IN THE SUPREME COURT OF THE STATE OF NEVADA

LAS VEGAS METROPOLITAN POLICE DEPARTMENT, and **CANNON COCHRAN** MANAGEMENT SERVICES, INC.

Appellants,

VS.

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STATE OF NEVADA DEPARTMENT OF BUSINESS AND INDUSTRY, DIVISION OF INDUSTRIAL RELATIONS,

Respondent.

Supreme Court No.: 83262

District Court Case Elizabeth A. Brown Clerk of Supreme Court

RESPONDENT DIVISION OF INDUSTRIAL RELATIONS' ANSWERING BRIEF

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JURISDICTIONAL STATEMENT

This Court has jurisdiction to hear this matter pursuant to NRS 233B.150, which allows an aggrieved party to obtain a review of any final judgment of the district court by appeal to the appellate court of competent jurisdiction.

Appellants Las Vegas Metropolitan Police Department (hereinafter "LVMPD") and Cannon Cochran Management Services, Inc. (hereinafter "CCMSI") (hereinafter collectively "Appellants") appealed the August 19, 2020, determination of the State of Nevada Board for the Administration of the Subsequent Injury Account for Self-Insured Employers to the Eighth Judicial District Court, pursuant to NRS 616C.370 and NRS Chapter 233B, the Administrative Procedure Act, on a petition for judicial review on September 24, 2020.

On May 5, 2021, Respondent State of Nevada Department of Business of Industry, Division of Industrial Relations (hereinafter "Respondent" or "the Division") filed a Motion to Dismiss Appellants' petition for judicial review. On June 21, 2021, the District Court issued an order granting Respondent's Motion to Dismiss. Appellants filed an appeal of that order with this Court on July 19, 2021. The District Court's June 21, 2021, Order is a final judgment upon which appeal may be taken.

II.

ROUTING STATEMENT

This case is presumptively assigned to the Court of Appeals under NRAP 17(b)(9), as it involves an administrative agency case not involving a tax, water, or public utilities commission determination.

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III.

STATEMENT OF THE ISSUES

Whether the District Court properly granted the Division's Motion to Dismiss the Petition for Judicial Review ("PJR") for failure to comply with its statutory duty under NRS 233B.131(1) to file the transcript of the underlying proceedings before the administrative agency within 45 days after the service of the PJR and failure to timely file opening brief?

IV.

STATEMENT OF THE CASE

This appeal concerns the District Court's proper dismissal of Appellants' PJR of a determination by the Nevada Board for the Administration of the Subsequent Injury Account for Self-Insured Employers (hereinafter "Board") regarding a request for reimbursement from the Subsequent Injury Account. The Board issued its Findings of Fact, Conclusions of Law and Determination on August 19, 2020 (hereinafter "August 19, 2020 Findings"). On September 1, 2020, the Notice of Entry of the Board's August 19, 2020 Findings was issued.

Appellants filed their PJR with the District Court on September 24, 2020, related to the Board's August 19, 2020, Findings.

On November 9, 2020, the Board filed the Transmittal of Record on Appeal in Accordance with the Nevada Administrative Procedure Act. The related Notice of Transmittal of Administrative Record on Appeal was filed by the Board on November 10, 2020. Appellants, on the other hand, failed to file or transmit the transcript of the underlying Board hearing to the reviewing District Court within 45 days after filing their PJR pursuant to NRS 233B.131.

On April 5, 2021, Appellants filed their Opening Brief in support of their PJR. On May 5, 2021, Respondent filed a Motion to Dismiss the petition for Appellants' failure to comply with NRS 233B.131(1)(a). The District Court heard

Respondent's Motion to Dismiss on June 7, 2021. Thereafter, on June 21, 2021, the District Court issued an Order Granting Respondent's Motion to Dismiss based on Appellant's failure to comply with NRS 233B.131(1)(a). Appellants filed an appeal of that order with this Court on July 19, 2021.

V.

STATEMENT OF RELEVANT FACTS

On April 10, 2018, Appellants submitted a written request for reimbursement from the Subsequent Injury Account.

On April 18, 2018, Respondent Division issued its recommendation to the Board. Appendix 0001-00042.

