IN THE SUPREME COURT OF THE STATE OF NEVADA

IN RE:	Electronically Filed
REINSTATEMENT OF WILLIAM A. SWAFFORD, ESQ. STATE BAR NO. 11469	Jun 21 2022 08:07 a.m. Case Elizabeth A. Brown Clerk of Supreme Court)))

Volume II

RECORD OF DISCIPLINARY PROCEEDINGS, PLEADINGS AND TRANSCRIPT OF HEARINGS

R. Kait Flocchini, Esq. Assistant Bar Counsel Nevada Bar #9861 9456 Double R Boulevard, Suite B Reno, NV 89521 William A. Swafford, Esq. 21385 Saddleback Rd., Reno, NV 89521

Attorney for State Bar of Nevada

Respondent

Docket 84895 Document 2022-19499

1

2

INDEX ALPHABETICAL LIST OF DOCUMENTS

3	<u>Description</u>	Page Nos.	<u>Vol.</u>
4	Amended Notice of Hearing (Filed November 17, 2021)	35-37	I
5 6	Certificate of Service	1114	IX
7	Findings of Fact, Conclusions of Law and Recommendation After Formal Hearing (Filed June 15, 2022)	52-58	Ι
9	Notice of Reinstatement Hearing (Filed November 1, 2021)	32-34	Ι
11 12	Order Appointing Hearing Panel Chair (Filed September 20, 2021)	26-28	I
13 14	Order Appointing Formal Hearing Panel (Filed October 1, 2021)	29-31	I
15 16	SCR 116 Petition for Reinstatement Following Discipline and Suspension (Filed September 20, 2021)	1-25	Ι
17 18	State Bar of Nevada's Memorandum of Costs (Filed June 10, 2022)	46-51	I
19 20	Stipulation and Order Continuing Formal Hearing and Resetting PreHearing Conference Deadlines (Filed November 29, 2021)	38-41	I
21 22 23	Stipulation and Order Continuing Formal Hearing and Resetting Prehearing Conference Deadlines (Filed January 11, 2022)	42-45	Ι
24	Transcript – A.M. session	59-154	I
25	Transcript – P.M. session (Hearing Held April 20, 2022)	155-221	I

i

1	Hearing Exhibits	222-361	II
2		362-477 478-583	III IV
3		584-690	V
4		691-799 800-912	VI VII
5		913-1022 1023-1113	VIII IX
6		1023 1113	171
7			
8			
9			
10			
11			
12			
13			
14			
15			
16			
17			
18			
19			
20			
21			
22			
23			
24			
	11		

25

STATE BAR OF NEVADA NORTHERN NEVADA DISCIPLINARY BOARD

FORMAL HEARING

(SCR 116 Petition for Reinstatement)

William A. Swafford, Esq. SBN. 11469 Case No.: SBN21-99129

Wednesday, April 20, 2022, beginning at 9:00 a.m. -- Zoom Platform

INDEX OF EXHIBITS VOL. I OF II

Vol.		Page
I	Order of Suspension filed by the Nevada Supreme Court in Case No. 70200. Filed on September 22, 2016. (Pardo Case).	1-5
I	Order of Suspension filed by the Nevada Supreme Court in Case No. 71844. Filed on September 11, 2017. (Spencer Case).	6-9
I	Transcript of Formal Hearing in Case No. 71844, held on Oct. 10, 2016	10-65
I	The Disciplinary Board's <i>Findings of Fact, Conclusions of Law, and Recommendation After Formal Hearing</i> – OBC15-0690 – Case No. 70200. (Pardo Case).	66-76
I	The Disciplinary Board's <i>Findings of Fact, Conclusions of Law, and Recommendation After Formal Hearing</i> – OBC15-0169 – Case No. 71844. (Spencer Case).	77-89
I	(i) Bill of Costs in both for both cases, (ii) 2 (two) checks in the amount of the total owed in both Bills of Cost delivered to the State Bar, and (iii) and Email from Jana Chafee to Petitioner concerning a payment plan.	90-98
I	Letter from Petitioner to Dr. Jonathan Artz M.D. (neurologist) requesting a <i>fitness for duty evaluation letter</i> and Dr. Artz's reports and responses communicated through Renown's MyChart online system.	99-103
Ι	Letter from Petitioner' primary care physician Matthew Weise communicate via Renown's MyChart online system.	104
I	Client Jeffrey Spencer's CSF Application for Reimbursement & Exhibits.	105-138
I	All email correspondence involving the CSF proceeding - Case No. CSF20-004 including initial communications with Ms. Britz, Theresa Freeman, and Kirk Brennan.	139-148
I	Petitioner's Response to Spencer's CSF Application for Reimbursement	149-163

I	Email communications between Mr. Routsis and Petitioner from relevant times during 2014 and 2015.	164-175
I	Transcript of Sentencing Hearing (Pardo) CR15-0316, May 18, 2015.	176-183
Ι	Letter to this Disciplinary Hearing Panel and the State Bar on behalf of Petitioner written by David R. Houston, Esq.	184-188
II	Memos written by Petitioner in response to email from David Houston concerning Little Valley Fire lawsuit.	189-252
II	MTS Evidence and Order Granting Motion to Suppress Evidence in <i>U.S. v. Majid</i> – Case 3:18-cr-00077-MMD-WGC – U.S. District Court, District of Nevada.	253-301
II	Legal Outline for Challenging COVID-19 Emergency Regulations under the Nevada Separation of Powers Doctrine.	302-358

PANEL

Rich Williamson, Esq. Chair William Hanagami, Esq. Tim Meade, Layperson

WILLIAM A. SWAFFORD, ESQ. *Petitioner – In Proper Person*

R. KAIT FLOCCHINI, ESQ. Assistant Bar Counsel State Bar of Nevada



IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF DISCIPLINE OF WILLIAM SWAFFORD, BAR NO. 11469.

No. 70200

FILED

SEP 2 2 2016

TRACIE K. LINDEMAN CLERK OF SUPREME COURT BY CHIEF DEPUTY CLERK

ORDER OF SUSPENSION

This is an automatic review under SCR 105(3)(b) of the Northern Nevada Disciplinary Board hearing panel's findings of fact, conclusions of law and recommendation that attorney William Swafford be suspended from the practice of law for one year based on violations of RPC 1.1 (competence), RPC 1.3 (diligence), RPC 1.4 (communication), RPC 3.3 (candor toward the tribunal), RPC 8.4(a) (misconduct: assisting another in violating an RPC), RPC 8.4(c) (misconduct: misrepresentation), and RPC 8.4(d) (misconduct: conduct prejudicial to the administration of justice), to run concurrently with a six-month-and-one-day suspension based on his violation of RPC 1.15 (safekeeping of property). The panel further recommends that Swafford pay to the State Bar the actual costs of the hearing and mailing expenses plus \$500 for staff and counsel salaries. The violations relate to Swafford (1) assisting another attorney in violating professional conduct rules concerning conflicts of interest, (2) failing to diligently represent a client in a criminal matter, and (3) overdrawing his IOLTA account.

First, Swafford knowingly assisted another attorney in representing two brothers, Eugene and Alejandro Pardo, with conflicting interests in a criminal matter. At the same time, Swafford failed to

SUPREME COURT OF NEVADA

(O) 1947A (O)

Swafford ROA - 224

diligently represent or communicate with Eugene, who retained Swafford as an attorney. In particular, Swafford allowed the other attorney to handle Eugene's case, including appearing at conferences and hearings and reaching a plea agreement, and Swafford failed to appear at the sentencing hearing after representing to the district court that he would appear on Eugene's behalf.

Second, Swafford's IOLTA account was overdrawn by \$27 after two checks totaling \$50 were presented for payment. The State Bar contacted Swafford on two occasions about the overdraft, but Swafford did not respond to the first letter, and represented that he would be providing a response to the second letter. However, Swafford failed to provide the State Bar with any substantive response.

Our review of the disciplinary panel's findings and recommendations is de novo. SCR 105(3)(b); In re Discipline of Stuhff, 108 Nev. 629, 633, 837 P.2d 853, 855 (1992). We therefore "must examine the record anew and exercise independent judgment," but the disciplinary panel's recommendations nonetheless are persuasive. In re Discipline of Schaefer, 117 Nev. 496, 515, 25 P.3d 191, 204 (2001). The State Bar generally has the burden of showing by clear and convincing evidence that an attorney committed the violations charged, In re Discipline of Drakulich, 111 Nev. 1556, 1566, 908 P.2d 709, 715 (1995), but where, as here, the attorney fails to respond to a complaint, "the charges shall be deemed admitted," SCR 105(2). The issue before this court therefore is the appropriate level of discipline. Swafford did not file an opening brief; therefore, this matter stands submitted for decision on the record. SCR 105(3)(b).

In determining the appropriate discipline, this court has considered four factors to be weighed: "the duty violated, the lawyer's mental state, the potential or actual injury caused by the lawyer's misconduct, and the existence of aggravating or mitigating factors." In re Discipline of Lerner, 124 Nev. 1232, 1246, 197 P.3d 1067, 1077 (2008). The purpose of attorney discipline is to protect the public, the courts, and the legal profession, not to punish the attorney. State Bar of Nev. v. Claiborne, 104 Nev. 115, 213, 756 P.2d 464, 527-28 (1988).

Absent mitigating factors, suspension generally is the appropriate discipline for knowingly failing to perform services for a client and engaging in a pattern of neglect that causes potential injury to a client. ABA Standards for Imposing Lawyer Sanctions, Compendium of Professional Responsibility Rules and Standards, Standard 4.42 (2015). Here, Swafford lacked diligence in representing Eugene by failing to counsel Eugene, failing to communicate with the district attorney on his behalf, and failing to appear at hearings. Suspension is also warranted absent mitigating factors for Swafford's actions in improperly dealing with client property by overdrawing his IOLTA account, which potentially could cause injury to a client. See id. Standard 4.12.

Here, the panel found no mitigating factors, but found Swafford's failure to cooperate in the disciplinary matter and failure to respond to the State Bar's inquiries about the IOLTA overdraft was an aggravating factor. Taking into consideration Swafford's actions, the panel determined that Swafford's mental state, the injury to the legal profession, and the potential injury to his client due to his misconduct warranted a suspension. However, the panel stated that it "did not find that the recommended sanction . . . should be increased because of the

(O) 1947A 🐗

aggravating factor." We agree with the hearing panel that suspension is the appropriate discipline to protect the public, the courts, and the legal profession. Claiborne, 104 Nev. at 213, 756 P.2d at 527-28. But we conclude that the duration of the recommended suspensions is excessive considering the nature of the violations. Accordingly, we suspend attorney William Swafford from the practice of law for three months for the violations of RPC 1.1 (competence), RPC 1.3 (diligence), RPC 1.4 (communication), RPC 3.3 (candor toward the tribunal), RPC 8.4(a) (misconduct: assisting another in violating an RPC), RPC 8.4(c) (misconduct: misrepresentation), and RPC 8.4(d) (misconduct: conduct prejudicial to the administration of justice), and a consecutive threemonth-and-one-day suspension based on the violation of RPC 1.15 (safekeeping of property).1 Swafford shall pay to the State Bar \$500 for staff and counsel salaries plus the actual costs of the disciplinary proceedings and mailing expenses within 30 days of this order. See SCR 120(7). The parties shall comply with the relevant provisions of SCR 121.1.

It is so ORDERED.

Parraguirre J. J. J.

Gibbons

Hardesty, J.

Pickering J.

¹Because the total period of suspension exceeds six months, Swafford must petition for reinstatement. SCR 116(a).

DOUGLAS, J., with whom CHERRY, J., agrees, dissenting:

I would approve the recommended discipline in its entirety. Swafford did not respond to the investigative inquiries and did not participate in the disciplinary process after representing that he would be providing a response to the State Bar. Considering the totality of the circumstances and the lack of concern on Swafford's part, a one-year suspension and concurrent six-month-and-one-day suspension are appropriate.

Douglas, J.

I concur:

Cherry

J.

cc: Chair, Northern Nevada Disciplinary Board William A. Swafford

> C. Stanley Hunterton, Bar Counsel, State Bar of Nevada Kimberly Farmer, Executive Director, State Bar of Nevada Perry Thompson, Admissions Office, U.S. Supreme Court



IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF DISCIPLINE OF WILLIAM SWAFFORD, BAR NO. 11469. No. 71844

SEP 11 2017

ORDER OF SUSPENSION

This is an automatic review of a Northern Nevada Disciplinary Board hearing panel's recommendation that attorney William Swafford be suspended for six months and one day to run consecutive to his prior suspension based on violations of RPC 1.1 (competence), RPC 1.3 (diligence), RPC 1.4 (communication), RPC 1.5 (fees), RPC 1.15 (safekeeping property), and RPC 8.4(d) (misconduct). Because no briefs have been filed, this matter stands submitted for decision based on the record. 105(3)(b).

The State Bar has the burden of showing by clear and convincing evidence that Swafford committed the violations charged. In re-Discipline of Drakulich, 111 Nev. 1556, 1566, 908 P.2d 709, 715 (1995). Here, however, the facts and charges alleged in the complaint are deemed admitted because Swafford failed to answer the complaint and a default was entered. SCR 105(2). The record therefore establishes that Swafford violated the above-referenced rules by failing to timely file a pleading on behalf of a client, adequately plead the client's claims, communicate with the client, deposit the client's funds into his trust account, and refund the client his unearned fees.

Swafford ROA - 229

SUPREME COURT OF NEVADA



¹The complaint and notice of intent to proceed on a default basis were served on Swafford via regular and certified mail at his SCR 79 address and a Chicago address he had previously provided to the State Bar, as well as emailed to him. Swafford was personally served a notice of the disciplinary hearing and he appeared at the hearing.

Turning to the appropriate discipline, we review the hearing panel's recommendation de novo. SCR 105(3)(b). Although we "must... exercise independent judgment," the panel's recommendation is persuasive. In re Discipline of Schaefer, 117 Nev. 496, 515, 25 P.3d 191, 204 (2001). In determining the appropriate discipline, we weigh four factors: "the duty violated, the lawyer's mental state, the potential or actual injury caused by the lawyer's misconduct, and the existence of aggravating or mitigating factors." In re Discipline of Lerner, 124 Nev. 1232, 1246, 197 P.3d 1067, 1077 (2008).

Swafford knowingly violated duties owed to his client (competence, diligence, communication, fees, and safekeeping property). The client was injured because his action was not properly pleaded, he had to retain new counsel to amend the pleading and proceed with the action, and he did not receive a refund of unearned fees. The baseline sanction for Swafford's misconduct, before consideration of aggravating and mitigating circumstances, is suspension. See Standards for Imposing Lawyer Sanctions, Compendium of Professional Responsibility Rules and Standards, Standard 4.42 (Am. Bar Ass'n 2013) ("Suspension is generally appropriate when . . . a lawyer knowingly fails to perform services for a client and causes injury or potential injury to a client . . .").

The panel found one aggravating circumstance (prior discipline) and five mitigating circumstances (personal and emotional problems, cooperative attitude toward the bar proceeding, remorse, inexperience in the practice of law, and mental disability). SCR 102.5. Specifically, Swafford was undergoing active medical treatment for a severe medical condition during his representation of the client and both his father and his uncle were diagnosed with terminal illnesses. Considering the numerous mitigating circumstances, the recommended suspension appears

(O) 1947A @

appropriate, even though this is Swafford's second discipline for similar misconduct. Additionally, the requirement that Swafford obtain a fitnessfor-duty evaluation before seeking reinstatement sufficiently protects the public, the courts, and the legal profession. See State Bar of Nev. v. Claiborne, 104 Nev. 115, 213, 756 P.2d 464, 527-28 (1988) (observing that the purpose of attorney discipline is to protect the public, the courts, and the legal profession, not to punish the attorney).

Accordingly, we hereby suspend attorney William Swafford from the practice of law in Nevada for a period of six months and one day commencing from the date of this order. Before applying for reinstatement, Swafford must obtain a fitness-for-duty evaluation from a competent, Swafford shall participate in any fee dispute licensed neurologist. arbitration proceeding instituted by his client and shall abide by any award Further, Swafford shall pay the costs of the bar issued thereby. proceedings, including \$2,500 pursuant to SCR 120, within 30 days of the date of this order. The parties shall comply with SCR 115 and SCR 121.1.

It is so ORDERED.

Cherry

Douglas

Parraguirre

C.J.

Gibbons

Hardesty

cc: Chair, Northern Nevada Disciplinary Board
Law Offices of William Swafford LLC
C. Stanley Hunterton, Bar Counsel, State Bar of Nevada
Kimberly K. Farmer, Executive Director, State Bar of Nevada
Perry Thompson, Admissions Office, U.S. Supreme Court

```
1
 2
 3
                    STATE BAR OF NEVADA
             NORTHERN NEVADA DISCIPLINARY BOARD
4
5
6
7 STATE BAR OF NEVADA,
         Complainant, )
                        ) Case No. OBC 15-1069
       vs.
10 WILLIAM SWAFFORD, ESQ.
11
            Respondent. )
13
14
15
                     FORMAL HEARING,
16
                Monday, October 10, 2016
                       Reno, Nevada
17
18
19
20
21
22
23 Job No.: 338244
24 Reported by:
                             CAROL HUMMEL, RPR, CCR #340
  Transcription
                                     Computer ---
25
```

Page 2							Page 3
1	1						3
2	2		INI	DEX			
3	1	BAR WITNESS:	DE	CE	RDE	RCE	
4 Program Tanaba Board	4	Jeffrey Spencer	19				
DISCIPLINARY BOARD 5	1	Marilyn Spencer	28	36	58		
Bruce Hahn, Esq., Chair	5						
6 Eric Stoval, Esq.	6	William Swafford	42		49 80		
Tim Meade, Lay member	7				00		
7	8	DEFENSE WITNESS:					
8 ALSO PRESENT:		NONE					
Kait Flocchini	10						
9 Deputy Bar Counsel	11						
10	13		хні	вІТ	S		
William Swafford, Esq.	14	BAR EXHIBITS 1 - Index of Documents			MARI 11		ADMITTED 11
11 Respondent	15				1.	L	11
Jeffrey Spencer		2 - Affidavit dated 9-1	4-16		11	L	11
13 Marilyn Spencer	16	3 - Check for \$7,000			12	2	12
14	17						
15	18	4 - Affidavit of Laura	Peter	S	13	3	13
16	13	5 - Email dated 6-4-16			50)	50
17	19	6 Abbama Gliant Bas			-		F 2
18	20	6 - Attorney-Client Fee	: Agre	ement	53	3	53
19		7 - Case History			55	5	55
20	21	8 - Bank Account Docume	nt		79	a	79
21	22		:11 C		7.2	,	19
22	,,	9 - Check for \$18,050			80)	80
23 24	23	(All exhibits retained b	v the	State	Bar.)		
25	24		_		,		
	25						
Page 4					_		Page 5
1 -000-	1	CHAIRMAN HAHN	I: Is	see you	have s	ome ty	npe of a
2 RENO, NEVADA; MONDAY, OCTOBER 10, 2016; 9:35 A.M.	2	device on your left hand,	looks	s like	you hur	t you	fingers
3 -000-	3	bad. How are you feeling	today	7?			
4	4	MR. SWAFFORD:	Okay	7.			
5 CHAIRMAN HAHN: Good morning, Ms. Hummel. It	5	CHAIRMAN HAHN	I: Do	you ne	ed medi	cation	n for it?
6 is Monday, October 10, approximately 9:35 A.M. We are	6			-			
7 scheduled here, a three-panel member of the Northern	7			v011 'r0	ingt n	uchina	r through
-			. 50	you ic	Juse p	ubilling	j cili ougii
8 Nevada Disciplinary Board, involving the matter of State	[it?					
9 Bar of Nevada versus William Swafford, Esquire.	9						
10 If I could, my name is Bruce Hahn. I'm the	10			_			ny reason
11 chair for this morning. Could I have the panel members	11	you couldn't proceed forw	ard be	ecause	of that	?	
12 introduce themselves for the record, please.	12	MR. SWAFFORD:	No.				
13 MR. STOVAL: Eric Stoval, attorney at law.	13	CHAIRMAN HAHN	: In	settin	g the r	ecord	today, I
14 MR. MEADE: Tim Meade, lay person.	14 would make a couple of notations. It appears we're here						
15 CHAIRMAN HAHN: Counsel for the State.		-					
	15 of behalf of a complaint filed by the State Bar filed on						
	7 of the State Bar. With me is Laura Peters the paralegal. 17 counts alleged of a violation, namely the competence,						
18 Also present are the grievants Jeff and Marilyn Spencer.		diligence, communication,		, safek	eeping	of pro	operty,
19 CHAIRMAN HAHN: For the Respondent, please.	19	bar admission, and miscon	duct.				
20 MR. SWAFFORD: Myself, William Swafford.	20	There was no	answei	that	the pan	el mer	nbers
21 CHAIRMAN HAHN: Mr. Swafford, sometimes people	21	have received to that com	plaint	.			
22 have counsel, sometimes people don't. I'm sure you're	22		_		rder sıı	mmaris	zing an
23 good to go. But I just need to ask you about if you're		initial case conference i					
				-	-		o from
24 comfortable proceeding by yourself today.		Ms. Flocchini from the Ba	_	_			
25 MR. SWAFFORD: Yes.	25	Mr. Swafford's office or	his co	ounsel	appeare	a on l	nis

```
Page 6
                                                                                                                     Page 7
 1 behalf. The order was filed on September 9th, 2016.
                                                                1 That's Pages 36 through 38. Thereafter an Order
              Thereafter there was a pretrial conference by
                                                                2 Appointing Formal Panel Hearing Chair that was filed
 3 phone in which I participated, Ms. Flocchini from the Bar
                                                                3 September 1 of 2016. That was on Page 29 through 40.
 4 participated. This was on or about September 23rd, 2016.
                                                                              Thereafter on Pages 41 through 44 there's a
 5 No one on Mr. Swafford's behalf appeared nor did he appear
                                                                5 Notice of Hearing, Summary of Evidence, Designation of
                                                                6 Witnesses filed September 7th, 2016, that was on behalf of
 6 on the phone.
              Thereafter there was a notice of intent to
                                                                7 the State Bar.
8 proceed on default which I believe was on or about, I
                                                                              I believe the panel has now received any
9 think it was August 23rd of 2016. Thereafter there was a
                                                                9 summary of evidence or designation of witnesses directly
10 notice of hearing of today's date, October 10.
                                                               10 by the Respondent.
              And then there was a default order which was
                                                                              Thereafter on Pages 45 through 46 an Order
12 directed to the Chair. I believe that was on or about the
                                                               12 Appointing Formal Hearing Panel filed September 9th.
13 26th of September, 2016, for which the appropriate time
                                                               13 Thereafter Pages 47 through 49, Order After Initial Case
14 had elapsed for a responsive pleading. And there was no
                                                               14 Conference. Again that was filed September 9th. Pages 50
15 responsive pleading, and a default order was filed. I
                                                               15 through 79, that's the Default Order which was executed by
16 believe it was on or about the 26th of September 2016.
                                                               16 myself after sufficient time had elapsed after proper
17
              I believe that the panel members today have
                                                               17 notice to Mr. Swafford's last known address on file with
18 received a series of documents. I believe, Mr. Swafford,
                                                               18 the State Bar. That was filed, that default Order was
19 correct me if I'm wrong, I believe you've had a chance to
                                                               19 filed on or about September 26th.
20 get these documents today; is that true?
                                                                              And then the last two pages, Order After
21
              MR. SWAFFORD: True.
                                                               21 Prehearing Conference filed September 26th, 2016. That's
              CHAIRMAN HAHN: And it appears to be the
22
                                                               22 on Pages 80 through 81.
23 Complaint, First Designation. That would be, looks like
                                                                              What I would like to do is I would like to ask
24 Page 1 through 35 of the panel's packet. There was Notice
                                                               24 if the State Bar, and thereafter I would like to ask
25 of Intent to Proceed on Default Basis filed August 23rd.
                                                               25 Mr. Swafford, is there any other exhibits that we missed?
                                                     Page 8
                                                                                                                     Page 9
              MS. FLOCCHINI: I believe there are no
                                                                1 a statement.
2 exhibits that we have missed. But the State Bar will be
                                                                              CHAIRMAN HAHN: Very well. At the appropriate
3 offering other exhibits to the hearing panel today.
                                                                3 time I will invite you to share what you would like to the
              Primarily we have a proof of service, personal
                                                                4 Bar here, and we'll go from there. How does that sound?
 5 service of the notice of hearing. We also have an
                                                                              MR. SWAFFORD: Sounds good.
 6 additional check to confirm payment to Mr. Swafford for
                                                                              CHAIRMAN HAHN: I think at this time if we
7 the representation to the Spencers. Then the discipline
                                                                7 have all of the exhibits, and we have made sort of a
8 affidavit confirming Mr. Swafford's date of licensure and
                                                                8 summary of the record, I want to ask Ms. Flocchini, how do
9 discipline.
                                                                9 you think you'd like to proceed today?
                                                                              MS. FLOCCHINI: The State Bar would like to
10
              CHAIRMAN HAHN: Very well. And you anticipate
                                                               11 proceed on a default basis. Supreme Court Rule 105.2
11 presenting one or two witnesses today, Ms. Flocchini?
12
                                                               12 identifies that once an entry of default has been filed
              MS. FLOCCHINI: Two.
13
              CHAIRMAN HAHN: That will be the Spencers?
                                                               13 that all the allegations in the Complaint are deemed
14
                                                               14 admitted. And that as a function of the allegations in
              MS. FLOCCHINI: Yes.
15
               CHAIRMAN HAHN: Mr. Swafford, I want to ask
                                                               15 the complaint being deemed admitted, we'll be simply
16 you what I asked Ms. Flocchini. Do you have any exhibits
                                                               16 presenting the panel with argument or presentation for why
17 or documents that you would like to present to the panel
                                                               17 a particular sanction is appropriate.
18 members here?
                                                                              And the State Bar will be seeking suspension
19
              MR. SWAFFORD: None.
                                                               19 in this case pursuant to Standard 4.42 in the Annotated
              CHAIRMAN HAHN: Do you anticipate -- you don't
                                                               20 Standards for Imposing Lawyer Sanctions. I'll also be
21 have to tell me right now. But of course you have an
                                                               21 asking for costs in the amount of $2500, plus the hard
22 opportunity to make a statement to the panel if you would
                                                               22 costs of the hearing, of the proceeding, the court
23 like. Do you have any witnesses you would like to present
                                                               23 reporter and transcript cost.
24 today?
                                                                              And then we'll be asking this panel to order
```

25 Mr. Swafford to pay restitution to the Spencers for the

25

MR. SWAFFORD: No witnesses. I will be making

```
Page 10
                                                                                                                   Page 11
 1 monies that were paid and then not essentially earned by
                                                                1 already read into the record consisting of Pages 1 through
 2 the representation.
                                                                2 81?
              CHAIRMAN HAHN: Very well. Mr. Swafford, let
                                                                             MS. FLOCCHINI: It is.
                                                                3
4 me ask you. With regard to -- the State Bar is going to
                                                                             CHAIRMAN HAHN: Any objection, Mr. Swafford?
 5 proceed with the case as it sees fit, but does that order
                                                                             MR. SWAFFORD: No.
 6 sound sensible to you?
                                                                             CHAIRMAN HAHN: This is admitted as Exhibit 1.
7
              MR. SWAFFORD: Fine.
                                                                7
                                                                             (Exhibit 1 marked for identification and
              CHAIRMAN HAHN: Mr. Swafford, did you have a
                                                                8
                                                                             admitted into evidence.)
                                                                             MS. FLOCCHINI: Exhibit 2 is the Affidavit of
9 chance to talk with Ms. Flocchini before we started? I
10 know we started about 25 minutes late. Did you have a
                                                               10 Service. I'm handing one to Mr. Swafford for review.
                                                               11 This is an Affidavit of Service showing that the request
11 chance to speak with her concerning what you wanted to do
12 today, and what you understood her to be wanting to do
                                                               12 for entry of default and notice of hearing and all of the
13 today?
                                                               13 exhibits attached thereto were served on Mr. Swafford
14
              MR. SWAFFORD: I did.
                                                               14 personally on September 12th.
15
              CHAIRMAN HAHN: Is there anything else,
                                                                              CHAIRMAN HAHN: It's a singular document
16 Mr. Swafford, at this time before I turn it over to the
                                                               16 you're offering as Exhibit 2 without the attachments that
17 State Bar?
                                                               17 you just referred to?
18
              MR. SWAFFORD: Nothing.
                                                                             MS. FLOCCHINI: Yes. It is a single piece of
                                                               18
19
              CHAIRMAN HAHN: Miss Flocchini, please.
                                                               19 paper that just says the documents were served.
              MS. FLOCCHINI: Thank you. And if I may, I
                                                                             CHAIRMAN HAHN: Any objection, Mr. Swafford?
                                                                             MR. SWAFFORD: No objection.
21 would like to identify and have marked and admitted so the
                                                               21
22 panel can be using them, the formal hearing packet as
                                                               22
                                                                             CHAIRMAN HAHN: Exhibit 2 is admitted.
23 Exhibit 1. I would like to have that marked and then
                                                               23
                                                                              (Exhibit 2 marked for identification and
24 offered and admitted, please.
                                                               24
                                                                             admitted into evidence.)
              CHAIRMAN HAHN: This is the packet that I
                                                                              CHAIRMAN HAHN: The record will reflect
                                                    Page 12
                                                                                                                   Page 13
1 Miss Flocchini passed out a single page to Mr. Swafford
                                                                1 Mr. Swafford was licensed on April 9, 2009, by the State
2 and members of the panel. Exhibit 2, the Affidavit of
                                                                2 Bar of Nevada. He has one instance of prior discipline,
3 Service, file stamped September 20, 2016.
                                                                3 an order of suspension that was issued on September 22nd,
              MS. FLOCCHINI: I also have as an exhibit a
                                                                4 2016.
5 check from attorney William Routsis to attorney William
                                                                             I offer that as Exhibit 4 and ask that it be
6 Swafford.
                                                                6 admitted.
                                                               7
                                                                             CHAIRMAN HAHN: Mr. Swafford, any objection?
              And the representation from Mr. Routsis was
8 that -- the panel has been provided with a check that
                                                                8
                                                                             MR SWAFFORD: No objection.
9 indicates, that was to Mr. Routsis that indicates half of
                                                               9
                                                                             CHAIRMAN HAHN: Exhibit 4 is admitted.
10 it was for Mr. Swafford. And this is the payment from
                                                                             (Exhibit 4 marked for identification
                                                               10
11 Mr. Routsis to Mr. Swafford just closing that payment
                                                               11
                                                                              and admitted into evidence.)
                                                                             MS. FLOCCHINI: I apologize.
12 loop. So we would offer that as Exhibit 3 and ask that it
                                                              12
13 be admitted.
                                                                              CHAIRMAN HAHN: I was going to, for the record
14
              CHAIRMAN HAHN: Any objection, Mr. Swafford?
                                                               14 today, Exhibit 4 appears to be a four-page document. The
15
              MR. SWAFFORD: No objection.
                                                               15 first is an Affidavit of Laura Peters. It's executed
16
              CHAIRMAN HAHN: Exhibit 3 is admitted.
                                                               16 October 6th and attached thereto what appears to be a
17
              (Exhibit 3 marked for identification and
                                                               17 separate three-page document which is double sided
18
              admitted into evidence.)
                                                               18 indicating an Order of Suspension filed September 22,
19
              CHAIRMAN HAHN: The description of Exhibit 3
                                                               19 2016.
20 is as follows. It appears to be a photocopy of a check
                                                               20
                                                                             Please, Ms. Flocchini.
21 for $7,000 paid to William Swafford drawn upon an account
                                                               21
                                                                             MS. FLOCCHINI: Thank you.
22 of William Routsis, II, Esquire.
                                                                             Thank you for your time here today. We'll use
              MS. FLOCCHINI: Then our last exhibit, Exhibit
                                                               23 it wisely. We appreciate all the efforts, particularly on
24 4, is the affidavit of Laura Peters, custodian of records
                                                               24 behalf of the Chair appearing for this hearing.
25 for the State Bar. This affidavit indicates that
                                                                             We are here today because we've received a
```

```
Page 14
                                                                                                                    Page 15
 1 grievance from the Spencers with respect to the
                                                                1 Marilyn Spencer regarding a civil matter that they hired
 2 representation that they did and did not receive from
                                                                2 Mr. Swafford to handle. Mr. Swafford was hired in
 3 Mr. Swafford. And on that basis we have asked the
                                                                3 conjunction with attorney William Routsis.
 4 Spencers to be here today. Although the complaint, the
                                                                              Mr. Routsis had been hired to handle the
 5 allegations in the complaint are deemed admitted that
                                                                5 criminal matter for Mr. Spencer, and thereafter there was
6 there was a lack of diligence, and a lack of competence in
                                                                6 a civil complaint that arose out of the criminal matter
7 and alleging proper matters in the complaint, a lack of
                                                                7 for the allegations that had been made and then unproven
8 communication with the client that he didn't respond to
                                                                8 in the criminal complaint.
9 calls and emails. And in addition then unreasonable fees
                                                                              And so Mr. Routsis stayed on. But as he is
10 charged.
                                                               10 not a regular civil attorney, he typically practices in
11
              There was $35,000 paid to Mr. Swafford for the
                                                               11 the area of criminal defense, Mr. Swafford was brought on
12 representation which was lacking, and therefore the fee
                                                               12 for his civil experience working with Mr. Routsis in
13 was unreasonable. And that Mr. Swafford deposited the
                                                               13 preparing a complaint and bringing the matter forward to
14 funds prior to earning, because he didn't earn them, prior
                                                               14 trial.
15 to earning those funds.
                                                               15
                                                                              After we received the grievance we
16
              In addition, we have alleged and present to
                                                               16 communicated with Mr. Swafford and asked for a response
17 you by paper through the Notice of Entry of Default that
                                                               17 about what had happened. Mr. Swafford responded that he
18 Mr. Swafford failed to properly respond to the complaint
                                                               18 was out of town, he would get back to us. I met with
19 and participate in this process which is important for our
                                                               19 Mr. Swafford after the grievance came in, but we did not
20 process to work properly.
                                                               20 receive a formal response to the complaint or to the
              And then also a violation of 8.4, which is our
                                                               21 grievance so the matter proceeded to screening without any
22 general misconduct rule, that conduct has been prejudicial
                                                               22 input from Mr. Swafford.
23 to the administration of justice, particularly the justice
                                                                              When there is no input, it automatically goes
24 for the Spencers, but also justice in this proceeding.
                                                               24 to complaint. We prepared a complaint, and then that was
              We received a grievance from Jeffery and
                                                               25 served.
                                                    Page 16
                                                                                                                   Page 17
                                                                              MS. FLOCCHINI: Yes.
1
              And as you know, by the default having been
                                                                1
2 entered there was no answer to that. We have not heard
                                                                              CHAIRMAN HAHN: Please continue. Sorry for
3 Mr. Swafford's side of the story with respect to the
                                                                3 the interruption.
4 Spencers in an official capacity.
                                                                              MS. FLOCCHINI: That's fine. No problem.
              CHAIRMAN HAHN: Ms. Flocchini, may I interrupt
                                                                              So I was pretty much at the end of my initial
6 for just a moment.
                                                                6 presentation. As I said earlier, we will be seeking
              The date that you met with Mr. Swafford, what
                                                                7 suspension based on the factors of the duty violated, the
8 was that date, and where did it take place, and who were
                                                                8 mental state of Mr. Swafford when he violated those
9 members to that discussion?
                                                                9 duties, the injury or potential injury to both the
              MS. FLOCCHINI: Sure.
10
                                                               10 Spencers and the system, the integrity of the system, the
11
              CHAIRMAN HAHN: We can get back to it another
                                                               11 process.
12 time.
                                                               12
                                                                              And then the aggravating and mitigating
13
              MS. FLOCCHINI: I want to give you a formal
                                                               13 factors. Primarily the aggravating factors in this case
14 date, but I will give you the best of my recollection.
                                                               14 that we present to the panel are Mr. Swafford's failure to
              CHAIRMAN HAHN: Sure.
15
                                                               15 participate in the proceeding, and the fact that there's
16
              MS. FLOCCHINI: Is that it was in April of
                                                               16 prior discipline. I would characterize it as other
17 2016. So it was earlier this year prior to the complaint
                                                               17 discipline.
18 being filed, and prior to this matter being screened.
                                                                              There is another matter for which Mr. Swafford
19
              CHAIRMAN HAHN: Where did it take place?
                                                               19 has been suspended that the representations took place at
20
              MS. FLOCCHINI: At our office here.
                                                               20 the same time. So while Mr. Swafford was failing in his
21
              CHAIRMAN HAHN: Who were the parties?
                                                               21 duties to the Spencers, he was failing in his duties with
              MS. FLOCCHINI: Mr. Swafford came into the
                                                               22 another client in a similar fashion. And the other
23 office, and we met in the small conference room here.
                                                               23 client's failures have already resulted in a suspension.
              CHAIRMAN HAHN: Just yourself and
                                                                              So I would like to call Jeff Spencer to
25 Mr. Swafford?
                                                               25 testify today.
```

```
Page 18
                                                                                                                 Page 19
1
              CHAIRMAN HAHN: Please.
                                                                                      JEFFREY SPENCER
2
              (The oath was administered to the witness.)
                                                               2
                                                                             called as a witness in said case.
3
              CHAIRMAN HAHN: Please have a seat,
                                                                             having been first duly sworn, was
4 Mr. Spencer.
                                                                             examined and testified as follows:
                                                                                     DIRECT EXAMINATION
              Ms. Flocchini, prior to your examination we
6 had a question.
                                                               6 BY MS. FLOCCHINI:
              MR. MEADE: The suspension that he currently
                                                                        Q Good morning, Mr. Spencer. Thank you for your
8 has, it was at the same time? What I'm understanding, the
                                                               8 time here.
9 same time as when -- this all occurred concurrently?
                                                                        A Good morning.
10
              MS. FLOCCHINI: Yes.
                                                              10
                                                                         Q If you would please, could you spell your name
11
              MR. MEADE: Okay.
                                                              11 for the record.
12
              MS. FLOCCHINI: Just for ease of reference,
                                                                       A S-p-e-n-c-e-r.
13 the other clients are the Pardos, the other clients. So
                                                                        Q And first name Jeffrey?
14 the representation of Mr. Pardo and the representation of
                                                              14
                                                                        A Yes.
15 Mr. Spencer were happening at the same time and the
                                                              15
                                                                        Q Spelled the typical way?
16 failures were happening at the same time.
                                                              16
                                                                        A J-e-f-f-r-e-y.
                                                                        Q Thank you. You hired Mr. Swafford to
17
              MR. MEADE: I just wanted to make sure that I
                                                              17
18 understood what you were saying.
                                                              18 represent you; correct?
              MS. FLOCCHINI: The cases track together. We
                                                                        A Yes.
20 received the complaint with respect to the Pardo case
                                                                         Q Tell us how that came about, please.
21 prior to receiving the Spencers' complaint. That's why
                                                                        A The best of my recollection, we met in the
22 they weren't handled in one hearing together because of
                                                              22 fall of 2014 at William Routsis's office, went over the
23 the way they came into our office.
                                                              23 case at that time. I believe we agreed to start the
              MR. MEADE: Okay. Thank you.
                                                              24 process. Nothing really happened with that. We were
25
              CHAIRMAN HAHN: Please proceed.
                                                              25 filed against in January of 2015, and we talked again
                                                   Page 20
                                                                                                                 Page 21
1 about proceeding with this because we wanted to do it
                                                               1 initiated the civil suit; correct?
2 earlier, but now we had to, since they were suing us in a
                                                                        A Yes.
 3 civil court.
                                                                         Q And then -- so your complaint became a
          Q So you met with Mr. Swafford and Mr. Routsis
                                                               4 counterclaim?
5 in the fall of 2014 to discuss the civil suit?
         A I believe that was the time, yes.
                                                                         Q And I'm going to show you a document that is
7
         Q And you discussed the complaint being
                                                               7 part of Exhibit 1. This is for -- the exhibits get
8 prepared?
                                                               8 confusing.
                                                                            The document that I'm showing you is an
          A Yes.
          Q And who was to prepare the complaint?
10
                                                              10 Exhibit 2 to the Complaint that was filed in this matter.
                                                              11 Do you recognize that document?
11
          A Mr. Swafford.
                                                                        A Yes.
12
          Q Did you sign a retainer agreement with
                                                              12
13 Mr. Swafford?
                                                                         Q And is that the answer and counterclaim that
                                                              14 Mr. Swafford prepared on your behalf?
14
         A Yes.
          Q Why was Mr. Swafford involved in the case to
                                                              15
                                                                        A Yes.
16 the best of your understanding?
                                                                            CHAIRMAN HAHN: For clarity of our record
          A We retained Routsis because he knew the case
                                                              17 today, that will be Exhibit 2 sub-tabbed as part of the
18 so well with the criminal part. It was a very involved
                                                              18 State Bar's Exhibit No. 1. And this would be indicated on
19 case. Mr. Routsis is not a civil attorney, so we retained
                                                              19 Page 14 at the very bottom of the document.
                                                                            MS. FLOCCHINI: Yes. Thank you. That's a
20 Mr. Swafford to handle the civil writing, I guess you
21 would call it.
                                                              21 good reference point. It is 14 through 25 of the hearing
          Q You were served with a complaint somewhere in
                                                              22 packet.
23 January of 2015 in that civil suit?
                                                              23 BY MS. FLOCCHINI:
                                                                        Q Did you pay Mr. Swafford for the work that he
         A Yes.
25
          Q And the service of that complaint actually
                                                              25 performed?
```

```
Page 22
                                                                                                                  Page 23
          A Yes.
                                                               1 to communicate with Mr. Swafford thereafter done by you?
          Q Do you remember how much you paid him
                                                                        A Yes.
3 initially?
                                                                        Q What is the current status of your civil
          A I'd have to look at the check. I think maybe
                                                               4 litigation?
5 seven, five or 7,000.
                                                                         A I don't know exactly the terms. They filed to
          Q I'm going to show you a document that is
                                                               6 be released through the title restraint.
7 marked as Exhibit 3 to the complaint in the matter. It is
                                                               7
                                                                        Q Did they file a motion for summary judgment?
8 identified by Pages 26 through 28 of the hearing packet.
                                                               8
                                                                        A Yes.
9 Do you recognize that document?
                                                               9
                                                                        Q Is Mr. Routsis still your attorney in that
10
          A Yes.
                                                              10 case?
11
          Q Can you read the title of it for us, please.
                                                              11
                                                                        A Yes.
12
          A Attorney Client Fee Agreement.
                                                                         Q And you retained another attorney to help
          Q Did you electronically sign that document?
13
                                                              13 represent you; correct?
14
                                                                        A Yes. Lynn Pierce.
15
          Q This is a fee agreement that you signed with
                                                              15
                                                                        Q And have you paid Miss Pierce for her
16 Mr. Swafford?
                                                              16 services?
17
          A Yes.
                                                              17
                                                                        A Yes.
          Q After the answer and counterclaim was filed in
                                                                             MS. FLOCCHINI: I think those are all the
19 February of 2015, did you personally have any
                                                              19 questions I have for you. Mr. Swafford may have questions
20 communication with Mr. Swafford?
                                                              20 for you.
          A No.
21
                                                              21
                                                                             MR. SWAFFORD: I don't.
22
          Q Did you personally attempt to communicate with
                                                                            MS. FLOCCHINI: And the panel may have
23 Mr. Swafford thereafter?
                                                              23 questions for you.
          A No.
                                                                             CHAIRMAN HAHN: Mr. Swafford, you're
25
          Q Was all of the communication or any attempts
                                                              25 declining, you have no questions of the witness?
                                                   Page 24
                                                                                                                 Page 25
              MR. SWAFFORD: No.
                                                                             THE WITNESS: I believe 33 percent.
1
                                                               1
              CHAIRMAN HAHN: Let me start to my left. Any
                                                                            MR. STOVAL: The fee agreement that you looked
3 questions from members of the panel?
                                                               3 at that's in front of you, how many pages does that
              MR. STOVAL: With respect to the fee agreement
                                                               4 consist of?
5 that you signed, is that the complete fee agreement or are
                                                                            THE WITNESS: Two.
6 there pages missing?
                                                                            MR. STOVAL: Thank you. That's all.
              THE WITNESS: It is complete.
                                                                            MR. MEADE: I don't have any questions. I
7
              MR. STOVAL: The reason I ask is that it looks
                                                               8 just agree that it doesn't flow right.
9 like -- it doesn't seem like it flows from one page to the
                                                                             CHAIRMAN HAHN: Did you have a page -- did you
10 next. If you look at the first page, and then there's the
                                                              10 have any questions of Mr. Spencer with regard to his
11 last page, and I don't see, I don't see anything -- in my
                                                              11 testimony?
12 book it's 27, it goes from 27 to 28, only shows two pages.
                                                              12
                                                                            MR. MEADE: No, I do not.
13 Is there another page I'm missing?
                                                                             CHAIRMAN HAHN: Mr. Spencer, I have a few
14
              THE WITNESS: Not that I remember.
                                                              14 questions, if I may.
              MS. FLOCCHINI: If I may. I identified Page
                                                                             It appears from the exhibits that we have that
16 26 because that was the page that had the exhibit number
                                                              16 you or your spouse directed a check, and I'm referring to
17 on it. And all I have is two pages in our current packet.
                                                              17 Exhibit 12 of the State Bar's packet. It appears that
              We're confirming that it wasn't a copier error
                                                              18 there is a check 6146 to William Routsis in the amount of
19 that resulted in a page being missing.
                                                              19 $13,900. Does that sound about right?
20
              MR. STOVAL: That's fine.
                                                              20
                                                                            THE WITNESS: Yes.
              You were going to pay Mr. Swafford a
                                                                             CHAIRMAN HAHN: And that was dated February
22 contingency fee in addition to the hourly fee?
                                                              22 13th. There appears to be a second check that was issued
23
              THE WITNESS: Yes.
                                                              23 to William Swafford as opposed to William Routsis. A
              MR. STOVAL: What was the amount of that
                                                              24 second check, that's number 61, appears to be 66, for
25 contingency fee, sir?
                                                              25 $18,050. And again, that was to William Swafford. Does
```

