## In the Bupreme Court of 2nad $_{\text {lectronically }}$ Filed

A Cab Series llc, f/k/a A Cab, LLC, Jan 262024 05:33 PM Elizabeth A. Brown Clerk of Supreme Court
vs.
Michael Murray; and Michael Reno, individually and on behalf of others similarly situated,

Respondents.

## Appeal

from the Eighth Judicial District Court, Clark County The Honorable Maria Gall, District Judge District Court Case No. A-12-669926-C

Appellant's Appendix
Volume 16
Pages 3751-4000

Esther C. Rodriguez (Sbn 6473)
Rodriguez Law Offices, p.c. 10161 Park Run Drive, Suite 150 Las Vegas, Nevada 89145
(702) 302-8400

Daniel F. Polsenberg (Sbn 2376)
Abraham G. Smith (sbn 13,250)
Lauren D. Wigginton (Sbn 15,835)
Lewis Roca Rothgerber Christie llp
3993 Howard Hughes Parkway, Suite 600
Las Vegas, Nevada 89169
(702) 949-8200

Attorneys for Appellant

## Chronological Table of Contents to Appendix

| Tab | Document | Date | Vol. | Pages |
| :---: | :--- | :---: | :---: | :---: |
| 1. | Complaint | $10 / 08 / 12$ | 1 | $1-8$ |
| 2. | Transcript re Defendant's Motion to <br> Dismiss Complaint | $01 / 17 / 13$ | 1 | $9-31$ |
| 3. | First Amended Complaint | $01 / 30 / 13$ | 1 | $32-38$ |
| 4. | Notice of Entry of Decision and Order | $02 / 13 / 13$ | 1 | $39-47$ |
| 5. | Defendant A Cab, LLC's Answer to <br> Complaint | $04 / 22 / 13$ | 1 | $48-52$ |
| 6. | Notice of Entry of Order | $05 / 06 / 13$ | 1 | $53-56$ |
| 7. | Defendant A Cab, LLC's Answer to First <br> Amended Complaint | $05 / 23 / 13$ | 1 | $57-61$ |
| 8. | Joint Case Conference Report | $05 / 28 / 13$ | 1 | $62-69$ |
| 9. | Notice of Entry of Order Denying <br> Plaintiffs' Counter-Motion for Default <br> Judgment or Sanctions Pursuant to <br> EDCR 7.602(b) | $05 / 29 / 13$ | 1 | $70-73$ |
| 10. | Notice of Entry of Stipulation and Order <br> Staying All Proceedings for a Period of <br> Ninety (90) days | $01 / 29 / 14$ | 1 | $74-78$ |
| 11. | Notice of Entry of Stipulation and Order <br> Staying All Proceedings for a Period of <br> Ninety (90) days (Second Request) | $04 / 23 / 14$ | 1 | $79-83$ |
| 12. | Notice of Entry of Stipulation and Order <br> Staying All Proceedings for a Period of <br> Sixty (60) days (Third Request) | $07 / 28 / 14$ | 1 | $84-87$ |
| 13. | Recorder's Transcript of Proceedings <br> Notice of Plaintiffs' Motion to Compel the <br> Production of Documents | $03 / 18 / 15$ | 1 | $88-107$ |
|  | Por |  |  |  |


| 14. | Transcript re Plaintiffs' Motion to Certify This Case as a Class Action Pursuant to NCRP Rule 23 and Appoint a Special Master Pursuant to NRCP Rule 53 | 08/11/15 | 1 | 108-140 |
| :---: | :---: | :---: | :---: | :---: |
| 15. | Notice of Entry of Order Granting Motion to Serve and File a Second Amended and Supplemental Complaint | 08/17/15 | 1 | 141-144 |
| 16. | Second Amended Complaint and Supplemental Complaint | 08/19/15 | 1 | 145-162 |
| 17. | Defendant A Cab, LLC's Answer to Second Amended Complaint | 09/14/15 | 1 | 163-169 |
| 18. | Defendant Creighton J. Nady's Answer to Second Amended Complaint | 10/06/15 | 1 | 170-176 |
| 19. | Transcript of Proceedings of All Pending Motions | 11/03/15 | $\begin{aligned} & \hline 1 \\ & 2 \end{aligned}$ | $\begin{aligned} & 177-250 \\ & 251-345 \end{aligned}$ |
| 20. | Recorder's Transcript of Proceedings for All Pending Motions | 11/18/15 | 2 | 346-377 |
| 21. | Joint Case Conference Report | 11/25/15 | 2 | 378-386 |
| 22. | Notice of Entry of Order Granting in Part and Denying in Part Defendant's Motion for Declaratory Order Regarding Statute of Limitations | 12/22/15 | 2 | 387-391 |
| 23. | Recorder's Transcript of Proceedings for Discovery Production/Deferred Ruling Defendant's Rule 37 Sanctions | 01/13/16 | 2 | 392-412 |
| 24. | Notice of Entry of Order Granting Plaintiffs' Motion to Certify Class Action Pursuant to NRCP Rule 23 (b)(2) and NRCP Rule 23(b)(3) and Denying Without Prejudice Plaintiffs' Motion to Appoint a Special Master Under NRCP Rule 53 | 02/10/16 | 2 | 413-430 |
| 25. | Notice of Entry of Order Denying Defendant's Motion to Dismiss and for | 02/18/16 | 2 | 431-434 |


|  | Summary Judgment Against Michael <br> Murray |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 26. | Notice of Entry of Order Denying <br> Defendant's Motion to Dismiss and for <br> Summary Judgment Against Michael <br> Reno | $02 / 18 / 16$ | 2 | $435-438$ |
| 27. | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendation | $03 / 04 / 16$ | 2 | $439-446$ |
| 28. | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendation | $03 / 04 / 16$ | 2 | $447-460$ |
| 29. | Transcript Re: Plaintiffs' Motion to <br> Impose Sanctions Against Defendants for <br> Violating this Court's Order of February <br> 10, 2016 and Compelling Compliance <br> with that Order on OST; and <br> Defendant's Opposition to Motion to <br> Impose Sanctions on Order Shortening <br> Time and Countermotion for Sanctions <br> Against Plaintiffs | $03 / 16 / 16$ | 2 | $461-476$ |
| 30. | Notice of Entry of Order Denying <br> Plaintiffs' Motion to Impose Sanctions <br> Against Defendants | $04 / 07 / 16$ | 2 | $477-480$ |
| 31. | Notice of Entry of Order Granting <br> Defendants' Motion for Stay Pending <br> Court's Reconsideration of Prior Order | $04 / 07 / 16$ | 2 | $481-484$ |
| 32. | Recorder's Transcript of Proceedings for <br> Further Proceedings on Discovery <br> Production/Deferred Ruling | $04 / 08 / 16$ | 2 | $485-500$ |
| 33. | Notice of Entry of Order on Defendants' <br> Motion for Reconsideration | $04 / 28 / 16$ | 3 | $521-524$ |
| 34. | Notice of Entry of Order Denying <br> Defendants' Motion for Reconsideration | $05 / 27 / 16$ | 3 | $525-528$ |
|  | Ners |  |  |  |


|  | of Two Orders Entered March 4, 2016, <br> Pertaining to Discovery Commisioner's <br> Reports \& Recommendations |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 35. | Notice of Entry of Order Granting <br> Plaintiffs' Motion to Certify Class Action <br> Pursuant to NRCP Rule 23(b)(2) and <br> NRCP Rule 23(b)(3) and Denying <br> Without Prejudice Plaintiffs' Motion to <br> Appoint a Special Master Under NRCP <br> Rule 53 and Amended by this Court in <br> Response to Defendant's Motion for <br> Reconsideration Heard in Chambers on <br> March 28,2016 | $06 / 07 / 16$ | 3 | $529-546$ |
| 36. | Notice of Entry of Discovery <br> Commissioner's Report and <br> Recommendations | $07 / 13 / 16$ | 3 | $547-553$ |
| 37. | Transcript of Proceedings re Plaintiff's <br> Motion to Compel the Production of <br> Documents and Interrogatory Responses <br> - Status Check on Status of Case | $09 / 07 / 16$ | 3 | $554-596$ |
| 38. | Transcript of Proceedings re Motions <br> Status Check, Compliance Status Check, <br> and Production Status Check | $10 / 12 / 16$ | 3 | $597-646$ |
| 39. | Recorder's Transcript of Proceedings re <br> Status Check Compliance | $11 / 18 / 16$ | 3 | $647-671$ |
| 40. | Notice of Entry of Order Granting in <br> Part and Denying in Part Plaintiffs' <br> Motion to Continue Trial Date and <br> Extend Discovery Schedule and for <br> Other Relief | $11 / 23 / 16$ | 3 | $672-677$ |
| 41. | Transcript of Proceedings re Motion to <br> Compel Interrogatory Responses on <br> Status Check Compliance - Report and <br> Recommendation | $12 / 09 / 16$ | 3 | $678-741$ |


| 42. | Recorder's Transcript of Proceedings re Plaintiffs' Motion to Compel the Production of Documents | 01/25/17 | 3 | $\begin{aligned} & 742-750 \\ & 751-787 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: |
| 43. | Recorder's Transcript of Proceedings re Plaintiffs' Motion to Compel Compliance with Subpoena | 02/08/17 | 4 | 788-806 |
| 44. | Transcript re Plaintiffs' Motion on OST to Expedite Issuance of Order Granting Motion Filed on 10/14/16 to Enjoin Defendants from Seeking Settlement of any Unpaid Wage Claims Involving any Class Members Except as Part of this Lawsuit and for Other Relief and for Sanctions | 02/14/17 | 4 | 807-826 |
| 45. | Notice of Entry of Order Granting Certain Relief on Motion to Enjoin Defendants from Seeking Settlement of Any Unpaid Wage Claims Involving Any Class Members Except as Part of this Lawsuit and for Other Relief | 02/16/17 | 4 | 827-830 |
| 46. | Notice of Entry of Order Granting in Part and Denying in Part Plaintiffs' Motion to Have Case Reassigned to Department I per EDCR Rule 1.60 and Designated as Complex Litigation per NRCP 16.1(f) | 02/21/17 | 4 | 831-834 |
| 47. | Notice of Entry of Order of Stipulation and Order | 03/09/17 | 4 | 835-838 |
| 48. | Notice of Entry of Order of Discovery Commissioners Report and Recommendations | 03/13/17 | 4 | 839-847 |
| 49. | Notice of Entry of Order of Discovery Commissioners Report and Recommendations | 03/13/17 | 4 | 848-855 |


| 50. | Notice of Appeal | $03 / 20 / 17$ | 4 | $856-857$ |
| :---: | :--- | :---: | :---: | :---: |
| 51. | Defendants' Case Appeal Statement | $03 / 20 / 17$ | 4 | $858-862$ |
| 52. | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendations | $03 / 31 / 17$ | 4 | $863-871$ |
| 53. | Notice of Entry of Discovery <br>  <br> Recommendations | $05 / 18 / 17$ | 4 | $872-880$ |
| 54. | Transcript re All Pending Motions | $05 / 18 / 17$ | 4 | $881-1000$ |
| 55. | Transcript re Plaintiff's Re-Notice of <br> Motion for Partial Summary Judgment | $05 / 25 / 17$ | 5 | $1012-1032$ |
| 56. | Notice of Entry of Decision and Order | $06 / 07 / 17$ | 5 | $1033-1050$ |
| 57. | Transcript re Plaintiff's Motion on Order <br> Shortening Time and Extend Damages <br> Class Certification and for Other Relief | $06 / 13 / 17$ | 5 | $1051-1072$ |
| 58. | Stipulation and Order | $07 / 11 / 17$ | 5 | $1073-1078$ |
| 59. | Notice of Entry of Order Denying <br> Plaintiffs' Motion for Partial Summary | $07 / 17 / 17$ | 5 | $1079-1084$ |
| Judgment |  |  |  |  |


| 65. | Notice of Entry of Discovery Commissioner's Report \& Recommendations | 10/24/17 | 5 | 1124-1131 |
| :---: | :---: | :---: | :---: | :---: |
| 66. | Notice of Entry of Order | 12/12/17 | 5 | 1132-1135 |
| 67. | Notice of Entry of Order | 12/12/17 | 5 | 1136-1139 |
| 68. | Transcript Re: Plaintiff's Motion for Partial Summary Judgment and Motion to Place Evidentiary Burden on Defendants to Establish Lower Tier Minimum Wage and Declare NAC 608.102(2)(b) Invalid | 12/14/17 | 5 | 1140-1198 |
| 69. | Transcript re Defendant's Motion for Summary Judgment | 01/02/18 | $\begin{aligned} & 5 \\ & 6 \end{aligned}$ | $\begin{aligned} & \hline 1199-1250 \\ & 1251-1261 \end{aligned}$ |
| 70. | Notice of Entry of Order of Appointment of Co-Class Counsel Christian Gabroy | 01/04/18 | 6 | 1262-1265 |
| 71. | Notice of Entry of Order Stipulation and Order | 01/16/18 | 6 | 1266-1269 |
| 72. | Notice of Entry of Order | 01/22/18 | 6 | 1270-1275 |
| 73. | Transcript re Plaintiffs' Omnibus Motion in Limine 1-25, Defendants' Motion in Limine to Exclude the Testimony of Plaintiffs' Experts | 01/25/18 | 6 | 1276-1311 |
| 74. | Transcript re Status Check on Appointment of Special Master | 02/02/18 | 6 | 1312-1332 |
| 75. | Notice of Entry of Order Denying Plaintiffs' Motion for Bifurcation and/or to Limit Issues for Trial per NRCP 42(B) | 02/02/18 | 6 | 1333-1337 |
| 76. | Notice of Entry of Order Granting Plaintiffs' Motion to Appoint a Special Master | 02/08/18 | 6 | 1338-1345 |
| 77. | Transcript re Appointment of Special Master | 02/15/18 | 6 | 1346-1376 |


| 78. | Notice of Entry of Order Modifying Court's Previous Order of February 7, 2018 Appointing a Special Master | 02/16/18 | 6 | 1377-1380 |
| :---: | :---: | :---: | :---: | :---: |
| 79. | Clerk's Certificate Judgment | 05/07/18 | 6 | 1381-1386 |
| 80. | Transcript re Plaintiffs' Motion for Miscellaneous Relief | 05/23/18 | 6 | 1387-1463 |
| 81. | Transcript re Plaintiffs' Motion to Hold Defendants in Contempt; Strike Their Answer | 06/01/18 | 6 7 | $\begin{aligned} & 1464-1500 \\ & 1501-1508 \end{aligned}$ |
| 82. | Transcript re Plaintiff's Motion for Partial Summary Judgment | 06/05/18 | 7 | 1509-1580 |
| 83. | Notice of Entry of Order Granting Summary Judgment, Severing Claims, and Directing Entry of Final Judgment | 08/22/18 | 7 | 1581-1646 |
| 84. | Motion to Amend Judgment | 08/22/18 | 7 | 1647-1655 |
| 85. | Opposition to Plaintiffs' Motion to Amend Judgment | 09/10/18 | 7 | 1656-1680 |
| 86. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to Amend Judgment | 09/20/18 | 7 | 1681-1737 |
| 87. | Notice of Appeal | 09/21/18 | 7 | 1738-1739 |
| 88. | Defendants' Case Appeal Statement | 09/21/18 | 7 | 1740-1744 |
| 89. | Defendant's Ex-Parte Motion to Quash Writ of Execution and, in the Alternative, Motion for Partial Stay of Execution on Order Shortening | 09/21/18 | $\begin{aligned} & \hline 7 \\ & 8 \end{aligned}$ | $\begin{aligned} & 1745-1750 \\ & 1751-1769 \end{aligned}$ |
| 90. | Plaintiffs' Response and Counter-motion to Defendants Motion on OST to Quash | 09/24/18 | 8 | 1770-1845 |
| 91. | Transcript re Defendant's Ex-Parte Motion to Quash Writ of Execution and, in the Alternative, Motion for Partial Stay of Execution on Order Shortening | 09/26/18 | 8 | 1846-1913 |


| 92. | Transcript re Defendant's Ex-Parte <br> Motion to Quash Writ of Execution and, <br> in the Alternative, Motion for Partial <br> Stay of Execution on Order Shortening, <br> and Plaintiffs' Response to Defendant's <br> Ex-Parte Motion to Quash Writ of <br> Execution on OST and Countermotion <br> for Appropriate Judgment Enforcement <br> Relief |  |  |  |
| :---: | :--- | :---: | :---: | :---: |


| 103. | Opposition to Plaintiffs' Motion for an <br> Award of Attorneys Fees and Costs Per <br> NRCP Rule 54 and the Nevada <br> Constitution | $11 / 01 / 18$ | 9 | $2156-2250$ |
| :---: | :--- | :---: | :---: | :---: |
| 104. | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for an <br> Award of Attorneys Fees and Costs as <br> Per NRCP Rule 54 and the Nevada <br> Constitution | $11 / 08 / 18$ | 10 | $2295-2303$ |
| 105. | Opposition to Plaintiffs' Motion to File a <br> Supplement in Support of an Award of <br> Attorneys Fees and Costs Per NRCP <br> Rule 54 and the Nevada Constitution | $11 / 16 / 18$ | 10 | $2304-2316$ |
| 106. | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to File a <br> Supplement in Support of an Award of <br> Attorneys Fees and Costs Per NRCP <br> Rule 54 and the Nevada Constitution | $11 / 28 / 18$ | 10 | $2317-2323$ |
| 107. | Recorder's Transcript of Hearing on All <br> Pending Motions | $12 / 04 / 18$ | 10 | $2324-2405$ |
| 108. | Transcript Re Resolution Economics' <br> Application for Order of Payment of <br> Special Master's Fees and Motion for <br> Contempt | $12 / 11 / 18$ | 10 | $2406-2423$ |
| 109. | Transcript re Plaintiffs Ex Parte Motion <br> for a Temporary Restraining Order and <br> Motion on an Order Requiring the <br> Turnover of Certain Property of the <br> Judgment Debtor Pursuant to NRS <br> 21.320 | $12 / 13 / 18$ | 10 | $2424-2475$ |
| 110. | Notice of Entry of Order Denying <br> Defendants' Motion to Quash Writ of <br> Execution | $12 / 18 / 18$ | 10 | $2476-2498$ |


| 111. | Notice of Entry of Order Granting in <br> Part and Denying in Part Plaintiffs' <br> Objections to Defendants' Claims of <br> Exemption from Execution | $12 / 18 / 18$ | 10 | $2499-2500$ |
| :---: | :--- | :---: | :---: | :---: |
| $2501-2502$ |  |  |  |  |
| 112. | Notice of Entry of Order Granting <br> Plaintiffs' Counter Motion for Judgment <br> Enforcement Relief | $01 / 02 / 19$ | 11 | $2503-2510$ |
| 113. | Amended Notice of Appeal | $01 / 15 / 19$ | 11 | $2511-2513$ |
| 114. | Defendants' Amended Case Appeal <br> Statement | $01 / 15 / 19$ | 11 | $2514-2518$ |
| 115. | Notice of Entry of Order on Judgment <br> and Order Granting Resolution <br> Economics' Application for Order of <br> Payment of Special Master's Fees and <br> Order of Contempt | $02 / 05 / 19$ | 11 | $2519-2528$ |
| 116. | Notice of Entry of Order Granting <br> Plaintiffs' Motion for an Award of <br> Attorneys' Fees and Costs Pursuant to <br> NRCP 54 and the Nevada Constitution | $02 / 07 / 19$ | 11 | $2529-2539$ |
| 117. | Notice of Entry of Order Denying in Part <br> and Continuing in Part Plaintiffs' Motion <br> on OST to Lift Stay, Hold Defendants in <br> Contempt, Strike Their Answer, Grant <br> Partial Summary Judgment, Direct A <br> Prove Up Hearing, and Coordinate Cases | $03 / 05 / 19$ | 11 | $2540-2543$ |
| 118. | Notice of Entry of Order on Defendants' <br> Motion for Reconsideration | $03 / 05 / 19$ | 11 | $2544-2549$ |
| 119. | Second Amended Notice of Appeal | $03 / 06 / 19$ | 11 | $2550-2553$ |
| 120. | Defendant's Second Amended Case <br> Appeal Statement | $03 / 06 / 19$ | 11 | $2554-2558$ |
| 121. | Notice of Entry of Order on Special <br> Master Resolution Economics' Ex Parte <br> Motion for Order Shortening Time on the <br> Motion to Strike Defendants' Motion for | $03 / 15 / 19$ | 11 | $2559-2563$ |
|  |  |  |  |  |


|  | Reconsideration of Judgment and Order <br> Granting Resolution Economics <br> Application for Order of Payment of <br> Special Masters Fees and Oder of <br> Contempt |  |  |  |
| :---: | :--- | :--- | :--- | :--- |
| 122. | Stipulation and Order to Continue <br> Hearings | $05 / 17 / 19$ | 11 | $2564-2566$ |
| 123. | Stipulation and Order to Continue <br> Hearings | $05 / 20 / 19$ | 11 | $2567-2569$ |
| 124. | Recorder's Transcript of Hearing re All <br> Pending Motions | $05 / 21 / 19$ | 11 | $2570-2617$ |
| 125. | Notice of Entry of Order Denying <br> Defendants' Motion for Reconsideration <br> of Judgment and Order Granting <br> Resolution Economics Application for <br> Order of Payment of Special Master's <br> Fees and Order of Contempt | $08 / 08 / 19$ | 11 | $2618-2623$ |
| 126. | Recorder's Transcript of Hearing re All <br> Pending Motions | $12 / 03 / 19$ | 11 | $2624-2675$ |
| 127. | Notice of Entry of Order Denying <br> Plaintiffs' Motion to Allow Judgment <br> Enforcement; Plaintiffs' Motion to | $07 / 17 / 20$ | 11 | $2676-2682$ |
| Distribute Funds Held by Class Counsel; <br> and Plaintiffs' Motion Requiring the <br> Turnover of Certain Property of the |  |  |  |  |
| Judgment Debtor Pursuant to NRS <br> 21.320; and Order Granting Defendants' <br> Countermotion for Stay of Collection <br> Activities |  |  |  |  |
| 128. | Notice of Appeal | $08 / 12 / 20$ | 11 | $2683-2684$ |
| 129. | Case Appeal Statement | $08 / 12 / 20$ | 11 | $2685-2688$ |
| 130. | Amended Case Appeal Statement | $08 / 20 / 20$ | 11 | $2689-2693$ |
| 131. | Clerk's Certificate Judgment | $12 / 15 / 20$ | 11 | $2694-2702$ |
|  |  |  |  |  |


| 132. | Notice of Entry of Order on Plaintiff's <br> Motion for Appointment of Receiver to <br> Aid Judgment Enfircement of <br> Alternative Relief | $02 / 22 / 21$ | 11 | $2703-2708$ |
| :---: | :--- | :---: | :---: | :---: |
| 133. | Notice of Appeal | $02 / 23 / 21$ | 11 | $2709-2710$ |
| 134. | Case Appeal Statement | $02 / 23 / 21$ | 11 | $2711-2716$ |
| 135. | Defendants' Motion for Costs | $01 / 13 / 22$ | 11 | $2717-2750$ |
| $2751-2810$ |  |  |  |  |
| 136. | Plaintiffs' Response to Defendants' <br> Motion for Costs \& Counter Motion to <br> Offset Costs Against Judgment | $02 / 03 / 22$ | 12 | $2811-2825$ |
| 137. | Reply in Support of Defendants' Motion <br> for Costs and Opposition to <br> Countermotion | $02 / 09 / 22$ | 12 | $2826-2846$ |
| 138. | Supplement to Plaintiffs' Response to <br> Defendants' Motion for Costs | $02 / 10 / 22$ | 12 | $2847-2850$ |
| 139. | Defendants' Supplement to Response <br> and Opposition to Plaintiffs' Rogue <br> Supplement | $02 / 10 / 22$ | 12 | $2851-2853$ |
| 140. | Defendants' Motion for Declaratory <br> Order | $02 / 11 / 22$ | 12 | $2854-3000$ |
| 141. | Plaintiffs' Motion for Entry of a Modified <br> Judgment as Provided for by Remittitur | $02 / 14 / 22$ | 13 | $3065-3221$ |
| 142. | Plaintiffs' Motion for Entry of Modified <br> Award of Pre-Judgment Attorney's Fees <br> as Provided for by Remittitur | $02 / 16 / 22$ | 13 | $3222-3250$ |
| 143. | Recorder's Transcript of Hearing re All <br> Pending Motions | $02 / 16 / 22$ | 14 | $3273-3301$ |
| 144. | Plaintiffs' Motion for an Award of <br> Attorney's Fees on Appeal | $02 / 17 / 22$ | 14 | $3302-3316$ |
| 145. | Plaintiffs' Motion for an Award of <br> Attorney's Fees on Appeal of Order <br> Denying Receiver, Opposing Mooted | $02 / 22 / 22$ | 14 | $3317-3332$ |
|  |  |  |  |  |
|  |  | 14 |  |  |


|  | Motion for Attorney's Fees, and for Costs on Appeal |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 146. | Errata to Plaintiffs' Motion for Entry of Modified Award of Pre-Judgment Attorney's Fees as Provided for by Remittitur | 02/23/22 | 14 | 3333-3336 |
| 147. | Plaintiffs' Response to Defendants' Motion for Declaratory Order \& CounterMotion for Award of Attorney's Fees | 02/25/22 | 14 | 3337-3384 |
| 148. | Defendants' Motion to Stay on Order Shortening Time | 02/28/22 | $\begin{aligned} & 14 \\ & 15 \end{aligned}$ | $\begin{aligned} & 3385-3500 \\ & 3501-3512 \end{aligned}$ |
| 149. | Opposition to Plaintiffs' Motion for Entry of a Modified Judgment as Provided for by Remittitur | 02/28/22 | $\begin{aligned} & 15 \\ & 16 \end{aligned}$ | $\begin{aligned} & 3513-3750 \\ & 3751-3786 \end{aligned}$ |
| 150. | Opposition to Plaintiffs' Motion for Entry of Modified Award of Pre-Judgment Attorney's Fees and as Provided for by Remittitur | 03/02/22 | 16 | 3787-3796 |
| 151. | Opposition to Plaintiffs' Motion for an Award of Attorney's Fees on Appeal | 03/03/22 | 16 | 3797-3817 |
| 152. | Plaintiffs' Response to Defendants' Motion for Stay on Order Shortening Time and Counter-Motion for Award of Attorney's Fees | 03/04/22 | 16 | 3818-3859 |
| 153. | Opposition to Plaintiffs' Motion for an Award of Attorney's Fees on Appeal of Order Denying Receiver, Opposing Mooted Motion for Attorney's Fees, and for Costs on Appeal | 03/08/22 | 16 | 3860-3886 |
| 154. | Reply in Support of Defendants' Motion to Stay on Order Shortening Time | 03/08/22 | 16 | 3887-3901 |
| 155. | Recorder's Transcript of Hearing re Defendant's Motion to Stay on OST | 03/09/22 | 16 | 3902-3916 |


| 156. | Notice of Entry of Order Granting <br> Defendants' Motion to Stay | $05 / 03 / 22$ | 16 | $3917-3921$ |
| :---: | :--- | :---: | :---: | :---: |
| 157. | Notice of Entry of Order Granting <br> Defendants' Motion for Costs | $05 / 17 / 22$ | 16 | $3922-3927$ |
| 158. | Notice of Entry of Order Granting <br> Defendants' Motion for Release of Cost <br> Bonds | $05 / 20 / 22$ | 16 | $3928-3933$ |
| 159. | Plaintiffs' Motion to Stay, Offset, or <br> Apportion Award of Costs and/or <br> Reconsider Award of Costs | $05 / 31 / 22$ | 16 | $3934-4000$ |
| 160. | Notice of Entry of Order Granting <br> Defendants' Motion for Costs | $06 / 03 / 22$ | 17 | $4001-4089$ |
| 161. | Opposition to Plaintiffs' Motion to Stay, <br> Offset, or Apportion Award of Costs <br> and/or Reconsider Award of Costs and <br> Countermotion for Attorney's Fees | $06 / 14 / 22$ | 17 | $4094-4193$ |
| 162. | Notice of Appeal | $06 / 14 / 22$ | 17 | $4194-4195$ |
| 163. | Case Appeal Statement | $06 / 14 / 22$ | 17 | $4196-4201$ |
| 164. | Plaintiffs' Motion to Reconsider Award of <br> Costs | $06 / 16 / 22$ | 17 | $4202-4250$ |
| 165. | Transcript of Proceedings re Plaintiffs' <br> Motion for Turnover of Property <br> Pursuant to NRS 21.320 or Alternative <br> Relief | $06 / 29 / 22$ | 18 | $4357-4379$ |
| 166. | Opposition to Plaintiffs' Motion to <br> Reconsider Award of Costs and <br> Countermotion to Strike Duplicative <br> Order | $06 / 30 / 22$ | 18 | $4380-4487$ |
| 167. | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to Stay, <br> Offset, or Apportion Award of Costs <br> and/or Reconsider Award of Costs | $07 / 01 / 22$ | 18 | $4488-4500$ |
|  | 19 | $4501-4666$ |  |  |


| 168. | Order Denying Motion Without Prejudice and with Leave to Renew | 07/08/22 | 19 | 4667-4670 |
| :---: | :---: | :---: | :---: | :---: |
| 169. | Notice of Entry of Order Denying Plaintiffs' Motion for Turnover of Property Pursuant to NRS 21.230 or Alternative Relief Without Prejudice | 07/08/22 | 19 | 4671-4676 |
| 170. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion to Reconsider Award of Costs and Response to Defendants' Counter-Motion | 07/21/22 | 19 | 4677-4716 |
| 171. | Transcript of Proceedings re Case Management Conference | 07/25/22 | $\begin{aligned} & 19 \\ & 20 \end{aligned}$ | $\begin{aligned} & 4717-4750 \\ & 4751-4766 \end{aligned}$ |
| 172. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for Entry of Modified Judgment as Provided for by Remittitur | 08/12/22 | 20 | 4767-4835 |
| 173. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for Entry of Modified Award of Pre-Judgment Attorney's Fees and Provided for by Remittitur | 08/12/22 | 20 | 4836-4840 |
| 174. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for an Award of Attorney's Fees on Appeal | 08/12/22 | 20 | 4841-4845 |
| 175. | Plaintiffs' Reply to Defendants' Opposition to Plaintiffs' Motion for an Award of Attorneys' Fees on Appeal of Order Denying Receiver, Opposing Mooted Motion for Attorney's Fees, and for Costs on Appeal | 08/12/22 | 20 | 4846-4867 |
| 176. | Plaintiffs' Motion to Lift Stay and Have Pending Motions Decided | 08/12/22 | 20 | 4868-4882 |
| 177. | Response to Plaintiffs' Motion to Lift Stay and Have Pending Motions Decided | 08/26/22 | 20 | 4883-4936 |


| 178. | Supplement to Defendants' Response to Plaintiffs' Motion to Lift Stay and Have Pending Motions Decided | 08/29/22 | 20 | 4937-4961 |
| :---: | :---: | :---: | :---: | :---: |
| 179. | Second Supplement to Defendants' Response to Plaintiffs' Motion to Lift Stay and Have Pending Motions Decided | 09/09/22 | 20 | 4962-4966 |
| 180. | Plaintiffs' Reply to Defendant's Opposition to Plaintiffs' Motion to Lift Stay and Have Pending Motions Decided | 09/13/22 | 20 | 4967-4983 |
| 181. | Order Granting Motion to Lift Stay and Regarding Additional Briefing and Motion Practice | 09/19/22 | 20 | 4984-4989 |
| 182. | Defendants' Omnibus Brief Pursuant to Court Order | 09/30/22 | $\begin{aligned} & 20 \\ & 21 \end{aligned}$ | $\begin{aligned} & 4990-5000 \\ & 5001-5199 \end{aligned}$ |
| 183. | Exhibits 6-14 to Defendants' Omnibus Brief Pursuant to Court Order | 09/30/22 | $\begin{aligned} & 21 \\ & 22 \end{aligned}$ | $\begin{aligned} & 5200-5250 \\ & 5251-5300 \end{aligned}$ |
| 184. | Plaintiffs' Omnibus Brief Pursuant to the Court's Order of September 19, 2022 | 09/30/22 | 22 | 5301-5309 |
| 185. | Defendants' Motion for Costs | 10/24/22 | 22 | 5310-5326 |
| 186. | Notice of Non-Opposition to Defendants' Motion for Costs | 11/01/22 | 22 | 5327-5329 |
| 187. | Plaintiffs' Opposition to Defendants' Motion for Costs | 11/04/22 | 22 | 5330-5333 |
| 188. | Reply in Support of Defendants' Motion for Costs | 11/07/22 | 22 | 5334-5337 |
| 189. | Notice of Entry of Order Granting Plaintiff's Motion for Entry of a Modified Judgment as Provided for by Remittitur | 11/14/22 | 22 | 5338-5344 |
| 190. | Notice of Entry of Order Granting Plaintiff's Motion for Entry of a Modified Award of Pre-Judgment Attorney's Fees as Provided for by Remittitur | 11/14/22 | 22 | 5345-5350 |
| 191. | Order Amending the Class | 11/17/22 | 22 | 5351-5355 |


| 192. | Notice of Entry of Order Modifying Final <br> Judgment Entered on August 21, 2018 | $11 / 17 / 22$ | 22 | $5356-5376$ |
| :---: | :--- | :---: | :---: | :---: |
| 193. | Notice of Entry of Order Granting <br> Plaintiffs' Motion for Award of Attorney's <br> Fees on Appeal | $11 / 17 / 22$ | 22 | $5377-5382$ |
| 194. | Notice of Entry of Order Continuing <br> Decision on Plaintiffs' Motion for an <br> Award of Attorney's Fees on Appeal of <br> Order Denying Receiver, Opposing <br> Mooted Motion for Attorney's Fees, and <br> for Costs of Appeal | $11 / 17 / 22$ | 22 | $5383-5386$ |
| 195. | Notice of Entry of Order Denying <br> Defendants' Motions for Sanctions | $11 / 17 / 22$ | 22 | $5387-5391$ |
| 196. | Notice of Entry of Order Denying <br> Defendants' Motion for Costs | $11 / 17 / 22$ | 22 | $5392-5395$ |
| 197. | Notice of Entry of Order on Motion for <br> Costs | $11 / 17 / 22$ | 22 | $5396-5398$ |
| 198. | Order Granting Motion to Stay, Offset, <br> or Apportion Award of Cost | $11 / 17 / 22$ | 22 | $5399-5403$ |
| 199. | Notice of Entry of Order Modifying Order <br> on February 6, 2019 Granting Plaintiffs <br> an Award of Attorney's Fees and Costs | $11 / 18 / 22$ | 22 | $5404-5409$ |
| 200. | Notice of Entry of Order on Motion to <br> Distribute Funds Held by Class Counsel <br> on and Order Shortening Time | $11 / 21 / 22$ | 22 | $5410-5421$ |
| 201. | Notice of Entry of Order Denying <br> Plaintiffs Motion to Reconsider Award of <br> Costs and Striking June 3, 2022 Order | $11 / 23 / 22$ | 22 | $5422-5429$ |
| 202. | Notice of Appeal | $12 / 14 / 22$ | 22 | $5430-5500$ |
| 203. | Appellant's Case Appeal Statement | $12 / 14 / 22$ | 23 | $5512-5516$ |
| 204. | Notice of Removal | $12 / 14 / 22$ | 23 | $5517-5526$ |


| 205. | Recorder's Transcript of Hearing on <br> Argument re Post Judgment Receiver <br> Motion to Distribute Funds Held by <br> Class Counsel on an Order Shortening <br> Time | $12 / 15 / 22$ | 23 | $5527-5530$ |
| :---: | :--- | :---: | :---: | :---: |

## Alphabetical Table of Contents to Appendix

| Tab | Document | Date | Vol. | Pages |
| :---: | :--- | :---: | :---: | :---: |
| 130 | Amended Case Appeal Statement | $08 / 20 / 20$ | 11 | $2689-2693$ |
| 113 | Amended Notice of Appeal | $01 / 15 / 19$ | 11 | $2511-2513$ |
| 203 | Appellant's Case Appeal Statement | $12 / 14 / 22$ | 23 | $5512-5516$ |
| 129 | Case Appeal Statement | $08 / 12 / 20$ | 11 | $2685-2688$ |
| 134 | Case Appeal Statement | $02 / 23 / 21$ | 11 | $2711-2716$ |
| 163 | Case Appeal Statement | $06 / 14 / 22$ | 17 | $4196-4201$ |
| 95 | Claim of Exemption from Execution - A <br> Cab Series, LLC, Administration <br> Company | $10 / 04 / 18$ | 8 | $1993-1998$ |
| 94 | Claim of Exemption from Execution - A <br> Cab Series, LLC, CCards Company | $10 / 04 / 18$ | 8 | $1987-1992$ |
| 97 | Claim of Exemption from Execution - A <br> Cab Series, LLC, Employee Leasing <br> Company Two | $10 / 04 / 18$ | 9 | $2005-2010$ |
| 93 | Claim of Exemption from Execution - A <br> Cab Series, LLC, Maintenance Company | $10 / 04 / 18$ | 8 | $1981-1986$ |
| 98 | Claim of Exemption from Execution - A <br> Cab Series, LLC, Medallion Company | $10 / 04 / 18$ | 9 | $2011-2016$ |
| 96 | Claim of Exemption from Execution - A <br> Cab Series, LLC, Taxi Leasing Company | $10 / 04 / 18$ | 8 | $1999-2000$ <br> $2001-2004$ <br> 79 |
| Clerk's Certificate Judgment | $95 / 07 / 18$ | 6 | $1381-1386$ |  |
| 131 | Clerk's Certificate Judgment | $12 / 15 / 20$ | 11 | $2694-2702$ |
| 1 | Complaint | $10 / 08 / 12$ | 1 | $1-8$ |
| 5 | Defendant A Cab, LLC's Answer to <br> Complaint | $04 / 22 / 13$ | 1 | $48-52$ |
| 7 | Defendant A Cab, LLC's Answer to First <br> Amended Complaint | $05 / 23 / 13$ | 1 | $57-61$ |


| 17 | Defendant A Cab, LLC's Answer to Second Amended Complaint | 09/14/15 | 1 | 163-169 |
| :---: | :---: | :---: | :---: | :---: |
| 18 | Defendant Creighton J. Nady's Answer to Second Amended Complaint | 10/06/15 | 1 | 170-176 |
| 89 | Defendant's Ex-Parte Motion to Quash Writ of Execution and, in the Alternative, Motion for Partial Stay of Execution on Order Shortening | 09/21/18 | $\begin{aligned} & 7 \\ & 8 \end{aligned}$ | $\begin{aligned} & 1745-1750 \\ & 1751-1769 \end{aligned}$ |
| 120 | Defendant's Second Amended Case Appeal Statement | 03/06/19 | 11 | 2554-2558 |
| 114 | Defendants' Amended Case Appeal Statement | 01/15/19 | 11 | 2514-2518 |
| 51 | Defendants' Case Appeal Statement | 03/20/17 | 4 | 858-862 |
| 88 | Defendants' Case Appeal Statement | 09/21/18 | 7 | 1740-1744 |
| 135 | Defendants' Motion for Costs | 01/13/22 | $\begin{aligned} & 11 \\ & 12 \end{aligned}$ | $\begin{aligned} & \hline 2717-2750 \\ & 2751-2810 \end{aligned}$ |
| 185 | Defendants' Motion for Costs | 10/24/22 | 22 | 5310-5326 |
| 140 | Defendants' Motion for Declaratory Order | 02/11/22 | $\begin{aligned} & 12 \\ & 13 \end{aligned}$ | $\begin{aligned} & 2854-3000 \\ & 3001-3064 \end{aligned}$ |
| 148 | Defendants' Motion to Stay on Order Shortening Time | 02/28/22 | $\begin{aligned} & 14 \\ & 15 \end{aligned}$ | $\begin{aligned} & \hline 3385-3500 \\ & 3501-3512 \end{aligned}$ |
| 182 | Defendants' Omnibus Brief Pursuant to Court Order | 09/30/22 | $\begin{aligned} & 20 \\ & 21 \end{aligned}$ | $\begin{aligned} & 4990-5000 \\ & 5001-5199 \end{aligned}$ |
| 139 | Defendants' Supplement to Response and Opposition to Plaintiffs' Rogue Supplement | 02/10/22 | 12 | 2851-2853 |
| 146 | Errata to Plaintiffs' Motion for Entry of Modified Award of Pre-Judgment Attorney's Fees as Provided for by Remittitur | 02/23/22 | 14 | 3333-3336 |
| 183 | Exhibits 6-14 to Defendants' Omnibus Brief Pursuant to Court Order | 09/30/22 | $\begin{aligned} & 21 \\ & 22 \end{aligned}$ | $\begin{aligned} & 5200-5250 \\ & 5251-5300 \end{aligned}$ |


| 3 | First Amended Complaint | 01/30/13 | 1 | 32-38 |
| :---: | :---: | :---: | :---: | :---: |
| 8 | Joint Case Conference Report | 05/28/13 | 1 | 62-69 |
| 21 | Joint Case Conference Report | 11/25/15 | 2 | 378-386 |
| 84 | Motion to Amend Judgment | 08/22/18 | 7 | 1647-1655 |
| 50 | Notice of Appeal | 03/20/17 | 4 | 856-857 |
| 87 | Notice of Appeal | 09/21/18 | 7 | 1738-1739 |
| 128 | Notice of Appeal | 08/12/20 | 11 | 2683-2684 |
| 133 | Notice of Appeal | 02/23/21 | 11 | 2709-2710 |
| 162 | Notice of Appeal | 06/14/22 | 17 | 4194-4195 |
| 202 | Notice of Appeal | 12/14/22 | $\begin{aligned} & 22 \\ & 23 \end{aligned}$ | $\begin{aligned} & 5430-5500 \\ & 5501-5511 \end{aligned}$ |
| 4 | Notice of Entry of Decision and Order | 02/13/13 | 1 | 39-47 |
| 56 | Notice of Entry of Decision and Order | 06/07/17 | 5 | 1033-1050 |
| 53 | Notice of Entry of Discovery Commissioner's Report \& Recommendations | 05/18/17 | 4 | 872-880 |
| 65 | Notice of Entry of Discovery Commissioner's Report \& Recommendations | 10/24/17 | 5 | 1124-1131 |
| 36 | Notice of Entry of Discovery Commissioner's Report and Recommendations | 07/13/16 | 3 | 547-553 |
| 6 | Notice of Entry of Order | 05/06/13 | 1 | 53-56 |
| 66 | Notice of Entry of Order | 12/12/17 | 5 | 1132-1135 |
| 67 | Notice of Entry of Order | 12/12/17 | 5 | 1136-1139 |
| 72 | Notice of Entry of Order | 01/22/18 | 6 | 1270-1275 |
| 100 | Notice of Entry of Order | 10/22/18 | 9 | 2042-2045 |
| 194 | Notice of Entry of Order Continuing Decision on Plaintiffs' Motion for an Award of Attorney's Fees on Appeal of | 11/17/22 | 22 | 5383-5386 |


|  | Order Denying Receiver, Opposing <br> Mooted Motion for Attorney's Fees, and <br> for Costs of Appeal |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 25 | Notice of Entry of Order Denying <br> Defendant's Motion to Dismiss and for <br> Summary Judgment Against Michael <br> Murray | $02 / 18 / 16$ | 2 | $431-434$ |
| 26 | Notice of Entry of Order Denying <br> Defendant's Motion to Dismiss and for <br> Summary Judgment Against Michael <br> Reno | $02 / 18 / 16$ | 2 | $435-438$ |
| 196 | Notice of Entry of Order Denying <br> Defendants' Motion for Costs | $11 / 17 / 22$ | 22 | $5392-5395$ |
| 34 | Notice of Entry of Order Denying <br> Defendants' Motion for Reconsideration <br> of Two Orders Entered March 4, 2016, <br> Pertaining to Discovery Commisioner's <br> Reports \& Recommendations | $05 / 27 / 16$ | 3 | $525-528$ |
| 125 | Notice of Entry of Order Denying <br> Defendants' Motion for Reconsideration <br> of Judgment and Order Granting <br> Resolution Economics Application for <br> Order of Payment of Special Master's <br> Fees and Order of Contempt | $08 / 08 / 19$ | 11 | $2618-2623$ |
| 110 | Notice of Entry of Order Denying <br> Defendants' Motion to Quash Writ of <br> Execution | $12 / 18 / 18$ | 10 | $2476-2498$ |
| 195 | Notice of Entry of Order Denying <br> Defendants' Motions for Sanctions | $11 / 17 / 22$ | 22 | $5387-5391$ |
| 117 | Notice of Entry of Order Denying in Part <br> and Continuing in Part Plaintiffs' Motion <br> on OST to Lift Stay, Hold Defendants in <br> Contempt, Strike Their Answer, Grant | $03 / 05 / 19$ | 11 | $2540-2543$ |


|  | Partial Summary Judgment, Direct A <br> Prove Up Hearing, and Coordinate Cases |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 201 | Notice of Entry of Order Denying <br> Plaintiffs Motion to Reconsider Award of <br> Costs and Striking June 3, 2022 Order | $11 / 23 / 22$ | 22 | $5422-5429$ |
| 9 | Notice of Entry of Order Denying <br> Plaintiffs' Counter-Motion for Default <br> Judgment or Sanctions Pursuant to <br> EDCR 7.602(b) | $05 / 29 / 13$ | 1 | $70-73$ |
| 62 | Notice of Entry of Order Denying <br> Plaintiffs' Counter-Motion for Sanctions <br> and Attorneys' Fees and Order Denying <br> Plaintiffs' Anti-SLAPP Motion | $07 / 31 / 17$ | 5 | $1089-1092$ |
| 75 | Notice of Entry of Order Denying <br> Plaintiffs' Motion for Bifurcation and/or <br> to Limit Issues for Trial per NRCP 42(B) | $02 / 02 / 18$ | 6 | $1333-1337$ |
| 59 | Notice of Entry of Order Denying <br> Plaintiffs' Motion for Partial Summary <br> Judgment | $07 / 17 / 17$ | 5 | $1079-1084$ |
| 169 | Notice of Entry of Order Denying <br> Plaintiffs' Motion for Turnover of <br> Property Pursuant to NRS 21.230 or <br> Alternative Relief Without Prejudice | $07 / 08 / 22$ | 19 | $4671-4676$ |
| 127 | Notice of Entry of Order Denying <br> Plaintiffs' Motion to Allow Judgment <br> Enforcement; Plaintiffs' Motion to <br> Distribute Funds Held by Class Counsel; <br> and Plaintiffs' Motion Requiring the <br> Turnover of Certain Property of the <br> Judgment Debtor Pursuant to NRS <br> 21.320; and Order Granting Defendants' <br> Countermotion for Stay of Collection <br> Activities | $07 / 17 / 20$ | 11 | $2676-2682$ |


| 30 | Notice of Entry of Order Denying <br> Plaintiffs' Motion to Impose Sanctions <br> Against Defendants | $04 / 07 / 16$ | 2 | $477-480$ |
| :---: | :--- | :---: | :---: | :---: |
| 45 | Notice of Entry of Order Granting <br> Certain Relief on Motion to Enjoin <br> Defendants from Seeking Settlement of <br> Any Unpaid Wage Claims Involving Any <br> Class Members Except as Part of this <br> Lawsuit and for Other Relief | $02 / 16 / 17$ | 4 | $827-830$ |
| 157 | Notice of Entry of Order Granting <br> Defendants' Motion for Costs | $05 / 17 / 22$ | 16 | $3922-3927$ |
| 160 | Notice of Entry of Order Granting <br> Defendants' Motion for Costs | $06 / 03 / 22$ | 17 | $4090-4093$ |
| 158 | Notice of Entry of Order Granting <br> Defendants' Motion for Release of Cost <br> Bonds | $05 / 20 / 22$ | 16 | $3928-3933$ |
| 31 | Notice of Entry of Order Granting <br> Defendants' Motion for Stay Pending <br> Court's Reconsideration of Prior Order | $04 / 07 / 16$ | 2 | $481-484$ |
| 156 | Notice of Entry of Order Granting <br> Defendants' Motion to Stay | $05 / 03 / 22$ | 16 | $3917-3921$ |
| 22 | Notice of Entry of Order Granting in <br> Part and Denying in Part Defendant's <br> Motion for Declaratory Order Regarding <br> Statute of Limitations | $12 / 22 / 15$ | 2 | $387-391$ |
| 40 | Notice of Entry of Order Granting in <br> Part and Denying in Part Plaintiffs' <br> Motion to Continue Trial Date and <br> Extend Discovery Schedule and for <br> Other Relief | $11 / 23 / 16$ | 3 | $672-677$ |
| 46 | Notice of Entry of Order Granting in <br> Part and Denying in Part Plaintiffs' <br> Motion to Have Case Reassigned to <br> Department I per EDCR Rule 1.60 and | $02 / 21 / 17$ | 4 | $831-834$ |
|  | Ner |  |  |  |


|  | Designated as Complex Litigation per <br> NRCP 16.1(f) |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 111 | Notice of Entry of Order Granting in <br> Part and Denying in Part Plaintiffs' <br> Objections to Defendants' Claims of <br> Exemption from Execution | $12 / 18 / 18$ | 10 | $2499-2500$ |
| $2501-2502$ |  |  |  |  |
| 15 | Notice of Entry of Order Granting <br> Motion to Serve and File a Second <br> Amended and Supplemental Complaint | $08 / 17 / 15$ | 1 | $141-144$ |
| 189 | Notice of Entry of Order Granting <br> Plaintiff's Motion for Entry of a Modified <br> Judgment as Provided for by Remittitur | $11 / 14 / 22$ | 22 | $5338-5344$ |
| 190 | Notice of Entry of Order Granting <br> Plaintiff's Motion for Entry of a Modified <br> Award of Pre-Judgment Attorney's Fees <br> as Provided for by Remittitur | $11 / 14 / 22$ | 22 | $5345-5350$ |
| 112 | Notice of Entry of Order Granting <br> Plaintiffs' Counter Motion for Judgment <br> Enforcement Relief | $01 / 02 / 19$ | 11 | $2503-2510$ |
| 116 | Notice of Entry of Order Granting <br> Plaintiffs' Motion for an Award of | $02 / 07 / 19$ | 11 | $2529-2539$ |
| Attorneys' Fees and Costs Pursuant to <br> NRCP 54 and the Nevada Constitution |  |  |  |  |
| 193 | Notice of Entry of Order Granting <br> Plaintiffs' Motion for Award of Attorney's <br> Fees on Appeal | $11 / 17 / 22$ | 22 | $5377-5382$ |
| 76 | Notice of Entry of Order Granting <br> Plaintiffs' Motion to Appoint a Special <br> Master | $02 / 08 / 18$ | 6 | $1338-1345$ |
| 24 | Notice of Entry of Order Granting <br> Plaintiffs' Motion to Certify Class Action <br> Pursuant to NRCP Rule 23 (b)(2) and <br> NRCP Rule 23(b)(3) and Denying <br> Without Prejudice Plaintiffs' Motion to | $02 / 10 / 16$ | 2 | $413-430$ |


|  | Appoint a Special Master Under NRCP <br> Rule 53 |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 35 | Notice of Entry of Order Granting <br> Plaintiffs' Motion to Certify Class Action <br> Pursuant to NRCP Rule 23(b)(2) and | $06 / 07 / 16$ | 3 | $529-546$ |
|  | NRCP Rule 23(b)(3) and Denying <br> Without Prejudice Plaintiffs' Motion to <br> Appoint a Special Master Under NRCP <br> Rule 53 and Amended by this Court in <br> Response to Defendant's Motion for <br> Reconsideration Heard in Chambers on <br> March 28,2016 |  |  |  |
| 83 | Notice of Entry of Order Granting <br> Summary Judgment, Severing Claims, <br> and Directing Entry of Final Judgment | $08 / 22 / 18$ | 7 | $1581-1646$ |
| 78 | Notice of Entry of Order Modifying <br> Court's Previous Order of February 7, <br> 2018 Appointing a Special Master | $02 / 16 / 18$ | 6 | $1377-1380$ |
| 192 | Notice of Entry of Order Modifying Final <br> Judgment Entered on August 21, 2018 | $11 / 17 / 22$ | 22 | $5356-5376$ |
| 199 | Notice of Entry of Order Modifying Order <br> on February 6, 2019 Granting Plaintiffs <br> an Award of Attorney's Fees and Costs | $11 / 18 / 22$ | 22 | $5404-5409$ |
| 70 | Notice of Entry of Order of Appointment <br> of Co-Class Counsel Christian Gabroy | $01 / 04 / 18$ | 6 | $1262-1265$ |
| 27 | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendation | $03 / 04 / 16$ | 2 | $439-446$ |
| 28 | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendation | $03 / 04 / 16$ | 2 | $447-460$ |
| 52 | Notice of Entry of Order of Discovery <br> Commissioner's Report and <br> Recommendations | $03 / 31 / 17$ | 4 | $863-871$ |
|  | Nem |  |  |  |
|  |  |  |  |  |


| 48 | Notice of Entry of Order of Discovery <br> Commissioners Report and <br> Recommendations | $03 / 13 / 17$ | 4 | $839-847$ |
| :---: | :--- | :---: | :---: | :---: |
| 49 | Notice of Entry of Order of Discovery <br> Commissioners Report and <br> Recommendations | $03 / 13 / 17$ | 4 | $848-855$ |
| 47 | Notice of Entry of Order of Stipulation <br> and Order | $03 / 09 / 17$ | 4 | $835-838$ |
| 33 | Notice of Entry of Order on Defendants' <br> Motion for Reconsideration | $04 / 28 / 16$ | 3 | $521-524$ |
| 118 | Notice of Entry of Order on Defendants' <br> Motion for Reconsideration | $03 / 05 / 19$ | 11 | $2544-2549$ |
| 115 | Notice of Entry of Order on Judgment <br> and Order Granting Resolution <br> Economics' Application for Order of <br> Payment of Special Master's Fees and <br> Order of Contempt | $02 / 05 / 19$ | 11 | $2519-2528$ |
| 197 | Notice of Entry of Order on Motion for <br> Costs | $11 / 17 / 22$ | 22 | $5396-5398$ |
| 200 | Notice of Entry of Order on Motion to <br> Distribute Funds Held by Class Counsel <br> on and Order Shortening Time | $11 / 21 / 22$ | 22 | $5410-5421$ |
| 132 | Notice of Entry of Order on Plaintiff's <br> Motion for Appointment of Receiver to <br> Aid Judgment Enfircement of <br> Alternative Relief | $02 / 22 / 21$ | 11 | $2703-2708$ |
| 121 | Notice of Entry of Order on Special <br> Master Resolution Economics' Ex Parte <br> Motion for Order Shortening Time on the <br> Motion to Strike Defendants' Motion for <br> Reconsideration of Judgment and Order <br> Granting Resolution Economics <br> Application for Order of Payment of | $03 / 15 / 19$ | 11 | $2559-2563$ |
|  | ( |  |  |  |


|  | Special Masters Fees and Oder of Contempt |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| 71 | Notice of Entry of Order Stipulation and Order | 01/16/18 | 6 | 1266-1269 |
| 10 | Notice of Entry of Stipulation and Order Staying All Proceedings for a Period of Ninety (90) days | 01/29/14 | 1 | 74-78 |
| 11 | Notice of Entry of Stipulation and Order Staying All Proceedings for a Period of Ninety (90) days (Second Request) | 04/23/14 | 1 | 79-83 |
| 12 | Notice of Entry of Stipulation and Order Staying All Proceedings for a Period of Sixty (60) days (Third Request) | 07/28/14 | 1 | 84-87 |
| 186 | Notice of Non-Opposition to Defendants' Motion for Costs | 11/01/22 | 22 | 5327-5329 |
| 204 | Notice of Removal | 12/14/22 | 23 | 5517-5526 |
| 151 | Opposition to Plaintiffs' Motion for an Award of Attorney's Fees on Appeal | 03/03/22 | 16 | 3797-3817 |
| 153 | Opposition to Plaintiffs' Motion for an Award of Attorney's Fees on Appeal of Order Denying Receiver, Opposing Mooted Motion for Attorney's Fees, and for Costs on Appeal | 03/08/22 | 16 | 3860-3886 |
| 103 | Opposition to Plaintiffs' Motion for an Award of Attorneys Fees and Costs Per NRCP Rule 54 and the Nevada Constitution | 11/01/18 | $\begin{gathered} 9 \\ 10 \end{gathered}$ | $\begin{aligned} & 2156-2250 \\ & 2251-2294 \end{aligned}$ |
| 149 | Opposition to Plaintiffs' Motion for Entry of a Modified Judgment as Provided for by Remittitur | 02/28/22 | $\begin{aligned} & 15 \\ & 16 \end{aligned}$ | $\begin{aligned} & 3513-3750 \\ & 3751-3786 \end{aligned}$ |
| 150 | Opposition to Plaintiffs' Motion for Entry of Modified Award of Pre-Judgment | 03/02/22 | 16 | 3787-3796 |


|  | Attorney's Fees and as Provided for by <br> Remittitur |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 85 | Opposition to Plaintiffs' Motion to <br> Amend Judgment | $09 / 10 / 18$ | 7 | $1656-1680$ |
| 105 | Opposition to Plaintiffs' Motion to File a <br> Supplement in Support of an Award of <br> Attorneys Fees and Costs Per NRCP <br> Rule 54 and the Nevada Constitution | $11 / 16 / 18$ | 10 | $2304-2316$ |
| 166 | Opposition to Plaintiffs' Motion to <br> Reconsider Award of Costs and <br> Countermotion to Strike Duplicative <br> Order | $06 / 30 / 22$ | 18 | $4380-4487$ |
| 161 | Opposition to Plaintiffs' Motion to Stay, <br> Offset, or Apportion Award of Costs <br> and/or Reconsider Award of Costs and <br> Countermotion for Attorney's Fees | $06 / 14 / 22$ | 17 | $4094-4193$ |
| 60 | Order | $07 / 17 / 17$ | 5 | $1085-1086$ |
| 61 | Order | $07 / 17 / 17$ | 5 | $1087-1088$ |
| 191 | Order Amending the Class | $11 / 17 / 22$ | 22 | $5351-5355$ |
| 168 | Order Denying Motion Without Prejudice <br> and with Leave to Renew | $07 / 08 / 22$ | 19 | $4667-4670$ |
| 181 | Order Granting Motion to Lift Stay and <br> Regarding Additional Briefing and <br> Motion Practice | $09 / 19 / 22$ | 20 | $4984-4989$ |
| 198 | Order Granting Motion to Stay, Offset, <br> or Apportion Award of Cost | $11 / 17 / 22$ | 22 | $5399-5403$ |
| 144 | Plaintiffs' Motion for an Award of <br> Attorney's Fees on Appeal | $02 / 17 / 22$ | 14 | $3302-3316$ |
| 145 | Plaintiffs' Motion for an Award of <br> Attorney's Fees on Appeal of Order <br> Denying Receiver, Opposing Mooted <br> Motion for Attorney's Fees, and for Costs <br> on Appeal | $02 / 22 / 22$ | 14 | $3317-3332$ |


| 99 | Plaintiffs' Motion for an Award of <br> Attorneys Fees and Costs as per NRCP <br> Rule 54 and the Nevada Constitution | $10 / 12 / 18$ | 9 | $2017-2041$ |
| :---: | :--- | :---: | :---: | :---: |
| 141 | Plaintiffs' Motion for Entry of a Modified <br> Judgment as Provided for by Remittitur | $02 / 14 / 22$ | 13 | $3065-3221$ |
| 142 | Plaintiffs' Motion for Entry of Modified <br> Award of Pre-Judgment Attorney's Fees <br> as Provided for by Remittitur | $02 / 16 / 22$ | 13 | $3222-3250$ |
| 14 |  | 14 | $3251-3272$ |  |
| 102 | Plaintiffs' Motion to File a Supplement <br> in Support of an Award of Attorneys <br> Fees and Costs Per NRCP Rule 54 and <br> the Nevada Constitution | $10 / 29 / 18$ | 9 | $2143-2155$ |
| 176 | Plaintiffs' Motion to Lift Stay and Have <br> Pending Motions Decided | $08 / 12 / 22$ | 20 | $4868-4882$ |
| 164 | Plaintiffs' Motion to Reconsider Award of <br> Costs | $06 / 16 / 22$ | 17 | $4202-4250$ |
| 159 | Plaintiffs' Motion to Stay, Offset, or <br> Apportion Award of Costs and/or <br> Reconsider Award of Costs | $05 / 31 / 22$ | 16 | $3251-4356$ |
| 184 | Plaintiffs' Omnibus Brief Pursuant to <br> the Court's Order of September 19, 2022 | $09 / 30 / 22$ | 22 | $53017-4000$ |
| 187 | Plaintiffs' Opposition to Defendants' <br> Motion for Costs | $11 / 04 / 22$ | 22 | $5330-5333$ |
| 180 | Plaintiffs' Reply to Defendant's <br> Opposition to Plaintiffs' Motion to Lift <br> Stay and Have Pending Motions Decided | $09 / 13 / 22$ | 20 | $4967-4983$ |
| 86 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to <br> Amend Judgment | $09 / 20 / 18$ | 7 | $1681-1737$ |
| 104 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for an <br> Award of Attorneys Fees and Costs as | $11 / 08 / 18$ | 10 | $2295-2303$ |
|  | 17 |  |  |  |


|  | Per NRCP Rule 54 and the Nevada <br> Constitution |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 106 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to File a <br> Supplement in Support of an Award of <br> Attorneys Fees and Costs Per NRCP <br> Rule 54 and the Nevada Constitution | $11 / 28 / 18$ | 10 | $2317-2323$ |
| 167 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to Stay, <br> Offset, or Apportion Award of Costs <br> and/or Reconsider Award of Costs | $07 / 01 / 22$ | 18 | $4488-4500$ |
| 170 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion to <br> Reconsider Award of Costs and Response <br> to Defendants' Counter-Motion | $07 / 21 / 22$ | 19 | $4501-4666$ |
| 172 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for Entry <br> of Modified Judgment as Provided for by <br> Remittitur | $08 / 12 / 22$ | 20 | $4767-4835$ |
| 173 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for Entry <br> of Modified Award of Pre-Judgment <br> Attorney's Fees and Provided for by <br> Remittitur | $08 / 12 / 22$ | 20 | $4836-4840$ |
| 174 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for an <br> Award of Attorney's Fees on Appeal | $08 / 12 / 22$ | 20 | $4841-4845$ |
| 175 | Plaintiffs' Reply to Defendants' <br> Opposition to Plaintiffs' Motion for an <br> Award of Attorneys' Fees on Appeal of <br> Order Denying Receiver, Opposing <br> Mooted Motion for Attorney's Fees, and <br> for Costs on Appeal | $08 / 12 / 22$ | 20 | $4846-4867$ |


| 90 | Plaintiffs' Response and Counter-motion <br> to Defendants Motion on OST to Quash | $09 / 24 / 18$ | 8 | $1770-1845$ |
| :---: | :--- | :---: | :---: | :---: |
| 136 | Plaintiffs' Response to Defendants' <br> Motion for Costs \& Counter Motion to <br> Offset Costs Against Judgment | $02 / 03 / 22$ | 12 | $2811-2825$ |
| 147 | Plaintiffs' Response to Defendants' <br> Motion for Declaratory Order \& Counter- <br> Motion for Award of Attorney's Fees | $02 / 25 / 22$ | 14 | $3337-3384$ |
| 152 | Plaintiffs' Response to Defendants' <br> Motion for Stay on Order Shortening <br> Time and Counter-Motion for Award of <br> Attorney's Fees | $03 / 04 / 22$ | 16 | $3818-3859$ |
| 107 | Recorder's Transcript of Hearing on All <br> Pending Motions | $12 / 04 / 18$ | 10 | $2324-2405$ |
| 205 | Recorder's Transcript of Hearing on <br> Argument re Post Judgment Receiver <br> Motion to Distribute Funds Held by <br> Class Counsel on an Order Shortening <br> Time | $12 / 15 / 22$ | 23 | $5527-5530$ |
| 124 | Recorder's Transcript of Hearing re All <br> Pending Motions | $05 / 21 / 19$ | 11 | $2570-2617$ |
| 126 | Recorder's Transcript of Hearing re All <br> Pending Motions | $12 / 03 / 19$ | 11 | $2624-2675$ |
| 143 | Recorder's Transcript of Hearing re All <br> Pending Motions | $02 / 16 / 22$ | 14 | $3273-3301$ |
| 155 | Recorder's Transcript of Hearing re <br> Defendant's Motion to Stay on OST | $03 / 09 / 22$ | 16 | $3902-3916$ |
| 63 | Recorder's Transcript of Proceeding re <br> Discovery Conference | $08 / 08 / 17$ | 5 | $1093-1110$ |
| 64 | Recorder's Transcript of Proceeding re <br> Discovery Conference - Referred by <br> Judge | $10 / 04 / 17$ | 5 | $1111-1123$ |
|  | (172 |  |  |  |


| 20 | Recorder's Transcript of Proceedings for <br> All Pending Motions | $11 / 18 / 15$ | 2 | $346-377$ |
| :---: | :--- | :---: | :---: | :---: |
| 23 | Recorder's Transcript of Proceedings for <br> Discovery Production/Deferred Ruling - <br> Defendant's Rule 37 Sanctions | $01 / 13 / 16$ | 2 | $392-412$ |
| 32 | Recorder's Transcript of Proceedings for <br> Further Proceedings on Discovery <br> Production/Deferred Ruling | $04 / 08 / 16$ | 2 | $485-500$ |
| 13 | Recorder's Transcript of Proceedings <br> Notice of Plaintiffs' Motion to Compel the <br> Production of Documents | $03 / 18 / 15$ | 1 | $88-107$ |
| 42 | Recorder's Transcript of Proceedings re <br> Plaintiffs' Motion to Compel the <br> Production of Documents | $01 / 25 / 17$ | 3 | $742-750$ |
| 43 | Recorder's Transcript of Proceedings re <br> Plaintiffs' Motion to Compel Compliance <br> with Subpoena | $02 / 08 / 17$ | 4 | $788-806$ |
| 39 | Recorder's Transcript of Proceedings re <br> Status Check Compliance | $11 / 18 / 16$ | 3 | $647-671$ |
| 188 | Reply in Support of Defendants' Motion <br> for Costs | $11 / 07 / 22$ | 22 | $5334-5337$ |
| 137 | Reply in Support of Defendants' Motion <br> for Costs and Opposition to <br> Countermotion | $02 / 09 / 22$ | 12 | $2826-2846$ |
| 154 | Reply in Support of Defendants' Motion <br> to Stay on Order Shortening Time | $03 / 08 / 22$ | 16 | $3887-3901$ |
| 177 | Response to Plaintiffs' Motion to Lift <br> Stay and Have Pending Motions Decided | $08 / 26 / 22$ | 20 | $4883-4936$ |
| 16 | Second Amended Complaint and <br> Supplemental Complaint | $08 / 19 / 15$ | 1 | $145-162$ |
| 119 | Second Amended Notice of Appeal | $03 / 06 / 19$ | 11 | $2550-2553$ |


| 179 | Second Supplement to Defendants' <br> Response to Plaintiffs' Motion to Lift <br> Stay and Have Pending Motions Decided | $09 / 09 / 22$ | 20 | $4962-4966$ |
| :---: | :--- | :---: | :---: | :---: |
| 58 | Stipulation and Order | $07 / 11 / 17$ | 5 | $1073-1078$ |
| 122 | Stipulation and Order to Continue <br> Hearings | $05 / 17 / 19$ | 11 | $2564-2566$ |
| 123 | Stipulation and Order to Continue <br> Hearings | $05 / 20 / 19$ | 11 | $2567-2569$ |
| 178 | Supplement to Defendants' Response to <br> Plaintiffs' Motion to Lift Stay and Have <br> Pending Motions Decided | $08 / 29 / 22$ | 20 | $4937-4961$ |
| 138 | Supplement to Plaintiffs' Response to <br> Defendants' Motion for Costs | $02 / 10 / 22$ | 12 | $2847-2850$ |
| 19 | Transcript of Proceedings of All Pending <br> Motions | $11 / 03 / 15$ | 1 | $177-250$ |
| 171 | Transcript of Proceedings re Case <br> Management Conference | $07 / 25 / 22$ | 19 | $4717-4750$ |
| 41 | Transcript of Proceedings re Motion to <br> Compel Interrogatory Responses on | $12 / 09 / 16$ | 30 | $4751-4766$ |
| Status Check Compliance - Report and <br> Recommendation | $678-741$ |  |  |  |
| 38 | Transcript of Proceedings re Motions <br> Status Check, Compliance Status Check, <br> and Production Status Check | $10 / 12 / 16$ | 3 | $597-646$ |
| 37 | Transcript of Proceedings re Plaintiff's <br> Motion to Compel the Production of <br> Documents and Interrogatory Responses <br> - Status Check on Status of Case | $09 / 07 / 16$ | 3 | $554-596$ |
| 165 | Transcript of Proceedings re Plaintiffs' <br> Motion for Turnover of Property <br> Pursuant to NRS 21.320 or Alternative <br> Relief | $06 / 29 / 22$ | 18 | $4357-4379$ |


| 54 | Transcript re All Pending Motions | 05/18/17 | $\begin{aligned} & \hline 4 \\ & 5 \end{aligned}$ | $\begin{gathered} \hline 881-1000 \\ 1001-1011 \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: |
| 101 | Transcript Re All Pending Motions | 10/22/18 | 9 | 2046-2142 |
| 77 | Transcript re Appointment of Special Master | 02/15/18 | 6 | 1346-1376 |
| 91 | Transcript re Defendant's Ex-Parte Motion to Quash Writ of Execution and, in the Alternative, Motion for Partial Stay of Execution on Order Shortening | 09/26/18 | 8 | 1846-1913 |
| 92 | Transcript re Defendant's Ex-Parte Motion to Quash Writ of Execution and, in the Alternative, Motion for Partial Stay of Execution on Order Shortening, and Plaintiffs' Response to Defendant's Ex-Parte Motion to Quash Writ of Execution on OST and Countermotion for Appropriate Judgment Enforcement Relief | 09/28/18 | 8 | 1914-1980 |
| 69 | Transcript re Defendant's Motion for Summary Judgment | 01/02/18 | $\begin{aligned} & 5 \\ & 6 \end{aligned}$ | $\begin{aligned} & 1199-1250 \\ & 1251-1261 \end{aligned}$ |
| 2 | Transcript re Defendant's Motion to Dismiss Complaint | 01/17/13 | 1 | 9-31 |
| 82 | Transcript re Plaintiff's Motion for Partial Summary Judgment | 06/05/18 | 7 | 1509-1580 |
| 57 | Transcript re Plaintiff's Motion on Order Shortening Time and Extend Damages Class Certification and for Other Relief | 06/13/17 | 5 | 1051-1072 |
| 55 | Transcript re Plaintiff's Re-Notice of Motion for Partial Summary Judgment | 05/25/17 | 5 | 1012-1032 |
| 109 | Transcript re Plaintiffs Ex Parte Motion for a Temporary Restraining Order and Motion on an Order Requiring the Turnover of Certain Property of the | 12/13/18 | 10 | 2424-2475 |


|  | Judgment Debtor Pursuant to NRS <br> 21.320 |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 80 | Transcript re Plaintiffs' Motion for <br> Miscellaneous Relief | $05 / 23 / 18$ | 6 | $1387-1463$ |
| 44 | Transcript re Plaintiffs' Motion on OST <br> to Expedite Issuance of Order Granting <br> Motion Filed on 10/14/16 to Enjoin <br> Defendants from Seeking Settlement of <br> any Unpaid Wage Claims Involving any <br> Class Members Except as Part of this <br> Lawsuit and for Other Relief and for <br> Sanctions | $02 / 14 / 17$ | 4 | $807-826$ |
| 14 | Transcript re Plaintiffs' Motion to Certify <br> This Case as a Class Action Pursuant to <br> NCRP Rule 23 and Appoint a Special <br> Master Pursuant to NRCP Rule 53 | $08 / 11 / 15$ | 1 | $108-140$ |
| 81 | Transcript re Plaintiffs' Motion to Hold <br> Defendants in Contempt; Strike Their <br> Answer | $06 / 01 / 18$ | 6 | $1464-1500$ |
| 73 | Transcript re Plaintiffs' Omnibus Motion <br> in Limine 1-25, Defendants' Motion in <br> Limine to Exclude the Testimony of <br> Plaintiffs' Experts | $01 / 25 / 18$ | 6 | $1276-1311$ |
| 108 | Transcript Re Resolution Economics' <br> Application for Order of Payment of <br> Special Master's Fees and Motion for <br> Contempt | $12 / 11 / 18$ | 10 | $2406-2423$ |
| 74 | Transcript re Status Check on <br> Appointment of Special Master | $02 / 02 / 18$ | 6 | $1312-1332$ |
| 68 | Transcript Re: Plaintiff's Motion for <br> Partial Summary Judgment and Motion <br> to Place Evidentiary Burden on <br> Defendants to Establish Lower Tier | $12 / 14 / 17$ | 5 | $1140-1198$ |


|  | Minimum Wage and Declare NAC <br> $608.102(2)(b)$ Invalid |  |  |  |
| :---: | :--- | :---: | :---: | :---: |
| 29 | Transcript Re: Plaintiffs' Motion to <br> Impose Sanctions Against Defendants for <br>  <br>  <br>  <br> Violating this Court's Order of February <br> 10, 2016 and Compelling Compliance <br> with that Order on OST; and |  |  |  |
| Defendant's Opposition to Motion to <br> Impose Sanctions on Order Shortening <br> Time and Countermotion for Sanctions |  | 2 | $461-476$ |  |
|  | Against Plaintiffs |  |  |  |

## Certificate of Service

I certify that on the 26th day of January, 2024, I submitted the foregoing "Appellant's Appendix" for e- filing and service via the Court's eFlex electronic filing system. Electronic service of the forgoing documents shall be made upon all parties listed on the Master Service

## List.

Leon Greenberg
Ruthann Devereaux-Gonzalez
Leon Greenberg
Professional Corporation
2965 South Jones Blvd., Suite E3

Christian Gabroy
Gabroy Law Offices
170 S. Green Valley Parkway, Suite 280
Henderson, Nevada 89012