Respondent Division's recommendation was heard by the Board on June 27, 2018. Appendix 00050-00070.

On July 11, 2018, the Board issued a letter confirming its vote to approve the request for reimbursement but for less than Appellants had requested. Appendix 00071-00072.

On August 10, 2018, Appellants sent correspondence to the Board indicating that they were appealing the Board's decision. Appendix 00075.

On September 26, 2018, the Board conducted a *de novo* hearing regarding Appellants' appeal of the Board's determination. Appendix 00076-00090.

The Board issued its Findings of Fact, Conclusions of Law and Determination on August 19, 2020. Appendix 00125-00130. The accompanying Notice of the Board's Determination was issued on September 1, 2020. Appendix 00131-00132.

On September 24, 2020, Appellants filed their PJR of the Board's determination with the District Court. Appendix 00133-00146.

Respondent Division filed its Notice and Statement of Intent to Participate on October 13, 2020. Appendix 00147-00150. The Board filed its Statement of Intent to Participate on October 14, 2020. Appendix 00151-00153.

Notably, while Appellants had a statutory duty to file the original or certified copy of the transcript with the District Court by November 9, 2020, pursuant to NRS 233B.131(1)(a), they failed to do so. Instead, Appellants haphazardly and improperly tried to rely on the Board's November 9, 2020, filing of the Transmittal of Record on Appeal to somehow meet their non-delegable statutory duty. Appendix 00154-00160.

On April 5, 2021, without excuse, Appellants untimely filed their Opening Brief with the District Court. Appendix 00161-00182. Indeed, when Appellants finally filed their Opening Brief, they filed it 105 days late. Appendix 00238-00243, at para. 6. Further, Appellants' Opening Brief lacked citations to the transcript of the underlying administrative proceeding. *Id.* at para. 8.

On May 5, 2021, Respondent Division filed a Motion to Dismiss the Petition for Judicial Review, or in the Alternative Motion to Strike Petitioners' Opening Brief and Motion to Extend Time to File Reply Memorandum of Points and Authorities. Appendix 00183-00208. Respondent Division's Motion was based on the clear and unambiguous terms of NRS 233B.131 that Appellants, as the parties seeking judicial review, were required to file the transcript of the underlying administrative proceedings but failed to do so. *Id.* The Board filed its Joinder to the Division's Motion on May 11, 2021. Appendix 00209-00211.

Appellants filed their Opposition to the Motion on May 19, 2021. Appendix 00212-00220. Respondent Division filed its Reply Brief on May 25, 2021. Appendix 00221-00233. The Board joined in Respondent Division's Reply on June 1, 2021. Appendix 00234-00236.

On June 7, 2021, Respondent Division's Motion came on for hearing before the District Court. Appendix 00237. Ultimately, the Court properly granted Respondent Division's Motion to Dismiss, finding that the Appellants did not meet their burden to show good cause for their delay under the *Scrimer* factors and that their extensive unexcused delay was mooted by their legally erroneous position that they are not statutorily required to transmit the transcript to the Court. Appendix 00238-00243.

The Notice of Entry of Order Granting Respondent Division's Motion to Dismiss was filed on June 22, 2021. Appendix 00244-00249.

On July 13, 2021, Appellants filed their Motion for Reconsideration with the District Court. Appendix 00250-00333. The District Court denied the Motion on July 28, 2021. Appendix 00381. The Notice of Entry of Order Denying Appellants' Motion for Reconsideration was filed on August 17, 2021. Appendix 00388-00398.

On July 19, 2021, Appellants filed its Notice of Appeal with this Honorable Court. Appendix 00335-00345.

VI.

SUMMARY OF ARGUMENT

Respondent Division asserts that the District Court's dismissal of Appellants' PJR was proper and not an abuse of discretion.

As the underlying matter involves the administration of the Subsequent Injury Account, NRS 616B.545 through 616B.560 apply, as well as Nevada Administrative Code ("NAC") 616B.770 through 616B.7714. Additionally, NRS 233B.121 through NRS 233B.150 provide the statutory framework for the adjudication of contested administrative cases. Under the plain language of NRS 233B.131(1)(a), the party filing a petition for judicial review has 45 days to submit to the reviewing court an original or certified copy of the transcript of the evidence

resulting in the final decision of the agency. Appellants failed to do so without any explanation, and therefore, the District Court properly found grounds for dismissal.