FORMAL HEARING - 10/10/2016

```
Page 26
                                                                                                                 Page 27
 1 that sound right?
                                                                            MR. STOVAL: Not from me. Thank you.
              THE WITNESS: Yes.
                                                               2
                                                                            CHAIRMAN HAHN: Ms. Flocchini.
              CHAIRMAN HAHN: Then we were presented today,
                                                                            MS. FLOCCHINI: I have no further questions
4 I believe it's with Exhibit 3, a check from William
                                                               4 for Mr. Spencer.
 5 Routsis to William Swafford for $7,000. Does that sound
                                                                            CHAIRMAN HAHN: Again, no questions,
 6 right?
                                                               6 Mr. Swafford?
7
              THE WITNESS: Yes.
                                                                            MR. SWAFFORD: Give me a second to add the
              CHAIRMAN HAHN: Then I have one other check,
                                                               8 numbers up.
9 and I just want to make sure I have all my information
                                                                            CHAIRMAN HAHN: Of course.
10 correct. I believe there was one additional check, and I
                                                              10
                                                                            MR. SWAFFORD: No, no questions.
11 just want to make sure. It appears to be Exhibit 1 of the
                                                              11
                                                                            CHAIRMAN HAHN: You can stand down. Thank you
12 State's packet which is also identified as Exhibit 1. So
                                                              12 for your time.
13 this would be sub-Exhibit 1 identified as Page 12. This
                                                              13
                                                                            Ms. Flocchini.
14 is a $10,000 check. And that was written, it appears, by
                                                                            MS. FLOCCHINI: The State Bar will call
15 Miss Spencer from a joint account that you have to William
                                                              15 Marilyn Spencer to testify, please.
16 Swafford for $10,000. Does that sound right?
                                                                            (The oath was administered to the witness.)
17
                                                                            CHAIRMAN HAHN: Have a seat. Good morning.
              THE WITNESS: Yes.
                                                              17
              CHAIRMAN HAHN: So there's a total of four
                                                              18
                                                                            Ms. Flocchini, your witness.
                                                                            MS. FLOCCHINI: Thank you.
19 checks involved?
              THE WITNESS: Yes.
                                                              20
                                                                                      MARILYN SPENCER
21
              CHAIRMAN HAHN: Any other checks that we're
                                                              21
                                                                             called as a witness in said case,
                                                              22
                                                                             having been first duly sworn, was
22 missing?
              THE WITNESS: I don't think so.
                                                              23
                                                                             examined and testified as follows:
23
24
              CHAIRMAN HAHN: Did that provoke any other
                                                              24
                                                                                     DIRECT EXAMINATION
25 questions from the panel members?
                                                              25 BY MS. FLOCCHINI:
                                                   Page 28
                                                                                                                 Page 29
          Q Mrs. Spencer, thank you for coming here today,
                                                                        Q Was it payment for representation related to
2 for your time. Our chair, Chair Hahn, reviewed the checks
                                                               2 the civil lawsuit?
 3 with Mr. Spencer, and you specifically signed the checks
                                                                        A Yes.
4 so I want to go over those with you.
                                                                        Q If you can turn that page over and look at
              If I may, I'm going to show you what's marked
                                                               5 Page 32. Again, is that a check that you prepared?
6 as Hearing Exhibit 1 as Pages 12, 31 and 32. Look at
                                                                        A 32 or 30?
7 those.
                                                                        Q I apologize. 30.
          A Okay.
                                                                        A Okay. Yes.
          Q Let's look at Page 12. That's a check for
                                                                        Q To whom is it made out?
                                                                        A William Routsis.
10 $10,000; correct?
                                                              10
          A Yes.
                                                              11
                                                                        Q For how much?
11
12
          O Made out to whom?
                                                              12
                                                                        A $13,900.
13
          A William Swafford.
                                                                        Q Could you tell us what's in the memo, please.
          Q And did you sign that check?
                                                                        A 6950 to William R. and 6950 to Swafford.
14
                                                              14
15
          A Yes, I did.
                                                                        Q Was this for payment related to representation
16
          Q And was that check for payment for the
                                                              16 in the civil lawsuit?
17 representation in the civil lawsuit?
                                                              17
                                                                        A Yes.
18
                                                                        Q Was it your understanding that these payments
19
          Q If you will look at Page 31, please. To whom
                                                              19 were made in addition to any contingency fee that may be
20 is that check made out to?
                                                              20 paid as a result of an award of a civil lawsuit?
21
          A Mr. Swafford.
22
          Q Is that for $18,500?
                                                              22
                                                                        Q Were you the person, the primary contact
23
          A 18,050.
                                                              23 person between you and Mr. Swafford with respect to the
24
          Q Thank you. 18,050. Did you sign the check?
                                                              24 lawsuit for the lawyers?
25
          A Yes, I did.
                                                                        A Yes, I was.
```

```
Page 30
                                                                                                                  Page 31
          Q That was an awkward question, but I think we
                                                               1 communicating with you?
2 got where I was going with that.
                                                                        A I would say in the spring, early summer of
              As often happens when you have two people
                                                               3 2015. I need to refer to my emails, but I think that's
 4 working together, you divide and conquer your duties;
 5 right?
                                                                         Q So the counterclaim was filed in February of
          A Uh-huh.
                                                               6 2015, and thereafter you started working with Mr. Routsis
          Q And you were the one who communicated with the
                                                               7 and Mr. Swafford on an amended counterclaim; correct?
8 attorney about the preparation of the complaints?
                                                                        A Yes. My husband's counterclaim, yes.
                                                                         O Yes?
10
          Q And about preparation of a, what then became a
                                                                        A Okay. Yes.
11 counterclaim?
                                                                         Q And the complaint identifies that you emailed
12
          A Yes.
                                                              12 Mr. Swafford on July 6th and did not receive a response;
          Q And about preparation of an amended
                                                              13 is that accurate?
14 counterclaim?
                                                                         A Probably, yes.
15
                                                                         Q Was there a time at which you and your husband
          A Yes.
                                                              16 became frustrated with Mr. Swafford's failure to respond,
16
          Q Did you communicate with Mr. Swafford
17 directly?
                                                              17 and you decided to go with a different attorney?
                                                                         A Yes. After several months of no response we
18
          A Yes.
19
          Q Were there occasions when you contacted
                                                              19 decided to file a complaint and spoke with Mr. Routsis
20 Mr. Swafford and he replied to you?
                                                              20 about trying to get somebody else to help us.
21
          A Yes.
                                                                         Q The complaint identifies six different
22
                                                              22 occasions between July 6th and September 7th where you
          Q We got a grievance from you because that
                                                              23 emailed Mr. Swafford and didn't get a response.
23 stopped; right?
24
          A Yes.
                                                                         A Yes.
25
              So about when did Mr. Swafford stop
                                                                         Q Do you have any dispute with that
                                                   Page 32
                                                                                                                 Page 33
                                                               1 be named --
1 representation?
          A No. There were emails and phone calls.
                                                                        A Yes.
          Q And did you ever receive a return phone call
                                                                         Q -- in the counterclaim?
 4 from Mr. Swafford?
                                                                         A Uh-huh.
          A No.
                                                                         Q The first set of people that were not properly
 6
          Q Were you able to leave voice mails for
                                                               6 named, were they known to you prior to the counterclaim
                                                               7 being filed in February of 2015?
7 Mr. Swafford?
          A Up to a point. I don't know the date, but his
                                                                         Α
9 voice mail became full so I would just call.
                                                                         Q And had you told Mr. Swafford about those
          Q Do you know approximately when you retained
                                                              10 people?
11 the second attorney and asked for Mr. Swafford to resign?
                                                              11
                                                                        A I'm sorry. Would you -- I'm sorry.
          A I don't recall the date because it went on for
                                                                         Q Sure. You identified for us two reasons why
13 several months. We were told that we had to go through
                                                              13 an amended counterclaim was prepared, why that was
14 certain steps for Miss Pierce to be able to come on board.
                                                              14 started?
15 She had to file some paperwork, send some things to
                                                              15
16 Mr. Swafford. I'm not sure exactly when that was.
                                                                         Q The first was that some people weren't named
17
          Q Was it in the fall of 2015 that this was
                                                              17 in the first counterclaim?
18 occurring?
19
          A Yes, it was.
                                                                         Q And that there was an additional set of people
20
          Q Why was an amended counterclaim prepared?
                                                              20 that you found out were involved and needed to be added
          A Because certain people were not named in the
                                                              21 in?
22 countersuit that were supposed to be named. And we also
                                                              22
                                                                        A Yes.
23 found evidence of the involvement of another set of
                                                                         Q So did you tell Mr. Swafford about the first
                                                              24 set of people that were not named?
24 people.
25
          Q So there were additional people that needed to
                                                                         A Yes. I went over the initial paperwork that
```

```
Page 34
                                                                                                                  Page 35
 1 he sent to me and made corrections and sent that back.
                                                                        A The one from Mr. Swafford you mean or the
          O And those corrections were on the initial
                                                               2 one --
 3 counterclaim?
                                                                        Q The second counterclaim that fixed everything.
                                                                         A That sounds about right.
 5
          Q Before that was filed in February?
                                                                         Q Did Miss Pierce file that?
 6
                                                                        A You know, there's some discrepancy as to one
7
          Q So you communicated to Mr. Swafford there were
                                                               7 of the filings, if it was correctly filed or not. So I'm
8 things missing before February?
                                                               8 not sure. I'm sorry.
                                                                         Q That's fine. That's okay. I am asking for
          Α
10
          Q And it wasn't corrected?
                                                              10 your memory. I appreciate that. We want to present the
                                                              11 panel with the client's perspective, and that's why you
11
          A Yes.
12
          Q And an inaccurate counterclaim was filed?
                                                              12 are here. We also have a docket, so it's fine.
13
                                                                        A Okay.
14
          Q So then the process started whereby you needed
                                                              14
                                                                         Q No worries. Have you received a refund of any
15 to amend the counterclaim?
                                                              15 money from Mr. Spencer?
16
          A Yes.
                                                                         A Mr. Swafford?
                                                              16
17
          Q And you communicated that to Mr. Swafford?
                                                              17
                                                                         Q Yes. Mr. Spencer gives you money all the
18
                                                              18 time. Thank you.
19
          Q Did he respond to you at that time, in the
                                                                        A Not as much as I would like.
20 early spring of 2015?
                                                                         Q Have you received a refund of any money from
                                                              21 Mr. Swafford?
21
22
                                                                        A No.
          Q Do you know when the amended counterclaim was
                                                              22
23 filed?
                                                                         Q When Mr. Swafford was retained in the fall of
24
          A I'm sorry, I don't recall.
                                                              24 2014 did you start working with him on the complaint at
25
          Q Was it the fall of 2015?
                                                              25 that point?
                                                   Page 36
                                                                                                                 Page 37
                                                                         {\tt Q} Do you remember seeing a -- in that amended
1
          A Yes.
          Q But nothing was filed until February of 2015
                                                               2 counterclaim I added additional parties that were being
3 when it became a counterclaim?
                                                               3 sued; correct?
          A Correct.
                                                                        A Yes.
              MS. FLOCCHINI: I think those are all the
                                                                         Q Do you remember seeing some stipulations that
6 questions that I have for you right now. Thank you. As
                                                               6 I prepared to those individuals to amend the complaint?
7 with Mr. Spencer, Mr. Swafford may have questions or the
                                                                        A What do you mean by stipulation?
8 panel members may have questions.
                                                                         Q The additional plaintiffs that we added to our
              CHAIRMAN HAHN: Mr. Swafford, your witness,
                                                               9 counterclaims, do you remember seeing some stipulations
10 please.
                                                              10 that I prepared allowing that we were seeking a leave to
11
                                                              11 amend the complaint, and I was asking if they would sign a
              MR. SWAFFORD: Should I sit or stand?
              CHAIRMAN HAHN: Your choice.
12
                                                              12 stipulation to do so. Do you remember seeing those?
13
              MR. SWAFFORD: I'll sit.
                                                                            I was essentially asking them if they would
14
                       CROSS-EXAMINATION
                                                              14 agree to let us amend the counterclaim. Do you remember
15 BY MR. SWAFFORD:
                                                              15 seeing that?
          Q After the initial complaint was filed and we
                                                                        A To the other attorneys for --
17 spoke about amending it, did I send you a copy of an
                                                              17
                                                                         Q No, to the other parties that we were adding
18 amended counterclaim that I worked on?
                                                              18 to the lawsuit, did Mr. Routsis show you those?
19
          A Yes, you did.
                                                                        A I don't remember. I'm sorry.
          Q And you had some other corrections you wanted
                                                                         Q That's fine. What about that motion, a motion
21 me to make with that; correct?
                                                              21 for leave to amend the new counterclaim. Do you remember
          A Yes.
22
                                                              22 seeing that?
          Q Did you speak with Mr. Routsis at all about
                                                              23
                                                                        A Sounds familiar.
24 those, the amended counterclaim that I did?
                                                                         Q Okay. It's okay if you don't clearly
25
          A I think I did, yes.
                                                              25 remember. But you do remember -- when I added
```

```
Page 38
                                                                                                                  Page 39
1 additional -- when we added additional parties, we also
                                                               1 check number 428 on or about August 17 of 2014. Then you
2 added additional claims. Do you remember that?
                                                               2 wrote him a separate check again from your joint account
                                                               3 with Mr. Spencer to Mr. Swafford on or about March 17th,
          Q Causes of action, some causes of action?
                                                               4 2015, check number 6166 in the amount of $18,050. Does
                                                               5 that sound right?
              MR. SWAFFORD: That's all the question I have.
                                                                             THE WITNESS: Yes. That was actually from my
              CHAIRMAN HAHN: I have a few more questions.
                                                               7 account.
8 Any questions from members of the panel?
                                                                             CHAIRMAN HAHN: Forgive me. So the total
              MR. STOVAL: No questions.
                                                               9 money that went from the Spencer household to Mr. Swafford
                                                               10 would have been $28,050. Does that sound right? 10,000
10
              MR. MEADE: I have one question. On Exhibit
11 31, Page 31, what does it say? It looks like you're
                                                               11 plus 18,050.
12 replacing a check. Is there another check that's missing?
                                                                             THE WITNESS: Those two directly, yes. And
              THE WITNESS: No. I had written the previous
                                                               13 then the one that I wrote in February I had only brought
14 check for the incorrect amount so it was voided. They
                                                               14 one check with me, and that's why it was written to
15 were never cashed or deposited.
                                                               15 Mr. Routsis and split.
              MR. MEADE: That was what my concern was, we
                                                                             CHAIRMAN HAHN: That was check number 6146
                                                              17 written on or about February 13th, 2015, in the amount of
17 were missing another 18,000 or something like that?
              THE WITNESS: No.
                                                              18 $13,900?
18
                                                              19
19
              MR. MEADE: That was my only question.
                                                                             THE WITNESS: Yes.
              CHAIRMAN HAHN: I have a couple questions,
                                                                             CHAIRMAN HAHN: And that was given to
21 Miss Spencer. I just want to make sure. If I understand
                                                               21 Mr. Routsis?
22 the testimony in the exhibits, you wrote Mr. Swafford two
                                                              22
                                                                             THE WITNESS: Yes.
23 checks?
                                                                             CHAIRMAN HAHN: But your understanding, if I
24
              THE WITNESS: Correct.
                                                               24 understand your testimony, that was going to be split
25
              CHAIRMAN HAHN: One for $10,000, which was
                                                               25 between Mr. Routsis and Mr. Swafford?
                                                   Page 40
                                                                                                                  Page 41
              THE WITNESS: Yes.
                                                               1 that I believe Mr. Swafford would like to make a
1
              CHAIRMAN HAHN: That's all the questions I
                                                               2 statement. I can ask him questions afterward or ahead,
3 have. Did my questions provoke any more questions from
                                                               3 however you want to do it.
4 the panel?
                                                                             CHAIRMAN HAHN: This is part of your
              MR. STOVAL: No.
                                                               5 presentation; am I correct?
6
              MR. MEADE: No.
                                                                             MS. FLOCCHINI: Yes.
              CHAIRMAN HAHN: Miss Flocchini, any questions
                                                                             CHAIRMAN HAHN: Mr. Swafford, would you be so
8 based on what I asked?
                                                               8 kind. We'll let you answer the questions for the purposes
              MS. FLOCCHINI: No, thank you.
                                                               9 of the State's presentation. And I would like to keep
              CHAIRMAN HAHN: Mr. Swafford, anything based
                                                               10 separate your statement that you would like to make on
                                                               11 behalf of yourself. Is that okay?
11 on what I asked?
12
                                                              12
              MR. SWAFFORD: No.
                                                                             MR. SWAFFORD: Yes.
13
              CHAIRMAN HAHN: Any other questions of the
                                                                             CHAIRMAN HAHN: Mr. Swafford, would you please
                                                              14 be so kind to stand and be sworn.
14 witness?
15
              MS. FLOCCHINI: None from me.
                                                              15
                                                                             (The oath was administered to the witness.)
16
              CHAIRMAN HAHN: You may stand down
                                                              16
                                                                             CHAIRMAN HAHN: Miss Flocchini, may he remain
17 Miss Spencer. Thank you for your testimony.
                                                              17 seated where he is?
              MS. FLOCCHINI: The State Bar would like to
                                                                             MS. FLOCCHINI: Yes, that's fine.
19 ask Mr. Swafford a few questions. Other than that, we
                                                              19
                                                                             CHAIRMAN HAHN: Your witness, Miss Flocchini.
20 have no further questions. It's simply affirming receipt
                                                                             MS. FLOCCHINI: Thank you.
                                                              20
21 of the grievance, conversation going toward the violation
                                                              21
                                                                                     WILLIAM SWAFFORD
22 of Rule of Professional Conduct 8.1.
                                                              2.2
                                                                             called as a witness in said case,
              CHAIRMAN HAHN: Very well. I didn't mean to
                                                               23
                                                                             having been first duly sworn, was
                                                                             examined and testified as follows:
24 cut you off.
                                                               25
                                                                                     DIRECT EXAMINATION
25
              MS. FLOCCHINI: I want to offer to the Chair
```

```
Page 42
                                                                                                                  Page 43
 1 BY MS. FLOCCHINI:
                                                                             And we did discuss it. I was aware that it
          Q Mr. Swafford, did you receive in September of
                                                               2 existed and that I was telling you I was going to want to
                                                               3 respond to that one because I didn't respond to the Pardo
3 2015 notification of the grievance from the Spencers?
          A In September -- I want be a hundred percent
                                                               4 case. And I ended up not responding to this one either.
 5 honest. The first time I received notification of this is
                                                               5 But at the time I wanted to.
6 when I was personally served at my home. That's when I
                                                                         Q So we did discuss it in April of 2016, and you
7 got everything.
                                                               7 intended --
              I know, I'm aware by reading this that I was
                                                                         A Yes.
9 sent an email, and I'll explain why I never read those. I
                                                                         Q -- give us a response, but we didn't receive
10 never read my mail during that time for some reason I'll
                                                              10 one; correct?
11 explain.
                                                              11
                                                                         A Correct.
12
              When I was served in my home is the first
                                                              12
                                                                         Q Did you send one?
                                                              13
13 time. But I received notice three weeks ago, about.
                                                                         A No.
          Q Do you remember coming in to talk with me in
                                                              14
                                                                         Q Did you send an answer to the complaint?
15 April of 2016?
                                                              15
                                                                         A No, ma'am.
16
                                                              16
                                                                             CHAIRMAN HAHN: We're talking about the
          A Yes.
17
          Q Did we discuss the complaint regarding the
                                                              17 Spencer complaint?
18 representation of the Spencers?
                                                                             MS. FLOCCHINI: Yes. Thank you.
          A Briefly. We were discussing the Pardo case,
                                                              19 BY MS. FLOCCHINI:
20 and when we got done talking about Pardo we discussed it a
                                                                         Q There was a complaint filed on July 29th,
                                                              21 2016, and it was served at the address of 21385 Saddleback
21 little bit. I didn't know at that time the exact claims
22 against me, what they were. I knew probably what they
                                                              22 Road, Reno, Nevada 89521. Is that your residence?
23 were based on what was going on. And we talked about
                                                              23
                                                                         A Yep.
24 how -- I don't know. I was asking you some questions
                                                              24
                                                                         Q So mail that was sent to you at that address
25 about the other case and just about my status in general.
                                                              25 would have made it to you?
                                                   Page 44
                                                                                                                  Page 45
          A It's kind of weird. That residence is in the
                                                                         A Correct.
                                                               1
2 Virginia City Highlands. I don't know if you are familiar
                                                                         Q And you received by personal service the
 3 with that, driving to Virginia City Highlands there's a
                                                               3 notice of hearing for today with the request for entry of
4 mailbox. So the people that live in the Virginia City
                                                               4 default with the complaint attached; correct?
 5 Highlands send something to their home, it doesn't
                                                                         A Yes, I did.
 6 actually get delivered to the house, it gets delivered to
                                                                         Q You didn't contact the State Bar between
7 the mailbox in the front. So actually I didn't receive
                                                               7 September 12th when you received the papers and today;
8 it. I didn't.
                                                               8 correct?
9
                                                               9
          Q But this is the address --
                                                                         A Correct.
10
          A Yes.
                                                                             MS. FLOCCHINI: Those are all the questions I
11
          Q -- to which mail would be sent?
                                                              11 have. Thank you.
12
                                                                             CHAIRMAN HAHN: Very well. Members of the
          A Yes, it is.
                                                              12
13
          Q And you received other mail that goes to this
                                                              13 panel, please.
14 address?
                                                                             MR. STOVAL: No.
          A No. That's the address that I have on file
                                                              15
                                                                             MR. MEADE: Nothing.
16 with the State Bar, and I was receiving mail there for the
                                                                             CHAIRMAN HAHN: I have a couple of questions
                                                              16
17 purpose -- I'll explain later -- for the last couple
                                                              17 if I may, Mr. Swafford.
18 months. I don't know. I don't know, to tell you the
                                                                             THE WITNESS: Yes.
19 truth, if it's there or not.
                                                              19
                                                                             CHAIRMAN HAHN: The address on Saddleback.
                                                              20
20
          Q So this is the address --
                                                                             THE WITNESS: Yes.
21
          A That's the address with the Bar, yes.
                                                                             CHAIRMAN HAHN: How long had that been -- how
          Q 2135 Saddleback Road is the address that you
                                                              22 long have you had that on file with the State Bar?
                                                                             THE WITNESS: I think about a year. Well, I
23 have identified to the State Bar --
                                                              24 was living in Chicago for about four years until recently,
24
          A Yes.
25
          Q -- pursuant to Supreme Court Rule 79?
                                                              25 maybe five. And I used that address, it's a home office I
```

```
Page 46
                                                                                                                  Page 47
 1 have, and that might have been the one I had on file.
                                                               1 receiving stuff from the Bar in Chicago --
 2 I've had a couple addresses on file, but I think at least
                                                                             THE WITNESS: Yes.
                                                                             CHAIRMAN HAHN: -- do you mean the Pardo
 3 a year, maybe two years that address.
              CHAIRMAN HAHN: When did you start that
                                                               4 material? Do you mean the Spencer material? Or do you
5 address, what's your best estimate?
                                                               5 mean both?
              THE WITNESS: I want to say two years ago, but
                                                                             THE WITNESS: I never received any Spencer
7 it could have been -- I think about two years ago.
                                                               7 material in Chicago. I know it was sent there, because
              CHAIRMAN HAHN: So if you had the Saddleback
                                                               8 the attorney I had law office space with there, these
9 address on file with the Bar about two years ago.
                                                               9 documents were sent to the Chicago office, and he took
10
              THE WITNESS: Yes.
                                                               10 pictures of them and emailed them to me so I would know
              CHAIRMAN HAHN: And you had it on file for
                                                               11 about this hearing today. So I know they are still going
11
12 about a year, that means you stopped having it on file
                                                              12 there too.
13 with the Bar about a year ago?
                                                                             This is all my fault. I'll give a statement
              THE WITNESS: No. It's still on file. I was
                                                              14 on this. I was keeping my address correctly, but these
15 still receiving communications from the Bar when I was in
                                                               15 are sent -- the Spencer material I never got when I was in
16 Chicago. They were sending my stuff to the address in
                                                              16 Chicago, but I did get the Pardo material there. I moved
17 Chicago. I don't know if I had two addresses on file.
                                                              17 back here from Chicago about last November.
18 Honestly, I'm -- I'll explain why I'm a little murky with
                                                                             CHAIRMAN HAHN: You moved from Chicago --
19 that. I might only have the Chicago address on file. I'm
                                                                             THE WITNESS: Chicago back to Reno. I'll
20 not a hundred percent sure.
                                                               20 explain that. So I haven't been in Chicago since last
              CHAIRMAN HAHN: Okay. I just want to make
                                                               21 November. I've been here the last 11 months permanently.
22 sure I understand where the questions lie, and what the
                                                                             CHAIRMAN HAHN: So the Saddleback address that
                                                               23 you have there, the Virginia Highland area --
23 answers are.
              THE WITNESS: Yes.
                                                                             THE WITNESS: Yes. It's actually Reno,
25
              CHAIRMAN HAHN: So when you said you were
                                                               25 Nevada, but the ZIP code is 89512 Reno, Nevada. But it's
                                                   Page 48
                                                                                                                  Page 49
1 Virginia City Highlands is where it is. It's kind of
                                                                             THE WITNESS: Yeah.
                                                               1
2 weird.
                                                                             CHAIRMAN HAHN: Did my questions provoke
              CHAIRMAN HAHN: If I understood your response
                                                               3 anything else from the panel members?
4 to the State Bar, you were getting materials there, but
                                                                             MR. MEADE: No.
5 you weren't checking to see if materials had arrived?
                                                                             CHAIRMAN HAHN: Miss Flocchini?
              THE WITNESS: Yeah.
                                                                             MS. FLOCCHINI: Yes, I have just a few more
              CHAIRMAN HAHN: So when you were getting it,
                                                               7 questions.
8 you weren't opening it, but it had been delivered?
                                                                             CHAIRMAN HAHN: Sure.
              THE WITNESS: I don't know if I was getting
                                                                                    REDIRECT EXAMINATION
                                                              10 BY MS. FLOCCHINI:
10 it. I had an uncle that was getting that stuff and
11 putting it in the box for me, and it's probably in that
                                                              11
                                                                         Q What is your email address, Mr. Swafford?
12 box.
                                                              12
                                                                         A Swaffordw@gmail.com.
13
              CHAIRMAN HAHN: So if I understand your
                                                                             MS. FLOCCHINI: I would like to enter as
14 testimony you had a family relative --
                                                              14 Exhibit 5 an email from Mr. Swafford at
15
              THE WITNESS: Yes.
                                                              15 swaffordw@gmail.com to Miss Peters. I'm going to show it
16
              CHAIRMAN HAHN: -- here in town who was --
                                                              16 to Mr. Swafford.
17
                                                              17
                                                                             I'd like to mark it as Exhibit 6 and ask that
              THE WITNESS: Picking that up.
              CHAIRMAN HAHN: -- accessing the mail drop you
                                                              18 it be --
19 have in the Virginia City Highlands at Saddleback?
                                                              19
                                                                             THE REPORTER: It should be Exhibit 5.
              THE WITNESS: Exactly.
                                                                             CHAIRMAN HAHN: I show we had, Exhibit 1 was
20
21
              CHAIRMAN HAHN: How long was he --
                                                               21 the packet, Exhibit 2 was the Affidavit of Service,
2.2
              THE WITNESS: Probably for about the last
                                                              22 Exhibit 3 was the check for $7,000, Exhibit 4 was an
23 year.
                                                               23 Affidavit from Miss Peters along with an Order from the
              CHAIRMAN HAHN: The entire time that you have
                                                               24 supreme court. I'm not aware of an Exhibit 5. I presume
                                                               25 this is Exhibit 5. Am I correct?
25 been here in Reno when you moved back?
```

```
Page 50
                                                                                                                  Page 51
1
              MS. FLOCCHINI: Yes. Thank you.
                                                                         Q In that did you identify that you had received
              CHAIRMAN HAHN: Tell me when you have had a
 2
                                                               2 a grievance related to the Spencers?
3 chance to finish reading that.
                                                                         A What I was trying to do, I knew -- we spoke
              MR. SWAFFORD: I will. I remember that.
                                                                4 about it in April, and I knew that there was one that I
              CHAIRMAN HAHN: Mr. Swafford, have you had a
 5
                                                                5 was going to have to respond to. But honestly, I hadn't
                                                               6 seen it until, actually looked at the Complaint itself.
6 chance to look at that document?
              MR. SWAFFORD: Yes. I just did.
7
                                                               7 It's my own fault. It's negligence.
8
              CHAIRMAN HAHN: Have you seen it before?
                                                                         Q So you were aware in June of 2016 that there
9
                                                               9 was a grievance --
              MR. SWAFFORD: Yes. It's an email I wrote.
10
              CHAIRMAN HAHN: Do you have any objection to
                                                                         A Yes.
11 it being admitted?
                                                              11
                                                                         Q -- which you needed to respond to?
12
              MR. SWAFFORD: No.
                                                              12
                                                                         A Yeah.
              CHAIRMAN HAHN: Very well. Exhibit 5 is
13
                                                              13
                                                                             MS. FLOCCHINI: Thank you. This is my only
14 admitted.
                                                              14 copy.
15
               (Exhibit 5 marked for identification
                                                              15
                                                                             CHAIRMAN HAHN: Well, this is Exhibit 5. For
16
              and admitted into evidence.)
                                                              16 the record this is an email drawn from the email box of
17 BY MS. FLOCCHINI:
                                                              17 Laura Peters from William Swafford sent Saturday, June 4,
          Q Mr. Swafford, we have discussed this, but just
                                                              18 2016, 1:32 p.m.
19 for the record, is Exhibit 5 an email that you wrote?
                                                                             Please continue.
                                                               20 BY MS. FLOCCHINI:
          A Yes. it is.
21
          Q Did you send it to Miss Peters at the State
                                                                         Q For clarity of the record I would like to
22 Bar?
                                                              22 offer two other exhibits for the panel's consideration.
                                                                             I'm showing the one I would like to offer as
23
          A Yes.
24
          Q Is it dated June 4th, 2016?
                                                               24 Exhibit 6 to Mr. Swafford.
25
              Correct.
                                                                         A Is this any different?
                                                    Page 52
                                                                                                                  Page 53
                                                               1 Does it identify that you were being paid a flat fee or an
1
          Q The second page.
 2
          A It's different than the one that was in here?
                                                               2 hourly rate?
 3
          Q It is.
                                                                         A It was supposed to be a flat fee, but it says
 4
          A Let me look it over.
                                                                4 flat fee -- it says pay Mr. Routsis the sum of $50,000,
 5
              CHAIRMAN HAHN: Take your time, Mr. Swafford.
                                                                5 25,000 of which will be assigned to Mr. Swafford. Then it
6
              THE WITNESS: Where was that in the initial
                                                               6 says the initial payment for legal services will be held
7 packet?
                                                               7 in trust and retained at $250 an hour until deemed earned.
8
              MR. STOVAL: 26, 27, that area.
                                                                             CHAIRMAN HAHN: Mr. Swafford, you're very
9
              THE WITNESS: Thank you.
                                                               9 articulate, but our poor court reporter is trying to catch
10
              MS. FLOCCHINI: The State Bar is offering as
                                                              10 up.
11 Exhibit 6 a three-page document for Attorney Client Fee
                                                                             THE WITNESS: I'm sorry. Your question is, I
                                                              12 guess I need -- it's unclear.
12 Agreement. This is the complete fee agreement with the
13 missing second page that was otherwise attached to the
                                                              13 BY MS. FLOCCHINI:
14 complaint and the hearing packet.
                                                                         Q This identifies that you would be earning the
15
              CHAIRMAN HAHN: Mr. Swafford, have you had a
                                                              15 fee at an hourly rate?
16 chance to look at Exhibit 6?
                                                                         A Yes.
17
                                                              17
              THE WITNESS: Yes.
                                                                         Q Did you deposit the $25,000 into an IOLTA
18
              CHAIRMAN HAHN: Any objection to its
                                                              18 account?
19 admission?
                                                              19
                                                                         A Yes.
20
              CHAIRMAN HAHN: No.
                                                                         Q Did you wait until the fees were earned to
21
              CHAIRMAN HAHN: Exhibit 6 will be admitted.
                                                              21 distribute those to yourself?
              (Exhibit 6 marked for identification
                                                              22
                                                                         A I believe so.
22
23
              and admitted into evidence.)
                                                               23
                                                                         Q Did you prepare any invoices?
24 BY MS. FLOCCHINI:
                                                                         A I kept track of it actually in, it's called
25
          Q Mr. Swafford, I'm going to hand you Exhibit 6.
                                                              25 CLIO where I kept track of a lot of hours I was doing, any
```

```
Page 55
                                                    Page 54
 1 work. Later in the case I started keeping track on
                                                                1 chance to look at it?
 2 another program, but I actually did keep track of most of
                                                                              THE WITNESS: Yes. I have no objection.
 3 my hours.
                                                                              CHAIRMAN HAHN: Very well. Exhibit 7 is
              You know what, those I might have put it right
                                                                4 admitted.
 5 in my business account. I don't know. At that time I
                                                                              (Exhibit 7 marked for identification
                                                                              and admitted into evidence.)
6 tried to put everything in my IOLTA account, but I have a
7 little bit of a hard time remembering that far back. This
                                                                              CHAIRMAN HAHN: The record should reflect that
8 is -- I'll talk about it later, the reason I can't really.
                                                                8 Exhibit 7 is a five-page single side what appears to be a
          Q So you can't remember --
                                                                9 docket sheet from the Ninth Judicial District Court. Page
10
          A No.
                                                                10 1 indicating July 22 of 2016 case history.
11
                                                                              MS. FLOCCHINI: I have nothing further in our
          Q -- where you deposited the check?
12
          A Honestly I can't.
                                                               12 case in chief. Thank you.
13
              MS. FLOCCHINI: The State Bar would like to
                                                                              CHAIRMAN HAHN: Very well. If there's nothing
14 offer a case history of the civil litigation that the
                                                               14 else from the State Bar at this time what I would like to
15 Spencers had for the panel's understanding of the
                                                                15 do prior to us hearing from the respondent Mr. Swafford
16 proceedings. It's dated July 22nd, 2016. I'll give
                                                                16 is, absent any objection from members of the panel, I
17 Mr. Swafford a copy to look at.
                                                               17 would like to take a ten-minute break, come on back about
18
              CHAIRMAN HAHN: Is this your proposed Exhibit
                                                               18 maybe five minutes until 11:00, if that's okay,
19 7?
                                                               19 Mr. Swafford.
20
              MS. FLOCCHINI: Yes.
                                                               20
                                                                              MR. SWAFFORD: Yes.
21
                                                               21
                                                                              CHAIRMAN HAHN: Then we would like to hear
              MR. SWAFFORD: All right.
                                                               22 what you have to offer on your behalf.
              MS. FLOCCHINI: You can keep that copy. We
23 offer this, the case history of the civil lawsuit, as
                                                                              We are in recess. Off the record.
                                                               23
24 Exhibit No. 7 and ask that it be admitted.
                                                               24
                                                                              (Recess taken.)
               CHAIRMAN HAHN: Mr. Swafford, did you have a
                                                                              CHAIRMAN HAHN: Back on the record in the
                                                    Page 56
                                                                {\tt 1} and {\tt I} guess {\tt I} could be wrong, but this is, the underlying
1 office of the Bar counsel, Case No. 15-1069 involving
2 State Bar of Nevada represented by Miss Flocchini who is
                                                                2 case is a civil matter, was a criminal matter with civil
 3 present involving a William Swafford who is also present
                                                                3 implications. And they are probably claims covered by a
 4 in pro per. It's approximately five minutes until --
                                                                4 homeowner's policy for both sets of individuals, and that
 5 almost 11:00 A.M. this morning.
                                                                5 these are known to me to be insurance defense attorneys.
              It's been brought to my attention prior to
                                                                              Were the Spencers indeed represented by
7 proceeding with Mr. Swafford's presentation, if he
                                                                7 insurance defense during this time?
8 chooses, there's been a question concerning a late exhibit
                                                                              MS. FLOCCHINI: I will tell you that I looked
9 offered by the Bar which is Exhibit 7 involving a
                                                                9 at this and had the same impression. It looks like
10 five-page, I believe, document sheet from the Ninth
                                                                10 insurance defense attorneys involved, and probably through
11 Judicial District Court.
                                                                11 homeowner's insurance because of the nature of the claim
12
                                                               12 that was made.
              And so that being the case, I would invite
13 questions from the panel concerning this exhibit. And
                                                                              And my understanding is that Mr. Zaniel and
14 again I will begin to my left. Mr. Stoval.
                                                               14 his office was representing -- the Spencers are here and
15
              MR. STOVAL: Thank you.
                                                               15 could testify and answer questions as to Mr. Zaniel and
16
              Miss Flocchini, I'm curious about the identity
                                                               16 his office representing in the matter.
17 and the representation of the other attorneys listed in
                                                                              My purpose in providing the docket was just
18 the case history. As I'm reading this, it looks like
                                                                18 for a general understanding, because our recollection, the
19 Mr. Moore and Mr. Brown and Mr. Pintar were representing
                                                                19 Spencers' recollections, and Mr. Swafford's recollections
20 the Klementis, which I understand are the party opposites
                                                                20 are not as fresh about the litigation, and when the
21 or at least some of the party opposites of the Spencers.
                                                                21 litigation was initiated and so on, I thought. And the
22 But I also show Mr. Spencer as being represented by Lynn
                                                                22 purpose of this was to just give you documentary evidence
23 Pierce and also by David Zaniel.
                                                                23 about the flow of that civil litigation.
              And I'm just curious, I think I've got a
                                                                              I acknowledge it does end in July of 2016.
```

25 But it shows Miss Pierce coming into the case and working

25 pretty good understanding why, because as I understand it,

```
Page 58
                                                                                                                   Page 59
 1 on the case from there on out. And it's preceding when
                                                                         Q The counterclaim?
                                                                1
2 Miss Pierce was involved.
                                                                         A He's doing nothing for the counterclaim.
              MR. STOVAL: I would like to know when
                                                                         Q And when did -- do you remember when
                                                                3
 4 Mr. Zaniel, if he was representing the Spencers, when he
                                                                4 Mr. Zaniel came on as counsel?
5 came on board.
                                                                         A It was probably in the spring of 2015,
                                                                6 sometime in the spring of 2015. It was about four months
              MS. FLOCCHINI: Yes. I believe that
7\ {\rm Mrs.} Spencer is probably the most knowledgeable on that
                                                                7 of dealing with the insurance company before they decided
8 issue and can answer the question for the panel.
                                                                8 to represent my husband.
              CHAIRMAN HAHN: Miss Spencer, please have a
                                                                         Q Would April seem reasonable?
                                                                         A Yes.
10 seat. You've been previously sworn.
                                                               10
11
              Miss Flocchini.
                                                                         Q And is Mr. Zaniel still involved in
12
                        MARILYN SPENCER
                                                               12 representing your husband in the civil lawsuit?
13
     having been previously sworn, testified further:
                                                               13
                                                                         A Yes.
14
                      FURTHER EXAMINATION
                                                                             MS. FLOCCHINI: Any further questions?
15 BY MS. FLOCCHINI:
                                                                             MR. MEADE: I have a question. By the way I
16
          Q Miss Spencer, was Mr. Zaniel retained to
                                                               16 understand this where it says the parties, involved
17 represent your husband in the civil litigation in the
                                                               17 parties, and it has a list of all the attorneys that
18 Ninth Judicial District?
                                                               18 represent that involve parties. Why doesn't it have
          A For a portion of it, yes.
                                                               19 Mr. Swafford listed as an attorney for the party being
20
          Q Who retained him?
                                                               20 removed?
21
          A Our insurance company brought him in strictly
                                                                             Like you've got an example, the example I have
22 to represent him for the suit filed from Helmut Klementi
                                                               22 here is, I guess, Joel Laub representing somebody. He was
23 against my husband. He didn't do anything else but what
                                                               23 removed, and it shows that he was removed. I don't see
24 pertains to that case. He's not -- what do you call it
                                                               24 where Mr. Swafford was representing the plaintiffs and was
25 when you cross?
                                                               25 removed. I'm trying to understand who filed what of these
                                                    Page 60
                                                                                                                   Page 61
                                                                             MS. FLOCCHINI: I know that the answer to the
1 documents.
              MS. FLOCCHINI: I appreciate that. And I do
                                                                2 counterclaim was prepared by Mr. Swafford and Mr. Routsis
3 not know why the court removed, doesn't have Mr. Swafford
                                                                3 with consultation from Mr. and Mrs. Spencer.
4 or Mr. Routsis for that matter, listed, because
                                                                             MR. MEADE: Okay.
                                                                             MS. FLOCCHINI: The notice of motion and
5 Mr. Routsis made an appearance in the case and is involved
                                                                6 motion for leave to amend complaint was filed in June of
6 in the representation of Mr. Spencer in his counterclaim.
              I know that Miss Pierce replaced Mr. Swafford.
                                                                7 2015.
8 That Mr. Swafford was removed from the case and Miss
                                                                             MR. MEADE: Because this is confusing to me.
9 Pierce came in. And then on the second page it identifies
                                                                             MS. FLOCCHINI: It was filed by the plaintiff.
                                                               10 And it is identified, if you follow that line across, it
10 David Zaniel as counsel for Mr. Spencer.
                                                               11 identifies the parties as TLC001.
              So again, frankly it's unclear to me how the
                                                                             MR. MEADE: Right.
12 Ninth Judicial District Court goes about keeping a record
                                                               12
13 of the attorneys involved in the case. But I know that
                                                                             MS. FLOCCHINI: And on the first page, TLC001
14 that is what transpired. And we know from looking at the
                                                               14 is Helmut Klementi. So they filed that motion.
15 answer and counterclaim that was filed in February 2015,
                                                                             The documents are circled because they were
16 and Mr. Swafford was counsel of record at that time.
                                                               16 documents that we asked the court to provide. So we
17
              MR. MEADE: Okay. So my second question is
                                                               17 circled those that we need more, and we asked the court to
18 that the documents that you have circled, were those
                                                               18 send us those documents directly. The Ninth Judicial
19 documents that Mr. Swafford prepared for Miss Pierce?
                                                               19 District Court doesn't have the documents on-line like the
              You have an answer to a counterclaim under
                                                               20 Second Judicial District Court so we had to specifically
21 document tracking. And then you've got a motion notice
                                                               21 ask for them. So we received those documents.
22 of -- motion for leave to amend complaint.
                                                               22
                                                                             And I think I originally asked for that notice
23
              MS. FLOCCHINI: Yes.
                                                               23 of motion for leave to amend because it wasn't clear to me
```

MR. MEADE: Were those prepared by Miss Pierce

25 or were they prepared by Mr. Swafford?

24 who had filed it, and I wanted to look at it and found

25 that it was not filed by Mr. Swafford.