Las Vegas, Nevada 89146
Attorneys for Respondents

## /s/ Jessie M. Helm

An Employee of Lewis Roca Rothgerber Christie LLP

| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21680 | 10/2/2015 | 100619 | Walls | Charles | 7/1/2015 | 9/12/2015 | 9/25/2015 | 72.88 | \$697.95 | \$0.00 |
| 21681 | 10/2/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 9/12/2015 | 9/25/2015 | 82.95 | \$601.32 | \$0.07 |
| 21682 | 10/2/2015 | 109248 | Waymark | Thomas | 5/1/2015 | 9/12/2015 | 9/25/2015 | 97.37 | \$757.36 | $\$ 0.00$ |
| 21683 | 10/2/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 9/12/2015 | 9/25/2015 | 69.57 | \$583.14 | \$0.00 |
| 21684 | 10/2/2015 | 2785 | Welborn | Paul | 5/1/2012 | 9/12/2015 | 9/25/2015 | 55.82 | \$659.47 | \$0.00 |
| 21685 | 10/2/2015 | 113682 | Wible | Gregory | 8/1/2015 | 9/12/2015 | 9/25/2015 | 58.05 | \$420.98 | \$0.00 |
| 21686 | 10/2/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 9/12/2015 | 9/25/2015 | 117.57 | \$1,589.71 | \$0.00 |
| 21687 | 10/2/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 9/12/2015 | 9/25/2015 | 75.49 | \$781.78 | \$0.00 |
| 21688 | 10/2/2015 | 3910 | Wong | Jorge | 1/1/2013 | 9/12/2015 | 9/25/2015 | 71.92 | \$753.38 | \$0.00 |
| 21690 | 10/2/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 9/12/2015 | 9/25/2015 | 116.04 | \$1,395.88 | \$0.00 |
| 21691 | 10/2/2015 | 108389 | Yamaguchi | Alicia | 12/1/2012 | 9/12/2015 | 9/25/2015 | 110.69 | \$979.90 | \$0.00 |
| 21692 | 10/2/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 9/12/2015 | 9/25/2015 | 109.78 | \$1,150.12 | \$0.00 |
| 21693 | 10/2/2015 | 113075 | Yu | Mary | 9/1/2015 | 9/12/2015 | 9/25/2015 | 112.93 | \$1,022.30 | \$0.00 |
| 21694 | 10/2/2015 | 30374 | Zafar | John | 6/1/2010 | 9/12/2015 | 9/25/2015 | 102.77 | \$1,397.37 | \$0.00 |
| 21695 | 10/2/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 9/12/2015 | 9/25/2015 | 84.10 | \$782.37 | \$0.00 |
| 21696 | 10/2/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 9/12/2015 | 9/25/2015 | 102.18 | \$1,164.17 | \$0.00 |
| 21697 | 10/2/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 9/12/2015 | 9/25/2015 | 104.84 | \$1,223.30 | \$0.00 |
| 21774 | 10/16/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 9/26/2015 | 10/9/2015 | 85.11 | \$1,073.55 | \$0.00 |
| 21775 | 10/16/2015 | 2640 | Abuel | Alan | 7/1/2008 | 9/26/2015 | 10/9/2015 | 99.42 | \$1,334.60 | \$0.00 |
| 21776 | 10/16/2015 | 100221 | Ackman | Charles | 4/1/2013 | 9/26/2015 | 10/9/2015 | 124.78 | \$1,324.39 | \$0.00 |
| 21778 | 10/16/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 9/26/2015 | 10/9/2015 | 102.41 | \$1,325.08 | \$0.00 |
| 21779 | 10/16/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 9/26/2015 | 10/9/2015 | 107.15 | \$1,071.36 | \$0.00 |
| 21780 | 10/16/2015 | 29709 | Andersen | Jason | 5/1/2009 | 9/26/2015 | 10/9/2015 | 79.61 | \$650.90 | \$0.00 |
| \% 21781 | 10/16/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 9/26/2015 | 10/9/2015 | 93.68 | \$1,034.41 | \$0.000 |
| 21782 | 10/16/2015 | 114697 | Anderson | Neal | 10/1/2015 | 9/26/2015 | 10/9/2015 | 123.82 | \$1,309.46 | \$0.00 |
| 21783 | 10/16/2015 | 3650 | Anif | Janeid | 3/1/2012 | 9/26/2015 | 10/9/2015 | 77.24 | \$1,106.42 | \$0.00 |
| 21784 | 10/16/2015 | 114669 | Anon | Nelson | 10/1/2015 | 9/26/2015 | 10/9/2015 | 98.14 | \$797.14 | \$0.00 |
| 21785 | 10/16/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 9/26/2015 | 10/9/2015 | 120.85 | \$968.36 | \$0.00 |
| 21786 | 10/16/2015 | 3730 | Arar | Isam | 10/1/2011 | 9/26/2015 | 10/9/2015 | 27.19 | \$302.43 | \$0.00 |
| 21787 | 10/16/2015 | 25901 | Armendinger | Shane | 7/1/2008 | 9/26/2015 | 10/9/2015 | 103.39 | \$1,109.45 | \$0.00 |
| 21788 | 10/16/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 9/26/2015 | 10/9/2015 | 78.63 | \$798.14 | \$0.00 |
| 21789 | 10/16/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 9/26/2015 | 10/9/2015 | 100.65 | \$729.76 | \$0.00 |
| 21790 | 10/16/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 9/26/2015 | 10/9/2015 | 101.57 | \$981.74 | \$0.00 |
| 21791 | 10/16/2015 | 114195 | Arzola | Juan | 6/1/2015 | 9/26/2015 | 10/9/2015 | 140.34 | \$2,207.61 | \$0.00 |
| 21792 | 10/16/2015 | 103560 | Awad | Edward | 10/1/2015 | 9/26/2015 | 10/9/2015 | 102.20 | \$1,005.08 | \$0.00 |
| 21793 | 10/16/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 9/26/2015 | 10/9/2015 | 87.02 | \$1,101.19 | \$0.00 |
| 21794 | 10/16/2015 | 112978 | Bancod | Michael | 3/1/2015 | 9/26/2015 | 10/9/2015 | 69.05 | \$598.31 | \$0.00 |
| 21795 | 10/16/2015 | 16654 | Barnhart | John | 7/1/2015 | 9/26/2015 | 10/9/2015 | 111.54 | \$1,158.37 | \$0.00 |
| 21796 | 10/16/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 9/26/2015 | 10/9/2015 | 100.35 | \$1,111.31 | \$0.00 |
| 21797 | 10/16/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 9/26/2015 | 10/9/2015 | 80.98 | \$949.18 | \$0.00 |
| 21798 | 10/16/2015 | 100286 | Bedane | Belay | 3/1/2015 | 9/26/2015 | 10/9/2015 | 91.69 | \$822.42 | \$0.00 |
| 21799 | 10/16/2015 | 110687 | Berger | James | 5/1/2014 | 9/26/2015 | 10/9/2015 | 88.87 | \$968.42 | \$0.00 |
| 21800 | 10/16/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 9/26/2015 | 10/9/2015 | 83.47 | \$605.40 | \$0.00 |
| 21801 | 10/16/2015 | 23373 | Bey | Ronald | 4/1/2009 | 9/26/2015 | 10/9/2015 | 70.81 | \$859.13 | \$0.00 |
| 21732 | 10/16/2015 | 106621 | Booth | Deborah | 10/1/2015 | 9/26/2015 | 10/9/2015 | 38.02 | \$275.58 | \$0.07 |
| 21802 | 10/16/2015 | 3581 | Borges | Antonio | 9/1/2011 | 9/26/2015 | 10/9/2015 | 67.20 | \$831.25 | \$0.00 |
| 21803 | 10/16/2015 | 101034 | Bower | Terry | 3/1/2015 | 9/26/2015 | 10/9/2015 | 97.90 | \$1,237.02 | \$0.00 |
| 21805 | 10/16/2015 | 3949 | Brown | Daniel | 4/1/2013 | 9/26/2015 | 10/9/2015 | 16.93 | \$1,056.21 | \$0.00 |
| 21806 | 10/16/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 9/26/2015 | 10/9/2015 | 93.73 | \$876.96 | \$0.00 |
| 21807 | 10/16/2015 | 106463 | Capone | Gary | 2/1/2014 | 9/26/2015 | 10/9/2015 | 51.70 | \$574.33 | \$0.00 |
| 21808 | 10/16/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 9/26/2015 | 10/9/2015 | 85.14 | \$883.94 | \$0.00 |
| 21809 | 10/16/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 9/26/2015 | 10/9/2015 | 74.46 | \$640.70 | \$0.00 |
| 21810 | 10/16/2015 | 102334 | Castellanos | Joaquin | 8/1/2014 | 9/26/2015 | 10/9/2015 | 92.61 | \$859.23 | \$0.00 |
| 21811 | 10/16/2015 | 103777 | Castro-Jaen | Lazaro | 12/1/2015 | 9/26/2015 | 10/9/2015 | 96.67 | \$1,019.56 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21812 | 10/16/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 9/26/2015 | 10/9/2015 | 95.61 | \$882.29 | \$0.00 |
| 21813 | 10/16/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 9/26/2015 | 10/9/2015 | 133.52 | \$1,437.20 | \$0.00 |
| 21814 | 10/16/2015 | 106890 | Co | Pedro | 11/1/2015 | 9/26/2015 | 10/9/2015 | 119.88 | \$964.94 | \$0.00 |
| 21815 | 10/16/2015 | 2051 | Costello | Brad | 7/1/2008 | 9/26/2015 | 10/9/2015 | 86.03 | \$834.20 | \$0.00 |
| 21816 | 10/16/2015 | 15756 | Craddock | Mason | 12/1/2015 | 9/26/2015 | 10/9/2015 | 64.28 | \$489.85 | \$0.00 |
| 21817 | 10/16/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 9/26/2015 | 10/9/2015 | 79.18 | \$689.47 | \$0.00 |
| 21818 | 10/16/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 9/26/2015 | 10/9/2015 | 127.83 | \$1,150.50 | \$0.00 |
| 21819 | 10/16/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 9/26/2015 | 10/9/2015 | 109.60 | \$1,258.33 | \$0.00 |
| 21820 | 10/16/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 9/26/2015 | 10/9/2015 | 69.87 | \$779.91 | \$0.00 |
| 21749 | 10/16/2015 | 113062 | Daghlawi | Rahim | 9/1/2015 | 9/26/2015 | 10/9/2015 | 64.95 | \$566.02 | \$0.00 |
| 21821 | 10/16/2015 | 110936 | Daniels | James | 7/1/2013 | 9/26/2015 | 10/9/2015 | 105.42 | \$1,286.04 | \$0.00 |
| 21822 | 10/16/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 9/26/2015 | 10/9/2015 | 128.87 | \$1,438.39 | \$0.00 |
| 21823 | 10/16/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 9/26/2015 | 10/9/2015 | 106.88 | \$931.51 | \$0.00 |
| 21824 | 10/16/2015 | 3936 | Dial | Donald | 3/1/2013 | 9/26/2015 | 10/9/2015 | 77.24 | \$772.25 | \$0.00 |
| 21825 | 10/16/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 9/26/2015 | 10/9/2015 | 89.94 | \$811.98 | \$0.00 |
| 21826 | 10/16/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 9/26/2015 | 10/9/2015 | 60.45 | \$521.08 | \$0.00 |
| 21827 | 10/16/2015 | 3395 | Dixon | Julius | 11/1/2010 | 9/26/2015 | 10/9/2015 | 126.47 | \$1,659.94 | \$0.00 |
| 21828 | 10/16/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 9/26/2015 | 10/9/2015 | 101.00 | \$1,217.15 | \$0.00 |
| 21829 | 10/16/2015 | 112745 | Ebert | Michael | 12/1/2015 | 9/26/2015 | 10/9/2015 | 115.66 | \$974.81 | \$0.00 |
| 21830 | 10/16/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 9/26/2015 | 10/9/2015 | 120.64 | \$1,350.54 | \$0.00 |
| 21729 | 10/16/2015 | 3381 | Egan | Joseph | 10/1/2010 | 9/26/2015 | 10/9/2015 | 19.60 | \$173.16 | \$0.00 |
| $\bigcirc \quad 21831$ | 10/16/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 9/26/2015 | 10/9/2015 | 96.08 | \$1,027.57 | \$0.00 |
| ${ }^{\text {¢ }}$ | 10/16/2015 | 109641 | Emling | Paul | 8/1/2012 | 9/26/2015 | 10/9/2015 | 31.78 | \$421.77 | \$0.00 |
| N 21833 | 10/16/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 9/26/2015 | 10/9/2015 | 104.74 | \$819.33 | \$0.00. |
| - 21835 | 10/16/2015 | 112418 | Faye | Pape | 11/1/2015 | 9/26/2015 | 10/9/2015 | 117.57 | \$1,247.05 | \$0.00 |
| 21836 | 10/16/2015 | 104153 | Feller | Anthony | 12/1/2015 | 9/26/2015 | 10/9/2015 | 109.33 | \$871.55 | \$0.00 |
| 21837 | 10/16/2015 | 108011 | Fernandez-L¢ | Alexander | 6/1/2015 | 9/26/2015 | 10/9/2015 | 94.60 | \$1,069.41 | \$0.00 |
| 21838 | 10/16/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 9/26/2015 | 10/9/2015 | 75.94 | \$728.65 | \$0.00 |
| 21839 | 10/16/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 9/26/2015 | 10/9/2015 | 96.14 | \$753.83 | \$0.00 |
| 21840 | 10/16/2015 | 30616 | Flores | Abner | 10/1/2014 | 9/26/2015 | 10/9/2015 | 112.89 | \$1,051.60 | \$0.00 |
| 21841 | 10/16/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 9/26/2015 | 10/9/2015 | 126.21 | \$1,033.40 | \$0.00 |
| 21842 | 10/16/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 9/26/2015 | 10/9/2015 | 69.69 | \$734.00 | \$0.00 |
| 21843 | 10/16/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 9/26/2015 | 10/9/2015 | 79.37 | \$942.47 | \$0.00 |
| 21844 | 10/16/2015 | 2782 | Garcia | John | 7/1/2008 | 9/26/2015 | 10/9/2015 | 113.61 | \$1,043.54 | \$0.00 |
| 21845 | 10/16/2015 | 111531 | Gay | Phillip | 8/1/2015 | 9/26/2015 | 10/9/2015 | 50.66 | \$476.12 | \$0.00 |
| 21846 | 10/16/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 9/26/2015 | 10/9/2015 | 93.62 | \$773.70 | \$0.00 |
| 21847 | 10/16/2015 | 29297 | Gebremichea | Yohannes | 9/1/2014 | 9/26/2015 | 10/9/2015 | 59.90 | \$580.70 | \$0.00 |
| 21848 | 10/16/2015 | 3696 | Gillett | David | 5/1/2012 | 9/26/2015 | 10/9/2015 | 31.77 | \$284.40 | \$0.00 |
| 21849 | 10/16/2015 | 3121 | Gleason | John | 8/1/2009 | 9/26/2015 | 10/9/2015 | 20.62 | \$242.30 | \$0.00 |
| 21850 | 10/16/2015 | 114601 | Godfrey | Brenda | 10/1/2015 | 9/26/2015 | 10/9/2015 | 93.08 | \$1,014.27 | \$0.00 |
| 21851 | 10/16/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 9/26/2015 | 10/9/2015 | 104.48 | \$1,256.00 | \$0.00 |
| 21852 | 10/16/2015 | 19253 | Gray | Gary | 4/1/2012 | 9/26/2015 | 10/9/2015 | 76.80 | \$866.34 | \$0.00 |
| 21777 | 10/16/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 9/26/2015 | 10/9/2015 | 83.08 | \$602.43 | \$0.00 |
| 21853 | 10/16/2015 | 102800 | Habte | Micheal | 10/1/2015 | 9/26/2015 | 10/9/2015 | 82.68 | \$995.75 | \$0.00 |
| 21854 | 10/16/2015 | 21446 | Handlon | Michael | 6/1/2013 | 9/26/2015 | 10/9/2015 | 94.24 | \$1,027.91 | \$0.00 |
| 21855 | 10/16/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 9/26/2015 | 10/9/2015 | 136.99 | \$1,345.89 | \$0.00 |
| 21856 | 10/16/2015 | 3855 | Harris | Dennis | 6/1/2012 | 9/26/2015 | 10/9/2015 | 95.27 | \$983.31 | \$0.00 |
| 21857 | 10/16/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 9/26/2015 | 10/9/2015 | 107.91 | \$1,120.88 | \$0.00 |
| 21858 | 10/16/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 9/26/2015 | 10/9/2015 | 72.77 | \$875.43 | \$0.00 |
| 21859 | 10/16/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 9/26/2015 | 10/9/2015 | 40.15 | \$406.22 | \$0.00 |
| 21860 | 10/16/2015 | 2097 | Hinks | Dana | 7/1/2008 | 9/26/2015 | 10/9/2015 | 88.81 | \$911.52 | \$0.00 |
| 21861 | 10/16/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 10/3/2015 | 10/9/2015 | 88.89 | \$661.07 | \$0.00 |
| 21863 | 10/16/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 9/26/2015 | 10/9/2015 | 63.27 | \$664.34 | \$0.00 |
| 21864 | 10/16/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 9/26/2015 | 10/9/2015 | 49.96 | \$639.60 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21866 | 10/16/2015 | 3020 | Jarmosco | John | 3/1/2009 | 9/26/2015 | 10/9/2015 | 93.53 | \$1,726.66 | \$0.00 |
| 21867 | 10/16/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 9/26/2015 | 10/9/2015 | 108.52 | \$1,049.16 | \$0.00 |
| 21868 | 10/16/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 9/26/2015 | 10/9/2015 | 84.41 | \$892.45 | \$0.00 |
| 21869 | 10/16/2015 | 29542 | Kang | Chong | 8/1/2009 | 9/26/2015 | 10/9/2015 | 74.02 | \$885.92 | \$0.00 |
| 21870 | 10/16/2015 | 106153 | Keller | Roger | 7/1/2013 | 9/26/2015 | 10/9/2015 | 87.06 | \$778.18 | \$0.00 |
| 21871 | 10/16/2015 | 2736 | Kenary | Brian | 7/1/2008 | 9/26/2015 | 10/9/2015 | 64.14 | \$544.81 | \$0.00 |
| 21872 | 10/16/2015 | 27999 | Khan | Zia-Ur-Rehm | 7/1/2015 | 9/26/2015 | 10/9/2015 | 23.55 | \$170.75 | \$0.00 |
| 21873 | 10/16/2015 | 107692 | Kim | Chang | 5/1/2015 | 9/26/2015 | 10/9/2015 | 108.82 | \$1,570.62 | \$0.00 |
| 21875 | 10/16/2015 | 3893 | Klein | Phillip | 11/1/2012 | 9/26/2015 | 10/9/2015 | 65.25 | \$510.75 | \$0.00 |
| 21876 | 10/16/2015 | 114375 | Ко | Kuen | 12/1/2015 | 9/26/2015 | 10/9/2015 | 11.01 | \$152.86 | \$0.00 |
| 21877 | 10/16/2015 | 3630 | Kogan | Martin | 1/1/2012 | 9/26/2015 | 10/9/2015 | 58.16 | \$596.45 | \$0.00 |
| 21878 | 10/16/2015 | 105627 | Kronenberg | Arthur | 4/1/2015 | 9/26/2015 | 10/9/2015 | 70.13 | \$549.83 | \$0.00 |
| 21879 | 10/16/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 9/26/2015 | 10/9/2015 | 72.20 | \$957.71 | \$0.00 |
| 21880 | 10/16/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 9/26/2015 | 10/9/2015 | 93.02 | \$1,555.27 | \$0.00 |
| 21881 | 10/16/2015 | 114766 | Laughinghou: | Charles | 11/1/2015 | 9/26/2015 | 10/9/2015 | 115.92 | \$983.78 | \$0.00 |
| 21882 | 10/16/2015 | 111290 | Lay | Gilbert | 7/1/2014 | 9/26/2015 | 10/9/2015 | 109.05 | \$1,199.00 | \$0.00 |
| 21884 | 10/16/2015 | 3685 | Leal | Jill | 5/1/2012 | 9/26/2015 | 10/9/2015 | 48.07 | \$602.61 | \$0.00 |
| 21885 | 10/16/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 9/26/2015 | 10/9/2015 | 89.73 | \$970.12 | \$0.00 |
| 21887 | 10/16/2015 | 15804 | Little | Dennis | 12/1/2011 | 9/26/2015 | 10/9/2015 | 86.21 | \$784.44 | \$0.00 |
| 21888 | 10/16/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 10/3/2015 | 10/9/2015 | 83.97 | \$1,087.77 | \$0.00 |
| 21889 | 10/16/2015 | 3778 | Macato | Jaime | 1/1/2012 | 9/26/2015 | 10/9/2015 | 112.47 | \$1,223.01 | \$0.00 |
| 21890 | 10/16/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 9/26/2015 | 10/9/2015 | 76.43 | \$664.56 | \$0.00 |
| 21891 | 10/16/2015 | 2757 | Majors | John | 7/1/2008 | 9/26/2015 | 10/9/2015 | 73.36 | \$762.38 | \$0.00 |
| 21892 | 10/16/2015 | 31483 | Malapira | Roberto | 5/1/2015 | 9/26/2015 | 10/9/2015 | 66.48 | \$631.44 | \$0.000 |
| H 21893 | 10/16/2015 | 3583 | Maras | Maria | 10/1/2011 | 9/26/2015 | 10/9/2015 | 104.60 | \$1,348.74 | \$0.00 |
| 21894 | 10/16/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 9/26/2015 | 10/9/2015 | 60.03 | \$676.01 | \$0.00 |
| 21895 | 10/16/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 9/26/2015 | 10/9/2015 | 75.05 | \$739.16 | \$0.00 |
| 21896 | 10/16/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 9/26/2015 | 10/9/2015 | 29.66 | \$230.05 | \$0.00 |
| 21897 | 10/16/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 9/26/2015 | 10/9/2015 | 88.35 | \$850.72 | \$0.00 |
| 21898 | 10/16/2015 | 113696 | McGinn | Randall | 11/1/2015 | 9/26/2015 | 10/9/2015 | 45.42 | \$459.00 | \$0.00 |
| 21899 | 10/16/2015 | 25641 | McSkimming | John | 5/1/2014 | 9/26/2015 | 10/9/2015 | 71.92 | \$601.68 | \$0.00 |
| 21900 | 10/16/2015 | 29265 | Micu | Emilio | 9/1/2014 | 9/26/2015 | 10/9/2015 | 92.41 | \$1,173.14 | \$0.00 |
| 21901 | 10/16/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 9/26/2015 | 10/9/2015 | 51.28 | \$457.03 | \$0.00 |
| 21902 | 10/16/2015 | 30196 | Miller | Jason | 11/1/2013 | 9/26/2015 | 10/9/2015 | 76.68 | \$754.12 | \$0.00 |
| 21903 | 10/16/2015 | 112009 | Mock | Karen | 10/1/2014 | 9/26/2015 | 10/9/2015 | 92.95 | \$874.75 | \$0.00 |
| 21904 | 10/16/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 9/26/2015 | 10/9/2015 | 116.84 | \$1,782.06 | \$0.00 |
| 21905 | 10/16/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 9/26/2015 | 10/9/2015 | 125.12 | \$1,005.75 | \$0.00 |
| 21906 | 10/16/2015 | 3664 | Moreno | James | 3/1/2012 | 9/26/2015 | 10/9/2015 | 116.70 | \$931.45 | \$0.00 |
| 21907 | 10/16/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 9/26/2015 | 10/9/2015 | 63.96 | \$622.34 | \$0.00 |
| 21908 | 10/16/2015 | 8321 | Morris | Thomas | 1/1/2012 | 9/26/2015 | 10/9/2015 | 70.01 | \$665.56 | \$0.00 |
| 21909 | 10/16/2015 | 107704 | Muhtari | Abdulrahmar | 2/1/2013 | 9/26/2015 | 10/9/2015 | 59.19 | \$659.96 | \$0.00 |
| 21910 | 10/16/2015 | 109569 | Munoz-Ferne | Ariel | 12/1/2015 | 9/26/2015 | 10/9/2015 | 69.53 | \$559.90 | \$0.00 |
| 21911 | 10/16/2015 | 3847 | Murawski | Richard | 6/1/2012 | 9/26/2015 | 10/9/2015 | 87.31 | \$1,185.07 | \$0.00 |
| 21912 | 10/16/2015 | 107440 | Nantista | Peter | 3/1/2013 | 9/26/2015 | 10/9/2015 | 46.68 | \$390.64 | \$0.00 |
| 21914 | 10/16/2015 | 27001 | Olson | David | 10/1/2015 | 9/26/2015 | 10/9/2015 | 89.23 | \$759.54 | \$0.00 |
| 21915 | 10/16/2015 | 3868 | Olson | Eric | 8/1/2012 | 9/26/2015 | 10/9/2015 | 114.99 | \$1,318.64 | \$0.00 |
| 21916 | 10/16/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 9/26/2015 | 10/9/2015 | 86.18 | \$680.27 | \$0.00 |
| 21917 | 10/16/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 9/26/2015 | 10/9/2015 | 89.33 | \$1,000.90 | \$0.00 |
| 21918 | 10/16/2015 | 31283 | Pak | Sam | 7/1/2008 | 9/26/2015 | 10/9/2015 | 118.46 | \$1,744.09 | \$0.00 |
| 21752 | 10/16/2015 | 109637 | Park | Danny | 4/1/2014 | 9/26/2015 | 10/9/2015 | 65.52 | \$675.02 | \$0.00 |
| 21919 | 10/16/2015 | 112670 | Parry | Keith | 9/1/2014 | 9/26/2015 | 10/9/2015 | 98.95 | \$1,067.62 | \$0.00 |
| 21920 | 10/16/2015 | 3806 | Pearson | Jon | 4/1/2012 | 9/26/2015 | 10/9/2015 | 87.87 | \$1,145.56 | \$0.00 |
| 21922 | 10/16/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 9/26/2015 | 10/9/2015 | 116.68 | \$1,740.49 | \$0.00 |
| 21923 | 10/16/2015 | 1076 | Peterson | Steven | 7/1/2008 | 9/26/2015 | 10/9/2015 | 89.26 | \$939.83 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21924 | 10/16/2015 | 109904 | Phillips | Gary | 5/1/2015 | 9/26/2015 | 10/9/2015 | 10.55 | \$122.11 | \$0.00 |
| 21925 | 10/16/2015 | 106089 | Phillips | Larry | 11/1/2013 | 9/26/2015 | 10/9/2015 | 105.08 | \$1,078.63 | \$0.00 |
| 21926 | 10/16/2015 | 2826 | Pitts | Amir | 7/1/2008 | 9/26/2015 | 10/9/2015 | 87.26 | \$1,134.75 | \$0.00 |
| 21927 | 10/16/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 9/26/2015 | 10/9/2015 | 104.35 | \$1,199.57 | \$0.00 |
| 21928 | 10/16/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 9/26/2015 | 10/9/2015 | 59.98 | \$569.12 | \$0.00 |
| 21929 | 10/16/2015 | 106825 | Preza | Rowena | 4/1/2015 | 9/26/2015 | 10/9/2015 | 75.85 | \$712.38 | \$0.00 |
| 21930 | 10/16/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 9/26/2015 | 10/9/2015 | 132.17 | \$1,355.72 | \$0.00 |
| 21932 | 10/16/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 9/26/2015 | 10/9/2015 | 118.44 | \$1,469.77 | \$0.00 |
| 21933 | 10/16/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 9/26/2015 | 10/9/2015 | 104.69 | \$1,350.81 | \$0.00 |
| 21934 | 10/16/2015 | 103060 | Ramos | David | 9/1/2014 | 9/26/2015 | 10/9/2015 | 105.99 | \$1,100.41 | \$0.00 |
| 21935 | 10/16/2015 | 3812 | Ray | William | 4/1/2012 | 9/26/2015 | 10/9/2015 | 91.23 | \$1,304.34 | \$0.00 |
| 21937 | 10/16/2015 | 2237 | Relopez | Craig | 7/1/2008 | 9/26/2015 | 10/9/2015 | 91.63 | \$891.80 | \$0.00 |
| 21938 | 10/16/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 9/26/2015 | 10/9/2015 | 78.18 | \$933.78 | \$0.00 |
| 21939 | 10/16/2015 | 114453 | Riazi | Seyedmohan | 9/1/2015 | 9/26/2015 | 10/9/2015 | 58.08 | \$592.66 | \$0.00 |
| 21940 | 10/16/2015 | 113948 | Riazi | Seyedmohan | 5/1/2015 | 9/26/2015 | 10/9/2015 | 10.78 | \$166.03 | \$0.00 |
| 21941 | 10/16/2015 | 14261 | Riipi | Karl | 12/1/2013 | 9/26/2015 | 10/9/2015 | 68.81 | \$593.83 | \$0.00 |
| 21942 | 10/16/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 9/26/2015 | 10/9/2015 | 76.98 | \$761.78 | \$0.00 |
| 21943 | 10/16/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 9/26/2015 | 10/9/2015 | 81.67 | \$605.67 | \$0.00 |
| 21944 | 10/16/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 9/26/2015 | 10/9/2015 | 94.53 | \$958.72 | \$0.00 |
| 21945 | 10/16/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 9/26/2015 | 10/9/2015 | 87.13 | \$974.55 | \$0.00 |
| 21947 | 10/16/2015 | 111078 | Ross | Sherman | 7/1/2015 | 9/26/2015 | 10/9/2015 | 75.33 | \$705.83 | \$0.00 |
| 21948 | 10/16/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 9/26/2015 | 10/9/2015 | 105.74 | \$1,346.44 | \$0.00 |
| 21949 | 10/16/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 9/26/2015 | 10/9/2015 | 92.56 | \$899.45 | \$0.00 ${ }^{6}$ |
| 21950 | 10/16/2015 | 108509 | Sattari | Ahmad | 12/1/2015 | 9/26/2015 | 10/9/2015 | 11.61 | \$111.09 | \$0.000 |
| - 21951 | 10/16/2015 | 108213 | Savino | Christopher | 5/1/2015 | 9/26/2015 | 10/9/2015 | 80.56 | \$759.52 | \$0.00 |
| 21952 | 10/16/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 9/26/2015 | 10/9/2015 | 109.72 | \$1,215.39 | \$0.00 |
| 21953 | 10/16/2015 | 25981 | Schroeder | William | 11/1/2008 | 9/26/2015 | 10/9/2015 | 85.31 | \$785.53 | \$0.00 |
| 21954 | 10/16/2015 | 105577 | Seidman | Steven | 9/1/2013 | 9/26/2015 | 10/9/2015 | 33.62 | \$448.97 | \$0.00 |
| 21955 | 10/16/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 9/26/2015 | 10/9/2015 | 89.72 | \$1,021.58 | \$0.00 |
| 21956 | 10/16/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 9/26/2015 | 10/9/2015 | 88.24 | \$1,335.13 | \$0.00 |
| 21957 | 10/16/2015 | 23388 | Simmons | John | 7/1/2008 | 9/26/2015 | 10/9/2015 | 87.13 | \$986.88 | \$0.00 |
| 21753 | 10/16/2015 | 114747 | Slayton | David | 11/1/2015 | 9/26/2015 | 10/9/2015 | 64.76 | \$608.76 | \$0.00 |
| 21958 | 10/16/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 9/26/2015 | 10/9/2015 | 102.71 | \$903.80 | \$0.00 |
| 21959 | 10/16/2015 | 112181 | Smith | Alex | 6/1/2015 | 9/26/2015 | 10/9/2015 | 76.49 | \$929.46 | \$0.00 |
| 21931 | 10/16/2015 | 110015 | Smith | Donna | 11/1/2015 | 9/26/2015 | 10/9/2015 | 136.37 | \$1,394.56 | \$0.00 |
| 21961 | 10/16/2015 | 108547 | Solano | Domingo | 9/1/2015 | 9/26/2015 | 10/9/2015 | 92.63 | \$1,121.97 | \$0.00 |
| 21962 | 10/16/2015 | 2638 | Soto | Jacob | 7/1/2008 | 9/26/2015 | 10/9/2015 | 79.53 | \$879.73 | \$0.00 |
| 21963 | 10/16/2015 | 3757 | Steck | Gregory | 1/1/2012 | 9/26/2015 | 10/9/2015 | 94.54 | \$986.14 | \$0.00 |
| 21964 | 10/16/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 9/26/2015 | 10/9/2015 | 113.13 | \$1,206.79 | \$0.00 |
| 21965 | 10/16/2015 | 25450 | Tafesh | George | 3/1/2009 | 9/26/2015 | 10/9/2015 | 92.50 | \$1,031.81 | \$0.00 |
| 21966 | 10/16/2015 | 112063 | Tapia-Vergar | Agustin | 5/1/2014 | 9/26/2015 | 10/9/2015 | 47.25 | \$457.03 | \$0.00 |
| 21967 | 10/16/2015 | 109384 | Tarango | Jose | 12/1/2015 | 9/26/2015 | 10/9/2015 | 121.65 | \$1,180.77 | \$0.00 |
| 21968 | 10/16/2015 | 109745 | Taylor | David | 12/1/2013 | 9/26/2015 | 10/9/2015 | 50.28 | \$662.05 | \$0.00 |
| 21969 | 10/16/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 9/26/2015 | 10/9/2015 | 106.50 | \$960.00 | \$0.00 |
| 21970 | 10/16/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 9/26/2015 | 10/9/2015 | 78.99 | \$996.47 | \$0.00 |
| 21971 | 10/16/2015 | 23143 | Thomas | Marc | 5/1/2015 | 9/26/2015 | 10/9/2015 | 94.03 | \$1,058.32 | \$0.00 |
| 21972 | 10/16/2015 | 3867 | Thompson | Glen | 8/1/2012 | 9/26/2015 | 10/9/2015 | 18.98 | \$215.30 | \$0.00 |
| 21973 | 10/16/2015 | 27963 | Thompson | Michael | 11/1/2011 | 9/26/2015 | 10/9/2015 | 95.64 | \$862.70 | \$0.00 |
| 21974 | 10/16/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 9/26/2015 | 10/9/2015 | 102.13 | \$818.07 | \$0.00 |
| 21731 | 10/16/2015 | 22120 | Travis | Brian | 7/1/2008 | 9/26/2015 | 10/9/2015 | 29.91 | \$274.43 | \$0.00 |
| 21975 | 10/16/2015 | 104747 | Trumpp | Robert | 9/1/2014 | 9/26/2015 | 10/9/2015 | 65.28 | \$512.83 | \$0.00 |
| 21976 | 10/16/2015 | 20386 | Tucker | Carl | 6/1/2009 | 9/26/2015 | 10/9/2015 | 8.50 | \$103.35 | \$0.00 |
| 21977 | 10/16/2015 | 22597 | Turner | James | 10/1/2015 | 9/26/2015 | 10/9/2015 | 93.17 | \$1,153.81 | \$0.00 |
| 21978 | 10/16/2015 | 110836 | Uba | Chima | 8/1/2014 | 9/26/2015 | 10/9/2015 | 60.72 | \$593.01 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became <br> Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21979 | 10/16/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 9/26/2015 | 10/9/2015 | 104.40 | \$891.58 | \$0.00 |
| 21980 | 10/16/2015 | 113920 | Vargo | Keli | 4/1/2015 | 9/26/2015 | 10/9/2015 | 84.36 | \$754.41 | \$0.00 |
| 21981 | 10/16/2015 | 3721 | Viado | Ramon | 10/1/2011 | 9/26/2015 | 10/9/2015 | 91.80 | \$968.65 | \$0.00 |
| 21982 | 10/16/2015 | 104958 | Volchek | Boris | 2/1/2015 | 9/26/2015 | 10/9/2015 | 43.75 | \$378.51 | \$0.00 |
| 21983 | 10/16/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 9/26/2015 | 10/9/2015 | 105.52 | \$1,091.27 | \$0.00 |
| 21984 | 10/16/2015 | 3058 | Wallace | James | 5/1/2009 | 9/26/2015 | 10/9/2015 | 55.19 | \$735.90 | \$0.00 |
| 21985 | 10/16/2015 | 3820 | Wallace | Roy | 5/1/2012 | 9/26/2015 | 10/9/2015 | 26.34 | \$191.07 | \$0.00 |
| 21986 | 10/16/2015 | 100619 | Walls | Charles | 7/1/2015 | 9/26/2015 | 10/9/2015 | 69.85 | \$642.36 | \$0.00 |
| 21987 | 10/16/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 9/26/2015 | 10/9/2015 | 96.95 | \$748.63 | \$0.00 |
| 21727 | 10/16/2015 | 109248 | Waymark | Thomas | 5/1/2015 | 9/26/2015 | 10/9/2015 | 31.24 | \$279.49 | \$0.00 |
| 21988 | 10/16/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 9/26/2015 | 10/9/2015 | 65.50 | \$541.92 | \$0.00 |
| 21989 | 10/16/2015 | 2785 | Welborn | Paul | 5/1/2012 | 9/26/2015 | 10/9/2015 | 51.82 | \$618.14 | \$0.00 |
| 21990 | 10/16/2015 | 113682 | Wible | Gregory | 8/1/2015 | 9/26/2015 | 10/9/2015 | 57.59 | \$522.40 | \$0.00 |
| 21991 | 10/16/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 9/26/2015 | 10/9/2015 | 129.61 | \$1,790.01 | \$0.00 |
| 21992 | 10/16/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 9/26/2015 | 10/9/2015 | 71.05 | \$796.06 | \$0.00 |
| 21993 | 10/16/2015 | 3910 | Wong | Jorge | 1/1/2013 | 9/26/2015 | 10/9/2015 | 69.59 | \$719.25 | \$0.00 |
| 21995 | 10/16/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 9/26/2015 | 10/9/2015 | 114.24 | \$1,451.31 | \$0.00 |
| 21728 | 10/16/2015 | 108389 | Yamaguchi | Alicia | 12/1/2012 | 9/26/2015 | 10/9/2015 | 38.65 | \$407.90 | \$0.00 |
| 21996 | 10/16/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 9/26/2015 | 10/9/2015 | 89.29 | \$975.76 | \$0.00 |
| 21997 | 10/16/2015 | 114673 | Yu | Lu | 12/1/2015 | 9/26/2015 | 10/9/2015 | 10.08 | \$99.28 | \$0.00 |
| 21998 | 10/16/2015 | 113075 | Yu | Mary | 9/1/2015 | 9/26/2015 | 10/9/2015 | 112.71 | \$993.95 | \$0.00 |
| 21999 | 10/16/2015 | 30374 | Zafar | John | 6/1/2010 | 9/26/2015 | 10/9/2015 | 112.78 | \$1,760.84 | \$0.00 |
| 22000 | 10/16/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 9/26/2015 | 10/9/2015 | 71.98 | \$610.22 | \$0.00 |
| 22001 | 10/16/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 9/26/2015 | 10/9/2015 | 98.91 | \$1,105.83 | \$0.00 |
| ת 22002 | 10/16/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 9/26/2015 | 10/9/2015 | 91.15 | \$1,117.08 | \$0.00 |
| 22073 | 10/30/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 10/10/2015 | 10/23/2015 | 110.10 | \$1,282.73 | \$0.00 |
| 22074 | 10/30/2015 | 2640 | Abuel | Alan | 7/1/2008 | 10/10/2015 | 10/23/2015 | 89.12 | \$1,149.14 | \$0.00 |
| 22075 | 10/30/2015 | 100221 | Ackman | Charles | 4/1/2013 | 10/10/2015 | 10/23/2015 | 44.29 | \$484.48 | \$0.00 |
| 22077 | 10/30/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 10/10/2015 | 10/23/2015 | 103.11 | \$1,281.85 | \$0.00 |
| 22078 | 10/30/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 10/10/2015 | 10/23/2015 | 75.85 | \$700.28 | \$0.00 |
| 22079 | 10/30/2015 | 29709 | Andersen | Jason | 5/1/2009 | 10/10/2015 | 10/23/2015 | 90.07 | \$693.35 | \$0.00 |
| 22080 | 10/30/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 10/10/2015 | 10/23/2015 | 97.80 | \$996.63 | \$0.00 |
| 22081 | 10/30/2015 | 114697 | Anderson | Neal | 10/1/2015 | 10/10/2015 | 10/23/2015 | 112.97 | \$1,019.95 | \$0.00 |
| 22082 | 10/30/2015 | 3650 | Anif | Janeid | 3/1/2012 | 10/10/2015 | 10/23/2015 | 55.97 | \$705.43 | \$0.00 |
| 22083 | 10/30/2015 | 114669 | Anon | Nelson | 10/1/2015 | 10/10/2015 | 10/23/2015 | 94.66 | \$769.03 | \$0.00 |
| 22084 | 10/30/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 10/10/2015 | 10/23/2015 | 122.48 | \$1,027.87 | \$0.00 |
| 22085 | 10/30/2015 | 3730 | Arar | Isam | 10/1/2011 | 10/10/2015 | 10/23/2015 | 61.44 | \$645.00 | \$0.00 |
| 22086 | 10/30/2015 | 25901 | Armendinger | Shane | 7/1/2008 | 10/10/2015 | 10/23/2015 | 92.22 | \$997.00 | \$0.00 |
| 22087 | 10/30/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 10/10/2015 | 10/23/2015 | 56.42 | \$512.75 | \$0.00 |
| 22088 | 10/30/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 10/10/2015 | 10/23/2015 | 109.03 | \$790.91 | \$0.00 |
| 22089 | 10/30/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 10/10/2015 | 10/23/2015 | 115.70 | \$1,114.44 | \$0.00 |
| 22090 | 10/30/2015 | 114195 | Arzola | Juan | 6/1/2015 | 10/10/2015 | 10/23/2015 | 140.62 | \$1,873.65 | \$0.00 |
| 22091 | 10/30/2015 | 103560 | Awad | Edward | 10/1/2015 | 10/10/2015 | 10/23/2015 | 91.59 | \$900.13 | \$0.00 |
| 22092 | 10/30/2015 | 113134 | Baker | Jason | 1/1/2016 | 10/10/2015 | 10/23/2015 | 73.52 | \$598.62 | \$0.00 |
| 22093 | 10/30/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 10/10/2015 | 10/23/2015 | 64.19 | \$647.41 | \$0.00 |
| 22094 | 10/30/2015 | 112978 | Bancod | Michael | 3/1/2015 | 10/10/2015 | 10/23/2015 | 71.84 | \$565.27 | \$0.00 |
| 22095 | 10/30/2015 | 100158 | Barnes | Benjamin | 9/1/2011 | 10/10/2015 | 10/23/2015 | 54.60 | \$504.99 | \$0.00 |
| 22096 | 10/30/2015 | 16654 | Barnhart | John | 7/1/2015 | 10/10/2015 | 10/23/2015 | 111.33 | \$1,255.97 | \$0.00 |
| 22097 | 10/30/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 10/10/2015 | 10/23/2015 | 116.79 | \$1,461.41 | \$0.00 |
| 22098 | 10/30/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 10/10/2015 | 10/23/2015 | 79.11 | \$989.82 | \$0.00 |
| 22099 | 10/30/2015 | 100286 | Bedane | Belay | 3/1/2015 | 10/10/2015 | 10/23/2015 | 62.30 | \$501.50 | \$0.00 |
| 22100 | 10/30/2015 | 110687 | Berger | James | 5/1/2014 | 10/10/2015 | 10/23/2015 | 94.05 | \$1,213.82 | \$0.00 |
| 22101 | 10/30/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 10/10/2015 | 10/23/2015 | 59.31 | \$470.78 | \$0.00 |
| 22102 | 10/30/2015 | 23373 | Bey | Ronald | 4/1/2009 | 10/10/2015 | 10/23/2015 | 62.21 | \$801.30 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22103 | 10/30/2015 | 3581 | Borges | Antonio | 9/1/2011 | 10/10/2015 | 10/23/2015 | 58.52 | \$663.75 | \$0.00 |
| 22104 | 10/30/2015 | 101034 | Bower | Terry | 3/1/2015 | 10/10/2015 | 10/23/2015 | 98.44 | \$1,123.98 | \$0.00 |
| 22106 | 10/30/2015 | 3949 | Brown | Daniel | 4/1/2013 | 10/10/2015 | 10/23/2015 | 28.90 | \$1,021.00 | \$0.00 |
| 22107 | 10/30/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 10/10/2015 | 10/23/2015 | 100.12 | \$1,014.46 | \$0.00 |
| 22108 | 10/30/2015 | 106463 | Capone | Gary | 2/1/2014 | 10/10/2015 | 10/23/2015 | 87.11 | \$867.78 | \$0.00 |
| 22109 | 10/30/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 10/10/2015 | 10/23/2015 | 107.96 | \$1,637.12 | \$0.00 |
| 22110 | 10/30/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 10/10/2015 | 10/23/2015 | 88.02 | \$878.28 | \$0.00 |
| 22111 | 10/30/2015 | 102334 | Castellanos | Joaquin | 8/1/2014 | 10/10/2015 | 10/23/2015 | 83.20 | \$787.83 | \$0.00 |
| 22112 | 10/30/2015 | 103777 | Castro-Jaen | Lazaro | 12/1/2015 | 10/10/2015 | 10/23/2015 | 81.08 | \$815.55 | \$0.00 |
| 22113 | 10/30/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 10/10/2015 | 10/23/2015 | 95.92 | \$944.70 | \$0.00 |
| 22114 | 10/30/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 10/10/2015 | 10/23/2015 | 113.05 | \$1,217.43 | \$0.00 |
| 22115 | 10/30/2015 | 106890 | Co | Pedro | 11/1/2015 | 10/10/2015 | 10/23/2015 | 109.63 | \$891.69 | \$0.00 |
| 22116 | 10/30/2015 | 2051 | Costello | Brad | 7/1/2008 | 10/10/2015 | 10/23/2015 | 83.66 | \$821.72 | \$0.00 |
| 22117 | 10/30/2015 | 15756 | Craddock | Mason | 12/1/2015 | 10/10/2015 | 10/23/2015 | 65.68 | \$476.69 | \$0.00 |
| 22118 | 10/30/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 10/10/2015 | 10/23/2015 | 71.74 | \$741.83 | \$0.00 |
| 22119 | 10/30/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 10/10/2015 | 10/23/2015 | 128.25 | \$1,024.36 | \$0.00 |
| 22120 | 10/30/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 10/10/2015 | 10/23/2015 | 109.87 | \$1,318.10 | \$0.00 |
| 22121 | 10/30/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 10/10/2015 | 10/23/2015 | 53.86 | \$548.63 | \$0.00 |
| 22122 | 10/30/2015 | 110936 | Daniels | James | 7/1/2013 | 10/10/2015 | 10/23/2015 | 81.68 | \$1,024.36 | \$0.00 |
| 22123 | 10/30/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 10/10/2015 | 10/23/2015 | 116.05 | \$1,135.03 | \$0.00 |
| 22124 | 10/30/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 10/10/2015 | 10/23/2015 | 124.86 | \$1,284.05 | \$0.00 |
| $\bigcirc \quad 22125$ | 10/30/2015 | 3936 | Dial | Donald | 3/1/2013 | 10/10/2015 | 10/23/2015 | 63.57 | \$564.78 | \$0.00 |
| W 22126 | 10/30/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 10/10/2015 | 10/23/2015 | 89.07 | \$896.00 | \$0.00 |
| N 22127 | 10/30/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 10/10/2015 | 10/23/2015 | 60.88 | \$514.28 | \$0.000 |
| ¢ 22128 | 10/30/2015 | 3395 | Dixon | Julius | 11/1/2010 | 10/10/2015 | 10/23/2015 | 107.75 | \$1,467.37 | \$0.00 |
| 22129 | 10/30/2015 | 114946 | Dopson | Gary | 1/1/2016 | 10/10/2015 | 10/23/2015 | 108.18 | \$784.16 | \$0.14 |
| 22130 | 10/30/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 10/10/2015 | 10/23/2015 | 91.85 | \$1,010.13 | \$0.00 |
| 22131 | 10/30/2015 | 112745 | Ebert | Michael | 12/1/2015 | 10/10/2015 | 10/23/2015 | 118.20 | \$1,120.72 | \$0.00 |
| 22132 | 10/30/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 10/10/2015 | 10/23/2015 | 84.38 | \$753.10 | \$0.00 |
| 22133 | 10/30/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 10/10/2015 | 10/23/2015 | 104.50 | \$999.07 | \$0.00 |
| 22134 | 10/30/2015 | 109641 | Emling | Paul | 8/1/2012 | 10/10/2015 | 10/23/2015 | 28.70 | \$425.12 | \$0.00 |
| 22135 | 10/30/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 10/10/2015 | 10/23/2015 | 103.64 | \$951.63 | \$0.00 |
| 22137 | 10/30/2015 | 112418 | Faye | Pape | 11/1/2015 | 10/10/2015 | 10/23/2015 | 95.53 | \$1,022.44 | \$0.00 |
| 22138 | 10/30/2015 | 104153 | Feller | Anthony | 12/1/2015 | 10/10/2015 | 10/23/2015 | 111.38 | \$920.06 | \$0.00 |
| 22139 | 10/30/2015 | 108011 | Fernandez-L¢ | Alexander | 6/1/2015 | 10/10/2015 | 10/23/2015 | 39.12 | \$355.91 | \$0.00 |
| 22140 | 10/30/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 10/10/2015 | 10/23/2015 | 76.16 | \$813.37 | \$0.00 |
| 22141 | 10/30/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 10/10/2015 | 10/23/2015 | 87.76 | \$724.90 | \$0.00 |
| 22142 | 10/30/2015 | 30616 | Flores | Abner | 10/1/2014 | 10/10/2015 | 10/23/2015 | 115.28 | \$1,105.73 | \$0.00 |
| 22143 | 10/30/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 10/10/2015 | 10/23/2015 | 116.30 | \$842.66 | \$0.52 |
| 22144 | 10/30/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 10/10/2015 | 10/23/2015 | 68.40 | \$634.68 | \$0.00 |
| 22145 | 10/30/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 10/10/2015 | 10/23/2015 | 82.85 | \$993.26 | \$0.00 |
| 22146 | 10/30/2015 | 2782 | Garcia | John | 7/1/2008 | 10/10/2015 | 10/23/2015 | 112.46 | \$1,007.44 | \$0.00 |
| 22147 | 10/30/2015 | 111531 | Gay | Phillip | 8/1/2015 | 10/10/2015 | 10/23/2015 | 93.98 | \$845.27 | \$0.00 |
| 22148 | 10/30/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 10/10/2015 | 10/23/2015 | 97.73 | \$811.55 | \$0.00 |
| 22149 | 10/30/2015 | 29297 | Gebremichea | Yohannes | 9/1/2014 | 10/10/2015 | 10/23/2015 | 41.27 | \$330.89 | \$0.00 |
| 22150 | 10/30/2015 | 3696 | Gillett | David | 5/1/2012 | 10/10/2015 | 10/23/2015 | 48.38 | \$399.93 | \$0.00 |
| 22050 | 10/30/2015 | 3121 | Gleason | John | 8/1/2009 | 10/10/2015 | 10/23/2015 | 27.25 | \$322.97 | \$0.00 |
| 22151 | 10/30/2015 | 114601 | Godfrey | Brenda | 10/1/2015 | 10/10/2015 | 10/23/2015 | 135.59 | \$1,336.52 | \$0.00 |
| 22152 | 10/30/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 10/10/2015 | 10/23/2015 | 92.59 | \$1,162.37 | \$0.00 |
| 22153 | 10/30/2015 | 102141 | Gray | Charles | 1/1/2016 | 10/10/2015 | 10/23/2015 | 65.28 | \$708.71 | \$0.00 |
| 22154 | 10/30/2015 | 19253 | Gray | Gary | 4/1/2012 | 10/10/2015 | 10/23/2015 | 69.31 | \$681.01 | \$0.00 |
| 22076 | 10/30/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 10/10/2015 | 10/23/2015 | 69.40 | \$581.59 | \$0.00 |
| 22155 | 10/30/2015 | 102800 | Habte | Micheal | 10/1/2015 | 10/10/2015 | 10/23/2015 | 112.20 | \$1,413.43 | \$0.00 |
| 22156 | 10/30/2015 | 21446 | Handlon | Michael | 6/1/2013 | 10/10/2015 | 10/23/2015 | 83.62 | \$805.78 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22157 | 10/30/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 10/10/2015 | 10/23/2015 | 114.25 | \$1,118.22 | \$0.00 |
| 22158 | 10/30/2015 | 3855 | Harris | Dennis | 6/1/2012 | 10/10/2015 | 10/23/2015 | 77.54 | \$737.88 | \$0.00 |
| 22159 | 10/30/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 10/10/2015 | 10/23/2015 | 99.78 | \$1,091.06 | \$0.00 |
| 22160 | 10/30/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 10/10/2015 | 10/23/2015 | 71.02 | \$819.84 | \$0.00 |
| 22161 | 10/30/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 10/10/2015 | 10/23/2015 | 40.35 | \$330.24 | \$0.00 |
| 22162 | 10/30/2015 | 114928 | Herrlich | Curt | 1/1/2016 | 10/10/2015 | 10/23/2015 | 84.19 | \$636.46 | \$0.00 |
| 22163 | 10/30/2015 | 2097 | Hinks | Dana | 7/1/2008 | 10/10/2015 | 10/23/2015 | 99.99 | \$932.95 | \$0.00 |
| 22164 | 10/30/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 10/17/2015 | 10/23/2015 | 65.71 | \$505.38 | \$0.00 |
| 22166 | 10/30/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 10/10/2015 | 10/23/2015 | 49.17 | \$484.89 | \$0.00 |
| 22167 | 10/30/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 10/10/2015 | 10/23/2015 | 71.50 | \$904.25 | \$0.00 |
| 22169 | 10/30/2015 | 107992 | Jacobi | Donald | 8/1/2013 | 10/10/2015 | 10/23/2015 | 10.03 | \$72.75 | \$0.00 |
| 22170 | 10/30/2015 | 3020 | Jarmosco | John | 3/1/2009 | 10/10/2015 | 10/23/2015 | 98.85 | \$1,594.25 | \$0.00 |
| 22171 | 10/30/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 10/10/2015 | 10/23/2015 | 109.70 | \$964.41 | \$0.00 |
| 22172 | 10/30/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 10/10/2015 | 10/23/2015 | 73.62 | \$712.36 | \$0.00 |
| 22173 | 10/30/2015 | 29542 | Kang | Chong | 8/1/2009 | 10/10/2015 | 10/23/2015 | 73.97 | \$819.67 | \$0.00 |
| 22174 | 10/30/2015 | 106153 | Keller | Roger | 7/1/2013 | 10/10/2015 | 10/23/2015 | 77.03 | \$745.81 | \$0.00 |
| 22175 | 10/30/2015 | 2736 | Kenary | Brian | 7/1/2008 | 10/10/2015 | 10/23/2015 | 63.50 | \$562.51 | \$0.00 |
| 22176 | 10/30/2015 | 27999 | Khan | Zia-Ur-Rehm | 7/1/2015 | 10/10/2015 | 10/23/2015 | 126.52 | \$979.69 | \$0.00 |
| 22177 | 10/30/2015 | 107692 | Kim | Chang | 5/1/2015 | 10/10/2015 | 10/23/2015 | 108.72 | \$1,496.07 | \$0.00 |
| 22179 | 10/30/2015 | 3893 | Klein | Phillip | 11/1/2012 | 10/10/2015 | 10/23/2015 | 78.00 | \$565.33 | \$0.17 |
| 22180 | 10/30/2015 | 114375 | Ko | Kuen | 12/1/2015 | 10/10/2015 | 10/23/2015 | 111.66 | \$1,226.65 | \$0.00 |
| 22181 | 10/30/2015 | 3630 | Kogan | Martin | 1/1/2012 | 10/10/2015 | 10/23/2015 | 54.87 | \$500.78 | \$0.09 |
| 22182 | 10/30/2015 | 105627 | Kronenberg | Arthur | 4/1/2015 | 10/10/2015 | 10/23/2015 | 73.21 | \$604.54 | \$0.00 |
| 22183 | 10/30/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 10/10/2015 | 10/23/2015 | 43.33 | \$530.54 | \$0.00. |
| 22184 | 10/30/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 10/10/2015 | 10/23/2015 | 91.90 | \$1,493.51 | \$0.00 |
| 22185 | 10/30/2015 | 114766 | Laughinghou | Charles | 11/1/2015 | 10/10/2015 | 10/23/2015 | 115.97 | \$982.09 | \$0.00 |
| 22186 | 10/30/2015 | 111290 | Lay | Gilbert | 7/1/2014 | 10/10/2015 | 10/23/2015 | 83.16 | \$1,004.31 | \$0.00 |
| 22188 | 10/30/2015 | 3685 | Leal | Jill | 5/1/2012 | 10/10/2015 | 10/23/2015 | 96.19 | \$1,215.01 | \$0.00 |
| 22189 | 10/30/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 10/10/2015 | 10/23/2015 | 66.91 | \$702.80 | \$0.00 |
| 22190 | 10/30/2015 | 15804 | Little | Dennis | 12/1/2011 | 10/10/2015 | 10/23/2015 | 85.21 | \$780.13 | \$0.00 |
| 22191 | 10/30/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 10/17/2015 | 10/23/2015 | 74.29 | \$899.14 | \$0.00 |
| 22192 | 10/30/2015 | 3778 | Macato | Jaime | 1/1/2012 | 10/10/2015 | 10/23/2015 | 112.55 | \$1,232.31 | \$0.00 |
| 22193 | 10/30/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 10/10/2015 | 10/23/2015 | 45.78 | \$384.48 | \$0.00 |
| 22194 | 10/30/2015 | 100830 | Mahyar | Yamine | 1/1/2016 | 10/10/2015 | 10/23/2015 | 92.04 | \$1,011.82 | \$0.00 |
| 22195 | 10/30/2015 | 2757 | Majors | John | 7/1/2008 | 10/10/2015 | 10/23/2015 | 70.21 | \$541.87 | \$0.00 |
| 22196 | 10/30/2015 | 31483 | Malapira | Roberto | 5/1/2015 | 10/10/2015 | 10/23/2015 | 59.31 | \$639.28 | \$0.00 |
| 22197 | 10/30/2015 | 3583 | Maras | Maria | 10/1/2011 | 10/10/2015 | 10/23/2015 | 99.49 | \$1,191.84 | \$0.00 |
| 22198 | 10/30/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 10/10/2015 | 10/23/2015 | 71.41 | \$822.05 | \$0.00 |
| 22199 | 10/30/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 10/10/2015 | 10/23/2015 | 71.95 | \$862.77 | \$0.00 |
| 22200 | 10/30/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 10/10/2015 | 10/23/2015 | 26.02 | \$204.42 | \$0.00 |
| 22201 | 10/30/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 10/10/2015 | 10/23/2015 | 88.34 | \$785.18 | \$0.00 |
| 22202 | 10/30/2015 | 113696 | McGinn | Randall | 11/1/2015 | 10/10/2015 | 10/23/2015 | 45.54 | \$398.13 | \$0.00 |
| 22203 | 10/30/2015 | 25641 | McSkimming | John | 5/1/2014 | 10/10/2015 | 10/23/2015 | 56.63 | \$501.09 | \$0.00 |
| 22204 | 10/30/2015 | 101698 | Mecke | Robert | 1/1/2016 | 10/10/2015 | 10/23/2015 | 78.24 | \$585.44 | \$0.00 |
| 22205 | 10/30/2015 | 29265 | Micu | Emilio | 9/1/2014 | 10/10/2015 | 10/23/2015 | 97.65 | \$1,160.82 | \$0.00 |
| 22206 | 10/30/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 10/10/2015 | 10/23/2015 | 101.35 | \$973.73 | \$0.00 |
| 22207 | 10/30/2015 | 30196 | Miller | Jason | 11/1/2013 | 10/10/2015 | 10/23/2015 | 61.48 | \$627.37 | \$0.00 |
| 22208 | 10/30/2015 | 112009 | Mock | Karen | 10/1/2014 | 10/10/2015 | 10/23/2015 | 121.70 | \$1,115.00 | \$0.00 |
| 22209 | 10/30/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 10/10/2015 | 10/23/2015 | 116.10 | \$1,786.83 | \$0.00 |
| 22210 | 10/30/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 10/10/2015 | 10/23/2015 | 121.27 | \$1,087.30 | \$0.00 |
| 22211 | 10/30/2015 | 3664 | Moreno | James | 3/1/2012 | 10/10/2015 | 10/23/2015 | 112.13 | \$882.23 | \$0.00 |
| 22212 | 10/30/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 10/10/2015 | 10/23/2015 | 73.69 | \$640.77 | \$0.00 |
| 22213 | 10/30/2015 | 8321 | Morris | Thomas | 1/1/2012 | 10/10/2015 | 10/23/2015 | 72.12 | \$735.88 | \$0.00 |
| 22214 | 10/30/2015 | 107704 | Muhtari | Abdulrahmar | 2/1/2013 | 10/10/2015 | 10/23/2015 | 109.05 | \$1,428.32 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22215 | 10/30/2015 | 109569 | Munoz-Ferna | Ariel | 12/1/2015 | 10/10/2015 | 10/23/2015 | 68.00 | \$670.91 | \$0.00 |
| 22216 | 10/30/2015 | 3847 | Murawski | Richard | 6/1/2012 | 10/10/2015 | 10/23/2015 | 84.98 | \$1,084.31 | \$0.00 |
| 22049 | 10/30/2015 | 107440 | Nantista | Peter | 3/1/2013 | 10/10/2015 | 10/23/2015 | 17.04 | \$123.46 | \$0.08 |
| 22217 | 10/30/2015 | 113865 | Nelson | Jack | 1/1/2016 | 10/10/2015 | 10/23/2015 | 113.45 | \$1,129.15 | \$0.00 |
| 22219 | 10/30/2015 | 27001 | Olson | David | 10/1/2015 | 10/10/2015 | 10/23/2015 | 76.14 | \$672.14 | \$0.00 |
| 22220 | 10/30/2015 | 3868 | Olson | Eric | 8/1/2012 | 10/10/2015 | 10/23/2015 | 103.34 | \$1,109.62 | \$0.00 |
| 22221 | 10/30/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 10/10/2015 | 10/23/2015 | 79.99 | \$612.51 | \$0.00 |
| 22222 | 10/30/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 10/10/2015 | 10/23/2015 | 83.97 | \$870.74 | \$0.00 |
| 22223 | 10/30/2015 | 110552 | Padilla | Rosemarie | 5/1/2015 | 10/10/2015 | 10/23/2015 | 33.80 | \$250.04 | \$0.00 |
| 22224 | 10/30/2015 | 31283 | Pak | Sam | 7/1/2008 | 10/10/2015 | 10/23/2015 | 82.73 | \$1,050.50 | \$0.00 |
| 22225 | 10/30/2015 | 112670 | Parry | Keith | 9/1/2014 | 10/10/2015 | 10/23/2015 | 96.81 | \$907.03 | \$0.00 |
| 22226 | 10/30/2015 | 3806 | Pearson | Jon | 4/1/2012 | 10/10/2015 | 10/23/2015 | 88.17 | \$1,108.11 | \$0.00 |
| 22228 | 10/30/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 10/10/2015 | 10/23/2015 | 117.45 | \$1,712.88 | \$0.00 |
| 22229 | 10/30/2015 | 1076 | Peterson | Steven | 7/1/2008 | 10/10/2015 | 10/23/2015 | 86.26 | \$938.58 | \$0.00 |
| 22230 | 10/30/2015 | 106089 | Phillips | Larry | 11/1/2013 | 10/10/2015 | 10/23/2015 | 107.05 | \$1,158.37 | \$0.00 |
| 22231 | 10/30/2015 | 2826 | Pitts | Amir | 7/1/2008 | 10/10/2015 | 10/23/2015 | 98.69 | \$1,190.66 | \$0.00 |
| 22232 | 10/30/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 10/10/2015 | 10/23/2015 | 108.40 | \$1,115.69 | \$0.00 |
| 22233 | 10/30/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 10/10/2015 | 10/23/2015 | 55.62 | \$565.09 | \$0.00 |
| 22234 | 10/30/2015 | 106825 | Preza | Rowena | 4/1/2015 | 10/10/2015 | 10/23/2015 | 83.16 | \$808.97 | \$0.00 |
| 22235 | 10/30/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 10/10/2015 | 10/23/2015 | 120.32 | \$1,087.54 | \$0.00 |
| 22237 | 10/30/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 10/10/2015 | 10/23/2015 | 130.38 | \$1,573.69 | \$0.00 |
| $\bigcirc \quad 22238$ | 10/30/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 10/10/2015 | 10/23/2015 | 105.75 | \$1,326.51 | \$0.00do |
| ¢ 22239 | 10/30/2015 | 103060 | Ramos | David | 9/1/2014 | 10/10/2015 | 10/23/2015 | 53.48 | \$467.33 | \$0.00 |
| N 22240 | 10/30/2015 | 3812 | Ray | William | 4/1/2012 | 10/10/2015 | 10/23/2015 | 43.18 | \$454.49 | \$0.000 |
| $0^{\circ} \quad 22242$ | 10/30/2015 | 2237 | Relopez | Craig | 7/1/2008 | 10/10/2015 | 10/23/2015 | 72.43 | \$570.86 | \$0.00 |
| 22243 | 10/30/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 10/10/2015 | 10/23/2015 | 79.19 | \$965.25 | \$0.00 |
| 22244 | 10/30/2015 | 113948 | Riazi | Seyedmoham | 5/1/2015 | 10/10/2015 | 10/23/2015 | 116.84 | \$1,232.60 | \$0.00 |
| 22245 | 10/30/2015 | 14261 | Riipi | Karl | 12/1/2013 | 10/10/2015 | 10/23/2015 | 91.89 | \$1,070.87 | \$0.00 |
| 22246 | 10/30/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 10/10/2015 | 10/23/2015 | 88.09 | \$890.81 | \$0.00 |
| 22247 | 10/30/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 10/10/2015 | 10/23/2015 | 76.26 | \$568.34 | \$0.00 |
| 22248 | 10/30/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 10/10/2015 | 10/23/2015 | 85.93 | \$728.71 | \$0.00 |
| 22249 | 10/30/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 10/10/2015 | 10/23/2015 | 74.88 | \$835.24 | \$0.00 |
| 22251 | 10/30/2015 | 111078 | Ross | Sherman | 7/1/2015 | 10/10/2015 | 10/23/2015 | 97.26 | \$799.36 | \$0.00 |
| 22252 | 10/30/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 10/10/2015 | 10/23/2015 | 96.09 | \$1,328.10 | \$0.00 |
| 22253 | 10/30/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 10/10/2015 | 10/23/2015 | 76.39 | \$742.48 | \$0.00 |
| 22031 | 10/30/2015 | 108509 | Sattari | Ahmad | 12/1/2015 | 10/10/2015 | 10/23/2015 | 21.62 | \$173.86 | \$0.00 |
| 22254 | 10/30/2015 | 108213 | Savino | Christopher | 5/1/2015 | 10/10/2015 | 10/23/2015 | 78.92 | \$715.98 | \$0.00 |
| 22255 | 10/30/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 10/10/2015 | 10/23/2015 | 120.87 | \$1,376.66 | \$0.00 |
| 22256 | 10/30/2015 | 25981 | Schroeder | William | 11/1/2008 | 10/10/2015 | 10/23/2015 | 99.64 | \$897.55 | \$0.00 |
| 22257 | 10/30/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 10/10/2015 | 10/23/2015 | 89.37 | \$979.90 | \$0.00 |
| 22258 | 10/30/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 10/10/2015 | 10/23/2015 | 92.11 | \$1,256.94 | \$0.00 |
| 22259 | 10/30/2015 | 23388 | Simmons | John | 7/1/2008 | 10/10/2015 | 10/23/2015 | 78.43 | \$890.08 | \$0.00 |
| 22260 | 10/30/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 10/10/2015 | 10/23/2015 | 97.89 | \$803.61 | \$0.00 |
| 22236 | 10/30/2015 | 110015 | Smith | Donna | 11/1/2015 | 10/10/2015 | 10/23/2015 | 137.31 | \$1,336.32 | \$0.00 |
| 22262 | 10/30/2015 | 108547 | Solano | Domingo | 9/1/2015 | 10/10/2015 | 10/23/2015 | 99.64 | \$1,196.22 | \$0.00 |
| 22263 | 10/30/2015 | 2638 | Soto | Jacob | 7/1/2008 | 10/10/2015 | 10/23/2015 | 117.96 | \$1,181.94 | \$0.00 |
| 22264 | 10/30/2015 | 3757 | Steck | Gregory | 1/1/2012 | 10/10/2015 | 10/23/2015 | 93.35 | \$920.30 | \$0.00 |
| 22265 | 10/30/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 10/10/2015 | 10/23/2015 | 116.81 | \$1,249.70 | \$0.00 |
| 22266 | 10/30/2015 | 25450 | Tafesh | George | 3/1/2009 | 10/10/2015 | 10/23/2015 | 57.86 | \$555.24 | \$0.00 |
| 22267 | 10/30/2015 | 112063 | Tapia-Vergar | Agustin | 5/1/2014 | 10/10/2015 | 10/23/2015 | 96.96 | \$968.10 | \$0.00 |
| 22268 | 10/30/2015 | 109384 | Tarango | Jose | 12/1/2015 | 10/10/2015 | 10/23/2015 | 123.08 | \$1,638.51 | \$0.00 |
| 22269 | 10/30/2015 | 109745 | Taylor | David | 12/1/2013 | 10/10/2015 | 10/23/2015 | 58.77 | \$654.03 | \$0.00 |
| 22270 | 10/30/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 10/10/2015 | 10/23/2015 | 86.21 | \$682.99 | \$0.00 |
| 22271 | 10/30/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 10/10/2015 | 10/23/2015 | 87.82 | \$1,075.17 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22272 | 10/30/2015 | 23143 | Thomas | Marc | 5/1/2015 | 10/10/2015 | 10/23/2015 | 91.28 | \$960.66 | \$0.00 |
| 22273 | 10/30/2015 | 3867 | Thompson | Glen | 8/1/2012 | 10/10/2015 | 10/23/2015 | 67.54 | \$585.59 | \$0.00 |
| 22274 | 10/30/2015 | 27963 | Thompson | Michael | 11/1/2011 | 10/10/2015 | 10/23/2015 | 86.75 | \$677.34 | \$0.00 |
| 22275 | 10/30/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 10/10/2015 | 10/23/2015 | 108.35 | \$978.72 | \$0.00 |
| 22276 | 10/30/2015 | 104747 | Trumpp | Robert | 9/1/2014 | 10/10/2015 | 10/23/2015 | 57.08 | \$424.14 | \$0.00 |
| 22277 | 10/30/2015 | 20386 | Tucker | Carl | 6/1/2009 | 10/10/2015 | 10/23/2015 | 9.66 | \$105.50 | \$0.00 |
| 22278 | 10/30/2015 | 22597 | Turner | James | 10/1/2015 | 10/10/2015 | 10/23/2015 | 106.34 | \$1,267.13 | \$0.00 |
| 22279 | 10/30/2015 | 110836 | Uba | Chima | 8/1/2014 | 10/10/2015 | 10/23/2015 | 62.09 | \$588.37 | \$0.00 |
| 22280 | 10/30/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 10/10/2015 | 10/23/2015 | 112.19 | \$1,082.16 | \$0.00 |
| 22281 | 10/30/2015 | 113920 | Vargo | Keli | 4/1/2015 | 10/10/2015 | 10/23/2015 | 85.78 | \$837.01 | \$0.00 |
| 22282 | 10/30/2015 | 104958 | Volchek | Boris | 2/1/2015 | 10/10/2015 | 10/23/2015 | 19.68 | \$273.43 | \$0.00 |
| 22283 | 10/30/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 10/10/2015 | 10/23/2015 | 104.45 | \$1,080.25 | \$0.00 |
| 22284 | 10/30/2015 | 3058 | Wallace | James | 5/1/2009 | 10/10/2015 | 10/23/2015 | 58.26 | \$723.63 | \$0.00 |
| 22285 | 10/30/2015 | 3820 | Wallace | Roy | 5/1/2012 | 10/10/2015 | 10/23/2015 | 77.64 | \$563.23 | \$0.00 |
| 22286 | 10/30/2015 | 100619 | Walls | Charles | 7/1/2015 | 10/10/2015 | 10/23/2015 | 73.34 | \$710.33 | \$0.00 |
| 22287 | 10/30/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 10/10/2015 | 10/23/2015 | 96.16 | \$735.89 | \$0.00 |
| 22288 | 10/30/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 10/10/2015 | 10/23/2015 | 70.12 | \$642.95 | \$0.00 |
| 22289 | 10/30/2015 | 2785 | Welborn | Paul | 5/1/2012 | 10/10/2015 | 10/23/2015 | 54.11 | \$625.40 | \$0.00 |
| 22290 | 10/30/2015 | 113682 | Wible | Gregory | 8/1/2015 | 10/10/2015 | 10/23/2015 | 58.07 | \$579.62 | \$0.00 |
| 22291 | 10/30/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 10/10/2015 | 10/23/2015 | 127.00 | \$1,694.07 | \$0.00 |
| 22292 | 10/30/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 10/10/2015 | 10/23/2015 | 57.17 | \$669.08 | \$0.00 |
| $\bigcirc \quad 22293$ | 10/30/2015 | 3910 | Wong | Jorge | 1/1/2013 | 10/10/2015 | 10/23/2015 | 69.04 | \$713.56 | \$0.00 |
| ${ }_{0}$ | 10/30/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 10/10/2015 | 10/23/2015 | 116.79 | \$1,252.66 | \$0.00 |
| N 22296 | 10/30/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 10/10/2015 | 10/23/2015 | 96.45 | \$1,043.78 | \$0.00g |
| O 22032 | 10/30/2015 | 114673 | Yu | Lu | 12/1/2015 | 10/10/2015 | 10/23/2015 | 38.60 | \$338.16 | \$0.00 |
| 22297 | 10/30/2015 | 113075 | Yu | Mary | 9/1/2015 | 10/10/2015 | 10/23/2015 | 115.46 | \$1,088.99 | \$0.00 |
| 22298 | 10/30/2015 | 30374 | Zafar | John | 6/1/2010 | 10/10/2015 | 10/23/2015 | 101.49 | \$1,445.79 | \$0.00 |
| 22299 | 10/30/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 10/10/2015 | 10/23/2015 | 81.63 | \$946.02 | \$0.00 |
| 22300 | 10/30/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 10/10/2015 | 10/23/2015 | 73.81 | \$915.20 | \$0.00 |
| 22301 | 10/30/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 10/10/2015 | 10/23/2015 | 99.64 | \$870.99 | \$0.00 |
| 22372 | 11/13/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 10/24/2015 | 11/6/2015 | 81.60 | \$857.07 | \$0.00 |
| 22373 | 11/13/2015 | 2640 | Abuel | Alan | 7/1/2008 | 10/24/2015 | 11/6/2015 | 110.74 | \$1,428.67 | \$0.00 |
| 22374 | 11/13/2015 | 100221 | Ackman | Charles | 4/1/2013 | 10/24/2015 | 11/6/2015 | 89.13 | \$826.20 | \$0.00 |
| 22375 | 11/13/2015 | 109164 | Alardi | Steven | 1/1/2016 | 10/24/2015 | 11/6/2015 | 101.68 | \$1,173.67 | \$0.00 |
| 22377 | 11/13/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 10/24/2015 | 11/6/2015 | 102.92 | \$1,280.07 | \$0.00 |
| 22378 | 11/13/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 10/24/2015 | 11/6/2015 | 109.28 | \$888.79 | \$0.00 |
| 22379 | 11/13/2015 | 29709 | Andersen | Jason | 5/1/2009 | 10/24/2015 | 11/6/2015 | 103.50 | \$798.53 | \$0.00 |
| 22380 | 11/13/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 10/24/2015 | 11/6/2015 | 87.97 | \$752.56 | \$0.00 |
| 22381 | 11/13/2015 | 114697 | Anderson | Neal | 10/1/2015 | 10/24/2015 | 11/6/2015 | 105.61 | \$1,084.44 | \$0.00 |
| 22382 | 11/13/2015 | 3650 | Anif | Janeid | 3/1/2012 | 10/24/2015 | 11/6/2015 | 83.63 | \$1,002.63 | \$0.00 |
| 22383 | 11/13/2015 | 114669 | Anon | Nelson | 10/1/2015 | 10/24/2015 | 11/6/2015 | 76.43 | \$658.17 | \$0.00 |
| 22384 | 11/13/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 10/24/2015 | 11/6/2015 | 118.97 | \$940.24 | \$0.00 |
| 22385 | 11/13/2015 | 3730 | Arar | Isam | 10/1/2011 | 10/24/2015 | 11/6/2015 | 69.80 | \$667.32 | \$0.00 |
| 22386 | 11/13/2015 | 25901 | Armendinger | Shane | 7/1/2008 | 10/24/2015 | 11/6/2015 | 22.55 | \$184.29 | \$0.00 |
| 22387 | 11/13/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 10/24/2015 | 11/6/2015 | 64.74 | \$643.19 | \$0.00 |
| 22388 | 11/13/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 10/24/2015 | 11/6/2015 | 109.88 | \$924.33 | \$0.00 |
| 22389 | 11/13/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 10/24/2015 | 11/6/2015 | 103.29 | \$1,056.75 | \$0.00 |
| 22390 | 11/13/2015 | 114195 | Arzola | Juan | 6/1/2015 | 10/24/2015 | 11/6/2015 | 140.85 | \$1,957.97 | \$0.00 |
| 22391 | 11/13/2015 | 103560 | Awad | Edward | 10/1/2015 | 10/24/2015 | 11/6/2015 | 98.07 | \$964.16 | \$0.00 |
| 22392 | 11/13/2015 | 113134 | Baker | Jason | 1/1/2016 | 10/24/2015 | 11/6/2015 | 92.21 | \$807.00 | \$0.00 |
| 22393 | 11/13/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 10/24/2015 | 11/6/2015 | 71.81 | \$828.67 | \$0.00 |
| 22394 | 11/13/2015 | 112978 | Bancod | Michael | 3/1/2015 | 10/24/2015 | 11/6/2015 | 96.73 | \$785.48 | \$0.00 |
| 22395 | 11/13/2015 | 100158 | Barnes | Benjamin | 9/1/2011 | 10/24/2015 | 11/6/2015 | 88.08 | \$811.16 | \$0.00 |
| 22396 | 11/13/2015 | 16654 | Barnhart | John | 7/1/2015 | 10/24/2015 | 11/6/2015 | 101.74 | \$951.18 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22397 | 11/13/2015 | 26073 | Barnola | Rafael | 1/1/2016 | 10/24/2015 | 11/6/2015 | 67.56 | \$717.91 | \$0.00 |
| 22398 | 11/13/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 10/24/2015 | 11/6/2015 | 113.85 | \$1,351.50 | \$0.00 |
| 22399 | 11/13/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 10/24/2015 | 11/6/2015 | 89.89 | \$966.30 | \$0.00 |
| 22400 | 11/13/2015 | 100286 | Bedane | Belay | 3/1/2015 | 10/24/2015 | 11/6/2015 | 87.53 | \$667.19 | \$0.00 |
| 22401 | 11/13/2015 | 110687 | Berger | James | 5/1/2014 | 10/24/2015 | 11/6/2015 | 97.55 | \$1,078.92 | \$0.00 |
| 22402 | 11/13/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 10/24/2015 | 11/6/2015 | 77.55 | \$562.20 | \$0.04 |
| 22403 | 11/13/2015 | 23373 | Bey | Ronald | 4/1/2009 | 10/24/2015 | 11/6/2015 | 58.08 | \$742.11 | \$0.00 |
| 22404 | 11/13/2015 | 3581 | Borges | Antonio | 9/1/2011 | 10/24/2015 | 11/6/2015 | 68.89 | \$714.69 | \$0.00 |
| 22405 | 11/13/2015 | 101034 | Bower | Terry | 3/1/2015 | 10/24/2015 | 11/6/2015 | 108.63 | \$1,218.07 | \$0.00 |
| 22407 | 11/13/2015 | 3949 | Brown | Daniel | 4/1/2013 | 10/24/2015 | 11/6/2015 | 31.80 | \$1,210.41 | \$0.00 |
| 22408 | 11/13/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 10/24/2015 | 11/6/2015 | 79.47 | \$847.47 | \$0.00 |
| 22409 | 11/13/2015 | 106463 | Capone | Gary | 2/1/2014 | 10/24/2015 | 11/6/2015 | 82.48 | \$718.54 | \$0.00 |
| 22410 | 11/13/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 10/24/2015 | 11/6/2015 | 97.49 | \$1,091.10 | \$0.00 |
| 22411 | 11/13/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 10/24/2015 | 11/6/2015 | 85.88 | \$806.67 | \$0.00 |
| 22412 | 11/13/2015 | 102334 | Castellanos | Joaquin | 8/1/2014 | 10/24/2015 | 11/6/2015 | 97.23 | \$799.59 | \$0.00 |
| 22413 | 11/13/2015 | 103777 | Castro-Jaen | Lazaro | 12/1/2015 | 10/24/2015 | 11/6/2015 | 64.38 | \$517.82 | \$0.00 |
| 22414 | 11/13/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 10/24/2015 | 11/6/2015 | 95.73 | \$918.58 | \$0.00 |
| 22415 | 11/13/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 10/24/2015 | 11/6/2015 | 110.07 | \$1,096.43 | \$0.00 |
| 22416 | 11/13/2015 | 106890 | Co | Pedro | 11/1/2015 | 10/24/2015 | 11/6/2015 | 87.27 | \$686.55 | \$0.00 |
| 22417 | 11/13/2015 | 2051 | Costello | Brad | 7/1/2008 | 10/24/2015 | 11/6/2015 | 98.37 | \$1,001.00 | \$0.00 |
| 22418 | 11/13/2015 | 15756 | Craddock | Mason | 12/1/2015 | 10/24/2015 | 11/6/2015 | 64.13 | \$464.95 | \$0.00 |
| 22419 | 11/13/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 10/24/2015 | 11/6/2015 | 86.49 | \$787.37 | \$0.00 |
| 22420 | 11/13/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 10/24/2015 | 11/6/2015 | 138.72 | \$1,171.12 | \$0.09 |
| 22421 | 11/13/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 10/24/2015 | 11/6/2015 | 98.58 | \$1,067.02 | \$0.00 |
| - 22422 | 11/13/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 10/24/2015 | 11/6/2015 | 61.53 | \$638.29 | \$0.00 |
| 22423 | 11/13/2015 | 110936 | Daniels | James | 7/1/2013 | 10/24/2015 | 11/6/2015 | 115.21 | \$1,377.15 | \$0.00 |
| 22424 | 11/13/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 10/24/2015 | 11/6/2015 | 137.82 | \$1,386.77 | \$0.00 |
| 22425 | 11/13/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 10/24/2015 | 11/6/2015 | 110.42 | \$881.43 | \$0.00 |
| 22426 | 11/13/2015 | 3936 | Dial | Donald | 3/1/2013 | 10/24/2015 | 11/6/2015 | 55.46 | \$473.14 | \$0.00 |
| 22427 | 11/13/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 10/24/2015 | 11/6/2015 | 110.89 | \$1,239.12 | \$0.00 |
| 22428 | 11/13/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 10/24/2015 | 11/6/2015 | 57.29 | \$446.49 | \$0.00 |
| 22429 | 11/13/2015 | 3395 | Dixon | Julius | 11/1/2010 | 10/24/2015 | 11/6/2015 | 122.54 | \$1,642.65 | \$0.00 |
| 22430 | 11/13/2015 | 114946 | Dopson | Gary | 1/1/2016 | 10/24/2015 | 11/6/2015 | 109.80 | \$840.22 | \$0.00 |
| 22431 | 11/13/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 10/24/2015 | 11/6/2015 | 127.11 | \$1,471.19 | \$0.00 |
| 22432 | 11/13/2015 | 112745 | Ebert | Michael | 12/1/2015 | 10/24/2015 | 11/6/2015 | 133.94 | \$1,248.58 | \$0.00 |
| 22433 | 11/13/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 10/24/2015 | 11/6/2015 | 43.41 | \$461.01 | \$0.00 |
| 22434 | 11/13/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 10/24/2015 | 11/6/2015 | 115.02 | \$1,014.76 | \$0.00 |
| 22435 | 11/13/2015 | 109641 | Emling | Paul | 8/1/2012 | 10/24/2015 | 11/6/2015 | 58.87 | \$709.38 | \$0.00 |
| 22436 | 11/13/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 10/24/2015 | 11/6/2015 | 84.05 | \$753.11 | \$0.00 |
| 22438 | 11/13/2015 | 112418 | Faye | Pape | 11/1/2015 | 10/24/2015 | 11/6/2015 | 125.11 | \$1,210.80 | \$0.00 |
| 22439 | 11/13/2015 | 104153 | Feller | Anthony | 12/1/2015 | 10/24/2015 | 11/6/2015 | 111.81 | \$889.93 | \$0.00 |
| 22440 | 11/13/2015 | 108011 | Fernandez-L¢ | Alexander | 6/1/2015 | 10/24/2015 | 11/6/2015 | 87.44 | \$1,192.96 | \$0.00 |
| 22441 | 11/13/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 10/24/2015 | 11/6/2015 | 88.18 | \$862.72 | \$0.00 |
| 22442 | 11/13/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 10/24/2015 | 11/6/2015 | 75.33 | \$663.04 | \$0.00 |
| 22443 | 11/13/2015 | 30616 | Flores | Abner | 10/1/2014 | 10/24/2015 | 11/6/2015 | 111.65 | \$1,166.07 | \$0.00 |
| 22444 | 11/13/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 10/24/2015 | 11/6/2015 | 102.73 | \$761.84 | \$0.00 |
| 22445 | 11/13/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 10/24/2015 | 11/6/2015 | 57.95 | \$561.28 | \$0.00 |
| 22446 | 11/13/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 10/24/2015 | 11/6/2015 | 85.45 | \$858.89 | \$0.00 |
| 22447 | 11/13/2015 | 2782 | Garcia | John | 7/1/2008 | 10/24/2015 | 11/6/2015 | 109.66 | \$950.07 | \$0.00 |
| 22448 | 11/13/2015 | 111531 | Gay | Phillip | 8/1/2015 | 10/24/2015 | 11/6/2015 | 94.73 | \$747.84 | \$0.00 |
| 22449 | 11/13/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 10/24/2015 | 11/6/2015 | 96.23 | \$844.21 | \$0.00 |
| 22450 | 11/13/2015 | 29297 | Gebremicheo | Yohannes | 9/1/2014 | 10/24/2015 | 11/6/2015 | 56.60 | \$448.75 | \$0.00 |
| 22451 | 11/13/2015 | 3696 | Gillett | David | 5/1/2012 | 10/24/2015 | 11/6/2015 | 40.72 | \$372.19 | \$0.00 |
| 22452 | 11/13/2015 | 114601 | Godfrey | Brenda | 10/1/2015 | 10/24/2015 | 11/6/2015 | 84.37 | \$785.74 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22453 | 11/13/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 10/24/2015 | 11/6/2015 | 67.41 | \$631.09 | \$0.00 |
| 22454 | 11/13/2015 | 115000 | Goree | Latia | 1/1/2016 | 10/24/2015 | 11/6/2015 | 83.61 | \$626.40 | \$0.00 |
| 22455 | 11/13/2015 | 102141 | Gray | Charles | 1/1/2016 | 10/24/2015 | 11/6/2015 | 75.38 | \$840.49 | \$0.00 |
| 22456 | 11/13/2015 | 19253 | Gray | Gary | 4/1/2012 | 10/24/2015 | 11/6/2015 | 66.65 | \$637.61 | \$0.00 |
| 22376 | 11/13/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 10/24/2015 | 11/6/2015 | 104.44 | \$788.42 | \$0.00 |
| 22457 | 11/13/2015 | 102800 | Habte | Micheal | 10/1/2015 | 10/24/2015 | 11/6/2015 | 97.85 | \$1,048.97 | \$0.00 |
| 22458 | 11/13/2015 | 21446 | Handlon | Michael | 6/1/2013 | 10/24/2015 | 11/6/2015 | 88.63 | \$1,036.22 | \$0.00 |
| 22459 | 11/13/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 10/24/2015 | 11/6/2015 | 122.33 | \$1,074.96 | \$0.00 |
| 22460 | 11/13/2015 | 3855 | Harris | Dennis | 6/1/2012 | 10/24/2015 | 11/6/2015 | 98.88 | \$999.73 | \$0.00 |
| 22461 | 11/13/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 10/24/2015 | 11/6/2015 | 109.80 | \$1,207.35 | \$0.00 |
| 22462 | 11/13/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 10/24/2015 | 11/6/2015 | 66.16 | \$882.34 | \$0.00 |
| 22463 | 11/13/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 10/24/2015 | 11/6/2015 | 39.13 | \$352.63 | \$0.00 |
| 22464 | 11/13/2015 | 115043 | Hawkins | Devin | 1/1/2016 | 10/24/2015 | 11/6/2015 | 9.86 | \$71.47 | \$0.02 |
| 22465 | 11/13/2015 | 114928 | Herrlich | Curt | 1/1/2016 | 10/24/2015 | 11/6/2015 | 86.67 | \$676.08 | \$0.00 |
| 22466 | 11/13/2015 | 2097 | Hinks | Dana | 7/1/2008 | 10/24/2015 | 11/6/2015 | 109.13 | \$1,036.94 | \$0.00 |
| 22467 | 11/13/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 10/31/2015 | 11/6/2015 | 65.35 | \$527.88 | \$0.00 |
| 22469 | 11/13/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 10/24/2015 | 11/6/2015 | 77.45 | \$681.81 | \$0.00 |
| 22470 | 11/13/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 10/24/2015 | 11/6/2015 | 61.58 | \$638.12 | \$0.00 |
| 22472 | 11/13/2015 | 107992 | Jacobi | Donald | 8/1/2013 | 10/24/2015 | 11/6/2015 | 115.72 | \$1,051.10 | \$0.00 |
| 22473 | 11/13/2015 | 3020 | Jarmosco | John | 3/1/2009 | 10/24/2015 | 11/6/2015 | 99.83 | \$1,312.55 | \$0.00 |
| 22474 | 11/13/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 10/24/2015 | 11/6/2015 | 83.64 | \$766.34 | \$0.00 |
| $\bigcirc 22475$ | 11/13/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 10/24/2015 | 11/6/2015 | 72.62 | \$682.91 | \$0.00 |
| , 22476 | 11/13/2015 | 29542 | Kang | Chong | 8/1/2009 | 10/24/2015 | 11/6/2015 | 83.81 | \$941.90 | \$0.09 |
| - 22477 | 11/13/2015 | 106153 | Keller | Roger | 7/1/2013 | 10/24/2015 | 11/6/2015 | 78.13 | \$643.16 | \$0.00 |
| 22478 | 11/13/2015 | 2736 | Kenary | Brian | 7/1/2008 | 10/24/2015 | 11/6/2015 | 29.72 | \$258.67 | \$0.00 |
| 22479 | 11/13/2015 | 27999 | Khan | Zia-Ur-Rehma | 7/1/2015 | 10/24/2015 | 11/6/2015 | 101.93 | \$774.65 | \$0.00 |
| 22480 | 11/13/2015 | 107692 | Kim | Chang | 5/1/2015 | 10/24/2015 | 11/6/2015 | 107.25 | \$1,289.20 | \$0.00 |
| 22482 | 11/13/2015 | 3893 | Klein | Phillip | 11/1/2012 | 10/24/2015 | 11/6/2015 | 81.24 | \$734.53 | \$0.00 |
| 22483 | 11/13/2015 | 114375 | Ko | Kuen | 12/1/2015 | 10/24/2015 | 11/6/2015 | 119.71 | \$1,197.43 | \$0.00 |
| 22484 | 11/13/2015 | 3630 | Kogan | Martin | 1/1/2012 | 10/24/2015 | 11/6/2015 | 58.02 | \$596.82 | \$0.00 |
| 22485 | 11/13/2015 | 105627 | Kronenberg | Arthur | 4/1/2015 | 10/24/2015 | 11/6/2015 | 88.00 | \$686.92 | \$0.00 |
| 22486 | 11/13/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 10/24/2015 | 11/6/2015 | 76.65 | \$932.69 | \$0.00 |
| 22487 | 11/13/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 10/24/2015 | 11/6/2015 | 104.37 | \$1,567.88 | \$0.00 |
| 22488 | 11/13/2015 | 114766 | Laughinghou | Charles | 11/1/2015 | 10/24/2015 | 11/6/2015 | 92.68 | \$792.64 | \$0.00 |
| 22489 | 11/13/2015 | 111290 | Lay | Gilbert | 7/1/2014 | 10/24/2015 | 11/6/2015 | 81.64 | \$878.59 | \$0.00 |
| 22491 | 11/13/2015 | 3685 | Leal | Jill | 5/1/2012 | 10/24/2015 | 11/6/2015 | 95.97 | \$1,118.19 | \$0.00 |
| 22492 | 11/13/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 10/24/2015 | 11/6/2015 | 79.25 | \$819.78 | \$0.00 |
| 22493 | 11/13/2015 | 15804 | Little | Dennis | 12/1/2011 | 10/24/2015 | 11/6/2015 | 85.99 | \$798.06 | \$0.00 |
| 22494 | 11/13/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 10/31/2015 | 11/6/2015 | 119.46 | \$1,498.41 | \$0.00 |
| 22495 | 11/13/2015 | 3778 | Macato | Jaime | 1/1/2012 | 10/24/2015 | 11/6/2015 | 78.07 | \$695.42 | \$0.00 |
| 22496 | 11/13/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 10/24/2015 | 11/6/2015 | 54.04 | \$473.69 | \$0.00 |
| 22497 | 11/13/2015 | 100830 | Mahyar | Yamine | 1/1/2016 | 10/24/2015 | 11/6/2015 | 108.85 | \$1,155.97 | \$0.00 |
| 22498 | 11/13/2015 | 2757 | Majors | John | 7/1/2008 | 10/24/2015 | 11/6/2015 | 72.05 | \$613.10 | \$0.00 |
| 22499 | 11/13/2015 | 3583 | Maras | Maria | 10/1/2011 | 10/24/2015 | 11/6/2015 | 98.24 | \$1,169.33 | \$0.00 |
| 22500 | 11/13/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 10/24/2015 | 11/6/2015 | 36.77 | \$388.19 | \$0.00 |
| 22616 | 11/13/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 10/24/2015 | 11/6/2015 | 86.66 | \$628.21 | \$0.07 |
| 22502 | 11/13/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 10/24/2015 | 11/6/2015 | 55.59 | \$403.22 | \$0.00 |
| 22503 | 11/13/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 10/24/2015 | 11/6/2015 | 87.36 | \$769.36 | \$0.00 |
| 22504 | 11/13/2015 | 113696 | McGinn | Randall | 11/1/2015 | 10/24/2015 | 11/6/2015 | 46.23 | \$407.18 | \$0.00 |
| 22505 | 11/13/2015 | 25641 | McSkimming | John | 5/1/2014 | 10/24/2015 | 11/6/2015 | 71.85 | \$686.70 | \$0.00 |
| 22506 | 11/13/2015 | 101698 | Mecke | Robert | 1/1/2016 | 10/24/2015 | 11/6/2015 | 114.91 | \$833.64 | \$0.00 |
| 22507 | 11/13/2015 | 29265 | Micu | Emilio | 9/1/2014 | 10/24/2015 | 11/6/2015 | 88.81 | \$978.98 | \$0.00 |
| 22508 | 11/13/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 10/24/2015 | 11/6/2015 | 101.82 | \$781.86 | \$0.00 |
| 22509 | 11/13/2015 | 30196 | Miller | Jason | 11/1/2013 | 10/24/2015 | 11/6/2015 | 77.29 | \$813.66 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22510 | 11/13/2015 | 112009 | Mock | Karen | 10/1/2014 | 10/24/2015 | 11/6/2015 | 100.44 | \$1,166.72 | \$0.00 |
| 22511 | 11/13/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 10/24/2015 | 11/6/2015 | 110.32 | \$1,552.65 | \$0.00 |
| 22512 | 11/13/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 10/24/2015 | 11/6/2015 | 109.09 | \$881.84 | \$0.00 |
| 22513 | 11/13/2015 | 3664 | Moreno | James | 3/1/2012 | 10/24/2015 | 11/6/2015 | 111.95 | \$838.62 | \$0.00 |
| 22514 | 11/13/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 10/24/2015 | 11/6/2015 | 80.81 | \$719.48 | \$0.00 |
| 22515 | 11/13/2015 | 8321 | Morris | Thomas | 1/1/2012 | 10/24/2015 | 11/6/2015 | 79.87 | \$706.92 | \$0.00 |
| 22516 | 11/13/2015 | 107704 | Muhtari | Abdulrahmar | 2/1/2013 | 10/24/2015 | 11/6/2015 | 107.94 | \$1,254.30 | \$0.00 |
| 22517 | 11/13/2015 | 109569 | Munoz-Ferne | Ariel | 12/1/2015 | 10/24/2015 | 11/6/2015 | 50.74 | \$367.75 | \$0.12 |
| 22518 | 11/13/2015 | 3847 | Murawski | Richard | 6/1/2012 | 10/24/2015 | 11/6/2015 | 96.89 | \$1,217.10 | \$0.00 |
| 22519 | 11/13/2015 | 113865 | Nelson | Jack | 1/1/2016 | 10/24/2015 | 11/6/2015 | 79.13 | \$723.41 | \$0.00 |
| 22521 | 11/13/2015 | 30295 | Ogbazghi | Dawit | 11/1/2011 | 10/24/2015 | 11/6/2015 | 23.51 | \$243.34 | \$0.00 |
| 22522 | 11/13/2015 | 27001 | Olson | David | 10/1/2015 | 10/24/2015 | 11/6/2015 | 80.58 | \$642.53 | \$0.00 |
| 22523 | 11/13/2015 | 3868 | Olson | Eric | 8/1/2012 | 10/24/2015 | 11/6/2015 | 113.65 | \$1,223.14 | \$0.00 |
| 22524 | 11/13/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 10/24/2015 | 11/6/2015 | 86.85 | \$715.13 | \$0.00 |
| 22525 | 11/13/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 10/24/2015 | 11/6/2015 | 59.86 | \$629.24 | \$0.00 |
| 22526 | 11/13/2015 | 110552 | Padilla | Rosemarie | 5/1/2015 | 10/24/2015 | 11/6/2015 | 60.79 | \$471.27 | \$0.00 |
| 22527 | 11/13/2015 | 31283 | Pak | Sam | 7/1/2008 | 10/24/2015 | 11/6/2015 | 108.22 | \$1,458.40 | \$0.00 |
| 22528 | 11/13/2015 | 22498 | Paris | John | 1/1/2016 | 10/24/2015 | 11/6/2015 | 8.10 | \$58.74 | \$0.00 |
| 22529 | 11/13/2015 | 112670 | Parry | Keith | 9/1/2014 | 10/24/2015 | 11/6/2015 | 95.74 | \$987.14 | \$0.00 |
| 22530 | 11/13/2015 | 3806 | Pearson | Jon | 4/1/2012 | 10/24/2015 | 11/6/2015 | 87.96 | \$878.68 | \$0.00 |
| 22532 | 11/13/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 10/24/2015 | 11/6/2015 | 128.37 | \$1,524.58 | \$0.00 |
| $\bigcirc 22533$ | 11/13/2015 | 1076 | Peterson | Steven | 7/1/2008 | 10/24/2015 | 11/6/2015 | 89.20 | \$781.70 | \$0.00 |
| ${ }_{0}$ | 11/13/2015 | 106089 | Phillips | Larry | 11/1/2013 | 10/24/2015 | 11/6/2015 | 107.91 | \$1,129.54 | \$0.00 |
| $\bigcirc$ | 11/13/2015 | 2826 | Pitts | Amir | 7/1/2008 | 10/24/2015 | 11/6/2015 | 101.46 | \$1,198.55 | \$0.00g |
| - 22536 | 11/13/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 10/24/2015 | 11/6/2015 | 87.33 | \$852.49 | \$0.00 |
| 22537 | 11/13/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 10/24/2015 | 11/6/2015 | 55.22 | \$571.15 | \$0.00 |
| 22538 | 11/13/2015 | 106825 | Preza | Rowena | 4/1/2015 | 10/24/2015 | 11/6/2015 | 81.39 | \$775.83 | \$0.00 |
| 22539 | 11/13/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 10/24/2015 | 11/6/2015 | 117.85 | \$1,010.26 | \$0.00 |
| 22541 | 11/13/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 10/24/2015 | 11/6/2015 | 139.57 | \$1,553.50 | \$0.00 |
| 22542 | 11/13/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 10/24/2015 | 11/6/2015 | 109.46 | \$1,307.25 | \$0.00 |
| 22543 | 11/13/2015 | 3812 | Ray | William | 4/1/2012 | 10/24/2015 | 11/6/2015 | 88.04 | \$961.29 | \$0.00 |
| 22545 | 11/13/2015 | 2237 | Relopez | Craig | 7/1/2008 | 10/24/2015 | 11/6/2015 | 84.10 | \$699.93 | \$0.00 |
| 22546 | 11/13/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 10/24/2015 | 11/6/2015 | 34.06 | \$358.58 | \$0.00 |
| 22547 | 11/13/2015 | 113948 | Riazi | Seyedmoham | 5/1/2015 | 10/24/2015 | 11/6/2015 | 102.87 | \$1,050.21 | \$0.00 |
| 22548 | 11/13/2015 | 14261 | Riipi | Karl | 12/1/2013 | 10/24/2015 | 11/6/2015 | 79.30 | \$878.80 | \$0.00 |
| 22549 | 11/13/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 10/24/2015 | 11/6/2015 | 83.07 | \$798.37 | \$0.00 |
| 22550 | 11/13/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 10/24/2015 | 11/6/2015 | 63.60 | \$465.54 | \$0.00 |
| 22551 | 11/13/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 10/24/2015 | 11/6/2015 | 93.32 | \$834.09 | \$0.00 |
| 22552 | 11/13/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 10/24/2015 | 11/6/2015 | 69.72 | \$611.39 | \$0.00 |
| 22553 | 11/13/2015 | 114618 | Romero | James | 1/1/2016 | 10/24/2015 | 11/6/2015 | 82.94 | \$601.65 | \$0.00 |
| 22555 | 11/13/2015 | 111078 | Ross | Sherman | 7/1/2015 | 10/24/2015 | 11/6/2015 | 92.87 | \$881.98 | \$0.00 |
| 22556 | 11/13/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 10/24/2015 | 11/6/2015 | 107.06 | \$1,287.21 | \$0.00 |
| 22557 | 11/13/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 10/24/2015 | 11/6/2015 | 99.11 | \$994.05 | \$0.00 |
| 22558 | 11/13/2015 | 108213 | Savino | Christopher | 5/1/2015 | 10/24/2015 | 11/6/2015 | 88.12 | \$750.56 | \$0.00 |
| 22559 | 11/13/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 10/24/2015 | 11/6/2015 | 97.52 | \$961.71 | \$0.00 |
| 22560 | 11/13/2015 | 25981 | Schroeder | William | 11/1/2008 | 10/24/2015 | 11/6/2015 | 109.10 | \$995.73 | \$0.00 |
| 22561 | 11/13/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 10/24/2015 | 11/6/2015 | 82.60 | \$716.78 | \$0.00 |
| 22562 | 11/13/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 10/24/2015 | 11/6/2015 | 91.80 | \$1,156.03 | \$0.00 |
| 22563 | 11/13/2015 | 23388 | Simmons | John | 7/1/2008 | 10/24/2015 | 11/6/2015 | 70.64 | \$876.18 | \$0.00 |
| 22564 | 11/13/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 10/24/2015 | 11/6/2015 | 77.91 | \$586.22 | \$0.00 |
| 22565 | 11/13/2015 | 112181 | Smith | Alex | 6/1/2015 | 10/24/2015 | 11/6/2015 | 42.71 | \$442.79 | \$0.00 |
| 22540 | 11/13/2015 | 110015 | Smith | Donna | 11/1/2015 | 10/24/2015 | 11/6/2015 | 138.44 | \$1,327.06 | \$0.00 |
| 22567 | 11/13/2015 | 108547 | Solano | Domingo | 9/1/2015 | 10/24/2015 | 11/6/2015 | 99.19 | \$1,140.73 | \$0.00 |
| 22568 | 11/13/2015 | 2638 | Soto | Jacob | 7/1/2008 | 10/24/2015 | 11/6/2015 | 101.37 | \$1,003.75 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22569 | 11/13/2015 | 3757 | Steck | Gregory | 1/1/2012 | 10/24/2015 | 11/6/2015 | 94.58 | \$870.07 | \$0.00 |
| 22570 | 11/13/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 10/24/2015 | 11/6/2015 | 114.22 | \$1,076.15 | \$0.00 |
| 22571 | 11/13/2015 | 104248 | Suddarth | Robert | 1/1/2016 | 10/24/2015 | 11/6/2015 | 66.38 | \$765.55 | $\$ 0.00$ |
| 22572 | 11/13/2015 | 25450 | Tafesh | George | 3/1/2009 | 10/24/2015 | 11/6/2015 | 53.21 | \$471.69 | \$0.00 |
| 22351 | 11/13/2015 | 112063 | Tapia-Vergar | Agustin | 5/1/2014 | 10/24/2015 | 11/6/2015 | 65.64 | \$588.61 | \$0.00 |
| 22573 | 11/13/2015 | 109384 | Tarango | Jose | 12/1/2015 | 10/24/2015 | 11/6/2015 | 110.69 | \$1,160.20 | \$0.00 |
| 22574 | 11/13/2015 | 109745 | Taylor | David | 12/1/2013 | 10/24/2015 | 11/6/2015 | 64.15 | \$675.44 | \$0.00 |
| 22575 | 11/13/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 10/24/2015 | 11/6/2015 | 96.65 | \$750.88 | \$0.00 |
| 22576 | 11/13/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 10/24/2015 | 11/6/2015 | 98.55 | \$1,238.30 | \$0.00 |
| 22577 | 11/13/2015 | 23143 | Thomas | Marc | 5/1/2015 | 10/24/2015 | 11/6/2015 | 90.40 | \$899.77 | \$0.00 |
| 22578 | 11/13/2015 | 3867 | Thompson | Glen | 8/1/2012 | 10/24/2015 | 11/6/2015 | 28.35 | \$235.38 | \$0.00 |
| 22579 | 11/13/2015 | 27963 | Thompson | Michael | 11/1/2011 | 10/24/2015 | 11/6/2015 | 85.60 | \$721.74 | \$0.00 |
| 22580 | 11/13/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 10/24/2015 | 11/6/2015 | 104.80 | \$988.20 | \$0.00 |
| 22352 | 11/13/2015 | 104747 | Trumpp | Robert | 9/1/2014 | 10/24/2015 | 11/6/2015 | 50.35 | \$364.86 | \$0.18 |
| 22581 | 11/13/2015 | 20386 | Tucker | Carl | 6/1/2009 | 10/24/2015 | 11/6/2015 | 33.13 | \$330.45 | \$0.00 |
| 22582 | 11/13/2015 | 22597 | Turner | James | 10/1/2015 | 10/24/2015 | 11/6/2015 | 110.69 | \$1,102.25 | \$0.00 |
| 22583 | 11/13/2015 | 110836 | Uba | Chima | 8/1/2014 | 10/24/2015 | 11/6/2015 | 40.19 | \$414.03 | \$0.00 |
| 22584 | 11/13/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 10/24/2015 | 11/6/2015 | 99.03 | \$914.53 | \$0.00 |
| 22585 | 11/13/2015 | 113920 | Vargo | Keli | 4/1/2015 | 10/24/2015 | 11/6/2015 | 69.54 | \$637.30 | \$0.00 |
| 22586 | 11/13/2015 | 104958 | Volchek | Boris | 2/1/2015 | 10/24/2015 | 11/6/2015 | 71.30 | \$817.54 | \$0.00 |
| 22587 | 11/13/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 10/24/2015 | 11/6/2015 | 104.32 | \$1,066.95 | \$0.00 |
| 22588 | 11/13/2015 | 3058 | Wallace | James | 5/1/2009 | 10/24/2015 | 11/6/2015 | 64.13 | \$704.24 | \$0.00 |
| 22589 | 11/13/2015 | 3820 | Wallace | Roy | 5/1/2012 | 10/24/2015 | 11/6/2015 | 85.04 | \$616.74 | \$0.00 |
| 22590 | 11/13/2015 | 100619 | Walls | Charles | 7/1/2015 | 10/24/2015 | 11/6/2015 | 56.59 | \$455.96 | \$0.000 |