Moreover, Appellants continually admit, even in their Appeal Brief filed with this Court, that they failed to comply with their statutory duty to file the transcript within 45 days of service of its PJR. Appellants further mistakenly hold on to their mistaken belief that this failure is not jurisdictional and does not mandate dismissal. However, as detailed further below, this Court has repeatedly held that strict compliance with the statutory requirements of NRS Chapter 233B is a precondition to jurisdiction by the court for judicial review.

Still, even though the District Court gave Appellants an opportunity to assert good cause to remediate their failure to comply with NRS 233B.131, Appellants were unable to provide any reasoning that good cause supported their failure to comply. Even more, Appellants never offered an affidavit to support their contention that good cause existed for their failure. Appendix 00240, at para. 15. Finally, District Court Judge Joe Hardy, Jr., expressly stated the underlying policy reason requiring Petitioners to transmit the record. Appendix 00240, at para. 13 ("Indeed, the legislative history of the 2015 amendment to NRS 233B.131 shows that the underlying policy for requiring petitioners to transmit the transcript to the court was to decrease the burden on taxpayers.").

VII.

LEGAL ARGUMENT

A. Standard of Review

Pursuant to the Nevada Administrative Procedure Act, codified in NRS Chapter 233B, when a party alleges that a final decision of an administrative agency is erroneous, the aggrieved party may file a petition for judicial review. NRS 233B.135. This Court reviews a district court's order granting a motion to

dismiss de novo. Zohar v. Zbiegien, 130 Nev. 733, 736, 334 P.3d. 402, 404 (2014). Similarly, this Court reviews issues of statutory construction de novo. Id. (citing Pub. Agency Comp. Trust v. Blake, 124 Nev. 863, 265 P.3d 694 (2011)); see also Nev. State Bd. of Architecture v. Eighth Jud. Dist. Ct., 449 P.3d 1262, 1264, 2019 Nev. LEXIS 59, at **5-6 (2019).

B. The plain language and structure of NRS 233B.131 required Appellants to transmit the transcript of the underlying proceedings to the District Court upon its service of the petition for judicial review.

NRS 233B.131 provides in pertinent part:

NRS 233B.131 Transmittal of record of proceedings to reviewing court by party and agency; shortening of or corrections or additions to record; additional evidence; modification of findings and decision by agency based on additional evidence.

- 1. Within 45 days after the service of the petition for judicial review or such time as is allowed by the court:
- (a) The party who filed the petition for judicial review shall transmit to the reviewing court an original or certified copy of the transcript of the evidence resulting in the final decision of the agency.
- (b) The agency that rendered the decision which is the subject of the petition shall transmit to the reviewing court the original or a certified copy of the remainder of the record of the proceeding under review.
- The record may be shortened by stipulation of the parties to the proceedings. A party unreasonably refusing to stipulate to limit the record, as determined by the court, may be assessed by the court any additional costs. The court may require or permit subsequent corrections or additions to the record.

(Emphasis added.)

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This Court has held that it will look to the rule's language, and consider policy and equity principles, in order to determine if a rule's provisions require strict or substantial compliance. *Markowitz v. Saxon Special Servicing*, 129 Nev. 660, 664, 310 P.3d 569, 571-72 (2013) (citing Levva v. Nat'l Default Servicing Corp., 127 Nev. 470, 475-76, 255 P.3d 1275, 1278 (2011)). "Generally, a rule is mandatory and requires strict compliance when its language states a specific 'time and manner' for performance." Id. (citing Leven v. Frey, 123 Nev. 399, 408 n.31, 168 P.3d 712, 718 n.31 (2007)). "Time and manner refers to when performance must take place and the way in which the deadline must be met." Id. (citing Village League to Save Incline Assets, Inc. v. State Bd. of Equalization, 124 Nev. 1079, 1088, 194 P.3d 1254, 1260 (2008)). In contrast to time and manner provisions, form and content provisions "dictate who must take action and what information that party is required to provide." Id. (citing Einhorn v. BAC Home Loans Servicing, LP, 128 Nev. 689, 696, 290 P.3d 249, 254 (2012) (stating that "who brings which documents ... is a matter of 'form'")). "Because they do not implicate notice, form and content-based rules are typically directory and may be satisfied by substantial compliance...". *Id.* at 664-65.