FORMAL HEARING - 10/10/2016

```
Page 62
                                                                                                                   Page 63
1
              MR. MEADE: Okay.
                                                                1 district court to come on board. So whatever that date
2
              CHAIRMAN HAHN: Any more?
                                                                2 was was when she formally came on, because she couldn't do
3
                                                                3 anything for us until she took over from Mr. Swafford.
              MR. MEADE: No. Thank you.
              CHAIRMAN HAHN: Mr. Stoval?
                                                                4 I'm sorry I don't have the date.
5
                                                                             CHAIRMAN HAHN: That's okay. Just so I
              MR. STOVAL: No questions.
              CHAIRMAN HAHN: Miss Spencer, just a few. I
                                                                6 understand your testimony. You lost contact with
7 just want to make sure I have a grasp of this.
                                                               7 Mr. Swafford somewhere between spring and summer of '15?
              About what point in time -- your testimony
                                                                             THE WITNESS: Uh-huh.
9 was, if I understand your testimony, is you lost contact
                                                                             CHAIRMAN HAHN: Is that a yes?
10 with Mr. Swafford in the spring or summer of '15. Does
                                                               10
                                                                             THE WITNESS: Yes.
11 that sound right?
                                                               11
                                                                             CHAIRMAN HAHN: I need it for the court
12
              THE WITNESS: Yes.
                                                               12 reporter.
13
              CHAIRMAN HAHN: Do you remember the date
                                                              13
                                                                             THE WITNESS: I'm sorry. Yes.
14 approximately that your new counsel to defend your husband
                                                              14
                                                                             CHAIRMAN HAHN: And then a couple of months
15 against the lawsuit that was filed against him, do you
                                                               15 later --
16 remember when that was, approximately when the new counsel
                                                                             THE WITNESS: It was probably into the fall
17 came on, which I believe you indicated was Lynn Pierce.
                                                              17 when -- after several months of no response, we decided,
              THE WITNESS: Lynn Pierce, actually it was --
                                                               18 okay, we have to do something else, get somebody else in
19 there were several months from the time we initially
20 talked to her and she agreed to represent. She had to
                                                               20
                                                                             CHAIRMAN HAHN: That's when you contacted
21 file paperwork for Mr. Swafford to remove himself or
                                                               21 Miss Pierce?
22 recuse. I'm not sure what the word is. And that took
                                                                             THE WITNESS: Yes.
23 several months. So I'm not exactly sure when the timeline
                                                                             CHAIRMAN HAHN: Then it took perhaps another
24 came.
                                                               24 couple of months until the institution of counsel was
25
              I know she did file the paperwork with the
                                                               25 arranged between Mr. Swafford and Miss Pierce to where she
                                                                                                                  Page 65
                                                    Page 64
1 could appear in court on your behalf; is that true?
                                                               1 you, Miss Spencer.
              THE WITNESS: Yes. Correct.
                                                                             Anything else from the State Bar?
              CHAIRMAN HAHN: She would have come on board,
                                                                3
                                                                             MS. FLOCCHINI: Not at this time. Thank you.
4 if I understand your testimony, somewhere in the very late
                                                                             CHAIRMAN HAHN: Very well. The State rests.
5 fall or winter --
                                                                             Mr. Swafford, you have an opportunity before
              THE WITNESS: Yes.
                                                                6 this panel to present evidence, to offer an unsworn
7
              CHAIRMAN HAHN: -- of '15. Is that accurate?
                                                                7 statement in allocution, if you would like. If you have
              THE WITNESS: Yes.
                                                                8 any documents you would like to provide this is your
              CHAIRMAN HAHN: With regard to -- again, just
                                                                9 opportunity.
10 to confirm your husband's role. He was a defendant in
                                                                             Have you had a chance to kind of think about
11 that civil case that had been brought against him by the
                                                               11 what you want to do today?
12 Klementis; is that true?
                                                                             MR. SWAFFORD: Yes, I would.
              THE WITNESS: Yes. It was brought against him
                                                                             CHAIRMAN HAHN: How would you like to proceed?
14 by Helmut Klementi initially, then the countersuit was
                                                              14 Would you like to present evidence?
15 filed.
                                                               15
                                                                             MR. SWAFFORD: Just testimony.
16
                                                                             CHAIRMAN HAHN: You have been previously
              CHAIRMAN HAHN: Again, between you and
17 Mr. Swafford a counterclaim was filed?
                                                               17 sworn, so we'll accept the following presentation from you
18
              THE WITNESS: Yes.
                                                               18 as sworn testimony.
19
              CHAIRMAN HAHN: Is there any questions that
                                                              19
                                                                             MR. SWAFFORD: Okay.
                                                                             CHAIRMAN HAHN: Very well. Please.
20 that's provoked from members of the panel?
                                                               20
              MR. MEADE: No.
                                                                             MR. SWAFFORD: I would like to address a
              CHAIRMAN HAHN: Mr. Swafford, did any of the
                                                               22 couple of areas. I would like to address my relationship
23 panel's questions provoke any questions?
                                                               23 with Mr. Routsis who was the other attorney I was on the
24
              MR. SWAFFORD: No.
                                                               24 case with, a medical history, and the way these kind of
25
              CHAIRMAN HAHN: You may stand down. Thank
                                                               25 tie together. I understand it may sound like I'm rambling
```

Page 66 Page 67 1 in a couple of places here, but I promise everything I say 1 condition I had, but I didn't know I had anything wrong. 2 is relevant. Bear with me. To come straight to the point, I have I'm going to start with I guess my 3 traumatic brain injury. 4 relationship with Mr. Routsis and my medical history, CHAIRMAN HAHN: Mr. Swafford, again you're 5 because it kind of relates together. 5 extremely --I graduated from law school in December of 6 MR. SWAFFORD: I'm too fast. I'm sorry. 7 2008, and I passed the Nevada Bar in February of 2009. 7 CHAIRMAN HAHN: The court reporter's fast 8 About four months before I passed the Bar exam I was 8 too --9 playing flag football. I didn't have a helmet on, playing 9 MR. SWAFFORD: I apologize. 10 flag football, going for a ball, going up for a catch I CHAIRMAN HAHN: You just need to slow down 11 shattered my skull in five places. I probably should have 11 just a little bit for her. 12 died. I had my face rebuilt. MR. SWAFFORD: Okay. I have traumatic brain And at the time they never really evaluate --13 injury. It's called hypopituitarism. My pituitary gland 13 14 well, where I went anyway. I went to a doctor in Indiana. 14 doesn't work. I inject myself with three hormones every 15 He said no doctor in Indiana can cure this. A guy on my 15 day. I'll have to do that for the rest of my life. 16 team dad was a heart surgeon. He had season tickets with At the time though I passed the Bar exam I 17 a cosmetic surgeon. They had White Sox tickets together. 17 didn't know I had any of these problems. I passed the Bar 18 He got me in to see him the next week, and I got my face 18 exam pretty easily. 19 rebuilt. And they never really checked or told me about The first thing started going wrong, I 20 concussion, traumatic brain injury, what I should be 20 couldn't sleep at night, really difficult time sleeping. 21 looking for. 21 A lot of anxiety, and for the first time in my life I 22 22 couldn't really concentrate. And I was diagnosed with I went right back to studying for my Bar exam. 23 I probably should have took a year off school, shouldn't 23 ADD, insomnia, given drugs for those, psychiatric drugs. 24 have probably took the Bar at all at that time. Studied Lived with it. Went on for a couple years. 25 for the Bar at that time. Horrible things I did for the 25 Started a practice with Mr. Routsis directly out of law Page 68 Page 69 1 doctors, they were represented by a large law firm in 2 Houston. They were filing staggered motions to dismiss. 3 So every two weeks they would file one for the other

1 school. We worked together. He was a trial attorney. I
2 wrote motions, pleadings, that kind of thing. I had a
3 little bit of experience in law school and started -- we
4 started doing well together.
5 Relating to competence, before I jump around.
6 We also started a firm with an attorney here in town Joey
7 Gilbert. He used to be one of my best friends when I was
8 a kid. He hired an attorney to represent him in a civil
9 suit relating to allegations that he failed a drug test
10 and ruined his boxing career.
11 Mark Wray was his attorney, and he had me
12 write all of his -- I actually did the complaint, the

Mark Wray was his attorney, and he had me
12 write all of his -- I actually did the complaint, the
13 pleadings, motion, oppositions to motions to dismiss,
14 summary judgment. I did a very good job. That was really
15 the only civil experience I had. But this case went on
16 for about two years before it was finally dropped, and I
17 got a great deal of experience.

One of the problems though was that I filed a 19 complaint that one of my attorney friends in Chicago had. 20 And he had a great idea, but it was, the allegations were 21 based on Chicago law. And during the motion to dismiss 22 stage they alleged that I did not make a lot -- I didn't 23 allege specific facts.

24 And the motion to dismiss stage, because there 25 was two defendants, Quest Diagnostics and one of the

4 client, and I really learned the hard way about getting 5 better prepared before you file this complaint. In this case the reason -- I'm going to get 7 back to what I just said. I moved to Massachusetts. In 8 2012 I moved to Boston. I passed the Massachusetts Bar 9 exam. I wasn't there for very long. I moved back to 10 Chicago in 2012. I passed the Bar exam in Illinois. I 11 just want to get -- these are places I like, I wanted to 12 get all the Bar exams out of the way while it was still 13 fresh in my head. My problems were getting a lot worse though. 15 I still didn't know at the time I had traumatic brain 16 injury. I thought I had bipolar disorder. That's what I 17 was diagnosed with. The reason they thought bipolar, a 18 lot of the symptoms are the same. Can't sleep at night, 19 extreme anxiety, stressed out all the time, bad mood 20 swings, significant weight fluctuation, et cetera. Other 21 problems with my body. But things started going wrong. I started

23 losing the use of my left hand. If I took this off, you

24 would see two fingers kind of hanging. I started having

25 all the problems. Some of my doctors started tying it

Page Page 71 1 together saying this isn't bipolar disorder, this looks 1 but writing his motions, briefs, helping him with the 2 like you have brain injury. Did you ever get evaluated 2 business side of it, trying to help him get clients. 3 for this, et cetera. No, I never did. I started doing that and -- to cut right to And I started, I tried to start my own law 4 the chase. There was a case in Reno, a big case that is 5 that Darren Mack case. He was doing the habeas petition 5 practice in Chicago. Horrible idea. One of my friends is 6 a family law attorney, from school, and he wanted me to 6 on that, and he asked me to do the habeas and the State 7 open -- we're weren't partners, but he did family law, I 7 habeas and the reply. The record was just immense. It 8 did criminal law. I tried to start my own practice there. 8 took me probably six months just to familiarize with it. 9 With what I was suffering from, it was a bad idea. My I wrote for years for him. I would do a 10 life really got out of control and things weren't going 10 motion or an appeal or a petition, and that was it. He 11 good. 11 would sign and file it. 12 Before law school I obtained two other 12 This one when I was done with it, he didn't 13 graduate degrees. So I figured I'm going to get out of 13 like it. It wasn't what he wanted. Due to my condition 14 law. This isn't going to work for me anymore, I'm going 14 sometimes I will be up four days at a time; that's pretty 15 to get into something else. I was having a lot of trouble 15 common for me. I'm getting better, but it was common for 16 getting a job, it's really competitive there. I had been 16 me to be awake four days, sleep a day, be awake for four 17 a criminal defense attorney for five years. I was having 17 days, sleep a day. I'd have so much anxiety one of the 18 a hard enough time explaining how that related to -- my 18 things I would do is research and read. And I did really 19 other degrees are in economics and international policy. 19 good work in my opinion because of the, kind of my I was kind of getting frustrated. I didn't 20 condition, I think. I was just constantly on the computer 21 talk to Mr. Routsis in a few years. Gave him a call. We 21 researching and writing. 22 talked about things, and he told me his dad -- he took a And anyway, I worked, killed myself on this 23 year off because his dad died and he wanted to get back to 23 thing. I did eight versions of it. He didn't like any of 24 going again and he wanted me to write his motions like I 24 them. Finally I said this is it. I'm not doing any more. 25 did. I was still in Chicago helping build up his practice 25 This is the last one. He still didn't like it. Page 72 Page 73 He hired someone else to edit it. Edited it 1 thought were very similar that I worked on before, but I 2 one day, filed it. We started arguing. He wanted me to 2 didn't want to spend another year in a motion to dismiss 3 pay back the money from other cases -- we started 3 stage based on the claims I was bringing. 4 fighting. Our relationship turned sour. I researched them extensively. They had a This is about the same time, now I had been 5 criminal trial. Probably lasted about a week. I don't 6 working on the Spencer case. William called me. He knew 6 know how long, might have been a two-week trial. I can't 7 that me and him were starting to fall out a little bit. I 7 remember. One- or two-week trial, criminal trial. 8 started working for another attorney who was taking a So they had their preliminary transcript of 9 little bit more of my time. William realized I was 9 the criminal trial, then a lot of administrative 10 probably going to start working for him full time, and he 10 proceedings involving their case, a lot of evidence. And 11 called me and said, William, I did this criminal case. 11 it was substantial, a big record. It took me a long time 12 And he explained to me, explained to me some of the 12 to go through the record and figure out what causes of 13 details of the Spencers' criminal case. And he said they 13 action I thought we should bring, and why we should bring 14 were the victims, the alleged victims, lied about 14 them. 15 everything and tried to ruin these people's lives. As I was doing this, I was right in the middle And he was aware of what I did on that, that 16 of it, William wanted me to take some time and work more

17 civil case previously. And he said, well, you know, if

18 you can do this, you can get paid X amount of money, and

20 hearings in Reno, I'll be the attorney in Reno, I'll do

21 the trial. I want you to keep it, try to get me to trial,

24 started working on their case. I didn't want to make the

25 same mistake I did before. They had a lot of claims I

And I met with the Spencers a few times. I

19 you can still work from Chicago, and I'll do all the

22 do what you did before. And I agreed.

17 on the Mack case. He had some other things come up. He

19 working for him still. He kind of had some power over me.

21 Do this. Do this. And our relationship went really sour.

I have to skip around here with regard to the

20 You know, William, take a little time with the Spencers.

23 Spencers. So I filed the first -- they were sued. I

24 filed the first response and counterclaim. And some of

25 the people they wanted to -- the first time I spoke to

18 wanted me to do this. So I kind of felt like I was

```
Page 74
                                                                                                                   Page 75
 1 them I was aware that they wanted to sue the district
                                                                1 Order of Suspension.
 2 attorney, and pretty much everyone involved. I think they
                                                                             CHAIRMAN HAHN: On Page 1 of that, that's the
 3 wanted to sue the judge. And I was trying to narrow down
                                                                3 affidavit of Miss Peters.
                                                                             MR. SWAFFORD: Yes.
                                                                             CHAIRMAN HAHN: That would be Exhibit 4.
              A lot of the actions of the people in this
6 case involved testimony in front of the administrative
                                                                6 Please continue.
7 hearing where I thought there would probably be a
                                                                             MR. SWAFFORD: I think it would be the second
8 privilege, and I was trying to find other ways to sue
                                                                8 page after the affidavit. You will see it says I
9 besides defamation to get around either quasi-judicial or
                                                                9 knowingly assisted another attorney in representing two
10 absolute privilege. And I thought I had found some pretty
                                                               10 brothers with conflicting interest in a criminal matter.
11 creative things. And I had done similar things in the
                                                               11 And I would like to take a moment to discuss what happened
12 other suit, and I thought they were good.
                                                               12 here
              And then they wanted to bring in more people.
                                                                             There was two brothers. They were riding in a
14 And I thought some of the defendants were, in my mind I
                                                               14 car. And one of these brothers had an extensive felony
15 knew that the motion to dismiss stage, summary judgment
                                                               15 background, and one of them had no criminal record at all.
16 was a nightmare because of how many possible privileges
                                                               16 They were caught with an ounce of marijuana.
17 there were, and the timely things. In my opinion I think
                                                                             William had the idea that we'll get the
18 I spent a lot of time on it. I did as good of a job as I
                                                               18 brother with no criminal history, and he'll say it's his.
19 could.
                                                               19 They'll drop the case against the other brother, and we'll
20
              And Mr. Routsis, you will see with this --
                                                               20 get the one with no criminal history in a diversion
21 which exhibit was this? I don't know the number, but it
                                                               21 program. Neither one of them will do any time. So he
22 was the one where I got suspended in another case.
                                                               22 called me into his office.
              CHAIRMAN HAHN: You're referring to, I
                                                                             I will finish. He called me into his office
24 believe, that would be Exhibit 4. Does that sound right?
                                                               24 and tells me that -- and the two brothers come in and we
              MR. SWAFFORD: Mine's not numbered. But it's
                                                               25 talk to them. And he quotes them $10,000. Says if they
                                                    Page 76
                                                                                                                   Page 77
                                                                             But at that time I don't know. Not only was
1 decide to pay he will represent one and I'll represent the
2 other, split the fee.
                                                                2 I -- that was right before I was diagnosed with traumatic
              And I was still living in Chicago. So I was
                                                                3 brain injury. It was the worst my condition got.
4 going to go back to Chicago the next day. And he had me
                                                                             But my father used to be an attorney here in
                                                                5 Nevada too. At the time I knew he had dementia but I
 5 sign a letter of representation, just blank sign it. He
                                                                6 didn't know he had Alzheimer's. And my mom's brother, who
6 said if they come back you will represent one. I'll file
7 this.
                                                                7 was kind of like my dad too, he now has stage 4 cancer.
              It ended up I heard about this for the first
                                                                8 But he was dying. So it was kind of a time where I'm
9 time about four months later. I never got paid a dollar.
                                                                9 going through this stuff. I don't know what's wrong with
10 I didn't know about the case. This is the result.
                                                               10 me. I have just so much anxiety, and my body is getting
              So I was pretty upset with him. We were
                                                               11 all screwed up, I know there's something wrong with me.
12 already arguing with each other. In my opinion he was
                                                               12 My dad has Alzheimer's. My uncle's dying.
13 trying to get me in trouble with the Bar. In my opinion
                                                                             I had a girlfriend. I was going to marry this
14 he was trying to do anything he could to hurt me. I spent
                                                               14 girl, but I decided I had to leave her and go back to
15 a lot of time preparing this amended complaint in this
                                                               15 Nevada to help my family. I'm going through this with
16 case. Gave it to him with instructions, a motion for
                                                               16 William. And I thought -- I got to the point where, you
17 leave to file it, stipulation for the other parties to
                                                               17 know what, he's not going to let me do my job here. And I
18 consent. Instructions. Everything he needed. I
                                                               18 told him, William, I'm done. I quit. I quit working on
19 explained to him all the issues. He said thanks, I'm
                                                               19 this case. It's all you, buddy.
20 going to file this.
                                                                             I know that was not the right thing to do, and
              Never filed it. In this complaint it says I
                                                               21 I apologize to the Spencers. I feel bad that they might
22 never did it. I don't know this, but I have a sneaking
                                                               22 have got hurt by this. But in all honesty I did do a lot
23 suspicion that the amended complaint filed by the next
                                                               23 of work on this. I know they are going to be seeking
```

24 restitution. I would like to -- I wanted to actually

25 respond to this. I've had a really tough last couple of

24 attorney is probably what I did. I've never seen it, so I

25 don't know.

```
Page 78
                                                                                                                   Page 79
 1 months. I have been going through hell, and I didn't
                                                                1 objection to her bringing that up now, Mr. Swafford?
 2 respond to this. I didn't even look at my mail. My life
                                                                             MR. SWAFFORD: No. Not at all.
3 got pretty screwed up, and it's pretty messed up.
                                                                             CHAIRMAN HAHN: Please, go ahead.
              And one thing I got, I would like to request,
                                                                              MS. FLOCCHINI: I'm going to show
 5 because I didn't respond to this or ask for it to be set
                                                                5 Mr. Swafford a document for the purposes of the hearing.
6 aside to default judgment. I would have liked to respond
                                                                6 We'll have that marked as Exhibit 8. It's a document
7 to some of this, to tell you the truth. But because they
                                                                7 related to the bank account that he's identified as his
8 are seeking restitution I would like to request maybe a
                                                                8 IOLTA trust account with the State Bar. I would like to
9 fee hearing where I can show a lot of the work I did do.
                                                               9 have that admitted.
10
              Besides that, I apologize to the Spencers. I
                                                                             CHAIRMAN HAHN: Mr. Swafford, have you had a
11 didn't mean to hurt you guys. I'm sorry. I wanted
                                                               11 chance to look at that?
12 everything to be fair and right. And, shit, I don't know
                                                                             MR. SWAFFORD: Yes.
13 what else to say. That's it.
                                                               13
                                                                             CHAIRMAN HAHN: Any objection?
              CHAIRMAN HAHN: Thank you, Mr. Swafford.
                                                                             MR. SWAFFORD: No.
15
              Are there any questions from the State Bar
                                                                             CHAIRMAN HAHN: Exhibit 8 is admitted which
16 based on his narrative in responding to the complaint and
                                                               16 refers to a bank account, namely Mr. Swafford's IOLTA
17 the evidence here that the Bar has on Mr. Swafford before
                                                              17 account.
18 I go to the panel?
                                                               18
                                                                             (Exhibit 8 marked for identification
                                                                             and admitted into evidence.)
              MS. FLOCCHINI: I have no questions related to
20 that. I do have one other question that I want to follow
                                                                             MS. FLOCCHINI: I have a document that I would
21 up with at the end.
                                                               21 like to have marked as Exhibit 9 and admitted. It's a
              CHAIRMAN HAHN: The question's relating to
                                                               22 check that was deposited into a bank account that we
23 what?
                                                               23 received in response to a subpoena of Mr. Swafford's bank
24
              MS. FLOCCHINI: It is related to payment.
                                                               24 account.
25
                  CHAIRMAN HAHN: Well, do you have any
                                                                             CHAIRMAN HAHN: Mr. Swafford, have you had a
                                                    Page 80
                                                                                                                  Page 81
1 chance to look at proposed Exhibit 9?
                                                                         A Yes.
                                                                1
              CHAIRMAN HAHN: Yes.
                                                                         Q Is the check the $18,000 payment from
 3
              CHAIRMAN HAHN: Any objection to that being
                                                                3 Miss Spencer?
 4 admitted?
                                                                         A Yep.
              MR. SWAFFORD: No.
                                                                         Q And so my impression from Exhibits 8 and 9 is
              CHAIRMAN HAHN: Exhibit 9 is admitted.
6
                                                                6 that $18,000 was not deposited into your IOLTA account.
7
              (Exhibit 9 marked for identification and
                                                               7 Am I correct?
8
              admitted into evidence.)
                                                                         A You're correct.
9
                     FURTHER EXAMINATION
                                                                             CHAIRMAN HAHN: We received those Exhibits 8
10 BY MS. FLOCCHINI:
                                                               10 and 9, a copy of.
          Q Mr. Swafford, showing you what's been marked
                                                                             MR. MEADE: I have a question. IOLTA account,
12 as Exhibit 9 to the hearing. In the middle of the page it
                                                              12 that's the trust account?
13 identifies your IOLTA bank account number. Do you see
                                                                             MS. FLOCCHINI: Yes. The IOLTA account is the
14 that?
                                                               14 trust account to which you are supposed to deposit.
15
          A No.
                                                                             MR. MEADE: I've never heard that term before.
16
                                                               16 I wanted to make sure I understood what checking account
          Q (Indicating on document.)
17
          A Yes, I do.
                                                               17 we're talking about.
18
          Q Could you tell us the last four digits?
                                                                             CHAIRMAN HAHN: Miss Flocchini, prior to me
19
                                                               19 offering up questioning to the panel members of
          Q I'm going to show you what's been marked as
                                                               20 Mr. Swafford based on the narrative, is there any other
21 Exhibit 9. At the bottom it identifies an account to
                                                               21 clarifications or additional items you want to bring up?
22 which a check was deposited.
                                                                             MS. FLOCCHINI: No, I have no further
                                                               22
23
          A This right here? Or this one, 2240?
                                                               23 questions for Mr. Swafford. Thank you.
          Q Those are the last four digits of the account
                                                                             CHAIRMAN HAHN: What I would like to do is I'd
25 to which the check was deposited; correct?
                                                               25 like to turn it over to members of the panel for any
```

```
Page 82
 1 questions of Mr. Swafford. I will begin with Mr. Stoval.
              MR. STOVAL: Sir, listening to your testimony,
 3 thank you very much for it. It appears to me, and I will
 4 invite you to correct me if I'm wrong. But it appears to
 5 me that you acknowledge some wrongdoing with respect to
6 the suspension. You apologized to them.
              What particularly do you think you did wrong
8 with the handling of their case?
              MR. SWAFFORD: Quit talking to them. Didn't
10 keep -- I don't know. I should have told them about what
11 was going on between me and William. But I felt like it
12 was -- I felt like William obviously just wanted a
13 criminal case. They liked him a lot. He's the one that
14 introduced me to them. I got to a point where it was
15 impossible to do my job. I wish I could have explained
16 that to them. But I just somehow kept working with them,
17 but I didn't.
              And I turned my back on life. I moved back
19 from Chicago at that time. I moved back here in November.
20 Kind of a pain just to move, but I didn't know what was
21 going to happen with my life. I'm worried that I can't
22 have kids anymore. I'm probably going to get cancer from
23 all the hormones I'm taking. My dad's dying of
24 Alzheimer's. My uncle is dying. In my mind my whole life
25 is over now.
```

Page 84 1 on motion to dismiss for a year. I kept it in. And I had 2 those ideas in my mind. These are going to be the issues. 3 And I work hard on everything I do. I don't know. I 4 worked very hard on this case. I really did. MR. STOVAL: With respect to your fee 6 agreement with them. MR. SWAFFORD: Yes. MR. STOVAL: There was an hourly component 9 where there was a flat fee and hourly, and then there is a 10 contingency component. MR. SWAFFORD: I'm glad you brought that up. 12 The agreement, it's really between Jeff Spencer and 13 William Routsis. And it says in here William Routsis will 14 assign some of the money to me. And I remember preparing -- William wanted me 16 to help, Mr. Routsis wanted me to prepare an agreement, 17 and I did. And this is pretty close to what I did, but I $\,$ 18 don't know if this is exactly what I wrote in here. The way I always worked with Mr. Routsis for 20 years was that I would just get paid a certain amount up 21 front, and I would work until completion. And I don't 22 know. To me it was kind of the same thing we've been 23 doing all the time. This is only the -- I only did two 24 civil cases in my life. This is the second one. 25 Well, that's not true. I did some small like

```
Page 83
               I probably won't be able to be a lawyer
 2 anymore. I have problems upstairs. And I don't know what
 3 I'm going to do. I went to school. So many student
 4 loans. I went to school, I have two master's degrees and
 5 a law degree. I think I'm a pretty good lawyer, but I
 6 don't know if I can do it anymore.
              I'm just sorry that all this happened. I know
 8 that. I did some things wrong, but I honestly tried as
9 hard as I could. I didn't have any bad intentions.
              MR. STOVAL: What about the money that they
11 paid you?
12
              MR. SWAFFORD: Here's the thing. I worked a
13 lot on this case for like a year. Going through a huge
14 record trying to find causes of action that applied to all
15 these different individuals who were all honestly
16 protected by all kinds of different privileges and
17 defenses and just trying to -- and trying to find a way to
18 make -- it's like if someone goes and lies about you, and
19 it becomes the basis of a criminal complaint, it's hard to
20 make the cause of action on that, especially if they do it
21 in an administrative quasi judicial proceeding or
22 something that's protected by a privilege.
              And I don't know. It's difficult. And I
24 think I found a way to do it. I found a way that survived
25 in court in another case in very similar allegation, went
                                                    Page 85
 1 domestic motions to vacate, protection orders, that kind
 2 of a thing.
              But Mr. Routsis contacted me. He wanted me to
 4 do the same thing I did in the cases before. This is kind
 5 of what I had, and me and him kind of talking it through,
 6 and -- I don't know.
              MR. STOVAL: If you're to keep your license
 8 and keep practicing law, sir, what's to keep other members
 9 of the public from having the same problems the Spencers
```

```
10 had with respect to your representation?
              THE WITNESS: Honestly, I can't work the way I
12 did on this case with another lawyer in another state
13 where in my mind what I was hired to do was to research
14 and writing and prepare documents, just like I've done in
15 all the other cases.
              Most of my other cases I was never
17 representing clients, I was only working for other
18 attorneys. And I don't know. If I stick to criminal law
19 it would be the answer to your question. Stick to what I
20 know. Don't get in this situation again. I'm really
21 sorry I got in this situation.
              MR. STOVAL: That's all I have.
2.2
23
              CHAIRMAN HAHN: Mr. Meade.
              MR. MEADE: When everything started going bad,
25 why didn't you talk to the Spencers about that they needed
```

```
Page 87
                                                   Page 86
1 to get another attorney to represent them?
                                                               1 questions, if I may.
              MR. SWAFFORD: I was talking to William about
                                                                             Throughout this hearing this morning you
3 that. And William was -- I'm sorry, Mr. Routsis. From my
                                                               3 strike me as again very articulate and certainly
 4 understanding he was in pretty much communication with
                                                                4 appropriate. How do you feel today? Do you feel pretty
 5 them every day. And he was threatening me. He was
                                                               5 good?
6 telling me he wanted me off the case and they wanted me
                                                                             MR. SWAFFORD: No, I don't feel good at all.
7 off the case. He told me they were getting another
                                                                             CHAIRMAN HAHN: In what way?
8 attorney.
                                                                             MR. SWAFFORD: Stress. Anxiety. I didn't
              And the last time that me and William spoke,
                                                               9 sleep last night. Scared. Really sad about everything.
10 Mr. Routsis spoke, we were kind of in agreement that we
                                                              10 I don't know. Embarrassed.
11 were done with each other, and they would be getting
                                                                             CHAIRMAN HAHN: Sure. Sure. You talked about
                                                              12 your traumatic brain injury. Did you receive that
12 another attorney, and that was it.
13
              MR. MEADE: Do you remember when that was?
                                                              13 official diagnosis?
14
              MR. SWAFFORD: I kind of do. It was -- not
                                                                             MR. SWAFFORD: Oh, yeah.
15 exactly, but I'm going to say it was around August of that
                                                              15
                                                                             CHAIRMAN HAHN: What date was that?
16 year, maybe in September of that year.
                                                                             MR. SWAFFORD: It would have been about
17
              MR. MEADE: August of 2015 or 2016?
                                                              17 January of 2016.
              MR. SWAFFORD: Not '16. It would have been
                                                              18
                                                                             CHAIRMAN HAHN: January of '16?
19 2015. The only reason I remember that is my brother got
                                                                             MR. SWAFFORD: Yes.
20 married that August. After I got back from his wedding I
                                                                             CHAIRMAN HAHN: And you had injured yourself
21 spoke with William, Mr. Routsis about that, and it was
                                                              21 in this flag football episode prior to taking the Nevada
                                                              22 Bar in '09.
22 right about the end of August.
              MR. MEADE: Okay. That's really all the
                                                              23
                                                                             MR. SWAFFORD: A couple months before.
24 questions that I have.
                                                                             CHAIRMAN HAHN: Again, you know what I'm going
              CHAIRMAN HAHN: Mr. Swafford, I have a few
                                                               25 to say before I say --
                                                   Page 88
                                                                                                                  Page 89
                                                               1 the way -- I'm trying to, but it's not going exactly the
1
              MR. SWAFFORD: I'm sorry.
                                                               2 way it would be perfect if I was laying on a beach
              CHAIRMAN HAHN: I just need the clarity for
3 the poor court reporter.
                                                               3 somewhere doing nothing.
              MR. SWAFFORD: I'm sorry.
                                                                             CHAIRMAN HAHN: Mr. Swafford, you shared with
              CHAIRMAN HAHN: So what type of active
                                                               5 us, I would like to talk with you about what type of
6 treatment or passive treatment have you received for the
                                                               6 medical care you were under during the time of the
7 traumatic brain injury diagnosis in January of '16?
                                                               7 Spencers' representation.
              MR. SWAFFORD: If you really want to know, I
                                                                             In other words, you heard Miss Spencer. Her
9 take hormone injections every day. Testosterone
                                                               9 testimony was she lost contact with you in the spring or
10 injections. HCG injections, human chorionic gonadotropin,
                                                              10 summer of 2015. And the fee agreement was signed in
11 I think. Speaking with -- actually, he's testing with a
                                                              11 February of '15, so we have a several-month span.
12 blood pressure medicine that makes it -- I get real
                                                              12
                                                                             MR. SWAFFORD: Okay.
13 thirsty all the time, and I get this clear fluid in my
                                                                             CHAIRMAN HAHN: This was before you were
14 nose. And he's actually treating that with a blood
                                                              14 diagnosed with TBI?
                                                                             MR. SWAFFORD: Yes. During that time I was
15 pressure medicine. Starts with a C. I'm sorry. It's on
16 the tip of my tongue.
                                                              16 living in Chicago. My primary care doctor's name was Eric
17
                                                              17 Christoff. He was a Northwestern Memorial physician and a
              For ADD I do have to take Adderall when I am
18 doing research.
                                                              18 professor. At that time I was also seeing -- I had two
19
              CHAIRMAN HAHN: Uh-huh. It's --
                                                              19 different psychiatrists.
              MR. SWAFFORD: He took me off Seroquel. When
                                                                             I had also had a few panic attacks due to
21 they thought I was bipolar he took me off all that stuff.
                                                              21 this. I didn't understand what they were. I thought they
                                                              22 were heart attacks. I had to take an ambulance twice.
22 A lot of it's trying to stay in relaxing settings where I
23 don't have stress. The problem is I have a ton of stress
                                                               23 One time I went to the hospital on my own. One time I was
24 all the time. I'm taking care of a dad who has
                                                              24 committed for two days in like a psychiatric hospital
25 Alzheimer's, an uncle with cancer. I'm not treating it
                                                              25 because they thought I might have been suicidal after one
```

```
Page 91
                                                   Page 90
 1 of my panic attacks.
                                                                             CHAIRMAN HAHN: Did you have something to add?
              CHAIRMAN HAHN: When was this?
                                                                             MR. SWAFFORD: No. Just what you're talking
              MR. SWAFFORD: About the same time this was
                                                               3 about, medication. I am so involved with my insurance and
 4 going on. I would say early 2015, maybe late 2014. It
                                                               4 all that. I have records of every month. It's
 5 was at Rush Memorial Hospital. I was in there for two
                                                               5 ridiculous. But look at the prescriptions I've taken for
6 days. I had a really bad panic attack where the blood
                                                               6 the last two years.
7 pressure got up to like 200 over a hundred. And I was --
                                                                             CHAIRMAN HAHN: Again, I'm trying to focus on
 8 I don't know. I couldn't sleep. And I saw some
                                                               8 the time of the Spencer representation.
9 psychiatrists in there.
                                                                             MR. SWAFFORD: That was during the time I'm
              Once again, it was just bipolar. Some
                                                              10 talking about.
11 possible schizophrenia, but mainly bipolar.
                                                              11
                                                                             MR. MEADE: Can I ask one question?
                                                              12
              CHAIRMAN HAHN: Okay. Let me ask you --
                                                                             CHAIRMAN HAHN: Sure.
13
              MR. SWAFFORD: The medicine I was on at that
                                                                             MR. MEADE: During the period that you were
14 time, they were all bipolar medications, they were Lamisil
                                                              14 representing the Spencers were you taking Seroquel and
15 and Seroquel. They didn't do anything. They made,
                                                               15 Tementil?
16 probably made my condition worse. They made me gain about
                                                                             MR. SWAFFORD: Yes. Both of those, among
17 60 pounds.
                                                              17 other things.
18
              CHAIRMAN HAHN: Is it fair to say that during
                                                                             MR. MEADE: Was one of the side effects that
                                                              19 you had for that, that this increased your -- you said you
19 the time of the Spencer representation from February of
20 '15 up until where you lost contact with them in spring or
                                                              20 had paranoia or --
21 summer of '15 you were under active medical care --
                                                                             MR. SWAFFORD: High levels of anxiety,
              MR. SWAFFORD: Oh, yeah.
                                                              22 depression, couldn't sleep.
              CHAIRMAN HAHN: -- by virtue of getting
                                                               23
                                                                             MR. MEADE: Okay.
24 medication?
                                                                             MR. SWAFFORD: The only thing that would help
              MR. SWAFFORD: Yes.
                                                               25 me get sometimes to sleep if I haven't slept in a few
                                                   Page 92
                                                                                                                  Page 93
1 days, the Seroquel would. But it ended up being that my
                                                               1 active criminal practice in Chicago at least three years
                                                               2 before the contact with the Spencers?
2 problem was my pituitary gland didn't work.
              MR. MEADE: I understand that.
                                                                             MR. SWAFFORD: Let me think about that.
              MR. SWAFFORD: They weren't doing anything.
                                                                4 Probably not quite that long. Because I think I started
                                                                5 in December of 2012. And then -- I tried to do it for
5 Maybe it was a placebo effect sometimes where I'd think
 6 they would. I'd get on something new, and I don't know,
                                                               6 about two years, and then I just -- I had too many
7 my girlfriend would be happy, I was taking care of my
                                                               7 problems. I was just -- I wasn't sleeping ever. And I
8 problems. But they weren't helping, no.
                                                               8 don't know, I just wasn't doing good. I thought I needed
              MR. MEADE: Okay.
                                                               9 to completely get out of law. I started trying to get
              CHAIRMAN HAHN: Just a few more, Mr. Swafford,
                                                              10 jobs elsewhere.
11 and I'll let you go. With regard to your criminal
                                                                             CHAIRMAN HAHN: Prior to the Pardo and the
12 practice that you had in Chicago.
                                                               12 Spencer cases you mentioned that you had done a few civil
13
              MR. SWAFFORD: Yes.
                                                               13 matters in terms of dealing with protection orders prior
14
              CHAIRMAN HAHN: Were you actively practicing
                                                              14 to that?
                                                              15
15 in Chicago up until the time of your contact with the
                                                                             MR. SWAFFORD: Yes.
16 Spencers?
                                                              16
                                                                             CHAIRMAN HAHN: Is that true?
17
              MR. SWAFFORD: I had stopped actively
                                                              17
                                                                             THE WITNESS: Yes.
18 practicing probably -- I can't remember when, but before I
                                                                             CHAIRMAN HAHN: Was that a success for you?
19 started the Spencer case I had already stopped actively
                                                              19
                                                                             MR. SWAFFORD: Actually, it was, yes.
20 practicing in Chicago.
                                                              20
                                                                             CHAIRMAN HAHN: Other than --
              CHAIRMAN HAHN: For about how long?
                                                              21
                                                                             MR. SWAFFORD: Can I interject real quick?
                                                              22
              MR. SWAFFORD: I want to say six months. It
                                                                             CHAIRMAN HAHN: Very well.
23 could have been longer, could have been a year. I think
                                                                             MR. SWAFFORD: I had one other civil case I
24 it was six months, maybe a little longer than that though.
                                                              24 forgot to tell you.
25
              CHAIRMAN HAHN: Is it fair to say you were in
                                                                             CHAIRMAN HAHN: Please.
```

```
Page 94
                                                                                                                  Page 95
              MR. SWAFFORD: The plaintiff was Henry Walls.
                                                               1 conduct, they are very, very broad. But the State Bar
2 It was against Waste Management, and it was actually
                                                               2 made very specific allegations that may affect the much
                                                               3 broader label.
3 pretty good. But it was such a big case that we got Vic
 4 Drakulich and Don, and all I did was I filed the complaint
                                                                             MR. SWAFFORD: Yes.
                                                                             CHAIRMAN HAHN: With regard to, and I'll point
 5 in my name and did some of the initial discovery. And
6 then they got on it and did most of it, took most of the
                                                               6 you out to Page 5 of the complaint. Maybe take a peek at
7 fees.
                                                               7 that if you have that handy.
              CHAIRMAN HAHN: What I want to do in finishing
                                                                             MR. SWAFFORD: All right.
9 up is I just kind of want to go through some of the claims
                                                                             CHAIRMAN HAHN: Do you have that handy?
10 that the Bar has made.
                                                               10
                                                                             MR. SWAFFORD: (Showing document to Chairman
              You did not enter a response. A default order
                                                               11 Hahn.)
12 has been entered against you. As I listen to your
                                                                             CHAIRMAN HAHN: The Bar made very specific
13 testimony, you shared you wanted to respond. So I'm going
                                                              13 complaints concerning the Rule of Professional Conduct 1.1
14 to ask you, just in summary fashion, to address each of
                                                               14 as to competence. Factually is the Bar accurate?
15 the claims the Bar has made that has been entered by
                                                                             MR. SWAFFORD: Yes. I'm sorry. With all
16 virtue of the default order, and building off what
                                                              16 these give me a second to -- 27, I disagree with.
17 Mr. Stoval asked you.
                                                                             CHAIRMAN HAHN: Okay.
              With regard to the State Bar claims of
                                                                             MR. SWAFFORD: 8 I partially disagree with. I
                                                               19 think some of the facts that were in that group were kind
19 competence, do you agree or disagree?
              MR. SWAFFORD: I disagree with that one. But
                                                               20 of irrelevant.
                                                                             29 I disagree with because I did prepare it
21 I don't completely disagree. I think I was competent, but
22 there are some things I didn't know how to do.
                                                               22 for Mr. Routsis who was going to file everything. I
              CHAIRMAN HAHN: Let me phrase my question.
                                                               23 wasn't expected to come back to Reno and file.
24
              MR. SWAFFORD: All right.
                                                                             30 I disagree with. I disagree with most of
25
              CHAIRMAN HAHN: These rules of professional
                                                               25 these --
                                                   Page 96
                                                                                                                  Page 97
              CHAIRMAN HAHN: Where did you fail with regard
                                                                             MR. SWAFFORD: Yes.
1
                                                               1
                                                                             CHAIRMAN HAHN: With regard to Count 2, the
2 to Count 1 as you testified earlier?
              MR. SWAFFORD: I failed to communicate, Part
                                                               3 Rule of Professional Conduct 1.3, diligence. Do you have
4 D. That's Part D of the same thing; right?
                                                               4 that handy?
              CHAIRMAN HAHN: Okay.
                                                                             MR. SWAFFORD: I'm sorry. I'm a little out of
              MR. SWAFFORD: Failed to contact for over two
6
                                                               6 order. What date? Let me just get it out of here and in
7 months.
                                                               7 order.
              CHAIRMAN HAHN: Okay.
                                                                             CHAIRMAN HAHN: Please. Thank you.
              MR. SWAFFORD: Me and Mr. Routsis did contact
                                                                             MR. STOVAL: Page 6, sir.
10 each other during that time a little bit. But at some
                                                                             MR. SWAFFORD: Here we go. I've got it.
                                                              10
11 point we ceased communicating with each other so that's
                                                                             CHAIRMAN HAHN: Mr. Swafford, again diligence
                                                               12 is a very broad concept. The Bar made very specific
12 mostly true.
13
              CHAIRMAN HAHN: Okay.
                                                               13 allegations regarding where they believe you failed with
14
              MS. FLOCCHINI: Which number are we on?
                                                               14 regard to that. Do you acknowledge some of those?
15
              MR. SWAFFORD: I'm sorry. Number 14.
                                                                             MR. SWAFFORD: I think I acknowledge all of
16
              I disagree with 15. Like I said, there were
                                                              16 these.
17 some things that I think are kind of irrelevant that they
                                                              17
                                                                             CHAIRMAN HAHN: All right.
18 asked me to change, and I did change.
                                                                             MR. SWAFFORD: I'm sorry, except for one.
              And then on 17 I agree, I did not refund any
                                                               19 Again, I did prepare an amended counterclaim and a
20 money. And sorry, I skipped 16.
                                                               20 third-party complaint on behalf of the Spencers.
              No, on 16 I did -- I amended it so I disagree
                                                                             CHAIRMAN HAHN: Other than that section of
22 with that too.
                                                               22 preparing an amended counterclaim --
              CHAIRMAN HAHN: Okay. So do you acknowledge
                                                               23
                                                                             MR. SWAFFORD: Yes.
24 that you failed the Rule of Professional Conduct,
                                                                             CHAIRMAN HAHN: -- do you acknowledge
25 competence, in some areas?
                                                               25 violating the Rule of Professional Conduct 1.3?
```

```
Page 99
                                                    Page 98
1
              MR. SWAFFORD: Yes.
                                                                             CHAIRMAN HAHN: Okay. Please.
                                                               1
              CHAIRMAN HAHN: Moving to Count 3, the Rule of
                                                               2
                                                                             MR. SWAFFORD: Oh, I agree.
                                                                             CHAIRMAN HAHN: You know the drill. I kind of
3 Professional Conduct 1.4, communication. The Bar made
4 some very specific allegations. Do you acknowledge some
                                                               4 want to make sure the panel understands.
                                                                             As to Count 5, Rule of Professional Conduct
5 of those being accurate?
              MR. SWAFFORD: Yes.
                                                               6 1.15, the safekeeping of property. The Bar has made a
              CHAIRMAN HAHN: Moving to Count 4. This would
                                                               7 specific allegation there. Do you acknowledge the factual
8 be on Page 7. I'm looking at line 18 or 19. The Bar made
                                                               8 truth of that or dispute it?
9 specific allegations concerning fees under Rule 1.5. Do
                                                                             MR. SWAFFORD: Yeah, I acknowledge it.
10 you acknowledge the truth of some of those allegations
                                                                             CHAIRMAN HAHN: Moving to Count 6, Rule of
11 that the Bar has made?
                                                               11 Professional Conduct 8.1. This is on Page 9. The Bar has
12
                                                              12 made a specific allegation. Do you agree as to the
              MR. SWAFFORD: I kind of --
                                                              13 factual truth of those points?
13
              CHAIRMAN HAHN: Take your time, Mr. Swafford.
14 It's okay. Take your time.
                                                                             MR. SWAFFORD: Yes.
15
              MR. SWAFFORD: I disagree with that one.
                                                                             CHAIRMAN HAHN: Moving down to Count 7, Rule
16
              CHAIRMAN HAHN: Do you disagree with each of
                                                              16 of Professional Conduct 8.4, misconduct. The Bar has made
                                                              17 some specific allegations. Do you agree or disagree with
17 those points?
              MR. SWAFFORD: I was paid $35,000. I agree
                                                              18 the factual accuracy of their representation?
18
19 with that.
                                                                             MR. SWAFFORD: Yes.
20
              CHAIRMAN HAHN: Okay.
                                                              20
                                                                             CHAIRMAN HAHN: You agree?
                                                              21
21
              MR. SWAFFORD: Appropriately and adequately
                                                                             MR. SWAFFORD: Yes.
                                                                             CHAIRMAN HAHN: Very well. I don't think I
22 represent, yeah, I agree with that.
              CHAIRMAN HAHN: You agree with the truth of
                                                               23 have any other questions at this time, Mr. Swafford. I
24 Item 49 which is on line 9 of Page 8?
                                                               24 want to invite any questions from the panel as to any
              MR. SWAFFORD: Yes.
                                                               25 questions that I have brought up.
                                                  Page 100
                                                                                                                 Page 101
                                                               1 other attorneys, and I acknowledge that I probably need to
1
              Mr. Stoval, anything?
              MR. STOVAL: Of the $35,000 that was paid to
                                                               2 pay back, but I can't tell you how much.
3 you by the Spencers, do you believe that they are entitled
                                                                             MR. STOVAL: Exhibit 6, the Attorney Fee
4 to receive all of that back from you?
                                                               4 Agreement. Did you sign this agreement?
                                                                             MR. SWAFFORD: No. Okay. I'm glad you asked
              MR. SWAFFORD: No.
              MR. STOVAL: How much do you believe they are
                                                               6 that. That's why I have a little bit of a problem with
7 entitled to receive back?
                                                               7 this is that I have a PDF editing program. If you look at
              MR. SWAFFORD: I don't know. I would have to
                                                               8 the complaint where you see my signature, and it's --
9 go back. I think they are entitled to something. I spent
                                                               9 right here how it's -- I signed it with a -- this isn't
                                                               10 ink, this is done in a PDF editing program. I use the
10 so much time on that, and I did prepare the amended
11 complaint. I know they said I didn't. And I don't know
                                                              11 same program when I do agreements that Mr. Routsis asked
12 what causes of action were filed after. I don't know if
                                                              12 me to prepare and send them; I actually had my signature
13 it's the same one I came up with. I don't know which one
                                                              13 like that on there. So I'm not exactly sure how this
14 they are going with.
                                                              14 doesn't have it on there or what. I'm a little bit
              And I told them up front how I was going to do
                                                              15 confused by this.
16 this, that I was going to do all the research from looking
                                                                             MR. STOVAL: Did you intend to sign this
17 through the entire record, which is pretty extensive,
                                                              17 agreement at the time?
18 going to understand it. I was going to file claims that I
                                                                             MR. SWAFFORD: Yes.
19 thought would not get dismissed. And I wasn't just going
                                                                             MR. STOVAL: That's all I have.
                                                              20
20 to file the complaint and figure it out later.
                                                                             CHAIRMAN HAHN: Mr. Meade?
              So I did spend quite a bit of time, but I
                                                              21
                                                                             MR. MEADE: I have no questions.
                                                                             CHAIRMAN HAHN: All right. Anything that the
22 don't know the answer to that question. I don't know. I
23 spent so much time on that. And I think I got to a point
                                                               23 panel brought up, Miss Flocchini, that you would like to
24 where the other attorneys made it impossible for me.
                                                               24 address?
25
              I think the agreement was kind of with the
                                                                             MS. FLOCCHINI: I have no further questions.
```

Page 103 Page 102 CHAIRMAN HAHN: Thank you for your testimony, 1 appropriate for particular violations of the Rules of 2 Mr. Swafford. 2 Professional Conduct. Those four factors are the duty I believe at this time the evidence is closed, 3 violated, the mental state of the attorney, the injury or 4 absent anything further from the parties. 4 potential injury, and any aggravating or mitigating Miss Flocchini. 5 factors that would warrant moving up or down in a MS. FLOCCHINI: Again, thank you for your time 6 sanction. 7 today and your attention to this matter. Your questions I'm going to refer you to the ABA standard for 8 show that you are very thoughtful in analyzing the matter, 8 imposing sanctions, Section 4, and specifically Section 9 so the State Bar appreciates your service. 9 4.42 which provides that a violation of a duty to a client 10 As we addressed in the beginning, this is a 10 that is knowing, which is a specific mental state that 11 default matter pursuant to Supreme Court Rule 105.2. All 11 injured or potentially injured the client warrants 12 of the allegations in the complaint are deemed admitted. 12 suspension. 13 And those allegations show a lack of competence, a lack of And that from there you apply aggravating and 14 diligence, a lack of communication, unreasonable fees 14 mitigating factors to decide if more sanctions are 15 charged, a failure to safekeep client property, a failure 15 appropriate or a very long suspension or if the mitigating 16 to respond to the Bar, and conduct that was prejudicial to 16 factors warrant a public reprimand instead of suspension. 17 the administration of justice. We present to the panel that suspension is In addition to that, and as Chair Hahn went 18 appropriate in this case. We have admitted and 19 through, Mr. Swafford acknowledged that he had violated 19 acknowledged violations of seven Rules of Professional 20 those Rules of Professional Conduct through his 20 Conduct through the failure to adequately represent the 21 representation or lack thereof with the Spencers, and in 21 Spencers and to safekeep the funds prior to having been 22 addition his failure to respond to the State Bar. 22 earned. The supreme court has instructed us to present In addition, a failure of the system by not 24 to you, and for you to apply the four factors that are set 24 responding to the State Bar, both of which have caused 25 forth by the ABA in deciding what kind of sanctions are 25 injury and/or potential injury. Page 104 Page 105 1 The State Bar presents to the panel that you 1 your duty. 2 should apply the mental state of knowing to Mr. Swafford's In this case I don't think there is 3 conduct. Knowing is specifically defined by the ABA 3 intentional conduct, it's negligent, it's a knowing 4 standard as having knowledge of your conduct, but not an 4 violation. 5 intent to violate the rule. The injury or potential injury, the standards All attorneys are imputed with the knowledge 6 tell us to consider the injury to the client, the injury 7 of the Rules of Professional Conduct; you're expected to 7 to the integrity of the system, and the integrity of the 8 know them and follow them. There is no defense to that. 8 profession. And in this case we have injury to all three. 9 You can't say, well, I didn't read that rule. No. You're The injury to the client is the loss of their 10 expected to know them and follow them. 10 strategical advantage by the failure to file the complaint And the bookend standards around knowing are 11 when it was Mr. Swafford was first brought on board. 12 one, negligence would be a lower standard. The rule was The complaint sets forth, the Spencers 13 it's not quite sure if your client was clear if your 13 testified that they communicated with Mr. Swafford in the 14 conduct violated the rule, may be a little murky area. 14 fall of 2014 in order to move forward with their civil 15 This is not murky. You didn't call the client back. You 15 matter. A complaint was not filed. And in late 2014, 16 didn't move fast enough for their matter, and it caused 16 very beginning of 2015, a complaint was filed against them 17 injury or potential injury. You didn't deposit the money 17 related to the same matter, so now they are on the 18 properly. And that's clear. So this is not a negligence 18 defensive instead of offensive in the case, and it had to 19 case. 19 become a counterclaim filed in February of 2015. That The other bookend is an intentional violation 20 delay was an injury to them. 21 of the Rules of Professional Conduct. Intentional is I And then further there was the need to file an 22 know I owe you a duty, and I'm choosing to ignore it. Or, 22 amended complaint or an amended counterclaim. And because 23 for example, stealing money. I know that I'm supposed to 23 of that delay, and also because of what was filed, the 24 be holding your personal injury settlement, and I just 24 Spencers are facing motions for a lack of alleging things

25 in a timely manner, and alleging them properly so there is

25 took it and spent it. That's an intentional violation of

Page 106

1 a potential injury. The ABA Standards state to consider 2 an injury and a potential injury equally.