| - 22591 | 11/13/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 10/24/2015 | 11/6/2015 | 107.12 | \$777.15 | \$0.00 |
| 22592 | 11/13/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 10/24/2015 | 11/6/2015 | 79.74 | \$697.90 | \$0.00 |
| 22593 | 11/13/2015 | 2785 | Welborn | Paul | 5/1/2012 | 10/24/2015 | 11/6/2015 | 71.23 | \$805.37 | \$0.00 |
| 22594 | 11/13/2015 | 113682 | Wible | Gregory | 8/1/2015 | 10/24/2015 | 11/6/2015 | 46.80 | \$372.37 | \$0.00 |
| 22595 | 11/13/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 10/24/2015 | 11/6/2015 | 143.24 | \$1,904.05 | \$0.00 |
| 22596 | 11/13/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 10/24/2015 | 11/6/2015 | 74.37 | \$778.28 | \$0.00 |
| 22597 | 11/13/2015 | 3910 | Wong | Jorge | 1/1/2013 | 10/24/2015 | 11/6/2015 | 66.35 | \$608.97 | \$0.00 |
| 22599 | 11/13/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 10/24/2015 | 11/6/2015 | 109.60 | \$1,116.79 | \$0.00 |
| 22600 | 11/13/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 10/24/2015 | 11/6/2015 | 98.15 | \$1,017.50 | \$0.00 |
| 22601 | 11/13/2015 | 113075 | Yu | Mary | 9/1/2015 | 10/24/2015 | 11/6/2015 | 116.57 | \$910.98 | \$0.00 |
| 22602 | 11/13/2015 | 30374 | Zafar | John | 6/1/2010 | 10/24/2015 | 11/6/2015 | 92.62 | \$1,176.26 | \$0.00 |
| 22603 | 11/13/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 10/24/2015 | 11/6/2015 | 76.54 | \$808.11 | \$0.00 |
| 22604 | 11/13/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 10/24/2015 | 11/6/2015 | 69.09 | \$744.09 | \$0.00 |
| 22605 | 11/13/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 10/24/2015 | 11/6/2015 | 92.20 | \$807.75 | \$0.00 |
| 22673 | 11/27/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 11/7/2015 | 11/20/2015 | 99.01 | \$1,046.06 | \$0.00 |
| 22674 | 11/27/2015 | 2640 | Abuel | Alan | 7/1/2008 | 11/7/2015 | 11/20/2015 | 76.07 | \$883.41 | \$0.00 |
| 22675 | 11/27/2015 | 100221 | Ackman | Charles | 4/1/2013 | 11/7/2015 | 11/20/2015 | 51.29 | \$542.42 | \$0.00 |
| 22676 | 11/27/2015 | 109164 | Alardi | Steven | 1/1/2016 | 11/7/2015 | 11/20/2015 | 96.12 | \$986.65 | \$0.00 |
| 22678 | 11/27/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 11/7/2015 | 11/20/2015 | 17.80 | \$229.00 | \$0.00 |
| 22679 | 11/27/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 11/7/2015 | 11/20/2015 | 111.14 | \$1,045.76 | \$0.00 |
| 22680 | 11/27/2015 | 29709 | Andersen | Jason | 5/1/2009 | 11/7/2015 | 11/20/2015 | 76.84 | \$609.39 | \$0.00 |
| 22681 | 11/27/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 11/7/2015 | 11/20/2015 | 86.92 | \$875.55 | \$0.00 |
| 22682 | 11/27/2015 | 114697 | Anderson | Neal | 10/1/2015 | 11/7/2015 | 11/20/2015 | 99.13 | \$928.67 | \$0.00 |
| 22683 | 11/27/2015 | 3650 | Anif | Janeid | 3/1/2012 | 11/7/2015 | 11/20/2015 | 85.59 | \$1,112.52 | \$0.00 |
| 22684 | 11/27/2015 | 114669 | Anon | Nelson | 10/1/2015 | 11/7/2015 | 11/20/2015 | 86.81 | \$725.78 | \$0.00 |
| 22685 | 11/27/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 11/7/2015 | 11/20/2015 | 123.33 | \$1,025.09 | \$0.00 |
| 22686 | 11/27/2015 | 3730 | Arar | Isam | 10/1/2011 | 11/7/2015 | 11/20/2015 | 61.44 | \$608.50 | \$0.00 |
| 22687 | 11/27/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 11/7/2015 | 11/20/2015 | 87.19 | \$824.42 | \$0.00 |
| 22688 | 11/27/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 11/7/2015 | 11/20/2015 | 112.37 | \$899.98 | \$0.00 |
| 22689 | 11/27/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 11/7/2015 | 11/20/2015 | 114.06 | \$1,248.64 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22690 | 11/27/2015 | 114195 | Arzola | Juan | 6/1/2015 | 11/7/2015 | 11/20/2015 | 140.28 | \$2,095.38 | \$0.00 |
| 22691 | 11/27/2015 | 103560 | Awad | Edward | 10/1/2015 | 11/7/2015 | 11/20/2015 | 91.90 | \$852.48 | \$0.00 |
| 22692 | 11/27/2015 | 114706 | Bagley | Shaun | 2/1/2016 | 11/7/2015 | 11/20/2015 | 23.97 | \$173.71 | \$0.07 |
| 22693 | 11/27/2015 | 113134 | Baker | Jason | 1/1/2016 | 11/7/2015 | 11/20/2015 | 78.72 | \$738.51 | \$0.00 |
| 22694 | 11/27/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 11/7/2015 | 11/20/2015 | 59.64 | \$746.67 | \$0.00 |
| 22695 | 11/27/2015 | 112978 | Bancod | Michael | 3/1/2015 | 11/7/2015 | 11/20/2015 | 64.60 | \$660.72 | \$0.00 |
| 22696 | 11/27/2015 | 100158 | Barnes | Benjamin | 9/1/2011 | 11/7/2015 | 11/20/2015 | 48.68 | \$440.75 | \$0.00 |
| 22697 | 11/27/2015 | 16654 | Barnhart | John | 7/1/2015 | 11/7/2015 | 11/20/2015 | 105.61 | \$1,328.24 | \$0.00 |
| 22698 | 11/27/2015 | 26073 | Barnola | Rafael | 1/1/2016 | 11/7/2015 | 11/20/2015 | 77.89 | \$713.74 | \$0.00 |
| 22699 | 11/27/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 11/7/2015 | 11/20/2015 | 103.41 | \$1,287.34 | \$0.00 |
| 22700 | 11/27/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 11/7/2015 | 11/20/2015 | 68.13 | \$755.53 | \$0.00 |
| 22701 | 11/27/2015 | 100286 | Bedane | Belay | 3/1/2015 | 11/7/2015 | 11/20/2015 | 88.59 | \$827.96 | \$0.00 |
| 22702 | 11/27/2015 | 110687 | Berger | James | 5/1/2014 | 11/7/2015 | 11/20/2015 | 89.11 | \$989.14 | \$0.00 |
| 22703 | 11/27/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 11/7/2015 | 11/20/2015 | 71.26 | \$516.41 | \$0.23 |
| 22704 | 11/27/2015 | 23373 | Bey | Ronald | 4/1/2009 | 11/7/2015 | 11/20/2015 | 43.38 | \$485.26 | \$0.00 |
| 22705 | 11/27/2015 | 3581 | Borges | Antonio | 9/1/2011 | 11/7/2015 | 11/20/2015 | 88.94 | \$1,096.79 | \$0.00 |
| 22706 | 11/27/2015 | 101034 | Bower | Terry | 3/1/2015 | 11/7/2015 | 11/20/2015 | 88.43 | \$1,041.52 | \$0.00 |
| 22708 | 11/27/2015 | 3949 | Brown | Daniel | 4/1/2013 | 11/7/2015 | 11/20/2015 | 32.51 | \$1,126.38 | \$0.00 |
| 22709 | 11/27/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 11/7/2015 | 11/20/2015 | 102.98 | \$1,005.72 | \$0.00 |
| 22710 | 11/27/2015 | 106463 | Capone | Gary | 2/1/2014 | 11/7/2015 | 11/20/2015 | 91.99 | \$1,013.27 | \$0.00 |
| 22711 | 11/27/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 11/7/2015 | 11/20/2015 | 96.41 | \$1,098.48 | \$0.00 |
| 22712 | 11/27/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 11/7/2015 | 11/20/2015 | 100.24 | \$951.91 | \$0.00 |
| 22713 | 11/27/2015 | 103777 | Castro-Jaen | Lazaro | 12/1/2015 | 11/7/2015 | 11/20/2015 | 10.89 | \$125.06 | \$0.09 |
| 22714 | 11/27/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 11/7/2015 | 11/20/2015 | 95.13 | \$937.89 | \$0.000 |
| - 22715 | 11/27/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 11/7/2015 | 11/20/2015 | 112.74 | \$1,224.66 | \$0.00 |
| 22716 | 11/27/2015 | 106890 | Co | Pedro | 11/1/2015 | 11/7/2015 | 11/20/2015 | 77.32 | \$586.33 | \$0.00 |
| 22717 | 11/27/2015 | 2051 | Costello | Brad | 7/1/2008 | 11/7/2015 | 11/20/2015 | 93.91 | \$967.12 | \$0.00 |
| 22718 | 11/27/2015 | 15756 | Craddock | Mason | 12/1/2015 | 11/7/2015 | 11/20/2015 | 62.37 | \$452.12 | \$0.06 |
| 22719 | 11/27/2015 | 112510 | Crawford | Dustin | 10/1/2015 | 11/7/2015 | 11/20/2015 | 58.95 | \$427.36 | \$0.03 |
| 22720 | 11/27/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 11/7/2015 | 11/20/2015 | 72.78 | \$687.17 | \$0.00 |
| 22721 | 11/27/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 11/7/2015 | 11/20/2015 | 138.10 | \$1,154.41 | \$0.00 |
| 22722 | 11/27/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 11/7/2015 | 11/20/2015 | 108.64 | \$1,215.01 | \$0.00 |
| 22723 | 11/27/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 11/7/2015 | 11/20/2015 | 62.36 | \$672.35 | \$0.00 |
| 22724 | 11/27/2015 | 110936 | Daniels | James | 7/1/2013 | 11/7/2015 | 11/20/2015 | 95.20 | \$1,028.83 | \$0.00 |
| 22725 | 11/27/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 11/7/2015 | 11/20/2015 | 124.14 | \$1,348.86 | \$0.00 |
| 22726 | 11/27/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 11/7/2015 | 11/20/2015 | 108.94 | \$975.58 | \$0.00 |
| 22727 | 11/27/2015 | 3936 | Dial | Donald | 3/1/2013 | 11/7/2015 | 11/20/2015 | 76.32 | \$656.97 | \$0.00 |
| 22728 | 11/27/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 11/7/2015 | 11/20/2015 | 75.91 | \$872.79 | \$0.00 |
| 22729 | 11/27/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 11/7/2015 | 11/20/2015 | 58.20 | \$495.44 | \$0.00 |
| 22730 | 11/27/2015 | 3395 | Dixon | Julius | 11/1/2010 | 11/7/2015 | 11/20/2015 | 112.90 | \$1,387.86 | \$0.00 |
| 22731 | 11/27/2015 | 114946 | Dopson | Gary | 1/1/2016 | 11/7/2015 | 11/20/2015 | 110.82 | \$1,011.53 | \$0.00 |
| 22732 | 11/27/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 11/7/2015 | 11/20/2015 | 113.41 | \$1,423.33 | \$0.00 |
| 22733 | 11/27/2015 | 115072 | Dutton | Dionne | 2/1/2016 | 11/7/2015 | 11/20/2015 | 35.38 | \$271.44 | \$0.00 |
| 22734 | 11/27/2015 | 112745 | Ebert | Michael | 12/1/2015 | 11/7/2015 | 11/20/2015 | 105.72 | \$1,046.79 | \$0.00 |
| 22735 | 11/27/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 11/7/2015 | 11/20/2015 | 65.65 | \$634.38 | \$0.00 |
| 22736 | 11/27/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 11/7/2015 | 11/20/2015 | 84.25 | \$824.20 | \$0.00 |
| 22737 | 11/27/2015 | 109641 | Emling | Paul | 8/1/2012 | 11/7/2015 | 11/20/2015 | 55.70 | \$742.26 | \$0.00 |
| 22738 | 11/27/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 11/7/2015 | 11/20/2015 | 105.14 | \$944.79 | \$0.00 |
| 22740 | 11/27/2015 | 112418 | Faye | Pape | 11/1/2015 | 11/7/2015 | 11/20/2015 | 84.09 | \$961.84 | \$0.00 |
| 22741 | 11/27/2015 | 104153 | Feller | Anthony | 12/1/2015 | 11/7/2015 | 11/20/2015 | 111.90 | \$829.57 | \$0.00 |
| 22742 | 11/27/2015 | 108011 | Fernandez-L¢ | Alexander | 6/1/2015 | 11/7/2015 | 11/20/2015 | 67.32 | \$807.89 | \$0.00 |
| 22743 | 11/27/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 11/7/2015 | 11/20/2015 | 77.22 | \$838.06 | \$0.00 |
| 22744 | 11/27/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 11/7/2015 | 11/20/2015 | 85.38 | \$732.34 | \$0.00 |
| 22745 | 11/27/2015 | 30616 | Flores | Abner | 10/1/2014 | 11/7/2015 | 11/20/2015 | 109.92 | \$909.41 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22746 | 11/27/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 11/7/2015 | 11/20/2015 | 122.20 | \$956.72 | \$0.00 |
| 22747 | 11/27/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 11/7/2015 | 11/20/2015 | 45.60 | \$500.20 | \$0.00 |
| 22748 | 11/27/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 11/7/2015 | 11/20/2015 | 77.20 | \$743.41 | \$0.00 |
| 22749 | 11/27/2015 | 2782 | Garcia | John | 7/1/2008 | 11/7/2015 | 11/20/2015 | 100.08 | \$924.55 | \$0.00 |
| 22750 | 11/27/2015 | 111531 | Gay | Phillip | 8/1/2015 | 11/7/2015 | 11/20/2015 | 95.41 | \$852.09 | \$0.00 |
| 22751 | 11/27/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 11/7/2015 | 11/20/2015 | 105.08 | \$884.23 | \$0.00 |
| 22752 | 11/27/2015 | 29297 | Gebremichea | Yohannes | 9/1/2014 | 11/7/2015 | 11/20/2015 | 70.61 | \$690.51 | \$0.00 |
| 22753 | 11/27/2015 | 31780 | Gilbert | David | 8/1/2009 | 11/7/2015 | 11/20/2015 | 21.42 | \$155.62 | \$0.00 |
| 22754 | 11/27/2015 | 3696 | Gillett | David | 5/1/2012 | 11/7/2015 | 11/20/2015 | 20.05 | \$213.64 | \$0.00 |
| 22755 | 11/27/2015 | 114601 | Godfrey | Brenda | 10/1/2015 | 11/7/2015 | 11/20/2015 | 49.42 | \$482.96 | \$0.00 |
| 22756 | 11/27/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 11/7/2015 | 11/20/2015 | 114.04 | \$1,350.92 | \$0.00 |
| 22757 | 11/27/2015 | 115000 | Goree | Latia | 1/1/2016 | 11/7/2015 | 11/20/2015 | 68.78 | \$498.39 | \$0.26 |
| 22758 | 11/27/2015 | 102141 | Gray | Charles | 1/1/2016 | 11/7/2015 | 11/20/2015 | 50.40 | \$546.53 | \$0.00 |
| 22759 | 11/27/2015 | 19253 | Gray | Gary | 4/1/2012 | 11/7/2015 | 11/20/2015 | 33.76 | \$332.70 | \$0.00 |
| 22677 | 11/27/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 11/7/2015 | 11/20/2015 | 71.14 | \$578.88 | \$0.00 |
| 22760 | 11/27/2015 | 102800 | Habte | Micheal | 10/1/2015 | 11/7/2015 | 11/20/2015 | 110.64 | \$1,427.33 | \$0.00 |
| 22761 | 11/27/2015 | 16636 | Hallowell | William | 2/1/2016 | 11/7/2015 | 11/20/2015 | 32.31 | \$270.32 | \$0.00 |
| 22762 | 11/27/2015 | 21446 | Handlon | Michael | 6/1/2013 | 11/7/2015 | 11/20/2015 | 100.91 | \$1,164.64 | \$0.00 |
| 22763 | 11/27/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 11/7/2015 | 11/20/2015 | 136.28 | \$1,296.15 | \$0.00 |
| 22764 | 11/27/2015 | 3855 | Harris | Dennis | 6/1/2012 | 11/7/2015 | 11/20/2015 | 96.59 | \$934.07 | \$0.00 |
| 22765 | 11/27/2015 | 115097 | Harris | James | 2/1/2016 | 11/7/2015 | 11/20/2015 | 21.51 | \$232.02 | \$0.00 |
| $\bigcirc \quad 22766$ | 11/27/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 11/7/2015 | 11/20/2015 | 106.28 | \$1,140.89 | \$0.00 |
| ${ }_{\sim}^{0} 222767$ | 11/27/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 11/7/2015 | 11/20/2015 | 72.83 | \$809.06 | \$0.09 |
| D 22768 | 11/27/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 11/7/2015 | 11/20/2015 | 40.07 | \$372.76 | \$0.000 |
| G 22769 | 11/27/2015 | 115043 | Hawkins | Devin | 1/1/2016 | 11/7/2015 | 11/20/2015 | 45.80 | \$402.19 | \$0.00 |
| 22770 | 11/27/2015 | 114928 | Herrlich | Curt | 1/1/2016 | 11/7/2015 | 11/20/2015 | 97.63 | \$845.56 | \$0.00 |
| 22771 | 11/27/2015 | 2097 | Hinks | Dana | 7/1/2008 | 11/7/2015 | 11/20/2015 | 107.03 | \$1,089.41 | \$0.00 |
| 22772 | 11/27/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 11/14/2015 | 11/20/2015 | 89.02 | \$667.89 | \$0.00 |
| 22774 | 11/27/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 11/7/2015 | 11/20/2015 | 43.58 | \$406.19 | \$0.00 |
| 22775 | 11/27/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 11/7/2015 | 11/20/2015 | 66.40 | \$745.18 | \$0.00 |
| 22777 | 11/27/2015 | 107992 | Jacobi | Donald | 8/1/2013 | 11/7/2015 | 11/20/2015 | 95.24 | \$854.63 | \$0.00 |
| 22778 | 11/27/2015 | 3020 | Jarmosco | John | 3/1/2009 | 11/7/2015 | 11/20/2015 | 95.46 | \$1,513.78 | \$0.00 |
| 22779 | 11/27/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 11/7/2015 | 11/20/2015 | 84.37 | \$732.63 | \$0.00 |
| 22780 | 11/27/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 11/7/2015 | 11/20/2015 | 80.51 | \$709.36 | \$0.00 |
| 22781 | 11/27/2015 | 29542 | Kang | Chong | 8/1/2009 | 11/7/2015 | 11/20/2015 | 85.44 | \$934.58 | \$0.00 |
| 22782 | 11/27/2015 | 106153 | Keller | Roger | 7/1/2013 | 11/7/2015 | 11/20/2015 | 59.30 | \$456.93 | \$0.00 |
| 22783 | 11/27/2015 | 2736 | Kenary | Brian | 7/1/2008 | 11/7/2015 | 11/20/2015 | 51.60 | \$514.03 | \$0.00 |
| 22784 | 11/27/2015 | 27999 | Khan | Zia-Ur-Rehm | 7/1/2015 | 11/7/2015 | 11/20/2015 | 131.48 | \$953.11 | \$0.12 |
| 22785 | 11/27/2015 | 107692 | Kim | Chang | 5/1/2015 | 11/7/2015 | 11/20/2015 | 111.07 | \$1,330.14 | \$0.00 |
| 22787 | 11/27/2015 | 3893 | Klein | Phillip | 11/1/2012 | 11/7/2015 | 11/20/2015 | 82.73 | \$762.59 | \$0.00 |
| 22788 | 11/27/2015 | 114375 | Ko | Kuen | 12/1/2015 | 11/7/2015 | 11/20/2015 | 91.69 | \$945.58 | \$0.00 |
| 22789 | 11/27/2015 | 3630 | Kogan | Martin | 1/1/2012 | 11/7/2015 | 11/20/2015 | 58.03 | \$611.21 | \$0.00 |
| 22790 | 11/27/2015 | 105627 | Kronenberg | Arthur | 4/1/2015 | 11/7/2015 | 11/20/2015 | 61.24 | \$475.73 | \$0.00 |
| 22791 | 11/27/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 11/7/2015 | 11/20/2015 | 49.26 | \$572.39 | \$0.00 |
| 22792 | 11/27/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 11/7/2015 | 11/20/2015 | 90.84 | \$1,357.35 | \$0.00 |
| 22793 | 11/27/2015 | 114766 | Laughinghou. | Charles | 11/1/2015 | 11/7/2015 | 11/20/2015 | 115.60 | \$976.30 | \$0.00 |
| 22794 | 11/27/2015 | 111290 | Lay | Gilbert | 7/1/2014 | 11/7/2015 | 11/20/2015 | 41.99 | \$436.42 | \$0.00 |
| 22796 | 11/27/2015 | 3685 | Leal | Jill | 5/1/2012 | 11/7/2015 | 11/20/2015 | 76.44 | \$888.32 | \$0.00 |
| 22797 | 11/27/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 11/7/2015 | 11/20/2015 | 64.60 | \$698.43 | \$0.00 |
| 22798 | 11/27/2015 | 15804 | Little | Dennis | 12/1/2011 | 11/7/2015 | 11/20/2015 | 85.11 | \$878.16 | \$0.00 |
| 22799 | 11/27/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 11/14/2015 | 11/20/2015 | 93.19 | \$969.04 | \$0.00 |
| 22800 | 11/27/2015 | 3778 | Macato | Jaime | 1/1/2012 | 11/7/2015 | 11/20/2015 | 100.51 | \$1,159.18 | \$0.00 |
| 22801 | 11/27/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 11/7/2015 | 11/20/2015 | 85.34 | \$691.12 | \$0.00 |
| 22802 | 11/27/2015 | 100830 | Mahyar | Yamine | 1/1/2016 | 11/7/2015 | 11/20/2015 | 74.62 | \$794.68 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22803 | 11/27/2015 | 2757 | Majors | John | 7/1/2008 | 11/7/2015 | 11/20/2015 | 71.91 | \$623.33 | \$0.00 |
| 22804 | 11/27/2015 | 3583 | Maras | Maria | 10/1/2011 | 11/7/2015 | 11/20/2015 | 105.05 | \$1,469.56 | \$0.00 |
| 22805 | 11/27/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 11/7/2015 | 11/20/2015 | 69.94 | \$778.83 | \$0.00 |
| 22806 | 11/27/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 11/7/2015 | 11/20/2015 | 83.97 | \$829.17 | \$0.00 |
| 22807 | 11/27/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 11/7/2015 | 11/20/2015 | 52.64 | \$381.50 | \$0.14 |
| 22808 | 11/27/2015 | 103078 | Mayer | Zygmond | 2/1/2016 | 11/7/2015 | 11/20/2015 | 63.02 | \$570.12 | \$0.00 |
| 22809 | 11/27/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 11/7/2015 | 11/20/2015 | 73.09 | \$663.52 | \$0.00 |
| 22810 | 11/27/2015 | 113696 | McGinn | Randall | 11/1/2015 | 11/7/2015 | 11/20/2015 | 45.33 | \$396.55 | \$0.00 |
| 22811 | 11/27/2015 | 25641 | McSkimming | John | 5/1/2014 | 11/7/2015 | 11/20/2015 | 88.89 | \$890.37 | \$0.00 |
| 22812 | 11/27/2015 | 101698 | Mecke | Robert | 1/1/2016 | 11/7/2015 | 11/20/2015 | 91.13 | \$660.45 | \$0.24 |
| 22813 | 11/27/2015 | 29265 | Micu | Emilio | 9/1/2014 | 11/7/2015 | 11/20/2015 | 102.58 | \$1,223.30 | \$0.00 |
| 22814 | 11/27/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 11/7/2015 | 11/20/2015 | 101.84 | \$783.24 | \$0.00 |
| 22815 | 11/27/2015 | 30196 | Miller | Jason | 11/1/2013 | 11/7/2015 | 11/20/2015 | 69.47 | \$835.78 | \$0.00 |
| 22816 | 11/27/2015 | 112009 | Mock | Karen | 10/1/2014 | 11/7/2015 | 11/20/2015 | 105.46 | \$1,373.96 | \$0.00 |
| 22817 | 11/27/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 11/7/2015 | 11/20/2015 | 99.97 | \$1,372.86 | \$0.00 |
| 22818 | 11/27/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 11/7/2015 | 11/20/2015 | 103.56 | \$806.47 | \$0.00 |
| 22819 | 11/27/2015 | 3664 | Moreno | James | 3/1/2012 | 11/7/2015 | 11/20/2015 | 116.01 | \$840.54 | \$0.53 |
| 22820 | 11/27/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 11/7/2015 | 11/20/2015 | 82.01 | \$720.64 | \$0.00 |
| 22821 | 11/27/2015 | 8321 | Morris | Thomas | 1/1/2012 | 11/7/2015 | 11/20/2015 | 70.78 | \$654.71 | \$0.00 |
| 22822 | 11/27/2015 | 107704 | Muhtari | Abdulrahmar | 2/1/2013 | 11/7/2015 | 11/20/2015 | 92.58 | \$1,098.09 | \$0.00 |
| 22823 | 11/27/2015 | 109569 | Munoz-Ferne | Ariel | 12/1/2015 | 11/7/2015 | 11/20/2015 | 78.43 | \$594.87 | \$0.00 |
| 22824 | 11/27/2015 | 3847 | Murawski | Richard | 6/1/2012 | 11/7/2015 | 11/20/2015 | 78.12 | \$1,066.28 | \$0.00 |
| 22825 | 11/27/2015 | 113865 | Nelson | Jack | 1/1/2016 | 11/7/2015 | 11/20/2015 | 79.07 | \$753.38 | \$0.00 |
| 22827 | 11/27/2015 | 30295 | Ogbazghi | Dawit | 11/1/2011 | 11/7/2015 | 11/20/2015 | 162.41 | \$1,960.15 | \$0.000 |
| ) 22828 | 11/27/2015 | 27001 | Olson | David | 10/1/2015 | 11/7/2015 | 11/20/2015 | 74.42 | \$619.52 | \$0.00 |
| 22829 | 11/27/2015 | 3868 | Olson | Eric | 8/1/2012 | 11/7/2015 | 11/20/2015 | 45.19 | \$445.72 | \$0.00 |
| 22830 | 11/27/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 11/7/2015 | 11/20/2015 | 86.27 | \$673.86 | \$0.00 |
| 22831 | 11/27/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 11/7/2015 | 11/20/2015 | 101.85 | \$1,169.12 | \$0.00 |
| 22832 | 11/27/2015 | 110552 | Padilla | Rosemarie | 5/1/2015 | 11/7/2015 | 11/20/2015 | 60.21 | \$602.30 | \$0.00 |
| 22833 | 11/27/2015 | 31283 | Pak | Sam | 7/1/2008 | 11/7/2015 | 11/20/2015 | 116.87 | \$1,605.70 | \$0.00 |
| 22834 | 11/27/2015 | 22498 | Paris | John | 1/1/2016 | 11/7/2015 | 11/20/2015 | 98.22 | \$791.01 | \$0.00 |
| 22835 | 11/27/2015 | 112670 | Parry | Keith | 9/1/2014 | 11/7/2015 | 11/20/2015 | 93.50 | \$940.61 | \$0.00 |
| 22836 | 11/27/2015 | 3806 | Pearson | Jon | 4/1/2012 | 11/7/2015 | 11/20/2015 | 81.33 | \$969.66 | \$0.00 |
| 22838 | 11/27/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 11/7/2015 | 11/20/2015 | 103.64 | \$1,275.02 | \$0.00 |
| 22839 | 11/27/2015 | 106089 | Phillips | Larry | 11/1/2013 | 11/7/2015 | 11/20/2015 | 103.00 | \$1,396.49 | \$0.00 |
| 22840 | 11/27/2015 | 2826 | Pitts | Amir | 7/1/2008 | 11/7/2015 | 11/20/2015 | 108.83 | \$1,413.82 | \$0.00 |
| 22841 | 11/27/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 11/7/2015 | 11/20/2015 | 86.16 | \$939.49 | \$0.00 |
| 22842 | 11/27/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 11/7/2015 | 11/20/2015 | 59.61 | \$558.54 | \$0.00 |
| 22843 | 11/27/2015 | 106825 | Preza | Rowena | 4/1/2015 | 11/7/2015 | 11/20/2015 | 62.36 | \$486.44 | \$0.00 |
| 22844 | 11/27/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 11/7/2015 | 11/20/2015 | 128.95 | \$1,132.31 | \$0.00 |
| 22846 | 11/27/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 11/7/2015 | 11/20/2015 | 127.73 | \$1,516.49 | \$0.00 |
| 22847 | 11/27/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 11/7/2015 | 11/20/2015 | 104.79 | \$1,237.94 | \$0.00 |
| 22848 | 11/27/2015 | 3812 | Ray | William | 4/1/2012 | 11/7/2015 | 11/20/2015 | 75.52 | \$912.19 | \$0.00 |
| 22850 | 11/27/2015 | 2237 | Relopez | Craig | 7/1/2008 | 11/7/2015 | 11/20/2015 | 39.30 | \$402.38 | \$0.00 |
| 22851 | 11/27/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 11/7/2015 | 11/20/2015 | 75.47 | \$903.92 | \$0.00 |
| 22852 | 11/27/2015 | 113948 | Riazi | Seyedmohan | 5/1/2015 | 11/7/2015 | 11/20/2015 | 113.25 | \$1,187.38 | \$0.00 |
| 22853 | 11/27/2015 | 14261 | Riipi | Karl | 12/1/2013 | 11/7/2015 | 11/20/2015 | 68.42 | \$700.72 | \$0.00 |
| 22854 | 11/27/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 11/7/2015 | 11/20/2015 | 84.33 | \$762.05 | \$0.00 |
| 22855 | 11/27/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 11/7/2015 | 11/20/2015 | 63.41 | \$469.78 | \$0.00 |
| 22856 | 11/27/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 11/7/2015 | 11/20/2015 | 94.36 | \$889.08 | \$0.00 |
| 22857 | 11/27/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 11/7/2015 | 11/20/2015 | 57.04 | \$598.45 | \$0.00 |
| 22858 | 11/27/2015 | 114618 | Romero | James | 1/1/2016 | 11/7/2015 | 11/20/2015 | 83.55 | \$605.84 | \$0.00 |
| 22860 | 11/27/2015 | 111078 | Ross | Sherman | 7/1/2015 | 11/7/2015 | 11/20/2015 | 90.53 | \$841.98 | \$0.00 |
| 22861 | 11/27/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 11/7/2015 | 11/20/2015 | 93.86 | \$1,280.44 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22862 | 11/27/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 11/7/2015 | 11/20/2015 | 100.68 | \$1,050.32 | \$0.00 |
| 22863 | 11/27/2015 | 108213 | Savino | Christopher | 5/1/2015 | 11/7/2015 | 11/20/2015 | 92.35 | \$874.17 | \$0.00 |
| 22864 | 11/27/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 11/7/2015 | 11/20/2015 | 106.31 | \$1,230.16 | \$0.00 |
| 22865 | 11/27/2015 | 25981 | Schroeder | William | 11/1/2008 | 11/7/2015 | 11/20/2015 | 107.02 | \$950.63 | \$0.00 |
| 22866 | 11/27/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 11/7/2015 | 11/20/2015 | 79.55 | \$812.84 | \$0.00 |
| 22867 | 11/27/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 11/7/2015 | 11/20/2015 | 94.83 | \$1,262.63 | \$0.00 |
| 22868 | 11/27/2015 | 23388 | Simmons | John | 7/1/2008 | 11/7/2015 | 11/20/2015 | 56.48 | \$533.63 | \$0.00 |
| 22869 | 11/27/2015 | 114568 | Simms | William | 2/1/2016 | 11/7/2015 | 11/20/2015 | 81.16 | \$654.56 | \$0.00 |
| 22870 | 11/27/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 11/7/2015 | 11/20/2015 | 114.46 | \$937.89 | \$0.00 |
| 22871 | 11/27/2015 | 112181 | Smith | Alex | 6/1/2015 | 11/7/2015 | 11/20/2015 | 110.25 | \$1,111.17 | \$0.00 |
| 22845 | 11/27/2015 | 110015 | Smith | Donna | 11/1/2015 | 11/7/2015 | 11/20/2015 | 133.49 | \$1,190.87 | \$0.00 |
| 22873 | 11/27/2015 | 108547 | Solano | Domingo | 9/1/2015 | 11/7/2015 | 11/20/2015 | 100.70 | \$1,089.47 | \$0.00 |
| 22874 | 11/27/2015 | 2638 | Soto | Jacob | 7/1/2008 | 11/7/2015 | 11/20/2015 | 109.28 | \$1,227.61 | \$0.00 |
| 22875 | 11/27/2015 | 3757 | Steck | Gregory | 1/1/2012 | 11/7/2015 | 11/20/2015 | 84.68 | \$810.82 | \$0.00 |
| 22876 | 11/27/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 11/7/2015 | 11/20/2015 | 110.00 | \$1,136.19 | \$0.00 |
| 22877 | 11/27/2015 | 104248 | Suddarth | Robert | 1/1/2016 | 11/7/2015 | 11/20/2015 | 83.89 | \$899.83 | \$0.00 |
| 22878 | 11/27/2015 | 25450 | Tafesh | George | 3/1/2009 | 11/7/2015 | 11/20/2015 | 87.00 | \$865.90 | \$0.00 |
| 22879 | 11/27/2015 | 109384 | Tarango | Jose | 12/1/2015 | 11/7/2015 | 11/20/2015 | 109.31 | \$1,179.02 | \$0.00 |
| 22880 | 11/27/2015 | 109745 | Taylor | David | 12/1/2013 | 11/7/2015 | 11/20/2015 | 46.01 | \$555.83 | \$0.00 |
| 22881 | 11/27/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 11/7/2015 | 11/20/2015 | 106.86 | \$792.71 | \$0.00 |
| 22882 | 11/27/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 11/7/2015 | 11/20/2015 | 88.70 | \$1,061.58 | \$0.00 |
| $\bigcirc \quad 22883$ | 11/27/2015 | 23143 | Thomas | Marc | 5/1/2015 | 11/7/2015 | 11/20/2015 | 95.35 | \$982.57 | \$0.09 |
| ${ }^{\sim}$ | 11/27/2015 | 3867 | Thompson | Glen | 8/1/2012 | 11/7/2015 | 11/20/2015 | 53.18 | \$449.10 | \$0.00 |
| $\bigcirc$ | 11/27/2015 | 27963 | Thompson | Michael | 11/1/2011 | 11/7/2015 | 11/20/2015 | 92.51 | \$796.40 | \$0.000 |
| $\checkmark 22886$ | 11/27/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 11/7/2015 | 11/20/2015 | 86.43 | \$841.44 | \$0.00 |
| 22887 | 11/27/2015 | 107060 | Trujillo-Camp | Bernardino | 2/1/2016 | 11/7/2015 | 11/20/2015 | 35.10 | \$282.58 | \$0.00 |
| 22888 | 11/27/2015 | 20386 | Tucker | Carl | 6/1/2009 | 11/7/2015 | 11/20/2015 | 18.62 | \$169.74 | \$0.00 |
| 22889 | 11/27/2015 | 22597 | Turner | James | 10/1/2015 | 11/7/2015 | 11/20/2015 | 98.99 | \$1,028.10 | \$0.00 |
| 22890 | 11/27/2015 | 110836 | Uba | Chima | 8/1/2014 | 11/7/2015 | 11/20/2015 | 61.32 | \$629.33 | \$0.00 |
| 22891 | 11/27/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 11/7/2015 | 11/20/2015 | 87.26 | \$759.00 | \$0.00 |
| 22892 | 11/27/2015 | 113920 | Vargo | Keli | 4/1/2015 | 11/7/2015 | 11/20/2015 | 86.63 | \$846.87 | \$0.00 |
| 22893 | 11/27/2015 | 104958 | Volchek | Boris | 2/1/2015 | 11/7/2015 | 11/20/2015 | 68.82 | \$871.14 | \$0.00 |
| 22894 | 11/27/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 11/7/2015 | 11/20/2015 | 97.89 | \$1,106.85 | \$0.00 |
| 22895 | 11/27/2015 | 3058 | Wallace | James | 5/1/2009 | 11/7/2015 | 11/20/2015 | 55.66 | \$578.86 | \$0.00 |
| 22896 | 11/27/2015 | 3820 | Wallace | Roy | 5/1/2012 | 11/7/2015 | 11/20/2015 | 57.32 | \$432.08 | \$0.00 |
| 22897 | 11/27/2015 | 100619 | Walls | Charles | 7/1/2015 | 11/7/2015 | 11/20/2015 | 44.85 | \$401.11 | \$0.00 |
| 22898 | 11/27/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 11/7/2015 | 11/20/2015 | 94.75 | \$794.67 | \$0.00 |
| 22899 | 11/27/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 11/7/2015 | 11/20/2015 | 71.17 | \$597.44 | \$0.00 |
| 22900 | 11/27/2015 | 2785 | Welborn | Paul | 5/1/2012 | 11/7/2015 | 11/20/2015 | 37.96 | \$437.27 | \$0.00 |
| 22901 | 11/27/2015 | 113682 | Wible | Gregory | 8/1/2015 | 11/7/2015 | 11/20/2015 | 56.23 | \$454.83 | \$0.00 |
| 22902 | 11/27/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 11/7/2015 | 11/20/2015 | 139.49 | \$1,880.28 | \$0.00 |
| 22903 | 11/27/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 11/7/2015 | 11/20/2015 | 64.40 | \$672.29 | \$0.00 |
| 22904 | 11/27/2015 | 3910 | Wong | Jorge | 1/1/2013 | 11/7/2015 | 11/20/2015 | 65.89 | \$746.11 | \$0.00 |
| 22906 | 11/27/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 11/7/2015 | 11/20/2015 | 116.76 | \$1,291.47 | \$0.00 |
| 22907 | 11/27/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 11/7/2015 | 11/20/2015 | 100.56 | \$934.26 | \$0.00 |
| 22908 | 11/27/2015 | 113075 | Yu | Mary | 9/1/2015 | 11/7/2015 | 11/20/2015 | 115.42 | \$970.80 | \$0.00 |
| 22909 | 11/27/2015 | 30374 | Zafar | John | 6/1/2010 | 11/7/2015 | 11/20/2015 | 120.78 | \$1,805.76 | \$0.00 |
| 22910 | 11/27/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 11/7/2015 | 11/20/2015 | 61.73 | \$588.46 | \$0.00 |
| 22911 | 11/27/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 11/7/2015 | 11/20/2015 | 62.20 | \$694.36 | \$0.00 |
| 22912 | 11/27/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 11/7/2015 | 11/20/2015 | 95.46 | \$1,052.91 | \$0.00 |
| 22994 | 12/11/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 11/21/2015 | 12/4/2015 | 90.80 | \$950.90 | \$0.00 |
| 22995 | 12/11/2015 | 2640 | Abuel | Alan | 7/1/2008 | 11/21/2015 | 12/4/2015 | 120.91 | \$1,533.41 | \$0.00 |
| 22996 | 12/11/2015 | 100221 | Ackman | Charles | 4/1/2013 | 11/21/2015 | 12/4/2015 | 73.88 | \$724.10 | \$0.00 |
| 22997 | 12/11/2015 | 109164 | Alardi | Steven | 1/1/2016 | 11/21/2015 | 12/4/2015 | 84.75 | \$666.43 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22999 | 12/11/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 11/21/2015 | 12/4/2015 | 93.88 | \$1,070.18 | \$0.00 |
| 23000 | 12/11/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 11/21/2015 | 12/4/2015 | 101.11 | \$747.82 | \$0.00 |
| 23001 | 12/11/2015 | 29709 | Andersen | Jason | 5/1/2009 | 11/21/2015 | 12/4/2015 | 69.08 | \$505.89 | \$0.00 |
| 23002 | 12/11/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 11/21/2015 | 12/4/2015 | 98.89 | \$878.28 | \$0.00 |
| 23003 | 12/11/2015 | 114697 | Anderson | Neal | 10/1/2015 | 11/21/2015 | 12/4/2015 | 80.08 | \$719.81 | \$0.00 |
| 23004 | 12/11/2015 | 3650 | Anif | Janeid | 3/1/2012 | 11/21/2015 | 12/4/2015 | 66.31 | \$762.95 | \$0.00 |
| 23005 | 12/11/2015 | 114669 | Anon | Nelson | 10/1/2015 | 11/21/2015 | 12/4/2015 | 80.89 | \$682.85 | \$0.00 |
| 23006 | 12/11/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 11/21/2015 | 12/4/2015 | 120.87 | \$921.46 | \$0.00 |
| 23007 | 12/11/2015 | 3730 | Arar | Isam | 10/1/2011 | 11/21/2015 | 12/4/2015 | 43.23 | \$483.42 | \$0.00 |
| 23008 | 12/11/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 11/21/2015 | 12/4/2015 | 72.72 | \$617.80 | \$0.00 |
| 23009 | 12/11/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 11/21/2015 | 12/4/2015 | 87.82 | \$636.73 | \$0.00 |
| 23010 | 12/11/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 11/21/2015 | 12/4/2015 | 93.39 | \$819.92 | \$0.00 |
| 23011 | 12/11/2015 | 114195 | Arzola | Juan | 6/1/2015 | 11/21/2015 | 12/4/2015 | 104.89 | \$1,382.51 | \$0.00 |
| 23012 | 12/11/2015 | 103560 | Awad | Edward | 10/1/2015 | 11/21/2015 | 12/4/2015 | 87.34 | \$632.95 | \$0.26 |
| 23013 | 12/11/2015 | 114706 | Bagley | Shaun | 2/1/2016 | 11/21/2015 | 12/4/2015 | 129.36 | \$937.34 | \$0.52 |
| 23014 | 12/11/2015 | 113134 | Baker | Jason | 1/1/2016 | 11/21/2015 | 12/4/2015 | 74.41 | \$539.29 | \$0.18 |
| 23015 | 12/11/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 11/21/2015 | 12/4/2015 | 80.54 | \$996.00 | \$0.00 |
| 23016 | 12/11/2015 | 112978 | Bancod | Michael | 3/1/2015 | 11/21/2015 | 12/4/2015 | 62.17 | \$564.71 | \$0.00 |
| 23017 | 12/11/2015 | 100158 | Barnes | Benjamin | 9/1/2011 | 11/21/2015 | 12/4/2015 | 48.48 | \$351.25 | \$0.23 |
| 23018 | 12/11/2015 | 16654 | Barnhart | John | 7/1/2015 | 11/21/2015 | 12/4/2015 | 110.49 | \$892.72 | \$0.00 |
| 23019 | 12/11/2015 | 26073 | Barnola | Rafael | 1/1/2016 | 11/21/2015 | 12/4/2015 | 89.28 | \$709.69 | \$0.00 |
| $\bigcirc \quad 23020$ | 12/11/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 11/21/2015 | 12/4/2015 | 99.53 | \$840.99 | \$0.00 0 |
| ${ }_{\sim}^{0} 23021$ | 12/11/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 11/21/2015 | 12/4/2015 | 68.39 | \$603.77 | \$0.09 |
| D 23022 | 12/11/2015 | 100286 | Bedane | Belay | 3/1/2015 | 11/21/2015 | 12/4/2015 | 78.77 | \$571.22 | \$0.000 |
| $\infty \quad 23023$ | 12/11/2015 | 110687 | Berger | James | 5/1/2014 | 11/21/2015 | 12/4/2015 | 30.63 | \$287.60 | \$0.00 |
| 23024 | 12/11/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 11/21/2015 | 12/4/2015 | 42.93 | \$343.52 | \$0.00 |
| 23025 | 12/11/2015 | 23373 | Bey | Ronald | 4/1/2009 | 11/21/2015 | 12/4/2015 | 42.77 | \$542.92 | \$0.00 |
| 23026 | 12/11/2015 | 3581 | Borges | Antonio | 9/1/2011 | 11/21/2015 | 12/4/2015 | 67.06 | \$685.52 | \$0.00 |
| 23027 | 12/11/2015 | 101034 | Bower | Terry | 3/1/2015 | 11/21/2015 | 12/4/2015 | 97.31 | \$1,167.04 | \$0.00 |
| 23029 | 12/11/2015 | 3949 | Brown | Daniel | 4/1/2013 | 11/21/2015 | 12/4/2015 | 36.80 | \$1,083.89 | \$0.00 |
| 23030 | 12/11/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 11/21/2015 | 12/4/2015 | 58.34 | \$586.24 | \$0.00 |
| 23031 | 12/11/2015 | 106463 | Capone | Gary | 2/1/2014 | 11/21/2015 | 12/4/2015 | 67.88 | \$561.81 | \$0.00 |
| 23032 | 12/11/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 11/21/2015 | 12/4/2015 | 84.28 | \$907.31 | \$0.00 |
| 23033 | 12/11/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 11/21/2015 | 12/4/2015 | 38.82 | \$281.64 | \$0.00 |
| 23034 | 12/11/2015 | 102334 | Castellanos | Joaquin | 8/1/2014 | 11/21/2015 | 12/4/2015 | 19.23 | \$281.97 | \$0.00 |
| 23035 | 12/11/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 11/21/2015 | 12/4/2015 | 96.00 | \$756.73 | \$0.00 |
| 23036 | 12/11/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 11/21/2015 | 12/4/2015 | 98.12 | \$834.30 | \$0.00 |
| 23037 | 12/11/2015 | 106890 | Co | Pedro | 11/1/2015 | 11/21/2015 | 12/4/2015 | 99.14 | \$718.46 | \$0.30 |
| 23038 | 12/11/2015 | 2051 | Costello | Brad | 7/1/2008 | 11/21/2015 | 12/4/2015 | 98.71 | \$1,033.76 | \$0.00 |
| 23039 | 12/11/2015 | 15756 | Craddock | Mason | 12/1/2015 | 11/21/2015 | 12/4/2015 | 62.63 | \$454.21 | \$0.00 |
| 23040 | 12/11/2015 | 112510 | Crawford | Dustin | 10/1/2015 | 11/21/2015 | 12/4/2015 | 79.16 | \$574.27 | \$0.00 |
| 23041 | 12/11/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 11/21/2015 | 12/4/2015 | 74.02 | \$549.33 | \$0.00 |
| 23042 | 12/11/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 11/21/2015 | 12/4/2015 | 126.53 | \$932.19 | \$0.00 |
| 23043 | 12/11/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 11/21/2015 | 12/4/2015 | 104.65 | \$900.87 | \$0.00 |
| 23044 | 12/11/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 11/21/2015 | 12/4/2015 | 63.28 | \$772.95 | \$0.00 |
| 23045 | 12/11/2015 | 110936 | Daniels | James | 7/1/2013 | 11/21/2015 | 12/4/2015 | 57.65 | \$849.36 | \$0.00 |
| 23046 | 12/11/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 11/21/2015 | 12/4/2015 | 112.33 | \$822.06 | \$0.00 |
| 23047 | 12/11/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 11/21/2015 | 12/4/2015 | 105.81 | \$913.97 | \$0.00 |
| 23048 | 12/11/2015 | 3936 | Dial | Donald | 3/1/2013 | 11/21/2015 | 12/4/2015 | 83.43 | \$782.76 | \$0.00 |
| 23049 | 12/11/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 11/21/2015 | 12/4/2015 | 124.88 | \$905.91 | \$0.00 |
| 23050 | 12/11/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 11/21/2015 | 12/4/2015 | 53.55 | \$481.88 | \$0.00 |
| 23051 | 12/11/2015 | 3395 | Dixon | Julius | 11/1/2010 | 11/21/2015 | 12/4/2015 | 125.52 | \$1,092.65 | \$0.00 |
| 23052 | 12/11/2015 | 114946 | Dopson | Gary | 1/1/2016 | 11/21/2015 | 12/4/2015 | 103.96 | \$753.84 | \$0.00 |
| 23053 | 12/11/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 11/21/2015 | 12/4/2015 | 110.02 | \$1,305.72 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 22943 | 12/11/2015 | 115072 | Dutton | Dionne | 2/1/2016 | 11/21/2015 | 12/4/2015 | 21.86 | \$166.65 | \$0.00 |
| 23054 | 12/11/2015 | 112745 | Ebert | Michael | 12/1/2015 | 11/21/2015 | 12/4/2015 | 105.27 | \$925.97 | \$0.00 |
| 23055 | 12/11/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 11/21/2015 | 12/4/2015 | 84.62 | \$925.15 | \$0.00 |
| 23056 | 12/11/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 11/21/2015 | 12/4/2015 | 89.10 | \$850.17 | \$0.00 |
| 23057 | 12/11/2015 | 109641 | Emling | Paul | 8/1/2012 | 11/21/2015 | 12/4/2015 | 29.67 | \$374.27 | \$0.00 |
| 23058 | 12/11/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 11/21/2015 | 12/4/2015 | 92.64 | \$930.93 | \$0.00 |
| 23060 | 12/11/2015 | 112418 | Faye | Pape | 11/1/2015 | 11/21/2015 | 12/4/2015 | 89.87 | \$777.56 | \$0.00 |
| 23061 | 12/11/2015 | 104153 | Feller | Anthony | 12/1/2015 | 11/21/2015 | 12/4/2015 | 111.05 | \$804.98 | \$0.13 |
| 23062 | 12/11/2015 | 108011 | Fernandez-L¢ | Alexander | 6/1/2015 | 11/21/2015 | 12/4/2015 | 53.36 | \$610.01 | \$0.00 |
| 23063 | 12/11/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 11/21/2015 | 12/4/2015 | 74.75 | \$731.77 | \$0.00 |
| 23064 | 12/11/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 11/21/2015 | 12/4/2015 | 82.58 | \$928.57 | \$0.00 |
| 23065 | 12/11/2015 | 30616 | Flores | Abner | 10/1/2014 | 11/21/2015 | 12/4/2015 | 113.23 | \$1,020.09 | \$0.00 |
| 23066 | 12/11/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 11/21/2015 | 12/4/2015 | 119.02 | \$862.73 | \$0.16 |
| 23067 | 12/11/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 11/21/2015 | 12/4/2015 | 56.40 | \$477.62 | \$0.00 |
| 23068 | 12/11/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 11/21/2015 | 12/4/2015 | 66.37 | \$492.64 | \$0.00 |
| 23069 | 12/11/2015 | 2782 | Garcia | John | 7/1/2008 | 11/21/2015 | 12/4/2015 | 98.22 | \$879.31 | \$0.00 |
| 23070 | 12/11/2015 | 111531 | Gay | Phillip | 8/1/2015 | 11/21/2015 | 12/4/2015 | 86.80 | \$629.69 | \$0.00 |
| 23071 | 12/11/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 11/21/2015 | 12/4/2015 | 93.02 | \$747.90 | \$0.00 |
| 23072 | 12/11/2015 | 29297 | Gebremicheo | Yohannes | 9/1/2014 | 11/21/2015 | 12/4/2015 | 58.88 | \$557.85 | \$0.00 |
| 23073 | 12/11/2015 | 31780 | Gilbert | David | 8/1/2009 | 11/21/2015 | 12/4/2015 | 127.71 | \$926.10 | \$0.00 |
| 23074 | 12/11/2015 | 3696 | Gillett | David | 5/1/2012 | 11/21/2015 | 12/4/2015 | 29.22 | \$305.55 | \$0.00 |
| $\bigcirc \quad 23075$ | 12/11/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 11/21/2015 | 12/4/2015 | 114.27 | \$1,155.52 | \$0.00 |
| ${ }_{\sim}^{0} 23076$ | 12/11/2015 | 115000 | Goree | Latia | 1/1/2016 | 11/21/2015 | 12/4/2015 | 39.04 | \$282.98 | \$0.09 |
| D 23077 | 12/11/2015 | 102141 | Gray | Charles | 1/1/2016 | 11/21/2015 | 12/4/2015 | 60.70 | \$493.95 | \$0.000 |
| 023078 | 12/11/2015 | 19253 | Gray | Gary | 4/1/2012 | 11/21/2015 | 12/4/2015 | 62.47 | \$553.20 | \$0.00 |
| 22998 | 12/11/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 11/21/2015 | 12/4/2015 | 75.54 | \$548.36 | \$0.00 |
| 23079 | 12/11/2015 | 102800 | Habte | Micheal | 10/1/2015 | 11/21/2015 | 12/4/2015 | 71.22 | \$724.63 | \$0.00 |
| 23080 | 12/11/2015 | 16636 | Hallowell | William | 2/1/2016 | 11/21/2015 | 12/4/2015 | 86.90 | \$668.57 | \$0.00 |
| 23081 | 12/11/2015 | 21446 | Handlon | Michael | 6/1/2013 | 11/21/2015 | 12/4/2015 | 53.29 | \$482.79 | \$0.00 |
| 23082 | 12/11/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 11/21/2015 | 12/4/2015 | 135.83 | \$1,279.96 | \$0.00 |
| 23083 | 12/11/2015 | 3855 | Harris | Dennis | 6/1/2012 | 11/21/2015 | 12/4/2015 | 75.70 | \$785.05 | \$0.00 |
| 23084 | 12/11/2015 | 115097 | Harris | James | 2/1/2016 | 11/21/2015 | 12/4/2015 | 85.99 | \$623.01 | \$0.42 |
| 23085 | 12/11/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 11/21/2015 | 12/4/2015 | 109.39 | \$1,059.78 | \$0.00 |
| 23086 | 12/11/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 11/21/2015 | 12/4/2015 | 61.47 | \$806.86 | \$0.00 |
| 23087 | 12/11/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 11/21/2015 | 12/4/2015 | 38.94 | \$363.77 | \$0.00 |
| 23088 | 12/11/2015 | 115043 | Hawkins | Devin | 1/1/2016 | 11/21/2015 | 12/4/2015 | 47.23 | \$355.31 | \$0.00 |
| 23089 | 12/11/2015 | 114928 | Herrlich | Curt | 1/1/2016 | 11/21/2015 | 12/4/2015 | 86.77 | \$720.04 | \$0.00 |
| 23090 | 12/11/2015 | 2097 | Hinks | Dana | 7/1/2008 | 11/21/2015 | 12/4/2015 | 38.32 | \$449.03 | \$0.00 |
| 23091 | 12/11/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 11/28/2015 | 12/4/2015 | 88.36 | \$642.21 | \$0.00 |
| 23093 | 12/11/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 11/21/2015 | 12/4/2015 | 57.34 | \$513.15 | \$0.00 |
| 23094 | 12/11/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 11/21/2015 | 12/4/2015 | 56.47 | \$686.44 | \$0.00 |
| 23096 | 12/11/2015 | 107992 | Jacobi | Donald | 8/1/2013 | 11/21/2015 | 12/4/2015 | 108.68 | \$787.72 | \$0.21 |
| 23097 | 12/11/2015 | 3020 | Jarmosco | John | 3/1/2009 | 11/21/2015 | 12/4/2015 | 77.23 | \$1,087.12 | \$0.00 |
| 23098 | 12/11/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 11/21/2015 | 12/4/2015 | 103.28 | \$749.21 | \$0.00 |
| 23099 | 12/11/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 11/21/2015 | 12/4/2015 | 83.13 | \$685.31 | \$0.00 |
| 23100 | 12/11/2015 | 29542 | Kang | Chong | 8/1/2009 | 11/21/2015 | 12/4/2015 | 81.88 | \$838.80 | \$0.00 |
| 23101 | 12/11/2015 | 106153 | Keller | Roger | 7/1/2013 | 11/21/2015 | 12/4/2015 | 58.89 | \$546.27 | \$0.00 |
| 23102 | 12/11/2015 | 2736 | Kenary | Brian | 7/1/2008 | 11/21/2015 | 12/4/2015 | 50.45 | \$491.35 | \$0.00 |
| 23103 | 12/11/2015 | 27999 | Khan | Zia-Ur-Rehm | 7/1/2015 | 11/21/2015 | 12/4/2015 | 103.31 | \$748.74 | \$0.26 |
| 23104 | 12/11/2015 | 107692 | Kim | Chang | 5/1/2015 | 11/21/2015 | 12/4/2015 | 110.53 | \$1,261.94 | \$0.00 |
| 23106 | 12/11/2015 | 3893 | Klein | Phillip | 11/1/2012 | 11/21/2015 | 12/4/2015 | 59.45 | \$446.93 | \$0.00 |
| 23107 | 12/11/2015 | 114375 | Ko | Kuen | 12/1/2015 | 11/21/2015 | 12/4/2015 | 135.45 | \$1,031.84 | \$0.00 |
| 23108 | 12/11/2015 | 3630 | Kogan | Martin | 1/1/2012 | 11/21/2015 | 12/4/2015 | 51.81 | \$742.15 | \$0.00 |
| 23109 | 12/11/2015 | 105627 | Kronenberg | Arthur | 4/1/2015 | 11/21/2015 | 12/4/2015 | 26.86 | \$194.72 | \$0.01 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23110 | 12/11/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 11/21/2015 | 12/4/2015 | 51.37 | \$581.55 | \$0.00 |
| 23111 | 12/11/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 11/21/2015 | 12/4/2015 | 81.57 | \$956.70 | \$0.00 |
| 23112 | 12/11/2015 | 114766 | Laughinghou | Charles | 11/1/2015 | 11/21/2015 | 12/4/2015 | 113.32 | \$918.16 | \$0.00 |
| 23114 | 12/11/2015 | 3685 | Leal | Jill | 5/1/2012 | 11/21/2015 | 12/4/2015 | 96.96 | \$1,066.17 | \$0.00 |
| 23115 | 12/11/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 11/21/2015 | 12/4/2015 | 65.01 | \$471.29 | \$0.03 |
| 23116 | 12/11/2015 | 15804 | Little | Dennis | 12/1/2011 | 11/21/2015 | 12/4/2015 | 83.30 | \$797.19 | \$0.00 |
| 23117 | 12/11/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 11/28/2015 | 12/4/2015 | 105.11 | \$1,018.67 | \$0.00 |
| 23118 | 12/11/2015 | 3778 | Macato | Jaime | 1/1/2012 | 11/21/2015 | 12/4/2015 | 74.97 | \$543.67 | \$0.00 |
| 23119 | 12/11/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 11/21/2015 | 12/4/2015 | 87.67 | \$636.04 | \$0.00 |
| 23120 | 12/11/2015 | 100830 | Mahyar | Yamine | 1/1/2016 | 11/21/2015 | 12/4/2015 | 103.50 | \$759.12 | \$0.00 |
| 23121 | 12/11/2015 | 2757 | Majors | John | 7/1/2008 | 11/21/2015 | 12/4/2015 | 62.70 | \$590.00 | \$0.00 |
| 23122 | 12/11/2015 | 3583 | Maras | Maria | 10/1/2011 | 11/21/2015 | 12/4/2015 | 93.66 | \$766.23 | \$0.00 |
| 23123 | 12/11/2015 | 25853 | Mari-Santa C | Samuel | 3/1/2015 | 11/21/2015 | 12/4/2015 | 81.93 | \$593.89 | \$0.10 |
| 23124 | 12/11/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 11/21/2015 | 12/4/2015 | 89.85 | \$822.73 | \$0.00 |
| 23125 | 12/11/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 11/21/2015 | 12/4/2015 | 105.75 | \$801.21 | \$0.00 |
| 23126 | 12/11/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 11/21/2015 | 12/4/2015 | 53.06 | \$384.71 | \$0.00 |
| 23127 | 12/11/2015 | 103078 | Mayer | Zygmond | 2/1/2016 | 11/21/2015 | 12/4/2015 | 52.64 | \$381.84 | \$0.00 |
| 23128 | 12/11/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 11/21/2015 | 12/4/2015 | 66.91 | \$515.10 | \$0.00 |
| 23129 | 12/11/2015 | 113696 | McGinn | Randall | 11/1/2015 | 11/21/2015 | 12/4/2015 | 44.72 | \$371.52 | \$0.00 |
| 23130 | 12/11/2015 | 25641 | McSkimming | John | 5/1/2014 | 11/21/2015 | 12/4/2015 | 95.71 | \$780.25 | \$0.00 |
| 23131 | 12/11/2015 | 101698 | Mecke | Robert | 1/1/2016 | 11/21/2015 | 12/4/2015 | 65.22 | \$473.16 | \$0.00 |
| 23132 | 12/11/2015 | 29265 | Micu | Emilio | 9/1/2014 | 11/21/2015 | 12/4/2015 | 82.16 | \$923.30 | \$0.00 |
| ${ }_{\omega}$ | 12/11/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 11/21/2015 | 12/4/2015 | 106.42 | \$772.02 | \$0.00 |
| + 23134 | 12/11/2015 | 30196 | Miller | Jason | 11/1/2013 | 11/21/2015 | 12/4/2015 | 55.29 | \$662.43 | \$0.00 |
| - 23135 | 12/11/2015 | 112009 | Mock | Karen | 10/1/2014 | 11/21/2015 | 12/4/2015 | 119.05 | \$1,085.40 | \$0.00 |
| 23136 | 12/11/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 11/21/2015 | 12/4/2015 | 86.11 | \$1,044.67 | \$0.00 |
| 23137 | 12/11/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 11/21/2015 | 12/4/2015 | 109.73 | \$1,041.01 | \$0.00 |
| 23138 | 12/11/2015 | 30777 | Moore | Jimmy | 7/1/2008 | 11/21/2015 | 12/4/2015 | 100.71 | \$730.24 | \$0.00 |
| 23139 | 12/11/2015 | 3664 | Moreno | James | 3/1/2012 | 11/21/2015 | 12/4/2015 | 114.03 | \$826.77 | \$0.00 |
| 23140 | 12/11/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 11/21/2015 | 12/4/2015 | 61.43 | \$596.43 | \$0.00 |
| 23141 | 12/11/2015 | 8321 | Morris | Thomas | 1/1/2012 | 11/21/2015 | 12/4/2015 | 64.66 | \$688.57 | \$0.00 |
| 22944 | 12/11/2015 | 107704 | Muhtari | Abdulrahmar | 2/1/2013 | 11/21/2015 | 12/4/2015 | 78.75 | \$570.59 | \$0.35 |
| 23142 | 12/11/2015 | 109569 | Munoz-Ferna | Ariel | 12/1/2015 | 11/21/2015 | 12/4/2015 | 19.68 | \$142.66 | \$0.02 |
| 23143 | 12/11/2015 | 3847 | Murawski | Richard | 6/1/2012 | 11/21/2015 | 12/4/2015 | 74.72 | \$998.45 | \$0.00 |
| 23144 | 12/11/2015 | 113865 | Nelson | Jack | 1/1/2016 | 11/21/2015 | 12/4/2015 | 80.14 | \$581.19 | \$0.00 |
| 23146 | 12/11/2015 | 30295 | Ogbazghi | Dawit | 11/1/2011 | 11/21/2015 | 12/4/2015 | 99.95 | \$1,123.15 | \$0.00 |
| 23147 | 12/11/2015 | 27001 | Olson | David | 10/1/2015 | 11/21/2015 | 12/4/2015 | 56.80 | \$411.82 | \$0.00 |
| 23148 | 12/11/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 11/21/2015 | 12/4/2015 | 86.42 | \$667.31 | \$0.00 |
| 23149 | 12/11/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 11/21/2015 | 12/4/2015 | 86.86 | \$741.95 | \$0.00 |
| 23150 | 12/11/2015 | 110552 | Padilla | Rosemarie | 5/1/2015 | 11/21/2015 | 12/4/2015 | 33.22 | \$240.95 | \$0.00 |
| 23151 | 12/11/2015 | 31283 | Pak | Sam | 7/1/2008 | 11/21/2015 | 12/4/2015 | 83.32 | \$1,017.99 | \$0.00 |
| 23152 | 12/11/2015 | 22498 | Paris | John | 1/1/2016 | 11/21/2015 | 12/4/2015 | 95.69 | \$693.39 | \$0.36 |
| 23153 | 12/11/2015 | 112670 | Parry | Keith | 9/1/2014 | 11/21/2015 | 12/4/2015 | 90.94 | \$1,008.52 | \$0.00 |
| 23154 | 12/11/2015 | 3806 | Pearson | Jon | 4/1/2012 | 11/21/2015 | 12/4/2015 | 80.12 | \$815.89 | \$0.00 |
| 23156 | 12/11/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 11/21/2015 | 12/4/2015 | 121.10 | \$1,354.43 | \$0.00 |
| 23157 | 12/11/2015 | 1076 | Peterson | Steven | 7/1/2008 | 11/21/2015 | 12/4/2015 | 85.57 | \$852.63 | \$0.00 |
| 23158 | 12/11/2015 | 106089 | Phillips | Larry | 11/1/2013 | 11/21/2015 | 12/4/2015 | 98.91 | \$1,092.65 | \$0.00 |
| 23159 | 12/11/2015 | 2826 | Pitts | Amir | 7/1/2008 | 11/21/2015 | 12/4/2015 | 96.93 | \$1,104.61 | \$0.00 |
| 23160 | 12/11/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 11/21/2015 | 12/4/2015 | 69.14 | \$501.53 | \$0.00 |
| 23161 | 12/11/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 11/21/2015 | 12/4/2015 | 46.59 | \$509.80 | \$0.00 |
| 23162 | 12/11/2015 | 106825 | Preza | Rowena | 4/1/2015 | 11/21/2015 | 12/4/2015 | 65.87 | \$477.71 | \$0.00 |
| 23163 | 12/11/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 11/21/2015 | 12/4/2015 | 117.71 | \$853.22 | \$0.18 |
| 23165 | 12/11/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 11/21/2015 | 12/4/2015 | 111.98 | \$1,088.51 | \$0.00 |
| 23166 | 12/11/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 11/21/2015 | 12/4/2015 | 103.91 | \$1,004.51 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period <br> End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23167 | 12/11/2015 | 3812 | Ray | William | 4/1/2012 | 11/21/2015 | 12/4/2015 | 77.21 | \$927.60 | \$0.00 |
| 23169 | 12/11/2015 | 2237 | Relopez | Craig | 7/1/2008 | 11/21/2015 | 12/4/2015 | 69.75 | \$665.86 | \$0.00 |
| 23170 | 12/11/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 11/21/2015 | 12/4/2015 | 76.57 | \$691.02 | \$0.00 |
| 23171 | 12/11/2015 | 113948 | Riazi | Seyedmohan | 5/1/2015 | 11/21/2015 | 12/4/2015 | 85.52 | \$742.10 | \$0.00 |
| 23172 | 12/11/2015 | 14261 | Riipi | Karl | 12/1/2013 | 11/21/2015 | 12/4/2015 | 79.48 | \$901.38 | \$0.00 |
| 23173 | 12/11/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 11/21/2015 | 12/4/2015 | 53.60 | \$414.11 | \$0.00 |
| 23174 | 12/11/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 11/21/2015 | 12/4/2015 | 74.62 | \$540.81 | \$0.19 |
| 23175 | 12/11/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 11/21/2015 | 12/4/2015 | 94.69 | \$866.99 | \$0.00 |
| 23176 | 12/11/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 11/21/2015 | 12/4/2015 | 49.23 | \$374.37 | $\$ 0.00$ |
| 23177 | 12/11/2015 | 114618 | Romero | James | 1/1/2016 | 11/21/2015 | 12/4/2015 | 119.44 | \$865.61 | \$0.33 |
| 23179 | 12/11/2015 | 111078 | Ross | Sherman | 7/1/2015 | 11/21/2015 | 12/4/2015 | 88.73 | \$660.62 | \$0.00 |
| 23180 | 12/11/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 11/21/2015 | 12/4/2015 | 82.80 | \$942.51 | \$0.00 |
| 23181 | 12/11/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 11/21/2015 | 12/4/2015 | 77.12 | \$800.99 | \$0.00 |
| 23182 | 12/11/2015 | 108213 | Savino | Christopher | 5/1/2015 | 11/21/2015 | 12/4/2015 | 63.77 | \$462.30 | \$0.03 |
| 23183 | 12/11/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 11/21/2015 | 12/4/2015 | 105.80 | \$934.64 | \$0.00 |
| 23184 | 12/11/2015 | 25981 | Schroeder | William | 11/1/2008 | 11/21/2015 | 12/4/2015 | 110.82 | \$819.21 | \$0.00 |
| 23185 | 12/11/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 11/21/2015 | 12/4/2015 | 77.52 | \$562.35 | \$0.00 |
| 23186 | 12/11/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 11/21/2015 | 12/4/2015 | 78.89 | \$968.80 | \$0.00 |
| 23187 | 12/11/2015 | 23388 | Simmons | John | 7/1/2008 | 11/21/2015 | 12/4/2015 | 56.50 | \$683.93 | \$0.00 |
| 23188 | 12/11/2015 | 114568 | Simms | William | 2/1/2016 | 11/21/2015 | 12/4/2015 | 84.54 | \$613.14 | \$0.00 |
| 23189 | 12/11/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 11/21/2015 | 12/4/2015 | 115.37 | \$1,059.03 | \$0.00 |
| 23948 | 12/11/2015 | 112181 | Smith | Alex | 6/1/2015 | 11/21/2015 | 12/4/2015 | 102.79 | \$956.16 | \$0.00 |
| 23164 | 12/11/2015 | 110015 | Smith | Donna | 11/1/2015 | 11/21/2015 | 12/4/2015 | 135.02 | \$1,081.23 | \$0.00 |
| 23192 | 12/11/2015 | 108547 | Solano | Domingo | 9/1/2015 | 11/21/2015 | 12/4/2015 | 67.14 | \$615.73 | \$0.000 |
| 23193 | 12/11/2015 | 2638 | Soto | Jacob | 7/1/2008 | 11/21/2015 | 12/4/2015 | 68.95 | \$933.62 | \$0.00 |
| 23194 | 12/11/2015 | 3757 | Steck | Gregory | 1/1/2012 | 11/21/2015 | 12/4/2015 | 84.71 | \$614.25 | \$0.00 |
| 23195 | 12/11/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 11/21/2015 | 12/4/2015 | 97.92 | \$1,078.85 | \$0.00 |
| 23196 | 12/11/2015 | 104248 | Suddarth | Robert | 1/1/2016 | 11/21/2015 | 12/4/2015 | 94.08 | \$876.10 | \$0.00 |
| 23197 | 12/11/2015 | 25450 | Tafesh | George | 3/1/2009 | 11/21/2015 | 12/4/2015 | 42.25 | \$385.26 | \$0.00 |
| 23198 | 12/11/2015 | 109384 | Tarango | Jose | 12/1/2015 | 11/21/2015 | 12/4/2015 | 101.96 | \$844.74 | \$0.00 |
| 23199 | 12/11/2015 | 109745 | Taylor | David | 12/1/2013 | 11/21/2015 | 12/4/2015 | 48.66 | \$517.91 | \$0.00 |
| 23200 | 12/11/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 11/21/2015 | 12/4/2015 | 94.90 | \$687.68 | \$0.35 |
| 23201 | 12/11/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 11/21/2015 | 12/4/2015 | 65.31 | \$768.21 | \$0.00 |
| 23202 | 12/11/2015 | 23143 | Thomas | Marc | 5/1/2015 | 11/21/2015 | 12/4/2015 | 94.60 | \$865.38 | \$0.00 |
| 23203 | 12/11/2015 | 3867 | Thompson | Glen | 8/1/2012 | 11/21/2015 | 12/4/2015 | 26.93 | \$287.39 | \$0.00 |
| 23204 | 12/11/2015 | 27963 | Thompson | Michael | 11/1/2011 | 11/21/2015 | 12/4/2015 | 59.77 | \$571.69 | \$0.00 |
| 23205 | 12/11/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 11/21/2015 | 12/4/2015 | 93.84 | \$902.01 | \$0.00 |
| 23206 | 12/11/2015 | 107060 | Trujillo-Camp | Bernardino | 2/1/2016 | 11/21/2015 | 12/4/2015 | 111.55 | \$808.21 | \$0.53 |
| 23207 | 12/11/2015 | 20386 | Tucker | Carl | 6/1/2009 | 11/21/2015 | 12/4/2015 | 18.71 | \$244.45 | \$0.00 |
| 23208 | 12/11/2015 | 22597 | Turner | James | 10/1/2015 | 11/21/2015 | 12/4/2015 | 111.91 | \$980.34 | \$0.00 |
| 23209 | 12/11/2015 | 110836 | Uba | Chima | 8/1/2014 | 11/21/2015 | 12/4/2015 | 65.53 | \$639.81 | \$0.00 |
| 23210 | 12/11/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 11/21/2015 | 12/4/2015 | 98.79 | \$817.80 | \$0.00 |
| 23211 | 12/11/2015 | 113920 | Vargo | Keli | 4/1/2015 | 11/21/2015 | 12/4/2015 | 66.06 | \$682.48 | \$0.00 |
| 23212 | 12/11/2015 | 104958 | Volchek | Boris | 2/1/2015 | 11/21/2015 | 12/4/2015 | 37.40 | \$413.73 | \$0.00 |
| 23213 | 12/11/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 11/21/2015 | 12/4/2015 | 101.95 | \$1,045.74 | \$0.00 |
| 23214 | 12/11/2015 | 3058 | Wallace | James | 5/1/2009 | 11/21/2015 | 12/4/2015 | 46.62 | \$486.71 | \$0.00 |
| 23215 | 12/11/2015 | 3820 | Wallace | Roy | 5/1/2012 | 11/21/2015 | 12/4/2015 | 78.24 | \$567.05 | \$0.19 |
| 23216 | 12/11/2015 | 100619 | Walls | Charles | 7/1/2015 | 11/21/2015 | 12/4/2015 | 64.39 | \$577.95 | \$0.00 |
| 23217 | 12/11/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 11/21/2015 | 12/4/2015 | 101.00 | \$751.10 | \$0.00 |
| 23218 | 12/11/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 11/21/2015 | 12/4/2015 | 79.95 | \$579.40 | \$0.24 |
| 23219 | 12/11/2015 | 2785 | Welborn | Paul | 5/1/2012 | 11/21/2015 | 12/4/2015 | 39.33 | \$518.61 | \$0.00 |
| 23220 | 12/11/2015 | 113682 | Wible | Gregory | 8/1/2015 | 11/21/2015 | 12/4/2015 | 47.14 | \$341.65 | \$0.11 |
| 23221 | 12/11/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 11/21/2015 | 12/4/2015 | 136.91 | \$1,381.10 | \$0.00 |
| 23222 | 12/11/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 11/21/2015 | 12/4/2015 | 42.87 | \$515.43 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23223 | 12/11/2015 | 3910 | Wong | Jorge | 1/1/2013 | 11/21/2015 | 12/4/2015 | 66.56 | \$649.30 | \$0.00 |
| 23225 | 12/11/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 11/21/2015 | 12/4/2015 | 115.77 | \$1,247.18 | \$0.00 |
| 23226 | 12/11/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 11/21/2015 | 12/4/2015 | 96.15 | \$1,005.30 | \$0.00 |
| 23227 | 12/11/2015 | 113075 | Yu | Mary | 9/1/2015 | 11/21/2015 | 12/4/2015 | 103.12 | \$747.17 | \$0.45 |
| 23228 | 12/11/2015 | 30374 | Zafar | John | 6/1/2010 | 11/21/2015 | 12/4/2015 | 103.52 | \$1,236.67 | \$0.00 |
| 23229 | 12/11/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 11/21/2015 | 12/4/2015 | 62.31 | \$510.22 | \$0.00 |
| 23230 | 12/11/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 11/21/2015 | 12/4/2015 | 63.96 | \$721.57 | \$0.00 |
| 23231 | 12/11/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 11/21/2015 | 12/4/2015 | 92.78 | \$732.38 | \$0.00 |
| 23328 | 12/25/2015 | 112948 | Abdalla | Mustafa | 5/1/2015 | 12/5/2015 | 12/18/2015 | 90.58 | \$783.15 | \$0.00 |
| 23329 | 12/25/2015 | 2640 | Abuel | Alan | 7/1/2008 | 12/5/2015 | 12/18/2015 | 86.38 | \$790.51 | \$0.00 |
| 23330 | 12/25/2015 | 100221 | Ackman | Charles | 4/1/2013 | 12/5/2015 | 12/18/2015 | 58.20 | \$609.23 | \$0.00 |
| 23331 | 12/25/2015 | 109164 | Alardi | Steven | 1/1/2016 | 12/5/2015 | 12/18/2015 | 96.54 | \$778.03 | \$0.00 |
| 23333 | 12/25/2015 | 24802 | Altamirano | Keith | 10/1/2014 | 12/5/2015 | 12/18/2015 | 100.40 | \$1,208.05 | \$0.00 |
| 23334 | 12/25/2015 | 103822 | Alvarado | Santiago | 9/1/2014 | 12/5/2015 | 12/18/2015 | 97.14 | \$704.64 | \$0.00 |
| 23335 | 12/25/2015 | 29709 | Andersen | Jason | 5/1/2009 | 12/5/2015 | 12/18/2015 | 85.04 | \$633.90 | \$0.00 |
| 23336 | 12/25/2015 | 106828 | Anderson | Calvin | 2/1/2013 | 12/5/2015 | 12/18/2015 | 88.09 | \$703.51 | \$0.00 |
| 23337 | 12/25/2015 | 114697 | Anderson | Neal | 10/1/2015 | 12/5/2015 | 12/18/2015 | 66.31 | \$570.34 | \$0.00 |
| 23338 | 12/25/2015 | 3650 | Anif | Janeid | 3/1/2012 | 12/5/2015 | 12/18/2015 | 56.11 | \$622.40 | \$0.00 |
| 23339 | 12/25/2015 | 114669 | Anon | Nelson | 10/1/2015 | 12/5/2015 | 12/18/2015 | 89.42 | \$690.96 | \$0.00 |
| 23340 | 12/25/2015 | 106151 | Apodaca | Orlando | 7/1/2015 | 12/5/2015 | 12/18/2015 | 115.52 | \$837.86 | \$0.00 |
| 23341 | 12/25/2015 | 3730 | Arar | Isam | 10/1/2011 | 12/5/2015 | 12/18/2015 | 34.33 | \$268.72 | \$0.00 |
| 23342 | 12/25/2015 | 26553 | Arnwine | Howard | 4/1/2012 | 12/5/2015 | 12/18/2015 | 72.36 | \$707.63 | \$0.00 |
| 23343 | 12/25/2015 | 113714 | Arrandt | Robert | 12/1/2015 | 12/5/2015 | 12/18/2015 | 94.30 | \$683.71 | \$0.00 |
| 23344 | 12/25/2015 | 113763 | Arroyo | Carlos | 10/1/2015 | 12/5/2015 | 12/18/2015 | 122.91 | \$1,111.59 | \$0.000 |
| 23345 | 12/25/2015 | 114195 | Arzola | Juan | 6/1/2015 | 12/5/2015 | 12/18/2015 | 163.26 | \$2,037.89 | \$0.00 |
| 23346 | 12/25/2015 | 103560 | Awad | Edward | 10/1/2015 | 12/5/2015 | 12/18/2015 | 88.48 | \$641.24 | \$0.24 |
| 23308 | 12/25/2015 | 114706 | Bagley | Shaun | 2/1/2016 | 12/5/2015 | 12/18/2015 | 45.43 | \$329.29 | \$0.08 |
| 23347 | 12/25/2015 | 113134 | Baker | Jason | 1/1/2016 | 12/5/2015 | 12/18/2015 | 55.59 | \$577.17 | \$0.00 |
| 23348 | 12/25/2015 | 112015 | Bambenek | Matthew | 3/1/2014 | 12/5/2015 | 12/18/2015 | 81.67 | \$981.58 | \$0.00 |
| 23349 | 12/25/2015 | 112978 | Bancod | Michael | 3/1/2015 | 12/5/2015 | 12/18/2015 | 66.59 | \$698.83 | \$0.00 |
| 23350 | 12/25/2015 | 100158 | Barnes | Benjamin | 9/1/2011 | 12/5/2015 | 12/18/2015 | 97.73 | \$733.80 | \$0.00 |
| 23351 | 12/25/2015 | 16654 | Barnhart | John | 7/1/2015 | 12/5/2015 | 12/18/2015 | 109.63 | \$886.85 | \$0.00 |
| 23352 | 12/25/2015 | 26073 | Barnola | Rafael | 1/1/2016 | 12/5/2015 | 12/18/2015 | 68.35 | \$533.58 | \$0.00 |
| 23353 | 12/25/2015 | 113542 | Basoalto-San | Lucia | 9/1/2015 | 12/5/2015 | 12/18/2015 | 114.48 | \$1,070.35 | \$0.00 |
| 23354 | 12/25/2015 | 2454 | Batista | Eugenio | 7/1/2008 | 12/5/2015 | 12/18/2015 | 90.51 | \$894.07 | \$0.00 |
| 23355 | 12/25/2015 | 100286 | Bedane | Belay | 3/1/2015 | 12/5/2015 | 12/18/2015 | 66.64 | \$494.50 | \$0.00 |
| 23356 | 12/25/2015 | 110687 | Berger | James | 5/1/2014 | 12/5/2015 | 12/18/2015 | 81.15 | \$771.26 | \$0.00 |
| 23357 | 12/25/2015 | 112830 | Bestard-Sanc | Vladimir | 12/1/2015 | 12/5/2015 | 12/18/2015 | 64.64 | \$468.52 | \$0.12 |
| 23358 | 12/25/2015 | 23373 | Bey | Ronald | 4/1/2009 | 12/5/2015 | 12/18/2015 | 69.62 | \$656.78 | \$0.00 |
| 23359 | 12/25/2015 | 3581 | Borges | Antonio | 9/1/2011 | 12/5/2015 | 12/18/2015 | 30.90 | \$356.86 | \$0.00 |
| 23360 | 12/25/2015 | 101034 | Bower | Terry | 3/1/2015 | 12/5/2015 | 12/18/2015 | 108.03 | \$1,213.75 | \$0.00 |
| 23362 | 12/25/2015 | 3949 | Brown | Daniel | 4/1/2013 | 12/5/2015 | 12/18/2015 | 22.84 | \$860.08 | \$0.00 |
| 23363 | 12/25/2015 | 107492 | Brown | Jimmy | 9/1/2014 | 12/5/2015 | 12/18/2015 | 103.10 | \$937.86 | \$0.00 |
| 23364 | 12/25/2015 | 106463 | Capone | Gary | 2/1/2014 | 12/5/2015 | 12/18/2015 | 76.81 | \$660.82 | \$0.00 |
| 23365 | 12/25/2015 | 2660 | Carracedo | Sonny | 7/1/2008 | 12/5/2015 | 12/18/2015 | 83.62 | \$776.79 | \$0.00 |
| 23366 | 12/25/2015 | 3899 | Casiello | Anthony | 12/1/2012 | 12/5/2015 | 12/18/2015 | 88.84 | \$657.75 | \$0.00 |
| 23367 | 12/25/2015 | 102334 | Castellanos | Joaquin | 8/1/2014 | 12/5/2015 | 12/18/2015 | 93.49 | \$678.16 | \$0.00 |
| 23368 | 12/25/2015 | 21398 | Chenpanas | Surapan | 11/1/2015 | 12/5/2015 | 12/18/2015 | 87.72 | \$649.86 | \$0.00 |
| 23369 | 12/25/2015 | 29301 | Cicerchi | Michael | 12/1/2015 | 12/5/2015 | 12/18/2015 | 110.44 | \$890.29 | \$0.00 |
| 23264 | 12/25/2015 | 106890 | Co | Pedro | 11/1/2015 | 12/5/2015 | 12/18/2015 | 32.27 | \$233.91 | \$0.05 |
| 23370 | 12/25/2015 | 2051 | Costello | Brad | 7/1/2008 | 12/5/2015 | 12/18/2015 | 94.79 | \$886.53 | \$0.00 |
| 23371 | 12/25/2015 | 15756 | Craddock | Mason | 12/1/2015 | 12/5/2015 | 12/18/2015 | 57.12 | \$414.32 | \$0.00 |
| 23372 | 12/25/2015 | 112510 | Crawford | Dustin | 10/1/2015 | 12/5/2015 | 12/18/2015 | 95.92 | \$695.21 | \$0.21 |
| 23373 | 12/25/2015 | 109796 | Curtin | Ronald | 7/1/2013 | 12/5/2015 | 12/18/2015 | 84.32 | \$627.98 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23374 | 12/25/2015 | 112564 | Cyiark | Billy | 9/1/2015 | 12/5/2015 | 12/18/2015 | 103.23 | \$748.51 | \$0.00 |
| 23375 | 12/25/2015 | 109130 | Dacayanan | Liza | 9/1/2013 | 12/5/2015 | 12/18/2015 | 97.16 | \$779.94 | \$0.00 |
| 23376 | 12/25/2015 | 23948 | Daffron | Daniel | 6/1/2013 | 12/5/2015 | 12/18/2015 | 69.02 | \$590.46 | \$0.00 |
| 23377 | 12/25/2015 | 110936 | Daniels | James | 7/1/2013 | 12/5/2015 | 12/18/2015 | 51.22 | \$603.16 | \$0.00 |
| 23378 | 12/25/2015 | 111137 | Dejacto | Giovanna | 10/1/2013 | 12/5/2015 | 12/18/2015 | 111.84 | \$1,051.11 | \$0.00 |
| 23379 | 12/25/2015 | 112508 | Demick Jr. | William | 3/1/2015 | 12/5/2015 | 12/18/2015 | 114.22 | \$828.65 | \$0.00 |
| 23380 | 12/25/2015 | 3936 | Dial | Donald | 3/1/2013 | 12/5/2015 | 12/18/2015 | 48.72 | \$508.35 | \$0.00 |
| 23265 | 12/25/2015 | 111351 | Diomande | Almamy | 6/1/2015 | 12/5/2015 | 12/18/2015 | 23.58 | \$171.47 | \$0.00 |
| 23381 | 12/25/2015 | 3756 | Disbrow | Ronald | 1/1/2012 | 12/5/2015 | 12/18/2015 | 53.68 | \$390.99 | \$0.00 |
| 23382 | 12/25/2015 | 3395 | Dixon | Julius | 11/1/2010 | 12/5/2015 | 12/18/2015 | 129.58 | \$1,429.59 | \$0.00 |
| 23383 | 12/25/2015 | 114946 | Dopson | Gary | 1/1/2016 | 12/5/2015 | 12/18/2015 | 114.66 | \$1,081.13 | \$0.00 |
| 23384 | 12/25/2015 | 2006 | Durtschi | Jeffrey | 7/1/2008 | 12/5/2015 | 12/18/2015 | 122.46 | \$1,381.77 | \$0.00 |
| 23385 | 12/25/2015 | 112745 | Ebert | Michael | 12/1/2015 | 12/5/2015 | 12/18/2015 | 105.00 | \$833.62 | \$0.00 |
| 23386 | 12/25/2015 | 2637 | Edwards | Jeffrey | 7/1/2008 | 12/5/2015 | 12/18/2015 | 92.79 | \$810.18 | \$0.00 |
| 23387 | 12/25/2015 | 3595 | Ekoue | Ayi | 10/1/2011 | 12/5/2015 | 12/18/2015 | 69.72 | \$588.93 | \$0.00 |
| 23388 | 12/25/2015 | 109641 | Emling | Paul | 8/1/2012 | 12/5/2015 | 12/18/2015 | 40.42 | \$532.42 | \$0.00 |
| 23389 | 12/25/2015 | 108744 | Esparza | Francisco | 4/1/2015 | 12/5/2015 | 12/18/2015 | 59.81 | \$433.85 | \$0.00 |
| 23391 | 12/25/2015 | 14595 | Estrada | Jorge | 3/1/2016 | 12/5/2015 | 12/18/2015 | 30.26 | \$219.53 | \$0.00 |
| 23392 | 12/25/2015 | 112418 | Faye | Pape | 11/1/2015 | 12/5/2015 | 12/18/2015 | 112.47 | \$948.88 | \$0.00 |
| 23393 | 12/25/2015 | 104153 | Feller | Anthony | 12/1/2015 | 12/5/2015 | 12/18/2015 | 110.99 | \$804.77 | \$0.00 |
| 23394 | 12/25/2015 | 108011 | Fernandez-L建 | Alexander | 6/1/2015 | 12/5/2015 | 12/18/2015 | 9.86 | \$71.47 | \$0.02 |
| 23395 | 12/25/2015 | 3549 | Fesehazion | Teabe | 7/1/2011 | 12/5/2015 | 12/18/2015 | 85.00 | \$708.92 | \$0.00 |
| 23396 | 12/25/2015 | 109381 | Fitzsimmons | Marc | 8/1/2014 | 12/5/2015 | 12/18/2015 | 86.25 | \$731.59 | \$0.00 |
| 23397 | 12/25/2015 | 30616 | Flores | Abner | 10/1/2014 | 12/5/2015 | 12/18/2015 | 101.45 | \$851.98 | \$0.00) |
| 23398 | 12/25/2015 | 114873 | Flournoy | Carr | 12/1/2015 | 12/5/2015 | 12/18/2015 | 119.55 | \$916.38 | \$0.009 |
| 23399 | 12/25/2015 | 25493 | Fragoza | Michael | 5/1/2015 | 12/5/2015 | 12/18/2015 | 76.35 | \$719.76 | \$0.00 |
| 23400 | 12/25/2015 | 24791 | Garcia | Anthony | 6/1/2013 | 12/5/2015 | 12/18/2015 | 88.24 | \$682.28 | \$0.00 |
| 23401 | 12/25/2015 | 2782 | Garcia | John | 7/1/2008 | 12/5/2015 | 12/18/2015 | 107.01 | \$941.28 | \$0.00 |
| 23402 | 12/25/2015 | 111531 | Gay | Phillip | 8/1/2015 | 12/5/2015 | 12/18/2015 | 93.88 | \$680.86 | \$0.00 |
| 23403 | 12/25/2015 | 113914 | Gazzara | Anthony | 4/1/2015 | 12/5/2015 | 12/18/2015 | 90.78 | \$827.43 | \$0.00 |
| 23404 | 12/25/2015 | 29297 | Gebremicheo | Yohannes | 9/1/2014 | 12/5/2015 | 12/18/2015 | 38.89 | \$352.21 | \$0.00 |
| 23405 | 12/25/2015 | 31780 | Gilbert | David | 8/1/2009 | 12/5/2015 | 12/18/2015 | 132.42 | \$1,072.94 | \$0.00 |
| 23406 | 12/25/2015 | 3696 | Gillett | David | 5/1/2012 | 12/5/2015 | 12/18/2015 | 63.90 | \$463.36 | \$0.00 |
| 23407 | 12/25/2015 | 114601 | Godfrey | Brenda | 10/1/2015 | 12/5/2015 | 12/18/2015 | 57.80 | \$555.44 | \$0.00 |
| 23408 | 12/25/2015 | 106897 | Goettsche | Dale | 6/1/2013 | 12/5/2015 | 12/18/2015 | 116.87 | \$1,179.83 | \$0.00 |
| 23409 | 12/25/2015 | 102141 | Gray | Charles | 1/1/2016 | 12/5/2015 | 12/18/2015 | 69.16 | \$501.50 | \$0.00 |
| 23410 | 12/25/2015 | 19253 | Gray | Gary | 4/1/2012 | 12/5/2015 | 12/18/2015 | 69.16 | \$510.34 | \$0.00 |
| 23332 | 12/25/2015 | 111916 | Gray | Kenneth | 12/1/2015 | 12/5/2015 | 12/18/2015 | 87.72 | \$635.69 | \$0.28 |
| 23411 | 12/25/2015 | 102800 | Habte | Micheal | 10/1/2015 | 12/5/2015 | 12/18/2015 | 94.40 | \$895.78 | \$0.00 |
| 23412 | 12/25/2015 | 16636 | Hallowell | William | 2/1/2016 | 12/5/2015 | 12/18/2015 | 120.38 | \$1,033.68 | \$0.00 |
| 23413 | 12/25/2015 | 3402 | Hansen | Jordan | 11/1/2010 | 12/5/2015 | 12/18/2015 | 122.92 | \$1,061.33 | \$0.00 |
| 23414 | 12/25/2015 | 3855 | Harris | Dennis | 6/1/2012 | 12/5/2015 | 12/18/2015 | 94.41 | \$752.29 | \$0.00 |
| 23415 | 12/25/2015 | 115097 | Harris | James | 2/1/2016 | 12/5/2015 | 12/18/2015 | 88.83 | \$732.30 | \$0.00 |
| 23416 | 12/25/2015 | 19800 | Hasbrouck Jr | Ronald | 9/1/2015 | 12/5/2015 | 12/18/2015 | 110.78 | \$1,038.93 | \$0.00 |
| 23417 | 12/25/2015 | 112912 | Hassanzadeh | Davoud | 11/1/2014 | 12/5/2015 | 12/18/2015 | 61.61 | \$717.41 | \$0.00 |
| 23418 | 12/25/2015 | 102378 | Hatch Jr. | Frank | 4/1/2015 | 12/5/2015 | 12/18/2015 | 39.37 | \$364.37 | \$0.00 |
| 23419 | 12/25/2015 | 115043 | Hawkins | Devin | 1/1/2016 | 12/5/2015 | 12/18/2015 | 37.14 | \$269.24 | \$0.02 |
| 23420 | 12/25/2015 | 114928 | Herrlich | Curt | 1/1/2016 | 12/5/2015 | 12/18/2015 | 85.04 | \$616.46 | \$0.08 |
| 23422 | 12/25/2015 | 32082 | Hoffman | Gary | 4/1/2009 | 12/12/2015 | 12/18/2015 | 80.78 | \$690.58 | \$0.00 |
| 23423 | 12/25/2015 | 113529 | Horvath | Zoltan | 3/1/2016 | 12/5/2015 | 12/18/2015 | 72.89 | \$521.43 | \$7.02 |
| 23425 | 12/25/2015 | 2751 | Hurtado | Hubert | 7/1/2008 | 12/5/2015 | 12/18/2015 | 48.83 | \$378.41 | \$0.00 |
| 23426 | 12/25/2015 | 3187 | Isaac | Edsel | 10/1/2009 | 12/5/2015 | 12/18/2015 | 50.13 | \$525.48 | \$0.00 |
| 23428 | 12/25/2015 | 107992 | Jacobi | Donald | 8/1/2013 | 12/5/2015 | 12/18/2015 | 93.14 | \$708.27 | \$0.00 |
| 23429 | 12/25/2015 | 3020 | Jarmosco | John | 3/1/2009 | 12/5/2015 | 12/18/2015 | 60.69 | \$776.86 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became <br> Qualified for Health Insurance | Pay Period <br> Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23430 | 12/25/2015 | 15638 | Jawaid | Shaikh | 11/1/2015 | 12/5/2015 | 12/18/2015 | 103.21 | \$763.47 | \$0.00 |
| 23431 | 12/25/2015 | 28842 | Jimerson-Ces | Jo A | 8/1/2015 | 12/5/2015 | 12/18/2015 | 63.88 | \$639.21 | \$0.00 |
| 23432 | 12/25/2015 | 29542 | Kang | Chong | 8/1/2009 | 12/5/2015 | 12/18/2015 | 83.19 | \$802.07 | \$0.00 |
| 23433 | 12/25/2015 | 106153 | Keller | Roger | 7/1/2013 | 12/5/2015 | 12/18/2015 | 74.60 | \$578.62 | \$0.00 |
| 23434 | 12/25/2015 | 2736 | Kenary | Brian | 7/1/2008 | 12/5/2015 | 12/18/2015 | 59.59 | \$506.14 | \$0.00 |
| 23435 | 12/25/2015 | 27999 | Khan | Zia-Ur-Rehm | 7/1/2015 | 12/5/2015 | 12/18/2015 | 128.09 | \$928.27 | \$0.38 |
| 23436 | 12/25/2015 | 107692 | Kim | Chang | 5/1/2015 | 12/5/2015 | 12/18/2015 | 109.20 | \$1,059.50 | \$0.00 |
| 23438 | 12/25/2015 | 3893 | Klein | Phillip | 11/1/2012 | 12/5/2015 | 12/18/2015 | 72.98 | \$756.47 | \$0.00 |
| 23439 | 12/25/2015 | 114375 | Ko | Kuen | 12/1/2015 | 12/5/2015 | 12/18/2015 | 139.18 | \$1,142.36 | \$0.00 |
| 23440 | 12/25/2015 | 3630 | Kogan | Martin | 1/1/2012 | 12/5/2015 | 12/18/2015 | 55.82 | \$660.50 | \$0.00 |
| 23441 | 12/25/2015 | 103826 | Kull Jr. | William | 6/1/2014 | 12/5/2015 | 12/18/2015 | 61.39 | \$688.03 | \$0.00 |
| 23442 | 12/25/2015 | 107625 | Lafarge | Jeannine | 7/1/2014 | 12/5/2015 | 12/18/2015 | 75.96 | \$881.80 | \$0.00 |
| 23443 | 12/25/2015 | 114766 | Laughinghou. | Charles | 11/1/2015 | 12/5/2015 | 12/18/2015 | 102.42 | \$793.03 | \$0.00 |
| 23445 | 12/25/2015 | 3685 | Leal | Jill | 5/1/2012 | 12/5/2015 | 12/18/2015 | 93.91 | \$906.00 | \$0.00 |
| 23446 | 12/25/2015 | 108034 | Leonardi | Kevin | 11/1/2015 | 12/5/2015 | 12/18/2015 | 55.74 | \$503.70 | \$0.00 |
| 23447 | 12/25/2015 | 15804 | Little | Dennis | 12/1/2011 | 12/5/2015 | 12/18/2015 | 85.40 | \$689.57 | \$0.00 |
| 23448 | 12/25/2015 | 18903 | Lozada | Giovanni | 8/1/2015 | 12/12/2015 | 12/18/2015 | 63.44 | \$576.35 | \$0.00 |
| 23449 | 12/25/2015 | 3778 | Macato | Jaime | 1/1/2012 | 12/5/2015 | 12/18/2015 | 116.87 | \$1,046.23 | \$0.00 |
| 23450 | 12/25/2015 | 18640 | Mahtani | Ratan | 7/1/2015 | 12/5/2015 | 12/18/2015 | 67.72 | \$491.17 | \$0.00 |
| 23451 | 12/25/2015 | 100830 | Mahyar | Yamine | 1/1/2016 | 12/5/2015 | 12/18/2015 | 100.86 | \$868.62 | \$0.00 |
| 23452 | 12/25/2015 | 2757 | Majors | John | 7/1/2008 | 12/5/2015 | 12/18/2015 | 60.16 | \$464.39 | \$0.00 |
| 23453 | 12/25/2015 | 3583 | Maras | Maria | 10/1/2011 | 12/5/2015 | 12/18/2015 | 110.79 | \$1,222.84 | \$0.00 |
| 23454 | 12/25/2015 | 25853 | Mari-Santa C | Samuel | 3/1/2015 | 12/5/2015 | 12/18/2015 | 90.54 | \$881.32 | \$0.00 |
| 23455 | 12/25/2015 | 110053 | Martinez | Francisco | 8/1/2013 | 12/5/2015 | 12/18/2015 | 72.79 | \$762.83 | \$0.00 |
| - 23456 | 12/25/2015 | 110618 | Mastrio | Pamela | 5/1/2014 | 12/5/2015 | 12/18/2015 | 109.25 | \$892.46 | \$0.00 |
| 23457 | 12/25/2015 | 110395 | Maxwell | Charles | 11/1/2015 | 12/5/2015 | 12/18/2015 | 52.55 | \$380.89 | \$0.10 |
| 23458 | 12/25/2015 | 103078 | Mayer | Zygmond | 2/1/2016 | 12/5/2015 | 12/18/2015 | 64.84 | \$494.65 | \$0.00 |
| 23459 | 12/25/2015 | 2587 | McCarter | Patrick | 7/1/2008 | 12/5/2015 | 12/18/2015 | 68.38 | \$536.64 | \$0.00 |
| 23460 | 12/25/2015 | 113696 | McGinn | Randall | 11/1/2015 | 12/5/2015 | 12/18/2015 | 45.72 | \$344.92 | \$0.00 |
| 23461 | 12/25/2015 | 25641 | McSkimming | John | 5/1/2014 | 12/5/2015 | 12/18/2015 | 83.62 | \$626.61 | \$0.00 |
| 23462 | 12/25/2015 | 101698 | Mecke | Robert | 1/1/2016 | 12/5/2015 | 12/18/2015 | 101.81 | \$738.18 | \$0.00 |
| 23463 | 12/25/2015 | 29265 | Micu | Emilio | 9/1/2014 | 12/5/2015 | 12/18/2015 | 79.98 | \$901.62 | \$0.00 |
| 23464 | 12/25/2015 | 114922 | Middleton | Shawn | 12/1/2015 | 12/5/2015 | 12/18/2015 | 84.82 | \$615.01 | \$0.00 |
| 23465 | 12/25/2015 | 30196 | Miller | Jason | 11/1/2013 | 12/5/2015 | 12/18/2015 | 61.15 | \$710.20 | \$0.00 |
| 23466 | 12/25/2015 | 112009 | Mock | Karen | 10/1/2014 | 12/5/2015 | 12/18/2015 | 97.96 | \$745.94 | \$0.00 |
| 23467 | 12/25/2015 | 101935 | Mohamed | Hamza | 9/1/2014 | 12/5/2015 | 12/18/2015 | 112.29 | \$1,285.42 | \$0.00 |
| 23468 | 12/25/2015 | 105284 | Monforte II | Peter | 1/1/2012 | 12/5/2015 | 12/18/2015 | 110.20 | \$831.18 | \$0.00 |
| 23469 | 12/25/2015 | 30777 | Moore | Jimmy | 7/1/2008 | 12/5/2015 | 12/18/2015 | 108.43 | \$785.86 | \$0.26 |
| 23470 | 12/25/2015 | 3664 | Moreno | James | 3/1/2012 | 12/5/2015 | 12/18/2015 | 115.44 | \$836.93 | \$0.01 |
| 23471 | 12/25/2015 | 112561 | Morgan | Sherryl | 2/1/2015 | 12/5/2015 | 12/18/2015 | 84.27 | \$671.79 | \$0.00 |
| 23472 | 12/25/2015 | 8321 | Morris | Thomas | 1/1/2012 | 12/5/2015 | 12/18/2015 | 77.07 | \$620.72 | \$0.00 |
| 23473 | 12/25/2015 | 109569 | Munoz-Ferne | Ariel | 12/1/2015 | 12/5/2015 | 12/18/2015 | 9.84 | \$84.30 | \$0.00 |
| 23474 | 12/25/2015 | 3847 | Murawski | Richard | 6/1/2012 | 12/5/2015 | 12/18/2015 | 98.22 | \$1,165.46 | \$0.00 |
| 23475 | 12/25/2015 | 113865 | Nelson | Jack | 1/1/2016 | 12/5/2015 | 12/18/2015 | 79.57 | \$711.51 | \$0.00 |
| 23477 | 12/25/2015 | 30295 | Ogbazghi | Dawit | 11/1/2011 | 12/5/2015 | 12/18/2015 | 94.70 | \$926.22 | \$0.00 |
| 23478 | 12/25/2015 | 27001 | Olson | David | 10/1/2015 | 12/5/2015 | 12/18/2015 | 55.43 | \$401.80 | \$0.07 |
| 23479 | 12/25/2015 | 107567 | Ordaz | Guillermo | 7/1/2015 | 12/5/2015 | 12/18/2015 | 85.07 | \$638.37 | \$0.00 |
| 23480 | 12/25/2015 | 3717 | Ozgulgec | Tunc | 10/1/2011 | 12/5/2015 | 12/18/2015 | 84.61 | \$795.77 | \$0.00 |
| 23481 | 12/25/2015 | 110552 | Padilla | Rosemarie | 5/1/2015 | 12/5/2015 | 12/18/2015 | 47.19 | \$385.02 | \$0.00 |
| 23482 | 12/25/2015 | 31283 | Pak | Sam | 7/1/2008 | 12/5/2015 | 12/18/2015 | 111.67 | \$1,332.14 | \$0.00 |
| 23483 | 12/25/2015 | 22498 | Paris | John | 1/1/2016 | 12/5/2015 | 12/18/2015 | 116.77 | \$846.05 | \$0.53 |
| 23484 | 12/25/2015 | 112670 | Parry | Keith | 9/1/2014 | 12/5/2015 | 12/18/2015 | 79.37 | \$725.88 | \$0.00 |
| 23485 | 12/25/2015 | 3806 | Pearson | Jon | 4/1/2012 | 12/5/2015 | 12/18/2015 | 80.57 | \$832.71 | \$0.00 |
| 23487 | 12/25/2015 | 15968 | Peterson | Kenneth | 1/1/2009 | 12/5/2015 | 12/18/2015 | 91.83 | \$1,023.63 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date <br> Became <br> Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23488 | 12/25/2015 | 1076 | Peterson | Steven | 7/1/2008 | 12/5/2015 | 12/18/2015 | 93.04 | \$861.84 | \$0.00 |
| 23489 | 12/25/2015 | 106089 | Phillips | Larry | 11/1/2013 | 12/5/2015 | 12/18/2015 | 101.86 | \$1,060.16 | \$0.00 |
| 23490 | 12/25/2015 | 2826 | Pitts | Amir | 7/1/2008 | 12/5/2015 | 12/18/2015 | 88.15 | \$1,067.65 | \$0.00 |
| 23491 | 12/25/2015 | 112342 | Pizzimenti | Santo | 5/1/2015 | 12/5/2015 | 12/18/2015 | 86.46 | \$830.18 | \$0.00 |
| 23492 | 12/25/2015 | 26679 | Polchinski | Paul | 9/1/2014 | 12/5/2015 | 12/18/2015 | 53.21 | \$511.17 | \$0.00 |
| 23493 | 12/25/2015 | 106825 | Preza | Rowena | 4/1/2015 | 12/5/2015 | 12/18/2015 | 83.72 | \$615.64 | \$0.00 |
| 23494 | 12/25/2015 | 109845 | Pruitt | Charles | 6/1/2015 | 12/5/2015 | 12/18/2015 | 108.90 | \$848.10 | \$0.00 |
| 23496 | 12/25/2015 | 23178 | Raffensparge | Jeffrey | 5/1/2014 | 12/5/2015 | 12/18/2015 | 85.13 | \$677.20 | \$0.00 |
| 23497 | 12/25/2015 | 113507 | Ramirez-Ram | Omar | 10/1/2015 | 12/5/2015 | 12/18/2015 | 54.65 | \$702.96 | \$0.00 |
| 23498 | 12/25/2015 | 3812 | Ray | William | 4/1/2012 | 12/5/2015 | 12/18/2015 | 84.95 | \$845.40 | \$0.00 |
| 23500 | 12/25/2015 | 2237 | Relopez | Craig | 7/1/2008 | 12/5/2015 | 12/18/2015 | 83.61 | \$611.47 | \$0.00 |
| 23501 | 12/25/2015 | 113964 | Rezaei | Ryan | 5/1/2015 | 12/5/2015 | 12/18/2015 | 67.55 | \$639.03 | \$0.00 |
| 23502 | 12/25/2015 | 113948 | Riazi | Seyedmohan | 5/1/2015 | 12/5/2015 | 12/18/2015 | 64.68 | \$517.32 | \$0.00 |
| 23503 | 12/25/2015 | 14261 | Riipi | Karl | 12/1/2013 | 12/5/2015 | 12/18/2015 | 56.85 | \$604.70 | \$0.00 |
| 23504 | 12/25/2015 | 111648 | Robinson | Jeffrey | 11/1/2014 | 12/5/2015 | 12/18/2015 | 68.14 | \$617.14 | \$0.00 |
| 23505 | 12/25/2015 | 104171 | Robinson | Mikalani | 5/1/2014 | 12/5/2015 | 12/18/2015 | 71.24 | \$516.83 | \$0.00 |
| 23506 | 12/25/2015 | 114033 | Rodde | Thomas | 5/1/2015 | 12/5/2015 | 12/18/2015 | 98.76 | \$988.47 | \$0.00 |
| 23507 | 12/25/2015 | 3814 | Rohlas | Polly | 4/1/2012 | 12/5/2015 | 12/18/2015 | 70.01 | \$565.56 | \$0.00 |
| 23508 | 12/25/2015 | 114618 | Romero | James | 1/1/2016 | 12/5/2015 | 12/18/2015 | 89.87 | \$651.34 | \$0.22 |
| 23510 | 12/25/2015 | 111078 | Ross | Sherman | 7/1/2015 | 12/5/2015 | 12/18/2015 | 89.11 | \$683.25 | \$0.00 |
| 23511 | 12/25/2015 | 115163 | Rozowski | Frank | 3/1/2016 | 12/5/2015 | 12/18/2015 | 53.96 | \$390.98 | \$0.23 |
| 23512 | 12/25/2015 | 112826 | Sameh | Abdul | 11/1/2014 | 12/5/2015 | 12/18/2015 | 98.96 | \$1,107.05 | \$0.00 |
| 23513 | 12/25/2015 | 29249 | Sameni | Abbas | 9/1/2014 | 12/5/2015 | 12/18/2015 | 96.80 | \$852.28 | \$0.00 |
| 23514 | 12/25/2015 | 108213 | Savino | Christopher | 5/1/2015 | 12/5/2015 | 12/18/2015 | 62.94 | \$456.10 | \$0.220 |
| ת 23515 | 12/25/2015 | 105273 | Sayed | Jamil | 6/1/2012 | 12/5/2015 | 12/18/2015 | 83.67 | \$753.79 | \$0.00 |
| 23516 | 12/25/2015 | 25981 | Schroeder | William | 11/1/2008 | 12/5/2015 | 12/18/2015 | 110.01 | \$810.20 | \$0.00 |
| 23517 | 12/25/2015 | 105577 | Seidman | Steven | 9/1/2013 | 12/5/2015 | 12/18/2015 | 73.48 | \$746.32 | \$0.00 |
| 23518 | 12/25/2015 | 3359 | Sevillet | Otto | 8/1/2010 | 12/5/2015 | 12/18/2015 | 88.90 | \$789.43 | \$0.00 |
| 23519 | 12/25/2015 | 105416 | Sharma | Mahesh | 11/1/2014 | 12/5/2015 | 12/18/2015 | 88.70 | \$775.68 | \$0.00 |
| 23520 | 12/25/2015 | 112766 | Sibre | Christopher | 8/1/2014 | 12/5/2015 | 12/18/2015 | 79.54 | \$991.16 | \$0.00 |
| 23521 | 12/25/2015 | 23388 | Simmons | John | 7/1/2008 | 12/5/2015 | 12/18/2015 | 63.49 | \$534.06 | \$0.00 |
| 23522 | 12/25/2015 | 114568 | Simms | William | 2/1/2016 | 12/5/2015 | 12/18/2015 | 79.06 | \$573.22 | \$0.00 |
| 23523 | 12/25/2015 | 106103 | Smallwood | Linn | 4/1/2015 | 12/5/2015 | 12/18/2015 | 108.36 | \$842.15 | \$0.00 |
| 23524 | 12/25/2015 | 112181 | Smith | Alex | 6/1/2015 | 12/5/2015 | 12/18/2015 | 107.41 | \$824.46 | \$0.00 |
| 23495 | 12/25/2015 | 110015 | Smith | Donna | 11/1/2015 | 12/5/2015 | 12/18/2015 | 135.46 | \$1,156.90 | \$0.00 |
| 23526 | 12/25/2015 | 2638 | Soto | Jacob | 7/1/2008 | 12/5/2015 | 12/18/2015 | 94.55 | \$921.51 | \$0.00 |
| 23527 | 12/25/2015 | 3757 | Steck | Gregory | 1/1/2012 | 12/5/2015 | 12/18/2015 | 87.31 | \$665.88 | \$0.00 |
| 23528 | 12/25/2015 | 3872 | Stockton | Clarence | 8/1/2012 | 12/5/2015 | 12/18/2015 | 90.25 | \$858.98 | \$0.00 |
| 23529 | 12/25/2015 | 104248 | Suddarth | Robert | 1/1/2016 | 12/5/2015 | 12/18/2015 | 96.07 | \$876.05 | \$0.00 |
| 23530 | 12/25/2015 | 25450 | Tafesh | George | 3/1/2009 | 12/5/2015 | 12/18/2015 | 52.55 | \$530.05 | \$0.00 |
| 23531 | 12/25/2015 | 109384 | Tarango | Jose | 12/1/2015 | 12/5/2015 | 12/18/2015 | 112.70 | \$972.99 | \$0.00 |
| 23532 | 12/25/2015 | 109745 | Taylor | David | 12/1/2013 | 12/5/2015 | 12/18/2015 | 47.54 | \$424.96 | \$0.00 |
| 23533 | 12/25/2015 | 111463 | Taylor | Fredrick | 8/1/2015 | 12/5/2015 | 12/18/2015 | 100.88 | \$765.53 | \$0.00 |
| 23534 | 12/25/2015 | 102232 | Thetprasit | Lou | 2/1/2015 | 12/5/2015 | 12/18/2015 | 75.63 | \$721.86 | \$0.00 |
| 23535 | 12/25/2015 | 23143 | Thomas | Marc | 5/1/2015 | 12/5/2015 | 12/18/2015 | 93.96 | \$704.81 | \$0.00 |
| 23536 | 12/25/2015 | 3867 | Thompson | Glen | 8/1/2012 | 12/5/2015 | 12/18/2015 | 16.70 | \$163.08 | \$0.00 |
| 23537 | 12/25/2015 | 27963 | Thompson | Michael | 11/1/2011 | 12/5/2015 | 12/18/2015 | 93.49 | \$678.06 | \$0.00 |
| 23538 | 12/25/2015 | 114361 | Toledano | Alexis | 11/1/2015 | 12/5/2015 | 12/18/2015 | 99.82 | \$948.46 | \$0.00 |
| 23539 | 12/25/2015 | 107060 | Trujillo-Camp | Bernardino | 2/1/2016 | 12/5/2015 | 12/18/2015 | 100.47 | \$728.72 | \$0.00 |
| 23540 | 12/25/2015 | 20386 | Tucker | Carl | 6/1/2009 | 12/5/2015 | 12/18/2015 | 18.12 | \$184.59 | \$0.00 |
| 23541 | 12/25/2015 | 22597 | Turner | James | 10/1/2015 | 12/5/2015 | 12/18/2015 | 97.56 | \$858.18 | \$0.00 |
| 23542 | 12/25/2015 | 110836 | Uba | Chima | 8/1/2014 | 12/5/2015 | 12/18/2015 | 63.70 | \$539.99 | \$0.00 |
| 23543 | 12/25/2015 | 111338 | Valiente | Pedro | 5/1/2015 | 12/5/2015 | 12/18/2015 | 102.95 | \$818.31 | \$0.00 |
| 23544 | 12/25/2015 | 113920 | Vargo | Keli | 4/1/2015 | 12/5/2015 | 12/18/2015 | 83.15 | \$696.95 | \$0.00 |