NRS 233B.131(1)(a) unambiguously mandates that the Appellants "shall transmit" to the court an original or certified copy of the transcript of the evidence resulting in the final agency decision. Therefore, NRS 233B.131(1)(a) is a "time and manner" rule, stating deadlines for performance. This Court has determined that "'[t]he word "shall" is a term of command; it is imperative or mandatory, not permissive or directory." *Great Basin Water Network v. Taylor*, 234 P.3d 912, 2010 Nev. LEXIS 21, at **12 (2010) (citing Blaine Equip. Co. v. State, Purchasing Div., 122 Nev. 860, 867, 138 P.3d 820, 824 (2006) (alternation in original) (quoting Adkins v. Oppio, 105 Nev. 34, 37, 769 P.2d 62, 64 (1989)).

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In the instant case, Appellants, as the parties who filed the PJR, had the mandatory duty to transmit to the District Court, as the reviewing court, an original or certified copy of the transcript. NRS 233B.131(1)(a). Appellants filed their PJR on September 24, 2020. Therefore, pursuant to NRS 233B.131(1), the clock started ticking for them to transmit a copy of the transcript to the reviewing court within 45 days at that time. Appellants never filed the transcript prior to the deadline nor without leave of court to untimely do so – that fact is undisputed. As such, Appellants' failure to file the transcript did not vest the District Court with jurisdiction to entertain Appellants' PJR. Accordingly, the District Court properly granted Respondent Division's Motion to Dismiss.

Moreover, Appellants argue that the phrase "shall" is only "presumptively mandatory". (Appellants' Brief at 9:17-25.) However, what Appellants fail to note is that the statute, on its face, allows the District Court to require or permit subsequent "corrections" or "additions" to the record. These terms beg the consideration that in order for a party to "correct" or "add" documents to the record, a record must have already been submitted in the first place.

Additionally, Appellants' reasoning that NRS 233B.131(1)(b) serves as a form of safe harbor for their failure to comply with their own statutory duty is equally flawed. In fact, Appellants argue that their own non-compliance was somehow Respondent Division's fault because Respondent Division failed to transmit the entire record. Appellants failed to cite any legal authority for this conclusion, and the simple reason is because there is none. *Maresca v. State*, 103 Nev. 669, 673, 748 P.2d 3, 6 (1987) (citing Carson v. Sheriff, 87 Nev. 357, 360-61, 487 P.2d 334, 336 (1971) and Freeman v. Town of Lusk, 717 P.2d 331 (Wyo. 1986)) ("It is appellant's responsibility to present relevant authority and cogent argument; issues not so presented need not be addressed by this court."). Should the Court adopt Appellants' position, then the plain language of NRS 233B.131

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would fall to the wayside. As this Court has recently held in Whitfield v. Nev. State Pers. Comm'n, 492 P.3d 571, 137 Nev. Adv. Rep. 34 (2021), plain language controls, and the unambiguous language from the Legislative Branch cannot be disregarded by the Judicial Branch. Id.; see also State, Div. of Ins. v. State Farm, 995 P.2d 482 (2000) (citing State v. Jepsen, 46 Nev. 193, 196, 209 P. 501, 502 (1922); Erwin v. State, 111 Nev. 1535, 1538-39, 908 P.2d 1367, 1369 (1995); Charlie Brown Constr. Co. v. Boulder City, 106 Nev. 497, 503, 797 P.2d 946, 949 (1990)) ("Where the language of a statute is plain and unambiguous, and its meaning clear and unmistakable, there is no room for construction, and the courts are not permitted to search for meaning beyond the statute itself."). Indeed, Appellants claim that NRS 233B.131(1)(b) requires that Respondent Division file the complete record instead of the "remainder" of the record. (Appellant Brief at 11:13-12:2.) However, even a cursory glance at the language of NRS 233B.131 shows that the onus is on the petitioner (e.g., Appellants in this matter) to transmit the transcript and that the agency only shall transmit the "remainder" of the record of the proceeding under review. Accordingly, the District Court properly found that Appellants had the statutory responsibility to transmit the record and transcript to the reviewing Court, that Appellants failed to do so, and therefore properly granted Respondent Division's Motion to Dismiss.