In addition, the Spencers have paid \$35,000 4 for the representation, and yet didn't receive full 5 service for that and had to file with new counsel.

There has been an injury to the profession, 7 the Spencers, and anyone the Spencers know are aware of 8 Mr. Swafford's failure. And the impression that that

9 gives to the profession as a whole is an injury. In 10 addition, these claims of not been moved forward

11 appropriately and diligently, that's an injury to the

12 judicial system. There's a case out there, and a judge,

13 another attorney that have had to be delayed because of 14 Mr. Swafford's failures.

15 And then finally the injury to the system, and 16 our system in particular by Mr. Swafford's failure to 17 respond to the grievance and to the complaint until today. 18 And that is, again, that's an injury to our system that

19 needs to be taken into consideration in deciding what 20 sanction is appropriate.

It's always difficult to figure out what is an 22 appropriate sanction, particularly when we're talking

23 about suspension, and particularly when every matter is

24 very fact specific, every attorney is different, every

25 client situation is different, and it's difficult to get

Page 108

1 representation was lacking. But in the end there was no 2 actual injury to that client.

And in this case we have a different situation 4 where there is more injury and/or potential injury to the 5 Spencers because of Mr. Swafford's failure to uphold his 6 duties. So we're asking that you suspend Mr. Swafford for

7 no less than six months and a day.

And that is specifically requested because 9 after six months and a day he must apply for

10 reinstatement. And I think that that addresses some

11 concerns that I believe are implied in questions from the

12 panel that this conduct can't happen again. We need to

13 protect the public and the integrity of the profession

14 from this happening again. Although Mr. Swafford is a

15 young attorney, he needs to change his course before he's

16 allowed to represent people again.

17 I made that presentation or that request to 18 the panel taking into consideration the supreme court's 19 statement in the Claiborne case that the purpose of our 20 discipline system is to protect the public and the

21 integrity of the profession, it's not just to punish

22 attorneys, but it is a system by which we're trying to

23 either make better attorneys or keep bad attorneys from 24 practicing at all.

25 And so in this case we can recommend a Page 107

1 to a set of standards. But the supreme court and the 2 State Bar in conjunction with the prosecutors in the 3 matter have been working very diligently to try to set 4 forth some bookends for people to appreciate what to 5 expect.

For your reference therefore I point you 7 toward the order in Exhibit 4, which is the supreme court 8 order in the prior matter involving Mr. Swafford in which 9 the supreme court suspended Mr. Swafford for three months 10 for his violation of similar duties to his other client, 11 Mr. Pardo.

12 So I think that the prior panel suspended or 13 recommended that Mr. Swafford be suspended for a year for 14 violating his duties to that client. The supreme court 15 order instead said three-months' suspension was 16 appropriate with the dissenting opinion by two justices. And so I give you that as reference, and I 18 believe that that should be the bottom of your decision, 19 that it should be three months or more for the conduct 20 involved in this case.

In that case the differences, there was a 22 failure to communicate, and there was a failure to move 23 the case forward appropriately. In the end there was no 24 actual injury to the client. There was a very severe 25 potential injury, because it was a criminal case where

Page 109

 $1\ {\rm suspension}$ that would require Mr. Swafford to come back 2 and show how he can be a better attorney before he's 3 allowed to practice.

We're also asking that the panel order 5 restitution to the Spencers. The Spencers paid \$35,000 6 for Mr. Swafford's representation. The State Bar 7 acknowledges there was an answer and counterclaim prepared 8 and filed as part of the representation, but the speed at 9 which it happened was inappropriate, and the work that was 10 done was insufficient for the representation.

I don't have a recommendation about how much 12 should be given back, frankly. We would ask for a full 13 restitution but acknowledge that there was work done. There is also the option of enforcing a 15 provision of any awards and enforcement provisions for any 16 awards from a fee dispute arbitration, a requirement of 17 participating in that and enforcing that as a condition of 18 reinstatement.

19 Finally, the State Bar would ask for an award 20 of costs pursuant to SCR 120 in the amount of \$2500, plus 21 any hard costs associated with this hearing. Those hard 22 costs are the cost of the transcript of the proceeding, 23 and mailing costs, certified mailing costs required to 24 serve documents by certified mail, and then the personal 25 service expense. The greatest expense of that is

```
Page 110
                                                                                                                  Page 111
1 obviously the transcript.
                                                                1 the State Bar, you can do that as well, and ask that that
2
              Thank you.
                                                                2 be a condition of any reinstatement, a repayment be a
              CHAIRMAN HAHN: Miss Flocchini, before you
3
                                                                3 condition of any reinstatement.
4 stand down. Questions from the panel?
                                                                             If you award restitution to the Spencers, you
              MR. STOVAL: No.
                                                                5 can also make payments of that restitution a condition of
              MR. MEADE: Hold on. I do have a question
                                                                6 any reinstatement. Just your award here, rather than
7 about the 35,000 and whether restitution -- how are we
                                                                7 deferring to anybody else, if you make a determination it
8 supposed to determine the amount of restitution? You said
                                                                8 can be done today.
9 with the order of fee arbitration. Is that what I
                                                                             CHAIRMAN HAHN: Just a couple questions. The
10 understand you said?
                                                               10 Bar is recommending three remedies, suspension,
11
              MS. FLOCCHINI: So the panel can require that
                                                               11 restitution and costs; am I correct?
12 Mr. Swafford participate in either a fee arbitration or if
                                                                             MS. FLOCCHINI: Correct.
                                                                             CHAIRMAN HAHN: With regard to the suspension,
13 there is a payment made by this client security fund that
14 that money be refunded before Mr. Swafford would be
                                                               14 the Bar is recommending six months and a day; is that
15 reinstated. The panel can also determine an amount that
                                                               15 true?
16 you have full discretion to order restitution today.
                                                               16
                                                                             MS. FLOCCHINI: It is true. At least.
              And the fee agreement acknowledges an hourly
                                                                             CHAIRMAN HAHN: With regard to the
18 rate of $250. I think one of the virtues of us having
                                                               18 restitution, the sum of $35,000, that was derived from the
                                                               19 $10,000 check, 428, the 18,050 check number 6166 in
19 attorneys on the panel are that you have an understanding
20 of what might be a reasonable amount of hours involved in
                                                               20 addition to the $7,000 from Mr. Routsis rather than the
21 performing a certain amount of work is available to you.
                                                               21 Spencers in check number 1443, which would be a total of
22 It's accessible to you. You have it.
                                                               22 $35,050?
                                                                             MS. FLOCCHINI: We were using the calculation
              And so if that's the way that you would like
24 to determine a restitution award today or if you would
                                                               24 of the $6,950 that the Spencers paid to Mr. Routsis. And
25 like to defer to other systems that we have available at
                                                               25 then the check from Mr. Routsis to Mr. Swafford was just
                                                                                                                 Page 113
                                                  Page 112
                                                                1 requesting for the level of suspension, $2500 will
1 to show that the payment was actually forwarded on to
2 Mr. Routsis. We acknowledge that it was more than the
                                                                2 represent, it's representative of the salaries and the
3 Spencers paid. I did not ask Mr. Routsis why he added $50
                                                                3 costs, the administrative costs that would go in, plus the
4 to it, but I know the Spencers paid $6,950 for
                                                                4 hard copy.
5 Mr. Swafford.
                                                                             CHAIRMAN HAHN: So the total sum that the Bar
              CHAIRMAN HAHN: So that's where the 35,000
                                                                6 is seeking is?
7 comes from?
                                                                             MS. FLOCCHINI: I don't know, because I don't
              MS. FLOCCHINI: Yes.
                                                                8 have the cost of the transcript.
              CHAIRMAN HAHN: Then the cost specifically,
                                                                             CHAIRMAN HAHN: Very well. Any other
10 what was the sum again?
                                                               10 questions? Mr. Swafford?
              MS. FLOCCHINI: 2500 plus the hard costs of
11
                                                                             MR. SWAFFORD: I have nothing else.
12 the proceeding.
                                                               12
                                                                             CHAIRMAN HAHN: You waive any final
13
              CHAIRMAN HAHN: Which is?
                                                               13 presentation to the panel?
14
              MS. FLOCCHINI: So it would be the cost of the
                                                                             MR. SWAFFORD: I think I said everything I
15 court reporter transcript, and mailing costs, and the
                                                               15 want to say. I'll leave it at that.
                                                                             CHAIRMAN HAHN: Okay. Very well. At this
16 service cost.
17
                                                               17 time argument is closed, and the panel will deliberate,
              CHAIRMAN HAHN: For a grand total of $2500?
18
              MS. FLOCCHINI: No.
                                                               18 and we'll recall everyone when we're finished.
19
              MR. MEADE: Plus the costs.
                                                                             MS. FLOCCHINI: For the panel's consideration
              MS. FLOCCHINI: Pursuant to Supreme Court Rule
                                                               20 I have a findings and conclusion worksheet if you would
21 120, we're allowed to request hard costs of the
                                                               21 like it.
                                                               22
22 proceeding, expert costs and salaries, Bar counsel and
                                                                             CHAIRMAN HAHN: Please.
23 administrative salaries associated with the proceeding.
                                                               23
                                                                              (Recess taken.)
24 And through a policy that's come down through the Board of
                                                                             CHAIRMAN HAHN: Back on the record in the
25 Governors, rather than parsing out all those pieces, we're
                                                               25 matter of State Bar versus William Swafford, OBC15-1069.
```

Page 114

1 Again, Monday the 10th at approximately 12:45 P.M.

 $2\,$ $\,$ $\,$ The panel members are present, the State Bar $\,$ 3 representative Miss Flocchini is present, and Mr. Swafford

4 is present.

5 The record should reflect that the panel has 6 met in confidence, deliberated the matter, and unanimously

7 reached the following findings involving Mr. Swafford.

8 And this is based upon the testimony of Jeffery Spencer,

9 based on the testimony of Mrs. Spencer, based on the

10 testimony of Mr. Swafford today. In addition to all of

11 the exhibits which have been identified as Exhibit 1,

12 which is the State Bar packet, in addition to 2 through 9

13 of the other exhibits that were submitted.

14 So in totality based on this evidence the

15 panel reached the following findings and conclusions.

16 The panel unanimously finds that the seven

17 counts offered by the State Bar, Competence, Rule 1.1;

18 Diligence, Rule 1.3; Communication, Rule 1.4; Speed, Rule

19 1.5; Safekeeping Property, Rule 1.15; Bar Admission,

20 8.1(b), and Misconduct, 8.4 have, in fact, been committed

21 by Mr. Swafford.

22 And that is based on not only the default,

23 which all of those matters have in fact been admitted by

24 Mr. Swafford, and it is supported by the testimony of the

25 parties, the three parties identified earlier.

Page 116

Page II

With regard to the aggravating and mitigating

2 factors. As the panel has found by virtue of the

3 testimony and the default admission, not only the duty

4 violated and knowing violations have been committed

5 knowingly and injury, the following aggravating and

6 mitigating circumstances.

7 In aggravation the panel has considered, and

 $\ensuremath{\mathbf{8}}$ again unanimously finds, evidence clear and convincing

 $\boldsymbol{9}$ standard, that there was a prior discipline matter

10 involving Mr. Swafford and that involved the Pardo matter $\,$

11 which has been submitted summarized by the Nevada Supreme

12 Court in one of the exhibits that is attached to the

13 affidavit of Laura Peters. I believe that was Exhibit 5

 $14\ \mathrm{as}\ \mathrm{it's}\ \mathrm{been}\ \mathrm{identified}.\ \mathrm{No},\ \mathrm{Exhibit}\ 4.\ \mathrm{That}\ \mathrm{was}\ \mathrm{the}$

15 Peters affidavit. That is what the panel found in

16 aggravation.

17 In mitigation the panel find unanimously to a

18 clear and convincing standard the five separate mitigating

19 factors. The mitigating factors are personal and

20 emotional problems that Mr. Swafford was laboring under.

21 His testimony which was unrebutted identified family

22 health concerns, namely of his father who was also a

23 Nevada attorney at one time who was one struggling with

24 Alzheimer's, and a debilitating condition.

25 Mr. Swafford referenced a girlfriend, that he

Page 115

With regard to the determination, again, that has been based on the testimony of the clients in this

3 matter who were aggrieved, Mr. and Mrs. Spencer, and also

4 supported by the testimony of Mr. Swafford.

5 The panel also finds that with regard to the

6 intent level that Mr. Swafford made these admissions and

 $\boldsymbol{7}$ conducted his business and representation of the Spencers

8 was knowingly as opposed to intentionally. It was less 9 than intentionally and certainly higher than negligent

10 failure.

11 Again, the testimony that supported this

12 finding in addition to the admissions made by Mr. Swafford

13 was that of namely Miss Spencer who indicated under oath

14 that she attempted to reach out to Mr. Swafford on a

15 number of occasions, and unfortunately her attempts were

16 unresolved simply because there was no response.

With regard to the injury that was done, the

18 immediate injury was remedied by the Spencers and

19 self-help hiring a separate lawyer. I believe that had

20 been identified in one of the Bar's exhibits. The Ninth

21 Judicial District Court docket sheet identifies her name,

22 that that was the remedy that they had to seek to try and

23 shore up not only their own counterclaim but a defense of

24 the criminal lawsuit that had been asserted against them

25 by the Klementis.

Page 117

1 had to leave a relationship on sudden notice. And that

2 would have caused the difficulties, perhaps contributing

3 to some of the struggling that we're hearing today.

4 The second finding the panel makes is

5 cooperative attitude. While Mr. Swafford largely ignored

6 filing an answer, filing responsive pleading, the panel

7 noted that Mr. Swafford did, in fact, meet with

8 Miss Flocchini face-to-face in April of '16. The panel

9 finds also in his presentation today a cooperative

10 attitude, an attitude which goes to the fifth finding

11 closely related which is an attitude of remorse.

12 He indicated, although the record won't

13 reflect clearly, he stood and acknowledged the Spencers in

14 person and apologized to them directly. While the

15 transcript may reflect it was perhaps short and cavalier,

16 that's not what the panel saw. The panel saw an attitude

17 of remorse and concern on behalf of the aggrieved victims.

18 So that will incorporate the panel's finding as to Number

19 2 and Number 5.

The third mitigating factor we found is

21 inexperience in law. Upon questioning of Mr. Swafford he

22 acknowledged that although he has been licensed since

23 2009, he had only been in practice two years, only had

24 several minor protection order violation matters that he

25 had represented others civilly.

```
Page 118
                                                                                                                   Page 119
              Mr. Swafford clearly is a highly intelligent
                                                                1 regard to the testimony, the panel unanimously found the
 2 man having obtained Bar status in three states,
                                                                2 testimony of both the Spencers and Mr. Swafford very
 3 Massachusetts, Illinois, and Nevada. But for whatever
                                                                3 credible. We had no questions concerning the credibility
 4 reason the commensurate experience of law, it's not
                                                                4 offered by any of these people in person which we had a
 5 reflected from his Bar admission from '09 to the present
                                                                5 chance to observe the questions ourselves.
 6 date. It was rather inexperience.
                                                                              With regard to the recommended discipline by
              Lastly, the Bar found in mitigation Number 4
                                                                7 the panel. The panel unanimously considered the following
8 which was a mental disability. We find that through clear
                                                                8 consequences as a result of Mr. Swafford's default
9 and convincing evidence. Mr. Swafford testified
                                                                9 admission, in addition to it was supported by the
10 persuasively to having a severe injury to where his facial
                                                               10 testimony to a clear and convincing standard, that he will
11 bones and skull was fractured as a result of an impact
                                                               11 be suspended from the practice of law in the state of
12 injury in '09 playing flag football to the point to where
                                                               12 Nevada for six months and one day.
13 he was debilitated, somehow was able to take the Bar exam,
                                                                              Further, that restitution be determined by the
14 but nonetheless began experiencing enormous difficulties
                                                               14 State Bar fee dispute committee to assess restitution, if
15 physically by virtue of insomnia, concentration issues by
                                                               15 any, to be found by them de novo with proper evidence and
16 virtue of ADD, what later became diagnosed in early '16 as
                                                               16 testimony supporting hours actually invested by
17 traumatic brain injury. Weight fluctuation, attention
                                                               17 Mr. Swafford in addition to the actual harm and costs that
18 struggles, and then of course needing the active
                                                               18 the Spencers may have incurred by virtue of a new lawyer.
19 medications that he was on to the point where initially it
                                                                              The panel unanimously concludes that the costs
20 was diagnosed as possible bipolar, which would have been
                                                               20 of the proceedings in the amount of $2500 will be assessed
21 associated with perhaps some depression and insomnia, but
                                                               21 against Mr. Swafford, in addition to the ultimate hard
22 later was subsumed by a more accurate diagnosis of
                                                               22 copy costs, transcript cost by Miss Hummel for her
23 traumatic brain injury.
                                                               23 presence here.
              So the panel finds those five factors
                                                                              And further, that prior to Mr. Swafford's
25 unanimously. And in weighing those matters out with
                                                               25 application to practice law or readmission if he makes
                                                   Page 120
                                                                                                                  Page 121
1 such a request, that a fitness for duty evaluation be
                                                                1 profession or the system, and in particular the violation
2 performed by a competent licensed neurologist to fully
                                                                2 related to 8.1(b)?
3 assess not only his past but his present symptoms of
                                                                              CHAIRMAN HAHN: We found it as to the
4 traumatic brain injury, and that should accompany his
                                                                4 profession, although I don't remember if there was a
5 application should he apply for readmission to practice
                                                                5 specific discussion as to the other point. But as to the
 6 law in the state of Nevada.
                                                                6 profession, yes.
              Is that accurate, Mr. Meade?
                                                                              MR. STOVAL: To the community, I think that
              MR. MEADE: Yes.
                                                                8 involved the final imposition of the sentence we imposed,
9
              CHAIRMAN HAHN: Is that accurate, Mr. Stoval?
                                                                9 the suspension, plus a day, plus the neurologist's
              MR. STOVAL: Yes. I will make the one
                                                               10 evaluation.
11 addition, that his readmission not be conditioned upon
                                                                              Do you concur?
12 payment of restitution, if any.
                                                               12
                                                                              MR. MEADE: Yes.
13
              CHAIRMAN HAHN: Agreed. That's what we
                                                               13
                                                                              CHAIRMAN HAHN: And the chair concurs.
14 discussed. Is that accurate, Mr. Meade?
                                                               14
                                                                              MS. FLOCCHINI: So there was injury related to
15
              MR. MEADE: Yes.
                                                               15 the violation of 8.1?
16
              CHAIRMAN HAHN: Anything further?
                                                                              CHAIRMAN HAHN: Yes.
17
              MR. STOVAL: No.
                                                                              MS. FLOCCHINI: Did the mitigating factors
              CHAIRMAN HAHN: That's the findings and
                                                               18 impact the term of the suspension that the panel decided
19 conclusions of this panel, Miss Flocchini. Any questions
                                                               19 upon?
20 for clarification to this panel's order?
                                                                              CHAIRMAN HAHN: They did. That involved a
              MS. FLOCCHINI: With respect to the injury,
                                                               21 downward departure from the higher end of the Bar's
22 the panel has acknowledged injury to the client, the
                                                               22 recommendation the panel consider.
23 Spencers, through the failure or the violation of the rule
                                                                              MS. FLOCCHINI: Okay. I appreciate that.
24 of professional conduct on duty toward clients. Did the
                                                                              CHAIRMAN HAHN: The panel weighed the
25 panel consider the injury to the integrity of the
                                                               25 aggravation versus mitigating factors. The five
```

FORMAL HEARING - 10/10/2016

Page 122	Page 123
1 mitigating factors, and one aggravating factor, and that	1 STATE OF NEVADA)
2 was considered in the ultimate by this panel.) ss.
3 Anything further?	2 COUNTY OF WASHOE)
4 MS. FLOCCHINI: Those are all my questions. I	3
5 will be happy to prepare the order.	4 I, CAROL HUMMEL, a notary public in and for
6 CHAIRMAN HAHN: Mr. Swafford, do you have any	5 the County of Washoe, State of Nevada, do hereby certify: 6 That at 9:25 A.M. on Monday, the 10th day of
7 questions about this panel's order?	7 October, 2016, at the offices of Nevada State Bar, 9456
8 MR. SWAFFORD: No, I don't.	8 Double R Boulevard, Reno, Nevada, personally appeared
9 CHAIRMAN HAHN: Thank you for coming. Thank	9 witnesses who were sworn by me and were deposed in the
10 you for your presentation, Miss Flocchini.	10 matter entitled herein;
11 (Proceedings concluded at 12:55 P.M.)	11 That said transcript which appears
12	12 hereinbefore was taken in verbatim stenotype notes by me,
13	13 a Certified Court Reporter, and thereafter reduced to
14	14 writing by means of computer-assisted transcription as
15	15 herein appears;
16	16 That the foregoing transcript, consisting of
17	17 Pages 1 through 122, inclusive, is a full, true and
18	18 correct transcription of my stenotype notes of said
19	19 proceedings;
20	20 I further certify that I am not an attorney or
21	21 counsel for any of the parties, nor a relative or employee
22	22 of any attorney or counsel connected with the action, nor
23	23 financially interested in the action.
24	24
25	CAROL HUMMEL, CCR #340

Index: \$10,000..6146

				\$10,0006146
	11:1,6,7 21:7,18	18 98:8	21385 43:21	
\$	26:11,12,13 28:6 49:20 55:10 75:2	18,000 38:17	22 13:18 55:10	4
\$10,000 26:14,16 28:10 38:25 75:25 111:19	96:2 114:11 1.1 95:13 114:17	18,050 28:23,24 39:11 111:19	2240 80:23 2253 80:19	4 12:24 13:5,9,10, 14 49:22 51:17 74:24 75:5 77:7
\$13,900 25:19 29:12 39:18	1.15 99:6 114:19 1.3 97:3,25	19 98:8 1:32 51:18	22nd 13:3 54:16 23rd 6:4,9,25	98:7 103:8 107:7 116:14 118:7
\$18,000 81:2,6	114:18 1.4 98:3 114:18	2	25 10:10 21:21	4.42 9:19 103:9 40 7:3
\$18,050 25:25 39:4	1.5 98:9 114:19	2 11:9,16,22,23	25,000 53:5 2500 112:11	40 7.3 41 7:4
\$18,500 28:22	10 4:2,6 6:10 10,000 39:10	12:2 21:10,17 49:21 97:2	26 22:8 24:16	428 39:1 111:19
\$25,000 53:17 \$250 53:7 110:18	105.2 9:11 102:11	114:12 117:19 20 12:3	52:8 26th 6:13,16 7:19,	44 7:4 45 7:11
\$2500 9:21	10th 114:1	200 90:7	21 27 24:12 52:8	46 7:11
109:20 112:17 113:1 119:20	11 47:21 11:00 55:18 56:5	2008 66:7	95:16	47 7:13
\$28,050 39:10	12 25:17 26:13	2009 13:1 66:7 117:23	28 22:8 24:12 29 7:3 95:21	49 7:13 98:24 4th 50:24
\$35,000 14:11 98:18 100:2 106:3 109:5 111:18	28:6,9 120 109:20 112:21 12:45 114:1	2012 69:8,10 93:5 2014 19:22 20:5 35:24 39:1 90:4 105:14,15	29th 5:16 43:20	5
\$35,050 111:22 \$50 112:3 \$50,000 53:4 \$6,950 111:24 112:4	12:43 114.1 12th 11:14 45:7 13th 25:22 39:17 14 21:19,21 96:15 1443 111:21	2015 19:25 20:23 22:19 31:3,6 32:17 33:7 34:20, 25 36:2 39:4,17 42:3 59:5,6 60:15	3 12:12,16,17,19 22:7 26:4 49:22 98:2 30 29:6,7 95:24	5 49:14,19,24,25 50:13,15,19 51:15 95:6 99:5 116:13 117:19 50 7:14
\$7,000 12:21 26:5 49:22 111:20	15 62:10 63:7 64:7 89:11 90:20, 21 96:16	61:7 86:17,19 89:10 90:4 105:16,19 2016 4:2 5:16 6:1,	31 28:6,19 38:11 32 28:6 29:5,6 33 25:1	6 6 4 9:17 51:24
	15-1069 56:1	4,9,13,16 7:3,6, 21 12:3 13:4,19	35 6:24	52:11,16,21,22, 25 97:9 99:10
09 87:22 118:5,12	16 86:18 87:18 88:7 96:20,21 117:8 118:16	16:17 42:15 43:6, 21 50:24 51:8,18 54:16 55:10	35,000 110:7 112:6	101:3 60 90:17
1	17 39:1 96:19	57:24 86:17 87:17	36 7:1 38 7:1	61 25:24 6146 25:18 39:16
1 6:24 7:3 10:23	17th 39:3	2135 44:22		23.10 33.10
	Titigation	~ ! ! 0:	 	<u> </u>

Index: 6166..agreement

6166 39:4 111:19 A action 38:4 73:13 addressed 63:17 75:8 89:25 100:10:10:10 89:25 100:10:10:10 108:9 89:25 100:10:10:10 39:25 100:10:10:10 108:9 489:25 100:10:10:10 389:25 100:10:10:10 108:9 489:25 100:10:10:10:10 389:25 100:10:10:10:10 108:9 489:25 100:10:10:10:10:10:10:10:10:10:10:10:10:	12
66 25:24 6950 29:14 6th 13:16 31:12, 22 A.M. 4:2,6 56:5 ABA 102:25 103:7 104:3 106:1 7 able 32:6,14 83:1 118:13 absent 55:16 102:4 absolute 74:10 accept 65:17 7th 7:6 31:22 8 79 7:15 44:25 7th 7:6 31:22 8 79:6,15,18 81:5, 9 95:18 98:24 5 795:18 98:24 5 795:18 98:24 8 79:6,15,18 81:5, 9 95:18 98:24 8 79:6,	
6950 29:14 A.M. 4:2,6 56:5 active 88:5 90:21 93:1 118:18 17 108:10 afterward 4 25:25 7:5 again 7:14 25:25 7:5	1:2
6th 13:16 31:12, 22 ABA 102:25 103:7 104:3 106:1 actively 92:14,17, 19 adequately 98:21 103:20 again 7:14 25:25 27:5 39:2 57:5 39:2 57:5 44:25 7,000 22:5 7 54:19,24 55:3,5, 8 56:9 98:8 99:15 7,000 22:5 absent 55:16 102:4 actual 107:24 108:2 119:17 administration 14:23 102:17 administrative 70:24 85:2 39:6 44:6,7 47:24 51:6 53:24 54:2 62:18 68:12 77:24 88:11,14 93:19 94:2 101:12 112:1 119:16 administrative 73:9 74:6 83:21 114:1 115: 116:8 administrative 73:9 74:6 83:21 114:1 115: 115:6 112 administrative 73:9 74:6 83:21 114:1 115:1 115:6 112 administrative 73:9 74:6 83:21 114:1 115:1 115:6 112 administrative 73:9 74:6 83:21 114:1 115:1 112	+1.∠
7	
7 7 106.13 106.11 118.13 218.14 83:11 118.13 319.24 55:3,5, 8 56:9 98:8 99:15 7,000 22:5 7,000 22:5 79 7:15 44:25 20	
7	
Table 32:5,14 83:1 118:13 actual 107:24 108:2 119:17 administration 4:23 102:17 70:24 85:2 24 90:10 9 77:11,19 1 106:18 108 108 102:4 39:6 44:6,7 47:24 51:6 53:24 54:2 62:18 68:12 77:24 88:11,14 93:19 94:2 110:22 101:12 112:1 116:3 118:5 116:8 118:6 119:9 73:9 74:6 83:21 14:1113:3 administrative 73:9 74:6 83:21 114:1 115: 116:8 116:8	
7 54:19,24 55:3,5, 8 56:9 98:8 99:15 7,000 22:5 79 7:15 44:25 7th 7:6 31:22 8 79:6,15,18 81:5, 9 95:18 98:24 8 79:6,15,18 81:5, 9 95:18 98:24 8.1 40:22 99:11 8.1(b) 114:20 8.1 40:22 99:11 108:2 119:17 actually 20:25 39:6 44:6,7 47:24 51:6 53:24 54:2 62:18 68:12 77:24 88:11,14 93:19 94:2 101:12 112:1 119:16 administrative 73:9 74:6 83:21 112:23 113:3 admission 5:19 52:19 114:19 116:3 118:5 119:9 admissions 115:6,12 admissions 115:6,12 admissions 115	
7 54:19,24 55:3,5, 8 56:9 98:8 99:15 7,000 22:5 7,000 22:5 79 7:15 44:25 7th 7:6 31:22 8	•
102:4 actually 20:25 39:6 44:6,7 47:24 51:6 53:24 54:2 73:9 74:6 83:21 14:1 115: 116:8 77:24 88:11,14 93:19 94:2 101:12 112:1 119:16 38 38:17 91:1 119:16 38:17 91:1 118	
7,000 22:5 79 7:15 44:25 7th 7:6 31:22 8	
79 7:15 44:25 7th 7:6 31:22 8	-
8 accessible 77:24 88:11,14 93:19 94:2 admission 5:19 against 19:42:258:2 against 19:42:258:2 accessible 110:22 accessing 48:18 accessing 48:18 add 27:7 67:23 add 27:7 67:23 addissions 119:9 52:19 114:19 42:22 58:2 62:15 64:1 75:19 94:2 62:24 11:5 62:24 11:5 62:24 11:5 62:24 11:5 62:24 11:5 62:24 11:5 62:24 11:5 62:24 12:3,16 75:11,14,16 75:11,14,16 75:12,13 75:12,13 </td <td></td>	
8 accessible 110:22 93:19 94:2 101:12 112:1 119:16 admission 5:19 52:19 114:19 116:3 118:5 119:9 against 19: 42:22 58:2 62:15 64:1 75:19 94:2 119:16 8 79:6,15,18 81:5, 9 95:18 98:24 account 12:21 26:15 39:2,7 53:18 54:5,6 79:7,8,16,17,22, 24 80:13,21,24 81:6,11,12,13,14, 16 add 27:7 67:23 88:17 91:1 119:9 admission 5:19 52:19 114:19 116:3 118:5 119:9 addission 52:15 64:1 75:19 94:2 119:9 admission 52:15 119:9 admission 52:15 119:9 admission 52:15 119:9 admission 52:15 119:21 119:9 admission 52:15 119:9 admission 52:15 119:21 119:9 admission 52:15 119:21 119:21 119:21 119:21 admission 52:15 119:21 119:21 119:21 <td></td>	
8	25
8	
8 79:6,15,18 81:5, 9 95:18 98:24 account 12:21 26:15 39:2,7 53:18 54:5,6 79:7,8,16,17,22, 24 80:13,21,24 81:6,11,12,13,14, 16 added 33:20 37:2, 8,25 38:1,2 112:3 admissions 115:6,12 aggravating 17:12,13 1 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 aggravating 17:12,13 1 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 aggravating 17:12,13 1 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 aggravation 116:7,16 116:7,16 115:12,13 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 aggravation 116:7,16 116:7,16 115:12,13 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 116:7,16 116:7,16 115:12,13 1 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 116:7,16 115:12,13 116:1,5 addition 14:9,16 52:21,23 54:24 116:7,16 116:7,16 115:12,13 116:1,5 aggravation 116:7,16 116:7,16 115:12,13 116:1,5 aggravation 116:7,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 115:1,14,16 116:7,16 115:1,14,16 116:7,16 115:1,14,16 115:1,14,16 115:1,14,16 115:1,14,16 115:1,14,16 115:1,14,16 115:1,14,16 116:7,16 115:1,14,16 1	
8 79:6,15,18 81:5, 9 95:18 98:24 8.1 40:22 99:11 8.1(b) 114:20 8.4 14:21 99:16 114:20 80 7:22 81 7:22 11:2 89521 43:22 9 100:18 12:21 26:15 39:2,7 53:18 54:5,6 79:7,8,16,17,22, 24 80:13,21,24 81:6,11,12,13,14, 16	-
9 95:18 98:24 26:15 39:2,7 118:16 admitted 9:14,15 aggravating 17:12,13 18 8.1 40:22 99:11 79:7,8,16,17,22, 24 80:13,21,24 81:6,11,12,13,14, 16 8,25 38:1,2 112:3 10:21,24 11:6,8, 22,24 12:13,16, 13 116:1,5 17:12,13 18 8.4 14:21 99:16 114:20 accuracy 99:18 Adderall 88:17 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 16:7,16 aggravation 16:7,16 80 7:22 accurate 31:13 64:7 95:14 98:5 118:22 addition 14:9,16 24:22 29:19 102:18,22 103:23 106:3,10 111:20 114:23 19,21 80:4,6,8 117:17 aggrieved 117:17 89521 43:22 acknowledge 57:24 82:5 96:23 97:14,15,24 98:4, 10 99:7,9 101:1 109:13 112:2 118:16 additional 8:6 26:10 32:25 additional 8:6 26:10 32:25 additional 8:6 26:10 32:25 aggrevation 17:12,13 14 14:5 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 13 116:1,5 aggravation 116:7,16 1	5:24
8.1 40:22 99:11 53:18 54:5,6 79:7,8,16,17,22, 24 80:13,21,24 81:6,11,12,13,14, 16 added 33:20 37:2, 8,25 38:1,2 112:3 admitted 9:14,15 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 17:12,13 11 13:16:1,5 8.4 14:21 99:16 114:20 accuracy 99:18 adding 37:17 adding 37:17 adding 37:17 aggravating 17:12,13 11 13:16, 18 13:6,9,11 14:5 aggravation 11:1,14,16 15:11,14,16 15:12,14,16	
8.1 40:22 99:11 8.1(b) 114:20 8.4 14:21 99:16 114:20 80 7:22 815-14:25 89521 43:22 9 10:21,24 11:6,8, 22,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 16:7,16 16 114:20 80 7:22 80 7:22 80 7:22 80 7:22 80 7:22 80 7:22 80 7:22 81 7:22 11:2 80 7:22 81 7:22 11:2 80 7:22 81 7:22 11:2 81 7:22 11:2 82 89512 47:25 89521 43:22 89521 43:22 9 7:14,15,24 98:4, 10 99:7,9 101:1 10 99:7,9	1
8.1(b) 114:20 8.4 14:21 99:16 114:20 80 7:22 81 7:22 11:2 89512 47:25 89521 43:22 9 8.26 80:13,21,24 81:6,11,12,13,14, 16 accuracy 99:18 824 80:13,21,24 81:6,11,12,13,14, 16 accuracy 99:18 825 38:1,2 112:3 Adderall 88:17 addition 14:9,16 24:22 29:19 102:18,22 103:23 106:3,10 111:20 114:23 822,24 12:13,16, 18 13:6,9,11 14:5 50:11,14,16 52:21,23 54:24 55:4,6 79:9,15, 19,21 80:4,6,8 117:17 aggravation 116:7,16 120:18,22 103:23 106:3,10 111:20 114:10,12 115:12 109:13 112:2 114:10,12 115:12 109:13 112:2 1217 20	-
8.4 14:21 99:16 114:20 80 7:22 81 7:22 11:2 89512 47:25 89521 43:22 9 Adderall 88:17 accuracy 99:18 Adderall 88:17 adding 37:17 addition 14:9,16 24:22 29:19 102:18,22 103:23 106:3,10 111:20 114:10,12 115:12 109:7,9 101:1 109:7,9 101:1 109:7,9 101:1 109:13 112:2 Adderall 88:17 adding 37:17 addition 14:9,16 52:21,23 54:24 55:4,6 79:9,15, 19,21 80:4,6,8 102:12 103:18 114:23 advantage 105:10 aggravation 116:7,16 24:22 29:19 102:12 103:18 114:23 ago 42:13 4 9,13 advantage 105:10 aggravation 116:7,16 aggravation 116:7,16 aggravation 116:7,16 24:22 29:19 102:14,15,12 106:3,10 111:20 114:10,12 115:12 105:10 aggravation 116:7,16 aggravation 116:7,16 aggravation 116:7,16 aggravation 116:7,16 24:22 29:19 102:12 103:18 117:17 aggravation 116:7,16 24:22 29:19 102:12 103:18 102:12 103:18 114:23 9,13 advantage 105:10 98:18,22,2 12 17:20	
114:20 accuracy 99:18 adding 37:17 50:11,14,16 52:21,23 54:24 116:7,16 52:21,23 54:24 80 7:22 accurate 31:13 64:7 95:14 98:5 118:22 addition 14:9,16 24:22 29:19 102:18,22 103:23 106:3,10 111:20 114:23 19,21 80:4,6,8 102:12 103:18 102:12 103:18 114:23 106:3,10 111:20 115:12 114:23 advantage 105:10 32:25 aggrieved 117:17 9 acknowledge 57:24 82:5 96:23 97:14,15,24 98:4, 10 99:7,9 101:1 109:13 112:2 109:13 112:2 additional 8:6 26:10 32:25 additional 8:6 26:10 32:25 affect 95:2 98:18,22,2 12 17 20	
80 7:22 accurate 31:13 64:7 95:14 98:5 118:22 addition 14:9,16 24:22 29:19 19:11.20 19,21 80:4,6,8 102:12 103:18 102:12 103:18 114:23 102:18,22 103:23 106:3,10 111:20 114:23 106:3,10 111:20 114:23 advantage 105:10 91:19:9,17,21 105:10 10	1
81 7:22 11:2 89512 47:25 89521 43:22 9	
81 7:22 11:2 89512 47:25 89521 43:22 9 64:7 95:14 98:5 118:22 102:18,22 103:23 106:3,10 111:20 114:10,12 115:12 119:9,17,21 109:7,9 101:1 109:7,9 101:1 109:13 112:2 24:22 29:19 102:18,02 103:23 106:3,10 111:20 114:23 advantage 105:10 94:19 96:1 98:18,22,2 12 17 20	115:3
89512 47:25 89521 43:22 g 118:22 acknowledge 57:24 82:5 96:23 97:14,15,24 98:4, 10 99:7,9 101:1 102:18,22 103:23 106:3,10 111:20 114:10,12 115:12 119:9,17,21 additional 8:6 26:10 32:25 ago 42:13 4 9,13 ago 42:13 4 9,13 agree 25:8 94:19 96:10 98:18,22,2 12 17 20	
89521 43:22 acknowledge	ŀ6:6,7,
9 57:24 82:5 96:23 119:9,17,21 advantage 105:10 94:19 96:1 94:19 96:1 98:18,22,2 12:17:20	
97:14,15,24 98:4, 10 99:7,9 101:1 109:13 112:2 26:10 32:25 105:10 94:19 96:10 98:18,22,2 12 17 20	37:14
9 10 99:7,9 101:1 additional 8:6 26:10 32:25 affect 95:2 98:18,22,2	
109·13 112·2 26:10 32:25 12 17.20	
33:19 37:2,8 atticavit 8:8 11:9.	•
9 13:1 79:21 80:1, acknowledged 38:1,2 81:21 11 12:2,24,25 agreed 19:2	23
6.7.12.21.81:5.10	
98·24 99·11 117·13 22 address 7:17 75·3 8 116·13 15	_
114·12 43:21,24 44:9,14, agreement	00 1-
acknowledges 15,20,21,22 affirming 40:20 22:12,15 2:	
9:35 4:2,6 109:7 110:17 45:19,25 46:3,5, 9,16,19 47:14,22 after 7:13,16,20 12,16 86:10	4:4,5
9th 6:1 7:12,14 across 61:10 49:11 65:21 22 15:15,19 22:18 89:10 100:	4:4,5 84:6,
94:14 101:24 31:18 36:16 101:4,17 1	4:4,5 84:6, 0
	4:4,5 84:6, 0 25

Index: agreements..attention

agreements	allowing 37:10	analyzing 102:8	appeared 5:25	arguing 72:2
101:11	almost 56:5	and/or 103:25	6:5	76:12
ahead 41:2 79:3	along 49:23	108:4	appearing 13:24	argument 9:16 113:17
all 9:7,13 11:12 13:23 18:9 22:25	already 11:1	Annotated 9:19	appears 5:14 6:22 12:20 13:14,	arose 15:6
23:18 24:17 25:6	17:23 76:12	another 16:11	16 25:15,17,22,	arose 15.0
26:9 35:17 36:5,	92:19	17:18,22 23:12	24 26:11,14 55:8	around 68:5
23 38:6 40:2	also 4:18 8:5 9:20	24:13 32:23	82:3,4	73:22 74:9 86:15
45:10 47:13	12:4 14:21,24	38:12,17 54:2	·	104:11
54:21 59:17	26:12 32:22	63:23 72:8 73:2	application	arranged 63:25
66:24 68:12	35:12 38:1 56:3,	74:22 75:9 83:25	119:25	
69:19,25 72:19	22,23 68:6 89:18,	85:12 86:1,7,12	applied 83:14	arrived 48:5
75:15 76:19	20 105:23 109:4,	106:13	annly 100:04	articulate 53:9
77:11,19,22 79:2	14 110:15 111:5	answers 46:23	apply 102:24 103:13 104:2	87:3
82:23 83:7,14,15,	115:3,5 116:22	anticipate 8:10,	108:9	aside 78:6
16 84:23 85:15,	117:9	20		
22 86:23 87:6	although 14:4		Appointing 7:2,	asserted 115:24
88:13,21,24	108:14 117:12,22	anxiety 67:21	12	assess 119:14
90:14 91:4 94:4, 24 95:8,15 97:15,	·	69:19 71:17	appreciate 13:23	
17 100:4,16	always 84:19 106:21	77:10 87:8 91:21	35:10 60:2 107:4	assessed 119:20
101:19,22 102:11	100.21	anybody 111:7	appreciates	assign 84:14
104:6 105:8	Alzheimer's 77:6,	anymore 70:14	102:9	assigned 53:5
108:24 112:25	12 82:24 88:25	82:22 83:2,6		assigned 55.5
114:10,23	116:24		appropriate 6:13	assisted 75:9
allegation 83:25	ambulance 89:22	anyone 106:7	9:2,17 87:4	associated
99:7,12	amend 34:15	anything 10:15	103:1,15,18 106:20,22 107:16	109:21 112:23
,	37:6,11,14,21	24:11 40:10 49:3	100.20,22 107.16	118:21
allegations 9:13,	60:22 61:6,23	58:23 63:3 65:2	appropriately	attacked 44.40
14 14:5 15:7	,	67:1 76:14 90:15	98:21 106:11	attached 11:13 13:16 45:4 52:13
68:9,20 95:2	amended 30:13	92:4 100:1	107:23	116:12
97:13 98:4,9,10 99:17 102:12,13	31:7 32:20 33:13	101:22 102:4	approximately	
33.11 102.12,13	34:22 36:18,24	anyway 66:14	4:6 32:10 56:4	attachments
allege 68:23	37:1 76:15,23	71:22	62:14,16 114:1	11:16
alleged 5:17	96:21 97:19,22 100:10 105:22	apologize 13:12	April 13:1 16:16	attack 90:6
14:16 68:22		29:7 67:9 77:21	42:15 43:6 51:4	attacks 00:00 00
72:14	amending 36:17	78:10	59:9 117:8	attacks 89:20,22 90:1
alloging 14:7	among 91:16			
alleging 14:7 105:24,25		apologized 82:6	arbitration	attempt 22:22
	amount 9:21 24:24 25:18	117:14	109:16 110:9,12	attempted 115:14
allocution 65:7	38:14 39:4,17	appeal 71:10	area 15:11 47:23	-
allowed 108:16	72:18 84:20	appear 6:5 64:1	52:8 104:14	attempts 22:25
109:3 112:21	109:20 110:8,15,	••	areas 65:22 96:25	115:15
	20,21 119:20	appearance 60:5	3	attention 56:6
		l	l	l