| Check <br> Number | Payroll Check Date | Payroll <br> Records <br> Employee <br> Account <br> Number | Last Name | First Name | Date Became Qualified for Health Insurance | Pay Period Start Date | Pay Period End Date | Hours for Pay Period From Payroll Records | Total Wages Paid | Minimum Wages Owed at $\$ 7.25$ an Hour for all Hours |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 23545 | 12/25/2015 | 104958 | Volchek | Boris | 2/1/2015 | 12/5/2015 | 12/18/2015 | 85.36 | \$734.16 | \$0.00 |
| 23546 | 12/25/2015 | 3796 | Vongthep | Christopher | 3/1/2012 | 12/5/2015 | 12/18/2015 | 106.66 | \$919.15 | \$0.00 |
| 23547 | 12/25/2015 | 3058 | Wallace | James | 5/1/2009 | 12/5/2015 | 12/18/2015 | 46.38 | \$413.51 | \$0.00 |
| 23548 | 12/25/2015 | 3820 | Wallace | Roy | 5/1/2012 | 12/5/2015 | 12/18/2015 | 67.32 | \$494.19 | \$0.00 |
| 23549 | 12/25/2015 | 100619 | Walls | Charles | 7/1/2015 | 12/5/2015 | 12/18/2015 | 60.43 | \$450.64 | \$0.00 |
| 23550 | 12/25/2015 | 113891 | Washington | Kenneth | 5/1/2015 | 12/5/2015 | 12/18/2015 | 109.73 | \$861.45 | \$0.00 |
| 23551 | 12/25/2015 | 102804 | Way | Amos | 3/1/2016 | 12/5/2015 | 12/18/2015 | 9.87 | \$71.52 | \$0.04 |
| 23552 | 12/25/2015 | 3496 | Weaver | Gerie | 4/1/2011 | 12/5/2015 | 12/18/2015 | 47.01 | \$391.02 | \$0.00 |
| 23553 | 12/25/2015 | 2785 | Welborn | Paul | 5/1/2012 | 12/5/2015 | 12/18/2015 | 21.44 | \$181.07 | \$0.00 |
| 23554 | 12/25/2015 | 113682 | Wible | Gregory | 8/1/2015 | 12/5/2015 | 12/18/2015 | 27.54 | \$235.65 | \$0.00 |
| 23555 | 12/25/2015 | 113240 | Woldemicha | Meles | 11/1/2015 | 12/5/2015 | 12/18/2015 | 120.29 | \$1,246.02 | \$0.00 |
| 23556 | 12/25/2015 | 110866 | Wolfe | Thomas | 8/1/2013 | 12/5/2015 | 12/18/2015 | 24.01 | \$575.59 | \$0.00 |
| 23557 | 12/25/2015 | 3910 | Wong | Jorge | 1/1/2013 | 12/5/2015 | 12/18/2015 | 66.80 | \$606.55 | \$0.00 |
| 23559 | 12/25/2015 | 3092 | Yabut | Gerry | 6/1/2009 | 12/5/2015 | 12/18/2015 | 112.47 | \$1,075.46 | \$0.00 |
| 23560 | 12/25/2015 | 114275 | Yerima | Mollah | 7/1/2015 | 12/5/2015 | 12/18/2015 | 89.81 | \$933.37 | \$0.00 |
| 23561 | 12/25/2015 | 113075 | Yu | Mary | 9/1/2015 | 12/5/2015 | 12/18/2015 | 112.58 | \$834.68 | \$0.00 |
| 23562 | 12/25/2015 | 30374 | Zafar | John | 6/1/2010 | 12/5/2015 | 12/18/2015 | 113.99 | \$1,532.48 | \$0.00 |
| 23563 | 12/25/2015 | 114189 | Zaldivar | Maikel | 11/1/2015 | 12/5/2015 | 12/18/2015 | 69.12 | \$576.73 | \$0.00 |
| 23564 | 12/25/2015 | 2273 | Zawoudie | Masfen | 7/1/2008 | 12/5/2015 | 12/18/2015 | 81.02 | \$794.35 | \$0.00 |
| 23565 | 12/25/2015 | 111519 | Zghaier | Hassan | 11/1/2015 | 12/5/2015 | 12/18/2015 | 109.50 | \$1,119.17 | \$0.00 |
|  |  |  |  |  |  |  |  |  |  | \$211.72 |