C. It is undisputed that Appellants failed to transmit the transcript to the District Court, and Appellants' failure to comply with those requirements warranted dismissal of their Petition for Judicial Review.

While Appellants plead that Respondent Division's Motion to Dismiss should have been denied on equitable grounds, there are instances, such as this, where a petitioner's failure to comply with its statutory duties will serve as a bar. Strict compliance with the procedures of NRS 233B, the Administrative Procedure Act, is a prerequisite for this Court's jurisdiction to attach. *Private*

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Investigator's Licensing Bd. v. Atherley, 98 Nev. 514, 515, 654 P.2d 1019 (1982) ("...[n]ot every administrative decision is reviewable."). Only those decisions that are challenged according to NRS 233B's procedures invoke the district court's jurisdiction. Id. "When a party seeks judicial review of an administrative decision, strict compliance with the statutory requirements for such review is a precondition to jurisdiction by the court of judicial review," and "[n]oncompliance with the requirements is grounds for dismissal." Kame v. Employment Security Dep't, 105 Nev. 22, 25, 769 P.2d 66, 68 (1989) (emphasis added) (quoting Teepe v. Review Bd. of Indiana Emp. Sec. Div., 200 N.E.2d 538, 539 (Ind. Ct. App. 1964); see also Ultsch v. Ill. Mun. Ret. Fund, 226 Ill.2d 169, 178, 874 N.E.2d 1, at **7 (Ill. 2007) (stating that "Because review of a final administrative decision may be obtained only as provided by statute, a court exercises 'special statutory jurisdiction' when it reviews an administrative decision. Special statutory jurisdiction is limited to the language of the statute conferring it and the court has no powers from any other source. A party seeking to invoke a court's special statutory jurisdiction must strictly comply with the procedures prescribed by the statute.") (internal citation omitted).

This Court has further held that a rule providing a time limit for filing an administrative appeal is not procedural, but jurisdictional. *K-Kel, Inc. v. State, Dep't of Taxation*, 134 Nev. 78, 80-81, 412 P.3d 15, 17 (2018) (recognizing that the statutory time period for filing a petition for judicial review under NRS Chapter 233B as jurisdictional). Moreover, the Court has consistently treated time limitations set forth in workers' compensation statutes as "establishing a jurisdictional bar to further review when the required action is not taken within the time period delineated by those statutes." *Williams v. United Parcel Servs.*, 129 Nev. 386, 390, 302 P.3d 1144, 1146 (2013) (*quoting Seino v. Employers Ins. Co. of Nev.*, 121 Nev. 146, 150, 111 P.3d 1107, 1110 (2005) ("Statutory periods

for requesting administrative review of workers' compensation determinations are mandatory and jurisdictional."); *Reno Sparks Convention Visitors Auth. v. Jackson*, 112 Nev. 62, 66-7, 910 P.2d 267, 270 (1996) (recognizing that the failure to appeal administrative determination within prescribed time period precluded consideration of the appeal)).

In the underlying appeal, Appellants filed their PJR on September 24, 2020. Thus, pursuant to NRS 233B.131(1)(a), and as correctly ruled upon by the District Court, Appellants' deadline to transmit the transcript of the administrative proceeding was November 9, 2020. It is also undisputed that Appellants failed to file or transmit the transcript of the underlying Board hearing to the reviewing District Court within 45 days after filing their PJR pursuant to NRS 233B.131, a fact to which Appellants continue to highlight, even in their Brief to this Court. (See Appellants' Brief at 7:4-5.) Importantly, Appellants' failure to transmit the transcript to the District Court rendered the record of the underlying administrative proceeding incomplete, and the lack of completeness of the record prevented the District Court from conducting a judicial review based upon the whole record, as required by NRS 233B.135.