Index: attitude..build

				attitudebuild
102:7 118:17	34:1 47:17,19	115:20	believe 6:8,12,16,	bookends 107:4
attitude 117:5,10,	48:25 54:7 55:17, 25 66:22 69:7,9	based 17:7 40:8,	17,18,19 7:8 8:1 19:23 20:6 25:1	Boston 69:8
11,16	70:23 72:3 76:4,6	10 42:23 68:21	26:4,10 41:1	both 17:9 47:5
attorney 4:13	77:14 82:18,19	73:3 78:16 81:20	53:22 56:10 58:6	57:4 91:16
12:5 15:3,10	86:20 95:23	114:8,9,14,22	62:17 74:24	103:24 119:2
20:19 22:12 23:9,	100:4,7,9 101:2	115:2	97:13 100:3,6	
12 30:8 31:17	104:15 109:1,12	basis 6:25 9:11	102:3 107:18	bottom 21:19
32:11 47:8 52:11	113:24	14:3 83:19	108:11 115:19	80:21 107:18
59:19 65:23 68:1,			116:13	box 48:11,12
6,8,11,19 70:6,17	background	beach 89:2		51:16
72:8,20 74:2 75:9	75:15	Bear 66:2	besides 74:9	31.10
76:24 77:4 86:1,	bad 5:3 69:19	Deal 00.2	78:10	boxing 68:10
8,12 101:3 103:3	70:9 77:21 83:9	became 21:3	best 16:14 19:21	brain 66:20 67:3,
106:13,24 108:15	85:24 90:6	30:10 31:16 32:9	20:16 46:5 68:7	12 69:15 70:2
109:2 116:23	108:23	36:3 118:16		77:3 87:12 88:7
		become 105:19	better 69:5 71:15	118:17,23
attorneys 37:16	ball 66:10	become 105.19	108:23 109:2	110.17,23
56:17 57:5,10	bank 79:7,16,22,	becomes 83:19	between 29:23	break 55:17
59:17 60:13	23 80:13	before 10:9,16	31:22 39:25 45:6	Briefly 42:19
85:18 100:24		34:5,8 50:8 59:7	63:7,25 64:16	Diletty 42.19
101:1 104:6	bar 4:9,17 5:15,	65:5 66:8 68:5,16	82:11 84:12	briefs 71:1
108:22,23 110:19	19,24 6:3 7:7,18,	69:5 70:12 72:22,		hring 72:12 74:12
August 6:9,25	24 8:2 9:4,10,18	25 73:1 77:2	big 71:4 73:11	bring 73:13 74:13 81:21
39:1 86:15,17,20,	10:4,17 12:25	78:17 81:15 85:4	94:3	01.21
22	13:2 27:14 40:18	87:23,25 89:13	bipolar 69:16,17	bringing 15:13
	44:16,21,23 45:6,	92:18 93:2	70:1 88:21 90:10,	73:3 79:1
automatically	22 46:9,13,15	108:15 109:2	11,14 118:20	broad 95:1 97:12
15:23	47:1 48:4 50:22	110:3,14		broad 95.1 97.12
available 110:21,	52:10 54:13	·	bit 42:21 54:7	broader 95:3
25	55:14 56:1,2,9	began 118:14	67:11 68:3 72:7,9	brother 75:18,19
	65:2 66:7,8,22,	begin 56:14 82:1	96:10 100:21	· ·
awake 71:16	24,25 67:16,17	begin 30.14 02.1	101:6,14	77:6 86:19
award 29:20	69:8,10,12 76:13	beginning 102:10	blank 76:5	brothers 75:10,
109:19 110:24	78:15,17 79:8	105:16		13,14,24
111:4,6	87:22 94:10,15,	behalf 4:16 5:15	blood 88:12,14	brought 15:11
	18 95:1,12,14	6:1,5 7:6 13:24	90:6	brought 15:11
awards 109:15,16	97:12 98:3,8,11	21:14 41:11	board 4:8 32:14	39:13 56:6 58:21 64:11,13 84:11
aware 42:8 43:1	99:6,11,16 102:9,	55:22 64:1 97:20	58:5 63:1 64:3	99:25 101:23
49:24 51:8 72:16	16,22 103:24	117:17	105:11 112:24	
74:1 106:7	104:1 107:2	117.17		105:11
	109:6,19 111:1,	being 9:15 16:18	body 69:21 77:10	Brown 56:19
awkward 30:1	10,14 112:22	20:7 24:19 33:7	bones 118:11	Bruco 4:40
	113:5,25 114:2,	37:2 50:11 53:1		Bruce 4:10
В	12,17,19 118:2,5,	56:12,22 59:19	book 24:12	buddy 77:19
	7,13 119:14	80:3 92:1 98:5	bookend 104:11,	
<u>.</u>	Bar's 21:18 25:17		20	build 70:25
back 15:18 16:11				
	1	I	1	1

Index: building..clearly

				illulingclearly
building 94:16	55:10,12 56:1,12,	40:25 102:18	11,17,21,24 98:2,	92:12,15,20 93:1
business 54:5	18 57:2,25 58:1,	Chairman 4:5,15,	7,13,16,20,23	chief 55:12
71:2 115:7	24 60:5,8,13	19,21 5:1,5,7,10,	99:1,3,10,15,20,	1
	64:11 65:24	13 6:22 8:10,13,	22 101:20,22	choice 36:12
	68:15 69:6 71:4,5	15,20 9:2,6 10:3,	102:1 110:3	chooses 56:8
С	72:6,11,13,17,24	8,15,19,25 11:4,	111:9,13,17	
	73:10,17 74:6,22	6,15,20,22,25	112:6,9,13,17	choosing 104:22
calculation	75:19 76:10,16	12:14,16,19 13:7,	113:5,9,12,16,22,	chorionic 88:10
111:23	77:19 82:8,13	9,13 16:5,11,15,	24	CHOHOHIC 00.10
111.20	83:13,25 84:4	19,21,24 17:2	chance 6:19 10:9,	Christoff 89:17
call 17:24 20:21	85:12 86:6,7	18:1,3,25 21:16	11 50:3,6 52:16	simple di CO.40
27:14 32:3,9	92:19 93:23 94:3	23:24 24:2 25:9,	55:1 65:10 79:11	circled 60:18
58:24 70:21	103:18 104:19	13,21 26:3,8,18,	80:1 119:5	61:15,17
104:15	105:2,8,18	21,24 27:2,5,9,	00.1 119.5	circumstances
	106:12 107:20,	11,17 36:9,12	change 96:18	116:6
called 19:2 27:21	21,23,25 108:3,	38:7,20,25 39:8,	108:15	
41:22 53:24	19,25	1	ala ana atanina	City 44:2,3,4
67:13 72:6,11	cases 18:19 72:3	16,20,23 40:2,7,	characterize	48:1,19
75:22,23		10,13,16,23 41:4,	17:16	civil 15:1,6,10,12
calls 14:9 32:2	84:24 85:4,15,16	7,13,16,19 43:16	charged 14:10	20:3,5,19,20,23
	93:12	45:12,16,19,21	102:15	21:1 23:3 28:17
came 15:19 16:22	cashed 38:15	46:4,8,11,21,25		29:2,16,20 54:14,
18:23 19:20 58:5	4 1 50 0 00 40	47:3,18,22 48:3,	chase 71:4	23 57:2,23 58:17
59:4 60:9 62:17,	catch 53:9 66:10	7,13,16,18,21,24	check 8:6 12:5,8,	59:12 64:11 68:8,
24 63:2 100:13	caught 75:16	49:2,5,8,20 50:2,	20 22:4 25:16,18,	15 72:17 84:24
can't 54:8,9,12		5,8,10,13 51:15	22,24 26:4,8,10,	93:12,23 105:14
69:18 73:6 82:21	cause 83:20	52:5,15,18,20,21	14 28:9,14,16,20,	
85:11 92:18	caused 103:24	53:8 54:18,25	24 29:5 38:12,14	civilly 117:25
101:2 104:9	104:16 117:2	55:3,7,13,21,25	39:1,2,4,14,16	Claiborne 108:19
108:12		58:9 62:2,4,6,13	49:22 54:11	Claiborne 100.13
	causes 38:4	63:5,9,11,14,20,	79:22 80:22,25	claim 57:11
cancer 77:7 82:22	73:12 83:14	23 64:3,7,9,16,	81:2 111:19,21,	claims 38:2 42:21
88:25	100:12	19,22,25 65:4,13,	25	57:3 72:25 73:3
capacity 16:4	cavalier 117:15	16,20 67:4,7,10 74:23 75:2,5		94:9,15,18
1 -		,	checked 66:19	100:18 106:10
car 75:14	ceased 96:11	78:14,22,25 79:3, 10,13,15,25 80:2,	checking 48:5	100.10 100.10
care 88:24 89:6,	certain 32:14,21		81:16	clarifications
16 90:21 92:7	84:20 110:21	3,6 81:9,18,24 85:23 86:25 87:7,		81:21
		,	checks 26:19,21	olority 21:16
career 68:10	certainly 87:3	11,15,18,20,24	28:2,3 38:23	clarity 21:16 51:21 88:2
case 5:23 7:13	115:9	88:2,5,19 89:4,13 90:2,12,18,23	Chicago 45:24	31.21 00.2
9:19 10:5 17:13	certified 109:23,	91:1,7,12 92:10,	46:16,17,19 47:1,	clear 61:23 88:13
18:20 19:2,23	24	14,21,25 93:11,	7,9,16,17,18,19,	104:13,18 116:8,
20:15,17,19		16,18,20,22,25	20 68:19,21	18 118:8 119:10
23:10 27:21	cetera 69:20 70:3	94:8,23,25 95:5,	69:10 70:5,25	clearly 27:24
41:22 42:19,25	chair 4:11 6:12	9,10,12,17 96:1,	72:19 76:3,4	clearly 37:24 117:13 118:1
43:4 54:1,14,23	7:2 13:24 28:2	1 ' ' '	82:19 89:16	117.13 116.1
10.101.1,11,20	7.2 10.27 20.2	5,8,13,23 97:2,8,	325 555	
	1	1	<u> </u>	I

Index: client..cost

client 14:8 17:22	communicated	complete 24:5,7	102:16,20 103:2,	contacted 30:19
22:12 52:11 69:4	15:16 30:7 34:7,	52:12	20 104:3,4,7,14,	63:20 85:3
102:15 103:9,11	17 105:13		21 105:3 107:19	
104:13,15 105:6,		completely 93:9	108:12	contingency
9 106:25 107:10,	communicating	94:21	100.12	24:22,25 29:19
•	31:1 96:11		conducted 115:7	84:10
14,24 108:2		completion 84:21		_
110:13	communication	component 84:8,	conference 5:23	continue 17:2
client's 17:23	5:18 14:8 22:20,	10	6:2 7:14,21 16:23	51:19 75:6
	25 86:4 98:3	10		
35:11	102:14 114:18	computer 71:20	confidence 114:6	contributing
clients 18:13 71:2		oompator / 1120	confirm 8:6 64:10	117:2
85:17 115:2	communications	concentrate	0.0 04.10	control 70:10
05.17 115.2	46:15	67:22	confirming 8:8	Control 70.10
CLIO 53:25		_	24:18	conversation
	company 58:21	concentration		40:21
close 84:17	59:7	118:15	conflicting 75:10	10.21
alegad 100:2	compotones 5:17			convincing
closed 102:3	competence 5:17	concept 97:12	confused 101:15	116:8,18 118:9
113:17	14:6 68:5 94:19	concern 38:16	confusing 21:8	119:10
closely 117:11	95:14 96:25	117:17	61:8	110.10
Closely 117.11	102:13 114:17	117.17	01.8	cooperative
closing 12:11		concerning 10:11	conjunction 15:3	117:5,9
	competent 94:21	56:8,13 95:13	107:2	,
code 47:25	competitive	98:9 119:3	107.2	copier 24:18
20:14 55:17	70:16	90.9 119.3	conquer 30:4	2004 20147 54:44
come 32:14 55:17	70.10	concerns 108:11		copy 36:17 51:14
63:1 64:3 67:2	complaint 5:15,	116:22	consent 76:18	54:17,22 81:10
73:17 75:24 76:6	21 6:23 9:13,15	110.22	consequences	113:4 119:22
95:23 109:1	14:4,5,7,18 15:6,	concludes	119:8	correct 6:19
112:24		119:19	119.8	
	8,13,20,24 16:17		consider 105:6	19:18 21:1 23:13
comes 112:7	18:20,21 20:7,10,	conclusion	106:1	26:10 28:10 31:7
comfortable 4:24	22,25 21:3,10	113:20	100.1	36:4,21 37:3
Connortable 4.24	22:7 31:11,19,21		consideration	38:24 41:5 43:10,
coming 28:1	35:24 36:16 37:6,	conclusions	51:22 106:19	11 45:1,4,8,9
42:14 57:25	11 42:17 43:14,	114:15	108:18 113:19	49:25 50:25 64:2
	17,20 45:4 51:6	concurrently	100.10 110.10	80:25 81:7,8 82:4
commensurate	52:14 60:22 61:6	18:9	considered 116:7	111:11,12
118:4	68:12,19 69:5	10.9	119:7	111.11,12
	·	concussion		corrected 34:10
committed 89:24	76:15,21,23	66:20	consist 25:4	
114:20 116:4	78:16 83:19 94:4	00.20	consisting 11:1	corrections 34:1,
	95:6 97:20	condition 67:1	consisting 11:1	2 36:20
committee	100:11,20 101:8	71:13,20 77:3	constantly 71:20	05:7
119:14	102:12 105:10,	90:16 109:17		correctly 35:7
common 71:15	12,15,16,22	111:2,3,5 116:24	consultation 61:3	47:14
	106:17	111.2,0,0 110.24		cosmetic 66:17
communicate		conduct 14:22	contact 29:22	COSINGUE OU. 17
22:22 23:1 30:16	complaints 30:8	40:22 95:1,13	45:6 62:9 63:6	cost 9:23 109:22
96:3 107:22	95:13	96:24 97:3,25	89:9 90:20 92:15	112:9,14,16
00.0 107.22		98:3 99:5,11,16	93:2 96:6,9	113:8 119:22
		30.3 33.3,11,10		110.0 110.22

Index: costs..directed

			Index:	costsdirected
costs 9:21,22 109:20,21,22,23 111:11 112:11,	64:1 67:7 83:25 88:3 102:11,23 107:1,7,9,14	16:7,8,14 32:8,12 62:13 63:1,4 87:15 97:6 118:6	94:11,16 102:11 114:22 116:3 119:8	designation 6:23 7:5,9
15,19,21,22	112:15,20 115:21			details 72:13
113:3 119:17,19,	116:12	dated 25:21 50:24 54:16	defend 62:14	determination
22	court's 108:18	Di-l 50-00	defendant 64:10	111:7 115:1
counsel 4:15,22 5:25 56:1 59:4	covered 57:3	David 56:23 60:10	defendants 68:25 74:14	determine 110:8, 15,24
60:10,16 62:14,	creative 74:11	day 67:15 71:16,	defense 15:11	determined
16 63:24 106:5 112:22	credibility 119:3	17 72:2 76:4 86:5	57:5,7,10 70:17	119:13
Count 96:2 97:2	credible 119:3	88:9 108:7,9 111:14 119:12	104:8 115:23	device 5:2
98:2,7 99:5,10,15	criminal 15:5,6,8,	days 71:14,16,17	defenses 83:17	diagnosed 67:22
counterclaim	11 20:18 57:2	89:24 90:6 92:1	defensive 105:18	69:17 77:2 89:14
21:4,13 22:18	70:8,17 72:11,13 73:5,7,9 75:10,	de 119:15	defer 110:25	118:16,20
30:11,14 31:5,7,8 32:20 33:3,6,13,	15,18,20 82:13 83:19 85:18	deal 68:17	deferring 111:7	diagnosis 87:13 88:7 118:22
17 34:3,12,15,22	92:11 93:1	dealing 59:7	defined 104:3	Diagnostics
35:3 36:3,18,24 37:2,14,21 59:1,2	107:25 115:24	93:13	degree 83:5	68:25
60:6,15,20 61:2 64:17 73:24	cross 58:25	debilitated 118:13	degrees 70:13,19 83:4	died 66:12 70:23
97:19,22 105:19, 22 109:7 115:23	CROSS- EXAMINATION 36:14	debilitating 116:24	delay 105:20,23	differences 107:21
counterclaims	30.14	December 66:6	delayed 106:13	different 31:17,21
37:9	cure 66:15	93:5	deliberate 113:17	51:25 52:2 83:15,
countersuit 32:22	curious 56:16,24	decide 76:1	deliberated 114:6	16 89:19 106:24, 25 108:3
64:14	current 23:3	103:14	delivered 44:6	difficult 67:20
counts 5:17 114:17	24:17 currently 18:7	decided 31:17,19 59:7 63:17 77:14	48:8	83:23 106:21,25
couple 5:14 38:20	custodian 12:24	deciding 102:25	dementia 77:5	difficulties 117:2 118:14
44:17 45:16 46:2		106:19	deposit 53:17	
63:14,24 65:22 66:1 67:24 77:25	cut 40:24 71:3	decision 107:18	81:14 104:17	digits 80:18,24
87:23 111:9		declining 23:25	deposited 14:13 38:15 54:11	diligence 5:18 14:6 97:3,11
course 8:21 27:9			79:22 80:22,25	102:14 114:18
108:15 118:18	dad 66:16 70:22,	deemed 9:13,15 14:5 53:7 102:12	81:6	diligently 106:11
court 9:11,22	23 77:7,12 88:24	defamation 74:9	depression 91:22	107:3
20:3 44:25 49:24	dad's 82:23	dofault 6:0 11 15	118:21	DIRECT 19:5
53:9 55:9 56:11	Darren 71:5	default 6:8,11,15, 25 7:15,18 9:11,	derived 111:18	27:24 41:25
60:3,12 61:16,17, 19,20 63:1,11	date 6:10 8:8	12 11:12 14:17 16:1 45:4 78:6	description 12:19	directed 6:12 25:16

Index: directly..evidence

				ecciyevidence
directly 7:9 30:17 39:12 61:18	63:1 74:1 115:21	51:16	ease 18:12	enough 70:18 104:16
67:25 117:14	diversion 75:20	drill 99:3	easily 67:18	
disability 118:8	divide 30:4	driving 44:3	economics 70:19	enter 49:13 94:11
disagree 94:19,	docket 35:12 55:9	drop 48:18 75:19	edit 72:1	entered 16:2 94:12,15
20,21 95:16,18,	57:17 115:21	dropped 68:16	Edited 72:1	entire 48:24
21,24 96:16,21 98:15,16 99:17	doctor 66:14,15	drug 68:9	editing 101:7,10	100:17
Disciplinary 4:8	doctor's 89:16	drugs 67:23	effect 92:5	entitled 100:3,7,9
discipline 8:7,9	doctors 69:1,25	due 71:13 89:20	effects 91:18	entry 9:12 11:12
13:2 17:16,17	document 11:15 13:14,17 21:6,9,	duly 19:3 27:22	efforts 13:23	14:17 45:3
108:20 116:9 119:6	11,19 22:6,9,13	41:23	eight 71:23	episode 87:21
discovery 94:5	50:6 52:11 56:10 60:21 79:5,6,20	during 42:10 57:7 68:21 89:6,15	either 43:4 74:9	equally 106:2
discrepancy 35:6	80:16 95:10	90:18 91:9,13	108:23 110:12	Eric 4:13 89:16
discretion 110:16	documentary	96:10	elapsed 6:14 7:16	error 24:18
discuss 20:5	57:22	duties 17:9,21 30:4 107:10,14	electronically 22:13	especially 83:20
42:17 43:1,6 75:11	documents 6:18, 20 8:17 11:19	108:6	elsewhere 93:10	Esquire 4:9 12:22
75:11 discussed 20:7	47:9 60:1,18,19 61:15,16,18,19,	duty 17:7 103:2,9 104:22 105:1	email 42:9 49:11,	essentially 10:1 37:13
42:20 50:18	21 65:8 85:14	116:3	14 50:9,19 51:16	estimate 46:5
discussing 42:19	109:24	dying 77:8,12	emailed 31:11,23	evaluate 66:13
discussion 16:9	dollar 76:9	82:23,24	47:10	evaluated 70:2
dismiss 68:13,21,	domestic 85:1	E	emails 14:9 31:3 32:2	even 78:2
24 69:2 73:2 74:15 84:1	Don 94:4		Embarrassed	every 67:14 69:3
dismissed 100:19	done 23:1 42:20 71:12 74:11	each 76:12 86:11	87:10	86:5 88:9 91:4
disorder 69:16	77:18 85:14	94:14 96:10,11 98:16	emotional 116:20	106:23,24 everyone 74:2
70:1	86:11 93:12 101:10 109:10,13	earlier 16:17 17:6	end 17:5 57:24 78:21 86:22	113:18
dispute 31:25	111:8 115:17	20:2 96:2 114:25	107:23 108:1	everything 35:3
99:8 109:16 119:14	double 13:17	early 31:2 34:20	ended 43:4 76:8	42:7 54:6 66:1 72:15 76:18
dissenting	down 27:11 40:16	90:4 118:16	92:1	78:12 84:3 85:24
107:16	64:25 67:10 74:3 99:15 103:5	earn 14:14	enforcement 109:15	87:9 95:22 113:14
distribute 53:21	110:4 112:24	earned 10:1 53:7, 20 103:22	enforcing 109:14,	evidence 7:5,9
district 55:9	Drakulich 94:4	earning 14:14,15	17	11:8,24 12:18
56:11 58:18 60:12 61:19,20	drawn 12:21	53:14	enormous 118:14	13:11 32:23
-, -				
		0		

Index: exact..fingers

				exactlingers
50:16 52:23 55:6	12,21 101:3	facing 105:24	father 77:4	2,9,11,12,14,17,
57:22 65:6,14	107:7 114:11		116:22	19 62:21,25 69:3,
73:10 78:17	116:13,14	fact 17:15 106:24	110.22	5 71:11 76:6,17,
	110.13,14	114:20,23 117:7	fault 47:13 51:7	
79:19 80:8 102:3	exhibits 7:25 8:2,			20 95:22,23
114:14 116:8	3,16 9:7 11:13	factor 117:20	February 22:19	100:18,20
118:9 119:15	21:7 25:15 38:22	factors 17:7,13	25:21 31:5 33:7	105:10,21 106:5
exact 42:21	51:22 81:5,9	1	34:5,8 36:2	filed 5:15 6:1,15,
exact 42.21	· ·	102:24 103:2,5,	39:13,17 60:15	
exactly 23:5	114:11,13 115:20	14,16 116:2,19	66:7 89:11 90:19	25 7:2,6,12,14,
32:16 48:20	116:12	118:24	105:19	18,19,21 9:12
62:23 84:18	existed 43:2	facts 68:23 95:19	100110	13:18 16:18
86:15 89:1	CAISICU 40.2	10013 00.23 93.19	fee 14:12 22:12,	19:25 21:10
101:13	expect 107:5	factual 99:7,13,18	15 24:4,5,22,25	22:18 23:5 31:5
101.13			25:2 29:19 52:11,	33:7 34:5,12,23
exam 66:8,22	expected 95:23	Factually 95:14	12 53:1,3,4,15	35:7 36:2,16
67:16,18 69:9,10	104:7,10	fail 96:1	76:2 78:9 84:5,9	43:20 58:22
118:13	expense 109:25	1011 30.1	89:10 101:3	59:25 60:15 61:6,
110.13	expense 103.23	failed 14:18 68:9	109:16 110:9,12,	9,14,24,25 62:15
examination 18:5	experience 15:12	96:3,6,24 97:13	17 119:14	64:15,17 68:18
19:5 27:24 41:25	68:3,15,17 118:4		17 119.14	
49:9 58:14 80:9	, ,	failing 17:20,21	feel 5:10 77:21	72:2 73:23,24
	experiencing	failure 17:14	87:4,6	76:21,23 94:4
examined 19:4	118:14		07.1,0	100:12 105:15,
27:23 41:24		31:16 102:15,22	feeling 5:3	16,19,23 109:8
	expert 112:22	103:20,23 105:10	face 5:40 44:0	filing 69:2 117:6
example 59:21	explain 42:9,11	106:8,16 107:22	fees 5:18 14:9	11111 y 09.2 117.0
104:23	44:17 46:18	108:5 115:10	53:20 94:7 98:9	filings 35:7
exams 69:12	47:20	failures 17:23	102:14	
CAGIIIS 00.12	47.20		felony 75:14	final 113:12
except 97:18	explained 72:12	18:16 106:14	161011y 75.14	finally 68:16
	76:19 82:15	fair 78:12 90:18	felt 73:18 82:11,	71:24 106:15
executed 7:15		92:25	12	
13:15	explaining 70:18			109:19
exhibit 10:23	extensive 75:14	fall 19:22 20:5	few 25:13 38:7	find 74:8 83:14,17
11:6,7,9,16,22,23	100:17	32:17 34:25	40:19 49:6 62:6	116:17 118:8
	100.17	35:23 63:16 64:5	70:21 72:23	
12:2,4,12,16,17,	extensively 73:4	72:7 105:14	86:25 89:20	finding 115:12
19,23 13:5,9,10,			91:25 92:10	117:4,10,18
14 21:7,10,17,18	extreme 69:19	familiar 37:23	93:12	finalings 440.00
22:7 24:16 25:17	extremely 67:5	44:2		findings 113:20
26:4,11,12 28:6	EAUGINGLY UL.S	familiarize 71:8	fifth 117:10	114:7,15
38:10 49:14,17,		IdilliidiiZe / 1:8	fighting 72:4	finds 114:16
19,20,21,22,24,	F	family 48:14 70:6,	ingiliting / 2.4	115:5 116:8
25 50:13,15,19		7 77:15 116:21	figure 73:12	117:9 118:24
51:15,24 52:11,			100:20 106:21	117.9 118.24
16,21,22,25	face 66:12,18	far 54:7		fine 10:7 17:4
54:18,24 55:3,5,8	face-to-face	fachier 17:00	figured 70:13	24:20 35:9,12
56:8,9,13 74:21,		fashion 17:22	file 7:17 12:3 23:7	37:20 41:18
24 75:5 79:6,15,	117:8	94:14		07.20 71.10
· · ·	facial 118:10	fast 67:6,7 104:16	31:19 32:15 35:5	fingers 5:2 69:24
18,21 80:1,6,7,			44:15 45:22 46:1,	
	<u> </u>			

Index: finish..Hahn

				x. IIIIISIIIIAIII
finish 50:3 75:23	22 55:11 56:2,16	74:10 83:24	get all 69:12	greatest 109:25
finished 113:18	57:8 58:6,11,15 59:14 60:2,23	116:2,15 117:20 118:7 119:1,15	getting 48:4,7,9,	grievance 14:1,
finishing 94:8	61:1,5,9,13 65:3	form 00:40 45:04	10 69:4,14 70:16,	25 15:15,19,21
fi 00:0 00:4	78:19,24 79:4,20	four 26:18 45:24	20 71:15 77:10	30:22 40:21 42:3
firm 68:6 69:1	80:10 81:13,18,	59:6 66:8 71:14,	86:7,11 90:23	51:2,9 106:17
first 6:23 13:15	22 96:14 101:23,	16 76:9 80:18,24 102:24 103:2	Gilbert 68:7	grievants 4:18
19:3,13 24:10	25 102:5,6 110:3,	102.24 103.2	girl 77:14	group 95:19
27:22 33:5,16,17,	11 111:12,16,23	four-page 13:14	giii 77.14	group 95.19
23 41:23 42:5,12	112:8,11,14,18,	fractured 118:11	girlfriend 77:13	guess 20:20
61:13 67:19,21	20 113:7,19		92:7 116:25	53:12 57:1 59:22
73:23,24,25 76:8	114:3 117:8	frankly 60:11	give 16:13,14	66:3
105:11	flow 25:8 57:23	109:12	27:7 43:9 47:13	guy 66:15
fit 10:5	flows 24:9	fresh 57:20 69:13	54:16 57:22 95:16 107:17	guys 78:11
five 22:5 45:25	fluctuation 69:20	friends 68:7,19	30.10 107.17	
55:18 56:4 66:11	118:17	70:5	given 39:20 67:23	Н
70:17 116:18		front 25:3 44:7	109:12	
118:24	fluid 88:13	74:6 84:21	gives 35:17 106:9	habeas 71:5,6,7
five-page 55:8	focus 91:7	100:15	glad 84:11 101:5	, ,
56:10	follow 61:10	frustrated 31:16	elend 07:42 00:0	Hahn 4:5,10,15, 19,21 5:1,5,7,10,
fixed 35:3	78:20 104:8,10	70:20	gland 67:13 92:2	13 6:22 8:10,13,
flag 66:9,10 87:21	following 65:17	full 32:9 72:10	goes 15:23 24:12	15,20 9:2,6 10:3,
118:12	114:7,15 116:5	106:4 109:12	44:13 60:12	8,15,19,25 11:4,
	119:7	110:16	83:18 117:10	6,15,20,22,25
flat 53:1,3,4 84:9			gonadotropin	12:14,16,19 13:7,
Flocchini 4:16	follows 12:20	function 9:14	88:10	9,13 16:5,11,15,
5:24 6:3 8:1,11,	19:4 27:23 41:24	fund 110:13		19,21,24 17:2
12,14,16 9:8,10	football 66:9,10		good 4:5,23 9:5	18:1,3,25 21:16
10:9,19,20 11:3,	87:21 118:12	funds 14:14,15	19:7,9 21:21	23:24 24:2 25:9,
9,18 12:1,4,23	Forgive 39:8	103:21	27:17 56:25 68:14 70:11	13,21 26:3,8,18,
13:12,20,21 16:5,		further 27:3 40:20	71:19 74:12,18	21,24 27:2,5,9,
10,13,16,20,22	forgot 93:24	55:11 58:13,14	83:5 87:5,6 93:8	11,17 28:2 36:9,
17:1,4 18:5,10,	formal 7:2,12	59:14 80:9 81:22	94:3	12 38:7,20,25
12,19 19:6 21:20,	10:22 15:20	101:25 102:4		39:8,16,20,23
23 23:18,22	16:13	105:21 119:13,24	Governors	40:2,7,10,13,16, 23 41:4,7,13,16,
24:15 27:2,3,13,			112:25	19 43:16 45:12,
14,18,19,25 36:5 40:7,9,15,18,25	formally 63:2	G	graduate 70:13	16,19,21 46:4,8,
41:6,16,18,19,20	forward 5:11			11,21,25 47:3,18,
42:1 43:18,19	15:13 105:14	gain 90:16	graduated 66:6	22 48:3,7,13,16,
45:10 49:5,6,10,	106:10 107:23		grand 112:17	18,21,24 49:2,5,
13 50:1,17 51:13,	forwarded 112:1	Gave 70:21 76:16	grasp 62:7	8,20 50:2,5,8,10,
20 52:10,24		general 14:22		13 51:15 52:5,15,
53:13 54:13,20,	found 32:23	42:25 57:18	great 68:17,20	18,20,21 53:8
	33:20 61:24			
	T:::::::::::::::::::::::::::::::::::::	1	00 220 1112	<u> </u>

Index: half..II

				Index: nalfll
54:18,25 55:3,7,	happened 15:17	held 53:6	65:24 66:4 75:18,	46:20 90:7
13,21,25 58:9	19:24 75:11 83:7	hell 78:1	20	hurt 5:2 76:14
62:2,4,6,13 63:5,	109:9		Hold 110:6	77:22 78:11
9,11,14,20,23	happening 18:15,	helmet 66:9	11010 110.0	77.22 70.11
64:3,7,9,16,19,	16 108:14	Helmut 58:22	holding 104:24	husband 31:15
22,25 65:4,13,16,		61:14 64:14	home 42:6,12	58:17,23 59:8,12
20 67:4,7,10	happens 30:3		44:5 45:25	62:14
74:23 75:2,5	happy 92:7	help 23:12 31:20		husband's 31:8
78:14,22,25 79:3, 10,13,15,25 80:2,		71:2 77:15 84:16	homeowner's	64:10
3,6 81:9,18,24	hard 9:21 54:7	91:24	57:4,11	hypopituitoriom
85:23 86:25 87:7,	69:4 70:18 83:9, 19 84:3,4 109:21	helping 70:25	honest 42:5	hypopituitarism 67:13
11,15,18,20,24	112:11,21 113:4	71:1 92:8	honestly 46:18	07.13
88:2,5,19 89:4,13	119:21	Henry 94:1	51:5 54:12 83:8,	
90:2,12,18,23			15 85:11	I
91:1,7,12 92:10,	harm 119:17	here 4:7,16 5:14		
14,21,25 93:11,	having 16:1 19:3	8:18 9:4 13:22,25	honesty 77:22	idea 68:20 70:5,9
16,18,20,22,25	27:22 41:23	14:4 16:20,23 19:8 28:1 35:12	hormone 88:9	75:17
94:8,23,25 95:5,	46:12 58:13	47:17,21 48:16,	hormones 67:14	ideas 84:2
9,11,12,17 96:1,	69:24 70:15,17	25 52:2 57:14	82:23	
5,8,13,23 97:2,8,	85:9 103:21	59:22 63:19 66:1		identification
11,17,21,24 98:2, 7,13,16,20,23	104:4 110:18	68:6 73:22 75:12	Horrible 66:25	11:7,23 12:17
99:1,3,10,15,20,	118:2,10	77:4,17 78:17	70:5	13:10 50:15
22 101:20,22	HCG 88:10	80:23 82:19	hospital 89:23,24	52:22 55:5 79:18 80:7
102:1,18 110:3	he'll 75:18	84:13,18 97:6,10	90:5	00.7
111:9,13,17		101:9 111:6	hour 53:7	identified 22:8
112:6,9,13,17	head 69:13	119:23	110ui 55.7	24:15 26:12,13
113:5,9,12,16,22,	health 116:22	Here's 83:12	hourly 24:22	33:12 44:23
24	55.04		53:2,15 84:8,9	61:10 79:7 114:11,25 115:20
half 12:9	hear 55:21	High 91:21	110:17	114.11,23 113.20
1 5 0 50 05	heard 16:2 76:8	higher 115:9	hours 53:25 54:3	· ·
hand 5:2 52:25	81:15 89:8	Highland 47:23	110:20 119:16	identifies 9:12
69:23	hearing 6:10 7:2,		house 44:6	31:11,21 53:14
handing 11:10	5,12 8:3,5 9:22	Highlands 44:2,3,		60:9 61:11 80:13, 21 115:21
handle 15:2,4	10:22 11:12	5 48:1,19	household 39:9	
20:20	13:24 18:22 21:21 22:8 28:6	highly 118:1	Houston 69:2	identify 10:21 51:1 53:1
handled 18:22	45:3 47:11 52:14	himself 62:21	however 41:3	
handling 82:8	55:15 74:7 78:9	hired 15:1,2,4	huge 83:13	identifying 5:16
	79:5 80:12 87:2	19:17 68:8 72:1	human 00:10	identity 56:16
handy 95:7,9 97:4	109:21 117:3	85:13	human 88:10	ignore 104:22
hanging 69:24	hearings 72:20	hiring 115:19	Hummel 4:5 119:22	ignored 117:5
happen 82:21	heart 66:16 89:22	history 54:14,23		
108:12		55:10 56:18	hundred 42:4	II 12:22
	l	1	1	1

Index: Illinois..killed

				TITITO ISKITITEG
Illinois 69:10	information 26:9	insurance 57:5,7,	involve 59:18	82:15
118:3	initial 5:23 7:13	10,11 58:21 59:7 91:3	involved 20:15,18	jobs 93:10
immediate	17:5 33:25 34:2		26:19 33:20	Joel 59:22
115:18 immense 71:7	36:16 52:6 53:6 94:5	integrity 17:10 105:7 108:13,21	57:10 58:2 59:11, 16 60:5,13 74:2,6	Joey 68:6
impact 118:11	initially 22:3	intelligent 118:1	91:3 107:20 110:20 116:10	joint 26:15 39:2
implications 57:3	62:19 64:14 118:19	intend 101:16	involvement	judge 74:3 106:12
implied 108:11	initiated 21:1	intended 43:7	32:23	judgment 23:7
important 14:19	57:21	intent 6:7,25 104:5 115:6	involving 4:8 56:1,3,9 73:10	68:14 74:15 78:6 judicial 55:9
imposing 9:20 103:8	inject 67:14 injections 88:9,	intentional	107:8 114:7 116:10	56:11 58:18 60:12 61:18,20
impossible 82:15	10	104:20,21,25 105:3	IOLTA 53:17 54:6	83:21 106:12 115:21
100:24 impression 57:9	injured 87:20 103:11	intentionally 115:8,9	79:8,16 80:13 81:6,11,13	July 5:16 31:12,
81:5 106:8	injury 17:9 66:20 67:3,13 69:16	intentions 83:9	irrelevant 95:20 96:17	22 43:20 54:16 55:10 57:24
imputed 104:6	70:2 77:3 87:12	interest 75:10	issue 58:8	jump 68:5
inaccurate 34:12 inappropriate	88:7 103:3,4,25 104:17,24 105:5,	interject 93:21	issued 13:3 25:22	June 50:24 51:8, 17 61:6
109:9	6,8,9,20 106:1,2, 6,9,11,15,18	international 70:19	issues 76:19 84:2 118:15	justice 14:23,24
incorporate 117:18	107:24,25 108:2, 4 115:17,18	interrupt 16:5	Item 98:24	102:17 justices 107:16
incorrect 38:14	116:5 118:10,12, 17,23	interruption 17:3	items 81:21	
increased 91:19	ink 101:10	into 11:1,8,24 12:18 13:11	J	К
incurred 119:18	input 15:22,23	16:22 18:23 50:16 52:23		Kait 4:16
Indiana 66:14,15	insomnia 67:23 118:15,21	53:17 55:6 57:25 63:16 70:15	J-e-f-f-r-e-y 19:16	keep 41:9 54:2,22
indicated 21:18 62:17 115:13	instance 13:2	75:22,23 79:19,	January 19:25 20:23 87:17,18	72:21 82:10 85:7, 8 108:23
117:12 indicates 12:9,25	instead 103:16 105:18 107:15	22 80:8 81:6 106:19 108:18	88:7 Jeff 4:18 17:24	keeping 47:14
indicating 13:18	institution 63:24	introduce 4:12	84:12	54:1 60:12 kept 53:24,25
55:10 80:16	instructed 102:23	introduced 82:14	Jeffery 14:25 114:8	82:16 84:1
individuals 37:6 57:4 83:15	instructions	invested 119:16 invite 9:3 56:12	Jeffrey 19:1,13	kid 68:8
inexperience	76:16,18	82:4 99:24	job 68:14 70:16	kids 82:22
117:21 118:6	insufficient 109:10	invoices 53:23	74:18 77:17	killed 71:22
		Gai 0/		l

FORMAL HEARING - 10/10/2016 Index: kind..mail Lamisil 90:14 kind 41:8,14 44:1 learned 69:4 looked 25:2 51:6 58:3 59:21 61:19 57:8 48:1 65:10,24 65:7,8,13,14,21, large 69:1 least 46:2 56:21 66:5 68:2 69:24 22,25 69:11 70:2, 93:1 111:16 looking 60:14 70:20 71:19 largely 117:5 24 71:13,23,25 66:21 98:8 73:18,19 77:7,8 73:18 75:11 77:7, leave 32:6 37:10, 100:16 **last** 7:17,20 12:23 82:20 84:22 85:1, 21 60:22 61:6,23 24 78:4,8 79:8,21 24:11 44:17 4,5 86:10,14 94:9 81:24,25 82:11, 76:17 77:14 looks 5:2 6:23 47:17,20,21 95:19 96:17 12 83:13,18 113:15 117:1 24:8 38:11 56:18 48:22 71:25 98:12 99:3 84:25 85:14 89:5, 57:9 70:1 77:25 80:18.24 **left** 5:2 24:2 56:14 100:25 102:25 24 90:7 96:16 86:9 87:9 91:6 69:23 **loop** 12:12 101:13,23 kinds 83:16 110:23,25 113:21 lasted 73:5 legal 53:6 **losing** 69:23 Klementi 58:22 liked 78:6 82:13 **Lastly** 118:7 less 108:7 115:8 loss 105:9 61:14 64:14 line 61:10 98:8,24 **late** 10:10 56:8 **let** 10:3 24:2 lost 62:9 63:6 Klementis 56:20 64:4 90:4 105:15 37:14 41:8 52:4 89:9 90:20 64:12 115:25 **list** 59:17 77:17 90:12 lot 53:25 67:21 later 44:17 54:1.8 knew 20:17 42:22 listed 56:17 59:19 92:11 93:3 94:23 63:15 76:9 68:22 69:14,18 51:3,4 72:6 74:15 60:4 97:6 100:20 118:16.22 70:15 72:25 73:9. 77:5 **listen** 94:12 letter 76:5 10 74:5,18 76:15 **Laub** 59:22 **knowing** 103:10 77:22 78:9 82:13 listening 82:2 level 113:1 115:6 104:2,3,11 105:3 83:13 88:22 **Laura** 4:17 12:24 116:4 13:15 51:17 levels 91:21 litigation 23:4 **lower** 104:12 54:14 57:20,21, 116:13 knowingly 75:9 license 85:7 23 58:17 **Lynn** 23:14 56:22 115:8 116:5 law 4:13 47:8 licensed 13:1 62:17,18 little 42:21 46:18 66:6 67:25 68:3, knowledge 104:4, 117:22 54:7 67:11 68:3 21 69:1 70:4,6,7, 72:7,9 73:20 8,12,14 83:5 licensure 8:8 M

knowledgeable 58:7

known 7:17 33:6 57:5

L

label 95:3

laboring 116:20

lack 14:6,7 102:13,14,21 105:24

lacking 14:12 108:1

85:8,18 93:9 117:21 118:4 119:11,25

lawsuit 28:17 29:2,16,20,24 37:18 54:23 59:12 62:15 115:24

lawyer 9:20 83:1, 5 85:12 115:19 119:18

lawyers 29:24

lay 4:14

laying 89:2

lie 46:22

lied 72:14

lies 83:18

life 67:15,21 70:10 78:2 82:18, 21,24 84:24

like 5:2 6:23 7:23, 24 8:17,23 9:3,9, 10 10:21,23 17:24 24:9 35:19 38:11,17 40:18 41:1,9,10 49:13, 17 51:21,23 54:13 55:14,17, 21 56:18 57:9

92:24 96:10 97:5

101:6,14 104:14

live 44:4

Lived 67:24

lives 72:15

living 45:24 76:3 89:16

loans 83:4

long 45:21,22 48:21 69:9 73:6, 11 92:21 93:4 103:15

longer 92:23,24

Mack 71:5 73:17

made 9:7 15:7 28:12,20 29:9,19 34:1 43:25 57:12 60:5 90:15,16 94:10,15 95:2,12 97:12 98:3,8,11 99:6.12.16 100:24 108:17 110:13 115:6.12

mail 32:9 42:10 43:24 44:11,13, 16 48:18 78:2 109:24

Index: mailbox..move

				· IIIallboxIIIove
mailbox 44:4,7	master's 83:4	means 46:12	Mine's 74:25	96:20 104:17,23
111 400 00	4 1 47 47	" 1 05 04		110:14
mailing 109:23	material 47:4,7,	medical 65:24	minor 117:24	
112:15	15,16	66:4 89:6 90:21	minutes 10:10	monies 10:1
mails 32:6	materials 48:4,5	medication 5:5	55:18 56:4	month 91:4
	·	90:24 91:3		
mainly 90:11	matter 4:8 15:1,5,		misconduct 5:19	months 31:18
make 5:14 8:22	6,13,21 16:18	medications	14:22 99:16	32:13 44:18
18:17 26:9,11	17:18 21:10 22:7	90:14 118:19	114:20	47:21 59:6 62:19,
36:21 38:21 41:1,	57:2,16 60:4	medicine 88:12,	Miss 10:19 12:1	23 63:14,17,24
10 46:21 62:7	75:10 102:7,8,11	15 90:13	23:15 26:15	66:8 71:8 76:9
68:22 72:24	104:16 105:15,17	10 00.10	32:14 35:5 38:21	78:1 87:23 92:22,
81:16 83:18,20	106:23 107:3,8	meet 117:7	40:7,17 41:16,19	24 96:7 107:9,19
99:4 108:23	113:25 114:6	member 4:7	49:5,15,23 50:21	108:7,9 111:14
111:5,7	115:3 116:9,10	illelliber 4.7	56:2,16 57:25	119:12
111.5,7	matters 14:7	members 4:11	58:2,9,11,16	mood 69:19
makes 88:12	93:13 114:23	5:20 6:17 8:18	60:7,8,19,24 62:6	111000 09.19
117:4 119:25	117:24 118:25	12:2 16:9 24:3	63:21,25 65:1	Moore 56:19
making 0.05	117.24 110.23	26:25 36:8 38:8	75:3 81:3,18 89:8	more 38:7 40:3
making 8:25	may 10:20 16:5	45:12 49:3 55:16	101:23 102:5	49:6 61:17 62:2
man 118:2	23:19,22 24:15	64:20 81:19,25	110:3 114:3	71:24 72:9 73:16
Mananana	25:14 28:5 29:19	85:8 114:2	115:13 117:8	
Management	36:7,8 40:16	00.40	119:22	74:13 92:10
94:2	41:16 45:17	memo 29:13	119.22	103:14 107:19
manner 105:25	64:25 65:25 87:1	Memorial 89:17	missed 7:25 8:2	108:4 112:2 118:22
05.074.40	95:2 104:14	90:5	minaina 04.0 40	110.22
many 25:3 74:16	117:15 119:18	05.40	missing 24:6,13,	morning 4:5,11
83:3 93:6	maybe 22:4 45:25	memory 35:10	19 26:22 34:8 38:12,17 52:13	19:7,9 27:17 56:5
March 39:3	46:3 55:18 78:8	mental 17:8	30.12,17 32.13	87:2
	86:16 90:4 92:5,	103:3,10 104:2	mistake 72:25	mast 54:0 50:7
marijuana 75:16	24 95:6	118:8	millionting 47.40	most 54:2 58:7
Marilyn 4:18 15:1	24 95.0		mitigating 17:12	85:16 94:6 95:24
27:15,20 58:12	Meade 4:14 18:7,	mentioned 93:12	103:4,14,15	mostly 96:12
<u> </u>	11,17,24 25:7,12	messed 78:3	116:1,6,18,19	
mark 49:17 68:11	38:10,16,19 40:6		117:20	motion 23:7
marked 10:21,23	45:15 49:4 59:15	met 15:18 16:7,23	mitigation 116:17	37:20 60:21,22
11:7,23 12:17	60:17,24 61:4,8,	19:21 20:4 72:23	118:7	61:5,6,14,23
13:10 22:7 28:5	12 62:1,3 64:21	114:6	mamla 77:0	68:13,21,24
50:15 52:22 55:5	81:11,15 85:23,	middle 73:15	mom's 77:6	71:10 73:2 74:15
79:6,18,21 80:7,	24 86:13,17,23	80:12	moment 16:6	76:16 84:1
11,20	91:11,13,18,23		75:11	motions 68:2,13
·	92:3,9 101:20,21	might 46:1,19	Manufact 400	69:2 70:24 71:1
married 86:20	110:6 112:19	54:4 73:6 77:21	Monday 4:2,6	85:1 105:24
marry 77:13	mean 35:1 37:7	89:25 110:20	114:1	maya 00:00
_	40:23 47:3,4,5	mind 74:14 82:24	money 35:15,17,	move 82:20
Massachusetts	78:11	84:2 85:13	20 39:9 72:3,18	104:16 105:14
69:7,8 118:3	70.11		83:10 84:14	107:22
	1			