9LLEOO

## EXHIBIT 6

## EXHIBIT 6

## Greenberg Core Group

|  | A | B | C | D | E | F | G | H |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Totals for All Class Members |  |  | \$900,317.34 | \$132,710.47 | \$1,033,027.81 | \$975,666.16 | \$75,348.82 | 3 |  |  |
| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over $\$ 10.00$ | $\begin{gathered} \text { Interest from } \\ 1 / 12016 \\ \text { through } \\ 6 / 30 / 2018 \\ \hline \end{gathered}$ | Total with Interest | $\begin{gathered} \text { Total } 2007- \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From <br> USDOL <br> Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |  |
| 576 | 2018 | Murray | MichaelP | \$4,393.97 | \$647.69 | \$5,041.65 | \$4,393.97 |  | \$130.70 |  | Leon's group sa |
| 578 | 2018 | Murray | Michael P. | \$770.33 | \$113.55 | \$883.88 | \$770.33 |  |  |  | same id \# as ab |
| 682 | 3544 | Reno | Michael | \$4,966.19 | \$732.04 | \$5,698.22 | \$4,966.19 |  | \$1,048.94 |  | Leon's group |
| 729 | 26687 | Sargeant | Michael | \$164.64 | \$24.27 | \$188.91 | \$164.64 |  |  |  | Leon's group |

## EXHIBIT 7

## EXHIBIT 7

## GREENBERG ERRORS

|  | A | B | C | D | E | F | G | H |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | tals for All C | Members | \$900,317.34 | \$132,710.47 | \$1,033,027.81 | \$975,666.16 | \$75,348.82 | 9 |  |  |
| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over $\$ 10.00$ | $\begin{gathered} \text { Interest from } \\ 1 / 12016 \\ \text { through } \\ 6 / 30 / 2018 \\ \hline \end{gathered}$ | Total with Interest | $\begin{gathered} \text { Total } 2007- \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From <br> USDOL <br> Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |  |
| 119 | 3716 | Brimhall | Tracy | \$3,804.84 | \$560.85 | \$4,365.69 | \$3,804.84 | \$713.75 |  |  |  |
| 139 | 3899 | Casiello | Anthony | \$552.19 | \$81.39 | \$633.58 | \$703.35 | \$161.16 |  |  |  |
| 264 | 3591 | Feleke | Melak | \$979.78 | \$144.42 | \$1,124.20 | \$1,190.60 | \$200.82 |  |  |  |
| 288 | 3642 | Gaumond | Gerard | \$197.50 | \$29.11 | \$226.61 | \$197.50 | \$132.33 |  |  |  |
| 499 | 2757 | Majors | John | \$10,258.22 | \$1,512.10 | \$11,770.32 | \$10,258.22 | \$1,743.91 |  |  |  |
| 556 | 105284 | Monforte II | Peter | \$5,074.87 | \$748.06 | \$5,822.92 | \$5,074.87 | \$422.87 |  |  |  |
| 565 | 8321 | Morris | Thomas | \$4,599.67 | \$678.01 | \$5,277.68 | \$4,599.67 | \$281.10 |  |  |  |
| 598 | 3876 | Norvell | Chris | \$4,691.89 | \$691.60 | \$5,383.49 | \$4,691.89 | \$77.62 |  |  | Crec |
| 810 | 3867 | Thompson | Glen | \$2,921.34 | \$430.62 | \$3,351.95 | \$2,921.34 | \$300.00 |  |  | Credi |

## EXHIBIT 8

## EXHIBIT 8

## DOL UNCLAIMED

|  | A | B | c | D | E | F | G | H |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | tals for All Cla | Members | \$900,317.34 | \$132,710.47 | \$1,033,027.81 | \$975,666.16 | \$75,348.82 | 244 |  |
| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over \$10.00 | Interest from 1/1 2016 through 6/30/2018 | Total with Interest | $\begin{gathered} \text { Total } 2007 \text { - } \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From <br> USDOL <br> Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |
| 7 | 3606 | Abebe | Tamrat | \$3,010.66 | \$443.78 | \$3,454.44 | \$3,010.66 |  | \$580.71 |  |
| 8 | 3302 | Abraha | Tesfalem | \$669.17 | \$98.64 | \$767.81 | \$669.17 |  | \$319.42 |  |
| 13 | 3853 | Acosta | Lorrie | \$135.08 | \$19.91 | \$154.99 | \$135.08 |  | \$104.00 |  |
| 20 | 3846 | Agacevic | Ibnel | \$299.99 | \$44.22 | \$344.21 | \$299.99 |  | \$73.83 |  |
| 23 | 3678 | Alemayehu | Tewodros | \$42.09 | \$6.20 | \$48.30 | \$42.09 |  | \$85.76 |  |
| 25 | 3712 | Alexander | Darvious | \$63.13 | \$9.30 | \$72.43 | \$63.13 |  | \$28.20 |  |
| 27 | 3661 | Ali | Abraham | \$2,224.87 | \$327.95 | \$2,552.82 | \$2,224.87 |  | \$180.50 |  |
| 29 | 2903 | Allen | Otis | \$9,556.92 | \$1,408.73 | \$10,965.65 | \$9,556.92 |  | \$513.04 |  |
| 31 | 3787 | Altamura | Vincent | \$503.89 | \$74.28 | \$578.17 | \$503.89 |  | \$33.68 |  |
| 34 | 3769 | Alves | Mary | \$988.61 | \$145.72 | \$1,134.33 | \$988.61 |  | \$165.98 |  |
| 36 | 3645 | Ameha | Samuale | \$244.82 | \$36.09 | \$280.91 | \$244.82 |  | \$59.05 |  |
| 38 | 3564 | Anastasio | James | \$111.24 | \$16.40 | \$127.63 | \$111.24 |  | \$95.76 |  |
| 44 | 3650 | Anif | Janeid | \$1,406.55 | \$207.33 | \$1,613.88 | \$1,406.55 |  | \$348.75 |  |
| 46 | 2942 | Appel | Howard | \$23.47 | \$3.46 | \$26.93 | \$23.47 |  | \$124.87 |  |
| 55 | 3676 | Asad | Tassawar | \$28.49 | \$4.20 | \$32.69 | \$28.49 |  | \$29.88 |  |
| 58 | 3741 | Assena | Zenebech | \$41.86 | \$6.17 | \$48.02 | \$41.86 |  | \$147.43 |  |
| 59 | 3873 | Atanasov | Nikolay | \$154.17 | \$22.73 | \$176.90 | \$154.17 |  | \$127.55 |  |
| 51 | 3825 | Atterbury | Joseph | \$159.92 | \$23.57 | \$183.49 | \$159.92 |  | \$92.35 |  |
| $\omega^{65}$ | 2926 | Awalom | Alemayehu | \$8,201.42 | \$1,208.92 | \$9,410.35 | \$8,201.42 |  | \$123.59 |  |
| $\checkmark 57$ | 3605 | Azzouay | El | \$135.48 | \$19.97 | \$155.45 | \$135.48 |  | \$21.73 |  |
| $0^{0}$ | 3760 | Bardo | Timothy | \$746.65 | \$110.06 | \$856.71 | \$746.65 |  | \$21.53 |  |
| 81 | 3369 | Barich | Edward | \$1,270.10 | \$187.22 | \$1,457.31 | \$1,270.10 |  | \$31.94 |  |
| 82 | 100158 | Barnes | Benjamin | \$5,936.88 | \$875.12 | \$6,812.00 | \$5,936.88 |  | \$879.36 |  |
| 84 | 107792 | Barrameda | Danilo | \$56.83 | \$8.38 | \$65.20 | \$56.83 |  | \$48.93 |  |
| 87 | 3829 | Bartunek | Johnny | \$19.47 | \$2.87 | \$22.34 | \$19.47 |  | \$79.89 |  |
| 89 | 2454 | Batista (Lopez) | Eugenio | \$49.03 | \$7.23 | \$56.25 | \$49.03 |  | \$32.55 |  |
| 95 | 3594 | Bellegarde | Josue | \$11.51 | \$1.70 | \$13.21 | \$11.51 |  | \$26.22 |  |
| 99 | 23373 | Bey | Ronald | \$3,483.14 | \$513.43 | \$3,996.57 | \$3,483.14 |  | \$689.68 |  |
| 101 | 2986 | Black | Burton | \$1,658.10 | \$244.41 | \$1,902.51 | \$1,658.10 |  | \$156.72 |  |
| 107 | 2487 | Boling | Freddy | \$2,571.76 | \$379.09 | \$2,950.85 | \$2,571.76 |  | \$327.20 |  |
| 111 | 3723 | Bowen | Christopher | \$674.72 | \$99.46 | \$774.17 | \$674.72 |  | \$398.80 |  |
| 113 | 3508 | Bozic | Nebojsa | \$1,242.08 | \$183.09 | \$1,425.17 | \$1,242.08 |  | \$73.15 |  |
| 120 | 3621 | Brisco | Allen | \$3,226.36 | \$475.58 | \$3,701.93 | \$3,226.36 |  | \$1,031.98 |  |
| 123 | 3067 | Brown | Maurice | \$1,528.59 | \$225.32 | \$1,753.91 | \$1,528.59 |  | \$535.10 |  |
| 125 | 2704 | Buergey | Christopher | \$1,051.28 | \$154.96 | \$1,206.24 | \$1,051.28 |  | \$327.53 |  |
| 129 | 3327 | Butler | Bonnie | \$984.83 | \$145.17 | \$1,129.99 | \$984.83 |  | \$34.85 |  |
| 132 | 109309 | Caldwell Jr | Paul | \$364.22 | \$53.69 | \$417.90 | \$364.22 |  | \$57.13 |  |
| 133 | 3892 | Calise | Domenic | \$57.13 | \$8.42 | \$65.55 | \$57.13 |  | \$124.22 |  |
| 134 | 3791 | Cancio-Bet | Rene | \$282.86 | \$41.69 | \$324.55 | \$282.86 |  | \$86.18 |  |
| 137 | 3733 | Carr | Jamaal | \$127.11 | \$18.74 | \$145.84 | \$127.11 |  | \$92.35 |  |
| 144 | 2531 | Catoggio | Alfred | \$143.11 | \$21.10 | \$164.21 | \$143.11 |  | \$181.18 |  |
| 145 | 3843 | Caymite | Luc | \$221.02 | \$32.58 | \$253.60 | \$221.02 |  | \$66.67 |  |
| 149 | 3420 | Chang | Yun-Yu | \$1,093.43 | \$161.18 | \$1,254.60 | \$1,093.43 |  | \$270.70 |  |
| 152 | 3663 | Chasteen | Jeffery | \$38.80 | \$5.72 | \$44.52 | \$38.80 |  | \$67.80 |  |
| 154 | 2420 | Chau | Phi | \$45.97 | \$6.78 | \$52.74 | \$45.97 |  | \$90.08 |  |
| 156 | 3249 | Chico | David | \$3,982.14 | \$586.98 | \$4,569.12 | \$3,982.14 |  | \$632.83 |  |
| 158 | 3729 | Choudhary | Krishna | \$1,694.88 | \$249.83 | \$1,944.71 | \$1,694.88 |  | \$204.20 |  |
| 159 | 3588 | Christense | Rosa | \$1,878.35 | \$276.88 | \$2,155.22 | \$1,878.35 |  | \$535.73 |  |
| 160 | 3881 | Christodou | Panos | \$584.13 | \$86.10 | \$670.23 | \$584.13 |  | \$76.58 |  |
| 173 | 2676 | Collins | Donald | \$297.17 | \$43.80 | \$340.97 | \$297.17 |  | \$39.66 |  |
| 177 | 3900 | Coney-Cum | Keisha | \$531.04 | \$78.28 | \$609.32 | \$531.04 |  | \$123.56 |  |
| 183 | 3550 | Craddock | Charles | \$1,473.65 | \$217.22 | \$1,690.87 | \$1,473.65 |  | \$246.95 |  |

## DOL UNCLAIMED

| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over $\$ 10.00$ | Interest from $\text { 1/1 } 2016$ <br> through 6/30/2018 | Total with Interest | $\begin{gathered} \text { Total } 2007- \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From <br> USDOL <br> Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 194 | 3777 | Daniels | Donald | \$3,274.58 | \$482.69 | \$3,757.26 | \$3,274.58 |  | \$670.83 |  |
| 197 | 3511 | Danielsen | Danny | \$508.57 | \$74.97 | \$583.54 | \$508.57 |  | \$125.53 |  |
| 198 | 3428 | D'Arcy | Timothy | \$5,450.15 | \$803.37 | \$6,253.52 | \$5,450.15 |  | \$1,940.56 |  |
| 200 | 28065 | Davis | Bradley | \$2,249.11 | \$331.53 | \$2,580.64 | \$2,249.11 |  | \$1,141.83 |  |
| 204 | 3675 | Deguzman | Leloi | \$619.41 | \$91.30 | \$710.71 | \$619.41 |  | \$299.93 |  |
| 205 | 2573 | Deguzman | Fermin | \$294.22 | \$43.37 | \$337.59 | \$294.22 |  | \$21.68 |  |
| 209 | 2057 | DeMarco | William | \$581.36 | \$85.69 | \$667.05 | \$581.36 |  | \$90.26 |  |
| 213 | 3719 | Diaz | Aiser | \$22.90 | \$3.38 | \$26.28 | \$22.90 |  | \$47.76 |  |
| 214 | 3657 | Dibaba | Desta | \$958.68 | \$141.31 | \$1,099.99 | \$958.68 |  | \$245.14 |  |
| 216 | 2031 | Dinok | Ildiko | \$3,031.54 | \$446.86 | \$3,478.41 | \$3,031.54 |  | \$43.62 |  |
| 222 | 3024 | Donahoe | Stephen | \$998.20 | \$147.14 | \$1,145.34 | \$998.20 |  | \$142.60 |  |
| 226 | 3830 | Dotson | Contessa | \$49.54 | \$7.30 | \$56.84 | \$49.54 |  | \$21.75 |  |
| 233 | 3754 | Dudek | Anthony | \$1,421.81 | \$209.58 | \$1,631.39 | \$1,421.81 |  | \$339.82 |  |
| 243 | 3381 | Egan | Joseph | \$3,566.11 | \$525.66 | \$4,091.77 | \$3,566.11 |  | \$483.48 |  |
| 244 | 3595 | Ekoue | Ayi | \$2,813.75 | \$414.76 | \$3,228.50 | \$2,813.75 |  | \$391.64 |  |
| 249 | 3771 | Ellis | Charles | \$763.81 | \$112.59 | \$876.40 | \$763.81 |  | \$323.74 |  |
| 257 | 3889 | Estrada | Michael | \$217.71 | \$32.09 | \$249.80 | \$217.71 |  | \$76.52 |  |
| 261 | 3795 | Farah | Yohannes | \$391.88 | \$57.76 | \$449.64 | \$391.88 |  | \$104.26 |  |
| 268 | 3877 | Filfel | Kamal | \$3,138.25 | \$462.59 | \$3,600.84 | \$3,138.25 |  | \$297.56 |  |
| 876 | 3860 | Frankenbe | Grant | \$625.40 | \$92.19 | \$717.58 | \$625.40 |  | \$100.45 |  |
| $Q_{80}$ | 3774 | Furst III | James | \$48.51 | \$7.15 | \$55.66 | \$48.51 |  | \$38.51 |  |
| $\mathrm{T}_{83}$ | 3652 | Garcia | Miguel | \$1,119.02 | \$164.95 | \$1,283.96 | \$1,119.02 |  | \$448.75 |  |
| O984 | 3522 | Gardea | Alfred | \$2,589.33 | \$381.68 | \$2,971.01 | \$2,589.33 |  | \$355.07 |  |
| C285 | 3694 | Gared | Yaekob | \$76.99 | \$11.35 | \$88.34 | \$76.99 |  | \$110.08 |  |
| 286 | 3793 | Garras | Bill | \$160.33 | \$23.63 | \$183.97 | \$160.33 |  | \$28.81 |  |
| 289 | 3503 | Gebrayes | Henock | \$582.20 | \$85.82 | \$668.02 | \$582.20 |  | \$104.12 |  |
| 292 | 3801 | Gebremari | Meley | \$200.99 | \$29.63 | \$230.61 | \$200.99 |  | \$100.60 |  |
| 297 | 3865 | Ghori | Azhar | \$205.23 | \$30.25 | \$235.48 | \$205.23 |  | \$35.16 |  |
| 306 | 3762 | Godsey | Kelly | \$1,233.95 | \$181.89 | \$1,415.83 | \$1,233.95 |  | \$243.98 |  |
| 311 | 3688 | Golden | Theresa | \$686.85 | \$101.24 | \$788.10 | \$686.85 |  | \$558.38 |  |
| 313 | 3646 | Golla | Dawit | \$72.45 | \$10.68 | \$83.12 | \$72.45 |  | \$42.41 |  |
| 314 | 3848 | Gomez-Go | Arlene | \$138.32 | \$20.39 | \$158.70 | \$138.32 |  | \$86.31 |  |
| 315 | 3903 | Gonzalez | Luis | \$1,355.04 | \$199.74 | \$1,554.78 | \$1,355.04 |  | \$152.75 |  |
| 316 | 3586 | Gonzalez | Ramon | \$503.17 | \$74.17 | \$577.33 | \$503.17 |  | \$297.23 |  |
| 319 | 3794 | Goolsby | Victor | \$933.19 | \$137.56 | \$1,070.74 | \$933.19 |  | \$268.26 |  |
| 320 | 3391 | Grafton | Natasha | \$2,352.74 | \$346.80 | \$2,699.54 | \$2,352.74 |  | \$642.68 |  |
| 327 | 2971 | Gross | Timothy | \$1,831.66 | \$269.99 | \$2,101.65 | \$1,831.66 |  | \$141.40 |  |
| 336 | 3895 | Gyuro | John | \$343.12 | \$50.58 | \$393.70 | \$343.12 |  | \$92.78 |  |
| 338 | 3636 | Habtom | Ermias | \$663.42 | \$97.79 | \$761.21 | \$663.42 |  | \$45.75 |  |
| 340 | 3827 | Haigh III | Walter | \$202.61 | \$29.87 | \$232.48 | \$202.61 |  | \$154.69 |  |
| 345 | 3734 | Hanna | Christopher | \$353.39 | \$52.09 | \$405.48 | \$353.39 |  | \$51.95 |  |
| 348 | 29609 | Haralambo | Valko | \$260.48 | \$38.40 | \$298.88 | \$260.48 |  | \$20.11 |  |
| 349 | 3519 | Harms | Michael | \$1,568.25 | \$231.17 | \$1,799.42 | \$1,568.25 |  | \$243.29 |  |
| 353 | 3811 | Harris III | Reggie | \$19.13 | \$2.82 | \$21.95 | \$19.13 |  | \$44.02 |  |
| 356 | 3656 | Harun | Idris | \$114.58 | \$16.89 | \$131.47 | \$114.58 |  | \$65.46 |  |
| 364 | 3634 | Herbert | Christopher | \$1,177.50 | \$173.57 | \$1,351.06 | \$1,177.50 |  | \$278.42 |  |
| 378 | 2017 | Holcomb | Dalton | \$1,162.76 | \$171.40 | \$1,334.16 | \$1,162.76 |  | \$350.25 |  |
| 382 | 3822 | Holt | John | \$2,920.16 | \$430.44 | \$3,350.60 | \$2,920.16 |  | \$459.06 |  |
| 386 | 3607 | Hoschouer | Christina | \$1,321.54 | \$194.80 | \$1,516.33 | \$1,321.54 |  | \$350.61 |  |
| 395 | 3780 | Hunter | James | \$320.69 | \$47.27 | \$367.96 | \$320.69 |  | \$137.06 |  |
| 396 | 3120 | Huntingto | Walter | \$1,078.23 | \$158.94 | \$1,237.17 | \$1,078.23 |  | \$77.59 |  |
| 398 | 3782 | Hurley | Robert | \$246.55 | \$36.34 | \$282.89 | \$246.55 |  | \$35.22 |  |
| 399 | 2751 | Hurtado | Hubert | \$6,197.96 | \$913.61 | \$7,111.57 | \$6,197.96 |  | \$156.13 |  |
| 400 | 3835 | Hussien | Leykun | \$568.36 | \$83.78 | \$652.14 | \$568.36 |  | \$30.53 |  |

## DOL UNCLAIMED

| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over \$10.00 | Interest from 1/1 2016 through 6/30/2018 | Total with Interest | ```Total 2007- 2015 Shortage``` | Set Off <br> From USDOL Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 421 | 3844 | Johnson | Richard | \$162.40 | \$23.94 | \$186.34 | \$162.40 |  | \$95.11 |  |  |
| 434 | 3772 | Kaiyooraw | Chaipan | \$3,065.66 | \$451.89 | \$3,517.55 | \$3,065.66 |  | \$237.71 |  |  |
| 436 | 29542 | Kang | Chong | \$219.01 | \$32.28 | \$251.30 | \$219.01 |  | \$338.96 |  |  |
| 445 | 3637 | Key | Roy | \$174.71 | \$25.75 | \$200.46 | \$174.71 |  | \$163.16 |  |  |
| 451 | 3893 | Klein | Phillip | \$3,633.02 | \$535.52 | \$4,168.54 | \$3,633.02 |  | \$159.32 |  |  |
| 452 | 3837 | Knight | Tyree | \$262.37 | \$38.67 | \$301.04 | \$262.37 |  | \$38.10 |  |  |
| 458 | 3662 | Kunik | Robert | \$301.44 | \$44.43 | \$345.87 | \$301.44 |  | \$72.08 |  |  |
| 459 | 3878 | Laico | Paul | \$102.52 | \$15.11 | \$117.63 | \$102.52 |  | \$36.44 |  |  |
| 461 | 3535 | Lantis | Glen | \$1,045.93 | \$154.17 | \$1,200.10 | \$1,045.93 |  | \$298.94 |  |  |
| 469 | 3702 | Lee | Thomas | \$2,952.81 | \$435.26 | \$3,388.06 | \$2,952.81 |  | \$772.76 |  |  |
| 474 | 3816 | Ligus | Thomas | \$219.63 | \$32.37 | \$252.01 | \$219.63 |  | \$23.54 |  |  |
| 476 | 3681 | Linzer | Steven | \$42.56 | \$6.27 | \$48.83 | \$42.56 |  | \$60.09 |  |  |
| 484 | 3813 | Lovelady | Warren | \$11.90 | \$1.75 | \$13.65 | \$11.90 |  | \$44.64 |  |  |
| 494 | 3224 | Magazin | Milorad | \$33.12 | \$4.88 | \$38.00 | \$33.12 |  | \$51.05 |  |  |
| 497 | 2738 | Mahoney | Kevin | \$638.30 | \$94.09 | \$732.39 | \$638.30 |  | \$55.83 |  |  |
| 498 | 3096 | Mainwarin | David | \$4,352.12 | \$641.52 | \$4,993.64 | \$4,352.12 |  | \$573.47 |  |  |
| 511 | 3698 | Mastrio | Angelo | \$287.39 | \$42.36 | \$329.75 | \$287.39 |  | \$145.19 |  |  |
| 514 | 3669 | Maza | Inez | \$349.93 | \$51.58 | \$401.51 | \$349.93 |  | \$191.28 |  |  |
| 519 | 3654 | McConnell | Therral | \$873.55 | \$128.77 | \$1,002.32 | \$873.55 |  | \$174.36 |  |  |
| $\bigcirc 20$ | 3743 | McCoubre | Earl | \$1,347.94 | \$198.69 | \$1,546.63 | \$1,347.94 |  | \$332.74 |  |  |
| $\mathrm{S}_{23}$ | 3745 | McGowan | Sean | \$228.69 | \$33.71 | \$262.40 | \$228.69 |  | \$51.68 |  |  |
| $\mathrm{Cl}_{24}$ | 3547 | McGregor | Matthew | \$1,725.05 | \$254.28 | \$1,979.33 | \$1,725.05 |  | \$494.20 |  |  |
| $\mathrm{OO}^{26}$ | 3722 | McNeece | James | \$147.35 | \$21.72 | \$169.07 | \$147.35 |  | \$73.61 |  |  |
| $\dagger 30$ | 3345 | Mekonen | Solomon | \$557.43 | \$82.17 | \$639.60 | \$557.43 |  | \$52.17 |  |  |
| 531 | 3066 | Melesse | Abebe | \$529.55 | \$78.06 | \$607.60 | \$529.55 |  | \$127.31 |  |  |
| 535 | 3568 | Menocal | Pedro | \$1,029.70 | \$151.78 | \$1,181.48 | \$1,029.70 |  | \$94.66 |  |  |
| 549 | 3904 | Mirkulovsk | Danny | \$550.09 | \$81.09 | \$631.18 | \$550.09 |  | \$95.69 |  |  |
| 554 | 3317 | Mogeeth | Ehab | \$323.43 | \$47.67 | \$371.10 | \$323.43 |  | \$118.16 |  |  |
| 557 | 3882 | Monteagudo | Oscar | \$937.81 | \$138.24 | \$1,076.04 | \$937.81 |  | \$23.07 |  |  |
| 561 | 3913 | Moore | Aileen-Louise | \$328.57 | \$48.43 | \$377.01 | \$328.57 |  | \$21.49 |  |  |
| 563 | 3626 | Moretti | Bryan | \$1,422.89 | \$209.74 | \$1,632.63 | \$1,422.89 |  | \$205.46 |  |  |
| 566 | 2162 | Morris | Robert | \$2,890.99 | \$426.14 | \$3,317.13 | \$2,890.99 |  | \$777.32 |  |  |
| 569 | 3785 | Mostafa | Ahmed | \$500.20 | \$73.73 | \$573.93 | \$500.20 |  | \$130.41 |  |  |
| 575 | 3847 | Murawski | Richard | \$1,593.10 | \$234.83 | \$1,827.93 | \$1,593.10 |  | \$118.55 |  |  |
| 580 | 3856 | Murray | Mark | \$23.74 | \$3.50 | \$27.24 | \$23.74 |  | \$36.17 |  |  |
| 584 | 3804 | Ndichu | Simon | \$366.18 | \$53.98 | \$420.16 | \$366.18 |  | \$94.42 |  |  |
| 589 | 25190 | Ngo | Tuan | \$1,607.52 | \$236.95 | \$1,844.47 | \$1,607.52 |  | \$401.27 |  |  |
| 590 | 3545 | Nichols | Keith | \$937.37 | \$138.17 | \$1,075.54 | \$937.37 |  | \$134.91 |  |  |
| 597 | 3639 | Norberg | Christopher | \$919.23 | \$135.50 | \$1,054.73 | \$996.85 |  | \$195.62 |  | Christ |
| 604 | 3753 | Olen | Virginia | \$2,224.07 | \$327.84 | \$2,551.91 | \$2,224.07 |  | \$832.05 |  |  |
| 605 | 3748 | Oliveros | Mario | \$671.02 | \$98.91 | \$769.93 | \$671.02 |  | \$148.87 |  |  |
| 608 | 3644 | Ontura | Tesfalem | \$259.20 | \$38.21 | \$297.41 | \$259.20 |  | \$32.24 |  |  |
| 613 | 3894 | O'Shea | Kevin | \$163.81 | \$24.15 | \$187.96 | \$163.81 |  | \$72.87 |  |  |
| 615 | 3783 | Overson | Michael | \$636.00 | \$93.75 | \$729.74 | \$636.00 |  | \$258.53 |  |  |
| 616 | 3789 | Oyebade | Vincent | \$116.31 | \$17.14 | \$133.45 | \$116.31 |  | \$116.68 |  |  |
| 627 | 3659 | Paros | Nicholas | \$14.71 | \$2.17 | \$16.88 | \$14.71 |  | \$35.42 |  |  |
| 640 | 1076 | Peterson | Steven | \$3,638.58 | \$536.34 | \$4,174.92 | \$3,638.58 |  | \$464.17 |  |  |
| 641 | 15968 | Peterson | Kenneth | \$978.12 | \$144.18 | \$1,122.30 | \$978.12 |  | \$354.62 |  |  |
| 643 | 3740 | Petrossian | Robert | \$678.86 | \$100.07 | \$778.92 | \$678.86 |  | \$170.72 |  |  |
| 647 | 3281 | Phonesava | Paul | \$1,217.26 | \$179.43 | \$1,396.68 | \$1,217.26 |  | \$345.06 |  |  |
| 653 | 3647 | Pohl | Daniel | \$186.19 | \$27.45 | \$213.64 | \$186.19 |  | \$23.34 |  |  |
| 657 | 3563 | Portillo | Mario | \$593.50 | \$87.48 | \$680.98 | \$593.50 |  | \$121.37 |  |  |
| 664 | 3800 | Price | Allen | \$630.95 | \$93.00 | \$723.95 | \$630.95 |  | \$65.45 |  |  |

## DOL UNCLAIMED

| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over \$10.00 | Interest from 1/1 2016 through 6/30/2018 | Total with Interest | $\begin{gathered} \text { Total } 2007- \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From USDOL Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 665 | 3449 | Prifti | Ilia | \$418.70 | \$61.72 | \$480.42 | \$418.70 |  | \$195.16 |  |
| 669 | 3556 | Pyles | Joseph | \$682.49 | \$100.60 | \$783.09 | \$682.49 |  | \$242.04 |  |
| 673 | 3883 | Ramirez | Erney | \$760.59 | \$112.11 | \$872.70 | \$760.59 |  | \$193.55 |  |
| 676 | 3525 | Rasheed | Willie | \$4,450.03 | \$655.95 | \$5,105.98 | \$4,450.03 |  | \$683.15 |  |
| 677 | 3812 | Ray | William | \$12.61 | \$1.86 | \$14.47 | \$12.61 |  | \$106.07 |  |
| 688 | 3191 | Rivas | Victor | \$1,763.13 | \$259.89 | \$2,023.03 | \$1,763.13 |  | \$121.90 |  |
| 691 | 3575 | Roach | Jayson | \$665.36 | \$98.08 | \$763.44 | \$665.36 |  | \$207.14 |  |
| 692 | 3305 | Roberson | Ronnie | \$108.61 | \$16.01 | \$124.61 | \$108.61 |  | \$1,299.65 |  |
| 693 | 2842 | Roberts | James | \$1,756.75 | \$258.95 | \$2,015.70 | \$1,756.75 |  | \$342.73 |  |
| 696 | 3629 | Robles | Mark | \$49.78 | \$7.34 | \$57.11 | \$49.78 |  | \$32.51 |  |
| 697 | 3744 | Rockett Jr. | Roosevelt | \$81.28 | \$11.98 | \$93.26 | \$81.28 |  | \$22.70 |  |
| 702 | 3587 | Romero | Ruben | \$687.24 | \$101.30 | \$788.54 | \$687.24 |  | \$156.77 |  |
| 705 | 3225 | Ross | Larry | \$74.22 | \$10.94 | \$85.15 | \$74.22 |  | \$65.83 |  |
| 706 | 3850 | Rothenber | Edward | \$239.11 | \$35.25 | \$274.36 | \$239.11 |  | \$251.48 |  |
| 707 | 3504 | Rotich | Emertha | \$2,099.57 | \$309.49 | \$2,409.06 | \$2,099.57 |  | \$432.92 |  |
| 708 | 3912 | Rousseau | James | \$657.44 | \$96.91 | \$754.35 | \$657.44 |  | \$23.64 |  |
| 710 | 3693 | Ruby | Melissa | \$265.99 | \$39.21 | \$305.20 | \$265.99 |  | \$218.04 |  |
| 711 | 3477 | Ruiz | Travis | \$1,117.07 | \$164.66 | \$1,281.73 | \$1,117.07 |  | \$239.63 |  |
| 713 | 3875 | Russell | Darrell | \$657.42 | \$96.91 | \$754.33 | \$657.42 |  | \$186.60 |  |
| ${ }^{\circ} 16$ | 3323 | Saevitz | Neil | \$2,364.73 | \$348.57 | \$2,713.30 | \$2,364.73 |  | \$145.90 |  |
| 918 | 3042 | Saleh | Jemal | \$8,393.73 | \$1,237.27 | \$9,630.99 | \$8,393.73 |  | \$854.59 |  |
| ${ }^{2}$ | 100128 | Sampson | James | \$644.31 | \$94.97 | \$739.28 | \$644.31 |  | \$101.64 |  |
| $0^{2} 23$ | 3570 | Sanders | Acy | \$737.61 | \$108.73 | \$846.33 | \$737.61 |  | \$57.98 |  |
| 0728 | 3648 | Saravanos | John | \$5,143.32 | \$758.15 | \$5,901.46 | \$5,143.32 |  | \$1,224.06 |  |
| 733 | 25981 | Schroeder | William | \$2,110.35 | \$311.07 | \$2,421.42 | \$2,110.35 |  | \$413.62 |  |
| 734 | 3313 | Schwartz | Steven | \$4,584.18 | \$675.73 | \$5,259.91 | \$4,584.18 |  | \$361.64 |  |
| 735 | 29172 | Schwartz | George | \$601.41 | \$88.65 | \$690.06 | \$601.41 |  | \$161.57 |  |
| 737 | 3536 | Sedgwick | Anthony | \$226.67 | \$33.41 | \$260.08 | \$226.67 |  | \$325.46 |  |
| 747 | 3619 | Shein | Efraim | \$304.28 | \$44.85 | \$349.13 | \$304.28 |  | \$159.51 |  |
| 749 | 103821 | Sherman | Jason | \$214.72 | \$31.65 | \$246.37 | \$214.72 |  | \$138.55 |  |
| 750 | 3724 | Shinn | Kevin | \$463.14 | \$68.27 | \$531.41 | \$463.14 |  | \$174.08 |  |
| 752 | 3803 | Siasat | Manuel | \$32.38 | \$4.77 | \$37.15 | \$32.38 |  | \$21.85 |  |
| 754 | 3758 | Siegel | Jeffrey | \$91.32 | \$13.46 | \$104.78 | \$91.32 |  | \$27.58 |  |
| 758 | 3524 | Sinay | Abraham | \$858.58 | \$126.56 | \$985.14 | \$858.58 |  | \$135.18 |  |
| 759 | 3677 | Singh | Baldev | \$180.81 | \$26.65 | \$207.47 | \$180.81 |  | \$106.97 |  |
| 760 | 3683 | Sitotaw | Haileab | \$118.59 | \$17.48 | \$136.06 | \$118.59 |  | \$70.38 |  |
| 762 | 2630 | Smale | Charles | \$935.99 | \$137.97 | \$1,073.96 | \$935.99 |  | \$285.22 |  |
| 763 | 3041 | Smith | Lottie | \$6,722.83 | \$990.97 | \$7,713.81 | \$6,722.83 |  | \$362.30 |  |
| 764 | 3521 | Smith | Lisa | \$1,094.07 | \$161.27 | \$1,255.34 | \$1,094.07 |  | \$33.49 |  |
| 770 | 3643 | Solis | Brigido | \$174.25 | \$25.69 | \$199.94 | \$174.25 |  | \$168.78 |  |
| 772 | 3854 | Soree | Mladen | \$1,445.54 | \$213.08 | \$1,658.62 | \$1,445.54 |  | \$151.01 |  |
| 778 | 3727 | Sparks | Cody | \$19.56 | \$2.88 | \$22.45 | \$19.56 |  | \$27.96 |  |
| 779 | 3845 | Spaulding | Ross | \$244.25 | \$36.00 | \$280.25 | \$244.25 |  | \$21.87 |  |
| 783 | 3481 | Springer | Marvin | \$1,483.49 | \$218.67 | \$1,702.17 | \$1,483.49 |  | \$381.05 |  |
| 786 | 3821 | Stauff | John | \$113.93 | \$16.79 | \$130.72 | \$113.93 |  | \$41.03 |  |
| 787 | 3737 | Stayton | William | \$119.03 | \$17.55 | \$136.57 | \$119.03 |  | \$38.35 |  |
| 791 | 3695 | Stern | Robert | \$292.29 | \$43.08 | \$335.37 | \$292.29 |  | \$37.74 |  |
| 793 | 3872 | Stockton | Clarence | \$1,336.84 | \$197.06 | \$1,533.89 | \$1,336.84 |  | \$35.15 |  |
| 796 | 102400 | Talley | George | \$301.76 | \$44.48 | \$346.24 | \$301.76 |  | \$339.27 |  |
| 798 | 3338 | Tarragano | Stephen | \$1,370.43 | \$202.01 | \$1,572.43 | \$1,370.43 |  | \$111.50 |  |
| 804 | 3720 | Terry | James | \$937.23 | \$138.15 | \$1,075.38 | \$937.23 |  | \$310.40 |  |
| 805 | 3726 | Thomas | Scott | \$2,673.14 | \$394.03 | \$3,067.17 | \$2,673.14 |  | \$520.33 |  |
| 809 | 27963 | Thompson | Michael | \$6,744.25 | \$994.13 | \$7,738.38 | \$7,044.25 |  | \$1,143.84 |  |
| 820 | 3207 | Tucker | Kenlon | \$2,873.20 | \$423.52 | \$3,296.72 | \$2,873.20 |  | \$643.76 |  |

## DOL UNCLAIMED

| 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over $\$ 10.00$ | Interest from $\text { 1/1 } 2016$ <br> through 6/30/2018 | Total with Interest | $\begin{gathered} \text { Total } 2007- \\ 2015 \\ \text { Shortage } \\ \hline \end{gathered}$ | Set Off <br> From <br> USDOL <br> Settlement | DOL <br> Unclaimed | Drivers Terminated Prior to 2010 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 822 | 3679 | Tullao | Isaac | \$411.83 | \$60.71 | \$472.54 | \$411.83 |  | \$158.27 |  |
| 824 | 3686 | Tyler | Christopher | \$267.85 | \$39.48 | \$307.33 | \$267.85 |  | \$62.75 |  |
| 826 | 3612 | Ullah | Mohammad | \$90.03 | \$13.27 | \$103.30 | \$90.03 |  | \$52.44 |  |
| 827 | 3073 | Urban | David | \$319.32 | \$47.07 | \$366.38 | \$319.32 |  | \$667.24 |  |
| 828 | 3792 | Urbanski | Anthony | \$1,411.23 | \$208.02 | \$1,619.25 | \$1,411.23 |  | \$81.44 |  |
| 829 | 3668 | Valdes | Lazaro | \$162.21 | \$23.91 | \$186.12 | \$162.21 |  | \$163.98 |  |
| 831 | 3640 | Vanluven | RJ | \$1,726.16 | \$254.44 | \$1,980.60 | \$1,726.16 |  | \$661.10 |  |
| 833 | 3710 | Vences | Alfredo | \$839.90 | \$123.81 | \$963.71 | \$839.90 |  | \$119.70 |  |
| 837 | 3796 | Vongthep | Christopher | \$2,710.64 | \$399.56 | \$3,110.20 | \$2,710.64 |  | \$74.61 |  |
| 839 | 3842 | Wagg | John | \$221.46 | \$32.64 | \$254.10 | \$221.46 |  | \$93.91 |  |
| 840 | 3776 | Wakeel | Daud | \$679.94 | \$100.23 | \$780.16 | \$679.94 |  | \$239.27 |  |
| 842 | 3820 | Wallace | Roy | \$3,681.35 | \$542.65 | \$4,224.00 | \$3,681.35 |  | \$509.98 |  |
| 847 | 3578 | Weiss | Matthew | \$60.25 | \$8.88 | \$69.13 | \$60.25 |  | \$72.59 |  |
| 850 | 3632 | Weldu | Berhane | \$266.45 | \$39.28 | \$305.73 | \$266.45 |  | \$41.71 |  |
| 860 | 3611 | Williams | Danny | \$273.88 | \$40.37 | \$314.25 | \$273.88 |  | \$113.10 |  |
| 863 | 3608 | Wilson Jr. | Mose | \$3,332.43 | \$491.21 | \$3,823.64 | \$3,332.43 |  | \$457.88 |  |
| 867 | 3623 | Wolde | Hailemariam | \$385.93 | \$56.89 | \$442.81 | \$385.93 |  | \$87.60 |  |
| 868 | 3603 | Woldeghebriel | Berhane | \$1,037.22 | \$152.89 | \$1,190.11 | \$1,037.22 |  | \$110.86 |  |
| 871 | 3840 | Wondired | Eshetu | \$423.24 | \$62.39 | \$485.63 | \$423.24 |  | \$96.19 |  |
| 872 | 3910 | Wong | Jorge | \$2,325.07 | \$342.72 | \$2,667.79 | \$2,325.07 |  | \$42.15 |  |
| Q74 | 3706 | Woodall | Charles | \$610.19 | \$89.94 | \$700.13 | \$610.19 |  | \$218.14 |  |
| -77 | 108239 | Wright | Edward | \$744.31 | \$109.71 | \$854.02 | \$744.31 |  | \$116.50 |  |
| O880 | 108389 | Yamaguchi | Alicia | \$3,089.15 | \$455.35 | \$3,544.50 | \$3,089.15 |  | \$132.13 |  |
| $\bigcirc 881$ | 3852 | Yepiz-Patr | Ubaldo | \$18.78 | \$2.77 | \$21.54 | \$18.78 |  | \$23.90 |  |
| 882 | 3472 | Yesayan | Razmik | \$387.19 | \$57.07 | \$444.26 | \$387.19 |  | \$28.42 |  |
| 883 | 3691 | Yihdego | Abdulkadir | \$642.61 | \$94.72 | \$737.33 | \$642.61 |  | \$81.13 |  |
| 884 | 3633 | Yimer | Yidersal | \$643.72 | \$94.89 | \$738.61 | \$643.72 |  | \$213.28 |  |
| 885 | 2081 | Younes | Ahmed | \$228.31 | \$33.65 | \$261.96 | \$228.31 |  | \$46.27 |  |
| 887 | 3824 | Zabadneh | Randa | \$167.13 | \$24.64 | \$191.77 | \$167.13 |  | \$55.47 |  |
| 888 | 30374 | Zafar | John | \$605.99 | \$89.33 | \$695.32 | \$605.99 |  | \$34.22 |  |
| 890 | 2273 | Zawoudie | Masfen | \$2,656.70 | \$391.61 | \$3,048.31 | \$2,656.70 |  | \$336.24 |  |

## OPPM

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 006791
Cory Reade bows \& Sharer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@premierelegalgroup.com
Attorneys for Defendants

## OPPOSITION TO PLAINTIFFS' MOTION FOR ENTRY OF MODIFIED

## AWARD OF PRE-JUDGMENT ATTORNEY'S FEES AS PROVIDED FOR BY <br> REMITTITUR

Defendants, by and through their attorneys of record, Esther C. Rodriguez, EsQ., of Rodriguez Law Offices, P.C., and Jay A. Shafer, Esq., of Cory Reade Dows And Shaper, hereby submit this Opposition to the relief requested in Plaintiffs' Motion for Entry of a Modified Award of Pre-Judgment Attorney's Fees. This Opposition is based upon NRCP 56(c); the Points and Authorities herein; Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31 (1969) and Beattie
v. Thomas, 99 Nev. 579, 668 P.2d 268 (1983).

## POINTS AND AUTHORITIES

As this Court is aware, the prior judicial officer's (Hon. Kenneth Cory) decision and order in this matter was reversed by the Nevada Supreme Court on several grounds due to serious errors; and remanded to this Court for new determinations. A Cab, LLCv. Michael Murray, 137 Nev . Adv. Op. 84 (Dec 30, 2021) (hereinafter "NSC Order").

These reversals include errors in tolling a statute of limitations ${ }^{1}$; a misunderstanding of the Nevada Constitution's notice requirements ${ }^{2}$; a failure to determine an appropriate Defendant ${ }^{3}$; engaging in an abuse of discretion in awarding excessive costs ${ }^{4}$, including those of the experts; and an error in the determination to award excessive attorney's fees. ${ }^{5}$

Of note is that the Nevada Supreme Court has not only reversed the attorney's fees awarded to Plaintiffs once in this referenced decision, but again more recently in its outright denial of Plaintiffs' request for an award of fees. Nevada Supreme Court, Case No. 77050, Order Denying Motion, filed February 3, 2022, Exhibit 1. In denying Plaintiff's request for attorney fees, the Nevada Supreme Court noted that while the Nevada Constitution does allow for an award of reasonable attorney's fees, "the determination of a 'reasonable' attorney fee involves questions of fact." Order, p. 1, citing Musso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988).

Here, the facts abound, particularly as to what any future judgment will be and what the final result will be. A major determination for this Court's consideration in any award of attorney's fees is

[^0]"the result." See Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31, 33 (1969) outlining this essential element for consideration:

Before discussing the separate counts, it seems advisable that we state the wellknown basic elements to be considered in determining the reasonable value of an attorney's services. . .
(4) the result: whether the attorney was successful and what benefits were derived.

See, 7 C.J.S. Attorney and Client § 191 a. (2), p. 1080 et seq.; 5 Am.Jur., Attorneys at Law, section 198. Cf. Ives v. Lessing, 19 Ariz. 208, 168 P. 506. Furthermore, good judgment would dictate that each of these factors be given consideration by the trier of fact and that no one element should predominate or be given undue weight."

There cannot be a determination of what is a "reasonable" fee, until a final result regarding the entry of a future judgment is determined. This instruction was clear in the NSC Order that a determination regarding a fee must be made by the district court in light of the remanded issues. And yet, here come Plaintiffs again "jumping the gun" in asking the Court to engage in error by entering an award for fees when at this point there cannot even be a determination as to a proper judgment!

There can be no award of attorney's fees until a final judgment is entered. Likewise, that final judgment cannot be entered until the numerous unresolved issues are addressed, as briefed in Defendants' Opposition to Plaintiffs' request for entry of a modified judgment; as well as in Defendants' Motion to Stay; and Defendants' Motion for Declaratory Order. Any entry of a future judgment is dependent upon:

1. A decision by the Nevada Supreme Court in Plaintiffs' appeal of Jasminka Dubric v. A Cab, LLC et.al., District Court Case No. A721063, Nevada Supreme Court Case No. 83492. An appeal in which Plaintiffs themselves are seeking an order to state that the settlements and final order in Dubric will not affect any future judgment entered here. A determination which will affect the result herein.
2. A decertification of the time periods as specified in both the NSC's remand and as supported in the record. Those time periods are prior to October 8, 2010; as well as
the time periods following June 26, 2014. The claimants contained within these time periods (approximately 90 claimants) must be excluded and notified of their exclusion by Plaintiffs' counsel. Further, all claims for all claimants during these time periods must be decertified. A determination which will affect the result herein.
3. Corrections of the numerous errors contained in the spreadsheets and as briefed and detailed in the attached exhibits to Defendants' opposition to entry of modified judgment. A determination which will affect the result herein.
4. The existing claimants as well as the "ghost" claimants in Perez v. A Cab, USDC Case No. 2:14-cv-1615 must be addressed before entry of judgment. These nonexistent/nonparticipatory claimants are comprised of another 243 claimants. A determination which will affect the result herein.
5. A determination and an order addressing who or what entity will be named in the judgment.

Clearly, a judgment naming "To Be Determined" as a Defendant cannot be entered by this Court. A determination which will affect the result herein. Plaintiffs are simply rushing this Court to enter both a judgment and a fee award for "890 claimants" which cannot be accomplished without engaging in error and by disregarding all of the outstanding issues.

When the fog is cleared by addressing these predominating issues, the reality is that there are not 890 valid claims nor claimants. More importantly and for purposes of this motion, the request for attorney's fees is presently based upon a result for all of these 890 claimants and claims, which is a false base. These are unsupportable claims, and upon which an award of fees cannot be "reasonable."

This Court must deny Plaintiffs' motion. Plaintiffs failed to meet the requirements of NRCP 56 in asking for entry of a new judgment, and did not move under any other rule. This present request for an award of fees is dependent upon the court entering a new judgment for the claim itself, which respectfully cannot be accomplished without a determination by the high court on the pending appeal and the district court addressing the other items detailed herein.

By Order of the NSC, the prior award of attorney fees was unreasonable and must be
reconsidered. Let us be clear that the Nevada Supreme Court reversed and remanded the finding and the amount of the attorney fees. Secondly, in refusing to uphold the prior outrageous and unsupported award of fees, the fourth paragraph of the Nevada Supreme Court's reversal clearly states - "the attorney fees award must be reconsidered for reasonableness." Order, p. 3. In other words, the prior award was not reasonable.

## CONCLUSION

Based upon the foregoing, Plaintiffs' motion and errata must be denied in their entirety.
DATED this $\qquad$ $2^{\text {nd }}$ day of March, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I HEREBY CERTIFY on this $2^{\text {nd }}$ day of March, 2022, I electronically filed the foregoing with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation 2965 South Jones Boulevard, Suite E4 Las Vegas, Nevada 89146
Co-Counsel for Plaintiffs

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## EXHIBIT 1

## EXHIBIT 1

IN THE SUPREME COURT OF THE STATE OF NEVADA

A CAB, LLC; AND A CAB SERIES, LDC, Appellants, vs.

MICHAEL MURRAY; AND MICHAEL RENO, INDIVIDUALLY AND ON BEHALF OF ALL OTHERS SIMILARLY SITUATED,

Respondents.

No. 77050
FILE FEB $0320<2$


## ORDER DENYING MOTION

Respondents filed a motion requesting that this court award attorney fees or direct the district court to award attorney fees pursuant to Article 15, Section 16 of Nevada's Constitution, and to include in its mandate upon remand instructions about the allowance of interest, pursuant to NRAP 37(b). Appellants have filed an opposition to the order and respondents have filed a reply.

As an initial matter, this court's opinion already concludes that the district court must reconsider the award of attorney fees in light of this court's decision. Article 15, Section 16, Subsection B of Nevada's Constitution, the Minimum Wage Amendment, states that "[aIn employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." However, the determination of a "reasonable" attorney fee involves questions of fact and "should be addressed, in the first instance, by the district court with its greater factfinding capabilities." Miso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988). Accordingly, respondents' motion for an award of attorney's fees on
appeal is denied without prejudice to respondents' right to raise this motion in the district court.

NRAP 37(a) provides that "if a money judgment in a civil case is affirmed, whatever interest is allowed by law is payable from the date when the district court's judgment was entered." NRAP 37(b) provides that if this court "modifies or reverses a judgment with a direction that a money judgment be entered in the district court, the mandate must contain instructions about the allowance of interest."

This court has previously held that an affirmation in part and reversal in part of a money judgment is treated as an affirmation of that judgment for the purposes of NRAP 37 and the calculation of interest. Schiff v. Winchell, 126 Nev. 327, 330-31, 237 P.3d 99, 101 (2010). As noted by respondents, this court's opinion issued December 30, 2021, affirmed in part and reversed in part the district court's money judgment but did not include instructions as to any allowance of interest. Schiff applies here, and the modification on appeal was, in effect, an affirmation of the original judgment. Therefore, NRAP 37(a) governs the interest on judgments and whatever interest is allowed by law is payable from the date when the district court's judgment was entered. Accordingly, respondent's request for a modification of the mandate to include instructions based on NRAP 37(b) is denied.

The clerk shall issue the remittitur.
It is so ORDERED.

cc: Hon. Kenneth C. Cory, District Judge Rodriguez Law Offices, P.C. Cory Reade Dows \& Shafer Hutchison \& Steffen, LLC/Las Vegas Leon Greenberg Professional Corporation Eighth District Court Clerk

151
151

## OPPM

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 006791
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@premierelegalgroup.com
Attorneys for Defendants
and Authorities herein; Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31 (1969) and Beattie v. Thomas, 99 Nev. 579, 668 P.2d 268 (1983).

## POINTS AND AUTHORITIES

Plaintiffs are seeking additional fees on top of those that have already been stricken by the Nevada Supreme Court as unreasonable in its decision issued on December 30, 2021, A Cab, LLC v. Michael Murray, 137 Nev. Adv. Op. 84 (Dec 30, 2021) (hereinafter "NSC Order"). In that decision, the prior judicial officer's (Hon. Kenneth Cory) decision and order in this matter was reversed by the Nevada Supreme Court on several grounds due to serious errors; and remanded to this Court for new determinations, including the exorbitant attorneys' fees.

The reversals in that decision alone address the district court's errors in tolling a statute of limitations ${ }^{1}$; a misunderstanding of the Nevada Constitution's notice requirements ${ }^{2}$; a failure to determine an appropriate Defendant ${ }^{3}$; engaging in an abuse of discretion in awarding excessive costs $^{4}$, including those of the experts; and the error in the determination to award excessive attorney's fees. ${ }^{5}$

The decisions entered into by the District Court were at the request of the Plaintiffs' motion practice. These decisions have been reversed and remanded. Despite these reversals, Plaintiffs then unabashedly proceeded to ask the Nevada Supreme Court to award them attorney fees for their time defending these decisions which have been reversed and remanded. To no surprise -- the Nevada Supreme Court denied Plaintiffs' Motion for fees on appeal on February 3, 2022. Nevada Supreme

[^1]Court, Case No. 77050, Order Denying Motion, filed February 3, 2022, Exhibit 1.

## 1. Plaintiffs' request has already been denied by the Court "in the better position" to decide the fee issue, in the words of Plaintiffs.

In their motion to the Nevada Supreme Court seeking the same relief now sought, Plaintiffs argued to the Nevada Supreme Court the same arguments contained herein, namely that they are entitled to fees under the Nevada Constitution automatically for any work engaged in. Such a position is not supported by any caselaw, precedent, and clearly not the intent of the Nevada Constitution to provide a blanket free-for-all frenzy for fees. To the contrary, there are legal standards, rules, and cases which guide the award of any attorney fees in the civil arena. Plaintiffs' attempts to manipulate the Constitution otherwise is an abuse of process and a perversion of the Constitution itself.

In its recent decision, the Nevada Supreme Court made clear that it was not modifying its appellate procedures or its instructions to the district court: "Respondent's request for a modification of the mandate to include instructions based on NRAP 37(b) is denied." Exhibit 1, p. 2.

The Nevada Supreme Court had an opportunity to award attorney fees for the appeal to Plaintiffs in direct response to their request, Respondents' Motion for An Award of Attorney's Fees and Interest" filed January 6, 2022, Exhibit 2. The Nevada Supreme Court did not do so, but instead DENIED Plaintiffs' Motion. Plaintiffs had argued to the Nevada Supreme Court in their motion, under the same grounds, "pursuant to Article 15, Section 16, of Nevada's Constitution," that they were entitled to fees and were denied. Exhibit 2, p. 1. Plaintiffs even argued to the Nevada Supreme Court that they were in a better position to award any such fees: "this Court is in a better position than the district court to evaluate the quality of respondents' counsel's appellate work." Exhibit 2, p. 4. Thereafter, the Court that was "in a better position" to make a decision as to Plaintiffs' fees, denied the motion for fees. Plaintiffs also argued that an instruction should be given to the district court pertaining to an award of fees - again, the Nevada Supreme Court DENIED Plaintiffs' request and declined to do so.

## 2. NRAP 38, the Guiding Rule for an award of fees for an appeal, does not support an award to Plaintiffs.

Here, the guiding rule for any award of attorney fees to a party prevailing in an appeal is Nevada Rule of Appellate Procedure 38 - "Frivolous Civil Appeals - Damages and Costs" which reads:
(a) Frivolous Appeals; Costs. If the Supreme Court or Court of Appeals determines that an appeal is frivolous, it may impose monetary sanctions.
(b) Frivolous Appeals; Attorney Fees as Costs. When an appeal has frivolously been taken or been processed in a frivolous manner, when circumstances indicate that an appeal has been taken or processed solely for purposes of delay, when an appeal has been occasioned through respondent's imposition on the court below, or whenever the appellate processes of the court have otherwise been misused, the court may, on its own motion, require the offending party to pay, as costs on appeal, such attorney fees as it deems appropriate to discourage like conduct in the future. Nevada

## Rule of Appellate Procedure 38.

Firstly, Plaintiffs were not the prevailing party - the district court's entry of judgment has been reversed and remanded on the numerous errors detailed above. Secondly, the reversal and remand corroborate that this was not a frivolous appeal; and the Nevada Supreme Court has clearly not found as such.

In denying Plaintiff's request for attorney fees, the Nevada Supreme Court noted that while the Nevada Constitution does allow for an award of reasonable attorney's fees, "the determination of a 'reasonable' attorney fee involves questions of fact." Exhibit 1, Order, p. 1, citing Musso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988). Here, the facts abound, particularly as to what any future judgment will be and what the final result will be. A major determination for this Court's consideration in any award of attorney's fees is "the result." See Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31, 33 (1969) outlining this essential element for consideration:

Before discussing the separate counts, it seems advisable that we state the wellknown basic elements to be considered in determining the reasonable value of an attorney's

```
Page 4 of 7
```

services. . .
(4) the result: whether the attorney was successful and what benefits were derived. See, 7 C.J.S. Attorney and Client § 191 a. (2), p. 1080 et seq.; 5 Am.Jur., Attorneys at Law, section 198. Cf. Ives v. Lessing, 19 Ariz. 208, 168 P. 506. Furthermore, good judgment would dictate that each of these factors be given consideration by the trier of fact and that no one element should predominate or be given undue weight."

Here, the result is that the case has been reversed and remanded on several overriding issues.

## 3. Plaintiffs cannot be due any award as it was their motion practice which caused the need for appeal.

Logically, Plaintiffs cannot be due any award of attorneys fees as it was their motion practice which induced the District Court into entering the erroneous orders which have now been reversed and remanded.

The Nevada Constitution does not stand for the proposition of awarding fees when the movant is the guilty party in escalating the unnecessary fees in the first place. The exorbitant fees incurred in the appeal in this matter are the direct result of an overwhelming appellate record (over 52 volumes containing over 10,500 pages) filled with Plaintiffs' unnecessary discovery motions, repeated harassing requests for documents admittedly never even viewed by anyone, and duplicative re-hearings whenever Plaintiffs were denied on issues. It is Defendants who have been harmed and should be awarded their fees not only for the costly appeal, but clearly for having to respond to this unnecessary and baseless motion.

As a result of the District Court's erroneous path persuaded by Plaintiffs, Defendants were forced to defend a claim for alleged under-payments as far back as July 1, 2007. These District Court rulings completely changed the disposition of the litigation with neither party wanting to or having the financial wherewithal to fund an analysis of thousands of tripsheets dating back to 2007. The back-dated timeframe was far outside of any record keeping requirements; and there was no way for A Cab to anticipate in 2007 that a lawsuit would be filed 5 years later in 2012 to enforce a clause that was interpreted by this Court in 2014.

With the Nevada Supreme Court's decision now reversing that course and limiting the timeframe, a specific calculation of any alleged underpaid hours is manageable (for both parties) and can be based upon a reality of hours worked, rather than a random guess. Unfortunately, in order to arrive at to this point in time has cost Appellants hundreds of thousands of dollars in litigation fees and costs, the majority of which are not recoverable.

In light of the Nevada Supreme Court's decision reversing and remanding on all of these issues, Plaintiffs' request for attorney's fees in the amount of $\$ 63,760$ is unreasonable, not supported, and should be denied in its entirety. The Nevada Constitution is not a blanket approval to override all other considerations of "reasonableness."

By Order of the NSC, the prior award of attorney fees was unreasonable and must be reconsidered. The Nevada Supreme Court reversed and remanded the finding and the amount of the attorney fees. In refusing to uphold the prior outrageous and unsupported award of fees, the fourth paragraph of the Nevada Supreme Court's reversal clearly states - "the attorney fees award must be reconsidered for reasonableness." Order, p. 3. In other words, the prior award was not reasonable. Now for the Plaintiffs to ask for fees on top of a previously unreasonable award is truly beyond the boundaries. Plaintiffs are simply continuing to run up attorneys fees under the ill conceived notion that everything they do will be on the Defendants' dime; and to force Defendants to continue to incur fees in responding. Defendants respectfully request leave to submit a memorandum of costs and fees incurred in responding to this frivolous motion.
$\qquad$

## CONCLUSION

Based upon the foregoing, Plaintiffs' motion for fees on appeal must be denied in its entirety.
Defendants respectfully request leave to submit a memorandum of costs and fees incurred in responding to this frivolous motion.

DATED this $3^{\text {rd }}$ day of March, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473 10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I HEREBY CERTIFY on this $3^{\text {rd }}$ day of March, 2022, I electronically filed the foregoing $\nsubseteq$ with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation
2965 South Jones Boulevard, Suite E4
Las Vegas, Nevada 89146
Co-Counsel for Plaintiffs

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## EXHIBIT 1

## EXHIBIT 1

IN THE SUPREME COURT OF THE STATE OF NEVADA

A CAB, LLC; AND A CAB SERIES, LDC, Appellants, vs.

MICHAEL MURRAY; AND MICHAEL RENO, INDIVIDUALLY AND ON BEHALF OF ALL OTHERS SIMILARLY SITUATED,

Respondents.

No. 77050
FILE: FEB $0320<2$


## ORDER DENYING MOTION

Respondents filed a motion requesting that this court award attorney fees or direct the district court to award attorney fees pursuant to Article 15, Section 16 of Nevada's Constitution, and to include in its mandate upon remand instructions about the allowance of interest, pursuant to NRAP 37(b). Appellants have filed an opposition to the order and respondents have filed a reply.

As an initial matter, this court's opinion already concludes that the district court must reconsider the award of attorney fees in light of this court's decision. Article 15, Section 16, Subsection B of Nevada's Constitution, the Minimum Wage Amendment, states that "[aIn employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." However, the determination of a "reasonable" attorney fee involves questions of fact and "should be addressed, in the first instance, by the district court with its greater factfinding capabilities." Miso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988). Accordingly, respondents' motion for an award of attorney's fees on
appeal is denied without prejudice to respondents' right to raise this motion in the district court.

NRAP 37(a) provides that "if a money judgment in a civil case is affirmed, whatever interest is allowed by law is payable from the date when the district court's judgment was entered." NRAP 37(b) provides that if this court "modifies or reverses a judgment with a direction that a money judgment be entered in the district court, the mandate must contain instructions about the allowance of interest."

This court has previously held that an affirmation in part and reversal in part of a money judgment is treated as an affirmation of that judgment for the purposes of NRAP 37 and the calculation of interest. Schiff v. Winchell, 126 Nev. 327, 330-31, 237 P.3d 99, 101 (2010). As noted by respondents, this court's opinion issued December 30, 2021, affirmed in part and reversed in part the district court's money judgment but did not include instructions as to any allowance of interest. Schiff applies here, and the modification on appeal was, in effect, an affirmation of the original judgment. Therefore, NRAP 37(a) governs the interest on judgments and whatever interest is allowed by law is payable from the date when the district court's judgment was entered. Accordingly, respondent's request for a modification of the mandate to include instructions based on NRAP 37(b) is denied.

The clerk shall issue the remittitur.
It is so ORDERED.

cc: Hon. Kenneth C. Cory, District Judge Rodriguez Law Offices, P.C. Cory Reade Dows \& Shafer Hutchison \& Steffen, LLC/Las Vegas Leon Greenberg Professional Corporation Eighth District Court Clerk

## EXHIBIT 2

## EXHIBIT 2

## IN THE SUPREME COURT OF THE STATE OF NEVADA

| A CAB, LLC, and A CAB SERIES LLC, |  |
| :---: | :---: |
|  | SUPREME COURT |
| Appellants | ) CASE \# Edehtronically Filed 2022 01:50 p.m. |
| vs | Elizabeth A. Brown |
|  | ) Clerk of Supreme Court |
|  | ) District Court |
| MICHAEL MURRAY, and MICHAEL | ) Case No.: A-12-669926-C |
| RENO, Individually and on behalf of others similarly situated, |  |
|  |  |
|  | ) RESPONDENTS' MOTION FOR |
| Respondents. | AN AWARD OF ATTORNEY'S |
|  | FEES AND INTEREST |
|  | $)$ ) |
|  | ) |

Pursuant to NRAP Rules 27 and 37(b) respondents file this motion
seeking an award of attorney's fees for this appeal or an instruction that such an award of fees be appropriately made by the district court pursuant to Article 15, Section 16, of Nevada's Constitution and an instruction in the mandate issued by this Court that post-judgment interest be payable as allowed by law on the judgment and post-judgment award of attorney's fees to be entered by the district court, as modified by this Court's judgment, from the dates of their original entry in the district court, August 21, 2018, and February 6, 2019, respectively.

## ON THE REQUEST FOR ATTORNEY'S FEES

## I. Whether an appropriate award of attorney's fees on this appeal should be determined by this court or the district court is not clearly established.

Respondents are current and former employees of appellant who secured a district court judgment under Article 15, Section 16, of the Nevada Constitution, the Minimum Wage Amendment (the "MWA"). Subsection B of the MWA states "[a]n employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." This Court's Judgment of December 30, 2021, affirmed most of the district court's judgment and reversed the portion of that judgment predating the MWA's two-year statute of limitations. This Court has not previously ruled on how attorney's fees should be awarded in appeals of judgments rendered under the MWA and whether such attorney fee awards are within the jurisdiction of this Court or the district court after remittitur. Respondents bring this motion to ensure they present their request for an award of attorney fees in connection with this appeal to the proper court.
A. This Court has previously ruled that certain attorney fee awards involving appeals should be determined by the district court after remittitur.

When a party requests an award of attorney fees on an appeal and for
post-appeal judgment enforcement motions in the district court, pursuant to a right provided by contract, this Court has held that fee request should be decided by the district court. See, Musso v. Binick, 764 P.2d 477, 478 (Nev. Sup. Ct. 1988). Nevada's offer of judgment fee-shifting provisions, NRCP Rule 68 and NRS 17.115, also provide for awards of attorney fees on appeal and this Court has directed such attorney fees be determined by the district court. See, In re Estate and Living Trust of Miller, 216 P.3d 239, 243 (Nev. Sup. Ct. 2009).

## B. This Court may find good reason exists for it, and not the district court, to determine the amount of attorney's fees to be awarded on this MWA appeal.

There is no uniform approach to the handling of appellate attorney's fee
awards under fee shifting statutes such as the MWA. Compare, Cummings v. Connell, 402 F.3d 936, 947-48 (9 ${ }^{\text {th }}$ Cir. 2005) and Ninth Circuit Rule 39-1.8 (district court has no authority to award fees on appeal absent a transfer order from the Ninth Circuit Court of Appeals authorizing it to do so) and Souza $v$. Southworth, 564 F.2d 608, 613-614 (1 ${ }^{\text {st }}$ Cir. 1977) (district court has authority to award attorney's fees on appeal). See, also, Yaron v. Township of Northampton, 963 F.2d 33, 36 ( $3^{\text {rd }} \mathrm{Cir}$. 1992) (collected cases on conflicting holdings of the Courts of Appeal on the issue).

As recognized in Souza, even though the district court may be in a better position to make certain factual findings in connection with an attorney fee award, it is also true "...that a court of appeals is in a better position to assess the importance and quality of appellate work..." 564 F.2d at 613-14. This Court may find it preferable to adopt the approach of the Ninth Circuit, making attorney fee awards on certain appeals directly and directing others be made by the district court, depending on the circumstances. Its decisions in both Musso and Miller involved a need for attorney's fees to be determined, and findings of fact made, for work performed in the district court and not just for appellate work. Musso, 764 P.2d at 478 (fees sought "for services performed in district court in pursuing post-appeal motions to enforce judgment"), Miller, 216 P.3d at 243 ("On remand, the district court should award reasonable post-rejection [of offer of judgment] fees incurred at the district court and appellate levels...")

This motion concerns an award of attorney's fees solely for the respondents' counsel's work performed in this Court and in connection with this appeal. It involves no fact-finding on any proceedings taken in the district court. As discussed in Souza, this Court is in a better position than the district court to evaluate the quality of respondents' counsel's appellate work.

This litigation has also been highly contentious, spawning four different appeals (two of which remain pending) and three writ petitions. ${ }^{1}$ Given this history, there is a high probability an appeal will be taken from any district court attorney's fee award for this appeal. Finality and judicial efficiency may be better served by having this Court directly make that fee determination.

## C. If this Court wants to determine the amount of attorney's fees to award on this appeal appropriate documentation is provided.

Respondents' counsel submits a declaration, Ex. "A," with this motion detailing the basis of its request for an attorney's fee award of $\$ 63,760$ in connection with this appeal. As detailed therein, that request is based upon an appropriate reasonable hourly rate (\$400) and an expenditure of hours of time
(159.4) that were contemporaneously recorded. That request also excludes from such fee calculation time spent preparing this motion, travel time, all post-oral argument time, and other amounts of time.

[^2] (argued en banc and resolved); Murray v. A Cab Taxi Service, No. 81641 (dismissed on motion); Murray v. A Cab Taxi Service, No. 82539 (fully briefed and pending); Murray v. Dubric, No. 83492 (appeal of related case judgment, not yet briefed); A Cab, LLC v. Eighth Jud. Dist. Ct., No. 733326 (writ petition, denied without answer); Murray v. Eighth Jud. Dist. Ct., No 75877 (writ petition, answer directed, dismissed without prejudice as moot); and Murray v. Eighth Jud. Dist. Ct., No 82126 (writ petition, answer directed, relief denied with issues to be addressed in related case judgment appeal No. 83492).

## ON THE REQUEST FOR INTEREST

Pursuant to NRAP 37(b) "[i]f the court modifies or reverses a judgment with a direction that a money judgment be entered in the district court, the mandate must contain instructions about the allowance of interest." The Court's Opinion, which directs a modified money judgment be entered by the district court, contains no such instruction and respondents' counsel is unsure what NRAP 37(b) instructions the mandate (remittitur) will contain.

This Court has modified the final judgment entered by the district court on August 21, 2018, by reversing the portion of such judgment "as to damages for claims outside of the two-year statute of limitations" and otherwise affirming the district court's summary judgment decision that resulted in the final judgment. It has remanded the case to the district court for further proceedings consistent with its opinion. Those further proceedings will also involve a re-examination of the award of attorney's fees and costs set forth in the district court's order of February 6, 2019. Such re-examination will consider whether: (1) Costs previously awarded should be reduced for the reasons stated in the Opinion; (2) Whether the amount of the attorney's fees award should be reduced based on the reversal of the portion of the district court's summary judgment decision concerning the damage claims outside of
the two-year statute of limitations.
Respondents request that the Court's mandate (remittitur) instruct the district court that the new judgment amount entered by the district court on the plaintiffs' damages be subject to post-judgment interest from the date of the original judgment's entry in the district court, August 21, 2018. They also request the district court's order reconsidering the amount of attorney's fees and costs be subject to post-judgment interest from the date of the original district court order granting that award, February 6,2019 . Such postjudgment interest is substantial, in excess of $\$ 120,000$ for the plaintiffs on their reduced damages amount (the reduced damages forming the basis for the revised judgment will be approximately $\$ 675,000$ ). Such post-judgment interest is also substantial, very likely over $\$ 100,000$, on the attorney's fees and costs award even as reduced in a fashion consistent with the Court's Opinions.

Failing to include the requested NRAP 37(b) mandate (remittitur) instruction on the award of interest will deprive respondents, low-wage workers owed unpaid minimum wages, of over three years of substantial accumulated post-judgment interest. It will also deprive their counsel of a similar amount of accrued interest. It would be unjust to allow appellant to
avoid payment of that accrued interest, at least in a case such as this where the bulk of the original judgment amount (over 69\%) and attorney fee and cost award was sustained on appeal.

## CONCLUSION

Wherefore, the Court should grant the motion for an award of attorney's fees to respondents' counsel for this appeal or alternatively direct the district court after remittitur to make such an award. The Court should also grant the motion to have the mandate (remittitur) instructions pursuant to NRAP 37(b) require the district court's determinations of damages and attorneys fees and costs upon remand to accrue post-judgment interest from August 21, 2018, and February 6, 2019, respectively.

Dated: January 6, 2022

## /s/ Leon Greenberg

Leon Greenberg, Esq. (Bar \# 8094)
A Professional Corporation
2965 S. Jones Blvd., Suite E-3
Las Vegas, Nevada 89146
(702) 383-6085

Attorney for Respondents

## CERTIFICATE OF SERVICE

I certify that on January 6, 2022, I had served a copy of the foregoing MOTION upon all counsel of record by EFLEX system which served all parties electronically.

Dated this 6th day of January, 2022
/s/ LEON GREENBERG

Leon Greenberg

152
152

RESP

LEON GREENBERG, ESQ., SBN 8094

RUTHANN DEVEREAUX-GONZALEZ, ESQ., SBN 15904
Leon Greenberg Professional Corporation 2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
(702) 383-6085
(702) 385-1827(fax)
leongreenberg@overtimelaw.com
CHRISTIAN GABROY, ESQ., SBN 8805
Gabroy Law Offices
170 S. Green Valley Parkway - Suite 280
Henderson Nevada 89012
Tel (702) 259-7777
Fax (702) 259-7704
christian@gabroy.com
Attorneys for Plaintiffs

## DISTRICT COURT CLARK COUNTY, NEVADA

MICHAEL MURRAY, and MICHAEL ) Case No.: A-12-669926-C RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC, A CAB SERIES LLC formerly known as A CAB LLC, and CREIGHTON J. NADY,

Defendants.
Dept.: II
PLAINTIFFS' RESPONSE TO DEFENDANTS' MOTION
FOR A STAY ON ORDER SHORTENING TIME

COUNTER-MOTION FOR AWARD OF ATTORNEY'S FEES
DISTRICT COURT
CLARK COUNTY, NEVADA

Hearing Date: March 9, 2022 Hearing Time: 9:30 a.m.

Plaintiffs, through their attorneys, Leon Greenberg Professional Corporation, hereby submit this response to defendants' motion for a stay on an order shortening time and counter-motion for an award of attorney's fees.

## MEMORANDUM OF POINTS AND AUTHORITIES

## ARGUMENT

## I. The claims against A Cab Series LLC have been resolved by a final judgment entered on August 21, 2018, that will not be altered by the Dubric proceedings and appeal; no stay of that judgment is proper.

The plaintiffs' claims against defendant A Cab Series LLC (formerly known as "A Cab LLC") have been fully resolved by the final judgment entered in this case on August 21, 2018, as modified by the Nevada Supreme Court. A Cab Series LLC is liable to the class members for over $\$ 800,000$ in unpaid minimum wages and postjudgment interest, a liability that cannot be modified by the Dubric judgment or appeal. Its request for a stay of this case, without posting a bond for that over $\$ 832,000$ liability, pending the outcome of the Dubric appeal, falsely asserts that "Plaintiffs' own appeal and admissions" in Dubric establish this case "...cannot proceed until a decision is issued by the Nevada Supreme Court" because plaintiffs are "...arguing to the Nevada Supreme Court to strike down the Dubric final order becauseo it will affect any future entry of judgment..." in this case. Motion, p. 1., 28 - p. 2., 1.2., p. 5, 1. 5-10. The plaintiffs have made no such argument.