Although Respondent Division proffers that NRS 233B.131 provides for mandatory compliance, the District Court afforded Appellants potential avenues to seek relief from its failure to comply with its statutory requirements. Specifically, while NRS 233B.131(1)(a)'s language is plain and unambiguous, the District Court sought explanation from Appellants as to whether there was good cause for a delay in transmitting the transcript, given the statute's allowance for a court to alter the 45-day deadline. Despite this reprieve, Appellants' sole argument was that it was Respondent who was statutorily required to file the complete record of the underlying administrative proceeding. In the underlying appeal, Appellants failed to show, with an affidavit or otherwise, why they were

unable to comply with the statutory requirements. Indeed, records produced by Respondent show that counsel for Appellants was ready to litigate another administrative appeal during this pertinent timeframe. Appendix 00352-00377, at 00371 (Appellants' counsel recognizing need for the transcript).

Nevertheless, the District Court afforded Appellants with an opportunity to show good cause as to missed deadline for filing the transcript under the *Scrimer* factors. *Scrimer v. Eighth Jud. Dist. Ct.*, 116 Nev. 507 (2000). In *Scrimer*, this Court concluded that there were several non-exhaustive considerations that governed a district court's analysis of good cause under NRCP 4(i) (dealing with enlargement of time for service of process), including:

(1) difficulties in locating the defendant; (2) the defendant's efforts at evading service or concealment of improper service until after the 120-day period has lapsed; (3) the plaintiff's diligence in attempting to serve the defendant; (4) difficulties encountered by counsel; (5) the running of the applicable statute of limitations; (6) the parties' good faith attempts to settle the litigation during the 120-period; (7) the lapse of time between the end of the 120-day period and the actual service of process on the defendant, (8) the prejudice to the defendant caused by the plaintiff's delay in serving process, (9) the defendant's knowledge of the existence of the lawsuit, and (1) any extensions of time for service granted by the district court.

Scrimer, 116 Nev. at 516. This Court further held that the underlying policy behind these considerations was "to encourage the diligent prosecution of complaints." *Id*.

In this case, Appellants did not proffer any scintilla of proof that good cause existed for its failure to transmit the transcript to the District Court. Instead, Appellants "pass the buck", disregard their statutory obligations under NRS 233B.131, and assert that the complete record was not provided to the District Court because Respondent Division and the Board did not provide it, which is a fallacy in and of itself.

Further, taking the policy underlying the *Scrimer* factors, which is to encourage the diligent prosecution of complaints, Appellants should not be found to do so. Rather, it is undisputed that Appellants did not forward the transcript to the District Court. Moreover, doubling down on their misapplication of NRS 233B.131, Appellants opted to sit and wait for Respondent Division and the Board to file the record of proceedings. Such tactic, to sit and wait, does not comport with the policy of diligent prosecution.

D. This Court should disregard Appellants' arguments regarding equitable remedies.

This Court has previously held that issues raised for the first time on appeal are waived, and this Court will not consider such arguments on appeal. *Delgado v. American Family Ins. Group*, 125 Nev. 564, 571, 217 P.3d 563, 567 (2009) (citing Kahn v. Morse & Mowbray, 121 Nev. 464, 480, n. 24, 117 P.3d 227, 238 n. 24 (2005)). In its Brief to this Court, Appellants raise the defenses of equitable estoppel and waiver to the District Court's granting of the Motion to Dismiss. (Appellant Brief at 13:10-14:23.) However, Appellants failed to raise these arguments in their underlying Opposition to the Motion to Dismiss before the District Court. Appendix 00212-00220. Instead, the first time Appellants raised these defenses was in their Motion for Reconsideration, filed with the District Court on July 13, 2021. Appendix 00250-00333. Given that Appellants failed to raise these issues in its Opposition to the Motion to Dismiss in the underlying matter, this Court should preclude any such arguments thereto by Appellants in the instant appeal.

Nevertheless, should this Court consider Appellants' arguments related to equitable estoppel and waiver, Appellants should still not be afforded such relief. Equitable estoppel generally comprises of four elements:

(1) The party to be estopped must be apprised of the true facts; (2) he must intend that his conduct shall be acted upon, or must so act that the party asserting estoppel has the right to believe it was so intended; (3) the party asserting the estoppel must be ignorant of the true state of facts; (4) he must have relied to his detriment on the conduct of the party to be estopped.