Index: moved..originally

_				veaoriginarry
moved 47:16,18	needs 106:19	nothing 10:18	occasions 30:19	78:4,20 80:23
48:25 69:7,8,9	108:15	19:24 36:2 45:15	31:22 115:15	82:13 84:24
82:18,19 106:10	negligence 51:7	55:11,13 59:2	occurred 18:9	89:23,25 91:11,
maying 00:2.7	104:12,18	89:3 113:11	occurred 16.9	18 93:23 94:20
moving 98:2,7	104.12,10	notice 6:7 10 24	occurring 32:18	97:18 98:15
99:10,15 103:5	negligent 105:3	notice 6:7,10,24	0 1 1 100	100:13 104:12
much 17:5 22:2	115:9	7:5,17 8:5 11:12	October 4:2,6	110:18 115:20
29:11 35:19	N '41 75 04	14:17 42:13 45:3	6:10 13:16	116:12,23 119:12
71:17 74:2 77:10	Neither 75:21	60:21 61:5,22 117:1	off 40:24 55:23	One- 73:7
82:3 86:4 95:2	Nevada 4:2,8,9	117.1	66:23 69:23	One- 73.7
100:6,10,23	13:2 43:22 47:25	notification 42:3,	70:23 86:6,7	only 24:12 38:19
101:2 109:11	56:2 66:7 77:5,15	5	88:20,21 94:16	39:13 46:19
	87:21 116:11,23	Navamban 47:47	·	51:13 68:15 77:1
murky 46:18	118:3 119:12	November 47:17,	offensive 105:18	84:23 85:17
104:14,15	00.45.40.0	21 82:19	offer 12:12 13:5	86:19 91:24
must 108:9	never 38:15 42:9,	novo 119:15	40:25 51:22,23	114:22 115:23
	10 47:6,15 66:13,		54:14,23 55:22	116:3 117:23
	19 70:3 76:9,21,	number 24:16	65:6	7 0.7
N	22,24 81:15	25:24 39:1,4,16		open 70:7
	85:16	74:21 80:13	offered 10:24	opening 48:8
name 4:10 19:10,	new 37:21 62:14,	96:14,15 111:19,	56:9 114:17	
13 89:16 94:5	16 92:6 106:5	21 115:15	119:4	opinion 71:19
115:21	119:18	117:18,19 118:7	offering 8:3 11:16	74:17 76:12,13
		numbered 74:25	52:10 81:19	107:16
named 32:21,22	next 24:10 66:18			opportunity 8:22
33:1,6,16,24	76:4,23	numbers 27:8	office 5:25 16:20,	65:5,9
namely 5:17	night 67:20 69:18		23 18:23 19:22	
79:16 115:13	87:9	0	45:25 47:8,9 56:1	opposed 25:23
116:22			57:14,16 75:22,	115:8
	nightmare 74:16		23	opposites 56:20,
narrative 78:16	Ninth 55:9 56:10	oath 18:2 27:16	official 16:4 87:13	21
81:20	58:18 60:12	41:15 115:13		
narrow 74:3	61:18 115:20	OBC15-1069	often 30:3	oppositions
		113:25	on-line 61:19	68:13
nature 57:11	None 8:19 40:15			option 109:14
need 4:23 5:5	nonetheless	objection 11:4,	once 9:12 90:10	
31:3 53:12 61:17	118:14	20,21 12:14,15	one 5:24 6:5 8:11	order 5:22 6:1,11,
63:11 67:10 88:2		13:7,8 50:10	11:10 13:2 18:22	15 7:1,11,13,15,
101:1 105:21	Northern 4:7	52:18 55:2,16	24:9 26:8,10 30:7	18,20 9:24 10:5
108:12	Northwestern	79:1,13 80:3	35:1,2,6 38:10,25	13:3,18 49:23
	89:17	observe 119:5	39:13,14 43:3,4,	75:1 94:11,16
needed 32:25			10,12 46:1 51:4,	97:6,7 105:14
33:20 34:14	nose 88:14	obtained 70:12	23 52:2 68:7,18,	107:7,8,15 109:4
51:11 76:18	notations 5:14	118:2	19,25 69:3 70:5	110:9,16 117:24
85:25 93:8		obviously 82:12	71:12,17,25 72:2	orders 85:1 93:13
needing 118:18	noted 117:7	110:1	74:22 75:14,15,	
			20,21 76:1,6	originally 61:22
			, , , , , , , , , , , , , , , , , , , ,	
	T:L:L:	·	<u>'</u> 00 220 1110	•

Index: others..poor

-11 117-05	10.0 55.40 50.40		40.00	1 44-40
others 117:25	49:3 55:16 56:13 58:8 64:20 65:6	participating 109:17	46:20	piece 11:18
otherwise 52:13	78:18 81:19,25		perfect 89:2	pieces 112:25
ounce 75:16	99:4,24 101:23	particular 9:17 103:1 106:16	performed 21:25	Pierce 23:14,15
ourselves 119:5	103:17 104:1		performing	32:14 35:5 56:23
	107:12 108:12,18	particularly 13:23	110:21	57:25 58:2 60:7,
over 10:16 19:22	109:4 110:4,11, 15,19 113:13,17	14:23 82:7 106:22,23	narhana C2:22	9,19,24 62:17,18 63:21,25
28:4 29:4 33:25 52:4 63:3 73:19	114:2,5,15,16	,	perhaps 63:23 117:2,15 118:21	·
81:25 82:25 90:7	115:5 116:2,7,15,	parties 16:21		Pintar 56:19
96:6	17 117:4,6,8,16	37:2,17 38:1	period 91:13	pituitary 67:13
owe 104:22	118:24 119:1,7,	59:16,17,18 61:11 76:17	permanently	92:2
	19	102:4 114:25	47:21	place 16:8,19
own 51:7 70:4,8	panel's 6:24		person 4:14	17:19
89:23 115:23	51:22 54:15	partners 70:7	29:22,23 117:14	placebo 92:5
	64:23 113:19	party 56:20,21	119:4	-
PP	117:18	59:19	personal 8:4 45:2	places 66:1,11
	panic 89:20 90:1,	passed 12:1 66:7,	104:24 109:24	69:11
p.m. 51:18 114:1	6	8 67:16,17 69:8,	116:19	plaintiff 61:9 94:1
packet 6:24	paper 11:19	10	personally 11:14	plaintiffs 37:8
10:22,25 21:22	14:17	passive 88:6	22:19,22 42:6	59:24
22:8 24:17 25:17	papers 45:7	pay 9:25 21:24	perspective	playing 66:9
26:12 49:21 52:7,		24:21 53:4 72:3	35:11	118:12
14 114:12	paperwork 32:15 33:25 62:21,25	76:1 101:2		pleading C:14.45
pages 7:1,4,11,		payment 8:6	persuasively 118:10	pleading 6:14,15 117:6
13,14,20,22 11:1	paralegal 4:17	12:10,11 28:16		
22:8 24:6,12,17 25:3 28:6	paranoia 91:20	29:1,15 53:6	pertains 58:24	pleadings 68:2,
	Pardo 18:14,20	78:24 81:2	Peters 4:17 12:24	13
paid 10:1 12:21	42:19,20 43:3	110:13 112:1	13:15 49:15,23	plus 9:21 39:11
14:11 22:2 23:15 29:20 53:1 72:18	47:3,16 93:11	payments 29:18	50:21 51:17 75:3	109:20 112:11,19
76:9 83:11 84:20	107:11 116:10	111:5	116:13,15	113:3
98:18 100:2	Pardos 18:13	PDF 101:7,10	petition 71:5,10	point 21:21 32:8
106:3 109:5	parsing 112:25	peek 95:6	phone 6:3,6 32:2,	35:25 62:8 67:2
111:24 112:3,4	-		3	77:16 82:14 95:5 96:11 100:23
pain 82:20	part 20:18 21:7,	people 4:21,22	photocopy 12:20	107:6 118:12,19
panel 4:11 5:20	17 41:4 96:3,4 109:8	30:3 32:21,24,25 33:5,10,16,19,24	-	·
6:17 7:2,8,12 8:3,		44:4 73:25 74:5,	phrase 94:23	points 98:17 99:13
17,22 9:16,24	partially 95:18	13 107:4 108:16	physically 118:15	
10:22 12:2,8	participate 14:19	119:4	physician 89:17	policy 57:4 70:19 112:24
17:14 23:22 24:3	17:15 110:12	people's 72:15	Picking 48:17	
26:25 35:11 36:8	participated 5:23,			poor 53:9 88:3
38:8 40:4 45:13	24 6:3,4	percent 25:1 42:4	pictures 47:10	

Index: portion..questions

portion 58:19	prescriptions	116:9 119:24	95:13 96:24 97:3,	provoked 64:20
possible 74:16 90:11 118:20	91:5 presence 119:23	privilege 74:8,10 83:22	25 98:3 99:5,11, 16 102:20 103:2, 19 104:7,21	psychiatric 67:23 89:24
potential 17:9 103:4,25 104:17	present 4:18 8:17,23 14:16	privileges 74:16 83:16	professor 89:18	psychiatrists 89:19 90:9
105:5 106:1,2 107:25 108:4	17:14 35:10 56:3 65:6,14 102:23	pro 56:4	program 54:2 75:21 101:7,10,	public 85:9 103:16 108:13,20
potentially 103:11	103:17 114:2,3,4 118:5	probably 31:14 42:22 48:11,22 57:3,10 58:7 59:5	11 promise 66:1	punish 108:21
pounds 90:17	presentation 9:16 17:6 41:5,9 56:7	63:16 66:11,23, 24 71:8 72:10	proof 8:4	purpose 44:17 57:17,22 108:19
power 73:19 practice 67:25	65:17 108:17 113:13 117:9	73:5 74:7 76:24 82:22 83:1 90:16	proper 7:16 14:7 119:15	purposes 41:8 79:5
70:5,8,25 92:12 93:1 109:3 117:23 119:11,25	presented 26:3 presenting 8:11 9:16	92:18 93:4 101:1 problem 17:4 88:23 92:2 101:6	properly 14:18,20 33:5 104:18 105:25	pursuant 9:19 44:25 102:11 109:20 112:20
practices 15:10	presents 104:1	problems 67:17	property 5:18 99:6 102:15	pushing 5:7
practicing 85:8 92:14,18,20	pressure 88:12, 15 90:7	68:18 69:14,21, 25 83:2 85:9 92:8	114:19	put 54:4,6
108:24 preceding 58:1	presume 49:24	93:7 116:20 proceed 5:11 6:8,	proposed 54:18 80:1	putting 48:11
Prehearing 7:21	pretrial 6:2	25 9:9,11 10:5 18:25 65:13	prosecutors	Q
prejudicial 14:22 102:16	pretty 17:5 56:25 67:18 71:14 74:2,	proceeded 15:21	107:2 protect 108:13,20	quasi 83:21
preliminary 73:8	10 76:11 78:3 83:5 84:17 86:4 87:4 94:3 100:17	proceeding 4:24 9:22 14:24 17:15 20:1 56:7 83:21	protected 83:16, 22	quasi-judicial 74:9
preparation 30:8, 10,13	previous 38:13	109:22 112:12,	protection 85:1 93:13 117:24	Quest 68:25
prepare 20:10 53:23 84:16 85:14 95:21 97:19 100:10	previously 58:10, 13 65:16 72:17 Primarily 8:4 17:13	22,23 proceedings 54:16 73:10 119:20	provide 61:16 65:8 provided 12:8	question 18:6 30:1 38:6,10,19 53:11 56:8 58:8 59:15 60:17 78:20 81:11
101:12	primary 29:22	process 14:19,20	provides 103:9	85:19 91:11
prepared 15:24 20:8 21:14 29:5	89:16	17:11 19:24 34:14	providing 57:17	94:23 100:22 110:6
32:20 33:13 37:6, 10 60:19,24,25	prior 13:2 14:14 16:17,18 17:16	profession 105:8 106:6,9 108:13,	provision 109:15	question's 78:22
61:2 69:5 109:7	18:5,21 33:6 55:15 56:6 81:18	21	provisions 109:15	questioning 81:19 117:21
preparing 15:13 76:15 84:15 97:22	87:21 93:11,13 103:21 107:8,12	professional 40:22 94:25	provoke 26:24 40:3 49:2 64:23	questions 23:19, 23,25 24:3 25:7,

Index: quick..representations

10,14 26:25 27:3, really 19:24 54:8 recollections refunded 110:14 86:13,19 92:1 5,10 36:6,7,8 66:13,19 67:20, 22 68:14 69:4 70:10,16 71:18 recommend 64:9 73:22 92:11 54:7 41:2,8 42:24 73:21 77:25 84:4, 12 85:20 86:23 73:21 77:25 84:4, 12 85:20 86:23 94:18 95:5 96:1 97:2,14 111:13, 17 115:1,5,17 49:2,7 56:13 87:9 88:8 90:6 recommendation 109:11 16:1 119:1,6 remove 62:21 64:19,23 78:15, regarding 15:1 remove 59:2	8
38:7,8,9,20 40:2, 3,7,13,19,20 41:2,8 42:24 70:10,16 71:18 73:21 77:25 84:4, 45:10,16 46:22 49:2,7 56:13 57:15 59:14 62:5 64:19 23 78:15 72:20 53:10 24:8 70:10,16 71:18 70	
38:7,8,9,20 40:2, 3,7,13,19,20 41:2,8 42:24 45:10,16 46:22 49:2,7 56:13 57:15 59:14 62:5 64:19 23 78:15 22 68:14 69:4 70:10,16 71:18 73:21 77:25 84:4, 12 85:20 86:23 87:9 88:8 90:6 recommend 108:25 recommend 109:11 recommendation 109:11 recommendation 109:11 recommendation 109:11 recommendation	
3,7,13,19,20 41:2,8 42:24 45:10,16 46:22 49:2,7 56:13 57:15 59:14 62:5 64:19 23 78:15 70:10,16 71:18 73:21 77:25 84:4, 12 85:20 86:23 87:9 88:8 90:6 reason 5:10 24:8 70:10,16 71:18 73:21 77:25 84:4, 12 85:20 86:23 87:9 88:8 90:6 recommendation 108:25 recommendation 108:25 recommendation 108:11 recommended regarding 15:1 removed 59:3	
41:2,8 42:24 45:10,16 46:22 49:2,7 56:13 57:15 59:14 62:5 64:19 23 78:15 73:21 77:25 84:4, 12 85:20 86:23 87:9 88:8 90:6 recommendation 109:11 recommended recommended recommended recommended recommended	
49:2,7 56:13 57:15 59:14 62:5 64:19 23 78:15 12 85:20 86:23 recommendation 17 115:1,5,17 116:1 119:1,6 remove 62:21 recommended regarding 15:1 removed 59:3	11,
49:2,7 56:13 87:9 88:8 90:6 109:11 116:1 119:1,6 remove 62:21 recommended regarding 15:1 removed 59:3	
64:19 23 78:15 reason 5:10 24:8 recommended regarding 15:1 removed 50:3	
$1.64^{\circ}19.23.78^{\circ}15$	
	0.
19.81.23.82.1 42:10.54:8.69:6, 107:13.119:6 72:17.97:13 23.25.60:3.8	,
86:24 87:1 99:23 17 80:19 118:4 recommending	
24.25 101:21.25 reasonable 59:9 111:10.14 regular 15:10 Reno 4:2 43:2	2
102:7 108:11 110:20 reinstated 110:15 47:19,24,25	
record 4:12 5:13 10116 48:25 71:4 72	2:20
113:10 119:3,5 reasons 33:12 9:8 11:1,25 13:13 reinstatement 95:23	
rebuilt 66:13:10 19:11:21:16 108:10:109:18 resource 14	1.2
quick 93:21 repulit 66.12,19 50:19 51:16,21 111:2,3,6 repayment 11	1.2
quit 77:18 82:9 recall 32:12 34:24 55:7,23,25 60:12, related 29:1,15 replaced 60:7	
113:18 16 71:7 73:11,12 51:3 70:19 79:10 replacing 20:	10
quite 93.4 100.21 75:15 83:14 24.70:7 105:17	12
104:13 100:17 113:24 24 79.7 105.17 replied 30:20	
receive 14.2 114.5 11/.12	
1 15.00 31.10 30.3	
42:2 43:9 44:7 records 12:24 reporter 9:23	
R 87.12.100.4.7 91.4 relating 66.5,9 40.10.52.0.63	3:12
106:4 recuse 62:22 78:22 49:19 53:9 65	
relationship	
received 5:21 REDIRECT 49:9 65:22 66:4 72:4 reporter's 67:	7
rate 53:2.15 6:18 7:8 13:25 refer 31:3.103:7 73:21.117:1 represent 40:	10
110:18	
18:20 35:14,20 reference 18:12 relative 48:14 20:10 30:17,2	
141.0,20 42.3,13 44.13 21.21 10/.0,1/ relaying 99:22 60.0 76:4 6.0	
112.25 110.0 45.2,7 47.0 51.1 referenced	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	
88:6 110.20 100.10 113.2	
reached 114:7,15 receiving 18:21 referred 11:17 relevant 66:2 representation	า
remain 41:16 8:7.10:2.12:7	
14.10 40.13 47.1 referring 25:16	Ļ
42:9,10 71:18 104:9 recently 45:24 74:23 remedied 115:18 28:17 29:1,15	
refers 70:16 remadica 111:10 32:1 /2:18 56	
reading 42:8 50:3 recess 55.25,24 60.6 76.5 85.	
56:18 113:23 reflect 11:25 55:7 remedy 115:22 89·7 90·19 91	
recognize 21:11 114:5 117:13,15 100:10 01:10 0	.0
Teadmission 22:0 reflected 119:5 04:44.274.5.0 106:4.109:1	
119:25	5.7
refund 35:14,20 12,13,43,44,50,4	5.7
16:14 19:21 96:19 56.2 50.3 60.4 representation	าร
realized 72:9 57:18 54:9 59:3 62:13, 17:19	
16 73:7 84:15	

Index: representative..sent

representative	respondent 4:19	Routsis 12:5,7,9,	safekeeping 5:18	83:3,4
113:2 114:3	7:10 55:15	11,22 15:3,4,9,12 20:4,17,19 23:9	99:6 114:19	SCR 109:20
represented 56:2,	responding 43:4	25:18,23 26:5	said 17:6 19:2	screened 16:18
22 57:6 69:1	78:16 103:24	29:10 31:6,19	27:21 41:22	
117:25	response 15:16,	36:23 37:18	46:25 66:15 69:7	screening 15:21
representing	20 31:12,18,23	39:15,21,25 53:4	71:24 72:11,13,	screwed 77:11
56:19 57:14,16	43:9 48:3 63:17	60:4,5 61:2 65:23	17 76:6,19 91:19 96:16 100:11	78:3
58:4 59:12,22,24	73:24 79:23	66:4 67:25 70:21	107:15 110:8,10	CC-1C
75:9 85:17 91:14	94:11 115:16	74:20 84:13,16,	113:14	season 66:16
reprimand 103:16	responsive 6:14,	19 85:3 86:3,10,	113.14	seat 18:3 27:17
reprimario 103.10	15 117:6	21 95:22 96:9	salaries 112:22,	58:10
request 11:11	15 117.0	101:11 111:20,	23 113:2	44.47
45:3 78:4,8	rest 67:15	24,25 112:2,3	same 17:20 18:8,	seated 41:17
108:17 112:21	restitution 9:25	Routsis's 19:22	9,15,16 57:9	second 25:22,24
requested 108:8	77:24 78:8 109:5,		69:18 72:5,25	27:7 32:11 35:3
	13 110:7,8,16,24	ruin 72:15	84:22 85:4,9 90:3	52:1,13 60:9,17
requesting 113:1	111:4,5,11,18	ruined 68:10	96:4 100:13	61:20 75:7 84:24
require 109:1	119:13,14		101:11 105:17	95:16 117:4
110:11	,	rule 9:11 14:22		section 97:21
	restraint 23:6	40:22 44:25	sanction 9:17	103:8
required 109:23	rests 65:4	95:13 96:24 97:3, 25 98:2,9 99:5,	103:6 106:20,22	
requirement	result 29:20	10,15 102:11	sanctions 9:20	security 110:13
109:16	76:10 118:11	104:5,9,12,14	102:25 103:8,14	seek 115:22
research 71:18	119:8	112:20 114:17,	Saturday 51:17	seeking 9:18 17:6
85:13 88:18		18,19	_	37:10 77:23 78:8
100:16	resulted 17:23	·	saw 90:8 117:16	113:6
	24:19	rules 94:25	say 31:2 38:11	113.0
researched 73:4	retained 20:17,19	102:20 103:1,19	46:6 66:1 75:18	seem 24:9 59:9
researching	23:12 32:10	104:7,21	78:13 86:15	seen 50:8 51:6
71:21	35:23 53:7 58:16,	Rush 90:5	87:25 90:4,18	76:24
	20		92:22,25 104:9	
residence 43:22	rotoiner 20:40	S	113:15	sees 10:5
44:1	retainer 20:12		saying 18:18 70:1	self-help 115:19
resign 32:11	return 32:3	S-p-e-n-c-e-r	says 11:19 53:3,	send 32:15 36:17
respect 14:1 16:3	review 11:10	19:12	4,6 59:16 75:8,25	43:12,14 44:5
18:20 24:4 29:23	reviewed 28:2	and 97:0	76:21 84:13	50:21 61:18
82:5 84:5 85:10		sad 87:9		101:12
respond 14:8,18	ridiculous 91:5	Saddleback	Scared 87:9	sending 46:16
31:16 34:19 43:3	riding 75:13	43:21 44:22	scheduled 4:7	
51:5,11 77:25		45:19 46:8 47:22	sohizonhronia	sensible 10:6
78:2,5,6 94:13	Road 43:22 44:22	48:19	schizophrenia 90:11	sent 34:1 42:9
102:16,22 106:17	role 64:10	safekeep 102:15	30.11	43:24 44:11 47:7,
responded 15:17	room 16:02	103:21	school 66:6,23	9,15 51:17
responded 15:17	room 16:23		68:1,3 70:6,12	

Index: separate..spend

				separacespend
separate 5:16	severe 107:24	28:3 89:10 101:9	118:13	specifically 28:3
13:17 39:2 41:10	118:10	significant 60:00	someone 72:1	61:20 103:8
115:19 116:18	chara 0:2	significant 69:20	83:18	104:3 108:8
September 6:1,4,	share 9:3	similar 17:22 73:1	03.10	112:9
13,16 7:3,6,12,	shared 89:4	74:11 83:25	something 38:17	speed 109:8
14,19,21 11:14	94:13	107:10	44:5 63:18 70:15	114:18
12:3 13:3,18	chattared CC:11	oimply 0:15 10:20	77:11 83:22 91:1	114.10
31:22 42:2,4 45:7	shattered 66:11	simply 9:15 40:20 115:16	92:6 100:9	spell 19:10
86:16	sheet 55:9 56:10	113.10	sometime 59:6	Spelled 19:15
00.10	115:21	since 20:2 47:20	Sometime 59.0	Spelled 19.15
series 6:18	shit 78:12	117:22	sometimes 4:21,	Spencer 4:18
Seroquel 88:20	SIII 10.12	single 11:18 12:1	22 71:14 91:25	15:1,5 17:24
90:15 91:14 92:1	shore 115:23	55:8	92:5	18:4,15 19:1,7
	short 117:15	33.0	somewhere	25:10,13 26:15
serve 109:24	SHOLL TIL. 10	singular 11:15	20:22 63:7 64:4	27:4,15,20 28:1,3
served 11:13,19	should 36:11	sir 24:25 82:2	89:3	35:15,17 36:7
15:25 20:22 42:6,	49:19 55:7 66:11,	85:8 97:9		38:21 39:3,9
12 43:21	20,23 73:13	05.0 51.5	sorry 17:2 33:11	40:17 43:17 47:4,
	82:10 104:2	sit 36:11,13	34:24 35:8 37:19	6,15 56:22 58:7,
service 8:4,5	107:18,19 109:12	situation 85:20,	53:11 63:4,13	9,12,16 60:6,10
11:10,11 12:3	114:5	21 106:25 108:3	67:6 78:11 83:7	61:3 62:6 65:1
20:25 45:2 49:21	shouldn't 66:23		85:21 86:3 88:1,	72:6 81:3 84:12
102:9 106:5		six 31:21 71:8	4,15 95:15 96:15,	89:8 90:19 91:8
109:25 112:16	show 21:6 22:6	92:22,24 108:7,9	20 97:5,18	92:19 93:12
services 23:16	28:5 37:18 49:15,	111:14 119:12	sort 9:7	114:8,9 115:3,13
53:6	20 56:22 78:9	skip 73:22		Spencers 8:7,13
	79:4 80:20 102:8,	-	sound 9:4 10:6	9:25 14:1,4,24
set 32:23 33:5,19,	13 109:2 112:1	skipped 96:20	25:19 26:1,5,16	16:4 17:10,21
24 78:5 102:24	showing 11:11	skull 66:11	39:5,10 62:11	42:3,18 51:2
107:1,3	21:9 51:23 80:11	118:11	65:25 74:24	54:15 56:21 57:6,
sets 57:4 105:12	95:10		sounds 9:5 35:4	14 58:4 72:23
cotting 5:10		sleep 67:20 69:18	37:23	73:20,23 77:21
setting 5:13	shows 24:12	71:16,17 87:9	70,4 70,04	78:10 85:9,25
settings 88:22	57:25 59:23	90:8 91:22,25	sour 72:4 73:21	91:14 92:16 93:2
	side 16:3 55:8	sleeping 67:20	Sox 66:17	97:20 100:3
settlement	71:2 91:18	93:7	cnace 47:0	102:21 103:21
104:24	sided 40:47		space 47:8	105:12,24 106:3,
seven 5:16 22:5	sided 13:17	slept 91:25	span 89:11	7 108:5 109:5
103:19 114:16	sign 20:12 22:13	slow 67:10	speak 10:11	111:4,21,24
several 31:18	28:14,24 37:11	amell 40:00 04:05	speak 10:11 36:23	112:3,4 115:7,18
32:13 62:19,23	71:11 76:5 101:4,	small 16:23 84:25	30.23	117:13 119:2,18
63:17 117:24	16	sneaking 76:22	Speaking 88:11	Spencers' 18:21
	signature 101:8,	comphedy 24:20	specific 68:23	57:19 72:13 89:7
several-month	12	somebody 31:20 59:22 63:18	95:2,12 97:12	
89:11	12	59.22 03.18	98:4,9 99:7,12,17	spend 73:2
	signed 22:15 24:5	somehow 82:16	103:10 106:24	100:21
			100.10 100.24	
	I		1	1

Index: spent..Swafford

spent 74:18 76:14	17 12:25 13:1	stopped 30:23	success 93:18	survived 83:24
100:9,23 104:25	17:8 21:18 25:17	46:12 92:17,19	such 94:3	suspend 108:6
split 39:15,24	27:14 40:18 44:16,23 45:6,22	story 16:3		-
76:2	48:4 50:21 52:10	Stoval 4:13 24:4,	sudden 117:1	suspended 17:19 74:22 107:9,12,
spoke 31:19	54:13 55:14 56:2	8,20,24 25:2,6	sue 74:1,3,4,8	13 119:11
36:17 51:3 73:25	65:2,4 71:6 78:15	27:1 38:9 40:5	sued 37:3 73:23	suspension 9:18
86:9,10,21	79:8 85:12 94:18	45:14 52:8 56:14,	suffering 70:9	13:3,18 17:7,23
spouse 25:16	95:1 102:9,22 103:3,10,24	15 58:3 62:4,5 82:1,2 83:10	sufficient 7:16	18:7 75:1 82:6
spring 31:2 34:20	104:1,2 106:1	84:5,8 85:7,22		103:12,15,16,17
59:5,6 62:10 63:7	107:2 109:6,19	94:17 97:9 100:1,	suicidal 89:25	106:23 107:15 109:1 111:10,13
89:9 90:20	111:1 113:25	2,6 101:3,16,19	suing 20:2	113:1
stage 68:22,24	114:2,12,17 119:11,14	110:5	suit 20:5,23 21:1	suspicion 76:23
73:3 74:15 77:7		straight 67:2	58:22 68:9 74:12	-
staggered 69:2	State's 26:12 41:9	strategical	sum 53:4 111:18	Swafford 4:9,20, 21,25 5:4,6,9,12
stamped 12:3		105:10	112:10 113:5	6:18,21 7:25 8:6,
stand 27:11 36:11	statement 8:22 9:1 41:2,10 47:13	stress 87:8 88:23	summarized	15,19,25 9:5,25
40:16 41:14	65:7 108:19	stressed 69:19	116:11	10:3,7,8,14,16,18
64:25 110:4	states 118:2		summarizing	11:4,5,10,13,20, 21 12:1,6,10,11,
standard 9:19		strictly 58:21	5:22	14,15,21 13:1,7,8
103:7 104:4,12	status 23:3 42:25 118:2	strike 87:3	summary 7:5,9	14:3,11,13,18
116:9,18 119:10		struggles 118:18	9:8 23:7 68:14	15:2,11,16,17,19,
standards 9:20	stay 88:22	struggling 116:23	74:15 94:14	22 16:7,22,25 17:8,18,20 19:17
104:11 105:5	stayed 15:9	117:3	summer 31:2	20:4,11,13,15,20
106:1 107:1	stealing 104:23	student 83:3	62:10 63:7 89:10	21:14,24 22:16,
start 19:23 24:2	steps 32:14	Studied 66:24	90:21	20,23 23:1,19,21,
35:24 46:4 66:3	-		supported 114:24	24 24:1,21 25:23, 25 26:5,16 27:6,
70:4,8 72:10	stick 85:18,19	studying 66:22	115:4,11 119:9	7,10 28:13,21
started 10:9,10	still 23:9 46:14,15	stuff 46:16 47:1	supporting	29:14,23 30:16,
31:6 33:14 34:14 54:1 67:19,25	47:11 59:11 69:12,15 70:25	48:10 77:9 88:21	119:16	20,25 31:7,12,23
68:3,4,6 69:22,	71:25 72:19	sub-exhibit 26:13	supposed 32:22	32:4,7,11,16 33:9,23 34:7,17
24,25 70:4 71:3	73:19 76:3	sub-tabbed 21:17	53:3 81:14	35:1,16,21,23
72:2,3,8,24 85:24	stipulation 37:7,	submitted 114:13	104:23 110:8	36:7,9,11,13,15
92:19 93:4,9	12 76:17	116:11	supreme 9:11	38:6,22 39:3,9,25
starting 72:7	stipulations 37:5,	subpoena 79:23	44:25 49:24 102:11,23 107:1,	40:10,12,19 41:1, 7,12,13,21 42:2
Starts 88:15	9	-	7,9,14 108:18	45:17 49:11,14,
state 4:8,15,17	stood 117:13	substantial 73:11	112:20 116:11	16 50:4,5,7,9,12,
5:15 7:7,18,24	stop 30:25	subsumed	surgeon 66:16,17	18 51:17,24 52:5,
8:2 9:10,18 10:4,	310p 30.20	118:22		15,25 53:5,8
L	Tibiaatiaa	Services 80	00 220 1110	

Index: Swafford's..times

				arrord scrines
54:17,21,25	swaffordw@	team 66:16	13,24 15:5 22:23	22 11:1 14:17
55:15,19,20 56:3	gmail.com 49:15	telling 43:2 86:6	23:1 31:6	21:21 22:8 23:6
59:19,24 60:3,7,	Swaffordw@		therefore 14:12	32:13 57:10
8,16,19,25 61:2,	gmail.com. 49:12	tells 75:24	107:6	73:12 77:9,15 78:1 83:13 85:5
25 62:10,21 63:3, 7,25 64:17,22,24	cwings 60:20	Tementil 91:15	thereof 102:21	94:9 100:17
65:5,12,15,19,21	swings 69:20	ten-minute 55:17	lilereor 102.21	102:19,20 103:20
67:4,6,9,12 74:25	sworn 19:3 27:22	ten-innute 55.17	thereto 11:13	112:24 114:12
75:4,7 78:14,17	41:14,23 58:10,	term 81:15	13:16	118:8
79:1,2,5,10,12,	13 65:17,18	terms 23:5 93:13	thing 67:19 68:2	Throughout 97.9
14,25 80:5,11	symptoms 69:18		71:23 77:20 78:4	Throughout 87:2
81:20,23 82:1,9	system 17:10	test 68:9	83:12 84:22 85:2,	tickets 66:16,17
83:12 84:7,11	103:23 105:7	testified 19:4	4 91:24 96:4	tie 65:25
86:2,14,18,25	106:12,15,16,18	27:23 41:24	things 32:15 34:8	
87:6,8,14,16,19, 23 88:1,4,8,20	108:20,22	58:13 96:2	66:25 69:22	Tim 4:14
89:4,12,15 90:3,	ovotomo 110:25	105:13 118:9	70:10,22 71:18	time 6:13 7:16
13,22,25 91:2,9,	systems 110:25	testify 17:25	73:17 74:11,17	9:3,6 10:16 13:22
16,21,24 92:4,10,		27:15 57:15	83:8 91:17 94:22	16:12 17:20 18:8,
13,17,22 93:3,15,	Т	testimony 25:11	96:17 105:24	9,15,16 19:8,23
19,21,23 94:1,20,		38:22 39:24	third 117:20	20:6 27:12 28:2
24 95:4,8,10,15,	take 16:8,19 52:5	40:17 48:14 62:8,	third party 07:20	31:15 34:19 35:18 42:5,10,13,
18 96:3,6,9,15	55:17 73:16,20	9 63:6 64:4	third-party 97:20	21 43:5 48:24
97:1,5,10,11,15,	75:11 88:9,17	65:15,18 74:6	thirsty 88:13	52:5 54:5,7 55:14
18,23 98:1,6,12,	89:22 95:6 98:13,	82:2 89:9 94:13	thought 57:21	57:7 60:16 62:8,
13,15,18,21,25 99:2,9,14,19,21,	14 118:13	102:1 114:8,9,10,	69:16,17 73:1,13	19 65:3 66:13,24,
23 100:5,8 101:5,	taken 55:24 91:5	24 115:2,4,11	74:7,10,12,14	25 67:16,20,21
18 102:2,19	106:19 113:23	116:3,21 119:1,2,	77:16 88:21	69:15,19 70:18
105:11,13 107:8,	taking 72:8 82:23	10,16	89:21,25 93:8	71:14 72:5,9,10
9,13 108:6,14	87:21 88:24	testing 88:11	100:19	73:11,16,20,25
109:1 110:12,14	91:14 92:7	Testosterone	thoughtful 102:8	74:18 75:21 76:9,
111:25 112:5	108:18	88:9	threatening OC:E	15 77:1,5,8 82:19 84:23 86:9 88:13,
113:10,11,14,25	talk 10:9 42:14	than 40:19 52:2	threatening 86:5	24 89:6,15,18,23
114:3,7,10,21,24 115:4,6,12,14	54:8 70:21 75:25	92:24 93:20	three 42:13 67:14	90:3,14,19 91:8,9
116:10,20,25	85:25 89:5	97:21 108:7	93:1 105:8 107:9,	92:15 96:10
117:5,7,21 118:1,	talled 40.05	111:6,20 112:2,	19 111:10 114:25	98:13,14 99:23
9 119:2,17,21	talked 19:25 42:23 62:20	25 115:9	118:2	100:10,21,23
Swafford's 5:25	70:22 87:11	their 44:5 72:24	three-months'	101:17 102:3,6
6:5 7:17 8:8 16:3		73:8,10 82:8	107:15	113:17 116:23
17:14 31:16 56:7	talking 42:20	99:18 104:16	three-page 13:17	timeline 62:23
57:19 79:16,23	43:16 81:17 82:9 85:5 86:2 91:2,10	105:9,14 115:23	52:11	timely 74:17
104:2 106:8,14,	106:22	themselves 4:12	three-panel 4:7	105:25
16 108:5 109:6			-	
119:8,24	TBI 89:14	thereafter 5:22	through 5:7 6:24	times 72:23
		6:2,7,9 7:1,4,11,	7:1,3,4,11,13,15,	
		<u> </u>	<u> </u>	<u> </u>
		0	00 220 1110	

Index: tip..Walls

tip 88:16	25 54:1,2	twice 89:22	59:16,25 62:9	
title 22:11 23:6	tracking 60:21	two 7:20 8:11,12	63:6 64:4 65:25	V
		24:12,17 25:5	89:21 92:3	
TLC001 61:11,13	transcript 9:23	30:3 33:12 38:22	100:18 110:10	vacate 85:1
today 4:24 5:3,13	73:8 109:22 110:1 112:15	39:12 46:3,6,7,9,	understanding	versions 71:23
6:17,20 8:3,11,24	113:8 117:15	17 51:22 68:16,	18:8 20:16 29:18	
9:9 10:12,13	119:22	25 69:3,24 70:12	39:23 54:15	versus 4:9 113:25
13:14,22,25 14:4		75:9,13,24 83:4	56:25 57:13,18	Vic 94:3
17:25 21:17 26:3	transpired 60:14	84:23 89:18,24	86:4 110:19	
28:1 45:3,7 47:11 65:11 87:4 102:7	traumatic 66:20	90:5 91:6 93:6 96:6 107:16	understands 99:4	victims 72:14 117:17
106:17 110:16,24	67:3,12 69:15	117:23	understood	117.17
111:8 114:10	77:2 87:12 88:7		10:12 18:18 48:3	violate 104:5
117:3,9	118:17,23	two-week 73:6,7	81:16	violated 17:7,8
	treating 88:14,25	tying 69:25		102:19 103:3
today's 6:10		tuna 5:1 00:5 00:5	unfortunately 115:15	104:14 116:4
together 18:19,22	treatment 88:6	type 5:1 88:5 89:5	110.10	violating 97:25
30:4 65:25 66:5,	trial 15:14 68:1	typical 19:15	unproven 15:7	107:14
17 68:1,4 70:1	72:21 73:5,6,7,9	typically 15:10	unreasonable	
told 32:13 33:9	tried 54:6 70:4,8	lypically 10.10	14:9,13 102:14	violation 5:17
66:19 70:22	72:15 83:8 93:5			14:21 40:21
77:18 82:10 86:7	4mayılda 70.45	U	unrebutted 116:21	103:9 104:20,25 105:4 107:10
100:15	trouble 70:15 76:13		110.21	117:24
ton 88:23	70.13	Uh-huh 30:6 33:4	unresolved	
	true 6:20,21 64:1,	63:8 88:19	115:16	violations 103:1,
tongue 88:16	12 84:25 93:16	ultimate 119:21	unsworn 65:6	19 116:4
took 17:19 47:9	96:12 111:15,16	unanimaualu		Virginia 44:2,3,4
62:22 63:3,23	trust 53:7 79:8	unanimously 114:6,16 116:8,	until 36:2 45:24 51:6 53:7,20	47:23 48:1,19
66:23,24 69:23	81:12,14	17 118:25 119:1,	55:18 56:4 63:3,	virtue 90:23
70:22 71:8 73:11	truth 44:19 78:7	7,19	24 84:21 90:20	94:16 116:2
88:20,21 94:6	98:10,23 99:8,13		92:15 106:17	118:15,16 119:18
104:25		uncle 48:10 82:24 88:25		virtuo 110:10
total 26:18 39:8	try 72:21 107:3 115:22		uphold 108:5	virtues 110:18
111:21 112:17	113.22	uncle's 77:12	upset 76:11	voice 32:6,9
113:5	trying 31:20 51:3	unclear 53:12	upstairs 83:2	voided 38:14
totality 114:14	53:9 59:25 71:2	60:11	-	
40.00b 77.05	74:3,8 76:13,14		use 13:22 69:23	
tough 77:25	83:14,17 88:22 89:1 91:7 93:9	under 60:20 89:6 90:21 98:9	101:10	W
toward 40:21	108:22	115:13 116:20	used 45:25 68:7	
107:7			77:4	wait 53:20
town 15:18 48:16	turn 10:16 29:4	underlying 57:1	using 10:22	waive 113:12
68:6	81:25	understand 38:21	111:23	
track 18:19 53:24,	turned 72:4 82:18	39:24 46:22		Walls 94:1
uau k 10.19 00.24, 		48:13 56:20,25		

Index: want..ZIP

				Index.	wantZIP
want 8:15 9:8	89:23 102:18	25:1,5,20 26:2,7,	Wray 68:11		
16:13 26:9,11		17,20,23 27:16,			
28:4 35:10 38:21	whatever 63:1	18,21 36:9 38:13,	write 68:12 70:24		
40:25 41:3 42:4	118:3	18,24 39:6,12,19,	writing 20:20		
43:2 46:6,21 62:7	whereby 34:14	22 40:1,14 41:15,	71:1,21 85:14		
65:11 69:11	la a4la a.u. 440.7	19,22 45:18,20,			
72:21,24 73:2	whether 110:7	23 46:6,10,14,24	written 26:14		
78:20 81:21 88:8	while 17:20 69:12	47:2,6,19,24	38:13 39:14,17		
92:22 94:8,9	117:5,14	48:6,9,15,17,20,	wrong 6:19 57:1		
99:4,24 113:15	Wh:45 00.47	22 49:1 52:6,9,17	67:1,19 69:22		
wanted 10:11	White 66:17	53:11 55:2 62:12,	77:9,11 82:4,7		
18:17 20:1 36:20	whole 82:24	18 63:8,10,13,16,	83:8		
43:5 61:24 69:11	106:9	22 64:2,6,8,13,18	was and sing OO.E		
70:6,23,24 71:13	00.40.40	85:11 93:17	wrongdoing 82:5		
72:2 73:16,18,25	whom 28:12,19	witnesses 7:6,9	wrote 38:22 39:2,		
74:1,3,13 77:24	29:9	8:11,23,25	13 50:9,19 68:2		
78:11 81:16	will 8:2,13,25 9:3,	0.11,20,20	71:9 84:18		
82:12 84:15,16	18 11:25 16:14	word 62:22			
85:3 86:6 94:13	17:6 21:17 27:14	words 89:8		-	
00.0 00.0 04.10	28:19 50:4 52:21	WOIUS 09.0	ΥΥ	_	
wanting 10:12	53:5,6 56:14 57:8	work 14:20 21:24			
warrant 103:5,16	71:14 74:20 75:8,	54:1 67:14 70:14	year 16:17 45:23		
Warrant 100.5,10	21,23 76:1,6	71:19 72:19	46:3,12,13 48:23		
warrants 103:11	82:1,3 84:13	73:16 77:23 78:9	66:23 70:23 73:2		
Waste 94:2	113:1,17 117:18	84:3,21 85:11	83:13 84:1 86:16		
Waste 54.2	119:10,20	92:2 109:9,13	92:23 107:13		
way 18:23 19:15	William 4:9,20	110:21	years 45:24 46:3,		
59:15 65:24 69:4,	12:5,21,22 15:3	worked 36:18	6,7,9 67:24 68:16		
12 83:17,24	19:22 25:18,23,	68:1 71:22 73:1	70:17,21 71:9	'	
84:19 85:11 87:7	25 26:4,5,15	83:12 84:4,19	84:20 91:6 93:1,6	;	
89:1,2 110:23	28:13 29:10,14		117:23	<u> </u>	
ways 74:8	41:21 51:17 56:3	working 15:12			
	72:6,9,11 73:16,	30:4 31:6 35:24	yet 106:4		
wedding 86:20	20 75:17 77:16,	57:25 72:6,8,10,	young 108:15		
week 66:18 73:5	18 82:11,12	24 73:19 77:18			
	84:13,15 86:2,3,	82:16 85:17	yourself 4:24		
weeks 42:13 69:3	9,21 113:25	107:3	16:24 41:11		
weighing 118:25		worksheet	53:21 87:20		
	winter 64:5	113:20		_	
weight 69:20	wisely 13:23		Z		
118:17		worried 82:21		-	
weird 44:1 48:2	wish 82:15	worries 35:14	7-mint 50-00		
	without 11:16		Zaniel 56:23		
went 19:22 32:12	15:21	worse 69:14	57:13,15 58:4,16		
33:25 39:9 66:14,		90:16	59:4,11 60:10		
22 67:24 68:15	witness 18:2 19:2	worst 77:3	ZIP 47:25		
73:21 83:3,4,25	23:25 24:7,14,23				
		1	1	I	



Case No. OBC15-0690, OBC15-0828

STATE BAR OF NEVADA NORTHERN NEVADA DISCIPLINARY BOARD

Complainant,)
vs.)
WILLIAM SWAFFORD,)
STATE BAR NO. 11469)
Respondent.)