## A. The Dubric judgment is void ab initio in respect to the liability imposed on A Cab Series LLC by the August 21, 2018, final judgment in this case.

The Dubric judgment, entered on August 31, 2021, (Ex. "A") ${ }^{1}$ is void for lack of subject matter jurisdiction, to the extent it purports to modify or release any liability of defendant A Cab Series LLC, resolved in this case's earlier final judgment entered on August 21, 2018, as modified in amount by the Nevada Supreme Court. Dubric could not, after August 21, 2018, obtain subject matter jurisdiction over those resolved liabilities (they were only subject to alteration via a final judgmet appeal in this case). Lacking subject matter jurisdiction over those claims, the Dubric judgment is void ab

[^3]initio, in respect to the same. See, State Indus. Ins. System v. Sleeper, 679 P.2d 1273, 1274 (Nev. Sup. Ct. 1984) ("There can be no dispute that lack of subject matter jurisdiction renders a judgment void.").

The Nevada Supreme Court recognized the August 21, 2018, final judgment precluded action by Dubric involving the claims in this case against A Cab Series LLC when it concluded writ proceedings in Dubric A Cab Series LLC had been required to answer. It found that "the class claims had been resolved" against A Cab Series LLC by "the final judgment" entered in this case. Ex. "B" Nevada Supreme Court Order of September 13, 2018. Nor is there any "future entry of judgment" to be made in this case against A Cab Series LLC. The Supreme Court has held in this case, citing Schiff v. Winchell, 237 P.3d 99, 101 (Nev. Sup. Ct. 2010) that its "....modification on appeal was, in effect, an affirmation of the original judgment." Ex. "C" Order of February 3, 2022, P.2. See, Schiff, id. (Discussing sister state court decisions finding "...any modification on appeal, whether upward or downwards, as an affirmation of the original judgment" and holding "we adopt the same rationale for Nevada.")

There will be no "future" final judgment in this case against A Cab Series LLC. There is only the August 21, 2018, final judgment, as reduced by the Nevada Supreme Court, that has controlled the resolution of A Cab Series LLC's liabilities to the plaintiffs since that date. And it will continue to be so controlling. The subsequent 2021 judgment in Dubric cannot release, settle, or modify, those liabilities or the plaintiffs' rights arising under the 2018 judgment in this case. It would be an abuse of discretion to stay the plaintiffs' long delayed enforcement of those rights, and that judgment, when the Dubric appeal cannot result in any change to the plaintiffs' rights against A Cab Series LLC under the August 21, 2018, final judgment.

## B. The impact of the Dubric judgment on the plaintiffs' derivative claims against defendant Nady and defendants' associates is arguably unclear; but that ambiguity is irrelevant to the final judgment rendered against A Cab Series LLC in this case.

The plaintiffs, if their only claims were against A Cab Series LLC, might have elected to ignore, and not appeal, the judgment in Dubric since it was void ab initio for lack of subject matter jurisdiction in respect to those claims. But the plaintiffs also have stayed and severed derivative claims in this case against defendant Nady and fraudulent conveyance claims asserted in another action against associates of A Cab Series LLC and Nady. Those claims are valuable to the plaintiffs if A Cab Series LLC does not satisfy the August 21, 2018, judgment and those claims are not resolved by such judgment. Yet the Dubric final judgment also purports to release those claims. Whether Dubric's purported release of those claims, if not reversed on direct appeal, would also be deemed void ab initio for lack of subject matter jurisdiction is arguably unclear, as no prior final judgment expressly extinguished those claims ${ }^{2}$ (unlike the August 18, 2018, judgment's express resolution of the claims against A Cab Series LLC).

Defendants' insistence plaintiffs admit, through their appeal of the Dubric judgment, that the Dubric proceedings can affect their final judgment against A Cab Series LLC in this case is false (it cannot). But the Dubric judgment, if not directly
${ }^{2}$ All of these claims are derivative from A Cab Series LLC's liability to the plaintiffs and its inability to satisfy that liability (either because it is Nady's alter ego or fraudulent conveyances have occurred). Plaintiffs contend that Dubric, lacking subject matter jurisdiction over A Cab Series LLC's liability to the plaintiffs, also cannot possess subject matter jurisdiction over such wholly derivative claims even though they were not resolved by the August 21, 2018, final judgment. In addition, the class representative plaintiff in Dubric, Jasminka Dubric, is not a class member or plaintiff judgment creditor in this case. She lacks standing to represent the class of persons possessing those derivative claims, arising from A Cab Series LLC's inability to satisfy the judgment in this case (she cannot represent a class of which she is not a member). Her lack of standing in that regard also deprived Dubric of subject matter jurisdiction over those derivative claims.
appealed, could, arguably, impair the plaintiffs' rights against Nady and other potentially liable parties against whom they have yet to secure a final judgment. Class counsel in this case was obligated to intervene and appeal in Dubric for that reason; they would have grossly neglected the interests of their class member judgment creditor clients, and committed malpractice, if they had failed to do so.

## II. The conduct of plaintiffs' counsel in Dubric is completely irrelevant to this case and the motion for a stay; defendants are making a deplorable ad hominem attack on plaintiffs' counsel.

Defendants' motion makes an ad hominem attack on plaintiffs' counsel by falsely accusing it of "a barrage of character attacks" and a "personal attack" against Judge Delaney and falsely accusing such counsel of alleging she was "colluding with both parties in approving the Dubric class settlement." Motion, p. 3, 1. 19-20, p. 4, 1. 20. Plaintiffs' counsel have made no such "collusion" accusation or "character" or "personal attack," (defendants cite no actual materials supporting such assertions). Such counsel acted within their rights by properly requesting recusal of Judge Delaney and appealing the denial of that request. ${ }^{3}$ Defendants, citing another case where plaintiffs' counsel unsuccessfully sought recusal, argue they have established a "likelihood of success" in the Dubric appeal supporting the granting of a stay. Motion p. 4, 1. 16-18.
${ }^{3}$ As discussed in plaintiffs' appeal brief in Dubric, plaintiffs only sought recusal of Judge Delaney after the August 21, 2018, final judgment and after Judge Delaney indicated she would proceed to consider granting preliminary approval to a class action settlement purporting to include claims adjudicated into that final judgment. Motion, Ex. "A," p. 8. Judge Delaney's final approval of that proposed class action settlement, and her refusal to expressly exclude from that class settlement the class member judgment creditors under the August 21, 2018, final judgment, has in turn resulted in an appeal of that recusal denial. Neither Judge Delaney, nor the parties in Dubric, have ever explained how Dubric can exercise subject matter jurisdiction over, and release and settle, the claims resolved by the August 21, 2018, final judgment.

Plaintiffs' counsel's lack of success in securing recusal in two cases has nothing to do with the "likelihood of success" of anything at issue in the Dubric appeal. Plaintiffs' potential lack of success on the recusal issue in the Dubric appeal has no bearing on whether the Dubric final judgment will be reversed. And the Dubric appeal, and judgment, as discussed supra, cannot lessen or modify the liability imposed against A Cab Series LLC by the August 21, 2018, final judgment.

Defendants continue this baseless ad hominem attack on plaintiffs' counsel by claiming such counsel abusively multiplied the attorney's fees and costs of the Dubric parties, attaching as an exhibit part of the motion briefing on that issue in Dubric. They fail to mention that motion in Dubric was denied, with a finding that no such improper conduct by plaintiffs' counsel took place: Attached as Ex. "D" is the Order in Dubric denying that motion for attorney's fees and finding plaintiffs' counsel's conduct as intervenors' counsel in Dubric was proper.
III. It would be an abuse of discretion to grant the requested stay, especially without the posting of a supercedes bond; A Cab Series LLC will not suffer any legaf harm from a denial of the stay and plaintiffs will be irreparably harmed if such a stay is granted.
A. A Cab Series LLC will not be harmed by a denial of the requested stay; it will have to honor its legal obligations.
As discussed, supra, A Cab Series LLC is subject to a final judgment that will not be altered in any fashion by the outcome in Dubric. If it refuses to satisfy that judgment voluntarily, it remains to be seen what property A Cab Series LLC may have properly attached to satisfy that judgment. The defendants claim that certain property has been improperly seized to satisfy that judgment and if the judgment is not stayed attempts will be made in the future to seize property not properly attached by that judgment. In furtherance of this argument, they claim the liability imposed by the August 21, 2018, final judgment, must be re-examined to determine who is liable under that judgment because in its Opinion "...the Nevada Supreme Court specifically stated that a determination had to be made as to which entity existed at the
time and which bears liability for any damages that are determined." Motion p. 8, 1 . 16-18. Defendants do not explain this assertion, which is completely false, or cite to any portion of the Nevada Supreme Court's Opinion.

There is no question who is liable under the judgment: A Cab Series LLC is the judgment debtor who must honor its legal obligations. Disputes over what property is subject to seizure to enforce that judgment do not justify a stay of the judgment. Due process protections exist for defendants to be heard in supplementary judgment execution proceedings in respect to any property seizures attempted under the judgment. ${ }^{4}$

## B. The interests of non-parties will not be harmed by a denial of the requested stay.

Defendants claim that "other entities within A Cab Series LLC" (a term they do not explain) will be harmed by a denial of the stay because they "settled their claims with class members through Dubric" and may be subject to "giving class members double recoveries" if the stay is denied. Motion, p. 8, 1. 11-14. That is nonsensical. If those "other entities" are truly separate from A Cab Series LLC the final judgment in this case has no impact on them and that judgment cannot force them to pay "double recoveries" (or anything) since they have no liability under such judgment. And if they are subject to that judgment (meaning they are actually the judgment debtor A Cab Series LLC or an asset of the same), nothing in Dubric or the Dubric appeal will change that liability.

There are no non-parties, either associated with defendants or alleged class members in Dubric, that will be harmed by a denial of the stay request. The vast majority of the identified Dubric class members (at least 797 of 1,115 or over 71\%) are

[^4]confirmed to be class members in this case. Motion, Ex. "A," p. 16. Whatever funds defendants may be intending to pay under their agreement in Dubric can be paid in this case, under the Court's supervision, to the class members in this case, ${ }^{5}$ towards the satisfaction of the August 21, 2018, final judgment. The only reason for a delay in such payments is not the Dubric appeal, or these proceedings, but A Cab Series LLC's refusal to satisfy that final judgment.

## C. A stay of the final judgment will irreparably harm the plaintiffs, particularly if no supercedes bond is posted.

Over three and one-half years have passed since the final judgment and the class members have yet to be paid one cent of their unpaid minimum wages. Judgement debtor A Cab Series LLC has only posted $\$ 100,000$ as security for a judgment that now totals over $\$ 832,000$ with post-judgment interest. Ex. "E" \| 2. A Cab Series LLC also owes plaintiffs' counsel an amount of attorney's fees with post judgment interest well in excess of $\$ 550,000$ but such counsel (working on this case since 2012) have yet to be paid anything and have expended in excess of $\$ 68,000$ in expenses prosecuting this case. Id. Publicly available information establishes that the A Cab taxi service ${ }^{6}$ has earned at least $\$ 1,500,000$ in profits from 2018 to the present. Id., © || 3-4. Its financial performance in 2021 (at least $\$ 12,099,504$ in taxi fare revenue) exceeded by over $10 \%$ its pre-covid 2019 revenue. Id. It has refused to seek bankruptcy protection because no such relief is available to it. It can easily afford to pay the plaintiffs' judgment, it just refuses to do so. Its owner (defendant Nady) has instead removed

[^5]$\$ 1,900,000$ in equity from it between 2016 and 2018. See, Report of Court appointed Special Master, George Swarts, filed February 1, 2019, p. 3, 1. 25 - p. 4, 1. 1.

A Cab Series LLC has received all of the due process protections available to it, including a now concluded appeal of the final judgment. This case is over. The final judgment (as reduced upon appeal by the Supreme Court) is not subject to further examination or modification, whether from the Dubric proceedings or for any other reason. It is a final liability that must be enforced and honored. The Nevada Supreme Court agreed in its decision of February 17, 2022, reversing this Court's Order denying the appointment of a receiver to aid in judgment enforcement and directing this Court consider appointing the same. ${ }^{7}$ Ex. "F." No reason exists to stay this case, particularly if no bond is posted for this long outstanding judgment. Granting such a stay would irreparably harm the plaintiffs and constitute an abuse of discretion.

## IN SUPPORT OF THE COUNTER-MOTION

I. Plaintiffs are prevailing parties in this litigation by a final judgment and under Nevada's Constitution must receive attorney's fees for work performed in post-judgment proceedings.

Plaintiffs secured a final judgment in their favor under the Nevada Constitution, Article 15, Section 16, the Nevada Minimum Wage Amendment (the "MWA"), providing that "....an employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." Plaintiffs prevailed in this Court and secured a final judgment in their favor on August 21, 2018, that judgment being modified on appeal only to the extent of disallowing damages awarded for the period prior to October 8, 2010, such judgment otherwise being fully affirmed. ${ }^{8}$ They

[^6]are "prevailing employees" in this litigation who must receive appropriate awards of attorneys fees (motions concerning their award of pre-judgment attorney's fees and attorney's fees on their successful response to defendants' final judgment appeal are currently pending with the Court).

In these post-judgment proceedings the plaintiffs have already secured "prevailing party" status through a final judgment awarding them unpaid minimum wages and their attorney's post-judgment actions taken to enforce or defend that judgment must also receive an award of attorney's fees. See, Velez v. Vassallo, 203 F. Supp. 2d 312, 315 (S.D.N.Y. 2002) (Additional attorney's fees awarded in case under New York and Federal minimum wage laws for post-judgment attorney work); Weyant v. Okst, 198 F.3d 311, 316 (2 ${ }^{\text {nd }}$ Cir. 1999) (Section 1983 plaintiffs must receive attorney's fees for "...opposing defendant's unsuccessful postjudgment motions."); Torres-Rivera v. O 'Neill-Cancel, 524 F.3d 331, 335, 341 (2 ${ }^{\text {nd }}$ Cir. 2008) (Recognizing "presumption" that Section 1983 plaintiffs are to be awarded attorney's fees for compelling collection of judgment); Lindsay v. Pacific Topsoils, 120 P.3d 102, 109 ○ (Wash. Ct. App. 2005) (If statute allows award of attorney's fees it should also apply to post-judgment litigation, citing Weyant and other authorities) (Washington Law); and other cases.

## II. Plaintiffs should be awarded attorney's fees of $\$ 6,800$ for opposing this motion.

As discussed, supra, the defendants' motion is without merit and must be denied. Plaintiffs, the prevailing parties in this case, must be awarded fees for the associated expenditure of attorney time in opposing that motion and defending their MWA judgment. That award is required to ensure defendant, a "deep pocket losing party," does not, through its "recalcitrance," evade the purpose of attorney's fee awards in cases such as this by causing an "....erosion of fees awarded to the plaintiff for time spent obtaining the favorable judgment by requiring additional time be spent thereafter without compensation." See, Hines v. City of Albany, 862 F.3d 215, 222-23 (2 ${ }^{\text {nd }}$ Cir.
2017), citing and quoting Weyant, 198 F.3d at 316, and Gagne v. Maher, 594 F.2d 336, 344 ( $2^{\text {nd }}$ Cir. 1979), affirmed 448 U.S. 122 (1980). Defendants have proceeded with this motion solely to harass plaintiffs' counsel and obstruct the collection of the plaintiffs' judgment.

Plaintiffs' counsel should be awarded a fee of $\$ 6,800$ for opposing this motion, activity that has and will consume at least 17 hours of such counsel's time, as discussed in the annexed Ex. "E" $\mathbb{\|} 6$ declaration of Leon Greenberg. The hourly rate requested (\$400) was approved as reasonable for Leon Greenberg's time in this Court's prior Orders of February 6, 2019, granting attorney's fees and the Discovery Commissioner's Report and Recommendation of December 11, 2015, filed on March 4, 2016. A far higher hourly rate would also be appropriate, as such counsel in 2016 was awarded fees of $\$ 720$ an hour by the Ninth Circuit Court of Appeals and the federal district court. Id.

## CONCLUSION

For all the foregoing reasons, defendants' motion should be denied and plaintiffo counter-motion should be granted.

Dated: March 4, 2022
LEON GREENBERG PROFESSIONAL CORP.
/s/ Leon Greenberg
Leon Greenberg, Esq.
Nevada Bar No. 8094
2965 S. Jones Boulevard - Ste. E-3 Las Vegas, NV 89146
Tel (702) 383-6085 Attorney for the Class

The undersigned certifies that on March 4, 2022 she served the within:
PLAINTIFFS' RESPONSE TO DEFENDANTS' MOTION FOR A STAY ON AN ORDER SHORTENING TIME

COUNTER-MOTION FOR AWARD OF ATTORNEY'S FEES
by court electronic service to:
TO:
Esther C. Rodriguez, Esq.
RODRIGUEZ LAW OFFICEES, P.C. 10161 Park Run Drive, Suite 150
Las Vegas, NV 89145
/s/ Ruthann Devereaux-Gonzalez Ruthann Devereaux-Gonzalez

## EXHIBIT "A"

## ORDR

MARK J. BOURASSA, ESQ.
Nevada Bar No. 7999
VALERIE S. GRAY, ESQ.
Nevada Bar No. 14716
THE BOURASSA LAW GROUP
2350 W. Charleston Blvd., \#100
Las Vegas, Nevada 89102
Telephone: (702) 851-2180
Facsimile: (702) 851-2189
mbourassa@blgwins.com
vgray@blgwins.com
Attorneys for Plaintiff

## DISTRICT COURT

## CLARK COUNTY, NEVADA

JASMINKA DUBRIC, individually and on behalf) of those similarly situated,

Plaintiff,
vs.
A CAB, LLC, a Nevada Limited Liability) Company; A CAB SERIES LLC, EMPLOYEE) LEASING COMPANY, a Nevada Series Limited) Liability Company; CREIGHTON J. NADY, an) individual; and DOES 3 through 20

Defendants. ) )

On March 11, 2021, the above-captioned matter came before the Honorable Kathleen E. Delaney, sitting in Department XXV of the Eighth Judicial District, Clark County, Nevada on the parties Motion for Final Approval of Class Action Settlement and Plaintiff's Motion for Attorneys' Fees, Costs, and Enhancement Award for Named Plaintiff (collectively the "Motions for Final Approval"). Plaintiff JASMINKA DUBRIC appeared by and through her counsel of record, Valerie S. Gray, Esq. and Mark J. Bourassa, Esq. of The Bourassa Law Group; Defendants, A CAB, LLC, A CAB SERIES LLC, EMPLOYEE LEASING COMPANY, and CREIGHTON J. NADY (collectively, "Defendants") appeared
by and through their counsel of record Esther C. Rodriguez, Esq. of Rodriguez Law Offices, P.C., and Intervenors MICHAEL MURRAY, MICHAEL RENO, and MICHAEL SARGEANT (the "Intervenors") and Objectors MARCO BAKHTIARI, MICHAEL BRAUCHLE, THOMAS COHOON, GARY GRAY, JORDON HANSEN, ROGER KELLER, CHRIS D. NORVELL, POLLY RHOLAS and GERRIE WEAVER (the "Objectors") appeared by and through their counsel of record, Leon Greenberg, Esq.

The Court, after having considered the Motions for Final Approval, the papers and pleadings on file herein, the oral arguments of counsel, and good cause appearing therefore, hereby finds as follows:

WHEREAS, a class action is pending in this Court entitled Dubric, et al. v. A Cab, LLC, et al., Case No. A-15-721063-C (the "Action");

WHEREAS, Plaintiff Jasminka Dubric ("Settlement Class Representative"), individually and on behalf of the Class, and Defendants (collectively (the "Parties"), entered into the Class Action Settlement Agreement and Release signed by the Parties on December 28, 2016 and filed with the Court on January 24, 2017 as an Exhibit to the Parties' Joint Motion for Preliminary Approval of Class Settlement Agreement on an Order Shortening Time ("Settlement Agreement") setting forth the terms and conditions of the Parties' proposed settlement (the "Settlement");

WHEREAS, by Order dated October 11, 2020 (the "Preliminary Approval Order"), this Court (a) conditionally certified the Action to proceed as a class action on behalf of a class of all current and formerly hourly paid taxi cab drivers employed by A Cab, LLC and/or A Cab Series, LLC, Employee Leasing Company at any time from April 1, 2009 through July 2, 2014 (the "Class"); (b) appointed The Bourassa Law Group, LLC as Class Counsel; (c) preliminarily approved the Settlement; (d) ordered that Notice of the proposed Settlement be provided to potential Class Members; (e) provided Class Members with the opportunity to: (i) opt out of the Class or (ii) object to the proposed Settlement; and (f) scheduled a hearing regarding final approval of the Settlement;

WHEREAS, unless otherwise defined in this Order, the capitalized terms herein shall have the same meaning as they have in the Settlement Agreement;

WHEREAS, pursuant to this Court's Order dated October 11, 2020, the Notice of Proposed Class Action Settlement (the "Class Notice") was mailed to potential members of the Class to notify them of, among other things: (i) the Action pending against Defendants; (ii) the certification of the Action by the

Court to proceed as a class action on behalf of the Court-certified Class; and (iii) their right to opt out of the Settlement, the effect of remaining in the Class or requesting exclusion, and the requirements for requesting exclusion, and their right to object to the proposed Settlement.

WHEREAS, due and adequate notice has been given to the Class;
WHEREAS, on November 25, 2020, the Plaintiff filed a Motion for Final Approval of Class Action Settlement;

WHEREAS, on November 25, 2020, Plaintiff filed a Motion For Award Of Attorney Fees And Costs, And Incentive Awards For Named Plaintiff and a Memorandum of Costs;

WHEREAS, the Court conducted a hearing on March 11, 2021 (the "Fairness Hearing") to consider, among other things: (i) whether the terms and conditions of the Settlement are fair, reasonable and adequate, and in the best interests of the Settlement Class Representative and the other Class Members, and should therefore be approved; (ii) whether the objections filed by the Objectors and/or opposition filed by the Intervenors warrant a denial of the requested final approval of the Settlement or final approval subject to modifications; and (ii) whether an order should be entered dismissing the Action with prejudice against Defendants. In addition, the Court heard Plaintiff's Motion For Award of Attorney Fees and Costs, and Incentive Awards for Named Plaintiff;

WHEREAS, the Court, having reviewed and considered the Motion for Final Approval, the Settlement Agreement, all papers filed and proceedings herein in connection with the Settlement, all oral and written comments received regarding the Settlement, including the objections filed by the Objectors and the opposition filed with respect thereto by the Intervenors, Plaintiff's Motion For Award of Attorney Fees and Costs and Incentive Awards For Named Plaintiffs and all papers filed in support and in opposition thereto, Plaintiff's Memorandum of Costs, and the record in the Action, and good cause appearing therefore;

NOW, THEREFORE, IT IS HEREBY ORDERED, ADJUDGED AND DECREED:

1. Jurisdiction. This Court has jurisdiction over the subject matter of the Action, and all matters relating to the Settlement, as well as personal jurisdiction over all of the Parties and each of the Class Members.
2. Incorporation of Settlement Documents. This Order incorporates and makes a part
hereof: (a) the Settlement Agreement filed with the Court on January 24, 2017; and (b) the Settlement Notice, which was filed with the Court on January 24, 2017 and later amended by the request of the Court and Intervenors and filed with the Court on February 26, 2021; (c) the briefs, declarations, affidavits, and other materials filed in support of the Settlement Class Counsels' request for an award of attorneys' fees, incentive award, and reimbursement of expenses; (d) the record at the Preliminary Approval Hearing; (e) the record at the Fairness Hearing; (f) the documents listed on the docket sheet or otherwise submitted to the Court; and (g) all prior proceedings in the action.
3. Final Class Certification. The Class was preliminarily certified by this Court on October 11, 2020. The Court now enters its final certification of this Class pursuant to NRCP 23 finding that the Class satisfies all applicable requirements of NRCP 23(a) and NRCP 23(b) and due process. The Class shall consist of "all persons who were employed by A Cab, LLC and/or A Cab Series, LLC, Employee Leasing Company during the applicable statutory period prior to the filing of this Complaint continuing until date of judgment as Drivers in the State of Nevada." More specifically, the Settlement Class is defined as all current and former hourly paid Drivers employed by A Cab, LLC and/or A Cab Series LLC, Employee Leasing Company at any time from April 1, 2009 through July 2, 2014.
4. Exclusion. Michael Murray, Michael Reno, and Michael Sargeant (collectively "Intervenors") are plaintiffs in a separate action entitled Murray et al. v. A Cab Taxi Service LLC et al., Clark County Nevada District Court Case No. A-12-669926-C, which also alleges claims of unpaid minimum wages against A Cab LLC, as well as associated penalties pursuant to NRS 608.040. These individuals are expressly excluded from the Settlement Agreement for all purposes, pursuant to Section 8.3. Additionally, the Court finds that only those individuals specifically listed in Exhibit " 1 ," attached hereto, and no other member of the Class, have submitted timely valid requests for exclusion from the Class and therefore are not bound by this Final Order. All other members of the Class are bound by the terms and conditions of the Settlement Agreement and this Final Order.
5. Adequacy of Representation. Class Representative Jasminka Dubric has adequately represented the Settlement Class for purpose of entering and implementing the Settlement. Mark J. Bourassa of The Bourassa Law Group is experienced and adequate Class Counsel. Class Representatives and Class Counsel have satisfied the requirements of NRCP 23(a)(4) and NRCP 23(f).
6. Settlement Notice. The Court finds that the dissemination of the Settlement Notice: (i) was implemented in accordance with the Settlement Agreement and Preliminary Approval Order; (ii) constituted the best notice practicable under the circumstances; (iii) constituted notice that was reasonably calculated, under the circumstances, to apprise Class Members (a) of the effect of the Settlement (including the Releases provided for therein), (b) of Class Counsel's motion for an award of attorneys' fees, incentive award to the Settlement Class Representative, and reimbursement of litigation expenses, (c) of their right to object to any aspect of the Settlement, (d) of their right to opt out of the Class, and (e) of their right to appear at the Fairness Hearing; (iv) constituted due, adequate and sufficient notice to all persons entitled to receive notice of the proposed Settlement; and (v) satisfied the requirements of Rule 23 of the Nevada Rules of Civil Procedure.
7. Final Settlement Approval. Pursuant to, and in accordance with Rule 23 of the Nevada Rules of Civil Procedure, this Court hereby fully and finally approves the Settlement set forth in the Settlement Agreement in all respects (including, without limitation: the amount of the Settlement, the Releases provided for therein, and the dismissal with prejudice of claims against Defendants), and finds that the Settlement is, in all respects, fair, reasonable and adequate, and is in the best interest of Settlement Class Representative and the other Class Members. The settlement is approved and all objections to the settlement are overruled.
8. Implementation of the Settlement. The Parties are directed to implement, perform and consummate the Settlement in accordance with the terms and provisions contained in the Settlement Agreement. The Court orders Defendants to fund the Settlement Fund in the total amount of Two Hundred Twenty-Four Thousand Five Hundred Twenty-Nine Dollars (\$224,529.00), and orders the Class Counsel to disburse the Settlement Fund to the Class Members pursuant to Section 11 of the Settlement Agreement, which provides that Ms. Nicole Omps, CPA of Beta Consulting shall determine the amounts owed to each class member based on the number of workweeks for each Class Member.
9. Award of Attorney Fees and Costs. In addition, the Court hereby grants Plaintiff's Motion for Attorney Fees and Costs, and orders Defendants to pay Class Counsel Fifty-Seven Thousand Five Hundred Dollars $(\$ 57,500.00)$ in attorneys' fees and costs. The Court finds that Class Counsel's requested fees are reasonable and are based upon the actual time expended by Class Counsel in the
litigation of this matter. The Court further finds that Class Counsel's requested costs were reasonable, necessary, and actually incurred.
10. Incentive Awards for Settlement Class Representatives. Pursuant to the terms of the Parties' Settlement Agreement and Plaintiff's Motion, the Court also orders Defendants to pay an Incentive Award to the Settlement Class Representative Jasminka Dubric in the amount of five thousand dollars $(\$ 5,000.00)$ to be paid from the Settlement Fund. The Court finds that this amount is reasonable and appropriate based upon the services the Settlement Class Representative provided in litigating this matter.
11. Binding Effect. The terms of the Settlement Agreement and of this Order shall be forever binding on the Settlement Class Representative, all other Class Members and Defendants, as well as their respective heirs, executors, administrators, predecessors, successors, affiliate and assigns. The Persons listed on Exhibit 1 hereto and the individual Intervenors Michael Murray, Michael Reno, Michael Sargeant are excluded from the Class pursuant to request and the Settlement Agreement and are not bound by the terms of the Settlement Agreement or this Order.
12. Releases. The releases as set forth in paragraph 13 of the Settlement Agreement, together with the definitions contained in paragraph 2 of the Settlement Agreement relating thereto, are expressly incorporated herein in all respects. Accordingly, this Court orders that:
a) Except for the obligations and rights created by the Settlement Agreement, and upon Final Approval of the Settlement, the Settlement Class hereby releases and absolutely and forever discharges Defendants A Cab LLC, A Cab Series LLC, Employee Leasing Company, Creighton J. Nady, and their past, present, and future subsidiaries, parent companies, their predecessors in interest and/or ownership, successors in interest and/or ownership, partners, licensees, assignees, managing members, Insurers, including claims under any and all insurance policies, estates, and other affiliates and/or related entities, and each of the foregoing Persons' respective past, present, and future officers, directors, attorneys, shareholders, indemnitees, predecessors, successors, trusts, trustees, partners, associates, principals, divisions, employees, Insurers, any and all insurance policies, members, agents, Representatives, brokers, consultants, heirs, and assigns from any and all Settled Claims.
b) The Releasing Parties acknowledge that they are aware that they or their attorneys
may hereafter discover claims or facts in addition to or different from those now known or believed to be true with respect to the subject matter of this Agreement and/or the Settled Claims. The Releasing Parties acknowledge that they intend to and will fully, finally, and forever settle and release any and all Settled Claims described herein, whether known or unknown, suspected or unsuspected, which now exist, hereinafter may exist, or heretofore may have existed. In furtherance of this intention, the releases contained in this Agreement shall be and remain in effect as full and complete releases of the Settled Claims by the Releasing Parties without regard to the subsequent discovery or existence of such different or additional claims or facts. Furthermore, upon the expiration of the Claims Period, each and every Releasing Party and all successors in interest shall be permanently enjoined and forever barred from prosecuting any and all Settled Claims against Defendants, A Cab LLC, A Cab Series LLC, Employee Leasing Company, Creighton J. Nady, and their past, present, and future subsidiaries, parent companies, their predecessors in interest and/or ownership, successors in interest and/or ownership, partners, licensees, assignees, managing members, Insurers, including claims under any and all insurance policies, estates, and other affiliates and/or related entities, and each of the foregoing Persons' respective past, present, and future officers, directors, attorneys, shareholders, indemnitees, predecessors, successors, trusts, trustees, partners, associates, principals, divisions, employees, Insurers, any and all insurance policies, members, agents, Representatives, brokers, consultants, heirs, and assigns.
13. Notwithstanding paragraph 12 above, nothing in this Order shall bar any action by any of the Parties to enforce or effectuate the terms of the Settlement Agreement or this Order;
14. No Admission. Neither this Order, nor the Settlement Agreement, nor the negotiation of the Settlement, nor any proceedings taken pursuant thereto:
a) Shall be offered against Defendants as evidence of, or construed as, or deemed to be evidence of any presumption, concession or admission with respect to the truth of any fact alleged by the Settlement Class Representative or the validity of any claim that was or could have been asserted or the deficiency of any defense that could have been asserted in this Action or in any litigation ,or of any liability, negligence, fault, or other wrongdoing of any kind; or
b) Shall be construed against any of the Releasees as an admission, concession or presumption that the consideration to be given hereunder represents the amount which could be or would
have been recovered after trial.
15. Retention of Jurisdiction. Without affecting the finality of this Order in any way, this Court retains continuing and exclusive jurisdiction over the Parties for purposes of administration, interpretation, implementation and enforcement of the Settlement, disposition of the Settlement Fund, and the Class Members for all matters relating to the Action.
16. Modification of the Settlement Agreement. Without further approval from the Court, Settlement Class Representative and Defendants are hereby authorized to agree to and adopt such amendments or modifications of the Stipulation or any exhibits attached thereto to effectuate the Settlement that: (i) are not materially inconsistent with this Order; and (ii) do not materially limit the rights of the Class Members in connection with the Settlement. Without further order of the Court, Settlement Class Representatives and Defendants may agree to reasonable extension of time to carry out any provisions of the Settlement. All other modifications or amendments of the Settlement Agreement must be agreed to by all Parties and approved by the Court, in accordance with the terms of the Settlement Agreement.
/ / /
17. Termination. If the Settlement is terminated as provided in the Settlement Agreement, then this Order (and any orders of the Court relating to the Settlement) shall be vacated, rendered null and void and be of no further force or effect, except as otherwise provided by the Settlement Agreement.

## IT IS SO ORDERED.

Respectfully submitted by:

THE BOURASSA LAW GROUP

By: /s/Valerie S. Gray
MARK J. BOURASSA, ESQ.
Nevada Bar No. 7999
VALERIE S. GRAY, ESQ.
Nevada Bar No. 14716
2350 W. Charleston Blvd., \#100
Las Vegas, Nevada 89102
Attorneys for Plaintiffs

Approved as to form by:
RODRIGUEZ LAW OFFICES, P.C.

By: Esther C. Rodriguez,
ESTHER C. RODRIGUEZ, ESQ.
Nevada Bar No. 6473
10161 Park Run Dr., Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

Dated this 31st day of August, 2021


F3B 729 660B FCB6 Kathleen E. Delaney District Court Judge

LEON GREENBERG PROFESSIONAL CORP.

## By: NOT APPROVED

Leon Greenberg, Esq.
Nevada Bar No. 8094
2965 S. Jones Boulevard - Ste. E-3
Las Vegas, Nevada 89146
Attorney for the Intervenors

Dubric v. A Cab, LLC, et al. Case No. A-15-721063- C

## EXHIBIT 1

## Persons Excluded from Class Pursuant to Opt-Out Request

1. Richard Clark

440 Golden State St.
Henderson, Nevada 89012

## EXHIBIT "B"

MICHAEL MURRAY; AND MICHAEL RENO, INDIVIDUALLY AND ON BEHALF OF OTHERS SIMILARLY SITUATED,
Petitioners,
vs.
THE EIGHTH JUDICIAL DISTRICT COURT OF THE STATE OF NEVADA, IN AND FOR THE COUNTY OF CLARK; AND THE HONORABLE KATHLEEN E. DELANEY, DISTRICT JUDGE,
Respondents, and
JASMINKA DUBRIC; A CAB, LLC; A CAB SERIES LLC; EMPLOYEE LEASING COMPANY; AND CREIGHTON J. NADY, Real Parties in Interest.

No. 75877
$\because \quad$ SEP 132018


ORDER DISMISSING PETITION FOR WRIT OF MANDAMUS
This original petition for a writ of mandamus challenges a district court order denying petitioner class representatives' motion to intervene the underlying competing Minimum Wage Act (MWA) action in which real parties in interest have jointly moved for conditional certification of the same or a similar class for settlement purposes and preliminary approval of a proposed class settlement agreement.

On August 29, 2018, petitioners submitted to this court a declaration and exhibits showing that, on August 21, 2018, the district court entered summary judgment in favor of the class in the MWA action in which
petitioners are representatives. ${ }^{1}$ Although petitioners state that they are unsure how the judgment affects their request for writ relief since real parties in interest have not indicated whether they intend to continue pursuing class certification and settlement approval, we conclude that the judgment renders this petition moot and thus we dismiss it without prejudice. In that regard, the final judgment in the competing class action appears to obviate petitioners' reasons for seeking intervention, at least at this time, as the class claims have been resolved and real parties in interest may proceed differently in the underlying case. If petitioners still believe they should be allowed to intervene, they may file a renewed request to do so in district court addressing the change in the status of the class claims, and if denied, they may seek writ relief in this court, if warranted. Accordingly, we

ORDER this petition DISMISSED.

cc: Hon. Kathleen E. Delaney, District Judge Leon Greenberg Professional Corporation Rodriguez Law Offices, P.C.
${ }^{1}$ We grant petitioners' motion to supplement their petition with the declaration and exhibits attached to the motion.

Bourassa Law Group，LLC Hutchison \＆Steffen，LLC／Las Vegas Eighth District Court Clerk

## EXHIBIT "C"

IN THE SUPREME COURT OF THE STATE OF NEVADA

A CAB, LLD; AND A CAB SERIES, LDC, Appellants, vs.

MICHAEL MURRAY; AND MICHAEL RENO, INDIVIDUALLY AND ON BEHALF OF ALL OTHERS SIMILARLY SITUATED,

Respondents.

No. 77050
FILE: FEB $0320<2$


## ORDER DENYING MOTION

Respondents filed a motion requesting that this court award attorney fees or direct the district court to award attorney fees pursuant to Article 15, Section 16 of Nevada's Constitution, and to include in its mandate upon remand instructions about the allowance of interest, pursuant to NRAP 37(b). Appellants have filed an opposition to the order and respondents have filed a reply.

As an initial matter, this court's opinion already concludes that the district court must reconsider the award of attorney fees in light of this court's decision. Article 15, Section 16, Subsection B of Nevada's Constitution, the Minimum Wage Amendment, states that "[aIn employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." However, the determination of a "reasonable" attorney fee involves questions of fact and "should be addressed, in the first instance, by the district court with its greater factfinding capabilities." Miso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988). Accordingly, respondents' motion for an award of attorney's fees on
appeal is denied without prejudice to respondents' right to raise this motion in the district court.

NRAP 37(a) provides that "if a money judgment in a civil case is affirmed, whatever interest is allowed by law is payable from the date when the district court's judgment was entered." NRAP 37(b) provides that if this court "modifies or reverses a judgment with a direction that a money judgment be entered in the district court, the mandate must contain instructions about the allowance of interest."

This court has previously held that an affirmation in part and reversal in part of a money judgment is treated as an affirmation of that judgment for the purposes of NRAP 37 and the calculation of interest. Schiff v. Winchell, 126 Nev. 327, 330-31, 237 P.3d 99, 101 (2010). As noted by respondents, this court's opinion issued December 30, 2021, affirmed in part and reversed in part the district court's money judgment but did not include instructions as to any allowance of interest. Schiff applies here, and the modification on appeal was, in effect, an affirmation of the original judgment. Therefore, NRAP 37(a) governs the interest on judgments and whatever interest is allowed by law is payable from the date when the district court's judgment was entered. Accordingly, respondent's request for a modification of the mandate to include instructions based on NRAP 37(b) is denied.

The clerk shall issue the remittitur.
It is so ORDERED.

cc: Hon. Kenneth C. Cory, District Judge Rodriguez Law Offices, P.C. Cory Reade Dows \& Shafer Hutchison \& Steffen, LLC/Las Vegas Leon Greenberg Professional Corporation Eighth District Court Clerk

## EXHIBIT "D"

## ORDR

LEON GREENBERG, ESQ., Bar No. 8094
RUTHANN GONZALEZ, ESQ., Bar No. 15409
Leon Greenberg Professional Corporation
2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
Tel: (702) 383-6085
Fax: (702) 385-1827
leongreenberg@overtimelaw.com
ranni@overtimelaw.com
Attorneys for Murray class intervenors

## DISTRICT COURT

## CLARK COUNTY, NEVADA

JASMINKA DUBRIC, )

Plaintiffs, Case No. : A-15-721063-C Dept. No.: XXV
vs.
)
) ORDER DENYING MOTION
A CAB LLC, a Nevada Limited ) FOR ATTORNEYS' FEES Liability Company; A CAB SERIES, ) AGAINST INTERVENORS LLC, EMPLOYEE LEASING ) AND THEIR COUNSEL LEON COMPANY, a Nevada Series Limited ) GREENBERG, ESQ. Liability Company, CREIGHTON J. )
NADY, an individual, and DOES 3 ) Hearing Date: October 26, 2021
through 20,
) Time of Hearing: 9:00 a.m.
Defendants,
and
MICHAEL MURRAY, MICHAEL RENO, and MICHAEL SARGEANT, on behalf of a class of judgement creditors,

## ORDER DENYING MOTION FOR ATTORNEYS' FEES AGAINST

 INTERVENORS AND THEIR COUNSEL LEON GREENBERG, ESQ.This matter having come before the Court for hearing on October 26, 2021 and counsel for intervenors and all other parties having appeared, and having considered Plaintiff's Motion for Attorneys' Fees against Intervenors and their Counsel Leon Greenberg, including the opposition and reply filed on the same, and the arguments of all such counsel, and after due deliberation, the Court denies the motion as follows:

THE COURT FINDS that the Nevada Constitution, Article 15, Section 16 provision allowing a prevailing employee to collect attorney fees from an employer is not applicable to intervenors and intervenors' counsel in this matter;

THE COURT FURTHER FINDS, that the requested award of attorney's fees pursuant to NRS 18.010 cannot be made on the record before the Court as the Court cannot find that intervenors and/or intervenors' counsel made baseless or frivolous claims or made claims to harass the plaintiff.

Therefore, the motion is DENIED.
IT IS SO ORDERED.
Dated this $\qquad$ day of $\qquad$ , 2021.


07B E26 5AAE 4379
Submitted by: Kathleen E. Delaney District Court Judge

LEON GREENBERG PROFESSIONAL CORP.
/s/ Leon Greenberg
Leon Greenberg, Esq. NSB 8094
LEON GREENBERG PROFESSIONAL CORP.
2965 S. Jones Boulevard - Ste. E-3
Las Vegas, NV 89146
Tel (702) 383-6085
Attorney for the Intervenors
Approved as to form and content:
By:/s/Valerie Gray
Mark J. Bourassa, Esq. NSB 7999
Valerie S. Gray, Esq. NSB 14716
2350 W. Charleston Blvd - Suite 100
Las Vegas, Nevada 89117
Tel (702) 851-2180
Attorney for Plaintiff
By:/s/ Esther C. Rodriguez
ESTHER C. RODRIGUEZ, ESQ.
NV Bar 006473
RODRIGUEZ LAW OFFICES, P.C.
10161 Park Run Drive.
Suite 150
Las Vegas, NV 89145
Tel: (702) 320-8400
Attorney for Defendants A Cab and Creighton J. Nady

## EXHIBIT "E"

LEON GREENBERG, ESQ., SBN 8094
RUTHANN DEVEREAUX-GONZALEZ, ESQ., SBN 15904
Leon Greenberg Professional Corporation 2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
(702) 383-6085
(702) 385-1827(fax)
leongreenberg@overtimelaw.com
CHRISTIAN GABROY, ESQ., SBN 8805
Gabroy Law Offices
170 S. Green Valley Parkway - Suite 280
Henderson Nevada 89012
Tel (702) 259-7777
Fax (702) 259-7704
christian@gabroy.com
Attorneys for Plaintiffs
DISTRICT COURT

## CLARK COUNTY, NEVADA

MICHAEL MURRAY, and MICHAEL RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC, A CAB SERIES LLC formerly known as A CAB, LLC, and CREIGHTON J. NADY,

Defendants.

Case No.: A-12-669926-C
Dept.: 2
ATTORNEY'S DECLARATION

## DECLARATION

Leon Greenberg, an attorney duly licensed to practice law in the State of Nevada, hereby affirms, under penalty of perjury, that:

1. I am one of the attorneys representing the plaintiffs in this matter and offer this declaration in support of plaintiffs' response in opposition to defendants' motion on order shortening time filed on February 28, 2022, seeking a stay of this case and plaintiffs' counter-motion for an award of attorney's fees for opposing that motion.
2. The current amount owed to the class members in this case, pursuant to the modification of this Court's final judgment of August 21, 2018, directed by the Nevada Supreme Court, is $\$ 686,770.48$ to 662 class members, plus post-judgment interest. That is detailed in plaintiffs' motion filed February 14, 2022, to be heard on March 23, 2022. I have calculated post-judgment interest through December 31, 2021, to be in excess of $\$ 146,000$, meaning over $\$ 832,000$ is owed to those 662 class members. A Cab Series LLC has deposited only $\$ 100,000$, held in my attorney IOLTA account pursuant to this Court's Order, as security for that judgment. None of that judgment has been paid. My office is also owed attorneys fees still to be fully determined by the Court but that are now, including attorney's fees owed for post judgment, appellate, and post-appellate work I have performed, well in excess of the Court's previous award of $\$ 568,071$ in attorneys fees. My office has also advanced over $\$ 68,000$ in expenses in connection with the prosecution of this case. None of those fees or expenses have been paid to my office.
3. Based on publicly available information it is apparent that the profits fronब the taxi cab business operated by A Cab from 2018 through 2021 (four years of operation) were, conservatively, in excess of $\$ 1,500,000$ and sufficient to fully satisfy the final judgment. My office has reviewed and compiled the publicly disclosed information on A Cab's taxi fare revenue, as published by the Nevada Taxicab Authority on their website, and as supplemented from freedom of information act requests providing a breakdown of "lease" taxi trip numbers for January 2018 through January of 2022. The publicly released information provides an "average" taxicab fare and a "total" number of such average fares charged per month by A Cab. Multiplying those two numbers results in the total taxicab revenue earned by A Cab for the month. Annexed as Exhibits " 1 " and " 2 " to this declaration are tables setting forth that information that my office has prepared. They indicate A Cab's taxi cab fare revenues were at least \$9,374,251 in 2018; \$10,802,726 in 2019; \$4,901,266 in 2020; and
$\$ 12,099,504$ in 2021. Its total taxi cab revenue for that four year period was at least \$37,177,747.
4. The Las Vegas Sun on September 27, 2011, reported that the Nevada Taxicab Authority Administrator, Charles Harvey, stated local Las Vegas, Nevada, taxicab companies have an average profit margin of $9.46 \%$. If that was true of A Cab , its profits for the four years 2018-2021 would be over $\$ 3,517,000$. If A Cab's profit margin was only one-half of that publicly reported amount (4.73\%) its profits for those four years would be in excess of $\$ 1,758,500$. I also posses other non-public information, furnished in this case under a protective order, on A Cab's financial history and its profitability in the years prior to 2018. That information also demonstrates A Cab has earned profits in excess of \$1,500,000 during the period from 2018 through 2021 and that it can easily satisfy the judgment in this case. I am not allowed to place that information in the public record of these proceedings without a further Order from the Court.
5. Opposing defendants' motion for a stay has consumed, as of the date of this declaration, at least 15 hours of my time as recorded in my contemporaneously kept time records. I expect argument of this motion and other work related to it in the future will consume at least another two hours of my time. I am accordingly requesting a fee for 17 hours of my attorney time for opposing this motion.
6. The hourly rate ( $\$ 400$ an hour) upon which I am basing this fee request $(\$ 400 \times 17=\$ 6,800)$ is the same rate found by this Court in its order of February 6 , 2019, to be reasonable for a fee award based on my time expenditures prior to final judgment (at p. 5, 1. 5). The Supreme Court also found in its decision that this Court's award of attorney's fees based on that hourly rate was not excessive or performed in an inappropriate manner. 501 P .3 d at 975 . That hourly rate is also appropriate given my experience and qualifications. I am a 1992 magna cum laude graduate of New York Law School where I received the Trustee's Prize for having the highest GPA of all
graduating evening division students, graduating first in my division and third out of 358 day and evening division students. I am a member of the bars of the States of Nevada, California, New York, New Jersey and Pennsylvania and have continuously practiced law full time since 1993. I have appeared as appellate counsel in at least 15 cases and orally argued in the Nevada Supreme Court at least 10 times since 2008. That hourly fee amount is also reasonable as I have been awarded fees at the considerably higher rate of $\$ 720$ an hour in 2016 by both the Ninth Circuit Court of Appeals for appellate work and by the United States District Court for the District of Nevada. See, Tallman v. CPS Security, United States Court of Appeals for the Ninth Circuit, appeal No. 14-16508, Docket 42, Order filed September 8, 2016, and motion granted by such Order and later district court proceedings in that case, 09-cv-944, Order of November 29, 2016.

I affirm this $4^{\text {th }}$ day of March, 2022, that the foregoing is true and correct under
enalty of perjury. the penalty of perjury.
/s/ Leon Greenberg Leon Greenberg

EXHIBIT 1

|  | A | B | C | D | E | F | G | H | I | J | K | L | M |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | MONTH | 2020 <br> Trips Per <br> Month | 2020 <br> Average <br> Non- <br> lease <br> Fare Per <br> Trip | 2020 <br> Non- <br> lease <br> trips per <br> month | 2020 Nonlease Trip revenue | 2020 <br> Lease <br> Trips Per <br> Month | 2020 <br> Average <br> Lease <br> Fare Per <br> Trip | 2020 <br> Lease revenue | 2020 Total Fare Revenue | 2021 <br> Trips <br> Per <br> Month | 2021 <br> Average <br> Non- <br> lease <br> Fare Per <br> Trip | 2021 <br> Non- <br> lease <br> trips | 2021 Nonlease trip revenue | $\begin{array}{\|l} 2021 \\ \text { Leas } \\ \text { Trips } \end{array}$ |
| 2 | Jan | 52238 | \$16.79 | 14,124 | \$237,142 | 38114 | \$17.91 | \$682,622 | \$919,763.70 | 18881 | \$17.36 | 6,586 | \$114,333 | 12 |
| 3 | Feb | 48,224 | \$16.97 | 12,735 | \$216,113 | 35489 | \$18.11 | \$642,706 | \$858,818.74 | 25035 | \$17.92 | 7,469 | \$133,844 | 17 |
| 4 | March | 22242 | \$17.15 | 7,004 | \$120,119 | 15238 | \$18.16 | \$276,722 | \$396,840.68 | 47308 | \$18.68 | 11,008 | \$205,629 | 36 |
| 50 | April | 0 | \$0.00 | 0 | \$0 | 0 | \$0.00 | \$0 | \$0.00 | 62112 | \$18.86 | 12,100 | \$228,206 | 50 |
| 6 W | May | 0 | \$0.00 | 0 | \$0 | 0 | \$0.00 | \$0 | \$0.00 | 64475 | \$18.33 | 12,313 | \$225,697 | 52 |
| 70 | June | 11572 | \$17.67 | 9,274 | \$163,872 | 2298 | \$18.55 | \$42,628 | \$206,499.48 | 66711 | \$17.71 | 11,255 | \$199,326 | 55 |
| 8 | July | 21840 | \$18.11 | 11,609 | \$210,239 | 10231 | \$18.10 | \$185,181 | \$395,420.09 | 70470 | \$17.32 | 12,175 | \$210,871 | 58 |
| 9 | Aug | 21158 | \$17.72 | 10,062 | \$178,299 | 11096 | \$18.73 | \$207,828 | \$386,126.72 | 65238 | \$17.18 | 11,091 | \$190,543 | 54 |
| 10 | Sept. | 25779 | \$17.57 | 10,312 | \$181,182 | 15467 | \$17.94 | \$277,478 | \$458,659.82 | 58929 | \$17.97 | 10,042 | \$180,455 | 48 |
| 11 | Oct. | 29866 | \$17.82 | 8,999 | \$160,362 | 20867 | \$18.54 | \$386,874 | \$547,236.36 | 71954 | \$17.67 | 11,217 | \$198,204 | 60 |
| 12 | Nov | 22448 | \$17.58 | 6,821 | \$119,913 | 15627 | \$18.87 | \$294,881 | \$414,794.67 | 59335 | \$17.78 | 9,596 | \$170,617 | 49 |
| 13 | Dec | 17147 | \$17.59 | 5,757 | \$101,266 | 11390 | \$18.95 | \$215,841 | \$317,106.13 | 51202 | \$17.96 | 7,922 | \$142,279 | 43 |
| 14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  |  | Total 2020 |  | \$4,901,266 | 6.39 |  |  |  | Tota |

## EXHIBIT 2

## A CAB PASSENGER FARE REVENUE 2018 AND 2019 FROM TAXICAB AUTHORITY PUBLIC RECO

|  | A | B | C | D | E | F | G | H | I | J | K | L | M | N |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | Month | 2018 <br> Trips <br> Per <br> Month | 2018 <br> Average <br> Non- <br> lease <br> Fare Per <br> Trip | 2018 <br> Non- <br> lease <br> trips <br> per <br> month | 2019 Non lease trip revenue | 2018 <br> Lease <br> Trips <br> Per <br> Mont <br> h | 2018 <br> Average <br> Lease <br> Fare Per <br> Trip | 2018 <br> Lease revenue | 2018 Total <br> Fare <br> Revenue | 2019 <br> Trips <br> Per <br> Month | 2019 <br> Average <br> Non- <br> lease <br> Fare Per <br> Trip | 2019 <br> Non- <br> lease <br> trips per <br> month | 2019 Non- <br> lease revenue | $\begin{array}{\|l} 2019 \\ \text { Lease } \\ \text { Trips } \\ \hline \end{array}$ | Aver Leas Fare Trip |
| 2 | Jan | 42313 | \$16.77 | 42,313 | \$709,589 | 0 | \$0.00 | \$0 | \$709,589.01 | 52458 | \$16.97 | 18,494 | \$313,843 | 33964 | \$ |
| 3 | Feb | 36184 | \$16.67 | 36,184 | \$603,187 | 0 | \$0.00 | \$0 | \$603,187.28 | 46936 | \$16.76 | 15,636 | \$262,059 | 31300 | \$ |
| 4 | March | 42535 | \$16.66 | 42,535 | \$708,633 | 0 | \$0.00 | \$0 | \$708,633.10 | 58575 | \$16.88 | 17,728 | \$299,249 | 40847 | \$ |
| ¢095 | April | 37203 | \$16.70 | 37,203 | \$621,290 | 0 | \$0.00 | \$0 | \$621,290.10 | 51767 | \$17.04 | 15,730 | \$268,039 | 36037 | \$ |
| 6 | May | 43665 | \$16.77 | 35,380 | \$593,323 | 8285 | \$17.66 | \$146,313 | \$739,635.70 | 55833 | \$16.91 | 16,837 | \$284,714 | 38996 | \$ |
| 7 | June | 47027 | \$16.63 | 21,829 | \$363,016 | 25198 | \$17.76 | \$447,516 | \$810,532.75 | 47784 | \$16.37 | 14,651 | \$239,837 | 33133 | \$ |
| 8 | July | 49296 | \$16.63 | 20,956 | \$348,498 | 28340 | \$17.42 | \$493,683 | \$842,181.08 | 47215 | \$16.11 | 14,487 | \$233,386 | 32728 |  |
| 9 | August | 50880 | \$16.46 | 20,840 | \$343,026 | 30040 | \$17.70 | \$531,708 | \$874,734.40 | 46025 | \$16.06 | 13,883 | \$222,961 | 32142 |  |
| 10 | Sept | 50895 | \$16.88 | 19,936 | \$336,520 | 30959 | \$18.18 | \$562,835 | \$899,354.30 | 48898 | \$16.26 | 14,131 | \$229,770 | 34767 | \$ |
| 11 | Oct | 51573 | \$16.88 | 19,604 | \$330,916 | 31969 | \$18.85 | \$602,616 | \$933,531.17 | 48315 | \$16.55 | 14,265 | \$236,086 | 34050 | \$ |
| 12 | Nov | 48424 | \$17.05 | 17,994 | \$306,798 | 30430 | \$18.70 | \$569,041 | \$875,838.70 | 46871 | \$16.49 | 13,861 | \$228,568 | 33010 |  |
| 13 | Dec | 41826 | \$17.13 | 15,994 | \$273,977 | 25832 | \$18.65 | \$481,767 | \$755,744.02 | 46263 | \$16.64 | 12,316 | \$204,938 | 33947 | \$ |
| 14 |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 15 |  |  |  |  |  | Total | Revenue | 2018: | \$9,374,25 | 1.61 |  |  | Total Rev | nue 2 | 201 |

153
153

## OPPM

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 006791
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@premierelegalgroup.com
Attorneys for Defendants

## OPPOSITION TO PLAINTIFFS' MOTION FOR AN AWARD OF ATTORNEY'S FEES

## ON APPEAL OF ORDER DENYING RECEIVER, OPPOSING MOOTED MOTION FOR ATTORNEY'S FEES, AND FOR COSTS ON APPEAL

Defendants, by and through their attorneys of record, Esther C. Rodriguez, EsQ., of Rodriguez Law Offices, P.C., and Jay A. Shafer, Esq., of Cory Reade Dows And Shafer, hereby submit this Opposition to the relief requested in Plaintiffs' Motion. This Opposition is based upon Nevada Rule of Appellate Procedure 38 and 39; the Points and Authorities herein; Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31 (1969); Beattie v. Thomas, 99 Nev. 579, 668 P.2d

[^7]268 (1983); and Cadle Co. v. Woods \& Erickson, 131. N.A.R. 15, 345 P.3d 1049 (2015).

## POINTS AND AUTHORITIES

1. Plaintiffs have not filed this request in the proper forum pursuant to the Nevada Rules of Appellate Procedure.

Plaintiffs are seeking an award of fees and costs for its appeal to the appellate court which resulted in a remand to this district court for review Plaintiffs' request for a receiver on the merits. Of note is that Defendants have sought Petition for Rehearing before the Nevada Supreme Court arguing that this district court was in fact correct in conducting a thorough review of the lengthy 9 year history of this litigation before rendering its determination to deny appointment of a receiver. Exhibit 1, Respondents Petition for Rehearing filed March 7, 2022. It is Defendants' position that the Nevada Supreme Court's remand is incorrect pursuant to NRAP 40, as this Court did already consider the merits of Plaintiffs' request for a receiver before denying the request.

Defendants have argued to the Nevada Supreme Court that this District Court determined not to vacate the standing orders pertaining to appointment of a receiver, after a thorough review of the merits:

[^8]Defendants have also highlighted to the Nevada Supreme Court that, unlike this Court, the appellate court misconstrued why Plaintiffs' prior request for a receiver was "still pending."
"Judge Kierny was briefed, understood, and considered the reasons as to why Appellants' request for a receiver was "still pending." In its decision, the [Nevada Supreme] Court appears to have relied upon Appellants' description that the Special Master was unable to complete his task because he passed away. The truth as reflected in the record is that Appellants refused to comply with Hon. Rob Bare's outstanding order that they should share in half of the Special Master's fees. AA630-AA0636

Once Judge Bare issued his order, Appellants refused to pay the Special Master. That is the only reason why the report by the Special Master remained pending and was not submitted to the District Court; not that the Special Master had passed away. Judge Bare's order was entered on July 17, 2020. AA630-AA0636. The Special Master, George Swarts, passed away December 25, 2020. Defendants' Opposition to Plaintiffs' Motion for Appointment of Receiver, p. 7 (AA0695).

Plaintiffs never complied with the Court's order to pay Mr. Swarts their share of his fees; and therefore Mr. Swarts ceased working on the matter with good reason. Id. It was Plaintiffs who initiated the original request for an independent person to review the financials of the company; but when the Court ordered payment to be shared, Plaintiffs dropped the request to move forward.

Judge Kierny understood that Appellant was simply refusing to comply with the outstanding District Court order that was in place already to determine whether appointment of a receiver was appropriate. A party cannot simply disregard a Court order, and ask for a do-over while in contempt of an outstanding order. This is exactly what occurred here." Exhibit 1, Petition for Rehearing, pp. 4-5.

This matter has only been remanded for further hearing on the merits, not an order directing this district court to appoint a receiver. Further, that appellate decision itself may be reconsidered. Therefore, Plaintiffs' request for fees is improper.

Nevertheless, the guiding rule for an award of fees for an appeal is NRAP 38 which mandates that Plaintiffs seek such an award from the appellate court. Plaintiffs' reliance on the Nevada Constitution for a catch-all for every time a pencil is lifted is misplaced. There is no caselaw or indication that would indicate that appeal of a post-judgment collection issue would divest the Nevada Supreme Court from addressing a request for fees. It is only because Plaintiffs know they do not meet the standard under NRAP 38 for an award; and also because they have already been denied in seeking fees from the Nevada Supreme Court. Exhibit 2, Order Denying Motion

## 2. NRAP 38 does not support an award to Plaintiffs.

NRAP Rule 38 is the relevant rule for any award of attorney fees to a party prevailing in an appeal is Nevada Rule of Appellate Procedure 38 - "Frivolous Civil Appeals - Damages and Costs" which reads:
(a) Frivolous Appeals; Costs. If the Supreme Court or Court of Appeals determines that an appeal is frivolous, it may impose monetary sanctions.
(b) Frivolous Appeals; Attorney Fees as Costs. When an appeal has frivolously been taken or been processed in a frivolous manner, when circumstances indicate that an appeal has been taken or processed solely for purposes of delay, when an appeal has been occasioned through respondent's imposition on the court below, or whenever the appellate processes of the court have otherwise been misused, the court may, on its own motion, require the offending party to pay, as costs on appeal, such attorney fees as it deems appropriate to discourage like conduct in the future. Nevada Rule of Appellate Procedure 38.

Clearly, this rule does not support an award of fees as Defendants properly opposed and succeeded before the district court on numerous occasions in defeating Plaintiffs' baseless repeated requests for a receiver.

In already denying Plaintiff's request for attorney fees in the associated appeal, the Nevada Supreme Court noted that while the Nevada Constitution does allow for an award of reasonable attorney's fees, "the determination of a 'reasonable' attorney fee involves questions of fact." Exhibit 2, Order Denying Motion, p. 1, citing Musso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988).

Here, the facts abound, particularly as to whether this district court will reverse itself and its predecessors and appoint a receiver. A major determination for this Court's consideration in any award of attorney's fees is "the result." See Brunzell v. Golden Gate Nat. Bank, 85 Nev. 345, 455 P.2d 31, 33 (1969) outlining this essential element for consideration:

Before discussing the separate counts, it seems advisable that we state the wellknown basic elements to be considered in determining the reasonable value of an attorney's services. . .
(4) the result: whether the attorney was successful and what benefits were derived.

See, 7 C.J.S. Attorney and Client § 191 a. (2), p. 1080 et seq.; 5 Am.Jur., Attorneys at Law, section 198. Cf. Ives v. Lessing, 19 Ariz. 208, 168 P. 506. Furthermore, good judgment would dictate that each of these factors be given consideration by the trier of fact and that no one element should predominate or be given undue weight."

Here, the result is that the issue of a receiver may be remanded to this court after a rehearing or a denial of a rehearing. But such a remand is only for a hearing on the merits. That is not to say that the Plaintiffs will ultimately be a prevailing party in having a receiver appointed. In the numerous times that Defendants have defeated Plaintiffs' continued requests for this relief, it was only in the last round that Defendants finally sought attorneys fees for repeatedly having to oppose the same requested relief. It is ironic that Plaintiffs now ask for additional fees in opposing Defendants' request for attorneys' fees in prevailing below - an issue which is not moot as asserted by Plaintiffs ${ }^{1}$. Either the Nevada Supreme Court will rehear this issue; or stand by its remand to this Court to issue another ruling regarding the appointment of a receiver. The award of fees to either party will be at the discretion of this Court.

## 3. The award of attorney fees is not supported as a receiver cannot be appointed due to the remanded issues. <br> As argued in the Petition for Rehearing, Plaintiffs' appeal of the denial of a receiver is moot

[^9]
## Page 5 of 8

and should not be remanded for a hearing on the merits. Plaintiffs' request for a receiver has been rendered moot by the Nevada Supreme Court's decision to partially reverse and remand the entry of summary judgment. A Cab, LLC v. Michael Murray, 137 Nev. Adv. Op. 84 (Dec 30, 2021) (hereinafter "MSJ Reversal"). Plaintiffs' motion was "for the appointment of a Receiver of the judgment debtor, A Cab Series LLC, formerly known as A Cab LLC, to aid in judgment enforcement." In the NSC's review of the entry of summary judgment in this case, they determined that the judgment must be reversed and remanded on a number of issues for further determination and findings by the district court. These reversals include a new determination of what any judgment will be after subtracting more than 3 years of claimed damages (July 1, 2007 to October 8, 2010), as well as excluding all claimants who were employed during this time period. The Court determined these years to be outside of the statute of limitations. MSJ Reversal, p. 32.

Secondly, the NSC also remanded for a determination of what entity would even be liable for any judgment. In the reversal and remand, the Nevada Supreme Court specifically stated that a determination had to be made as to which entity existed at the time and which bears liability for any damages that are determined. The Court stated that the District Court erred "without taking evidenced on what corporate entities existed and were actually liable for the judgment." MSJ Reversal, p. 32.

Accordingly, Defendants have asserted to the NSC that Plaintiffs' underlying motion cannot be remanded for a hearing on the merits of appointing a receiver in aid of judgment collection against A Cab, LLC and A Cab Series, LLC when: 1) the amount of the judgment has not been determined; and 2) these named entities have not been determined to be the appropriate debtors. Defendants have requested the NSC to dismiss Plaintiffs' appeal as moot in light of its recent decision. To remand this issue for a hearing on the merits is nonsensical and a waste of judicial resources when the appellate court has already ordered the district court to make other predominant findings and determinations. One can foresee an incongruous outcome of appointing a receiver over A Cab LLC, for example; and then the District Court determining that it is not even a proper debtor.

## 4. Plaintiffs' Request for Costs Must be Denied As It Does Not Comply With The Requirements.

A request for costs must be supported by a Verified Memorandum of Costs pursuant to NRS
18.110, which must be verified by the oath of the party, or the party's attorney or agent, or by the clerk of the party's attorney, stating that to the best of his or her knowledge and belief the items are correct, and that the costs have been necessarily incurred in the action or proceeding. Plaintiffs have altogether failed to include this as well as any supporting receipts or evidence of expenditures.

Further Plaintiff's motion seeks costs which they have lumped together and characterize as "at least" this amount without providing adequate supporting documentation. This blatantly disregards Cadle Co. v. Woods \& Erickson, 131. N.A.R. 15, 345 P.3d 1049 (2015) which prohibits some types of costs from simply being lumped together and given a single dollar figure. Justifying documentation means more than just a summary in the memorandum of fees and costs. Since Plaintiff failed to distinguish these amounts, they are not entitled to these costs based on the Cadle Co. holding. Attempting to cure these deficiencies in a Reply will be outside of the deadlines for requesting costs; and further it is improper to produce the items for the first time in a reply brief.

## CONCLUSION

Based upon the foregoing, Plaintiffs' motion must be denied in its entirety.
DATED this $8^{\text {th }}$ day of March, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I HEREBY CERTIFY on this $8^{\text {th }}$ day of March, 2022, I electronically filed the foregoing with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation 2965 South Jones Boulevard, Suite E4 Las Vegas, Nevada 89146
Co-Counsel for Plaintiffs

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## EXHIBIT 1

## EXHIBIT 1

## IN THE SUPREME COURT OF THE STATE OF NEVADA

| MICHAEL MURRAY; AND | Electronically Filed |
| :---: | :---: |
| MICHAEL RENO, INDIVIDUALLY |  |
| AND ON BEHALF OF ALL OTHERS | Mar 072022 04:40 |
| SIMILARLY SITUATED |  |
|  | Clerk of Supreme |
| Appellants, |  |
|  |  |
| v. |  |
|  | Supreme Court No. 82539 |
| A CAB TAXI SERVICE, LLC; A CAB |  |
| LLC, AND CREIGHTON J. NADY | District Court No. A-12-669926-C |
|  |  |
| Respondents. |  |
|  |  |
| RESPONDENTS PETITION FOR REHEARING |  |

Esther Rodriguez (6473)
RODRIGUEZ LAW OFFICE, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, NV 89145
Attorney for Respondents

Pursuant to Nevada Rule of Appellate Procedure 40, Respondents request a rehearing on the Court's decision to remand the matter to the District Court for a hearing on the merits of Appellants' request for appointment of a receiver over the taxicab company to aid judgment enforcement. Order of Reversal and Remand, Feb 17, 2022. With this Court's decision to remand for a hearing on the merits, respectfully, one critical fact was overlooked; and one critical fact was misapprehended. Specifically, the Court overlooked that this appeal should have been rendered moot and dismissed based upon this Court's own partial reversal and remand contained in its decision of December 30, 2021: A Cab, LLC v. Michael Murray, 137 Nev. Adv. Op. 84 (Dec 30, 2021) (hereinafter "MSJ Reversal"). Secondly, the District Court did engage in a review of the merits of

Appellants' request for a receiver, and found that Appellants had refused to comply with the outstanding district court order pertaining to the special master who was to make the recommendation pertaining to a receiver. The District Court made a determination that the process was not moving forward specifically because Appellants were in direct defiance of the District Court order that they share in the costs for the special master. This Court, on the contrary appears to have relied upon Appellants' representation that the Special Master's death was the stalling point; and that the District Court did not base its decision on an actual
review of the merits of the request, but solely upon Appellants' untimeliness.

## 1. Appellants' appeal is moot and should not be remanded for a hearing on the merits.

The underlying motion which has been remanded for a hearing on the merits has been rendered moot by this Court's decision to partially reverse and remand the entry of summary judgment. MSJ Reversal. Appellants' underlying motion was "for the appointment of a Receiver of the judgment debtor, A Cab Series LLC, formerly known as A Cab LLC, to aid in judgment enforcement." AA0643. In this Court's review of the entry of summary judgment in this case, this Court determined that the judgment must be reversed and remanded on a number of issues for further determination and findings by the district court. MSJ Reversal. These reversals include a new determination of what any judgment will be after subtracting more than 3 years of claimed damages (July 1, 2007 to October 8, 2010), as well as excluding all claimants who were employed during this time period. The Court determined these years to be outside of the statute of limitations. MSJ Reversal, p. 32.

Secondly, this Court also remanded for a determination of what entity would even be liable for any judgment. In the reversal and remand, the Nevada Supreme Court specifically stated that a determination had to be made as to which
entity existed at the time and which bears liability for any damages that are determined. This Court stated that the District Court erred "without taking evidence on what corporate entities existed and were actually liable for the judgment." MSJ Reversal, p. 32.

Accordingly, the underlying motion cannot be remanded for a hearing on the merits of appointing a receiver in aid of judgment collection against A Cab, LLC and A Cab Series, LLC when: 1) the amount of the judgment has not been determined; and 2) these named entities have not been determined to be the appropriate debtors.

This Court should dismiss this appeal as moot in light of its recent decision. To remand this issue for a hearing on the merits is nonsensical and a waste of judicial resources when this Court has already ordered the District Court to make other predominant findings and determinations. One can foresee an incongruous outcome of appointing a receiver over A Cab LLC, for example; and then the District Court determining that it is not even a proper debtor.

## 2. The District Court determined not to vacate the standing orders

 pertaining to appointment of a receiver, after a review of the merits. In this Court's decision to remand for a consideration on the merits of whether a Receiver should have been appointed, it misconstrued as to whyAppellants' request for receiver was "still pending"; and that Judge Kierny erred in not reviewing the merits while the request for receiver was "still pending." ${ }^{1}$ However, Judge Kierny was briefed, understood, and considered the reasons as to why Appellants' request for a receiver was "still pending." In its decision, the Court appears to have relied upon Appellants' description that the Special Master was unable to complete his task because he passed away. The truth as reflected in the record is that Appellants refused to comply with Hon. Rob Bare's outstanding order that they should share in half of the Special Master's fees. AA630-AA0636 Once Judge Bare issued his order, Appellants refused to pay the Special Master. That is the only reason why the report by the Special Master remained pending and was not submitted to the District Court; not that the Special Master had passed away. Judge Bare's order was entered on July 17, 2020. AA630-AA0636. The Special Master, George Swarts, passed away December 25, 2020. Defendants' Opposition to Plaintiffs' Motion for Appointment of Receiver, p. 7 (AA0695).

Plaintiffs never complied with the Court's order to pay Mr. Swarts their share of his fees; and therefore Mr. Swarts ceased working on the matter with good reason. Id. It was Plaintiffs who initiated the original request for an

[^10]independent person to review the financials of the company; but when the Court ordered payment to be shared, Plaintiffs dropped the request to move forward.

Judge Kierny understood that Appellant was simply refusing to comply with the outstanding District Court order that was in place already to determine whether appointment of a receiver was appropriate. A party cannot simply disregard a Court order, and ask for a do-over while in contempt of an outstanding order. This is exactly what occurred here.

As stated in the district court's order, Hon. Carli Kierny did conduct a review of the merits of the request, and determined there was no need to vacate the standing order of the case issued by Hon. Rob Bare and to replace it with an appointment of a receiver. The district court order states that the appellant has put forth no good cause to vacate the standing orders of her predecessors. In sum, a review of the merits was conducted in rendering this determination that there was no good cause to stray from the recommended course of a special master to provide guidance to the Court pertaining to the need for a receiver. The District Court denied Plaintiffs' motion indicating, "The record reflects Judge Bare was careful in his decision and he did factor in the Nelson factors ${ }^{2}$ before rendering a limited stay as defendants had posted a partial security of nearly $\$ 300,000$." Order

[^11]on Plaintiffs' Motion for Appointment of Receiver, AA0870.
As the District Court determined, it is incumbent upon the Appellants to demonstrate that something has changed that would require the new Judge to vacate the standing orders of her predecessors. To make this determination, the Court did engage in a review of the extensive history and the present circumstances, and rendered its decision after this review of the merits. After reviewing "the lengthy history of the case", the briefings and the findings of her predecessors, Judge Cory and Judge Bare, Judge Kierny wrote: "[T]he Court fully reviewed the briefings of the parties and finds this is a motion for reconsideration and not a new motion."

However, before issuing its denial, the District Court did engage in a
thorough review of the history of the 9 year litigation and determined that although Appellants were filing as a "new" motion, their motion was not in fact a new motion. The District Court astutely determined that all of these same requests for a receiver, for a bond, for further security, had all been brought and ruled upon. It is clear that this is why the District Court considered Appellants' request as for reconsideration, as it was a re-hearing on the same issues. Nevertheless, Judge Kierny conducted an independent analysis yet again to come to this determination.

The appointment or denial of a request for a receiver rests in the discretion
of the court to which the application is made, to be governed by a consideration of the entire circumstances of the case, and will not be disturbed upon appeal unless there has been a clear abuse. See Bowler v. Leonard, 269 P.2d 833, 70 Nev. 370

Judge Kierny was briefed and considered that in this 9 year litigation when the Court had sought further detail, it has relied upon the appointment of a Special Master. AA0343-AA0350; AA0437-A0442. In the prior opinions of the District Court judges, there had never been adequate grounds for the appointment of a Receiver. AA0343-AA0350; AA0630-AA636. The District Court judges understood and determined that appointment of a receiver was not necessary.