Mahban v. MGM Grand Hotels, 100 Nev. 593, 596 (1984) (citing Cheger, Inc. v. Painters & Decorators, 98 Nev. 609, 614, 655 P.2d 996, 998-99 (1982)). Additionally, a "waiver is the intentional relinquishment of a known right." Mahban, 100 Nev. at 596.

In this matter, Appellants assert that they detrimentally relied on certifications by Respondent Division and the Board that the entire record was included in their transmissions to the District Court. (Appellant Brief 14:6-20.) Although Appellants may have relied on the transmission by Respondent Division and the Board, such reliance does not negate Appellants' responsibility under NRS 233B.131(1)(a) to firstly, and independently, provide the record on appeal and transcript. The Legislature structurally separated into different subsections the Appellant's duty to transmit the transcript from the Respondents' duty to transmit the remainder of the record. Appellants had a legal obligation to transmit the transcript, which they failed to do – they cannot subsequently claim that someone other than themselves had the same duty statutorily mandated upon them.

With regard to Appellants' argument that Respondent Division waived its right to raise the issue that Appellants untimely filed their brief, Appellants cite to no legal authority that Respondent Division should have raised such issue within a certain time period. Again, this is because there is no legal authority to support this conclusion. Once Respondent Division believed that it was necessary to raise the issue with the District Court, and once Respondent Division believed that there was sufficient support for its position, Respondent Division filed its Motion to

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Dismiss. Accordingly, this Court should find that Appellants' arguments related to equitable remedies have no merit.

VIII.

CONCLUSION

Based on the foregoing, Respondent respectfully requests that this Court AFFIRM the District Court's Order Dismissing Appellants' Petition for Judicial Review.

Dated this 4th day of February, 2022.

Respectfully submitted,

DIVISION OF INDUSTRIAL RELATIONS

By:

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CERTIFICATE OF COMPLIANCE WITH NRAP 28.2

I, CHRISTOPHER ECCLES, ESQ., hereby certify that:

- 1. This brief complies with the formatting requirements of NRAP 32(a)(4), the typeface requirements of NRAP 32(a)(5), and the type style requirements of NRAP 32(a)(6) because this brief has been prepared in a proportionally-spaced typeface in 14-point font in Times New Roman.
- 2. This brief complies with the page and type-volume limitations of NRAP 32(a)(7) because, excluding the parts of the brief exempted by NRAP 32(a)(7)(C), it is proportionately spaced, has a typeface of 14 points, contains 4,484 words and does not exceed 30 pages.
- 3. I have read this appellate brief, and to the best of my knowledge, information, and belief, it is not frivolous or interposed for any improper purpose. I further certify that this brief complies with all applicable Nevada Rules of Appellate Procedure, in particular NRAP 28(e)(1), which requires every assertion in the brief regarding matters in the record to be supported by a reference to the page and volume number, if any, of the transcript or appendix where the matter relied on is to be found. I understand that I may be subject to sanctions in the event that the accompanying brief is not in conformity with the requirements of the Nevada Rules of Appellate Procedure.

Dated this 4th day of February, 2022.

Respectfully submitted,

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CERTIFICATE OF SERVICE

Pursuant to NRCP 5(b), I hereby certify that I am an employee of the State of Nevada, Department of Business and Industry, Division of Industrial Relations (DIR), and that on this date, I caused to be served a true and correct copy of the document described herein by the method indicated below, and addressed to the following:

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DATED this 4th day of February, 2022.

State of Newada Employee

AFFIRMATION PURSUANT TO NRS 239B.030

The undersigned does hereby affirm that the preceding <u>Respondent</u> <u>Division of Industrial Relations' Answering Brief</u> filed in or submitted for Supreme Court Case number **83262**.

Does not contain the social security number of any person

or

Contains the social security number of a person as required by:

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N/A

or

B. For the Administration of a public program or for an application for a federal or state grant.

Dated this 4th day of February, 2022.

Christopher A. Eccles, Esq. Division of Industrial Relations