Address: 190 West Huffaker Lane, Suite 402	
Reno, Nevada 89511	
Telephone: (775) 832-6800	

Signature 

Date 3/20/17

### NOTICE

If the Hearing Officer decision is appealed, Claimants are entitled to free legal representation by the Nevada Attorney for Injured Workers (NAIW). If you want NAIW to represent you, please sign below:

Signature

Telephone Number

**\*\*If you are appealing the Hearing Officer's Decision, file this form and a copy of the Decision no later than thirty (30) days after the date of the Hearing Officer's Decision\*\***

1702537-54M  
Wed-5:317  
2:30

JA1738  
1068

**CERTIFICATE OF MAILING**

The undersigned, an employee of the State of Nevada, Department of Administration, Hearings Division, does hereby certify that on the date shown below, a true and correct copy of the foregoing **NOTICE OF APPEAL AND ORDER TO APPEAR** was duly mailed, postage prepaid **OR** placed in the appropriate addressee runner file at the Department of Administration, Hearings Division, 1050 E. Williams Street, Carson City, Nevada, to the following:

INTERNATIONAL ACADEMY OF STYLE  
BONNIE SCHULTZ & LONI CASTEEL  
2295 MARKET ST  
RENO, NV 89502

JASON GUINASSO, ESQ  
REESE KINTZ GUINASSO, LLC  
190 WEST HUFFAKER SUITE 402  
RENO NV 89511

LEGAL SECTION  
DIVISION OF INDUSTRIAL RELATIONS  
400 WEST KING STREET STE 201  
CARSON CITY, NV 89703

DIVISION OF INDUSTRIAL RELATIONS  
400 W KING ST STE 400  
CARSON CITY NV 89703

Dated this 23 day of March, 2017.

Tasha Eaton  
Tasha Eaton, Supervising Legal Secretary  
Employee of the State of Nevada

BRIAN SANDOVAL  
Governor

STATE OF NEVADA

BRUCE H. BRESLOW  
Director

WCS Contact Information  
(775) 684-7270  
Fax: (775) 687-6305  
dir.nv.gov



JOSEPH "JD" DECKER  
Administrator

CHARLES J. VERRE  
Chief Administrative Officer

DEPARTMENT OF BUSINESS AND INDUSTRY  
DIVISION OF INDUSTRIAL RELATIONS  
WORKERS' COMPENSATION SECTION  
400 W. King Street, Suite 400  
Carson City, Nevada 89703

**RECEIVED**  
MAR 16 2017  
BY: \_\_\_\_\_

March 14, 2017

*Via Regular and U.S. Certified Mail: 7016 2070 0000 4870 7780*

Bonnie Schultz & Loni Casteel  
International Academy of Style  
2295 Market St  
Reno NV 89502-1559

Re: **Complaint Number:**  
**Determination of Premium Penalty Number:**

1706706  
164961 (LD)

Dear Employer:

We have estimated the premium penalty for the period of December 1, 2016 through December 30, 2016 based on an estimated annual premium of \$3,058.00 as provided by your insurance carrier. Pursuant to NRS 616D.200, the premium penalty owed to the Division of Industrial Relations, Workers' Compensation Section is \$251.10.

As previously advised, this matter has also been referred to the Attorney General Workers' Compensation Fraud Unit. The Attorney General will make an independent determination that could result in a prosecution. If the Attorney General notifies the Administrator that they have declined to prosecute, an administrative fine may also be issued in addition to this premium penalty, per NRS 616D.120. If any of your employees were injured during this lapse, you may also be responsible to pay related medical costs.

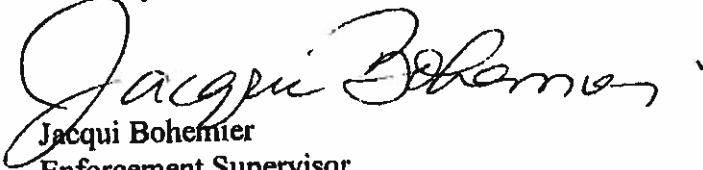
Please make your check payable to the Division of Industrial Relations, and deliver or mail to: Division of Industrial Relations, Workers' Compensation Section, 400 West King Street, Suite 400, Carson City, Nevada 89703. To assure that your payment is properly credited, please note your name and business on the lower left-hand corner of the check.

A person who is aggrieved by a written determination of the Administrator to impose a premium penalty may appeal the determination by filing a request for a hearing before an appeals officer. The request must be filed within 30 days after the date on which the notice of the Administrator's determination was mailed by the Administrator. If a notice of appeal is not filed as required the imposition of the premium penalty shall be deemed a final order and is not subject to review by any court or agency.

The notice of appeal should be addressed to the Department of Administration, Appeals Office, 1050 E. William, Suite 450, Carson City, NV 89701. **Include a copy of this determination letter with your appeal.**

**You may also request a conference with the District Manager for the purpose of resolving this matter prior to a hearing.** The District Manager may be contacted at (775) 684-7270 or in writing at 400 W. King Street, Suite 400, Carson City, NV 89703.

Sincerely,



Jacqui Bohemier  
Enforcement Supervisor  
Workers' Compensation Section

JB/sg