Included in Judge Kierny's consideration of the merits was:

1. There had been and were presently other tools available to the Court to ascertain any questions regarding the financial condition of the taxicab company, namely a Special Master; and namely that there was

[^12]an outstanding Court order in existence which Appellants were disregarding. AA0694
2. The District Court recognized that a taxicab company is a unique species that is highly regulated by the State Taxicab Authority and the Nevada Transportation Authority. AA0702-AA0704 These regulatory agencies not only supervise operations but also the financial well-being of the taxicab companies with required monthly reporting, audits, and year-end required reporting. NRS 706.196; NAC 706.218
3. An appointment of a receiver would also violate the provisions of NRS 706.8827. Judge Kierny was informed of this important distinction which had already been noted by Judge Cory, in that the regulatory agency for the taxicab industry (the State of Nevada Taxicab Authority) had indicated its opposition to an appointment of a "receiver," which would pose problems for licensing and operations, as a "receiver" does not hold a license to operate the business. (See NRS 706.491 Motor carrier must be licensed. Every person operating as a common, contract or private motor carrier must, before commencing operation in this State in any calendar year,
secure from the Department a license and make payments therefor as provided in NRS 706.011 to 706.861 , inclusive, as applicable.) AA0702-AA0705
4. The District Court recognized that more than $\mathbf{\$ 3 0 0 , 0 0 0 . 0 0}$ is being held in Appellants' trust account through voluntary payments from Respondent, as well as seizures from the other Series LLC companies. AA0701; AA08070
5. The District Court considered that A Cab had already paid more than \$139,998.00 (Thomas E. Perez v. A Cab, LLC, USDC

2:14-cv-01615-JCM-VCF) towards the claims for minimum wage for overlapping time periods, which had already distributed to the claimants through the Department of Labor. AA0088
6. Evidence was put before Judge Kierny that Plaintiffs' request for a receiver was contrary to the existing Special Master Report submitted to the Court. AA609; AA705-AA706; AA769-AA0775

Therefore, the District Court recognized the untruthfulness in Appellants' statements that a receiver was necessary as no security was provided towards their judgment. Substantial funds of a half million had already been paid. As in the Bowler case, the District Court determined that this was not a proper case for
receivership since an adequate remedy at law exists.
Appellants' assertions that Judge Kierny did not weigh the factors in making her determinations or in assessing the factors outlined in Nelson v. Heer, 122 P.3d 1252, 1254 (2005) is without basis. The record is clear that Judge Kierny and her predecessors were presented with substantial evidence and briefing to support their decisions. Multiple hearings addressed the "receiver" issue as the transcripts reflect, demonstrating that more than ample consideration has been given to Appellants' repeated requests. As Judge Kierny's order reflects, she reviewed the "lengthy history of this case," and the merits each time this was raised; and determined nothing new was presented warranting a reversal in course. AA0869

As such, the District Court was well within its discretion to deny Appellants' motion for a receiver both as time-barred and without merit after a full consideration of the record.

## CONCLUSION

Respectfully, this Court should dismiss this appeal as it is moot; or in the alternative, affirm the decision below.

## ATTORNEY'S CERTIFICATE

1. I certify that this brief complies with the formatting requirements of

NRAP 32(a)(4), the typeface requirements of NRAP 32(a)(5) and the type style requirements of NRAP 32(a)(6) because it has been prepared in a proportionally spaced typeface using WordPerfect X4 in 14 point Times New Roman font.
2. I further certify that this brief complies with the type-volume limitations of NRAP 40 because it is proportionately spaced, has a typeface of 14 points and contains 2,217 words.
3. Finally, I certify that I have read this petition, and to the best of my knowledge, information and belief, it is not frivolous or interposed for any improper purpose. I further certify that this petition complies with all applicable Nevada Rules of Appellate Procedure, in particular NRAP 28(e)(1), which requires every assertion in the brief regarding matters in the record to be supported by a reference to the page of the transcript or appendix where the matter relied on is to be found. I understand that I may be subject to sanctions in the event the accompanying brief is not in conformity with the requirements of the Nevada Rules of Appellate Procedure.

DATED this 7th day of March, 2022.

# RODRIGUEZ LAW OFFICES, P.C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez (6473)
RODRIGUEZ LAW OFFICE, P.C
10161 Park Run Drive, Suite 150
Las Vegas, NV 89145
Attorney for Respondents

## CERTIFICATE OF SERVICE

I certify that I am an employee of RODRIGUEZ LAW OFFICES, P.C. and that on this date RESPONDENTS' PETITION FOR REHEARING was filed electronically with the Clerk of the Nevada Supreme Court, and therefore electronic service was made in accordance with the master service list as follows:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation
2965 S. Jones Blvd., Ste. E3
Las Vegas, NV 89146
Telephone: (702) 383-6085
Facsimile: (702) 385-1827
leongreenberg@overtimelaw.com
Attorneys for Appellants

DATED this $7^{\text {th }}$ day of March, 2022.

## /s/Susan Dillow

An employee of Rodriguez Law Offices, P.C.

## EXHIBIT 2

## EXHIBIT 2

IN THE SUPREME COURT OF THE STATE OF NEVADA

A CAB, LLC; AND A CAB SERIES, LDC, Appellants, vs.

MICHAEL MURRAY; AND MICHAEL RENO, INDIVIDUALLY AND ON BEHALF OF ALL OTHERS SIMILARLY SITUATED,

Respondents.

No. 77050
FILE: FEB $0320<2$


## ORDER DENYING MOTION

Respondents filed a motion requesting that this court award attorney fees or direct the district court to award attorney fees pursuant to Article 15, Section 16 of Nevada's Constitution, and to include in its mandate upon remand instructions about the allowance of interest, pursuant to NRAP 37(b). Appellants have filed an opposition to the order and respondents have filed a reply.

As an initial matter, this court's opinion already concludes that the district court must reconsider the award of attorney fees in light of this court's decision. Article 15, Section 16, Subsection B of Nevada's Constitution, the Minimum Wage Amendment, states that "[aIn employee who prevails in any action to enforce this section shall be awarded his or her reasonable attorney's fees and costs." However, the determination of a "reasonable" attorney fee involves questions of fact and "should be addressed, in the first instance, by the district court with its greater factfinding capabilities." Miso v. Binick, 104 Nev. 613, 615, 764 P.2d 477, 478 (1988). Accordingly, respondents' motion for an award of attorney's fees on
appeal is denied without prejudice to respondents' right to raise this motion in the district court.

NRAP 37(a) provides that "if a money judgment in a civil case is affirmed, whatever interest is allowed by law is payable from the date when the district court's judgment was entered." NRAP 37(b) provides that if this court "modifies or reverses a judgment with a direction that a money judgment be entered in the district court, the mandate must contain instructions about the allowance of interest."

This court has previously held that an affirmation in part and reversal in part of a money judgment is treated as an affirmation of that judgment for the purposes of NRAP 37 and the calculation of interest. Schiff v. Winchell, 126 Nev. 327, 330-31, 237 P.3d 99, 101 (2010). As noted by respondents, this court's opinion issued December 30, 2021, affirmed in part and reversed in part the district court's money judgment but did not include instructions as to any allowance of interest. Schiff applies here, and the modification on appeal was, in effect, an affirmation of the original judgment. Therefore, NRAP 37(a) governs the interest on judgments and whatever interest is allowed by law is payable from the date when the district court's judgment was entered. Accordingly, respondent's request for a modification of the mandate to include instructions based on NRAP 37(b) is denied.

The clerk shall issue the remittitur.
It is so ORDERED.

cc: Hon. Kenneth C. Cory, District Judge Rodriguez Law Offices, P.C. Cory Reade Dows \& Shafer Hutchison \& Steffen, LLC/Las Vegas Leon Greenberg Professional Corporation Eighth District Court Clerk

154

RIS
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 006791
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@premierelegalgroup.com
Attorneys for Defendants
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

Defendants.

## DISTRICT COURT

## CLARK COUNTY, NEVADA

MICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

> Plaintiffs,

Case No.: A-12-669926-C
Dept. No. II

Hearing: March 9, 2022
9:30 a.m.

## REPLY IN SUPPORT OF DEFENDANTS' MOTION TO STAY

## ON ORDER SHORTENING TIME

Defendants hereby respectfully submit this Reply in support of its motion for this Honorable Court to stay these proceedings pending the Order from the Nevada Supreme Court on Plaintiffs' appeal in the Dubric matter. With their appeal in the Dubric matter arguing for a remand, a recusal, and an order from the Nevada Supreme Court to declare that the Dubric judgment will have no effect on Murray, Plaintiffs have themselves created the compelling reason for the stay.

In their Opposition to staying this case, it is clear they are arguing out of two sides of their

## Page 1 of 7

mouths and in a contradictory fashion, depending upon the judicial forum. So that this would not become an issue of "he said-she said" and "I never said that," that is precisely why Plaintiffs' own words and opening brief are attached as an exhibit to the moving papers and in support of the stay.

This is Plaintiffs' own work wherein they outright argue that the Dubric matter must be stopped in its tracks and that Judge Delaney and her biased ways must be removed from any future interference with the Murray matter. [Of course, there has been no finding of bias or wrongdoing by Judge Delaney by either Chief Judge Linda Bell or the Nevada Supreme Court, only the accusations by Plaintiffs.] Plaintiffs then do an about-face in this Court and argue in the Opposition words to the effect, "oh, we don't care about Dubric because it will have no effect on any judgment entered in this Court." This flip-flop in Plaintiffs' arguments is completely disingenuous.

Plaintiffs argue in their opposition that they made "no such statements" against Judge Delaney, and made "no such arguments" regarding the effect of the Dubric matter. These are Plaintiffs' written statements contained in their brief to the Nevada Supreme Court:

## "The parties' intent, with Judge Delaney's agreement, to enter into a collusive settlement extinguishing the Murray judgment and class claims is

 overwhelmingly clear. This Court, in any remand to the district court, should also direct that the district court expressly exclude the Murray judgment and class member claims from any class action settlement or disposition it enters as part of a final judgment in this case." Appellants (Plaintiffs) Opening Brief, p. 17; attached as Exhibit 1 to Defendants' Motion to Stay (emphasis added).Plaintiffs proceed to argue to the NSC that Judge Delaney "lacked subject matter jurisdiction to release or settle the claims of the 890 class members that were adjudicated by the Murray final judgment and its final judgment purporting to do so is void." Appellants (Plaintiffs) Opening Brief, p. 17.

This is clear evidence that Plaintiffs recognize Judge Delaney already entered a final order and resolved specific minimum wage claims of driver claimants. Plaintiffs are arguing to the NSC that the final judgment is void, but the fact remains that a final order has been entered that clearly affects some of the purported class members. Plaintiffs then urge this district court to ignore and to
look away from this issue as if it does not exist.
Plaintiffs assert to this Court that Judge Delaney's final judgment is void but there is no such order in place indicating this! This is only Plaintiffs' counsel's opinion.

Plaintiffs then spend the majority of their brief to the NSC arguing everything that is wrong with the class action settlement reached before Judge Delaney. It remains to be seen whether the NSC will engage in a review and find anything wrong with a settlement reached through negotiation with the assistance of Judge Wiese; the work of an independent CPA; and a review of the transcripts of the hearings addressing the fairness including all of the objections; and the fact that no one chose to opt out after proper notice. But what is important to this Court is not to ignore what Plaintiffs have initiated before the Nevada Supreme Court, but for the district court to await the guidance which will be issued.

## 1. Plaintiffs' brief to the NSC acknowledges that Dubric has already released, modified,

 and settled some rights and obligations of the present claimants, but seeks to reverse the effect.Plaintiffs here argue in the very first section of their Opposition to a stay, that claims here against A Cab Series LLC have been resolved and "will not be altered by the Dubric proceedings and appeal." Opposition, p. 2. Yet, they argue contrarily to the Nevada Supreme Court: "The district court [Judge Delaney] lacked subject matter jurisdiction to release, modify, or settle, any rights or obligations arising from the Murray judgment." Appellants (Plaintiffs) Opening Brief, p. 19 (emphasis added).

In their appeal, Plaintiffs seek to reverse and to overturn the final approval and entry of judgment, but the fact is that it is presently in place. Accordingly, if this Court is not inclined to stay proceedings, it must at the minimum entertain all of the evidence of those claimants who have resolved their cases and should not be included in a future judgment here.

## 2. Plaintiffs' misrepresentations to this Court are astounding.

Plaintiffs argue to this Court that they have been falsely accused of making statements:
"Defendants' motion makes an ad hominem attack on plaintiffs' counsel by falsely accusing it of 'a barrage of character attacks' and a 'personal attack' against Judge Delaney and falsely accusing such
counsel of alleging she was 'colluding with both parties in approving the Dubric class settlement.' Motion, p. 3, 1. 19-20, p. 4, 1.20. Plaintiffs' counsel have made no such "collusion" accusation or "character" or "personal attack." Opposition, p. 5:8-13. They argue, "defendants cite no actual materials supporting such assertions".

So here is a small sampling from the Plaintiffs' Opening Brief:

- "The district court's [referring to Judge Delaney] approval of an indisputably collusive class action settlement was not the product of mere error or neglect; recusal or other restriction on post-remand proceedings should be imposed." Request for removal of Judge Delaney contained in Appellants (Plaintiffs) Opening Brief, p. 17; attached as Exhibit 1 to Defendants' Motion to Stay.
- "The district court's dereliction of its duty went far beyond a failure to examine the proposed class action settlement." Id.
- "The district court was willfully blind"; Id., p 31.
- "The district court purposefully ignored Dubric and her counsel's collusion with A Cab." Id.O. p 31.
- "Judge Delaney's conduct was not just erroneous, it improperly facilitated the wrongful goals of A Cab." Id., p. 37.


## 3. Plaintiffs cannot refute the elements supporting a stay.

Defendants have demonstrated that they are likely to prevail on the merits of appeal. There is no indication that Plaintiffs even have standing to interfere and to appeal a separate case that was resolved between other parties. This is an unusual situation in that Plaintiffs have initiated the appeal because they want a reversal of that separate judgment they know presently affects this case. Yet, they want to rush entry of a new judgment here because they know that once funds are paid out from Defendants to individual drivers in Murray, the chance of recovering any overpayments from these individual cab drivers would be impossible. Of course, it is foreseeable that Plaintiffs' counsel would wash their hands of any obligations to try to collect overpayments to repay defendants. This is the irreparable harm that will be caused to Defendants by not staying entry of this matter and causing duplicative payments to claimants who have settled their claims.

## Page 4 of 7

Plaintiffs' argument of the irreparable harm to them is weak. They state only that no million dollar supersedeas bond has been posted. This Court has repeatedly determined that the bond was not required and that sufficient funds were already in the Plaintiffs' trust account. The most recent determination was issued by Hon. Rob Bare who determined that any doubt as to these issues would be determined by a Special Master with both parties to share in his cost. Exhibit 1. Plaintiffs have never complied with that Order and thus the Special Master did not prepare his report. They cannot now cry that there is no bond in place, as there was a mechanism this Court set in motion to determine the necessity of any such bond or security. Plaintiffs are in open contempt of this Court order.

Further circumstances have supported that there is adequate security already in place. Plaintiffs' counsel presently holds upwards of $\$ 300,000.00$ in his trust account; Defendants have already paid more than $\$ 139,000.00$ to the Department of Labor as minimum wage payments; and Defendants have already paid more than $\$ 224,500.00$ as payments to drivers in the Dubric settlement. Accordingly, more than $\mathbf{\$ 6 6 3 , 5 0 0 . 0 0}$ has been paid already towards minimum wage payments or is being held by Plaintiffs' counsel. There is no indication that the final judgment in this matter will be anywhere near that number once the Court considers the claims which have been stricken by the statute of limitations as well as the offsets. But assuming on the best day possible for Plaintiffs, by their own Exhibit G to the Court requesting entry of a new judgment, their number $(\$ 598,542.81)$ is less than what has already been paid. Exhibit G, p. 1 of Plaintiffs' Motion for modified judgment, attached hereto as Exhibit 2.

Defendants have clearly met the factors as outlined in Dollar Rent a Car of Washington $v$. The Travelers Indemnity Company, 774 F.2d 1371 (1985), and supporting the need for a stay. The party requesting the stay has shown it would sustain irreparable injury absent the stay order. Plaintiffs have not shown the issuance of a stay order will substantially harm them. Those who did not opt out of Dubric will continue to receive payments. The public interest lies in the granting of a stay.
$\qquad$ . . .
II.

## CONCLUSION

Based upon the foregoing points and authorities, Defendants respectfully requests this Honorable Court stay the proceedings in this matter pending guidance from the Nevada Supreme Court on Plaintiffs' appeal in Nevada Supreme Court Case No. 83492. If this Court is not inclined to grant a stay, it must at the minimum entertain all of the evidence of those claimants who have resolved their cases and should not be included in a future judgment here.

In its Order Shortening Time, this Court did not authorize Plaintiffs to file a Countermotion. If this Court is inclined to hear said countermotion, Defendants seek leave to file an opposition to be briefed in full.

DATED this $8^{\text {th }}$ day of March, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I HEREBY CERTIFY on this $8^{\text {th }}$ day of March, 2022, I electronically filed the foregoing with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation 2965 South Jones Boulevard, Suite E4 Las Vegas, Nevada 89146

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## EXHIBIT 1

## EXHIBIT 1

## ORDR

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com
Michael K. Wall, Esq.
Nevada Bar No. 2098
Hutchinson \& Steffen, LLC
10080 West Alta Drive, Suite 200
Las Vegas, Nevada 89145
702-385-2500
mwall@hutchlegal.com
Jay A. Shafer, Esq.
Nevada Bar No. 006791
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
ishafer@crdslaw.com
Attorneys for Defendants
DISTRICT COURT CLARK COUNTY, NEVADA

MICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, Defendants.

Case No.: A-12-669926-C
Dept. No. XXXII

Class Counsel; and Plaintiffs' Motion Requiring the Turnover of Certain Property of the Judgment Debtor Pursuant to NRS 21.320 were filed on October 3, 2019. Defendants' Oppositions to said motions and Countermotion for Stay of Collection Activities were filed on October 23, 2019. The hearings on these motions and the countermotion were held on November 12, 2019 and December 3, 2019. Plaintiffs were represented at the hearings by their attorneys, Leon Greenberg and Dana Sniegocki of Leon Greenberg Professional Corporation. Defendants were represented at the hearings by their attorneys, Esther C. Rodriguez of Rodriguez Law Offices, P.C., Michael K. Wall, of Hutchison Steffen, and Jay A. Shafer of Cory Reade Dows \& Shafer. Also present at the hearing of December 3, 2019, was Steven J. Parsons, Esq. on behalf of Special Master George C. Swarts.

Plaintiffs' Motion to Allow Judgment Enforcement requested an Order from the Court granting them leave to handle in their sole discretion without any further order from the Court nor challenge by Defendants on procedural grounds, collection of the judgment for \$614,599.07; as well as an order to receive Defendants' information from Special Master Swarts, previously deemed confidential by the Court, in order to utilize such information to execute upon assets to satisfy their judgment.

In response and in opposition, Defendants argued that Plaintiffs' request is in contravention to the NRCP and NRS which provide for due process and rights to object to seizures and collection activities. Defendants also asserted that Plaintiffs are not entitled to confidential materials ordered by the Court for other purposes, not for purposes of facilitating Plaintiffs' collection activities.

Defendants' Countermotion for Stay of Collection Activities Pending Appeal moved the Court for a stay of Plaintiffs' collection activities. In support of said request, Defendants offered additional security consisting of another $\$ 100,000$ to be deposited to Plaintiffs' counsels' trust account (increasing the deposit to $\$ 303,494.54$ ), as well as a proposal to maintain corporate transparency with the Special Master to insure no improper transfers were made which would jeopardize Plaintiffs' judgment.

Plaintiffs' Motion Requiring the Turnover of Certain Property requested the seizure of certain motor vehicles alleged to be owned by the taxicab company. Defendants opposed this motion as the same requested relief had previously been denied; and EDCR 7.12 bars multiple application.

Defendants also opposed the seizure of income-generating assets.
Plaintiffs' Motion to Distribute Funds Held by Class Counsel requested authority to distribute the funds held in the trust account of Plaintiffs' counsel. Defendants opposed this motion arguing that said funds were improperly taken and declaratory relief pertaining to these funds is pending in another court; the Court does not have subject matter jurisdiction over these claims; and the Plaintiffs' proposed plan for distribution does not further the stated goals of the Court.

The Court reviewed the briefing; entertained argument from both Plaintiffs and Defendants; as well as heard from counsel for Special Master Swarts (Mr. Swarts was unavailable due to personal family issues). Mr. Parsons indicated to the Court that Mr. Swarts was definitely of the opinion that any significant shifting of capital or assets away from the business, threatened the existence of the business. Further, Mr. Parsons indicated to the Court that at the time of the Special Master's analysis and reporting, the posting of a supersedeas bond was not within the capacity of A Cab, but no information was available to confirm the current financial ability to do so.

The Court, having read all the pleadings and papers on file herein, hearing the arguments of the parties, and good cause appearing, finds that a limited stay is warranted and appropriate. Accordingly, Plaintiffs will be permitted to conducted discovery that would be appropriate in a postjudgment scenario, but actual collection activity will be stayed. The Court recognizes that the taking of assets or monies in a collection sense could cripple the business and put it out of business, which is not the desired outcome.

Accordingly, the Court DENIES Plaintiffs' Motion Requiring the Turnover of Certain Property of the Judgment Debtor Pursuant to NRS 21.320.

The Court finds that at this stage there are two main objectives: those being to keep the company going and to secure the judgment should Defendants lose their appeal to the Nevada Supreme Court. As such, the Court finds that it is appropriate to reactivate the role of Special Master Swarts to further analyze the corporate records of Defendant in order to report to the Court what, if any, percentage of profits could be segregated as a further security while the appeal proceeds. It is apparent to the Court that Defendants cannot post a supersedeas bond for the approximately $\$ 1.4$ million; and therefore the Court cannot grant a stay for all purposes on everything, because

Defendants are without means to post the entirety of the bond at this point. However, the Court finds that Defendants have posted a partial security which will soon exceed $\$ 300,000$, and that a limited stay is appropriate.

The Plaintiffs will maintain this security deposit as well as any future security deposits in the trust account of Plaintiffs' counsel. The Court recognizes that disbursement of these funds offered as security was not appropriate as it would be impossible to recover said funds distributed to hundreds of class members in small amounts, in the event that Defendants prevail in their appeals.

Accordingly, the Court DENIES Plaintiffs' Motion to Distribute Funds Held By Class Counsel.

IT IS HEREBY ORDERED that:

1. Plaintiffs' Motion To Allow Judgment Enforcement is DENIED;
2. Plaintiffs' Motion To Distribute Funds Held By Class Counsel is DENIED;
3. Plaintiffs' Motion Requiring The Turnover of Certain Property of The Judgment Debtor Pursuant to NRS 21.320 is DENIED; and
4. Defendants' Countermotion For Stay of Collection Activities is GRANTED.

FURTHER THE COURT ORDERS:
The Court-appointed Special Master, George Swarts, will be re-activated to provide additional information to the Court to address what, if any, percentage of Defendant's profits could be segregated as a further security while the appeal proceeds.

The Court will set a status check in light of the present circumstances created by the COVID19 pandemic including the closure of non-essential businesses including the Defendants' business, to determine a realistic date to accomplish a report by the Special Master.


## EXHIBIT 2

## EXHIBIT 2

|  | A | B | C | D | E | F | G | H |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 |  | Totals for All Class Niembers |  | \$598,542.81 | \$88,227.67 | \$686,770.48 | \$670,111.05 | (\$71,568.24) |
| 2 | Employee Number 3861 | Last Name | First Name | Total Lower Tier Minimum Wages Owed 10/8/2010 12/31/2015 After Set Off and Over 10.00 | $\begin{aligned} & \text { Interest from } \\ & 1 / 12016 \\ & \text { through } \end{aligned}$ | Total with Interest | Total 10/8/2010 12/31/2015 Shortage | Set Off from USDOL |
| 4 |  | Abarca | Enrique | \$815.12 | \$120.15 | \$935.27 | \$815.12 | \$0.00 |
| 5 | 3638 | Abdella | Juhar | \$178.63 | \$26.33 | \$204.96 | \$319.03 | (\$140.40) |
| 6 | 105408 | Abdulle | Abdirashid | \$165.36 | \$24.38 | \$189.74 | \$165.36 | \$0.00 |
| 7 | 3606 | Abebe | Tamrat | \$3,010.66 | \$443.78 | \$3,454.44 | \$3,010.66 | \$0.00 |
| 8 | 3302 | Abraha | Tesfalem | \$411.83 | \$60.70 | \$472.53 | \$411.83 | \$0.00 |
| 9 | 105813 | Abt | Daniel | \$891.35 | \$131.39 | \$1,022.74 | \$891.35 | \$0.00 |
| 10 | 2640 | Abuel | Alan | \$26.99 | \$3.98 | \$30.97 | \$259.30 | (\$232.31) |
| 11 | 3513 | Abuhay | Fasil | \$199.88 | \$29.46 | \$229.34 | \$390.89 | (\$191.01) |
| 12 | 100221 | Ackman | Charles | \$385.21 | \$56.78 | \$441.99 | \$385.21 | \$0.00 |
| 13 | 3853 | Acosta | Lorrie | \$135.08 | \$19.91 | \$154.99 | \$135.08 | \$0.00 |
| 14 | 3609 | Adamian | Robert | \$794.61 | \$117.13 | \$911.74 | \$995.17 | (\$200.56) |
| 15 | 3896 | Adams | Michael | \$193.46 | \$28.52 | \$221.98 | \$283.69 | (\$90.23) |
| 16 | 3641 | Adamson | Nicole | \$1,012.32 | \$149.22 | \$1,161.54 | \$1,306.43 | (\$294.11) |
| 17 | 25411 | Adhanom | Tewoldebrhan | \$124.16 | \$18.30 | \$142.46 | \$124.16 | \$0.00 |
| 18 | 3846 | Agacevic | Ibnel | \$299.99 | \$44.22 | \$344.21 | \$299.99 | \$0.00 |
| 19 | 100821 | Agostino | Nicholas | \$1,436.35 | \$211.72 | \$1,648.07 | \$1,436.35 | \$0.00 |
| 20 | 3684 | Ahmed | Ahmed | \$926.12 | \$136.51 | \$1,062.63 | \$1,290.23 | (\$364.11 |
| 21 | 3678 | Alemayehu | Tewodros | \$42.09 | \$6.20 | \$48.30 | \$42.09 | \$0.008 |
| 22 | 3692 | Alessi | Anthony | \$13.62 | \$2.01 | \$15.63 | \$13.62 | \$0.00 |
| 23 | 3712 | Alexander | Darvious | \$63.13 | \$9.30 | \$72.43 | \$63.13 | \$0.00 |
| 24 | 3869 | Alfaro | Joe | \$300.71 | \$44.33 | \$345.03 | \$300.71 | \$0.00 |
| 25 | 3661 | Ali | Abraham | \$2,224.87 | \$327.95 | \$2,552.82 | \$2,224.87 | \$0.00 |
| 26 | 104525 | Allegue | Yusnier | \$1,414.77 | \$208.54 | \$1,623.31 | \$1,414.77 | \$0.00 |
| 27 | 2903 | Allen | Otis | \$6,359.32 | \$937.39 | \$7,296.71 | \$6,359.32 | \$0.00 |
| 28 | 25979 | Alnaif | Abdul | \$711.15 | \$104.83 | \$815.98 | \$743.50 | (\$32.35) |
| 29 | 3787 | Altamura | Vincent | \$503.89 | \$74.28 | \$578.17 | \$503.89 | \$0.00 |
| 30 | 103822 | Alvarado | Santiago | \$94.08 | \$13.87 | \$107.95 | \$94.08 | \$0.00 |
| 31 | 3769 | Alves | Mary | \$988.61 | \$145.72 | \$1,134.33 | \$988.61 | \$0.00 |
| 32 | 3645 | Ameha | Samuale | \$244.82 | \$36.09 | \$280.91 | \$244.82 | \$0.00 |
| 33 | 24038 | Anantagul | Kamol | \$154.39 | \$22.76 | \$177.15 | \$154.39 | \$0.00 |
| 34 | 3564 | Anastasio | James | \$111.24 | \$16.40 | \$127.63 | \$111.24 | \$0.00 |
| 35 | 29709 | Andersen | Jason | \$1,197.51 | \$176.52 | \$1,374.03 | \$1,968.47 | (\$770.96) |
| 36 | 106828 | Anderson | Calvin | \$1,353.44 | \$199.50 | \$1,552.95 | \$1,353.44 | \$0.00 |
| 37 | 3672 | Anderson | Roosevelt | \$2,114.65 | \$311.71 | \$2,426.36 | \$2,787.37 | (\$672.72) |
| 38 | 3943 | Anderson | William | \$289.40 | \$42.66 | \$332.06 | \$289.40 | \$0.00 |
| 39 | 3650 | Anif | Janeid | \$1,406.55 | \$207.33 | \$1,613.88 | \$1,406.55 | \$0.00 |
| 40 | 2942 | Appel | Howard | \$23.47 | \$3.46 | \$26.93 | \$23.47 | \$0.00 |
| 41 | 3614 | Applegate | Angela | \$260.97 | \$38.47 | \$299.44 | \$319.42 | (\$58.45) |
| 42 | 3730 | Arar | Isam | \$1,726.82 | \$254.54 | \$1,981.36 | \$2,235.96 | (\$509.14) |
| 43 | 104910 | Archer | Bert | \$362.37 | \$53.41 | \$415.78 | \$362.37 | \$0.00 |
| 44 | 3709 | Arell | Roger | \$42.41 | \$6.25 | \$48.66 | \$92.02 | (\$49.61) |
| 45 | 3931 | Arena | Francis | \$527.13 | \$77.70 | \$604.83 | \$527.13 | \$0.00 |

155
155


Las Vegas, Nevada, Wednesday, March 9, 2022
[Case called at 10:22 a.m.]
THE COURT: Let's call page 2, Murray versus A Cab, A669926.

MR. GREENBERG: Good morning, Your Honor, Leon Greenberg with Ruthann Gonzalez for plaintiffs.

THE COURT: Okay.
MS. RODRIGUEZ: Good morning, Your Honor, Esther Rodriguez for the defendants.

THE COURT: All right.
MS. RODRIGUEZ: And I believe Mr. Shafer is present. There he is.

MR. SHAFER: Yes. Jay Shafer.
THE COURT: Okay. Thank you, everyone, for making your appearances. This is on for defendant's motion to stay on an order shortening time regarding the resolution of the, as it's been termed, the Dubric case by the Nevada Supreme Court.

Ms. Rodriguez, it was your motion. Are you going to argue this or is Mr. Shafer?

MS. RODRIGUEZ: I am, Your Honor.
THE COURT: Okay. Go ahead.
MS. RODRIGUEZ: Well briefly, Your Honor, hopefully the Court received my reply which was filed yesterday according to the Court's order shortening time.

THE COURT: Yes.
MS. RODRIGUEZ: I appreciate the Court hearing this on ordering shortening time. l'll be brief in summarizing the large points in our request. Our motion is basically arising from the appeal that was filed by the plaintiffs in this matter in the Dubric case, as Your Honor mentioned. That's Nevada Supreme Court 83492. That is a separate class action minimum wage case that was settled back in 2016 under Judge Delaney with the assistance of Judge Weise. And after 5 years of additional hearing on the fairness, the objections, Judge Delaney did enter a final approval back in August, August $31^{\text {st }}$ of 2021.

And in my reply, which I submitted to the Court yesterday, I quoted directly out of Mr. Greenberg's opening brief to the Nevada Supreme Court. This is page 17 of his opening brief which was attached as Exhibit 1 to our motion. And Mr. Greenberg has basically asked the Supreme Court, he says that he -- the Court should direct the District Court, which is Judge Delaney, expressly exclude the Murray judgment and class member claims from any class action settlement or disposition it enters as part of the final judgment in the case.

He argues on that same page 17, that Judge Delaney didn't have the authority to release or settle the claims of his 890 class members that were adjudicated in the Murray matter. So I think that this is quite clear that he has gone to the Supreme Court and argued a number of reasons as to why Judge Delaney's final order, final judgment, there's a lot of things wrong with it, per him. But then he has turned around in this court and asked this court to ignore that large issue. So we believe that a
stay is appropriate until we get some guidance, a decision from the Supreme Court on this major issue before this Court attempts to move forward and ignore that and enter a judgment. And so at that minimum, a stay is appropriate but otherwise the Court does need to consideration of those claims that have been resolved.

I briefed the elements that are -- that for the courts consideration under the Dollar Rent-a-Car v. Travelers. There will be irreparable harm to the defendants if we -- if A Cab has to pay out duplicative payments for people who have already resolved. You can -the Court can imagine it'd be very difficult to try to recover any duplicative payments to individual cab drivers. These are very small amounts and there is no harm to the plaintiffs, as I detailed, the defendants have already paid out more than $\$ 663,500$ towards minimum class action claims, $\$ 300,000$ which is being held by Mr. Greenberg. And by his own been paid.

And then as Your Honor -- as a briefed in the motion, we believe there's a strong likelihood to prevail in the appeal. We don't even believe that Mr. Greenberg's intervenors and objectors have standing to file this appeal to the Supreme Court. So if that's the case that'll be an issue that is resolved quickly and we can move forward in this case, Your Honor. Thank you.

THE COURT: All right. Thanks, Ms. Rodriguez.
Mr. Greenberg.
MR. GREENBERG: Yes, Your Honor. Fundamentally we have
a problem here in that there's a request for a stay and there's no substantiation of any basis for the stay. There are these allegations that the Dubric judgment would, if sustained on appeal, would somehow impair the judgment in this case against A Cab Series, LLC. It cannot, Your Honor. I mean, we had proceedings brought in Dubric. There was the Dubric mandamus proceedings in 2018. I attached the order at Exhibit B of my response.

The Supreme Court terminated those proceedings before the Dubric final judgment took place, saying that well there's a final judgment in this case so we don't need to be concerned with an interference in Dubric in respect to the judgment against A Cab Series LLC or before it was A Cab LLC, the name was changed. The Supreme Court's December opinion in this case was very extensive, Your Honor.

THE COURT: Yes.

Series, LLC since August of 2018. Nothing in Dubric can change that. I have a need to appeal the Dubric judgment, because the Dubric judgment purports to release other parties such as Mr. Nady, who is a defendant in this case against whom there is no final judgment in this case, and associates of A Cab Series, LLC which is the judgment debtor. If I did not appeal the Dubric judgment it's not clear what the impact of that judgment would be. And I did explain this in my response, Your Honor. So l'm really just repeating what's already in my response here.

To the extent that there was a basis for a stay, we need our interest protected. There should be a bond posted here. They're not offering to post a bond. I heard Ms. Rodriguez say that we have $\$ 300,000$ in my trust account; $\$ 200,000$ or $\$ 220,000$ of that was not actually posted as a bond. That was seized in a judgment execution which is discussed actually in the opinion by the Supreme Court from December and is still subject to a further evidentiary hearing, which the defendants have not demanded as yet in this case. If they're conceding that money is held properly as security against the judgment they should concede that. They have not, Your Honor. So that's a factual issue that's not accurately reflected to the Court.

And again, the judgment here currently stands at about $\$ 800,000$ with interest. Interest on the judgment is running about $\$ 5,000$ a month, Your Honor. So we have, on the $23^{\text {rd }}$, motions before Your Honor relating to conforming the judgment amount to comply with the Supreme Court's modification and to move forward at that point.

I don't want to just repeat what's already before the Court. Your

Honor seems to have reviewed everything. I'm not getting any questions from the Court, so let me not take up my time unnecessarily. But I think you can understand, Your Honor, this case is 10 years old almost. We've waiting $31 / 2$ years for my clients to be paid their minimum wages. There's been a filed adjudication here.

I don't like to take issue with defendant's counsel. She's doing her job. I understand that, Your Honor. But the posture of defendant here is simply to litigate these matters and to obstruct the process of collection here, which is why I asked in my countermotion for an award of attorney's fees. We're just getting motions filed. There's a motion on the $23^{\text {rd }}$ for a declaratory judgment that purports to somehow modify the liability from the Supreme Court. So what's going on here is there's just a process that's being used to consume my time and to make collection of this judgment more time consuming, more onerous for the plaintiffs.

And you've heard enough from me, Your Honor. If you have questions, I mean, I would like to assist the Court.

THE COURT: So there's just this sort of fundamental issue here of you're arguing now that the Dubric settlement has nothing to with this case, it has nothing to do with the issues that are going to be in front of me next week or two weeks from now. But ultimately in the opening brief of that, there's -- in the opening brief of the Dubric case that you had filed, there's arguments ultimately that that judgment could affect the parties involved in this case. Am I oversimplifying that?

MR. GREENBERG: You are, Your Honor.
THE COURT: Okay. Go ahead.

MR. GREENBERG: And you're being misled by defendant's arguments. What we said -- we told the Supreme Court is that the Dubric judgment lacks subject matter jurisdiction over the claims against A Cab Series, LLC. It's void for lack of subject matter jurisdiction. If we never appealed it, Your Honor, Your Honor could not apply that judgment over the existing final judgment in this case. It is void ab initio.

There has been no explanation offered by defendant's counsel now in these motion briefings or before Judge Delaney in the Dubric proceedings, or by Judge Delaney in her order, or at the hearings she conducted where I appeared as to how Dubric can possibly assert subject matter jurisdiction in that case to modify or affect what was decided and incorporated in the August 2018 final judgment in this case.

As I was explaining to Your Honor, the significance of the Dubric judgment from my perspective is that it purports to potentially in this case, which have been severed but await potential disposition. We also have another action pending involving fraudulent conveyances. And the Dubric judgment purports to release all claims and class members against those people who are not subject to the final judgment in this case. So it is not clear what the impact of that would be.

I believe Dubric did not have subject matter jurisdiction over those claims either, Your Honor. But that's less clear --

THE COURT: But if the Supreme decides that it did, then we're in a situation where the defendants here, one of your major defendants here, is affected. Is that accurate?

MR. GREENBERG: That would be so, Your Honor, but l'm not concerned with that at this point.

THE COURT: Okay.
MR. GREENBERG: I'm concerned with the final judgment against A Cab Series, LLC, which was affirmed by the Supreme Court in December. That is the only party that -- final judgment's been rendered against, which is now about $\$ 830,000$ with post judgment interest. That judgment is not going to be affected as to that party. And if we collect that judgment from that party, we are unconcerned with the claims against Mr. Nady and against the recipients of the fraudulent conveyances, which are subject to a separate litigation which is currently stayed, Your Honor.

So again, we need to focus on what's at issue within the final judgment that was rendered by this Court.

THE COURT: Okay.
MR. GREENBERG: This Court only rendered a final judgment in August of 2018 against A Cab Series LLC. The Supreme Court thoroughly reviewed this and went through all of the objections to this judgment and modified in one respect. It is reduced by approximately a third, Your Honor, otherwise it fully sustained it. And we need to proceed with that final judgment. That final judgement -- I mean, the Dubric judgment can't impair that judgment. It can only be impaired by that appeal which is now resolved. So there was no subject matter jurisdiction in respect to that issue.

Again, I know there are other defendants. There are other potentially liable parties. That's got nothing to do with the motion to today.

It's got nothing to do with the judgment that was rendered in this court.
And again, Your Honor, if Your Honor for some reason was inclined to grant a stay, and I don't see why it should, they say there's no irreparable harm to the plaintiffs, Your Honor, we've waited 10 years, 3 ½ years since the judgment. We've been paid nothing, okay. I hold only $\$ 100,000$ undisputed as security for this judgment.

In my response I provided some financial information as to the operations of A Cab. They can clearly pay this judgment. They could have paid it since 2018 when it was rendered. If they're not going to post a bond for the full amount of this judgment plus my attorney's fees that l'm owed, I don't understand how the Court, in equity, could even possibly grant them the relief that they propose they're entitled to. I don't see that their entitled to any relief here because again there's no -- on the merits what they're saying just doesn't make any sense.

And again, the Supreme Court in 2018 when it terminated the mandamus proceedings in Dubric recognized that this judgment in this court was final. And Dubric was not going to affect that judgement and it can't affect that judgment. So there's no basis to grant the stay and there certainly would be an abuse -- I submit, Your Honor, it would be an abuse of discretion to grant the stay at this point, certainly without a bond being posted for the amount of my client's judgments and for my fees.

THE COURT: All right. Understood, Mr. Greenberg.
Mr. Rodriguez, final word.
MS. RODRIGUEZ: Well, Your Honor, I just want to respond to some of the representations that are being made to this Court, because

Mr. Greenberg is complaining that it's 10 years later and he hasn't received any money. And I think he would agree that he has been the cause of much of this delay. He's first has agreed to many of the stays. There was a lot of stipulations to stay because there were other issues going up to the Supreme Court and he placed the defendants into an involuntary bankruptcy. So there's been a lot of delay and it's not -- you know, so he can't be complaining, oh I haven't gotten money in 10 years, because he has agreed to a lot of that or caused a lot of that.

Secondly, as it pertains to the posting of the bond, in the -- I think the Court's recent review of some of the motions that have been flying back and forth, this issue of the bond has been repeatedly brought up. And where it has -- Judge Corey and Judge Bare, Your Honor's predecessors in this case, both determined that a bond was not necessary, that there was sufficient security. And where we last left things was that Judge Bare was -- there's an order that's still outstanding. And I attached this again in my reply last -- yesterday, that the order issued by Rob Bare that indicated any further security would be determined by a Special Master to -- his fees to be shared equally between the parties.

Mr. Greenberg refused to pay the Special Master. So that has just sat there. The Court asked for a recommendation for the Special from the Special Master. That has not moved forward because Mr. Greenberg refuses to comply with that order. So now he's coming in and saying, oh we don't have a bond. That's his fault. He won't pay for the Special Master to do his job.

The other thing I just want to mention to the Court is he's talking about this judgment that is in place in 2018 from Judge Cory. But this case in front of Judge Delaney settled two years earlier in 2016. So these are arguments that are going to up the Supreme Court. This new argument that he's stating to this District Court about, well I have judgment against A Cab Series, LLC and this is not going to be affected at all, it absolutely is going to be affected. One of the main issues that's been remanded to this District Court is a determination of who is even liable for any judgment. That is on remand to this District Court. So all of these things need to be resolved before this Court ever considers entry of a new judgment in this case.

But primarily if the one that l'm moving on right now is initiated by Mr. Greenberg. If he does not believe that the Dubric settlement, in his own words, should not modify, should not release, should not settle any of the Murray people, which is his representation to this District Court, he's making the complete opposite representation to the Nevada Supreme Court. He should just drop that appeal then and then we can move forward. But he's arguing in contradiction to himself, Your Honor. We believe that a stay is appropriate.

THE COURT: All right. I do find that based on the arguments today the Dubric decision will affect the new judgment in this case. I also find the under the Dollar Rental Car case defendant has met the four stay factors. There's a strong showing that the party requesting the stay is likely to prevail. Party requesting the stay will sustain irreparable injury without it $n$ the form of double recovery, duplicative judgments, the
settlement pot being wrongfully distributed. That would also affect the -that's -- the stay would also substantially harm other interested parties -not issuing the stay, and then ultimately in the public interest.

I think all those have been met by defendant, and so I will grant the stay at this time. The bond issue I do find has been previously determined that sufficient security exists to not require bond from Judges Bare and Cory and I will not impose that at this time. Defendant is to prepare the order.

MR. GREENBERG: Your Honor, --
THE COURT: Yeah.
MS. RODRIGUEZ: Thank you, Your Honor.
MR. GREENBERG: Where does this leave us with the motions that are on calendar for the $23^{\text {rd }}$ and the $30^{\text {th }}$ ?

THE COURT: I don't think we can hear them then at this time if

MR. GREENBERG: Well, Your Honor, I don't quite understand why actually any of the issue on the $23^{\text {rd }}$ need to be not resolved, because it's a question of getting the judgment amount set, getting my award of attorney's fees set. And if enforcement of the judgment is stayed, then enforcement of the judgement against A Cab Series, LLC will be stayed, Your Honor. So those matters can be resolved, Your Honor.

Again, these are minimum wages that are owed to taxi drivers that have been waiting years for payment. This has been under appeal for $31 / 2$ years. The fact that there was no bond posted or a nominal bond posted may have made sense when there was an appeal pending of the final judgment. But the judgment's been resolved. It's been sustained against the corporate entity here, Your Honor. It's not going away, not against that entity.

MR. GREENBERG: And l've explained it to Your Honor.
THE COURT: I understand.
MR. GREENBERG: I am repeating myself.
THE COURT: I understand. Mr. Greenberg. We'll get you a transcript. And at this point we're not going to go forward with the motions on the $23^{\text {rd }}$.

MR. GREENBERG: I understand, Your Honor, you've been patient with me. Thank you for --

THE COURT: No, I appreciate your arguments.
MR. GREENBERG: -- your courtesy.
THE COURT: You --
MR. GREENBERG: -- in hearing me out.

THE COURT: You've both been wonderful. MS. RODRIGUEZ: Thank you, Your Honor. THE COURT: Thank you so much everyone. MS. RODRIGUEZ: I'll prepare an order.
[Hearing concluded at 10:18 a.m.]

ATTEST: I do hereby certify that I have truly and correctly transcribed the audio/video proceedings in the above-entitled case to the best of my ability.


156
156

NEOJ
LEON GREENBERG, ESQ., SBN 8094
RUTHANN DEVEREAUX-GONZALEZ, ESQ., SBN 15904
Leon Greenberg Professional Corporation
2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
(702) 383-6085
(702) 385-1827(fax)
leongreenberg@overtimelaw.com
Ranni@overtimelaw.com
Attorneys for Plaintiffs
CHRISTIAN GABROY, ESQ., SBN 8805
Gabroy Law Offices
170 S. Green Valley Parkway - Suite 280
Henderson Nevada 89012
Tel (702) 259-7777
Fax (702) 259-7704
christian@gabroy.com
Attorneys for Plaintiffs

# DISTRICT COURT CLARK COUNTY, NEVADA 

MICHAEL MURRAY, and MICHAEL ) Case No.: A-12-669926-C
RENO, Individually and on behalf of others similarly situated,

Dept.: IX
Plaintiffs,
NOTICE OF ENTRY OF
vs.
A CAB TAXI SERVICE LLC, and A CAB, LLC,

Defendants.

PLEASE TAKE NOTICE that the Court entered the attached Order on May 3, 2022.

Dated: May 3, 2022

## LEON GREENBERG PROFESSIONAL CORP.

/s/ Leon Greenberg
Leon Greenberg, Esq.
Nevada Bar No. 8094
2965 S. Jones Boulevard - Ste. E-3
Las Vegas, NV 89146
Tel (702) 383-6085
Attorney for the Plaintiffs

## CERTIFICATE OF SERVICE

The undersigned certifies that on May 3, 2022, she served the within:

NOTICE OF ENTRY OF ORDER
by court electronic service to:
TO:
Esther C. Rodriguez, Esq.
9 RODRIGUEZ LAW OFFICES, P.C.
10161 Park Run Drive, Suite 150
10

11
IAY A. SHAFER, ESQ.
12 CORY READE DOWS AND SHAFER
1333 North Baffalo Drive, Suite 210
13
14
15
/s/ Ruthann Devereaux-Gonzalez
Ruthann Devereaux-Gonzalez

## ORDR

LEON GREENBERG, ESQ., SBN 8094
RUTHANN DEVEREAUX-GONZALEZ, ESQ., SBN 15904
Leon Greenberg Professional Corporation
2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
(702) 383-6085
(702) 385-1827(fax)
leongreenberg@overtimelaw.com
Ranni@overtimelaw.com
CHRISTIAN GABROY, ESQ., SBN 8805
Gabroy Law Offices
170 S. Green Valley Parkway - Suite 280
Henderson Nevada 89012
Tel (702) 259-7777
Fax (702) 259-7704
christian@gabroy.com
Attorneys for Plaintiffs

# DISTRICT COURT <br> CLARK COUNTY, NEVADA 

MICHAEL MURRAY, and MICHAEL RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC, A CAB, LLC, and CREIGHTON J. NADY,

Defendants.

On March 9, 2022, the Court heard defendants' motion to stay on an order
shortening time, the defendants appearing by their counsel, Esther Rodriguez and Jay
A. Shafer, the plaintiffs appearing by their counsel, Leon Greenberg and Ruthann Devereaux-Gonzalez, and after due deliberation, and considering the briefs of the parties and other papers on file, the Court hereby finds:

Based on the arguments set forth by defendants in their submissions, the decision in the pending Dubric appeal, Nevada Supreme Court Case No. 83492, will affect the new judgment in this case. The defendants have met the four factors required by Dollar Rent a Car of Washington v. The Travelers Indemnity Company, 774 F.2d 1371 (1985), to secure the stay of this proceeding that they seek.

Specifically, there is a strong showing that the defendants are likely to prevail; and will sustain irreparable injury without a stay and sustain such an injury in the form of a double recovery against them, the entry of duplicative judgments, and the wrongful distribution of settlement funds. The Court also finds other interested parties, and ultimately the public interest, would be substantially harmed if a stay does not issue and that the defendants have already posted sufficient security and no additional security should be required for the securing of the requested stay. Accordingly, Defendant's motion to stay on an order shortening time is GRANTED.

IT IS HEREBY ORDERED that:
Defendant's motion to stay is GRANTED.
Dated this 3rd day of May, 2022
IT IS SO ORDERED.
arei

## Date

Submitted by:
By: /s/ Leon Greenberg
Leon Greenberg, Esq.
LEON GREENBERG PROF. CORP.
2965 S. Jones Blvd. Ste. E-3
Las Vegas, NV 89146
Attorneys for Plaintiffs
Not approved as to form and content:
By:
Esther C. Rodriguez, Esq.
RODRIGUEZ LAW OFFICES, P.C.
10161 Park Run Drive. Ste. 150
Las Vegas, NV 89145
Attorney for Defendants

157
157

NEOJ
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 9184
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@crdslaw.com
Attorneys for Defendants

MICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

Defendants.

## DISTRICT COURT

 CLARK COUNTY, NEVADAvs.

Case No.: A-12-669926-C
Dept. No. II

## NOTICE OF ENTRY OF ORDER

## GRANTING DEFENDANTS' MOTION FOR COSTS

PLEASE TAKE NOTICE that an Order Granting Defendants' Motion for Costs was entered
by the Court on May 17, 2022. A copy of the Order is attached hereto.
DATED this $17^{\text {th }}$ day of May, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

I HEREBY CERTIFY on this $17^{\text {th }}$ day of May, 2022, I electronically filed the foregoing with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation 2965 South Jones Boulevard, Suite E4
Las Vegas, Nevada 89146

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## ORDR

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com
Jay A. Shafer, Esq.
Nevada Bar No. 9184
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@crdslaw.com
Attorneys for Defendants

## DISTRICT COURT

 CLARK COUNTY, NEVADAMICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

> Plaintiffs,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

## Defendants.



## ORDER GRANTING DEFENDANTS' MOTION FOR COSTS

Hearing Date: February 16, 2022

This matter having come before the Court for hearing on February 16, 2022, before the Honorable Gloria Sturman, and counsel for Plaintiffs and Defendants having appeared, and having considered the Defendants A Cab, LLC and A Cab Series, LLC's Motion for Costs, including the response and countermotion, reply and supplements filed by the parties and the arguments of all such counsel, and after due deliberation, the Court GRANTS Defendants' motion and DENIES Plaintiffs' countermotion as follows:

THE COURT FINDS that pursuant to NRAP 39 and NRS 18.060 costs are properly awarded from the District Court to Appellants/Defendants resulting from the appeal of the summary
judgment entered in this matter on August 22, 2018, with associated orders. Appellants have incurred these said costs in having to appeal the judgment entered in error in this matter, as reflected by the decision rendered by the Nevada Supreme Court at 137 Nev. Adv. Op. 84 on December 30, 2021. Defendants have properly supported their request with a verified Memorandum of Costs and accompanying receipts.

Specifically, Defendants are awarded $\$ 7,587.37$ as costs incurred in the appeal minus $\$ 500$ for prior appeals and related costs of $\$ 34.50$.

Accordingly, Defendants are awarded a total of $\$ 7,052.87$ as costs, and against Plaintiffs.
THE COURT FURTHER FINDS that the cost bonds posted by Defendants in the amount of $\$ 500.00$ on March 23, 2017; and $\$ 500.00$ on October 2, 2018, are properly released to Defendants and are addressed by separate order of this Court.

IT IS SO ORDERED.
Dated this $\qquad$ day of $\qquad$ , 2022. Heard For JUDGE CARLI KIERNY

Dated this 17th day of May, 2022


DISTRICT COURT JUDGE
428 B0F 8CD7 E234
Submitted by:
Gloria Sturman Approved as to Form:
District Court Judge
RODRIGUEZ LAW OFFICES, P.C.
Leon Greenberg Professional Corporation
/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants
not approved
Leon Greenberg, Esq.
Nevada Bar No. 8094
2965 South Jones Boulevard, Suite E4
Las Vegas, Nevada 89146
Attorney for Plaintiffs

## CSERV

| Michael Murray, Plaintiff(s) | CASE NO: A-12-669926-C |
| :--- | :--- |
| vs. | DEPT. NO. Department 9 |
| A Cab Taxi Service LLC, <br> Defendant(s) |  |

## AUTOMATED CERTIFICATE OF SERVICE

This automated certificate of service was generated by the Eighth Judicial District Court. The foregoing Order Granting was served via the court's electronic eFile system to all recipients registered for e-Service on the above entitled case as listed below:

Service Date: 5/17/2022
"Esther Rodriguez, Esq." .
Assistant .
Cindy Pittsenbarger .
Dana Sniegocki .
Esther Rodriguez .
filings .
Hilary Daniels .
Hillary Ross .
leon greenberg .
Leon Greenberg .
Michael K. Wall .
esther@rodriguezlaw.com
info@rodriguezlaw.com
cpittsenbarger@hutchlegal.com
dana@overtimelaw.com
esther@rodriguezlaw.com
susan8th@gmail.com
hdaniels@blgwins.com
hross@blgwins.com
leongreenberg@overtimelaw.com
wagelaw@hotmail.com
mwall@hutchlegal.com

Susan .
Susan Dillow .

Trent Richards .
Christian Gabroy
Katie Brooks

Katie Brooks
Christian Gabroy
Elizabeth Aronson
Christian Gabroy
Kaine Messer

Ali Saad
Peter Dubowsky, Esq.
Amanda Vogler-Heaton, Esq.
William Thompson
Kaylee Conradi
R. Reade

Kathrine von Arx

Ruthann Devereaux-Gonzalez
Jay Shafer
susan@rodriguezlaw.com
susan@rodriguezlaw.com
trichards@blgwins.com
christian@gabroy.com
assistant@gabroy.com
assistant@gabroy.com
christian@gabroy.com
earonson@gabroy.com
christian@gabroy.com
kmesser@gabroy.com
ASaad@resecon.com
peter@dubowskylaw.com
amanda@dubowskylaw.com
william@dubowskylaw.com
kconradi@hutchlegal.com
creade@crdslaw.com
kvonarx@crdslaw.com
ranni@overtimelaw.com
jshafer@crdslaw.com

158
158

NEOJ
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com

Jay A. Shafer, Esq.
Nevada Bar No. 9184
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@crdslaw.com
Attorneys for Defendants

## DISTRICT COURT

 CLARK COUNTY, NEVADAMICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

## Defendants.

Case No.: A-12-669926-C Dept. No. IX

## NOTICE OF ENTRY OF ORDER GRANTING

## DEFENDANTS' MOTION FOR RELEASE OF COST BONDS

PLEASE TAKE NOTICE that an Order Granting Defendants' Motion for Release of Cost Bonds was entered by the Court on May 19, 2022.

A copy of the Order is attached hereto.
DATED this $20^{\text {th }}$ day of May, 2022.

# RODRIGUEZ LAW OFFICES, P. C. 

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada State Bar No. 006473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CERTIFICATE OF SERVICE

 with the Eighth Judicial District Court Clerk of Court using the E-file and Serve System which will send a notice of electronic service to the following:

Leon Greenberg, Esq.
Leon Greenberg Professional Corporation 2965 South Jones Boulevard, Suite E4
Las Vegas, Nevada 89146

Christian Gabroy, Esq.
Gabroy Law Offices
170 South Green Valley Parkway \# 280
Henderson, Nevada 89012
Co-Counsel for Plaintiffs
/s/ Susan Dillow
An Employee of Rodriguez Law Offices, P.C.

## ORDR

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com
Jay A. Shafer, Esq.
Nevada Bar No. 9184
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@crdslaw.com
Attorneys for Defendants

## DISTRICT COURT

CLARK COUNTY, NEVADA
MICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

> Defendants.


ORDER GRANTING DEFENDANTS' MOTION FOR RELEASE OF COST BONDS

This matter having come before the Court on the motion of Defendants, and after due deliberation the Court hereby ORDERS that Defendants' motion is granted and;

The Court ORDERS that the amount of $\$ 500.00$, paid to the Clerk of the Court by Rodriguez Law Offices, P.C., on March 23, 2017, as an appeal bond in this case be released and refunded to Defendants' counsel.

The Court FURTHER ORDERS that the amount of $\$ 500.00$ paid to the Clerk of the Court by Rodriguez Law Offices, P.C., on October 2, 2018, as an appeal bond in this case be released and refunded to Defendants' counsel.

IT IS SO ORDERED. Heard for Judge Carli Kierny

Dated this $\qquad$ day of , 2022.
$\qquad$

Submitted by:


BB9 6519508 4C51
Gloria Sturman
District Court Judge

## RODRIGUEZ LAW OFFICES, P.C.

/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants

## CSERV

| Michael Murray, Plaintiff(s) | CASE NO: A-12-669926-C |
| :--- | :--- |
| vs. | DEPT. NO. Department 9 |
| A Cab Taxi Service LLC, <br> Defendant(s) |  |

## AUTOMATED CERTIFICATE OF SERVICE

This automated certificate of service was generated by the Eighth Judicial District Court. The foregoing Order was served via the court's electronic eFile system to all recipients registered for e-Service on the above entitled case as listed below:

Service Date: 5/19/2022
"Esther Rodriguez, Esq." .
Assistant .
Cindy Pittsenbarger .
Dana Sniegocki .
Esther Rodriguez .
filings .
Hilary Daniels .
Hillary Ross .
leon greenberg .
Leon Greenberg .
Michael K. Wall .
esther@rodriguezlaw.com
info@rodriguezlaw.com
cpittsenbarger@hutchlegal.com
dana@overtimelaw.com
esther@rodriguezlaw.com
susan8th@gmail.com
hdaniels@blgwins.com
hross@blgwins.com
leongreenberg@overtimelaw.com
wagelaw@hotmail.com
mwall@hutchlegal.com

Susan .
Susan Dillow .

Trent Richards .
Christian Gabroy
Katie Brooks

Katie Brooks
Christian Gabroy
Elizabeth Aronson
Christian Gabroy
Kaine Messer

Ali Saad
Peter Dubowsky, Esq.
Amanda Vogler-Heaton, Esq.
William Thompson
Kaylee Conradi
R. Reade

Kathrine von Arx

Ruthann Devereaux-Gonzalez
Jay Shafer
susan@rodriguezlaw.com
susan@rodriguezlaw.com
trichards@blgwins.com
christian@gabroy.com
assistant@gabroy.com
assistant@gabroy.com
christian@gabroy.com
earonson@gabroy.com
christian@gabroy.com
kmesser@gabroy.com
ASaad@resecon.com
peter@dubowskylaw.com
amanda@dubowskylaw.com
william@dubowskylaw.com
kconradi@hutchlegal.com
creade@crdslaw.com
kvonarx@crdslaw.com
ranni@overtimelaw.com
jshafer@crdslaw.com

MOT
LEON GREENBERG, ESQ., SBN 8094
RUTHANN DEVEREAUX-GONZALEZ, ESQ., SBN 15904
Leon Greenberg Professional Corporation
2965 South Jones Blvd- Suite E3
Las Vegas, Nevada 89146
(702) 383-6085
(702) 385-1827(fax)
leongreenberg@overtimelaw.com
CHRISTIAN GABROY, ESQ., SBN 8805
Gabroy Law Offices
170 S. Green Valley Parkway - Suite 280
Henderson Nevada 89012
Tel (702) 259-7777
Fax (702) 259-7704
christian@gabroy.com
Attorneys for Plaintiffs

## DISTRICT COURT CLARK COUNTY, NEVADA

MICHAEL MURRAY, and MICHAEL ) Case No.: A-12-669926-C
RENO, Individually and on behalf of others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC, A CAB SERIES LLC formerly known as A CAB LLC, and CREIGHTON J. NADY,

Defendants.

Dept.: II
PLAINTIFFS' MOTION TO STAY, OFFSET, OR APPORTION AWARD OF COSTS AND/OR RECONSIDER AWARD OF COSTS

## Hearing Requested

Plaintiffs, through their attorneys, Leon Greenberg Professional Corporation, hereby submit this motion to stay, offset, or apportion the Court's award of certain appellate costs to defendants and/or reconsider that award.

## SUMMARY OF MOTION

The appeal costs awarded must be apportioned among hundreds of class members, or applied as an offset against the entire class judgment, or its enforcement stayed until the much larger class action judgment in this case is confirmed post-remittitur.

On May 17, 2022, the Court entered an Order awarding defendants appellate costs of \$7,587.37 against plaintiffs. Ex. "A." Yet as discussed, infra, the appeal at issue affirmed, as reduced by $34 \%$, a class action judgment that remains in favor of

661 class member plaintiffs for $\$ 685,886$ - or an amount of $\$ 1,038$ on average per class member. The defendants cannot be properly allowed to seek payment of the entirety of that $\$ 7,587.37$ against just a single class member plaintiff, such as the named plaintiffs Reno and/or Murray. Such a result, where the defendants would collect far more from Reno or Murray then they were, individually, awarded by the judgment, would be grossly unfair and unjust. The defendant's $\$ 7,587.37$ costs award should constitute an offset against the entire class judgment and reduce each plaintiff class member's individual judgment proportionally. Or it should be awarded against each class member individually in an equal amount of $\$ 11.48(\$ 7,587 / 661=\$ 11.48)$. Alternatively, the Court can stay all enforcement of that costs award and resolve this issue when the amount of the judgment, as directed by the Supreme Court's remittitur, is confirmed by the Court.

## Reconsideration of the Court's costs award Order should be be granted as that Order was, in part, clearly erroneous.

The Court's cost award Order was clearly erroneous in the following respects:
(1) Defendants have not established their entitlement to more than $\$ 1,342.32$ in "reasonable and necessary" appeal costs as required by controlling Nevada Supreme Court precedents;
(2) The award of appeal costs must be to defendant "A Cab Series LLC" only, as the other defendant (Nady) was not a party to the appeal;
(3) Plaintiffs' counter-motion to apportion any award of costs as a set-off against the class judgment, as to be confirmed upon remittitur, was denied without explanation and in error.

## CURRENT STATUS OF THIS CASE

On August 21, 2018, the plaintiffs secured a class action judgment for 889 taxi driver employees of defendant A Cab Series LLC ("A Cab") for over $\$ 1,000,000$ for unpaid minimum wages. Ex. "B" judgment. On December 30, 2021, the Nevada Supreme Court, in an en banc Opinion, affirmed that judgment and modified it by
directing it be reduced by the amount awarded for the time period preceding October 8, 2010, the two-year statute of limitations. A Cab LLC v. Murray, 501 P.3d 961, 971 (Nev. Sup. Ct. 2021). The application of that shorter statute of limitations period reduces that judgment by about $34 \%$ to $\$ 685,886$ on behalf of 661 class member taxi drivers. The amount of that modified judgment is established by the record of these proceedings but has not been confirmed by the Court owing to a stay of these proceedings, requested by defendants and directed by Judge Kierny who is no longer hearing this case. See, Ex. "C" motion filed February 14, 2022, seeking entry of modified judgment as directed by Remittitur (without 149 pages of exhibits thereto); Ex. "D" declaration of Charles Bass of March 28, 2022, at बTl 1-2 explaining prior error of $\$ 883.88$ in declaration submitted in support of that motion and detailing the $\$ 685,886.60$ owed to 661 taxi driver class members under the modified judgment; and Ex. "E" Order of May 3, 2022, staying this case pending the resolution of the Dubric appeal, Nevada Supreme Court Case No. 83492. Judge Kierny's Order staying this case is the subject of a writ petition that defendants have been Ordered to answer, theio answer currently being due June 30, 2022. Ex. "F" Order of the Nevada Supreme Court.

The Nevada Supreme Court has also confirmed that the plaintiffs' judgment, as modified by its Opinion, is to be considered to have existed, and to continue to exist and accrue post judgment interest, since the date of its initial entry on August 21, 2018. Ex. "G" Order. This means over $\$ 125,000$ of post-judgment interest has accrued and the plaintiff class members are currently owed in excess of $\$ 800,000$.

## ARGUMENT

## I. In a class action a judgment in favor of the class is a collective victory; in such circumstances the class as a whole, not the individual class representatives, must assume responsibility for any costs.

Successful class actions result in a "common fund" or "common benefit" being secured for the numerous class member plaintiffs. Even before the development of
modern class action practice, courts have recognized that in such cases all class members receiving a benefit must also shoulder their share of the costs of such litigation, as a matter of equity and quantum meruit. See, Central Railroad \& Banking Co. v. Pettus, 113 U.S. 116, 124 (1885) and Trustees v. Greenough, 105 U.S. 527, 532 (1881) (both finding costs and attorneys fees incurred to recover funds for the benefit of numerous persons were properly paid from those funds). See, also, Newberg on Class Actions, $5^{\text {th }}$ Ed., § 15:53, discussing the "common fund doctrine."

The class members, collectively, have recovered in this case and it is they, collectively, that must bear the costs (in a much smaller amount) owed to the defendant A Cab that were attendant to that recovery. It would be unjust to allow A Cab to persecute the named plaintiffs, Murray and Reno, and seek to collect those costs solely from them when those two plaintiffs have benefitted over 600 other class members. As a result, the costs awarded to A Cab must be offset against the collective class judgment or equally (for $\$ 11.48$ ) against each class member. The Court can, and should, resolve that issue when it confirms the amount of the postremittitur judgment.

## II. The Court's May 17, 2022, Order was, in part, clearly erroneous; it should be reconsidered and suitably amended.

This motion is made within the requisite time period for reconsideration of the May 17, 2022, Order and the district court may reconsider a previously decided issue if "...the decision is clearly erroneous." Masonry and Tile Contractors Ass'n of S. Nev. v. Jolley, Urga \& Wirth, Ltd., 941 P.2d 486, 489 (Nev. Sup. Ct. 1997) (district judge's reconsideration and reversal of order entered by different district judge was proper as order was "clearly erroneous"). See, also, Jones v. Gugino, 2015 WL 6830932 (Nev. Ct. App. 2015) (district judge properly found prior decision by senior judge was "clearly erroneous" and granted reconsideration, citing Masonry and Tile Contractors).

## A. It was clearly erroneous to deny plaintiffs,

 counter-motion to apportion any award of costs.No reason was given in the Court's Order or by the Court from the bench at the hearing held on February 16, 2022, for denying plaintiffs' counter-motion to apportion or offset the award of costs. Having never examined the issue, it was clearly erroneous for the Court to deny (with prejudice ${ }^{1}$ ) that relief. And as discussed, supra, equity, fairness, and common sense, requires such a set-off or apportionment be performed.

## B. It was clearly erroneous to grant the costs award in favor of all defendants, it can only be for the appellant, A Cab.

There are two defendants in this case - $\mathrm{A} \mathrm{Cab}^{2}$ and Creighton J. Nady. The only appellant was A Cab, the Nevada Supreme Court dismissing Nady's effort to appeal for lack of standing and denying him appellant status. Ex. "H" order. The award of appeal costs must only be in favor of A Cab, the only appellant, not A Cab and Nady jointly. It was clearly erroneous for the Order to grant costs to "defendants" collectively. ${ }^{3}$
C. It was clearly erroneous to award costs in excess of $\$ 1,342.32$; $\$ 6,764.87$ in court report costs were awarded but A Cab was entitled to, at most, $\$ 1,050.82$ of those costs.

## 1. A Cab, as the party seeking costs, must establish

 "why each cost was necessary" to be awarded such cost.As the Nevada Supreme Court observed in the appeal of this very case, 137 Nev. Adv. Op. 84, p. 24-25, "trial courts are urged to exercise restraint and strictly
${ }^{1}$ Plaintiffs asked defendants to revise the Order to deny the counter-motion without prejudice. Defendants refused and submitted the proposed Order at 5:34 p.m. on $5 / 16 / 22$, the Court entered it at $2: 59 \mathrm{p} . \mathrm{m}$. on $5 / 17 / 22$ before plaintiffs could submit their own draft for the Court's consideration.
${ }^{2}$ A Cab, as discussed in the Supreme Court's Opinion, is but a single entity, although it goes or has gone by more than one name as set forth in the caption.
${ }^{3}$ Plaintiffs tried to secure defendants' agreement to a revision of the Order to make it costs award solely in favor of A Cab but defendants refused to do so.
construe statutes permitting recovery of costs" and a party seeking costs must provide "justifying documentation" demonstrating "how such [claimed costs] were necessary to and incurred in the present action." citing In re DISH Network Derivative Litig., 133 Nev. 401 P.3d at 1093 (2017); Cadle Co. v. Woods \&Erickson, LLP, 345 P.3d 1049, 1054 (Nev. Sup. Ct. 2015); Village Builders 96, L.P. v. U.S. Labs, Inc., 112 P.3d 1082, 1092-93 (Nev. Sup. Ct. 2009) and Bobby Berosini, Ltd., v. PETA, 971 P.2d 383, 386 (Nev. Sup. Ct. 1998). Defendant provides no justification for the vast majority of the $\$ 6,864.87$ for reporter's transcript costs awarded. An examination of the record indicates no more than $\$ 562.22$, or possibly $\$ 1,050.82$, of those costs can be justified.

## 2. No more than $\$ 2,780.82$ of the claimed $\$ 6,764.87$ in court reporter fees could have been "needed" for the postjudgment appeal; $\$ 3,984.05$ in claimed court reporter fees were paid prior to judgment and for use during the district court proceedings not for the appeal.

Defendant claims court reporter costs totaling $\$ 6,764.87$ for transcripts of hearings on 24 different dates, all allegedly incurred because they were "needed to determine the appeal." The amount actually paid for transcripts that were "needed for ${ }^{\circ} \mathrm{O}$ the appeal" cannot exceed $\$ 2,780.82$, the amount of court reporter costs paid after entry of judgment. Ex, "I" $\mathbb{T}$ 2. Transcripts defendant paid for prior to judgment were not paid for because they were "needed for the appeal" of the judgment but for use in the district court proceedings. ${ }^{4}$ The court reporter costs recoverable by defendant under NRS 18.060 and NRAP 39(e) are limited to transcripts paid for because they were "needed to determine the appeal." i.e., they were not already paid for and in defendant's possession prior to the appeal.

[^13]
## 3. Of the potential $\$ \mathbf{2}, \mathbf{7 8 0 . 8 2}$ in post-judgment court reporter expenses that might constitute costs, defendant has only justified a maximum of $\$ 1,050.82$ of such costs.

Of the $\$ 2,780.82$ in court reporter costs that might have been paid by defendant because they were "needed for the appeal," $\$ 1,730$ cannot be awarded as costs because defendant has failed to properly substantiate the same. That $\$ 1,730$, though paid after judgment, was in an unitemized invoice for seven different transcripts, including five that were not used in the appeal (they were not in the appeal appendix). Ex. "I" \& 3. It is impossible to determine what portion of that $\$ 1,730$ is a potentially properly claimed appeal cost (for two out of seven transcripts) and that entire $\$ 1,730$ must be denied. See, Cadle Co., 345 P.3d at 1054, and the other authorities discussed, supra, requiring itemization of each proper cost. This leaves a total of no more that $\$ 1,052.82$ of such costs.

## 4. Defendant is entitled to a maximum of $\$ 1,050.82$ in court reporter costs, or more properly $\$ 562.22$ of such costs.

As discussed, supra, and corroborated in Ex. "I," no more than $\$ 1,050.82$ of court reporter fees are potentially properly taxed as costs for defendant. Of that amount, $\$ 488.60$ was paid for the transcript of the hearing held post-judgment on October 22, 2018, on defendant's motion to dismiss the claims, for a new trial, and its opposition to plaintiffs' motion to amend the judgment. Ex, "I" \| 4. It did not secure relief on any of those issues on appeal. Id. NRS 18.060 provides "...a party obtaining any relief shall have his or her costs." Defendant was not a party obtaining "relief" as to those issues and should not be awarded that $\$ 488.60$ in claimed costs. While defendant will presumably argue they are entitled to all costs since they obtained some relief from the appeal that is neither logical nor reasonable. It is also unreasonable to reward a party with costs that can be in the thousands of dollars for raising unsuccessful claims on appeal. It is also contrary to the Supreme Court's holding in this very case, discussed supra. The language of NRS 18.060 ties the award of costs to the relief itself: "the party" who secures "any relief shall have his or her costs"
meaning the costs associated with that relief. That $\$ 488.60$ should be excluded from such a costs award. This results in a total cost award of $\$ 562.22$ to defendant for court reporter appeal transcripts.

## 5. Even if the Court were to find court reporter fees paid prior to judgment could be "costs" under NRAP 39(e) defendant has still failed to establish its entitlement to court reporter costs exceeding $\$ 1,050.82$.

Defendant will likely insist that the "cost" of a court reporter transcript it "used" for the post-judgment appeal is recoverable even though it paid that cost for its benefit in the district court proceedings and prior to judgment or the existence of any appeal. That interpretation of NRAP 39(e) would be incorrect, as it only allows such costs when the transcript expense was incurred because it was "needed to determine the appeal." But even if the Court were to adopt defendant's interpretation of such rule, defendant has not shown under such an approach that more than $\$ 1,050.82$ in court reporter costs were properly incurred for use in the appeal.

Defendant seeks costs for six transcripts not even arguably "used" in the appeal $\underset{\sim}{\circ}$ - they were not in its appeal appendix and one of those six was not even from this case. Those transcripts cost $\$ 2,000$. Ex. "I" $\mathbb{T \|}$ 3, 5. It seeks costs for a court reporter transcript from 2017 concerning the injunction issued in this case that was subject to the 2017 appeal and not part of this appeal. That claimed cost is $\$ 116$. Id. It seeks costs of $\$ 1,024.92$ (including a $\$ 33.26$ credit card fee) for a transcript from November 3, 2015, on its unsuccessful motion to dismiss and addressing none of the other issues raised on appeal, it was not necessary to the appeal. Ex. "I" $\mathbb{\|} 6$. Defendant's election to place in the appeal record $\$ 1,000$ or several thousand dollars worth of useless transcripts does not create a right for it to recover those amounts as "costs" - they were not "needed" for the appeal and defendant does not explain how they were needed.