STATE BAR OF NEVADA,

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND RECOMMENDATION AFTER FORMAL HEARING

This matter involving attorney William Swafford, Esq. ("Respondent"), Bar No. 11469, initially came before a designated Formal Hearing Panel of the Northern Nevada Disciplinary Board ("Panel") at 9:00 a.m. on March 15, 2016, at the offices of the State Bar of Nevada in Reno, Nevada. The Panel consisted of Chair Barth F. Aaron, Esq.; Jill Greiner, Esq.; and Rick Lund, Laymember. Assistant Bar Counsel R. Kait Flocchini, Esq., represented the State Bar of Nevada ("State Bar"). No one appeared representing Respondent. Respondent was not present and a Default had previously been entered against him.

The State Bar presented materials consisting of pleadings and State Bar documents, which were admitted into evidence as Exhibits 1-6. The Panel also heard a statement from the State Bar.

Based upon the evidence presented and testimony received, the Panel unanimously issues the following Findings of Fact, Conclusions of Law, and Recommendation:

FINDINGS OF FACT

- 1. Respondent is an attorney licensed to practice law in the State of Nevada and was admitted to the State Bar of Nevada on April 9, 2009.
- During the period in question, Respondent practiced law in Washoe County,Nevada.
- 3. On November 24, 2015, the Office of Bar Counsel filed a disciplinary Complaint which charged Respondent with violations of Rule of Professional Conduct ("RPC") 8.4(a) (Misconduct, Assisting Another in Violating RPCs), RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication), RPC 3.3 (Candor Toward the Tribunal), RPC 8.4(c) (Misconduct, Misrepresentation), RPC 8.4(d) (Misconduct, Prejudicial to the Administration of Justice), and RPC 1.15 (Safekeeping Property).
 - 4. Respondent did not file an Answer.
 - 5. A Notice of Intent to Proceed on a Default Basis was filed on January 4, 2016.
- 6. The Order Appointing Formal Hearing Panel Chair was filed on January 25, 2016.
 - 7. An Entry of Default was filed on February 9, 2016.
 - 8. A Notice of Default Hearing was filed on February 12, 2016.

|| ///

24 | ///

FACTS RELEVANT TO COUNTS 1 TO 7:

- 9. In or about May, 2014 Respondent was residing in Chicago, Illinois but was in Reno, Nevada visiting family.
- 10. In or about May, 2014 Eugene Pardo and his brother contacted attorney William J. Routsis after both were arrested for a drug offense. Routsis involved Respondent in the matter to avoid a conflict of interest issue between the two brothers.
- 11. Routsis and Respondent met with the Pardo Brothers in May, 2014, while Respondent was in Reno, Nevada. They did not retain Routsis or Respondent at the initial consultation.
- 12. Respondent left a signed a "blank" authorization of counsel form with Routsis to complete if the Pardo Brothers decided to retain them. Respondent then returned to Chicago.
- 13. Routsis represented to Respondent that if the Pardo Brothers did retain them, then they would charge a flat fee for the representation and split the fee 50/50.
 - 14. Thereafter, the Pardo Brothers did retain Routsis and Respondent.
- 15. On June 12, 2014, the "blank" form that Respondent signed was filed by Routsis in Eugene Pardo's case. See Exhibit 1, Complaint (Exhibit 1, thereto).
- 16. On August 13, 2014, Routsis sent Respondent's "client" a letter informing him of a Mandatory Settlement Conference ("MSC") set for September 18, 2014 and requesting that the client call Routsis to confirm receipt of the letter.
- 17. Respondent was not informed of the representation until September 8, 2014 when he was notified of the MSC and that Routsis intended to meet with both clients to prepare for the MSC. Respondent was not informed which Pardo brother he represented.

18.

MSC. Routsis handled it for both Pardo brothers.

19. Routsis sent Respondent's "client" letters on September 19, 2014, October

Respondent did not meet with the clients or attend the September 18, 2014

- 19. Routsis sent Respondent's "client" letters on September 19, 2014, October 15, 2014, and October 30, 2014 notifying him of rescheduled MSCs and asking him to call Routsis to confirm receipt of the letters.
- 20. In October 2014, Respondent told Routsis that he saw no issues that were ripe for motion practice in either Pardo Brother's matter.
- 21. On or about November 11, 2014 Routsis told Respondent that Routsis had "Pardo handled." He stated that he had a deal worked out for both brothers and he "just need[ed] [Respondent] to speak with [his] client who is taking full responsibility for all the drugs, and his brother is having all charges dismissed which is good as his brother has the long criminal record."
- 22. Routsis told Respondent that he would make a special appearance for Respondent at arraignment and sentencing.
- 23. Routsis also told Respondent that he would keep all of the fee paid by the Pardo Brothers unless there was a need to file a motion, with the implication being that Respondent would write any motion, but otherwise Routsis would do all of the work on behalf of both Pardo Brothers and thus earn all of the fee.
- 24. One day earlier, on November 10, 2014, Routsis wrote to Eugene Pardo, the brother that was Respondent's "client," to inform him of a MSC scheduled for December 4, 2014 and requesting that Eugene call him to confirm receipt of the letter.
- 25. On January 13, 2015, Routsis simply informed Respondent that the Pardo Brothers had an MSC scheduled for the next day.

- 26. Thereafter, Routsis, through his secretary, suggested that Respondent speak with "one of the clients" about waiving his preliminary hearing. However, Respondent did not know which Pardo Brother he was representing until February 24, 2015 when Routsis's secretary e-mailed him Eugene's phone number and a Plea offer for him to review with Eugene.
- 27. Respondent was told by the secretary that Routsis "has been making all court appearances and will continue on making them."
- 28. Respondent did speak with Eugene by telephone on February 24, 2015 and reviewed with him whether he should waive the Preliminary Hearing.
- 29. Eugene signed the waiver of Preliminary Hearing on February 25, 2015. Routsis specially appeared with Eugene.
- 30. When Assistant District Attorney Lyon pointed out an error in the waiver of the Preliminary Hearing that was to Eugene's detriment, Routsis remedied the problem, not Respondent.
- 31. Respondent never communicated with ADA Lyon regarding the plea deal for Eugene; Routsis handled the negotiations for both Pardo Brothers.
- 32. Routsis then attempted to arrange for Respondent to meet with Eugene in March, 2015.
- 33. Respondent appeared with Eugene at the arraignment hearing on March 18, 2015 because the Court ordered him to personally appear rather than appearing through Routsis.
- 34. Routsis paid for Respondent's plane tickets so that he could return to Reno from Chicago for this appearance.

- 35. Respondent met with Eugene and Routsis the morning of March 18, 2015 at Routsis' office. Routsis explained the particulars to Eugene and both attorneys attended the hearing with Eugene.
- 36. At the hearing, Respondent told the Court that he could personally appear on the date scheduled for the Sentencing Hearing.
- 37. After the hearing to enter the Plea, Routsis told Respondent that he did not need to appear at the sentencing hearing because the Court did not order him to personally appear and Routsis could cover it for him.
- 38. Routsis, not Respondent, arranged for Eugene to have a substance abuse evaluation prior to the Sentencing Hearing.
- 39. On May 20, 2015, Routsis sent Eugene a letter advising him that his Sentencing date was scheduled for May 27, 2015 and, again, requesting that Eugene call Routsis to confirm receipt of the letter.
- 40. Respondent relied on Routsis' representation and he did not attend the Sentencing Hearing with Eugene. Instead, Routsis appeared and at Judge Freeman's invitation 'stepped in' to assist Eugene because Routsis represented that Respondent had "fallen off the face of the earth and [was] not answering e-mails or phone calls."
- 41. On May 29, 2015, Routsis emailed Respondent to inform him that he had "handled the sentencing on Pardo" and that Judge Freeman asked Routsis if Respondent had abandoned the client.
- 42. Eugene was allowed to enter the Drug Diversion Program instead of receiving a sentence for his crime. As of the date of the Formal Hearing in this matter, Eugene continues to be in the Drug Diversion Program. If Eugene successfully completes

violated any Rules of Professional Conduct. See Nev. Sup. Ct. R. 105(2)(f); In re Stuhff,

108 Nev. At 633-634, 837 P.2d at 856; Gentile v. State Bar, 106 Nev. 60, 62, 787 P.2d 386, 387 (1990).

- 4. All allegations in the Complaint are deemed admitted by the default of Respondent in this matter. SCR 105(2).
- 5. The appropriate level of discipline must be determined considering "all relevant factors and mitigating circumstances on a case-by-case basis." *State Bar of Nevada v. Claiborne*, 104 Nev. 11, 219, 756 P.2d 464, 531 (1988). We evaluate The American Bar Association Standards for Imposing Lawyer Sanctions' four factors to be considered in determining the appropriate disciplinary sanction: "the duty violated, the lawyer's mental state, the potential or actual injury caused by the lawyer's misconduct, and the existence of aggravating or mitigating factors." *See In re Discipline of Lerner*, 124 Nev. 1232, 1246, 197 P.3d 1067, 1078 (2008).

COUNTS 1 to 7:

- 6. The Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that:
 - a. Respondent knowingly violated Rule 8.4(a) (Misconduct- assisting another in violating a RPC) of the Nevada Rules of Professional Conduct ("RPC") by assisting Routsis in representing two client with conflicting interests in related criminal matters. This conduct, which includes Respondent's failure to represent his own client, also violated RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication) and RPC 8.4 (d) (Misconduct- prejudicial to the administration of justice).
 - b. Respondent violated RPC 3.3 (Candor toward the Tribunal) and RPC 8.4(c) (Misconduct- misrepresentation) and RPC 8.4(d) (Misconduct- prejudicial to

the administration of justice) by intentionally misleading the Court when he stated he was available to appear at Eugene's Sentencing Hearing because Respondent never intended to appear at that hearing.

- c. Respondent's conduct caused injury to the legal profession and the public because it gave the Pardo Brothers, and any other layperson involved in their criminal matters, the impression that independent counsel is not required or valued. Respondent's conduct had the potential to cause serious injury to his client. This situation is a good example of why two clients in one criminal matter deserve separate counsel.
- 7. Pursuant to SCR 102.5, the Panel unanimously found that Respondent's lack of cooperation in the disciplinary matter was an aggravating factor with respect to Counts 1-7 in this matter.
- 8. The Panel unanimously found no mitigating factors existed with respect to Counts 1-7 in this matter.
- 9. The Panel unanimously found that Respondent's mental state, the injury to the legal profession and the potential injury to the client by Respondent's misconduct warranted a suspension of one year from the practice of law. The Panel did not find that the recommended sanction, in response to Counts 1 to 7, should be increased because of the aggravating factor.

COUNT 8:

10. The Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that Respondent knowingly violated RPC 1.15 (Safekeeping of Property) when he wrote checks against insufficient funds in his IOLTA.

- 11. The Panel unanimously finds that no injury from Respondent's misconduct was proven, but the potential injury to the legal profession and any clients exists.
- 12. Pursuant to SCR 102.5, the Panel unanimously found that (i) Respondent's failure to respond to the State Bar's inquiries regarding the overdrafts and (ii) Respondent's failure to participate in the disciplinary matter after the Complaint was filed were aggravating factors that it considered in deciding the appropriate sanction for Respondent's misconduct.
- 13. The Panel unanimously found no mitigating factors existed with respect to Count 8 of this matter.
- 14. The Panel unanimously found that the aggravating factors were reason to increase the recommended sanction for Respondent's misconduct in Count 8.

ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, the Panel hereby recommends that:

- 1. Respondent be suspended for one year for his conduct that violated RPC 8.4(a) (Misconduct- assisting another in violating a RPC), RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication) and RPC 8.4 (d) (Misconduct- prejudicial to the administration of justice), RPC 3.3 (Candor toward the Tribunal) and RPC 8.4(c) (Misconduct- misrepresentation).
- 2. Respondent be suspended for six months and one day for his conduct that violated RPC 1.15 (Safekeeping of Property).
 - 3. Respondent's suspensions shall run concurrently.
- 4. Pursuant to SCR 120, Respondent shall pay \$500 plus the actual costs of the Formal Hearing and mailing expenses to the State Bar of Nevada within 30 days of the

1	Nevada Supreme Court's acceptance and approval of this Panel's recommendation for				
2	sanctions.				
3		DATED this	day of March, 2016.		
4					
5					
6		BARTH F. AARO	N, ESQ., Chair Disciplinary Panel		
7		Notthern Nevada	Disciplinary Fanel		
8	Submitted By:				
9	STATE BAR OF NEVADA C. STANLEY HUNTERTON, BAR COUNSEL				
10					
11	12.14-1-				
12	R. Kait Flocchini, Assistant Bar Counsel				
13	Nevada Bar No. 9861 9456 Double R. Blvd, Ste 100				
14	Reno, Nevada 89521 (775)329-4100				
15					
16					
17					
18					
19					
20					
21					
22					
23					
24					
25					

Case No. OBC15-1069

STATE BAR OF NEVADA,

PETITIONER'S EXHIBIT #5

STATE BAR OF NEVADA

NORTHERN NEVADA DISCIPLINARY BOARD

Complainant,))
vs.	,) <u>F</u>
WILLIAM SWAFFORD, STATE BAR NO. 11469	, <u>L</u>))
Respondent.)))

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND RECOMMENDATION AFTER FORMAL HEARING

This matter involving attorney William Swafford, Esq. ("Respondent"), Bar No. 11469, initially came before a designated Formal Hearing Panel of the Northern Nevada Disciplinary Board ("Panel") at 9:00 a.m. on October 10, 2016, at the offices of the State Bar of Nevada in Reno, Nevada. The Panel consisted of Chair Bruce Hahn, Esq.; Eric Stovall, Esq.; and Tim Meade, Laymember. Assistant Bar Counsel R. Kait Flocchini, Esq., represented the State Bar of Nevada ("State Bar"). Respondent appeared on his own behalf.

The State Bar presented materials consisting of pleadings and State Bar documents, which were admitted into evidence as Exhibits 1-9 without objection. Respondent did not offered any Exhibits. The Panel also heard a statement from the State Bar, testimony from grievants Jeffrey Spencer and Marilyn Spencer, and testimony from Respondent.

Based upon the evidence presented and testimony received, the Panel unanimously issues the following Findings of Fact, Conclusions of Law, and Recommendation:

FINDINGS OF FACT

JURISDICTIONAL AND PROCEDURAL FACTS

- 1. Respondent is an attorney licensed to practice law in the State of Nevada and was admitted to the State Bar of Nevada on April 9, 2009. *See* Transcript of Hearing, dated October 10, 2016, ("Transcript"), Exhibit 4 (Affidavit of Custodian of Records).
- 2. During the period in question, Respondent practiced law in Northern Nevada. See Transcript, at 70:20-76:25 (discussing various matters in Northern Nevada on which he worked) and see generally Transcript at Exhibit 1 (Hearing Packet), pgs. 1-4.
- 3. On July 29, 2016, the Office of Bar Counsel filed a disciplinary Complaint which charged Respondent with violations of Rule of Professional Conduct ("RPC") RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication), RPC 1.5 (Fees), RPC 1.15 (Safekeeping of Property), RPC 8.1(b) (Bar Admissions and Disciplinary Matters), and RPC 8.4(d) (Misconduct, Prejudicial to the Administration of Justice). *See* Transcript at Exhibit 1, pgs. 1-31.
 - 4. Respondent did not file an Answer. See id. at 50-79.
- 5. A Notice of Intent to Proceed on a Default Basis was filed and served on August 23, 2016. See id. at 50-79.

- 6. The Order Appointing Formal Hearing Panel Chair was filed on September 9, 2016. *See id.* at 45-46.
- 7. The Request to Enter Default was personally served on Respondent on September 12, 2016. *See id.* at 81.
- 8. A Notice of Hearing and Summary of Evidence and Designation of Witnesses was filed and served on September 7, 2016. *See id.* at 41-44.
- 9. Default was entered against Respondent on September 26, 2016. *See id.* at 50-79.
- 10. Respondent stated affirmatively that there was no reason, medical or otherwise, that prevented him from participating in the Formal Hearing. *See* Transcript at 4:21-5:12.

FACTS RELEVANT TO COUNTS 1 TO 5 and 7:

- 11. In 2014, Respondent lived in Chicago, Illinois and his practice of law consisted primarily of contract work for attorney William J. Routsis II ("Routsis") and other Reno attorneys on various matters. *See* Transcript at 70:20-71:9.
- 12. In August 2014, Jeffrey Spencer ("Spencer") hired the attorney team of Respondent and Routsis to pursue a claim against a party whom Spencer claimed had caused his wrongful arrest in Douglas County. *See* Transcript at 19:17-20:21.
- 13. Routsis had previously handled a related criminal matter for Spencer in which Spencer was found not guilty. Spencer then asked Routsis to pursue a tort claim against the party responsible for his arrest. *See id.*
- 14. In August 2014, Spencer paid Respondent \$10,000 to prepare the pleadings in the lawsuit. *See* Transcript, 28:9-18 and Exhibit 1, pg. 12.

- 15. Respondent worked on a draft Complaint and sought input from Spencer, and his wife Marilyn Spencer, for the pleading. *See* Transcript, 35:23-36:4.
- 16. Between August and January, 2015, the Spencers had difficulty reaching Respondent to convey comments on drafts of the Complaint. *See* Transcript, 33:23-34:13.
- 17. Respondent failed to prepare a final pleading for filing before Spencer was served in or about January 2015 with a Complaint by another party involved in the underlying dispute. See Transcript, 19:17-21:5.
- 18. On or about February 3, 2015, Respondent finally filed an Answer and Counterclaim on behalf of Spencer. *See* Transcript, Exhibit 1, pgs. 14-25, and Exhibit 7.
- 19. The Spencers identified to Respondent that the Counterclaim was deficient in several respects. Again, the Spencers had a difficult time reaching Respondent to convey their comments and proposed revisions for an Amended Counterclaim. *See* Transcript, 30:7-35:8.
- 20. Spencer entered into an Attorney Client Fee Agreement ("the Agreement") with Routsis wherein Respondent is designated as sharing responsibility for the handling of Spencer's case. See Transcript, Exhibit 3.
- 21. Respondent was identified as serving as "civil technician" and eventual second chair to Routsis at trial in the civil lawsuit. See id.
- 22. The Agreement provided that Respondent would be paid one half of \$50,000 to defend Spencer in the civil lawsuit. This was identified as a flat fee that would be held in trust and transferred to Respondent at \$250 per hour of work performed. Spencer also agreed that the flat fee was nonrefundable. The Agreement also provided that the attorneys, including Respondent, would be compensated for pursuing a civil counterclaim via a contingency fee. *See* Transcript, 22:6-17, 24:21-25:1, and Exhibit 6.

23. Respondent received \$35,000 from the Spencers, pursuant to the Agreement. See Transcript, 28:19-25:17, 38:20-40:1, and Exhibit 1, pgs. 3-31 therein.

- 24. Respondent did not deposit the funds into an IOLTA trust account or transfer the funds to his personal account only after earning the funds. *See* Transcript, 80:11-81:8, Exhibit 8 and Exhibit 9.
- 25. After executing the Agreement, the Spencers and Routsis lost contact with Respondent for five months. Specifically:
- a. Marilyn emailed Respondent on July 6, 2015, regarding amending the 'complaint' and issuing disclosures. Respondent did not respond.
- b. Marilyn emailed Respondent on August 4, 2015, regarding potential additional defendants to add to the 'complaint.'
- c. Marilyn emailed Respondent on August 5, 2015, regarding a status conference set in the civil lawsuit and additional potential defendants to add to the 'complaint.'
- d. Marilyn emailed Respondent on August 6, 2015, regarding Respondent's failure to communicate with him, or his wife, in the last month.
- e. Marilyn emailed Respondent on September 3, 2015, regarding Respondent's failure to contact them for over two months.
- f. Marilyn emailed Respondent on September 7, 2015, regarding a scheduled early case conference the next week and their frustration at Respondent's lack of communication and representation.
- g. Routsis sent Respondent a letter on October 15, 2015, requesting that he sign a substitution of counsel.
- See Transcript, 30:25-32:19 and Exhibit 1, pgs. 3-4.

0.4

- 26. Respondent failed to respond to any of the Spencers' or Routsis's above-described attempts to contact him. *See id.* and Transcript, 82:9-17.
- 27. Respondent's failure to respond to the Spencers' or Routsis's communications was due in part to a falling out between Respondent and Routsis and personal and medical problems that Respondent was dealing with at the time. *See* Transcript, 76:3-78:13 and 85:24-86:17.
- 28. Respondent failed to accurately recite facts in the counterclaim that he prepared, despite being provided the accurate information by the Spencers. *See* Transcript, 32:20-34:21.
- 29. Respondent failed to seek amendment of the counterclaim such that included third-party claims may be barred by the Statute of Limitations. *See* Transcript, Exhibit 1, pg. 4.
- 30. Respondent has not refunded any money to the Spencers. *See* Transcript, 35:20-22.

FACTS RELEVANT TO COUNT 6 (RPC 8.1(b)):

- 31. On September 11, 2015, the State Bar asked Respondent to respond to allegations the grievance Spencer filed. *See* Transcript, Exhibit 1, pg. 4.
- 32. The State Bar's initial letter was sent to the address which Respondent provided pursuant to SCR 79. See id.
 - 33. Swafford failed to timely respond to the State Bar's request. See id.
- 34. A follow-up letter was sent via certified and first class mail to the address which Respondent provided pursuant to SCR 79 and to the alternate address in Chicago, Illinois which he had provided to the State Bar membership department. A copy of the letter was also e-mailed to Respondent at swafford@wswaffordlaw.com. *See* Transcript,

35.

2

3

4

5

6

7

8

9

10

11

12 13

14 15

16 17

18 19

20 21

22 23

24

36. The State Bar received no response from Respondent. See id.

other letters were returned to the State Bar. See id.

37. Respondent met with Assistant Bar Counsel Kait Flocchini on April 8, 2016 at the State Bar office. They discussed the grievance and Respondent asserted that, on or about April 18, 2016, he would provide a formal response or medical documentation to support an SCR 117 Petition. See Transcript, 42:14-43:11 and Exhibit 1, pg. 5.

The certified letter that was sent to Chicago, Illinois was returned, but no

- 38. Respondent did not send a response to the State Bar. See Transcript, 43:14-15.
- 39. The State Bar served Respondent with the Complaint in this matter, pursuant to the requirements of SCR 79, at 21385 Saddleback Road, Reno, Nevada 89521. See Transcript, 44:21-45:1 and Exhibit 1, pg. 35.
- 40. Although Respondent stated that he was not sure he actually received the Complaint, on or about July 19, 2016, Respondent did confirm that 21385 Saddleback Road, Reno, Nevada 89521 was his address that was provided to the State Bar for service of such a pleading. See Transcript at 43:20-45:1.
- 41. Respondent confirmed his email address of swaffordw@gmail.com and that he emailed the State Bar from that email address acknowledging that he owed the State Bar a response to the Spencer's grievance. See Transcript, 49:11-12, 46:18-51:12, and Exhibit 6.
- 42. Respondent acknowledged personal receipt of the Notice of Hearing and the Request for Entry of Default, to which a copy of the Complaint was attached. Transcript at 45:2-5.

- 43. Respondent failed to respond to the Complaint, and any of the allegations therein. *See* Transcript, 43:14-15 and Exhibit 1, 50-79.
- 44. Respondent did not contact the State Bar between when he was personal served with the Complaint and Notice of Hearing and the date of the Formal Hearing. *See* Transcript, 45:6-9.
- 45. Respondent did not seek to set aside the default judgment. See e.g. Transcript, 78:4-6.
- 46. Respondent and Routsis had a falling out regarding other cases that they worked on together which impacted Respondent's willingness to communicate regarding the Spencers' matter. *See* Transcript, 71:22-72:7 (strained relationship with Routsis), 73:15-21 (relationship with Routsis soured), 76:11-25 (opinion that Routsis was trying to hurt him).
- 47. Respondent was dealing with medical issues that impacted his ability to adequately represent the Spencers. Chiefly, Respondent was inaccurately diagnosed and was being treated for Bipolar Disorder, which exacerbated his symptoms of insomnia and anxiety. *See* Transcript, 89:4-92:9.
- 48. Respondent was re-diagnosed in January 2016 with Traumatic Brain Injury and has been treating the symptoms of that diagnosis since that time. *See* Transcript, 87:11-89:3. Respondent continues to experience insomnia, anxiety, and difficultly focusing. *See* Transcript, 67:12-24, 69:14-70:3 and 71:13-21 (discussing prior symptoms) and 88:8-89:3 (discussing current medical status).
- 32. Respondent had practiced criminal law for approximately three years and had minimal experience in civil litigation when he agreed to represent Mr. Spencer. *See* Transcript, 92:10-94:7.

CONCLUSIONS OF LAW

Based upon the foregoing Findings of Fact, the Panel hereby issues the following Conclusions of Law:

- 1. The Northern Nevada Disciplinary Board has jurisdiction over Respondent and the subject matter of these proceedings pursuant to SCR 99.
 - 2. Venue is proper in Washoe County.
 - 3. Respondent was properly, and actually, notified of the Formal Hearing.
 - 4. All witnesses were credible and the Panel gave their testimony full weight.
- 5. The State Bar must prove by clear and convincing evidence that Respondent violated any Rules of Professional Conduct. *See* Nev. Sup. Ct. R. 105(2)(f); *In re Discipline of Drakulich*, 111 Nev. 1556, 1566, 908 P.2d 709, 715 (1995).
- 6. All allegations in the Complaint are deemed admitted by the default of Respondent in this matter. SCR 105(2).
- 7. In addition, the Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that:
 - a. Respondent knowingly violated RPC 1.1 (Competence) and RPC 1.3
 (Diligence) by failing to properly and promptly draft and file pleadings on behalf of Mr. Spencer.
 - b. Respondent knowingly violated RPC 1.4 (Communication) by failing to properly and promptly communicate with the Spencers and Routsis regarding the representation.
 - c. Respondent violated RPC 1.5 (Fees) by failing to perform a reasonable amount of legal service for the Spencers commensurate with the

\$35,000 they paid him and by failing to refund any of the money paid when the attorney-client relationship ended.

- d. Respondent violated RPC 1.15 (Safekeeping of Property) by failing to deposit the funds from the Spencers into an IOLTA Trust Account and only withdraw the funds after earning them.
- e. Respondent violated RPC 8.4(d) (Misconduct) because his abovementioned failures created prejudice to Mr. Spencer in the administration of justice.
- f. Respondent's conduct caused injury to the Spencers who have had to retain separate counsel to take over from Respondent and pursue their claims.
- 8. The Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that:
 - a. Respondent knowingly violated RPC 8.1(b) by failing to respond to the State Bar's inquiries regarding the Spencers' grievance and the Complaint in this matter.
 - b. Repsondent's violation of RPC 8.1(b) caused injury to the profession and the integrity of the legal system.
- 9. The appropriate level of discipline must be determined considering "all relevant factors and mitigating circumstances on a case-by-case basis." *State Bar of Nevada v. Claiborne*, 104 Nev. 11, 219, 756 P.2d 464, 531 (1988). We evaluate The American Bar Association Standards for Imposing Lawyer Sanctions' four factors to be considered in determining the appropriate disciplinary sanction: "the duty violated, the lawyer's mental state, the potential or actual injury caused by the lawyer's misconduct, and the existence of aggravating or mitigating factors." *See In re Discipline of Lerner*, 124 Nev. 1232, 1246, 197 P.3d 1067, 1078 (2008).

- 10. Pursuant to SCR 102.5, the Panel unanimously found that Respondent's prior discipline was an aggravating factor with respect to this matter.
 - 11. The Panel unanimously found the following mitigating factors:
 - a. personal and emotion problems, including the major illnesses of Respondent's father and uncle and the breakdown of Respondent's romantic relationship (SCR 102.5(2)(c));
 - b. a cooperative attitude toward the proceeding in that Respondent met with the State Bar to discuss the grievance and, after failing to respond to the State Bar and the Complaint, did not seek to refute the allegations for the first time at the Formal Hearing (SCR 102.5(2)(e));
 - c. remorse for the consequences of his conduct (SCR 102.5(2)(m));
 - d. inexperience in the practice of law, which is not accurately reflected in the number of years Respondent has been licensed (SCR 102.5(2)(f)); and
 - e. mental disability which impacted Respondent's underlying conduct (SCR 102.5(2)(i)).
- 12. The Panel unanimously found that Respondent's mental state, the injury to the legal profession and the potential injury to the client by Respondent's misconduct warranted a suspension from the practice of law. The Panel found that the mitigating factors, particularly Respondent's mental/medical issues during his representation of the Spencers warranted a recommendation for a suspension of six-months-and-one-day with the requirement that Respondent provide a "fitness for duty" evaluation from a competent licensed neurologist with any Petition for Reinstatement following such suspension.
- 13. The Panel unanimously found insufficient information to evaluate how much of the \$35,000 paid to Respondent should be returned to the Spencers, and therefore,

the Formal Hearing and mailing expenses to the State Bar of Nevada within 30 days of the				
Nevada Supreme Court's acceptance and approval of this Panel's recommendation for				
sanctions.				
	DATED this day of November, 2016.			
	BRUCE HAHN, ESQ., Chair Northern Nevada Disciplinary Panel			
Submitted By:				
STATE BAR OF NEVADA				
C. STANLEY HUNTERTON, BAR COUNSEL				
11.1 1/2				
Kat Flanci				
R. Kait Flocchini, Assistant Bar Counsel Nevada Bar No. 9861				
9456 Double R. Blvd, Ste 100 Reno, Nevada 89521				
(775)329-4100				
Approved as to Form and Content:				
William Swafford Nevada Bar No. 11469				
Respondent				
	Nevada Supreme Court's acceptance and apsanctions. Submitted By: STATE BAR OF NEVADA C. STANLEY HUNTERTON, BAR COUNSEL R. Kait Flocchini, Assistant Bar Counsel Nevada Bar No. 9861 9456 Double R. Blvd, Ste 100 Reno, Nevada 89521 (775)329-4100 Approved as to Form and Content: William Swafford Nevada Bar No. 11469			

RECEIVED BY

OCT 1 6 2017

PETITIONER'S **EXHIBIT**

6

Case Number: OBC15-1069

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

STATE BAR OF NEVADA #332624

STATE BAR OF NEVADA

NORTHERN NEVADA DISCIPLINARY BOARD

STATE BAR OF NEVADA,

Complainant,

BILL OF COSTS

VS.

WILLIAM A. SWAFFORD, ESQ., Nevada Bar No. 11469,

Respondent.

<u>Description</u>	Amount
Transcript of Hearing held October 10, 2016	\$1,141.50
Administrative costs pursuant to SCR 120	2,500.00
Nationwide Legal	180.00
Certified Mailing Costs	84.18
is interest in manner of	\$3,905,68

Dated this 201 day of November, 2016.

STATE BAR OF NEVADA C. Stan Hunterton, Bar Counsel

RECEIVED

OCT 1 3 2017

By:

R. Kait Flocchini, Assistant Bar Counsel

OFFICE OF BAR COUNSEL

9456 Double R Blvd., Suite B Reno, NV 89521 (775) 329-4100

Nevada Bar No. 9861

\$2000 40200 KR120

-1-

Swafford ROA - 313

CERTIFICATE OF MAILING

The undersigned hereby certifies a copy of the foregoing **Bill of Costs** was deposited in the United States Mail at Reno, Nevada, postage fully pre-paid thereon for first class mail, addressed to:

William Swafford, Esq. Law Offices of William Swafford LLC 21385 Saddleback Rd. Reno NV 89521

Document was also e-mailed to swaffordw@gmail.com

DATED this day of December, 2016.

Laura Peters, an employee of the State Bar of Nevada.

RECEIVED BY

OCT 1 6 2017

STATE BAR OF NEVADA

#332624



Case Number: OBC15-0690, OBC15-0828

STATE BAR OF NEVADA

NORTHERN NEVADA DISCIPLINARY BOARD

STATE BAR OF NEVADA,)
Complainant, vs.	BILL OF COSTS
WILLIAM SWAFFORD, ESQ.	

STATE BAR NO. 11469,

Respondent.

<u>Description</u>	Am	ount
Transcript of Hearing held March 15, 2016 Administrative costs pursuant to SCR 120 Certified Mailing Costs	50	37.00 00.00 74.14 41.14

Dated this 13⁻day of October, 2016.

STATE BAR OF NEVADA David A. Clark, Bar Counsel

R. Kait Flocchini, Assistant Bar Counsel Nevada Bar No. 9861

9456 Double R Blvd., Suite B Reno, NV 89521

(775) 329-4100

23

1

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

CERTIFICATE OF MAILING

The undersigned hereby certifies a copy of the foregoing Bill of Costs was deposited in the United States Mail at Reno, Nevada, postage fully pre-paid thereon for first class mail, addressed to:

William Swafford, Esq. 21385 Saddleback Rd. Reno, NV 89521

And was sent electronically to: swaffordw@gmail.com

DATED this 13th day of October, 2016.

Laura Peters, an employee of the State Bar of Nevada.



William Swafford <swaffordw@gmail.com>

Case Nos. OBC15-0690 (Supreme Crt No. 70200) & OBC15-1069 (Supreme Crt No. 71843)

Jana Chaffee < janac@nvbar.org>

Wed, Oct 11, 2017 at 2:54 PM

To: William Swafford <swaffordw@gmail.com> Cc: Shelley Young <shelleyy@nvbar.org>

Mr. Swafford,

This email will confirm our telephone conversation of yesterday, October 10, 2017 wherein we discussed your payment of the costs owed to the State Bar.

As we discussed, a payment of \$2,000.00 is due by the close of business on Friday, October 13, 2017. This can be done via credit card by calling our receptionist Vanessa Dalton, 702-382-2200. Or you may deliver a cashier's check made payable to the State Bar of Nevada.

Please include the above case numbers on your payment so that we may apply the payment to the proper cases.

The balance of your costs, \$2,946.82, is due on or before January 31, 2018. The same payment options are available for this payment in full.

If payment in full is not received on or before January 31, 2018, the Office of Bar Counsel will initiate a separate discipline proceeding for multiple ethics violations associated with your non-payment.

Thank you.

Jana L. Chaffee

Hearing Paralegal, Office of Bar Counsel

janac@.nvbar.org

Direct Line: (702) 317-1418

Main Line: (702) 382-2200

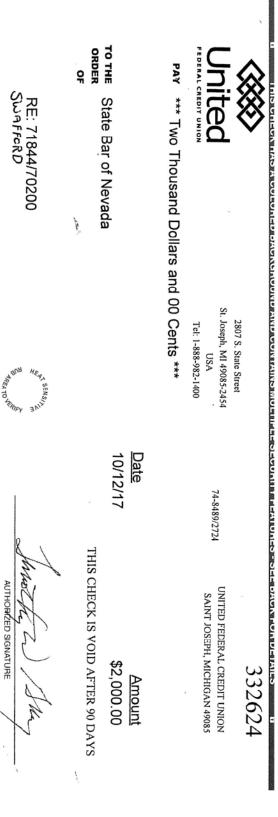


State Bar of Nevada

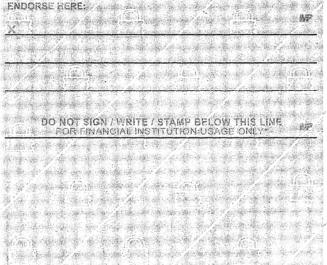
3100 W. Charleston Blvd., Suite 100

Swafford ROA - 317

OBC 15 0690 > William Stuffed TO THE ORDER OF PAY *** Three Thousand Dollars and 00 Cents *** THE STATE BAR OF NEVADA St. Joseph, MI 49085-2454 USA 2807 S. State Street Tel: 1-888-982-1400 01/31/18 74-8489/2724 THIS CHECK IS VOID AFTER 90 DAYS AUTHORIZED SIGNATURE UNITED FEDERAL CREDIT UNION SAINT JOSEPH, MICHIGAN 49085 <u>Amount</u> \$3,000.00 349948







Original Document

135

SECURITY FEATURES LISTED BELOW EXCEED INDUSTRY STANDARDS

SECURITY FEATURE

Heat Sensitive Lock Icon
Toner Adhesion

True Watermark

True Watermark

True Watermark

Chemical Reactivity

Chemical Reactivity

Colored Background
Warning Border

Micro Printing

Micro Printing

DESCRIPTION FOR FEATURE

Responds to heat, Icon will fade when rub trubed briskly.

Chemical applied to the sheet that fuses the toner to fine document when run through a laser printer.

Watermark applied at paper mill. Hold up to light to verify.

Paper reacts to chemical alteration leaving a visible stain on the paper.

Colored Pattern protects against alteration.

Alerts financial institutions and criminals that fraud determent security features are present.

Border, Signature Line and Backer contain micro printing. Magnify to verify. When copied, appears as dotted line.

® Padlock design is a certification mark of the Check Payment Systems Association

Security Backer

Back pattern prevents cutting and pasting of the document.

Name: Will Albert Swafford | DOB: 6/23/1981 | MRN: 0656097 | PCP: Matthew C Wiese, P.A.-C.

MR-BRAIN-W/O - Details

Comments from the Doctor's Office

Very good news Will.

The Brain MRI looked good and nothing to suggest a disease or disorder within the brain matter.

Jonathan Artz MD

Study Result

Impression

MRI of the brain without contrast within normal limits.

Narrative

5/3/2021 5:56 PM

HISTORY/REASON FOR EXAM: Headache, chronic, no new features.

TECHNIQUE/EXAM DESCRIPTION:

MRI of the brain without contrast.

T1 sagittal, T2 fast spin-echo axial, T1 coronal, FLAIR coronal, diffusion-weighted and apparent diffusion coefficient (ADC map) axial images were obtained of the whole brain.

The study was performed on a G.E. Signa 1.5 Tesla MRI scanner.

COMPARISON: Head CT 12/12/2010

FINDINGS: Study mildly degraded by motion artifact.

The calvariae are unremarkable.

There are no extra-axial fluid collections. The ventricular system and basal cisterns are within normal limits. There are no areas of abnormal signal in the brain substance. There are no mass effects or shift of midline structures. There are no hemorrhagic lesions. The diffusion-weighted axial images show no evidence of acute cerebral infarction.

The brainstem and posterior fossa structures are unremarkable.

Swafford ROA - 322

Vascular flow voids in the vertebrobasilar and carotid arteries, circle of Willis, and dural venous sinuses are intact.

The paranasal sinuses and mastoids in the field of view are unremarkable.

Component Results

There is no component information for this result.

General Information

Ordered by Jonathan Artz, M.D.

Resulted on 05/03/2021 7:43 PM

Result Status: Final result

MyChart® licensed from Epic Systems Corporation © 1999 - 2020

From: William A. Swafford

Swaffordw@gmail.com

2: 775.440.3449

Re: Emergency Request for Brief Fitness for Duty

to Practice Law Letter Addressing Recent

Findings of Brain Scan and Consultation

To: Dr. Jonathon Atrz, M.D. 75 Pringle Way, Ste. 401

Reno, Nevada 89502

Dear Dr. Jonathon Artz, M.D.,

It is with diffident necessity that I now write to you, humbly requesting your immediate assistance with becoming relicensed to practice law in the State of Nevada. Years of odd, interconnected circumstances involving my health and professional discipline have unexpectedly created situation where I must immediately obtain a brief letter from you as a condition of being reinstated. Specifically, a disciplinary order filed by the Supreme Court of Nevada in 2016 that caused me to be suspended specifically conditioned my right to petition for reinstatement on first obtaining fitness for duty evaluation by a Nevada licensed neurologist. This order specifies that at the time I file my petition, I must provide evidence of a letter from a neurologist stating that I suffer from no brain injuries or abnormalities that would substantially prevent me from performing the duties imposed by law on attorneys under the Nevada Professional Rules of Conduct.

Initially, I recognize that this requirement is somewhat odd given that you only analyzed my recent MRI a few months ago and did not previously treat me for the conditions that affected my ability to effectively practice law in 2014 and 2015. However, because I must strictly adhere to the condition expressed in the disciplinary order, I must still ask that you write your medical conclusions concerning my MRI in a short letter to the State Bar of Nevada stating that you do not see any injury to my brain that would substantially interfere with my duties as a lawyer and ability to practice law. This letter can be very short as it is solely for the purpose of strict compliance with the licensing board's orders. I am also requesting a similar letter from the physician who has been treating me since 2016, Endocrinologist *Robert Fredericks*, *M.D.*, who will explain all of the details and circumstances that you cannot. The letter I sent to him is attached hereto so that if you would like to know more about my underlying health issues before the Bar quickly fill yourself in.

Obviously, I will pay you for an office visit or any other additional fee you need to write this short letter on my behalf, and if necessary, I can schedule an actual office visit to request the same. If there is no way that my insurance can be billed for your time I will happily pay out of pocket immediately. The problem is that my petition is due at the end of August, and the letter at issue must be attached as an exhibit thereto. Accordingly, I must pick this letter up from your office by the 18th of August. Given my lack of options, this is why I now request your assistance in this manner.

As suggested above, the letter should be addressed to the **State Bar of Nevada** in Reference to William A. Swafford, Esq., and should provide statements that you ordered an MRI of my brain recently, evaluated the MRI and concluded that I do not suffer from any serious injury to the brain

itself, or any substantial diseases that would limit my abilities to perform the daily tasks lawyers perform so that I could not practice law in this State. That is all that is required and hopefully will take very little of your valuable, limited time. I will pick this letter up from your office, copy it and attach it as an exhibit to my petition.

As a courtesy to you, I will briefly discuss and simplify the complex reasons I find myself in this unfortunate position needing your immediate help. As I briefly mentioned to you during our first office visit, I have been suspended from practicing law in this State since September of 2015 resulting from two disciplinary cases against me involving conduct that occurred between 2014 and 2015. This professional misconduct involved me having to end all communication with another lawyer I was working with on two cases after our relationship disintegrated at a time I was suffering from extreme anxiety, depression, stress, insomnia, inability to focus and concentrate, severe mood swings, stomach pain, migraines and inability to maintain meaningful relationships. Numerous physicians and mental health practitioners diagnosed me with bipolar disorder and medicated me with prescriptions such as Seroquel and Lamictal as well as antianxiety medicines. I was forced to close the law practice I dumped all of my savings into and was threatened with disbarment by the attorney I stopped working with. At this time my dad was diagnosed with Alzheimer's disease and my uncle, another dad to me was diagnosed with cancer and had his bladder and prostate removed, but the cancer moved into other muscles and organs. I was forced to care for two dying relatives who could no longer manage their affairs, learned that my dad had not paid taxes in 6 years and had his finances so messed up it was difficult to fix. My uncles girlfriend began trying to acquire his assets and house and I had to fight with her, a lawyer over everything. I ended up with two disciplinary cases filed against me and did not respond to either of them, and all of the allegations were deemed admitted by me for failure to respond. I was accused of taking \$40,000 in legal fees that I never earned and eventually showed that the allegations were false and I earned \$35,000 as determined by an independent fee dispute committee.

My suspensions totaled one year and two days in total. While I could have potentially been disbarred the Committee was highly understanding of my reasons for not responding and defending myself, but they ordered that when I filed for reinstatement I would have to attach a letter from a neurologist stating that my TBI (treated by Dr. Fredricks) was not so bad that it made me unfit to practice law. The other condition was that I had to participate in fee dispute hearings which the client did not file and commence until late 2020 which prevented me from filing a petition until recently, months before he deadline.

All things considered, this is why I am currently begging you to write this letter for me as soon as possible, and I do not ask that it take more than one page or less in total writing. I will immediately pay whatever you need for your time and will be extremely appreciative of your cooperation on short notice. On an unrelated note, I will be scheduling another follow up appointment to talk about my migraine issues. These personal legal matters have caused me to experience more headaches than usual. Not all of them are migraines, but I do get them still and the Imitrex does not help much. I hope that once this is all filed I will get far fewer migraines.

Sincerely,

William A. Swafford

Name: Will Albert Swafford | DOB: 6/23/1981 | MRN: 0656097 | PCP: Matthew C Wiese, P.A.-C.

Message Center

Physician Jonathan Artz 07/26/2021 06:00 PM

RE: Test Result Question

Will.

There is nothing on your Brain MRI from May 4th 2021 that is abnormal.

I do not have any reason or neurological evidence at this point to suggest you CAN NOT practice law at this time.

Having migraine headaches should not preclude you from practicing law.

Jonathan Artz MD

---- Message -----

From:William Albert Swafford Sent:7/26/2021 1:28 AM PDT To:Physician Jonathan Artz Subject:Test Result Question

Dr. Artz.,

Attached is a letter written to you, and a similar letter written to my endocrinologist requesting short letters that the State Bar ordered is a necessary condition of petitioning for reinstatement to practice law. I hate having to ask this, but my petition is due shortly and I cannot practice again unless I obtain this letter from you stating conclusions about my brain after looking at my MRI recently. The letter to you explains everything in detail, and the other letter provides additional details that were sent to my other physician in case you were interested in additional information. I will obviously pay for your time and will do so immediately. I thank you in advance. I will be scheduling a visit with office too.

Physician Assistant Matthe... 07/26/2021 11:45 AM

RE: Non-Urgent Medical Question

Swafford ROA - 326

8/7/2021 MyChart - Letters

PETITIONER'S EXHIBIT
#8

Name: Will Albert Swafford | DOB: 6/23/1981 | MRN: 0656097 | PCP: Matthew C Wiese, P.A.-C.

Letter Details



Renown Medical Group South Meadows Pavilion

10085 Double R Blvd, STE 220 - Reno, NV 89521-3855 Phone: 775-982-5000 - Fax: 775-982-3900

July 26, 2021

Patient: William Albert Swafford

Date of Birth: 6/23/1981

Re: Fitness-for-Duty Statement

To Whom it May Concern:

Mr. William Swafford has been under my care since February 11, 2019. I have seen him every 3 months over the past 2+ years. I have witnessed firsthand his conditions of anxiety and depression and ADHD improve significantly with the help of medication and personal growth. I feel he should have due process from the State Bar of Nevada and have his attorney license reinstated.

If you have any questions or concerns, please don't hesitate to call. Thank you kindly.

Sincerely,

Matthew C Wiese, P.A.-C. Electronically Signed

This letter was initially viewed by Will Albert Swafford at 8/7/2021 9:15 PM.



JAN 16 2020



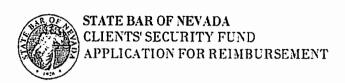
STATE BAR OF NEVADA

CLIENTS' SECURITY FUND APPLICATION FOR REIMBURSEMENT

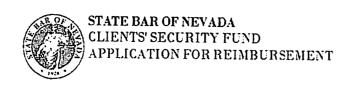
STATE BAR OF NEVADA
PETITIONER'S
EXHIBIT
#9

Answer every question in this application. If space is inadequate, attach additional pages.

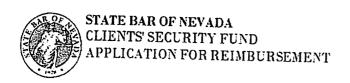
	☑ Mr. □ M	rs. Ms.		
	Name:	Jeffrey D Spencer		
	Address:	321 Charles Ave #2326	City: Stateline	State: Nv Zip: 89449
	Home Phone:	530-318-1876	Alternate Phone: 530	0-400-2391
	Email (optional):	arcticwolf@yahoo.com		
2.]	Name and current	or last known address of attorney i	nvolved:	
	Name:	William Swafford		
	Address:	21385 Saddleback Rd	City: Reno	State: Nv Zip: 89521
	C	1342 W Washington Blvd	Chicago	II 60607
3.	Statement of facts	relating to your complaint about t	he attorney's conduct or dish	onest act:
4.	Amount of claim			
5.	Statement of you provide evidence o	r financial loss (you mus: provide a c f monies you paid to the attorney):	opy of all receipts, canceled che	cks and/or bank statements that
	Se	e attached		
6.	When did the los	8/2014-11/2015		
0.	when did the los	ss occur.		Swafford ROA - 328



7.	What efforts, if any, have you made	to recover the lo	ss?		
	Creditor's claim in estate.	Case Number:]
		Case Number:	FD19-104		
	Small Claims Court action.	Case Number:]
	Malpractice action.	Case Number:]
	Police Report.	Case Number:]
	Fraud claim with bank for forged	endorsement.	Explanation:		
	Other.	Explanation:	Tried to file Malp did not have ins	practice urance	e and I was told Mr Swafford on file with the Bar.
В.	Please give a reason for why you bel a copy of the retainer agreement that de				
	Copy of contract attached.				
9.	Did the attorney that you are filing If yes, please state what work was don		•	•	X Yes No
	The 1st draft of the complaint connames and dates. It did not inclurequired to make it close to fileat pay for the job. and then my wife	de all the aprtie	s to the action. He	did not	make the make the corrections
10.	Have you filed bankruptcy in the pa If yes, please mark the corresponding of Chapter 7 Chapter 11 Chapter 13 Other		No Yes		
	Provide the date the bankruptcy was fi	led, the case num	ber and the current st	atus of th	ie bankrupicy.



11.	If another	rattorney has been retained, please provide the fo	ollowing info	ermation: N/A					
	Attorney Name: Lynn Pierce than Kerry Doyle								
	Amount paid to your new attorney: 15,000 and 26,000								
Please explain what work has been done by the new attorney and provide copies (if any).									
	Lynn Pierce re wrote the orginal complaint, did all responses, went to settlement conferances, hearings, meetings with William Routsis and myself and court appearences. Kerry Doyle is handling the appeal.								
12.	To the be	st of your knowledge, has the attorney involved: (Check all th	at apply)					
	☐ Died		Had a	guardian appointed (either personal or estate)					
	🛭 Been d	isbarred or suspended from practice	☐ Been fe	ound mentally incompetent					
	✓ Had di	sciplinary proceedings started in the State of Nevada	Disapp	cared					
	☐ Volunt	arily given up his or her right to practice law in the St	ate of Nevada	ı					
13.	See attached transcripts from bar								
14.	Please pro		rsons who ca	n provide additional information concerning					
	Name:	Marilyn Spencer	Name:	William Routsis					
	Address: PO Box 2326		Address:	1070 Monroe St					
	City:	Stateline State: Nv Zip: 89449	City:	Reno State: Nv Zip: 8950					
	Phone:	530-400-2391	Phone:	775-337-2609					
	Email (op	cional): cme4loan@yahoo.com	Email (opt	tional):					



- 15. Applicant represents that the act(s) listed above occurred while the above-named attorney was licensed to practice law in the State of Nevada and while a lawyer-client relationship existed between attorney and applicant.
- 16. Applicant represents that Applicant has at no time been a partner or associate or spouse or other immediate family member of the above-named attorney.
- 17. Applicant agrees to cooperate in the investigation of this claim and in any related disciplinary proceedings against the above- named attorney. Before any payment can be received from the Clients' Security Fund, Applicant must sign and deliver to the State Bar an agreement whereby the State Bar of Nevada is subrogated to the rights against the abovenamed attorney in an amount equal to the amount paid to the applicant plus any costs incurred by the State Bar of Nevada in recovering that amount from the attorney of his or her estate, personal representatives, assigns or successors in

18 interest.

Applicant understands and agrees that:

Notary Public in and for said County and State

- (a) Any reimbursement of loss from the Clients' Security Fund is at the sole discretion of the Clients' Security Fund Committee and not a matter of right. No person has any right to a reimbursement from the Fund as a third-party beneficiary or otherwise, either before or after allowance of the claim.
- (b) If an attorney is retained to assist in the preparation of this claim, it is the policy of the Clients' Security Fund Committee that no fee or other compensation be paid to the attorney.
- (c) The Clients' Security Fund Committee may award a portion of the reimbursement directly to third parties affected by the loss.

APPLICATION MUST BE VERIFIED NOTE: YOUR APPLICATION WILL NOT BE PROCESSED UNLESS ALL RELEVANT DOCUMENTS, ETC ARE ATTACHED

State of Nevada County of Douglas	}	PATRICIA PAGI Notary Public-State of No. APPT NO. 08-5992- My Appt. Exores January 17	evada P 5	
in the above application; that (he/sh (his/her) own knowledge.	co, being first (c) has read the applic	duly sworn, deposes an cation and knows the co	d says: That (he/she) is the	e applicant ne is true of
Signature of Applicant		4.1.4		

STATE BAR OF NEVADA 3100 W. CHARLESTON BLVD... SUITE 100 LAS VEGAS, NV 89102 (702) 382-2200 (800) 254-2797

William Swafford signed a contract to handle the writing up of all documents and to Co-Chair during trial with William Routsis for a Civil Lawsuit. He did not full fill his contractual obligations in anyway. The 1st brief he wrote was filled with inaccuracies, the wrong names, dates, times, incorrect individuals and mis-spellings throughout. My wife reviewed the brief, made corrections -highlighted and noted. She sent back the brief to Mr Swafford requesting he make the corrections and send it back for review. He never did and filed the brief with all the inaccuracies. He disappeared for weeks at a time, Traveling to exotic places after he received a check from me, not answering his phone or returning messages. We had bi weekly meetings set and he showed up once but not for any of the rest, he never, emailed or informed us he would not be there. After trying to get Mr Swafford to complete the work he contracted for an not getting anywhere, with him. Time was running out, I was forced to hire another attorney to do the job he was hired for. Mr. Swafford was paid \$35,000 and did not full fill his contract. At the hearing at the Nv Bar, Mr Swafford admitted to not doing what he was contracted for, he was required by the bar to provide proof of the work he did, and the time spent. he did not provide this either and never responded to the bar or my request when I filed a fee dispute.

IN THE SUPREME COURT OF THE STATE OF NEVADA

IN THE MATTER OF DISCIPLINE OF WILLIAM SWAFFORD, BAR NO. 11469. No. 71844 FILED

ORDER OF SUSPENSION

This is an automatic review of a Northern Nevada Disciplinary Board hearing panel's recommendation that attorney William Swafford be suspended for six months and one day to run consecutive to his prior suspension based on violations of RPC 1.1 (competence), RPC 1.3 (diligence), RPC 1.4 (communication), RPC 1.5 (fees), RPC 1.15 (safekeeping property), and RPC 8.4(d) (misconduct). Because no briefs have been filed, this matter stands submitted for decision based on the record. SCR 105(3)(b).

The State Bar has the burden of showing by clear and convincing evidence that Swafford committed the violations charged. In re Discipline of Drakulich, 111 Nev. 1556, 1566, 908 P.2d 709, 715 (1995). Here, however, the facts and charges alleged in the complaint are deemed admitted because Swafford failed to answer the complaint and a default was entered. SCR 105(2). The record therefore establishes that Swafford violated the above-referenced rules by failing to timely file a pleading on behalf of a client, adequately plead the client's claims, communicate with the client, deposit the client's funds into his trust account, and refund the client his unearned fees.

SUPREME COURT OF NEVADA





¹The complaint and notice of intent to proceed on a default basis were served on Swafford via regular and certified mail at his SCR 79 address and a Chicago address he had previously provided to the State Bar, as well as emailed to him. Swafford was personally served a notice of the disciplinary hearing and he appeared at the hearing.

Turning to the appropriate discipline, we review the hearing panel's recommendation de novo. SCR 105(3)(b). Although we "must... exercise independent judgment," the panel's recommendation is persuasive. In re Discipline of Schaefer, 117 Nev. 496, 515, 25 P.3d 191, 204 (2001). In determining the appropriate discipline, we weigh four factors: "the duty violated, the lawyer's mental state, the potential or actual injury caused by the lawyer's misconduct, and the existence of aggravating or mitigating factors." In re Discipline of Lerner, 124 Nev. 1232, 1246, 197 P.3d 1067, 1077 (2008).

Swafford knowingly violated duties owed to his client (competence, diligence, communication, fees, and safekeeping property). The client was injured because his action was not properly pleaded, he had to retain new counsel to amend the pleading and proceed with the action, and he did not receive a refund of unearned fees. The baseline sanction for Swafford's misconduct, before consideration of aggravating and mitigating circumstances, is suspension. See Standards for Imposing Lawyer Sanctions, Compendium of Professional Responsibility Rules and Standards, Standard 4.42 (Am. Bar Ass'n 2013) ("Suspension is generally appropriate when . . . a lawyer knowingly fails to perform services for a client and causes injury or potential injury to a client . . .").

The panel found one aggravating circumstance (prior discipline) and five mitigating circumstances (personal and emotional problems, cooperative attitude toward the bar proceeding, remorse, inexperience in the practice of law, and mental disability). SCR 102.5. Specifically, Swafford was undergoing active medical treatment for a severe medical condition during his representation of the client and both his father and his uncle were diagnosed with terminal illnesses. Considering the numerous mitigating circumstances, the recommended suspension appears

appropriate, even though this is Swafford's second discipline for similar misconduct. Additionally, the requirement that Swafford obtain a fitnessfor-duty evaluation before seeking reinstatement sufficiently protects the public, the courts, and the legal profession. See State Bar of Nev. v. Claiborne, 104 Nev. 115, 213, 756 P.2d 464, 527-28 (1988) (observing that the purpose of attorney discipline is to protect the public, the courts, and the legal profession, not to punish the attorney).

Accordingly, we hereby suspend attorney William Swafford from the practice of law in Nevada for a period of six months and one day commencing from the date of this order. Before applying for reinstatement, Swafford must obtain a fitness-for-duty evaluation from a competent, Swafford shall participate in any fee dispute licensed neurologist. arbitration proceeding instituted by his client and shall abide by any award issued thereby. Further, Swafford shall pay the costs of the bar proceedings, including \$2,500 pursuant to SCR 120, within 30 days of the date of this order. The parties shall comply with SCR 115 and SCR 121.1.

It is so ORDERED.

Cherry

J.

Parraguirre

Gibbons

Hardesty

Stiglich

SUPREME COURT NEVADA

cc: Chair, Northern Nevada Disciplinary Board
Law Offices of William Swafford LLC
C. Stanley Hunterton, Bar Counsel, State Bar of Nevada
Kimberly K. Farmer, Executive Director, State Bar of Nevada
Perry Thompson, Admissions Office, U.S. Supreme Court

Case No. OBC15-1069

FILED

STATE BAR NEVADA

BY MU STATE OF BAR COUNSEL

STATE BAR OF NEVADA

NORTHERN NEVADA DISCIPLINARY BOARD

STATE BAR OF NEVADA,

Complainant,

vs.

WILLIAM SWAFFORD,

STATE BAR NO. 11469

Respondent.

FINDINGS OF FACT, CONCLUSIONS OF LAW, AND RECOMMENDATION AFTER FORMAL HEARING

This matter involving attorney William Swafford, Esq. ("Respondent"), Bar No. 11469, initially came before a designated Formal Hearing Panel of the Northern Nevada Disciplinary Board ("Panel") at 9:00 a.m. on October 10, 2016, at the offices of the State Bar of Nevada in Reno, Nevada. The Panel consisted of Chair Bruce Hahn, Esq.; Eric Stovall, Esq.; and Tim Meade, Laymember. Assistant Bar Counsel R. Kait Flocchini, Esq., represented the State Bar of Nevada ("State Bar"). Respondent appeared on his own behalf.

The State Bar presented materials consisting of pleadings and State Bar documents, which were admitted into evidence as Exhibits 1-9 without objection. Respondent did not offered any Exhibits. The Panel also heard a statement from the State Bar, testimony from grievants Jeffrey Spencer and Marilyn Spencer, and testimony from Respondent.

Based upon the evidence presented and testimony received, the Panel unanimously issues the following Findings of Fact, Conclusions of Law, and Recommendation:

FINDINGS OF FACT

JURISDICTIONAL AND PROCEDURAL FACTS

- 1. Respondent is an attorney licensed to practice law in the State of Nevada and was admitted to the State Bar of Nevada on April 9, 2009. See Transcript of Hearing, dated October 10, 2016, ("Transcript"), Exhibit 4 (Affidavit of Custodian of Records).
- 2. During the period in question, Respondent practiced law in Northern Nevada. See Transcript, at 70:20-76:25 (discussing various matters in Northern Nevada on which he worked) and see generally Transcript at Exhibit 1 (Hearing Packet), pgs. 1-4.
- 3. On July 29, 2016, the Office of Bar Counsel filed a disciplinary Complaint which charged Respondent with violations of Rule of Professional Conduct ("RPC") RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication), RPC 1.5 (Fees), RPC 1.15 (Safekeeping of Property), RPC 8.1(b) (Bar Admissions and Disciplinary Matters), and RPC 8.4(d) (Misconduct, Prejudicial to the Administration of Justice). See Transcript at Exhibit 1, pgs. 1-31.
 - 4. Respondent did not file an Answer. See id. at 50-79.

- 5. A Notice of Intent to Proceed on a Default Basis was filed and served on August 23, 2016. See id. at 50-79.
- 6. The Order Appointing Formal Hearing Panel Chair was filed on September 9, 2016. See id. at 45-46.
- 7. The Request to Enter Default was personally served on Respondent on September 12, 2016. See id. at 81.
- 8. A Notice of Hearing and Summary of Evidence and Designation of Witnesses was filed and served on September 7, 2016. See id. at 41-44.
- 9. Default was entered against Respondent on September 26, 2016. See id. at 50-79.
- 10. Respondent stated affirmatively that there was no reason, medical or otherwise, that prevented him from participating in the Formal Hearing. See Transcript at 4:21-5:12.

FACTS RELEVANT TO COUNTS 1 TO 5 and 7:

- 11. In 2014, Respondent lived in Chicago, Illinois and his practice of law consisted primarily of contract work for attorney William J. Routsis II ("Routsis") and other Reno attorneys on various matters. See Transcript at 70:20-71:9.
- 12. In August 2014, Jeffrey Spencer ("Spencer") hired the attorney team of Respondent and Routsis to pursue a claim against a party whom Spencer claimed had caused his wrongful arrest in Douglas County. See Transcript at 19:17-20:21.
- 13. Routsis had previously handled a related criminal matter for Spencer in which Spencer was found not guilty. Spencer then asked Routsis to pursue a tort claim against the party responsible for his arrest. See id.

- 14. In August 2014, Spencer paid Respondent \$10,000 to prepare the pleadings in the lawsuit. See Transcript, 28:9-18 and Exhibit 1, pg. 12.
- 15. Respondent worked on a draft Complaint and sought input from Spencer, and his wife Marilyn Spencer, for the pleading. See Transcript, 35:23-36:4.
- 16. Between August and January, 2015, the Spencers had difficulty reaching Respondent to convey comments on drafts of the Complaint. See Transcript, 33:23-34:13.
- 17. Respondent failed to prepare a final pleading for filing before Spencer was served in or about January 2015 with a Complaint by another party involved in the underlying dispute. See Transcript, 19:17-21:5.
- 18. On or about February 3, 2015, Respondent finally filed an Answer and Counterclaim on behalf of Spencer. See Transcript, Exhibit 1, pgs. 14-25, and Exhibit 7.
- 19. The Spencers identified to Respondent that the Counterclaim was deficient in several respects. Again, the Spencers had a difficult time reaching Respondent to convey their comments and proposed revisions for an Amended Counterclaim. See Transcript, 30:7-35:8.
- 20. Spencer entered into an Attorney Client Fee Agreement ("the Agreement") with Routsis wherein Respondent is designated as sharing responsibility for the handling of Spencer's case. See Transcript, Exhibit 3.
- 21. Respondent was identified as serving as "civil technician" and eventual second chair to Routsis at trial in the civil lawsuit. See id.
- 22. The Agreement provided that Respondent would be paid one half of \$50,000 to defend Spencer in the civil lawsuit. This was identified as a flat fee that would be held in trust and transferred to Respondent at \$250 per hour of work performed.

Spencer also agreed that the flat fee was nonrefundable. The Agreement also provided that the attorneys, including Respondent, would be compensated for pursuing a civil counterclaim via a contingency fee. See Transcript, 22:6-17, 24:21-25:1, and Exhibit 6.

- 23. Respondent received \$35,000 from the Spencers, pursuant to the Agreement. See Transcript, 28:19-25:17, 38:20-40:1, and Exhibit 1, pgs. 3-31 therein.
- 24. Respondent did not deposit the funds into an IOLTA trust account or transfer the funds to his personal account only after earning the funds. See Transcript, 80:11-81:8, Exhibit 8 and Exhibit 9.
- 25. After executing the Agreement, the Spencers and Routsis lost contact with Respondent for five months. Specifically:
- a. Marilyn emailed Respondent on July 6, 2015, regarding amending the
 'complaint' and issuing disclosures. Respondent did not respond.
- b. Marilyn emailed Respondent on August 4, 2015, regarding potential additional defendants to add to the 'complaint.'
- c. Marilyn emailed Respondent on August 5, 2015, regarding a status conference set in the civil lawsuit and additional potential defendants to add to the 'complaint.'
- d. Marilyn emailed Respondent on August 6, 2015, regarding Respondent's failure to communicate with him, or his wife, in the last month.
- e. Marilyn emailed Respondent on September 3, 2015, regarding Respondent's failure to contact them for over two months.
- f. Marilyn emailed Respondent on September 7, 2015, regarding a scheduled early case conference the next week and their frustration at Respondent's lack of communication and representation.

g. Routsis sent Respondent a letter on October 15, 2015, requesting that he sign a substitution of counsel.

See Transcript, 30:25-32:19 and Exhibit 1, pgs. 3-4.

- 26. Respondent failed to respond to any of the Spencers' or Routsis's above-described attempts to contact him. *See id.* and Transcript, 82:9-17.
- 27. Respondent's failure to respond to the Spencers' or Routsis's communications was due in part to a falling out between Respondent and Routsis and personal and medical problems that Respondent was dealing with at the time. See Transcript, 76:3-78:13 and 85:24-86:17.
- 28. Respondent failed to accurately recite facts in the counterclaim that he prepared, despite being provided the accurate information by the Spencers. See Transcript, 32:20-34:21.
- 29. Respondent failed to seek amendment of the counterclaim such that included third-party claims may be barred by the Statute of Limitations. See Transcript, Exhibit 1, pg. 4.
- 30. Respondent has not refunded any money to the Spencers. See Transcript, 35:20-22.

FACTS RELEVANT TO COUNT 6 (RPC 8.1(b)):

- 31. On September 11, 2015, the State Bar asked Respondent to respond to allegations the grievance Spencer filed. See Transcript, Exhibit 1, pg. 4.
- 32. The State Bar's initial letter was sent to the address which Respondent provided pursuant to SCR 79. See id.
 - 33. Swafford failed to timely respond to the State Bar's request. See id.
 - 34. A follow-up letter was sent via certified and first class mail to the address

which Respondent provided pursuant to SCR 79 and to the alternate address in Chicago, Illinois which he had provided to the State Bar membership department. A copy of the letter was also e-mailed to Respondent at swafford@wswaffordlaw.com. See Transcript, Exhibit 1, pg. 5.

- 35. The certified letter that was sent to Chicago, Illinois was returned, but no other letters were returned to the State Bar. See id.
 - 36. The State Bar received no response from Respondent. See id.
- 37. Respondent met with Assistant Bar Counsel Kait Flocchini on April 8, 2016 at the State Bar office. They discussed the grievance and Respondent asserted that, on or about April 18, 2016, he would provide a formal response or medical documentation to support an SCR 117 Petition. See Transcript, 42:14-43:11 and Exhibit 1, pg. 5.
- 38. Respondent did not send a response to the State Bar. See Transcript, 43:14-15.
- 39. The State Bar served Respondent with the Complaint in this matter, pursuant to the requirements of SCR 79, at 21385 Saddleback Road, Reno, Nevada 89521. See Transcript, 44:21-45:1 and Exhibit 1, pg. 35.
- 40. Although Respondent stated that he was not sure he actually received the Complaint, on or about July 19, 2016, Respondent did confirm that 21385 Saddleback Road, Reno, Nevada 89521 was his address that was provided to the State Bar for service of such a pleading. See Transcript at 43:20-45:1.
- 41. Respondent confirmed his email address of swaffordw@gmail.com and that he emailed the State Bar from that email address acknowledging that he owed the State Bar a response to the Spencer's grievance. See Transcript, 49:11-12, 46:18-51:12, and Exhibit 6.

- 42. Respondent acknowledged personal receipt of the Notice of Hearing and the Request for Entry of Default, to which a copy of the Complaint was attached. See Transcript at 45:2-5.
- 43. Respondent failed to respond to the Complaint, and any of the allegations therein. See Transcript, 43:14-15 and Exhibit 1, 50-79.
- 44. Respondent did not contact the State Bar between when he was personally served with the Complaint and Notice of Hearing and the date of the Formal Hearing. See Transcript, 45:6-9.
- 45. Respondent did not seek to set aside the default judgment. See e.g. Transcript, 78:4-6.
- 46. Respondent and Routsis had a falling out regarding other cases that they worked on together which impacted Respondent's willingness to communicate regarding the Spencers' matter. See Transcript, 71:22-72:7 (strained relationship with Routsis), 73:15-21 (relationship with Routsis soured), 76:11-25 (opinion that Routsis was trying to hurt him).
- 47. Respondent was dealing with medical issues that impacted his ability to adequately represent the Spencers. Chiefly, Respondent was inaccurately diagnosed and was being treated for Bipolar Disorder, which exacerbated his symptoms of insomnia and anxiety. See Transcript, 89:4-92:9.
- 48. Respondent was re-diagnosed in January 2016 with Traumatic Brain Injury and has been treating the symptoms of that diagnosis since that time. See Transcript, 87:11-89:3. Respondent continues to experience insomnia, anxiety, and difficultly focusing. See Transcript, 67:12-24, 69:14-70:3 and 71:13-21 (discussing prior symptoms) and 88:8-89:3 (discussing current medical status).

32. Respondent had practiced criminal law for approximately three years and had minimal experience in civil litigation when he agreed to represent Mr. Spencer. See Transcript, 92:10-94:7.

CONCLUSIONS OF LAW

Based upon the foregoing Findings of Fact, the Panel hereby issues the following Conclusions of Law:

- 1. The Northern Nevada Disciplinary Board has jurisdiction over Respondent and the subject matter of these proceedings pursuant to SCR 99.
 - 2. Venue is proper in Washoe County.
 - 3. Respondent was properly, and actually, notified of the Formal Hearing.
 - 4. All witnesses were credible and the Panel gave their testimony full weight.
- 5. The State Bar must prove by clear and convincing evidence that Respondent violated any Rules of Professional Conduct. See Nev. Sup. Ct. R. 105(2)(f); In re Discipline of Drakulich, 111 Nev. 1556, 1566, 908 P.2d 709, 715 (1995).
- 6. All allegations in the Complaint are deemed admitted by the default of Respondent in this matter. SCR 105(2).
- 7. In addition, the Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that:
 - a. Respondent knowingly violated RPC 1.1 (Competence) and RPC 1.3
 (Diligence) by failing to properly and promptly draft and file pleadings on behalf of Mr. Spencer.
 - b. Respondent knowingly violated RPC 1.4 (Communication) by failing to properly and promptly communicate with the Spencers and Routsis regarding the representation.

- c. Respondent violated RPC 1.5 (Fees) by failing to perform a reasonable amount of legal service for the Spencers commensurate with the \$35,000 they paid him and by failing to refund any of the money paid when the attorney-client relationship ended.
- d. Respondent violated RPC 1.15 (Safekeeping of Property) by failing to deposit the funds from the Spencers into an IOLTA Trust Account and only withdraw the funds after earning them.
- e. Respondent violated RPC 8.4(d) (Misconduct) because his abovementioned failures created prejudice to Mr. Spencer in the administration of justice.
- f. Respondent's conduct caused injury to the Spencers who have had to retain separate counsel to take over from Respondent and pursue their claims.
- 8. The Panel unanimously finds that the foregoing findings of fact prove by clear and convincing evidence that:
 - a. Respondent knowingly violated RPC 8.1(b) by failing to respond to the State Bar's inquiries regarding the Spencers' grievance and the Complaint in this matter.
 - b. Respondent's violation of RPC 8.1(b) caused injury to the profession and the integrity of the legal system.
- 9. The appropriate level of discipline must be determined considering "all relevant factors and mitigating circumstances on a case-by-case basis." State Bar of Nevada v. Claiborne, 104 Nev. 11, 219, 756 P.2d 464, 531 (1988). We evaluate The American Bar Association Standards for Imposing Lawyer Sanctions' four factors to be considered in determining the appropriate disciplinary sanction: "the duty violated, the

lawyer's mental state, the potential or actual injury caus	sed by the lawyer's misconduct,
and the existence of aggravating or mitigating factors."	See In re Discipline of Lerner,
124 Nev. 1232, 1246, 197 P.3d 1067, 1078 (2008).	

- 10. Pursuant to SCR 102.5, the Panel unanimously found that Respondent's prior discipline was an aggravating factor with respect to this matter.
 - 11. The Panel unanimously found the following mitigating factors:
 - a. personal and emotion problems, including the major illnesses of Respondent's father and uncle and the breakdown of Respondent's romantic relationship (SCR 102.5(2)(c));
 - b. a cooperative attitude toward the proceeding in that Respondent met with the State Bar to discuss the grievance and, after failing to respond to the State Bar and the Complaint, did not seek to refute the allegations for the first time at the Formal Hearing (SCR 102.5(2)(e));
 - c. remorse for the consequences of his conduct (SCR 102.5(2)(m));
 - d. inexperience in the practice of law, which is not accurately reflected in the number of years Respondent has been licensed (SCR 102.5(2)(f)); and
 - e. mental disability which impacted Respondent's underlying conduct (SCR 102.5(2)(i)).
- 12. The Panel unanimously found that Respondent's mental state, the injury to the legal profession and the potential injury to the client by Respondent's misconduct warranted a suspension from the practice of law. The Panel found that the mitigating factors, particularly Respondent's mental/medical issues during his representation of the Spencers warranted a recommendation for a suspension of six-months-and-one-day with

the requirement that Respondent provide a "fitness for duty" evaluation from a competent licensed neurologist with any Petition for Reinstatement following such suspension.

13. The Panel unanimously found insufficient information to evaluate how much of the \$35,000 paid to Respondent should be returned to the Spencers, and therefore, directs that such amount should be determined by a *de novo* review of the representation by the State Bar's Fee Dispute Arbitration Committee.

ORDER

Based upon the foregoing Findings of Fact and Conclusions of Law, the Panel hereby recommends that:

- 1. Respondent be suspended for six-months-and-one-day for his conduct that violated RPC 1.1 (Competence), RPC 1.3 (Diligence), RPC 1.4 (Communication) RPC 1.5 (Fees), RPC 1.15 (Safekeeping of Property), RPC 8.1(b) (Bar Admission and Disciplinary Matters) and RPC 8.4 (d) (Misconduct- prejudicial to the administration of justice).
- 2. The suspension is intended to run consecutive to the prior suspension imposed and therefore should start no sooner than March 24, 2017.
- 3. Respondent shall submit a "fitness for duty" evaluation performed by a competent licensed neurologist with any Petition for Reinstatement following the aforementioned suspension.
- Respondent shall participate in any Fee Dispute Arbitration proceeding instituted by the Spencers and shall abide by any award issued thereby.

22 | ///

24 | 111

- 11					
1	5. Pursuant to SCR 120, Respondent shall pay \$2,500 plus the actual costs of the				
2	Formal Hearing and mailing expenses to the State Bar of Nevada within 30 days of the				
3	Nevada Supreme Court's acceptance and approval of this Panel's recommendation for				
4	sanctions.				
5	DATED this day of November, 2016.				
6					
7					
8	BRUCE HAHN, ESQ., Chair Northern Nevada Disciplinary Panel				
9	Submitted By:				
10	STATE BAR OF NEVADA				
11	C. STANLEY HUNTERTON, BAR COUNSEL				
12					
13					
14	R. Kait Flocchini, Assistant Bar Counsel Nevada Bar No. 9861				
15	9456 Double R. Blvd, Ste 100 Reno, Nevada 89521				
16	(775)329-4100				
17	Approved as to Form and Content:				
18					
19					
20	William Swafford Nevada Bar No. 11469				
21	Respondent				
22					
23					
24					
25	13				

CERTIFICATE OF SERVICE

The undersigned hereby certifies a copies of the foregoing Findings of Fact, Conclusions of Law and Recommendation After Formal Hearing as deposited in the United States Mail at Reno, Nevada, postage fully pre-paid thereon for first class mail regular mail, addressed to:

William Swafford, Esq. Law Offices of William Swafford, Esq. 21385 Saddleback Rd. Reno, NV 89521

Document was also e-mailed to swaffordw@gmail.com and kaitf@nvbar.org.

DATED this 14th day of November, 2016.

Laura Peters, an employee of the State Bar of Nevada.

G CC

Swafford ROA - 350





CERTIFICATE OF SERVICE

The undersigned hereby certifies a copies of the foregoing Findings of Fact, Conclusions of Law and Recommendation After Formal Hearing as deposited in the United States Mail at Reno, Nevada, postage fully pre-paid thereon for first class mail regular mail, addressed to:

William Swafford, Esq. Law Offices of William Swafford, Esq. 21385 Saddleback Rd. Reno, NV 89521

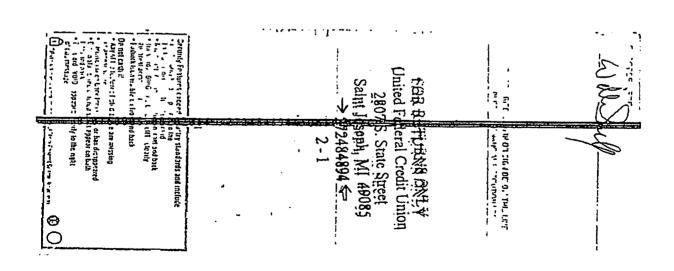
Document was also e-mailed to swaffordw@gmail.com and kaitf@nvbar.org.

DATED this 14th day of November, 2016.

Laura Peters, an employee of the State Bar of Nevada.

 Routing
 Sequence # 8217667432
 Paid Date 08202014
 Amount \$10000.00
 Account \$210000.00
 SerialCapture Source 428 00007221

Marilyn Spencer Jeff Spencer PO 8ox 2328	428
Statelina, NV 89449	8/17/20/14 Sieg Africal 5/17/20
Order of Thous	Swafford. \$10,000 T and Dollars & an Dollars 1
WELLS FARGO BANK	1
For	- Maul Apincer
1; 	Shares Houtenan O Hautman Brosseri Courtery of LP18 Secritish





Wells Fargo Business Online®

View Ch	eck Copy						
C	heck Number	Date Posted	Check Am	ount	, A	count Number	
5166	Ç4I	07/15	\$18,050.00	ALPI	N MTG XXXXXX022		
1	gre Strawy Linder Lander Linder Lander Linder Atland Linder			6165			
	104201 104201		DATE . 3/17/15"	E.A. o			
18356 -	: William Sure	Url	15'10	- 150 1			
Ratte	- thousand left	1 100/	- 50:UM	0 E			
1	Wedgerstation PO)	2	- •:			
1 ron Rep	lace ce # 6166		il Stepher				
			1 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1- 1-				
				· ·			
Philips	Milli		. 1.	. 			
			Seq: 63	7			
			नोब ान्स 04/07/15 । हिंदी हैं				
		/11/13 to	7,000	36			
	10:01 6776:0 10:010:01	Mile Ho	200 E	e.			
			5)#3	3 1			
o				٤			
0							



Wells Fargo Business Online®

ew Che	ck Copy			
Ch	ock Number	Date Posted 02/17/15	Chack Amount \$13,900.00	Account Number ALPEN MTG XXXXXX0224
ก็อัติอุ ไหนใน	Havan A orine H	Paulsis undud + af	6148 6148 6148 6148 6148 6148 6148 6148	
And the state of t	Ø	1 ap/1//16 11 CC-5/36 path of 13 CC-5/36 path of 13 are at Control (1)	In Method in To Commet(O) The	

ATTORNEY CLIENT FEE AGREEMENT

JEFFREY SPENCER ("Client") hires Attorney William J. Routsis II, Esq. to defend the claims filed against him by Plaintiff Helmut Klementi in the Ninth Judicial District Court for the State of Nevada. County of Douglass.

In order to defend Client's case and prosecute potential counter claims against Mr. Klementi and other potential defendants who may be liable to Client for damages in connection with events surrounding the civil case at issue, Mr. Routsis will associate with attorney William A. Swafford, Esq. who will share responsibility for the handling of Client's case. Mr. Routsis will split his attorney fees received on this contract, and assigns 50% of all legal fees paid by Client to Mr. Swafford.

The legal services to be performed pursuant to this contract are twofold. First, Attorneys and their agents and assigns will defend the civil case filed by Mr. Klementi. Second, Attorneys will pursue counterclaims against all Defendant's potentially liable for the injuries incurred by Client by the actions of third party defendant's in relation to the previous criminal case in which Client was acquitted for three counts of elderly exploitation and abuse.

With respect to the defense of civil claims, Client will pay Mr. Routsis the sum of \$50,000. \$25,000 of which will be assigned to Mr. Swafford. This initial payment for legal services will be held in trust and retained as legal fees at a rate of \$250 per hour until the entire sum is deemed earned and retained by counsel. At the end of each month, attorneys will provide Client with a statement of hours spent working on the case and brief summaries of the work performed.

Attorneys agree to use their best efforts in representing Client, and Client agrees to pay as agreed and to assist in the litigation of the case. Client is gaining the benefit of knowledge that he cannot be charged more than \$50,000 in legal service fees irrespective of actual time spent by Attorneys pursuing his claims and defenses. Client knows that other law firms may charge clients hourly for their legal services and that the Attorney's fees in this case could be substantially higher than what is being charged in this fee agreement as a flat fee by Attorney (Attorney charges \$250/hour as primary owner of firm in event of a fee dispute). In exchange for this "benefit' Client/Guarantor understands that the fee that Client/Guarantor is agreeing to is a non-refundable fee as it is not based upon any specific hourly rate at which Attorney will be billing the client. This means that once paid, no portion of this fee shall be refunded to Client/Guarantor. Client/Guarantor further agrees that this flat fee is a reasonable and fair fee, as is Attorney's hourly rate should any portions of this agreement be unenforceable.

Attorney agrees to return all of Client's emails and phone calls promptly, and within no longer than three business days.

With respect to the prosecution of claims against potential defendants, attorneys are retained on a contingent-fee basis and client agrees to pay:

33% of the gross amount of funds recovered by either settlement or jury verdict.

For example, if the case settles for \$100 and you owe a third party \$10, we receive \$33, the third party receives \$10 and you receive \$57. Except as provided in the next paragraph, contingent attorney fees are recovered from the filing of claims against liable parties. If no fees are recovered, no fees will be payable to us. You will, however, be liable for all costs incurred on your behalf regardless of recovery.

TERMINATION OF REPRESENTATION AND POST-REPRESENTATION MATTERS: Either party may terminate the representation at any time, subject to our obligations under the Rules of Professional Conduct and the approval of the court if the matter is in litigation. In the event this agreement is terminated by us before settlement or ultimate recovery, no fees shall be payable to us, but you shall remain responsible for payment of all costs advanced by us. In the event this agreement is terminated by you before settlement or ultimate recovery, you agree to pay us our fees at the hourly rates customarily charged by us for all time reasonably spent by us on your behalf before your termination of this agreement, plus any costs advanced. Attorney's hourly rates are \$250 per hour. In addition, other attorneys and paralegals may work on your matter. Unless previously terminated, our representation will terminate upon us sending you a closing letter and providing you with an accounting of all funds received and disbursed on your behalf.

COSTS: You will be responsible for all actual out-of-pocket costs we incur on your behalf. Typical costs include: travel expenses, long-distance telephone calls, outgoing fax, Federal Express, courier services, and delivery charges, photocopying, online database retrieval charges (Lexis, Westlaw, etc.). filing fees, and other litigation related expenses. We anticipate making advances to cover out-of-pocket costs incurred but reserve the right to forward to you any larger items (such as expert witness fees or deposition costs) with the request that you pay them directly to the service providers. Costs advanced by us are taken out of your portion of any settlement proceeds after the contingency amount has been calculated.

OPPOSING PARTY'S FEES AND COSTS: In the event that you lose in litigation, you may be responsible for the opposing party's attorneys' fees and costs.

CLIENT'S RESPONSIBILITIES: We cannot effectively represent you without your cooperation and assistance. You agree to cooperate fully with us and to provide promptly all information known or available to you that is relevant to our representation. Your obligations include timely providing requested information and documents, assisting in discovery, disclosure and trial preparation, cooperating in scheduling and related matters, responding timely to telephone calls and correspondence, and informing us of changes in your address and telephone numbers.

SETTLEMENT: We will not enter into a settlement without your consent.

DOCUMENT RETENTION: At the end of our engagement, we will turn over the file to you. If you do not want the file, you agree that the file may be destroyed in accordance with our document retention policy and the Nevada Rules of Professional Conduct. Currently, it is our policy to destroy files seven years after the termination of the representation.

ARBITRATION OF FEE DISPUTES: If a dispute arises between us and you regarding our fees, the parties agree to resolve that dispute through the State Bar's Fee Dispute Arbitration Program. Either party may initiate fee arbitration by contacting the State Bar's Client Protection Coordinator at 702-382-2200 or by going to the Fee Dispute webpage at www.nvbar.org.

NO ADVICE REGARDING THIS FEE AGREEMENT: We are not acting as your counsel with respect to this agreement. If you wish to be advised on whether you should enter into this agreement, we recommend that you consult with independent counsel of your choice.

NO GUARANTEES HAVE BEEN MADE AS TO WHAT AMOUNTS, IF ANY, YOU MAY BE ENTITLED TO RECOVER IN THIS CASE OR THE FINAL OUTCOME IN THIS CASE.

DATED this 13th	n_day of February, 2015	Jeff Spencer	_ Client's Name
DATED this	day of February, 2015		_ Attorney's Name
DATED this	day of February, 2015		Attorney's Name

In addition: 8/2014 \$10,000 has already been paid (5,000 to William Swafford and 5,000 to William Routsis) to proceed with the filings.

After reviewing my accounting, the check written in Aug of 2014 was to William Swafford only, William Routsis did not receive \$5.000 of that check.

I would like to Advise the Nevada State Bar of the following:

Mr. William Swafford Attorney at Law licensed in Nevada, California and Illinois Nevada Bar number 11469 775-391-0048.

Mr. William Swafford /Attorney at Law has abandoned me as his client.

Myself, my wife and William Routsis have continually tried to contact Mr. Swafford for the last several months thru email and phone calls and there has been no response. I hired/contracted Mr. Swafford in August of 2014. Mr. Swafford was to partner as the civil technician with William Routsis re: my civil case in Douglas County. 14-CV-0260 Mr. Swafford was paid in good faith the requested \$5,000 in August of 2014. He was to commence the filing of a law suit at that time. He did nothing but give excuses for 5 months until I was served with a civil suit in January of 2015. Because of this, our statue of limitations for filing certain complaints have passed.

At this point after discussion with Mr. Routsis and Mr. Swafford, both agreed to move forward, Mr. Swafford agreed to a contingency % handling all the technical research and writing for our case. When it came to trial he would 2nd chair with Mr. Routsis. For this he was paid an additional 25,000 to cover his costs for travel ect. when it came time for the trial. All totaling \$30,000.

We were to have weekly conference calls with Mr. Routsis and Mr. Swafford for updates and planning. Mr. Swafford made the first 2 calls and no more. Mr. Swafford promised to respond to emails and phone calls within 48 hours. He has not done this either. So far all Mr. Swafford has done is to write up the initial complaint, in which he did not include all parties. We then had to go over more evidence and show why the additional parties had to be included. Mr. Swafford finally drafted the amended complaint, my wife went back and forth with him several times regarding mistakes. Finally we had to make the corrections ourselves and have Mr. Routsis's secretary write it up for filing. I have since been told these filings need to be re-done because they are not correct. It has taken months to get the smallest things done. And these were not done correctly. Mr. Swafford has been MIA for months now and has put us into a serious position. He has not been a man of his word, he has not done the work he promised to do. The little he did do was sloppy, incorrect and riddled with mistakes. Mr. Swafford has taken complete advantage of us financially, and walked away without a 2nd thought.

This boarders on Criminal behavior.

We have exhausted our finances and do not have the funds to hire another attorney to complete the technical work to get us to our next step let alone to trial. Our time is up. Mr. Swafford has done this to one other client that we know of, he did not show up to a hearing in Judge Knight's court.

I am my wits end, I do not know what to do at this point.

According to Mr. Routsis and Mr. Zaniel the first meeting with Judge Kosach is on Sept 14,2015 for the initial status conference.

I humbly request the Bar to order Mr. Swafford to appear immediately and answer for his behavior, or have Mr. Swafford refund my money immediately so I can seek counsel else ware.

Any help from the Bar would be appreciated. Sincerely, Jeffery D Spencer PO Box 2326 Stateline Nv 89449 530 318-1876 Please forward to the court for Judge Kosach to review.

I would like to advise the court the following:

Mr. William Swafford Attorney at Law licensed in Nevada, Mass and Illinois Nevada Bar number 11469 (775) 391-0048

> Mr. Swafford has abandoned me as his client. Case # 14-CV-0260

Myself, my wife and William Routsis have tried to contact him more then a month thru emails, texts and phone calls and there has been no response.

I hired/contracted Mr. Swafford in August of 2014. Mr. Swafford was to partner as the civil technician with William Routsis re: my civil case in Douglas County.

Mr. Swafford was initially paid \$5,000 in August of 2014 to commence the filing of a law suit. He did nothing but give excuses for 5 months until I was served with a civil suit in January of 2015. Because of this, our statue of limitations for filing certain complaints have passed.

At this point after discussion with Mr. Routsis and Mr. Swafford, both agreed to move forward, Mr. Swafford agreed to a contingency % handling all the technical research and writing for my case. When it came to trial he would 2nd chair with Mr. Routsis. For this part he was paid an additional \$25,000 to cover his costs for travel ect. when it came time for the trial. Not for motion work. All totaling \$30,000.

In January 2015, We all agreed to have weekly conference calls with Mr. Routsis and Mr. Swafford for updates and planning. Mr. Swafford made the first 2 calls and no more. Mr. Swafford then promised to respond to emails and phone calls within 48 hours. He has not done this either. Continuing to give unacceptable excuses as to why he did not call, was not answering the phone, returning the many many messages left for him, not getting the work done in a timely fashion or done at all, and MIA for weeks at a time.

So far all Mr. Swafford has done is to write up the initial complaint, in which he did not include all parties as instructed. We then had to go over the evidence again to show why the additional parties had to be included. Mr. Swafford finally drafted the amended complaint, my wife went back and forth with him several times regarding mistakes. Finally, we had to make the corrections ourselves and have Mr. Routsis's secretary type it up for filing. It has taken months to get the smallest things done, and they were not done correctly. Mr. Swafford left it up to my wife to proof read and supply him with a list of corrects. He was the one paid to do this, not my wife. He has not completed any of the work he contracted and agreed to do.

This time Mr. Swafford has been MIA for over a month, and has put us into a serious position. He has not been a man of his word, done the work he promised to do and has taken complete advantage of us financially. This boarders on Criminal behavior. I cannot fire Mr. Swafford an allow him to just walk away. We have exhausted our finances and do not have the funds to hire another attorney to complete the technical work to get us to our next step, let alone to trial. Our time is up. Mr. Swafford has an ethical duty to complete the work he agreed to and was contracted to do.

I have been informed that Mr. Swafford has done this to other client, he did not show up to a hearing in Judge Freemans court.

I am at my wits end, I do not know what to do at this point. It has been over a year since this began, I gave Mr. Swafford chance after chance to redeem himself and honor his commitment.

According to Mr. Routsis the first meeting with Judge Kosach is on Sept 14,2015 for the initial status conference. There is so much to do before that. This is a complex Civil case stemming from a criminal trial in which I was found not guilty on all counts.

Mr. Routsis represented me in that trial and though he is not a civil attorney, we hired him to be the trial attorney for this civil case.

Mr. Routsis will also be writing a statement collaborating the claims above.

I humbly request the court to order Mr. Swafford to appear immediately and answer for his behavior.

If possible have Mr. Swafford refund my money or detain him and force him to do his job. Any help from the courts would be appreciated.

Please keep this confidential and if possible sealed from opposing counsel.

Sincerely

Jeffery D Spencer