The only two transcripts defendant has identified that were arguably "used" and "needed" for the purposes of the appeal were for the two issues it secured relief upon
on the appeal：the tolling of the statute of limitations and the post－judgment quashing of the judgment execution．In respect to the former，prepared prior to judgment，it had court reporter costs of $\$ 816.32$ ．In respect to the latter it did not justify its costs for that transcript since it presented it as part of a $\$ 1,730$ invoice covering seven different （and five not used）transcripts．

## CONCLUSION

For all the foregoing reasons，plaintiffs＇motion should granted．
Dated：May 31， 2022

## LEON GREENBERG PROFESSIONAL CORP．

／s／Leon Greenberg
Leon Greenberg，Esq．
Nevada Bar No． 8094
2965 S．Jones Boulevard－Ste．E－3
Las Vegas，NV 89146
Tel（702）383－6085
Attorney for the Class

## PROOF OF SERVICE

The undersigned certifies that on May 31, 2022 she served the within: PLAINTIFFS' MOTION TO STAY, OFFSET, OR APPORTION AWARD OF COSTS AND/OR RECONSIDER AWARD OF COSTS
/s/ Ruthann Devereaux-Gonzalez Ruthann Devereaux-Gonzalez

APPENDIX OF EXHIBITS - Murray v. A Cab LLC, A-12-669926-C
Table of Contents

| Exhibit | Description | Bates Nos. |
| :--- | :--- | :--- |
| A | Order Granting Defendants' Motion for Costs file May 17, <br> 2022 | $0001-0003$ |
| B | Order Granting Summary Judgment, Severing Claims. And <br> Directing Entry of Final Judgment filed August 21, 2018 | $0004-0068$ |
| C | Plaintiffs' Motion for Entry of a Modified Judgment as <br> Provided for by Remittitur filed February 14, 2022 | $0069-0077$ |
| D | Declaration of Chrles Bass March 28, 2022 | $0078-0096$ |
| E | Order Granting Defendants' Motion to Stay filed May 3, 2022 | $0097-0100$ |
| F | Order Directing Supplementation of Appendix With Written <br> Order and Directing Answer in Supreme Court Case No. 84456 | $0101-0103$ |
| \& | G | Order Denying Motion A Cab LLC v. Murray in Supreme <br> Court Case No. 77050 filed February 3, 2022 |
| H | Order Dismissing Appeal in Supreme Court Case No. 77050 <br> filed July 12, 2019 | $0104-0107$ |
|  | Declaration of Class Counsel Leon Greenberg, May 31, 2022 | $0112-0145$ |

## EXHIBIT "A"

## ORDR

Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
Rodriguez Law Offices, P.C.
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
702-320-8400
info@rodriguezlaw.com
Jay A. Shafer, Esq.
Nevada Bar No. 9184
Cory Reade Dows \& Shafer
1333 North Buffalo Drive, Suite 210
Las Vegas, Nevada 89128
702-794-4411
jshafer@crdslaw.com
Attorneys for Defendants

## DISTRICT COURT

 CLARK COUNTY, NEVADAMICHAEL MURRAY and MICHAEL RENO, Individually and on behalf of others similarly situated,

> Plaintiffs,
vs.
A CAB TAXI SERVICE LLC and A CAB, LLC, and CREIGHTON J. NADY,

## Defendants.

Case No.: A-12-669926-C
Dept. No. II

## ORDER GRANTING DEFENDANTS' MOTION FOR COSTS

Hearing Date: February 16, 2022

This matter having come before the Court for hearing on February 16, 2022, before the Honorable Gloria Sturman, and counsel for Plaintiffs and Defendants having appeared, and having considered the Defendants A Cab, LLC and A Cab Series, LLC's Motion for Costs, including the response and countermotion, reply and supplements filed by the parties and the arguments of all such counsel, and after due deliberation, the Court GRANTS Defendants' motion and DENIES Plaintiffs' countermotion as follows:

THE COURT FINDS that pursuant to NRAP 39 and NRS 18.060 costs are properly awarded from the District Court to Appellants/Defendants resulting from the appeal of the summary
judgment entered in this matter on August 22, 2018, with associated orders. Appellants have incurred these said costs in having to appeal the judgment entered in error in this matter, as reflected by the decision rendered by the Nevada Supreme Court at 137 Nev. Adv. Op. 84 on December 30, 2021. Defendants have properly supported their request with a verified Memorandum of Costs and accompanying receipts.

Specifically, Defendants are awarded $\$ 7,587.37$ as costs incurred in the appeal minus $\$ 500$ for prior appeals and related costs of $\$ 34.50$.

Accordingly, Defendants are awarded a total of $\$ 7,052.87$ as costs, and against Plaintiffs.
THE COURT FURTHER FINDS that the cost bonds posted by Defendants in the amount of $\$ 500.00$ on March 23, 2017; and $\$ 500.00$ on October 2, 2018, are properly released to Defendants and are addressed by separate order of this Court.

IT IS SO ORDERED.
Dated this $\qquad$ day of $\qquad$ 2022. Heard For JUDGE CARLI KIERNY

Dated this 17th day of May, 2022


DISTRICT COURT JUDGE
428 B0F 8CD7 E234
Submitted by:
Gloria Sturman Approved as to Form:
District Court Judge
RODRIGUEZ LAW OFFICES, P.C.
Leon Greenberg Professional CORPORATION
/s/ Esther C. Rodriguez, Esq.
Esther C. Rodriguez, Esq.
Nevada Bar No. 6473
10161 Park Run Drive, Suite 150
Las Vegas, Nevada 89145
Attorneys for Defendants
not approved
Leon Greenberg, Esq.
Nevada Bar No. 8094
2965 South Jones Boulevard, Suite E4
Las Vegas, Nevada 89146
Attorney for Plaintiffs

## EXHIBIT "B"

# DISTRICT COURT 

 CLARK COUNTY, NEVADAMICHAEL MURRAY and MICHAEL RENO, individually and on behalf of all others similarly situated,

Plaintiffs,
vs.
A CAB TAXI SERVICE LLC, A CAB, LLC, and CREIGHTON J. NADY,

Defendants.

Case No.: A-12-669926-C
DEPT.: I

## ORDER GRANTING SUMMARY JUDGMENT, SEVERING CLAIMS, AND DIRECTING ENTRY OF FINAL JUDGMENT

## Hearing Date: June 5, 2018 <br> Hearing Time: 3:00 p.m.

On June 5, 2018, with all the parties appearing before the Court by their respective counsel as noted in the record, the Court heard argument on plaintiffs' motion filed on April 17, 2018 on an Order Shortening Time seeking various relief ("Plaintiffs' Motion"), including the holding of defendants in contempt for their violation of the Court's prior Orders appointing a Special Master; granting partial summary judgment to the plaintiffs pursuant to their motion filed on November 2, 2017; striking defendants' answer, granting a default judgment, and directing a prove

up hearing. Certain portions of Plaintiffs' Motion, not further discussed in this Order, were resolved pursuant to other Orders issued by the Court and at a hearing held on May 23, 2018. The Court grants plaintiffs' motion, to the extent indicated in this Order; it Orders a severance of the previously bifurcated claims against defendant Creighton J. Nady ("Nady"); and it Orders entry of final judgment against defendants A Cab Taxi Service LLC and A Cab, LLC (collectively "A Cab") and other relief as indicated herein.

## RELEVANT PRIOR HISTORY - CLASS CERTIFICATION

On February 10, 2016 the Court initially granted class action certification under NRCP Rule 23(b)(2) and (b)(3) of claims made in this case pursuant to Article 15, Section 16 of the Nevada Constitution, the Minimum Wage Amendment (the "MWA") and for penalties under NRS 608.040 alleged to have arisen in favor of certain class members as a result of such MWA violations. The class so certified in that Order was, for purposes of damages under NRCP Rule 23(b)(3), composed of current and former taxi driver employees of defendant A-Cab from July 1, 2007 through December 31, 2015, and for appropriate equitable or injunctive relief under NRCP Rule 23(b)(2) from July 1, 2007 to the present and continuing into the future. Via subsequent Orders the Court modified and amended that initial class certification order pursuant to NRCP Rule 23(c)(1). Via its Order entered on November 21, 2016, it granted class certification under NRCP Rule 23 of the third and fourth claims for relief, first made in the Second Amended and Supplemental Complaint filed on August 19, 2016 and made solely against defendant Nady based upon "alter ego" and similar allegations. Via its Order entered on June 7, 2017, it limited the membership in the class for the period of July 1, 2007 through October 8, 2010 and dismissed certain class members and claims under the MWA accruing during that time period. It did so consistent with the Nevada Supreme Court's ruling in Perry v. Terrible Herbst,

Inc., 383 P.3d 257 (Nev. Sup. Ct. 2016) on the MWA's applicable statute of limitations and what the Court found was the proper granting of an equitable toll of the statute of limitations under the MWA for certain class members.

## FINDINGS SUPPORTING RELIEF GRANTED BY THE COURT

The Court makes the following findings of fact and law supporting the relief granted by this Order. The recited findings are not necessarily all of the findings that would appropriately support the relief granted based upon the extensive record presented, but they are the ones of fact and law that the Court believes provide at least minimally sufficient support for its decision to grant the relief set forth in this Order:

1. A Cab was an employer of the class members during the time period at issue and was required to pay the class members the minimum wage specified by the MWA.
2. A Cab used Quickbooks computer software to prepare the paychecks issued to the class members during the class period. A record of the gross wages paid by ACab to every class member during every pay period exists in the Quickbooks computer files maintained by A Cab. The Court Ordered A Cab to produce those records to the plaintiffs' counsel and A Cab provided certain Excel files to the plaintiffs' counsel in compliance with that Order.
3. A Cab used a computer software system called Cab Manager in which it recorded the activities of its taxi cabs and the class members. The Cab Manager software created a computer data file record indicating that a 3.
particular class member worked, meaning they drove a taxi cab, on a particular date. The Court Ordered A Cab to produce its Cab Manager computer data file records to the plaintiffs' counsel and A Cab provided those computer data files to the plaintiffs' counsel in compliance with that Order.
4. Pursuant to NRS $608.115(1)(\mathrm{d})$, A Cab was required to maintain a record of the total hours worked by each class member for both each day they worked and for each pay period. NRS $608.115(2)$ required A Cab to furnish to each employee the information required by that section within 10 days after the employee submits a request. A Cab had this obligation throughout the entire period of July 1, 2007 through December 31, 2015 during which the class members' damages under the MWA are at issue (the "Class Period").
5. Except for the period between January 1, 2013 and December 31, 2015, A Cab has not produced any record of hours worked by the class members that it can properly claim complies with any of the requirements of NRS 608.115(1)(d).
6. For the period between January 1, 2013 and December 31, 2015, the Excel files produced by A Cab and discussed in 12 set forth an amount of hours worked by each class member during each pay period. A Cab gave testimony at an NRCP Rule 30(b)(6) deposition, the relevant excerpts being placed in the record, that its Quickbooks records for that time period contained an accurate statement of the total hours worked by each class member during each pay period. Plaintiffs do not agree that such 4.

Quickbooks hours of work are fully accurate, but insist A Cab should be bound by its testimony that such hours of work are accurately set forth in those Quickbooks records. The Court agrees and finds A Cab cannot dispute that the Quickbooks records it produced for the period between January 1, 2013 and December 31, 2015 contain an accurate statement of the hours worked during each pay period by each class member.
7. Except for the Quickbooks records discussed in $\mathbb{6}$, the only information that A Cab admits possessing on the hours worked by the class members during the Class Period is information in paper "trip sheets" that its taxi drivers are required to complete each work shift. Those trip sheets, when properly completed and legible, will be time stamped with the taxi driver's shift start time and shift end time for a workday and will also indicate periods of time that the taxi driver recorded themselves as being on a break and not working during that workday. A Cab has repeatedly asserted that those trip sheets contain an accurate record of the hours worked by every class member and can, and should, be relied upon to determine their hours of work.
8. The trip sheets in the possession of A Cab , to the extent they contain accurate information, do not meet the requirements of NRS 608.115(1)(d) or NRS $608.115(2)$. They are not a record of a total amount of hours or fractions thereof worked in a pay period or in a workday by an individual taxi driver. They are, at most, a record from which such information could be obtained by further examination and calculation, however such examination and calculation could not, and was not, furnished within 10 days as required by NRS 608.115(2). Assuming a trip sheet is accurate, 5.
by examining the start time and end time of each trip sheet and calculating the interval between those two times a workday length could be ascertained. After deducting any non-working break time recorded on the trip sheet from that workday length, the total amount of time worked by the taxi driver for that workday could be determined.
9. The requirements of NRS $608.115(1)(\mathrm{d})$ are mandatory for employers and compliance with those requirements are of critical importance to the MWA. ${ }^{1}$ Whether an employer has paid the minimum wage required by the MWA during a particular pay period requires an examination of both the wages paid to the employee and the hours they worked during the pay period. ${ }^{2}$ A Cab's failure to maintain the records required by NRS $608.115(1)(\mathrm{d})$ prior to 2013 , unless remedied, would render a pay period by pay period accounting of its MWA compliance, based upon an exact record of the hours worked by and wages paid to each individual class member, impossible for the period prior to 2013.
10. The MWA, being a provision of the Nevada Constitution, commands and requires vigorous enforcement by this Court. By its express language it confers upon employees a right to "....be entitled to all remedies available

[^14]${ }^{2}$ An exception exists if the wages paid are large enough to render an MWA violation impossible. A week only contains 168 hours and a weekly wage of $\$ 1,218$ would establish minimum wage compliance at $\$ 7.25$ an hour ( $168 \times 7.25=\$ 1,218$ ).
6.
under the law or in equity appropriate to remedy any violation..." ${ }^{3}$ of its provisions. As a result, A Cab's failure to maintain the records required by NRS $608.115(1)(\mathrm{d})$ can be neither minimized nor tolerated and cannot be allowed to frustrate the enforcement of the class members' rights secured by the MWA.
11. The Court, in response to its foregoing findings, and in furtherance of its obligation under the MWA, via Orders entered on February 7, 2018 and February 13, 2018, appointed a Special Master in this case who was tasked with reviewing the trip sheets in the possession of A Cab and creating the record of hours worked per pay period for each class member required by NRS $608.115(1)(d)$. The Court directed that A Cab pay for such Special Master because of A Cab's failure to maintain proper records under NRS 608.115, and to deposit $\$ 25,000$ with the Special Master as a payment towards the cost of their work. At that stage in litigation, it would not have been equitable nor justified to require Plaintiffs to pay for work performed by the Special Master when it was Defendant A Cab's failure to comply with NRS.608.115. A Cab failed to make such payment within the time period specified by the Court. As a result, the Special Master advised the Court that they have incurred $\$ 41,000$ in costs towards their completion of their assignment and will not proceed further with that assignment until they are in receipt of sufficient assurances that they will be paid for their work. The Special Master has budgeted $\$ 180,000$ as the projected total cost to complete their assignment.

[^15]12. In assessing the character of A Cab's conduct, it is instructive to note that A Cab did not make, or offer to make, an admissible showing of its financial position in order to evidence that it was unable to make such payment. Rather, it relied solely on its strenuous protests and summary balance sheet buttressed only by the self-serving affidavit of Defendant Nady.
13. The Court, in a minute Order issued on March 6, 2018, noted its awareness of A Cab's failure to pay the then overdue $\$ 25,000$ deposit to the Special Master and A Cab's communication with the Court advising it was experiencing financial difficulties and claiming it did not currently possess the funds to make that payment. For unrelated reasons the Court in that Order stayed this case, suspended the Special Master's work, and granted A Cab additional time to raise the funds needed to pay the Special Master during the pendency of that stay. Via a minute Order on May 22, 2018 the Court lifted that stay.
14. On May 23, 2018, June 2, 2018, and June 5, 2018 the Court conducted hearings in connection with Plaintiffs' Motion and also received various written submissions from A Cab and plaintiffs' counsel regarding A Cab's failure to pay the Special Master. The result of those hearings and submissions, in respect to the status of the Special Master and A Cab's payment to him for the completion of his work, was that A Cab either will not or cannot make any payment to the Special Master. Except for urging this Court to stay this case, and await the conclusion of certain other proceedings that A Cab asserts will narrow the class claims in this
case, A Cab proposed no cure for its violation of the Court's Orders appointing the Special Master. It did not state when, if ever, it intended to comply with those Orders or propose any other method for the Court to properly, promptly and appropriately bring this case to conclusion.
15. The conduct of A Cab in violating the Court's Orders appointing a Special Master is not the first instance of A Cab violating the Court's Orders or engaging in documented litigation misconduct in this case. On March 4, 2016 the Court, over A Cab's objections, entered an Order adopting the Report and Recommendation of the Discovery Commissioner sanctioning A Cab $\$ 3,238.95$ for obstructing discovery. The Court made specific and detailed findings in that Order in respect to A Cab's failure to produce the Quickbooks and Cab Manager computer data files; A Cab's delay in producing such materials during the eight months plaintiffs' motion to compel their production had been pending; A Cab's compelling of the unnecessary deposition of a non-party witness in respect to the production of the Cab Manager records; and the abusive and inexcusable conduct of defendant Nady as an NRCP Rule 30(b)(6) deposition witness. As reflected at pages 2 and 3 in the transcript of the hearing held on November 18, 2015 by the Discovery Commissioner that resulted in such Order, the Discovery Commissioner's review of that deposition transcript raised extremely serious concerns about the defendants' inexcusable conduct. ${ }^{4}$

[^16]16. The Court has made every effort to fashion a method for the fair, just, and most precise disposition of the MWA claims in this case in light of A Cab's failure to maintain a record of the hours worked per pay period of each class members as required by NRS $608.115(1)(\mathrm{d})$. It is not disputed that an accurate record exists in A Cab's Quickbooks computer files of the amount of wages paid every pay period to every class member. If the records required by NRS $608.115(1)(\mathrm{d})$ had been maintained, disposition of the "lower tier" (currently $\$ 7.25$ an hour) MWA claims in this case would be a matter of simple arithmetic. In response to A Cab's insistence that the hours of work information required by NRS $608.115(1)(\mathrm{d})$ can be accurately ascertained by examining and performing calculations on the trip sheets, albeit not within 10 days as required by NRS 608.115(2), the Court appointed a Special Master. Yet A Cab's failure to pay the Special Master, or propose any other process, such as the application of statistical sample or other reasonable methodology as a substitute would, unless other measures were taken by the Court, render a recovery for the class members on their MWA claims impossible. That would appear to be precisely what A Cab's conduct is designed to achieve.
17. A Cab's argument that the only way to determine the class members' hours of work is to examine every one of their trip sheets, and that it should be the burden of the plaintiffs' themselves (or more properly their appointed class counsel) to bear the expense of doing so, cannot be adopted by the Court, and is inapposite under the guidance provided by Anderson v. Mt. Clemens Pottery Co., 328 U.S. 680, 687 (1946), superseded by statute on other grounds, 29 U.S.C. § 254(a) ("When the employer has kept proper and accurate records the employee may easily discharge his burden by securing the production of those records. But where the employer's records are inaccurate or inadequate and the employee cannot offer convincing substitutes a more difficult problem arises. The solution, however, is not to penalize the employee by denying him any recovery on the ground that he is unable to prove the precise extent of uncompensated work. Such a result would place a premium on an employer's failure to keep proper records in conformity with his statutory duty; it would allow the employer to keep the benefits of an employee's labors without paying due compensation"). Doing so would serve to reward A Cab for its violation of NRS 608.115(1)(d) by shifting the now considerable burden and cost of ascertaining the class members' hours of work onto the plaintiffs' themselves. It is A Cab that should properly bear that burden and expense and it was directed to do so through the offices of the Special Master that it has failed to pay.
18. In resolving MWA claims where no record of the total hours of work of the employees per pay period exists as required by NRS $608.115(1)(\mathrm{d})$, or such an amount cannot be precisely calculated in every instance (in this case as a result of A Cab's failure to pay the Special Master), the Court must adopt a reasonable approximation of those hours of work and fashion an award of unpaid minimum wages based upon that approximation even though the amount so awarded is not exact. See, Anderson v. Mt. Clemons Pottery Co., 328 U.S. 680, 685-88 (1946) ("The employer cannot be heard to complain that the damages lack the exactness of measurement that would be possible had he kept records....") 11.

Bell v. Farmers Ins. Exchange, 115 Cal. App. 4th 715, 750 (Cal. Ct. App., 1 st Dist. 2004) and other cases. Applying any approach other than the one adopted by Mt. Clemons would frustrate the purposes of the MWA and make effective enforcement of the Nevada Constitution's right to a minimum wage impossible.
19. In support of their motion for partial summary judgment ("plaintiffs' MPSJ"), filed on November 2, 2017, the plaintiffs rely on portions of an Excel file that contain information for the time period of January 1, 2013 through December 31, 2015, such information for that time period being compiled from the Quickbooks records produced by defendants. That Excel file, "ACAB-ALL," was created by Charles Bass whose work doing so was reviewed by Terrence Clauretie Ph.D. and the subject of his report, at Ex. "B" of plaintiffs' MPSJ, which was furnished to A Cab along with the "ACAB-ALL" Excel file. Both Dr. Clauretie and Charles Bass were designated as expert witnesses by the plaintiffs and deposed by the defendants in that capacity.
20. The "A CAB ALL" Excel file created by plaintiffs contains various types of information taken from the Quickbooks and Cab Manager computer data files produced by A Cab to plaintiffs. As germane to this Order, it summarizes that information for the period October 8, 2010 through December 31, 2015 and makes calculations on that information, in respect to the following:
(a) In respect to every pay period, it sets forth the amount of wages paid by A Cab to the class member as recorded in A 12.

Cab's Quickbooks records and the number of shifts they worked during the pay period as recorded in A Cab's Cab Manager records (the "shifts worked");
(b) For the period January 1, 2013 through December 31, 2015, it sets forth the amount of hours worked by the class member for each pay period as recorded by A Cab's Quickbooks records (the "payroll hours");
(c) By dividing the class member's wages paid per pay period by the recorded payroll hours worked per pay, for the period January 1, 2013 through December 31, 2015, it calculates the amount, if any, that the class member's wages were below the $\$ 7.25$ an hour requirement for each pay period;
(d) It allows the user of the Excel file to enter a "shift length" amount that it applies as a uniform length to every shift worked during every pay period from October 8, 2010 through December 31, 2012. It then, based upon that selected shift length, calculates the amount, if any, that the class members' wages were below the $\$ 7.25$ an hour requirement for each pay period.
21. A Cab argues that the "A CAB ALL" Excel file is inaccurate and the calculations it makes cannot be relied upon but it cites no error in any calculation it purports to perform. That Excel file was furnished to defendants and examined by their own expert, Scott 13.

Leslie, who testified at his deposition, the relevant excerpts being presented to the Court, that he concurred with Dr. Clauretie's finding that the calculations it made were arithmetically correct. A Cab also argues it cannot be sure the information contained in the "A CAB ALL" Excel file and upon which its calculations rely (the payroll hours worked recorded in the Quickbooks records from January 1, 2013 through December 31, 2015, the wages paid, and the shifts worked, during each pay period for each class member) is accurately taken from A Cab's Quickbooks and Cab Manager records. Yet it has not provided to the Court a single instance where its records contain information that conflicts with the per pay period information set forth in the "A CAB ALL" Excel file.
22. Plaintiffs assert the "ACAB ALL" Excel file, and the work of Charles Bass in placing information from A Cab's Quickbooks and Cab Manager files in that Excel file and performing calculations on that information, is a "summary or calculation" of A Cab's voluminous records pursuant to NRS 52.275 though Charles Bass is also designated as an expert witness. It asserts the calculations made by the "ACAB ALL" Excel file are properly considered on that basis. A Cab asserts that the "ACAB ALL" Excel file's calculations are not properly considered under NRS 52.275 or on any other basis and that neither Charles Bass nor Dr. Clauretie are properly qualified as expert witnesses. The calculations made by the "ACAB ALL" Excel file are not the product of any expert "opinion." They involve simple arithmetic, dividing an amount paid per pay period by a number of hours worked per pay period 14.
and calculating the amount, if any, that such resulting number is less than $\$ 7.25$ an hour. The plaintiffs, based upon Dr. Clauretie's report of the detailed review he conducted of how Charles Bass assembled the "ACAB ALL" Excel file, and the declaration of Charles Bass, have met their prima facie burden of showing that such Excel file contains information properly assembled from the Quickbooks and Cab Manager computer files produced by A Cab pursuant to the Court's Order. A Cab has provided no contrary evidence identifying even a single instance in the many thousands of pay periods set forth in the "ACAB ALL" Excel file where it contains either inaccurate information that does not match A Cab's records or incorrect arithmetic calculations. Accordingly, the Court finds that the calculations made by the "ACAB ALL" Excel file are properly relied upon and constitute facts which are undisputed by any evidence to the contrary and may be properly relied upon by the Court, both to establish liability and to establish the amount of damages..
23. Plaintiffs have also furnished to defendants on September 29, 2017 an Excel File "Damages 2007-2010" with the Supplemental Expert Report (Declaration) of Charles Bass of September 27, 2017.5 That "Damages 2007-2010" Excel file, as discussed in the September 27, 2017 declaration of Charles Bass, performs calculations in a fashion identical to the "A CAB ALL" file by allowing the assignment of a uniform "shift length" to every shift
${ }^{5}$ This document, but not the Excel file, is introduced into the record at Ex. "A" of the declaration of class counsel filed on June 15, 2018.
worked by a class member during a pay period. It also contains the same information in respect to wages paid and shifts worked for that time period for each pay period for each class member, as taken from A Cab's Quickbooks and Cab Manager computer files. It was assembled using the same process reviewed by Dr. Clauretie and discussed in his report in respect to the "A CAB ALL" file. A Cab has not disputed the accuracy of any calculations made in, or information contained in, the "Damages 2007-2010" Excel file. For the reasons discussed in $\$ 22$, the Court finds that the calculations made by the "Damages 2007-2010" Excel file are properly relied upon and constitute facts undisputed by any counter evidence from A Cab.
24. The "ACAB ALL" Excel file, for the 14,200 pay periods it examines for the time period January 1, 2013 through December 31,2015 , calculates that the class members' average shift length (average working time per shift) was 9.21 hours. It arrived at that figure based upon A Cab's payroll hours worked Quickbooks records and the total number of shifts class members were recorded as working by A Cab's Cab Manager records. A Cab does not dispute that is an accurate figure and Dr. Clauretie, in his report, verifies its accuracy. A Cab's expert, Scott Leslie, in connection with his rebuttal expert report, ${ }^{6}$ for which he was paid $\$ 47,203,{ }^{7}$

[^17]7 Ex. "B" of the declaration of class counsel filed on June 20, 2018.
undertook to examine the actual trip sheets of class members for 56 pay periods between January 1, 2013 and December 31, 2015 and concluded that, on average, each shift worked by each class member during those 56 pay periods consisted of 9.5 hours of working time. He also undertook an examination of the actual trip sheets of class members for 38 pay periods between October 8 , 2010 and December 31, 2012 and concluded that, on average, each shift worked by each class member during those 38 pay periods consisted of 9.8 hours of working time. He concluded that the average shift length was 9.7 hours of working time for all of the trip sheets he examined for 123 pay periods. Plaintiffs submitted declarations from three class members indicating that class members were, in most instances, assigned to work 12 hour shifts; they typically worked shifts of 11 hours or longer in length after deducting their break time; that class members took few breaks during their shifts or averaged breaks of less than one hour in length during a shift; and unless a taxi broke down a shift was at least 10 hours long. See, Ex "F" and "O" plaintiffs' motion for class certification filed May 19, 2015, Ex. "B" of opposition to defendants' motion for summary judgment filed December 14, 2017. A Cab, through Nady, pursuant to an NRCP Rule 30(b)(6) deposition notice directed to the topic, testified it could only provide a "guess" as to the average amount of time worked by the class members each shift. See, plaintiffs' motion in limine filed December 22, 2017 at Ex. "J" and "K."
25. Plaintiffs' MPSJ includes the calculations made by the "ACAB 17.

ALL" Excel file using A Cab's Quickbooks payroll hours for the 2013-2015 time period in respect to unpaid minimum wages owed at the $\$ 7.25$ an hour "lower tier" minimum wage rate (Column "K" to Ex. "D" to that motion, showing its examination of each of 14,200 pay period and consisting of 375 pages). It also includes a consolidated statement of the amount, if any, of unpaid minimum wages owed to each class member at $\$ 7.25$ an hour (Column "D" to Ex. "E" listing 548 class members stretching over 19 pages).
26. Plaintiffs have introduced into the record the following:
(a) The amounts owed at $\$ 7.25$ an hour, if any, using the "ACAB ALL" Excel file for the period October 8, 2010 through December 31, 2012 for each of 9,759 pay periods and to each of 527 class members when a constant shift length of 9.21 hours per shift is used to make those calculations; ${ }^{8}$
(b) The amounts owed at $\$ 7.25$ an hour, and prior to July 1 , 2010 at the applicable "lower tier" minimum wage which was less than $\$ 7.25$ an hour, if any, using the "Damages 2007-2010" Excel file for the period July 1, 2007 through October 7, 2010 for each of 13,948 pay periods and to each of 378 class members when a constant shift length of 9.21 declaration of class counsel filed on June 20, 2018.
hours per shift is used to make those calculations;"
(c) A consolidated chart listing the amounts owed to each class member when the amounts detailed in $\$ 25$ and $\$ 26$ (a) and - 26 (b) are combined. ${ }^{10}$
27. On November 5, 2014, A Cab and Nady entered into a consent judgment in the United States District Court for the District of Nevada with the United States Department of Labor that provided for the payment by A Cab of $\$ 139,988.80$ to resolve certain claims for unpaid minimum wages owed under the Fair Labor Standards Act for the time period October 1, 2010 through October 1, 2012. See, Plaintiffs' Motion for Class Certification filed May 19, 2015, Ex. "A." That consent judgment included a list of persons, A Cab employees who are also class members in this case, who were subject to that consent judgment and were to receive portions of such $\$ 139,988.80$ payment in amounts determined by the United States Secretary of Labor. Id. Such consent judgment does not, by its terms, or by operation of law, either preempt or resolve the MWA claims made in this case. A Cab, in its Answers filed with the Court, has raised a Twenty-Third Affirmative defense of accord and satisfaction. Plaintiffs served an interrogatory request seeking details of that defense, including the amounts paid to the class
${ }^{9}$ These are introduced into the record at Ex. "1" and Ex. "2" to Ex. "C" of the declaration of class counsel filed on June 20, 2018.
${ }^{10}$ These are introduced into the record at Ex. "5" to Ex. "C" of the declaration of class counsel filed on June 20, 2018.
members alleged by A Cab to support such defense. ${ }^{11}$ A Cab referenced the consent judgment case in its interrogatory answer, but provided no information on the amounts so paid under the same to any particular class members. It also referred to its production of documents that it implied may contain such information. Plaintiffs' counsel asserts it has not been provided with documentation from A Cab of the amounts so paid, in respect to the exact amount paid to each individual involved class member and not the entire $\$ 139,988.80$, though it does believe some such amounts were paid. ${ }^{12}$
28. In response to plaintiffs' counsel's assertions regarding the United States Department of Labor ("USDOL") settlement, A Cab, in its "Supplemental Authority In Response to Declaration of June 20, 2018," filed on July 10, 2018, asserts it provided relevant documentation regarding that settlement at Response 7 to plaintiffs' Fifth Set of Interrogatories. That response to plaintiffs' request that A Cab specify the amounts paid to each involved class member under the USDOL settlement consists of three words: "Please see attached." A Cab provides "attached" to that interrogatory response seven pages of documents with the names of various persons, and associated amounts that, facially, would seem to indicate a record of payments made to those persons. It offers no explanation, in its interrogatory response, of what those documents

[^18]are. Nor in its July 10, 2018 filing did A Cab include any declaration corroborating and authenticating those seven pages of documents that, facially, seem to indicate payments of itemized amounts to certain class members from the USDOL settlement. In a further supplement filed by plaintiffs' counsel on July 13, 2018 plaintiffs' counsel noted that A Cab's supplement filed on July 10 , 2018 lacked any proper corroboration or authentication of the facially relevant documents. Plaintiffs' counsel also noted that those documents only itemized payments totaling $\$ 77,178.87$ of the total $\$ 139,988.80$ paid under the USDOL settlement, meaning A Cab could not, from those documents, corroborate which class members may have received an additional $\$ 62,800.43$ from that settlement. In a further supplement filed on July 18, 2018 A Cab's counsel furnished their declaration (Ex. "F" thereto) purporting to authenticate the previously provided documents from the USDOL and certain additional, and not previously furnished, USDOL documents provided with that supplement.
29. Plaintiffs, upon review of the July 18, 2018 supplement filed by A Cab, filed a further supplement with the Court on August 3, 2018. In that August 3, 2018 Supplement and the Ex. "A" declaration of plaintiffs' counsel thereto, plaintiffs have established to the Court's satisfaction that A Cab has demonstrated the disposition of $\$ 81,852.19$ from the USDOL settlement. The Court is further satisfied that Ex. "B" of such supplement, based upon that \$81,852.19 from the USDOL settlement, properly applies a set off in A Cab's favor of the judgment amounts owed to the class 21.
members previously submitted to the Court and discussed at $\$ 26$. As further detailed by that supplement, $\$ 58,136.61$ of the \$139,988.80 USDOL settlement paid by A Cab remains unaccounted for. That $\$ 58,136.61$ is potentially, in whole or in part, an additional amount that A Cab can set off against the judgments to be awarded by the Court to the class members if A Cab can itemize the amounts of that $\$ 58,136.61$ paid to the involved class members.

## DISCUSSION OF RELIEF GRANTED

## Plaintiffs' Motion for Summary Judgment

The Court notes we are dealing with important rights, important because the people of Nevada have said so by virtue of inserting what would have otherwise been a statutory provision into the Constitution of the State of Nevada. The Court has great respect for the constitutions and constitutional law. The Court believes that they form the basic backbone of the laws and government enumerated therein, both for the United States of America and for the State of Nevada. If the people of this state have said that there is a minimum wage act which entitles employees to be paid a certain amount, in conformity therewith, it is incumbent upon the Court to assure that at the end of the day justice is done, even though the justice that is done turns out to be of a somewhat imprecise nature.

Plaintiffs filed three (3) versions of their motion for partial summary judgment (filed on January 11, 2017, November 2, 2017, and April 17, 2018) each of which was opposed by defendants, fully briefed and argued through several hours of oral argument. Although fashioned as a motion for partial summary judgment, by the time 22.

Plaintiffs reached oral argument on the present motion it became clear that application of their arguments regarding the Quickbooks records and the Mt. Clemens rationale effectively resolved not only the period January 1, 2013 to December 31, 2015, but also July 1, 2007 to January 1, 2013, effectively resolving all issues in the case and that therefore final summary judgment is warranted. ${ }^{13}$ The Court finds that because the Defendants could not or would not pay for the special master then pursuant to Mt. Clemens the burden of proof shifted to the defense. The Court is satisfied that the rationale of the Mt. Clemens case not only provides ample authority and justification for this result, but also provides an avenue for this Court to do essential justice to the parties.

Even under Wood v. Safeway, Inc., 121 P.3d 1026, 1031 (Nev. 2005), the Defendants, as the nonmoving party, had the burden to ""do more than simply show that there is some metaphysical doubt' as to the operative facts in order to avoid summary judgment being entered in the moving party's favor." Id quoting Matsushita Elec. Indus. Co., Ltd. v. Zenith Radio Corp., 475 U.S. 574, 586 (1986). The Court finds there is an absence of evidence to support the Defendants' arguments and to demonstrate a triable issue of fact. Defendants failed to transcend the pleadings by putting forth admissible evidence to show a genuine issue of material fact exists given the aforementioned posture of the case. See Cuzze v. U. and Community College System of Nevada, 172 P.3d 131, 134 (Nev. 2007).

Furthermore, under Mt. Clemens Pottery Co., 328 U.S. 680, 687-88 (1946) "the burden then shifts to the employer to come forward with evidence of the precise amount of work performed or with evidence to negative the reasonableness of the
${ }^{13}$ On June 5, 2018, during the hours-long oral argument regarding A Cab's failure to comply with the Court's Orders and Plaintiffs' basis for their calculations, Plaintiffs' counsel moved the Court for summary judgment on the entire case applying an approximation to the time period July 1, 2007, to January 1, 2013, based on A Cab's Quickbooks records. 23.
inference to be drawn from the employee's evidence. If the employer fails to produce such evidence, the court may then award damages to the employee, even though the result be only approximate."

Upon the filing of plaintiffs' first motion for partial summary judgment, and its attendant evidence showing the class members performed work for which they were improperly compensated, filed on January 11, 2017, defendants had the burden to either put forth evidence of the precise amount of work performed, or negate the reasonableness of the inference to be drawn by plaintiffs' evidence in order to create a genuine issue of material fact. See Anderson v. Mt. Clemens Pottery Co., 328 U.S. 680, 688 (1946); see also Wood v. Safeway, Inc., 121 P.3d 1026, 1031 (Nev. 2005). However, the defendants have failed to do so. Thus, to ensure a both equitable and just determination of the calculation of damages, the Court appointed a Special Master to review the tripsheets in order to determine the precise amount of damages. However, the defendants failed to comply with the Court's orders and failed to pay for the special master. Therefore, the Court finds that summary judgment is appropriate as "it would be a perversion of fundamental principles of justice to deny all relief to the injured person[s], and thereby relieve the wrongdoer from making any amend for his acts." Anderson v. Mt. Clemens Pottery Co., 328 U.S. 680, 688 (1946) quoting Story Parchment Co. v. Paterson Parchment Co., 282 U.S. 555, 563, 51 S.Ct. 248, 250, 75 L.Ed. 544. Plaintiffs have put forth enough evidence to prove that the class members have performed work and have not been paid in accordance with the MWA; the uncertainty lies only in the amount of damages arising from the Defendants' violations. See Id. It is enough for this Court to follow Mt. Clemens in that it is enough under these circumstances for this Court to find a reasonable inference as to the extent of the damages and grants summary judgment accordingly as set forth in this order. See Id.

The Court made effort to provide fair, equitable, and precise justice to the 24.
drivers and to the defendant business. However, it was the Defendants, through a claimed but unproven inability to pay for the special master, whom continued to frustrate the Court's intent to provide precise justice, thereby requiring the Court to deviate from an exact calculation and instead rely upon an approximation as set forth by Mt. Clemens.

No disputed triable issues of material fact are presented by A Cab warranting a denial of the plaintiffs' Motion for Summary Judgment. The motions involve a review of every pay period, 14,200 in total, contained in A Cab's Quickbooks records for the time period from January 1, 2013 through December 31, 2015. The question presented by the motions, is whether A Cab during those 14,200 pay periods complied with the MWA during the period in question. The Court is satisfied that information, furnished by A Cab , was accurately placed in the "ACAB ALL" Excel file upon which plaintiffs' rely. The Court is also satisfied that the "ACAB ALL" Excel file performs the correct arithmetical calculation to determine the underpaid minimum wage amount, if any, at $\$ 7.25$ an hour, for each of the 14,200 pay periods. The Court is also satisfied it provides an accurate resulting statement of the total amount, if any, owed for that reason to each class member.

A Cab's assertions that the amounts calculated and presented by plaintiffs' are unreliable is speculative. A Cab does not set forth even a single instance where the calculations presented in those Exhibits is performed upon information that is not set forth in A Cab's Quickbooks records or that involves erroneous arithmetic. Its opposition to the plaintiffs' MPSJ is based upon pure speculation (or an assertion it should be relieved of its admissions that the Quickbooks records contained accurate information) and the MPSJ is granted.

The primary principle upon which the Court relies in entering the judgment specified, infra, is derived from Mt. Clemons. A Cab cannot successfully oppose the entry of such a judgment in the summary judgment context under the principles set 25.
forth in Mt. Clemons. There is no other practical means by which the Court can resolve the MWA claims in this case, except by applying a reasonable approximation of hours worked to render substantial, though inexact, justice as in Mt. Clemons. As discussed in $\mathbb{1} 24$, the Court's application of an average shift length of 9.21 hours to fashion a judgment for the class members under the MWA for the time period prior to January 1,2013 is a proper, albeit perhaps too favorable to A Cab, application of the Mt. Clemons principles. That 9.21 hours long average shift length is taken from the very records (the 2013-2015 Quickbooks records) that defendant Nady swore under oath were more accurate than the trip sheets. The class members assert their hours of work per shift were, on average, considerably longer. Defendants' own expert came up with longer average shift lengths ( 9.5 and 9.8 hours) based upon his review of 56 and 38 trips sheets for two periods and a 9.7 hours long average shift length for 123 pay periods that he studied. A Cab is bound by its NRCP Rule $30(b)(6)$ testimony that it can only "guess" at the proper average shift length of the class members. Accordingly, it has no competent evidence it can present as to the proper average shift length prior to January 1, 2013 that should be adopted by the Court and applied under Mt. Clemons. As a result, plaintiffs' request that the Court, as discussed at the June 5, 2018 hearing, enter a final judgment in this matter applying the Mt. Clemons principals, and using an average shift length of 9.21 hours for the class members' claims accruing prior to January 1, 2013, is properly adopted by the Court and it is granting a judgment accordingly. Such judgment shall also include interest on each amount as calculated from January 1, 2016 given the difficulty of applying NRS 17.130 to all of the class members' MWA claims, some of which did not arise until after the service of the summons and complaint. ${ }^{14}$ there is no material issue of fact
${ }^{14}$ The judgment amounts, with interest, so calculated for each class member are at Column "G" of Ex. "5" to Ex. "C" of class counsel's declaration of June 20, 2018, that chart being annexed hereto as Ex. "A." 26.
that A Cab can dispute in respect to the Court's entry of judgment using the Mt. Clemons principles given A Cab's inability to proffer any competent evidence on the class members' average shift length prior to January 1, 2013.

A Cab's assertion, made in its affirmative defense and interrogatory response, that it is entitled to some measure of satisfaction of the class members' MWA claims based upon the payments it made under the U.S. Department of Labor's consent judgment ( $\$ 27$ ) would be properly ignored as a sanction. Such action by the Court would be justified and appropriate in light of A Cab's documented litigation abuses in this case and its failure to properly respond to plaintiffs' interrogatory seeking such information. Such action by the Court would also be justified in light of its need to enter a judgment under the Mt. Clemons principles in response to A Cab's conduct, a judgment that does not afford the class members the full, and precise, measure of justice they would be entitled to, and receive, if A Cab had complied with NRS $608.115(1)(\mathrm{d})$. In the exercise of discretion, the Court will, nonetheless, afford A Cabs an opportunity to proffer proof of such payments post judgment and receive appropriate satisfactions of the judgment amounts entered by this Order for the involved class members. The Court will not delay entry of final judgment over this issue, involving a potential offset to A Cab of less than $20 \%$ of the amount it is awarding to the class, and only involving claims accruing to certain identified class members during the period October 1, 2010 to October 1, 2012. But it has fashioned, infra, provisions that afford A Cab a very fair opportunity to receive the offset it claims from the consent judgment.

In connection with the MPSJ the plaintiffs have asked that the Court forego entering judgment in favor of any class member when the amount so indicated by Ex. "E" to the MPSJ is less than $\$ 10.00$, on the basis that amounts of under $\$ 10.00$ are de minimis. Accordingly, the final judgment to be entered in this case for the amount of unpaid minimum wages owed to the class members for the period January 1, 2013
27.
through December 31, 2015 shall be the amounts calculated to be owed to every class member in Column "D" of Ex. "E" of the MPSJ if such amount is at least $\$ 10.00$. As discussed at $\mathbb{T} 25$ and $\mathbb{T} 26$ plaintiffs have introduced into the record calculations showing the total amount (if any) owed to each A Cab taxi driver in unpaid minimum wages for the January 1, 2013 through December 31, 2015 time period, based upon the Quickbooks time worked records as sought in the MPSJ, and for the period of time from July 1, 2007 through January 1, 2013 based upon the application of Mt. Clemons principles as discussed further infra. The Court has found those calculations to be accurate as discussed at \| 19-24. Accordingly, attached to this Order as Ex. "A," as discussed further, infra, are the total amounts the Clerk of the Court shall enter as Judgment amounts for each class member. ${ }^{15}$ Those total owed amounts are based upon the reasoning of the MPSJ which is adopted by the Court to grant judgment to the class members for the period January 1, 2013 through December 31, 2015 and the application of the Mt. Clemons principles for the time period prior to January 1, 2013.

## Plaintiffs' Motion to Hold Defendants in Contempt for Their Violation of the Court's Prior Orders Appointing a Special Master and Striking Defendants' Answer and Directing a Prove Up Hearing.

Alternatively, given the deference this Court must give in enforcing the Constitution of the State of Nevada, the Court finds that Defendants' persistent failure to comply with Court orders, and for reasons stated herein, warrants holding defendants in contempt and striking their answer. Plaintiffs have argued strenuously for the Court to strike Defendants' answer and award judgment accordingly. While this Court has been at pains to resolve important issues without resort to sanctions, the Court cannot avoid the conclusion that if other, less drastic bases were not available, it
${ }^{15}$ These amounts are the same amounts as Ex. "5" to Ex. "C" of the declaration of class counsel filed on June 20, 2018
would proceed by way of sanction, strike the answer, and award judgment to Plaintiffs. ${ }^{16}$

Accordingly, the following alternative basis is offered.

While Plaintiffs' Motion uses the term contempt it does not seek an arrest for civil contempt but an appropriate remedy, sanction, against A Cab for its failure to comply with the Court's Orders appointing a Special Master. If those Orders had been complied with, the Special Master's work would now be complete. The Court would be proceeding to fashion an appropriate final judgment for the class members based upon that report and the precise findings, in respect to the hours of work, wages paid, and minimum wage amounts owed to the class members, it would have contained. A Cab's failure to comply with those Orders has prevented that result. Plaintiffs do not propose an order of civil contempt and imprisonment against defendant Nady, A Cab's principal, as a remedy for that failure. Nor does the Court believe such an Order, while within the Court's power, is sensible or will serve the interests of justice. As the Plaintiffs' Motion requests, the Court should fashion some sort of alternative relief, and judgment, that will resolve this litigation and render substantial justice, albeit not in the precise form that would have been arrived at if A Cab had complied with the Court's Orders appointing the Special Master.

The Court has inherent power to appropriately sanction, and tailor remedies for,
${ }^{16}$ The Court finds no prove up hearing is necessary under NRCP Rule 55(b)(2) as A Cab admits it has no evidence to present on the proper average shift length to be used by the Court in fashioning a judgment. The Court also finds A Cab is properly prohibited from presenting further evidence on the proper amount of a default judgment even if it possessed any germane evidence on that issue as a sanction under Young for the reasons already stated. See, Blanco v. Blanco, 311 P.3d 1170, 1176 (Nev. Sup. Ct. 2013) citing Foster v. Dingwall, 227 P.3d 1042, 1050 (Nev. Sup. Ct. 2010) (Recognizing such a sanction is preper under Young).
violations of its Orders and in response to a party's improper conduct. See, Young v. Johnny Ribeiro 787 P.2d 777, 779 (Nev. Sup. Ct. 1990) ("Litigants and attorneys alike should be aware that these [inherent] powers may permit sanctions for discovery and other litigation abuses not specifically proscribed by statute.") As discussed in Young and the subsequent cases from the Nevada Supreme Court that follow Young, this Court should make appropriately detailed and thoughtful written findings when imposing such sanctions, which can include the striking of an answer and the granting of a default judgment. Some of the factors the Supreme Court has said may be considered in determining whether to impose such sanctions are the degree of willfulness of the offending party, the feasibility and fairness of lesser sanctions, and the prejudice sustained by the non-offending party. $I d ., 787$ P. 2 d at 780 . It is also apparent from Bahena v. Goodyear Tire \& Rubber Co., 235 P.3d 592, 599 (Nev. Sup. Ct. 2010) citing and quoting Foster v. Dingwall, 227 P.3d 1042, 1047, 1048 (Nev. Sup. Ct. 2010) that a demonstrated course of "repetitive, abusive and recalcitrant" conduct by a party can justify the imposition of such sanctions. Bahena, further discussing Foster and approving of its holding, also stated: "[w]e further concluded [in Forster] that entries of complete default are proper where "litigants are unresponsive and engaged in abusive litigation practices that cause interminable delays." Id.

The Court concludes that the record in this case is sufficient under Young and the other controlling precedents to warrant an award of relief in the form requested by plaintiffs, a striking of defendant A Cab's answer and the entry of a default judgment. A Cab's improper conduct in violating the Court's Orders appointing a Special Master is not an isolated incident but "repetitive." Its prior history of improper conduct is discussed in 15. That improper conduct has also caused "interminable delays" in the production of A Cab's critically important Cab Manager and Quickbooks records, delays A Cab may well have intended to foster in pursuit of an NRCP Rule 41(e) 30.
dismissal. The willfulness of A Cab in disregarding the Court's Orders appointing a Special Master is apparent and A Cab's assertion its failure to comply with those Orders is a result of a financial inability to pay the Special Master cannot be properly considered and its evidence to establish same is deficient. If A Cab truly lacks the financial resources to comply with those Orders it has a remedy under the United States Bankruptcy Code to seek the protection of the Bankruptcy Court which is empowered to relieve it from those Orders and oversee the proper disposition of whatever financial resources it does possess. It has declined to do so and continues to do business and defend this case in this Court. Having elected to do so, it must comply with this Court's Orders or face the consequences of its failure to do so.

If the Court did not grant summary judgment pursuant to the burden shifting under Mt. Clemens, the Court would find there are no feasible or fair lesser sanctions that it can properly impose in lieu of the judgment it is granting infra, and the prejudice sustained by the non-offending party in this case, the class members, would be too great if it failed to grant that judgment. A Cab has violated its obligations under NRS 608.115(1)(d), obligations which, if met, would allow the Court to render full, complete, and precise justice in this matter on the class members' MWA claims. In response to that violation, the Court directed A Cab to pay a Special Master to correct such deficiencies in its NRS 608.115(1)(d) compliance. It has failed to do so and proposed no alternative approach to bring this case to a proper conclusion. The Court cannot envision any sanction or any other feasible means to justly and properly redress constitutional grievances, and resolve this case under the circumstances presented, except through directing entry of the judgment specified, infra.

The prejudice that would inure to the class members if the Court failed to enter the judgment specified, infra, is manifest and extreme. A Cab's proposal that the Court await the outcome of other proceedings that may or may not impact some amount of the class members' claims seeks to have the Court abdicate its
responsibility to hear and resolve the claims before it, something it cannot do. Alternatively, A Cab postures it is entitled to rely on its failure to create the records required by NRS $608.115(1)(\mathrm{d})$ and place upon the plaintiffs the burden, which they should not have to meet and clearly cannot meet, to specify from their trip sheets their precise hours of work for each pay period. Indeed, A Cab paid its expert in excess of $\$ 47,000$ to produce a report asserting that position in its defense.

Despite plaintiffs' warranted request to hold defendants in contempt and strike their answer, the Court has not viewed this as warranted to remedy this point, and therefore has declined to do so. As an alternative ruling, the Court is prepared to do so now.

## THE COURT'S JUDGMENT AND THE RELIEF ORDERED

For the foregoing reasons, the Court hereby Orders the following relief and enters a Final Judgment in this case in the following form:
A. The Court, pursuant to NRCP Rule 23(c)(1) amends the class claims certified for disposition pursuant to NRCP Rule 23(b)(3). Those claims, in respect to defendant A Cab, are now limited to the claims of the previously identified class members arising under the MWA against A Cab prior to January 1, 2016 but only to the extent A Cab failed to pay such class members the "lower tier" (health benefits provided) minimum wage required by the MWA; only in the amounts specified and arrived at in this Order based upon the hours of work used by the Court to determine such amounts; and only for interest owed on those claims on and after January 1, 2016. Individual class members who seek to collect "higher tier" minimum wage payments under the MWA; or amounts 32.
owed under the MWA based upon them having actually worked more hours in a pay period than the Court used in making the award to them in this Order; or to collect the penalties proscribed by NRS 608.040; or for additional amounts in interest that may be owed to them on their MWA claims from A Cab may pursue those claims individually. Such claims are dismissed from this case for all class members without prejudice;
B. All claims made against the defendant Nady are severed from the claims against A Cab pursuant to NRCP Rule 21;
C. The Clerk of the Court shall enter judgment for each individual class member in the amount specified in Column " F " in Ex. " A " as annexed hereto against defendants A CAB TAXI SERVICE LLC and A CAB, LLC. Such judgment shall conclude the class claims for damages certified for disposition pursuant to NRCP Rule 23(b)(3) and constitute a final judgment on such claims;
D. The Court retains continuing jurisdiction over the class claims it has certified for disposition pursuant to NRCP Rule 23(b)(2), and for enforcement of the monetary judgments it has rendered in favor of the class members, and appoints class counsel, Leon Greenberg, Dana Sniegocki, Christian Gabroy and Kaine Messer, as counsel for the class member judgment creditors listed on Exhibit "A" and for whom the Court is directing entry of judgment. Defendants, their agents, and their attorneys, are prohibited from communicating with the class member judgment creditors about their judgments granted by this Order or securing any release or satisfaction of those judgments without first 33.
securing a further Order of this Court in this case. Class counsel is authorized to proceed with whatever remedies it deems advisable to enforce the money judgments rendered for the class members but shall hold in their IOLTA account any amounts collected on such judgments and only release such monies as specified by a further Order of this Court in this case. Class counsel is also authorized to use all of the judgment enforcement remedies provided for by NRS Chapter 21 in the name of "Michael Murray as Judgment Creditor" for the total amount of the unsatisfied judgments rendered in favor of all class members, they need not seek or issue writs of judgment execution or levy individually for each judgment creditor class member. Class counsel is also prohibited, in light of the potential for A Cab to receive satisfaction of certain judgment amounts as provided for under G, infra, until further Order is issued by the Court, from taking action to collect more than $\$ 960,000$ of the combined judgment value of $\$ 1,033,027.81$ that is entered under this Order;
E. The time for class counsel to apply for an award of fees and costs pursuant to NRCP Rule 54 is extended to 60 days after the service of this Order with Notice of Entry;
F. The court stays the severed case against defendant Nady for 60 days from the date of entry of this Order. That case shall remain stayed after that date until the Court issues an Order lifting such stay, the Court not anticipating doing so, or receiving any request from the parties to do so, until expiration of that 60 day period.
G. A Cab may present to the Court, at anytime after entry of this Order, a motion to have the Court enter satisfactions towards each class member judgment creditor's judgment amount for the amounts A Cab paid them under the consent judgment that are a portion of the $\$ 58,136.61$ paid under the consent judgment but not previously accounted for ( $\mathbb{\|} 29$ ). . It shall also have the right, within 60 days from the date of service of this Judgment and Order with Notice of Entry, to present to class counsel evidence of how the $\$ 58,136.61$ paid under the consent judgment but not previously accounted for ( $\mathbb{T} 29$ ) should be set off against each class member judgment creditor. Class counsel shall be obligated to advise A Cab within 30 days thereafter if it agrees that A Cab it is entitled to a judgment satisfaction based upon such evidence. If it so agrees, class counsel must submit a motion to the Court within 10 days thereafter seeking an Order entering such agreed upon satisfactions. If after that date A Cab, after completing that process of conferral with class counsel, must still file a motion with the Court to secure any such judgment satisfactions, the Court will, if it grants that motion and also finds class counsel did not act reasonably in cooperating with A Cab on determining the amount of the satisfactions, award A Cab attorney's fees in connection with the bringing of such a motion.

## IT IS SO ORDERED.



Date $8-21-18$

## EXHIBIT "A"

|  |  | A | B | C | D | E | F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | Totals for All Class Members |  |  | \$900,317.34 | \$132,710.47 | \$1,033,027.81 | \$975, |
| $\begin{aligned} & \text { O} \\ & \text { O } \\ & 0 \\ & 0 \\ & 0 \end{aligned}$ | 2 | EE <br> Number | Last <br> Name | First Name | Total Lower Tier Minimum Wages Owed 7/1/2007 12/31/2015 After Set Off and Over \$10.00 | Interest from <br> 1/1 2016 <br> through 6/30/2018 | Total with Interest | Total $20$ <br> Sho |
|  | 3 | 3861 | Abarca | Enrique | \$815.12 | \$120.15 | \$935.27 |  |
|  | 4 | 3638 | Abdella | Juhar | \$178.63 | \$26.33 | \$204.96 |  |
|  | 5 | 3331 | Abdulahi | Faud | \$286.07 | \$42.17 | \$328.23 |  |
|  | 6 | 105408 | Abdulle | Abdirashid | \$165.36 | \$24.38 | \$189.74 |  |
|  | 7 | 3606 | Abebe | Tamrat | \$3,010.66 | \$443.78 | \$3,454.44 | \$ |
|  | 8 | 3302 | Abraha | Tesfalem | \$669.17 | \$98.64 | \$767.81 |  |
|  | 9 | 105813 | Abt | Daniel | \$891.35 | \$131.39 | \$1,022.74 |  |
|  | 10 | 2640 | Abuel | Alan | \$148.52 | \$21.89 | \$170.41 |  |
|  | 11 | 3513 | Abuhay | Fasil | \$529.05 | \$77.98 | \$607.03 |  |
|  | 12 | 100221 | Ackman | Charles | \$385.21 | \$56.78 | \$441.99 |  |
|  | 13 | 3853 | Acosta | Lorrie | \$135.08 | \$19.91 | \$154.99 |  |
|  | 14 | 3257 | Adam | Elhadi | \$522.90 | \$77.08 | \$599.98 |  |
|  | 15 | 3609 | Adamian | Robert | \$794.61 | \$117.13 | \$911.74 |  |
|  | 16 | 3896 | Adams | Michael | \$193.46 | \$28.52 | \$221.98 |  |
|  | 17 | 3641 | Adamson | Nicole | \$1,012.32 | \$149.22 | \$1,161.54 | \$ |
|  | 18 | 3035 | Adem | Sued | \$731.28 | \$107.79 | \$839.07 |  |
|  | 19 | 25411 | Adhanom | Tewoldebrhan | \$124.16 | \$18.30 | \$142.46 |  |
|  | 20 | 3846 | Agacevic | Ibnel | \$299.99 | \$44.22 | \$344.21 |  |
|  | 21 | 100821 | Agostino | Nicholas | \$1,436.35 | \$211.72 | \$1,648.07 | \$ |
|  | 22 | 3684 | Ahmed | Ahmed | \$926.12 | \$136.51 | \$1,062.63 | \$ |
|  | 23 | 3678 | Alemayehı | Tewodros | \$42.09 | \$6.20 | \$48.30 |  |
|  | 24 | 3692 | Alessi | Anthony | \$13.62 | \$2.01 | \$15.63 |  |
|  | 25 | 3712 | Alexander | Darvious | \$63.13 | \$9.30 | \$72.43 |  |
|  | 26 | 3869 | Alfaro | Joe | \$300.71 | \$44.33 | \$345.03 |  |



$886 \varepsilon 00$

|  | A | B | C | D | E | F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 93 | 2856 | Bell | Arthur | \$328.15 | \$48.37 | \$376.52 |  |
| 94 | 25454 | Bell | Jeffrey | \$26.45 | \$3.90 | \$30.34 |  |
| 95 | 3594 | Bellegarde | Josue | \$11.51 | \$1.70 | \$13.21 |  |
| 96 | 3622 | Benel | Christian | \$1,457.21 | \$214.80 | \$1,672.01 | \$ |
| 97 | 110687 | Berger | James | \$58.09 | \$8.56 | \$66.65 |  |
| 98 | 103219 | Berichon | Mike | \$947.14 | \$139.61 | \$1,086.75 |  |
| 99 | 23373 | Bey | Ronald | \$3,483.14 | \$513.43 | \$3,996.57 | \$ |
| 100 | 2960 | Bialorucki | Richard | \$6,538.58 | \$963.81 | \$7,502.40 | \$ |
| 101 | 2986 | Black | Burton | \$1,658.10 | \$244.41 | \$1,902.51 | \$ |
| 102 | 29914 | Bliss | Valerie | \$124.09 | \$18.29 | \$142.38 |  |
| 103 | 112455 | Blum III | Arthur | \$47.07 | \$6.94 | \$54.01 |  |
| 104 | 3072 | Blumentha | Alan | \$1,925.31 | \$283.80 | \$2,209.10 | \$ |
| 105 | 3101 | Bly | Vertito | \$3,955.45 | \$583.05 | \$4,538.50 | \$ |
| 106 | 3180 | Bolden | Quincy | \$284.99 | \$42.01 | \$327.00 |  |
| 107 | 2487 | Boling | Freddy | \$2,571.76 | \$379.09 | \$2,950.85 | \$ |
| 108 | 2814 | Booth | Sean | \$643.34 | \$94.83 | \$738.17 |  |
| 109 | 2802 | Borja | Virginia | \$3,665.99 | \$540.38 | \$4,206.37 | \$ |
| 110 | 3003 | Borowski | Edwin | \$227.27 | \$33.50 | \$260.77 |  |
| 111 | 3723 | Bowen | Christopher | \$674.72 | \$99.46 | \$774.17 |  |
| 112 | 2767 | Boyd | Kevin | \$862.73 | \$127.17 | \$989.90 |  |
| 113 | 3508 | Bozic | Nebojsa | \$1,242.08 | \$183.09 | \$1,425.17 | \$ |
| 114 | 28324 | Bradley | Leroy | \$2,391.80 | \$352.56 | \$2,744.36 | \$ |
| 115 | 2056 | Brauchle | Michael | \$6,402.82 | \$943.80 | \$7,346.62 | \$ |
| 116 | 3254 | Breault | Ronald | \$208.05 | \$30.67 | \$238.72 |  |
| 117 | 2806 | Brennan | Sheila | \$78.89 | \$11.63 | \$90.52 |  |
| 118 | 3697 | Briggs | Andrew | \$52.36 | \$7.72 | \$60.08 |  |
| 119 | 3716 | Brimhall | Tracy | \$3,804.84 | \$560.85 | \$4,365.69 | \$ |
| 120 | 3621 | Brisco | Allen | \$3,226.36 | \$475.58 | \$3,701.93 | \$ |
| 121 | 100299 | Briski | Louis | \$704.15 | \$103.79 | \$807.94 |  |
| 122 | 110579 | Brooks | Jose | \$46.30 | \$6.83 | \$53.13 |  |
| 123 | 3067 | Brown | Maurice | \$1,528.59 | \$225.32 | \$1,753.91 | \$ |
| 124 | 3949 | Brown | Daniel | \$730.19 | \$107.63 | \$837.82 |  |
| 125 | 2704 | Buergey | Christopher | \$1,051.28 | \$154.96 | \$1,206.24 | \$ |


|  |  | A | B | C | D | E | F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 126 | 28249 | Bunns | Tommy | \$564.89 | \$83.27 | \$648.16 |  |
|  | 127 | 3340 | Burgema | Kelemework | \$1,408.98 | \$207.69 | \$1,616.67 | \$ |
|  | 128 | 111670 | Burns | Brittany | \$122.95 | \$18.12 | \$141.08 |  |
|  | 129 | 3327 | Butler | Bonnie | \$984.83 | \$145.17 | \$1,129.99 |  |
|  | 130 | 3160 | Butts | Phillip | \$315.09 | \$46.45 | \$361.54 |  |
|  | 131 | 3537 | Cadman | Linda | \$43.84 | \$6.46 | \$50.31 |  |
|  | 132 | 109309 | Caldwell Jr | Paul | \$364.22 | \$53.69 | \$417.90 |  |
|  | 133 | 3892 | Calise | Domenic | \$57.13 | \$8.42 | \$65.55 |  |
|  | 134 | 3791 | Cancio-Bet | Rene | \$282.86 | \$41.69 | \$324.55 |  |
|  | 135 | 3070 | Canelstein | Glen | \$168.33 | \$24.81 | \$193.14 |  |
|  | 136 | 106463 | Capone | Gary | \$1,177.79 | \$173.61 | \$1,351.40 | \$ |
|  | 137 | 3733 | Carr | Jamaal | \$127.11 | \$18.74 | \$145.84 |  |
|  | 138 | 2660 | Carracedo | Sonny | \$380.97 | \$56.16 | \$437.13 |  |
|  | 139 | 3899 | Casiello | Anthony | \$552.19 | \$81.39 | \$633.58 |  |
|  | 140 | 102334 | Castellano: | Joaquin | \$419.56 | \$61.84 | \$481.40 |  |
| $8$ | 141 | 2850 | Castillo | Franzes | \$32.11 | \$4.73 | \$36.84 |  |
| ${ }_{\infty}^{\omega}$ | 142 | 2740 | Cater | Leslie | \$863.76 | \$127.32 | \$991.09 |  |
|  | 143 | 3463 | Catoera | Nestor | \$327.05 | \$48.21 | \$375.25 |  |
|  | 144 | 2531 | Catoggio | Alfred | \$143.11 | \$21.10 | \$164.21 |  |
|  | 145 | 3843 | Caymite | Luc | \$221.02 | \$32.58 | \$253.60 |  |
|  | 146 | 2907 | Cease | Alan | \$367.94 | \$54.24 | \$422.18 |  |
|  | 147 | 2969 | Champigny | Paul | \$133.62 | \$19.70 | \$153.31 |  |
|  | 148 | 104310 | Chana | Chen | \$658.00 | \$96.99 | \$754.99 |  |
|  | 149 | 3420 | Chang | Yun-Yu | \$1,093.43 | \$161.18 | \$1,254.60 | \$ |
|  | 150 | 3831 | Charouat | Malek | \$412.11 | \$60.75 | \$472.86 |  |
|  | 151 | 24737 | Charov | Ivaylo | \$67.83 | \$10.00 | \$77.83 |  |
|  | 152 | 3663 | Chasteen | Jeffery | \$38.80 | \$5.72 | \$44.52 |  |
|  | 153 | 3714 | Chatrizeh | Shahin | \$744.82 | \$109.79 | \$854.61 |  |
|  | 154 | 2420 | Chau | Phi | \$45.97 | \$6.78 | \$52.74 |  |
|  | 155 | 112394 | Chavez | Rosemarie | \$13.29 | \$1.96 | \$15.25 |  |
|  | 156 | 3249 | Chico | David | \$3,982.14 | \$586.98 | \$4,569.12 | \$ |
|  | 157 | 3258 | Child | Gregg | \$232.80 | \$34.32 | \$267.11 |  |
|  | 158 | 3729 | Choudhary | Krishna | \$1,694.88 | \$249.83 | \$1,944.71 | \$ |

$066 \varepsilon 00$

|  | A | B | C | D | E | F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 159 | 3588 | Christense | Rosa | \$1,878.35 | \$276.88 | \$2,155.22 | \$ |
| 160 | 3881 | Christodou | Panos | \$584.13 | \$86.10 | \$670.23 |  |
| 161 | 26783 | Clark | Dennis | \$513.57 | \$75.70 | \$589.27 |  |
| 162 | 31467 | Clarke | Michael | \$69.42 | \$10.23 | \$79.65 |  |
| 163 | 2994 | Clift | Daniel | \$519.14 | \$76.52 | \$595.67 |  |
| 164 | 2679 | Clores | Edgardo | \$363.66 | \$53.60 | \$417.26 |  |
| 165 | 107430 | Cobon | Karl | \$1,023.14 | \$150.81 | \$1,173.95 | \$ |
| 166 | 3802 | Cobos | Aaron | \$258.72 | \$38.14 | \$296.85 |  |
| 167 | 3885 | Cohoon | Thomas | \$2,087.12 | \$307.65 | \$2,394.77 | \$ |
| 168 | 3552 | Coizeau | Leonardo | \$3,285.52 | \$484.30 | \$3,769.81 | \$ |
| 169 | 2527 | Colello | Robert | \$123.39 | \$18.19 | \$141.58 |  |
| 170 | 3321 | Collier | Samuel | \$326.95 | \$48.19 | \$375.15 |  |
| 171 | 102415 | Collier | Ella | \$293.00 | \$43.19 | \$336.19 |  |
| 172 | 3862 | Collins | Lincoln | \$408.91 | \$60.27 | \$469.18 |  |
| 173 | 2676 | Collins | Donald | \$297.17 | \$43.80 | \$340.97 |  |
| 174 | 2481 | Colon | James | \$999.75 | \$147.37 | \$1,147.12 |  |
| 175 | 108041 | Comeau | Brian | \$70.76 | \$10.43 | \$81.19 |  |
| 176 | 3596 | Conde | Carlos | \$103.01 | \$15.18 | \$118.19 |  |
| 177 | 3900 | Coney-Cun | Keisha | \$531.04 | \$78.28 | \$609.32 |  |
| 178 | 3738 | Conway | James | \$3,480.75 | \$513.08 | \$3,993.82 | \$ |
| 179 | 3546 | Cook | Eugene | \$1,466.17 | \$216.12 | \$1,682.29 | \$ |
| 180 | 3284 | Cook | Robert | \$1,223.89 | \$180.41 | \$1,404.29 | \$ |
| 181 | 112398 | Corona | Fernando | \$775.97 | \$114.38 | \$890.35 |  |
| 182 | 2051 | Costello | Brad | \$2,277.69 | \$335.74 | \$2,613.44 | \$ |
| 183 | 3550 | Craddock | Charles | \$1,473.65 | \$217.22 | \$1,690.87 | \$ |
| 184 | 3935 | Craffey | Richard | \$672.27 | \$99.09 | \$771.36 |  |
| 185 | 23774 | Crawford | Darryl | \$395.48 | \$58.29 | \$453.77 |  |
| 186 | 21457 | Crawford | Maximillian | \$156.56 | \$23.08 | \$179.64 |  |
| 187 | 30300 | Cruz-Decas | Antonio | \$47.37 | \$6.98 | \$54.35 |  |
| 188 | 3301 | Csorba | Laszlo | \$512.50 | \$75.54 | \$588.04 |  |
| 189 | 109796 | Curtin | Ronald | \$1,891.68 | \$278.84 | \$2,170.52 | \$ |
| 190 | 109130 | Dacayanan | Liza | \$515.01 | \$75.91 | \$590.92 |  |
| 191 | 23948 | Daffron | Daniel | \$1,242.13 | \$183.10 | \$1,425.23 | \$ |


|  |  | A | B | C | D | E | F |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 192 | 32238 | Daggett Jr. | Rudolph | \$618.68 | \$91.20 | \$709.87 |  |
|  | 193 | 3231 | Dagley | Darryl | \$429.11 | \$63.25 | \$492.36 |  |
|  | 194 | 3777 | Daniels | Donald | \$3,274.58 | \$482.69 | \$3,757.26 | \$ |
|  | 195 | 3480 | Daniels | Katherine | \$645.94 | \$95.21 | \$741.15 | \$ |
|  | 196 | 110936 | Daniels | James | \$57.14 | \$8.42 | \$65.56 |  |
|  | 197 | 3511 | Danielsen | Danny | \$508.57 | \$74.97 | \$583.54 |  |
|  | 198 | 3428 | D'Arcy | Timothy | \$5,450.15 | \$803.37 | \$6,253.52 | \$ |
|  | 199 | 101103 | Davila-Ron | Monica | \$58.85 | \$8.67 | \$67.52 |  |
|  | 200 | 28065 | Davis | Bradley | \$2,249.11 | \$331.53 | \$2,580.64 | \$ |
|  | 201 | 2590 | Davis | Nancy | \$71.07 | \$10.48 | \$81.54 |  |
|  | 202 | 3419 | Degefa | Dejene | \$385.27 | \$56.79 | \$442.06 |  |
|  | 203 | 3548 | Degracia | Bob | \$342.00 | \$50.41 | \$392.42 |  |
|  | 204 | 3675 | Deguzman | Leloi | \$619.41 | \$91.30 | \$710.71 |  |
|  | 205 | 2573 | Deguzman | Fermin | \$294.22 | \$43.37 | \$337.59 |  |
|  | 206 | 3027 | Dein | Fred | \$97.00 | \$14.30 | \$111.29 |  |
| $8$ | 207 | 111137 | Dejacto | Giovanna | \$660.42 | \$97.35 | \$757.77 |  |
| ${ }_{\substack{0 \\ \hline}}$ | 208 | 25935 | Delgado | Carlos | \$105.26 | \$15.52 | \$120.78 |  |
|  | 209 | 2057 | DeMarco | William | \$581.36 | \$85.69 | \$667.05 |  |
|  | 210 | 3566 | Deocampo | Michael | \$198.88 | \$29.31 | \$228.19 |  |
|  | 211 | 3936 | Dial | Donald | \$811.92 | \$119.68 | \$931.60 |  |
|  | 212 | 111062 | Diamond | Jeffrey | \$273.19 | \$40.27 | \$313.46 |  |
|  | 213 | 3719 | Diaz | Aiser | \$22.90 | \$3.38 | \$26.28 |  |
|  | 214 | 3657 | Dibaba | Desta | \$958.68 | \$141.31 | \$1,099.99 |  |
|  | 215 | 3905 | Dillard | Corey | \$904.27 | \$133.29 | \$1,037.56 |  |
|  | 216 | 2031 | Dinok | Ildiko | \$3,031.54 | \$446.86 | \$3,478.41 | \$ |
|  | 217 | 6832 | Dionas | John | \$87.73 | \$12.93 | \$100.66 |  |
|  | 218 | 3756 | Disbrow | Ronald | \$2,475.64 | \$364.92 | \$2,840.56 | \$ |
|  | 219 | 3395 | Dixon | Julius | \$702.55 | \$103.56 | \$806.11 |  |
|  | 220 | 2812 | Djapa-Ivos | Davor | \$1,028.61 | \$151.62 | \$1,180.23 | \$ |
|  | 221 | 3704 | Dobszewic | Gary | \$2,278.69 | \$335.89 | \$2,614.57 | \$ |
|  | 222 | 3024 | Donahoe | Stephen | \$998.20 | \$147.14 | \$1,145.34 |  |
|  | 223 | 2811 | Donleycott | Kevin | \$622.75 | \$91.80 | \$714.55 |  |
|  | 224 | 3478 | Dontchev | Nedeltcho | \$3,455.50 | \$509.36 | \$3,964.86 | \$ |












[^0]:    ${ }^{1}$ NSC Order, p. 14.
    ${ }^{2}$ NSC Order, p. 13.
    ${ }^{3}$ NSC Order, p. 32: The District Court erred " without taking evidence on what corporate entities existed and were actually liable for the judgment."
    ${ }^{4}$ NSC Order, p. 23, citing Village Builders 96, L.P. v. U.S. Labs., Inc, 121 Nev 261, 276, 112 P.3d 1082, 1092 (2005): "A district court's decision regarding an award of costs will not be overturned absent a finding that the district court abused its discretion." In this present case, the Nevada Supreme Court has chosen to overturn the district court's award of costs.
    ${ }^{5}$ NSC Order, p. 24: "the amount of the attorney fees must be reconsidered for reasonableness, and we therefore reverse and remand the award of attorney fees."

[^1]:    ${ }^{1}$ NSC Order, p. 14.
    ${ }^{2}$ NSC Order, p. 13.
    ${ }^{3}$ NSC Order, p. 32: The District Court erred " without taking evidence on what corporate entities existed and were actually liable for the judgment."
    ${ }^{4}$ NSC Order, p. 23, citing Village Builders 96, L.P. v. U.S. Labs., Inc, 121 Nev 261, 276, 112 P.3d 1082, 1092 (2005): "A district court's decision regarding an award of costs will not be overturned absent a finding that the district court abused its discretion." In this present case, the Nevada Supreme Court has chosen to overturn the district court's award of costs.
    ${ }^{5}$ NSC Order, p. 24: "the amount of the attorney fees must be reconsidered for reasonableness, and we therefore reverse and remand the award of attorney fees."

[^2]:    ${ }^{1}$ In addition to this appeal: A Cab Taxi Service v. Murray, No. 71691

[^3]:    ${ }^{1}$ Defendants, most inappropriately, do not furnish the Court with the Dubric judgment resulting in the appeal they claim warrants the stay they seek.

[^4]:    ${ }^{4}$ One month has now passed since remittitur and defendants have yet to request the further evidentiary hearing granted to them by the Nevada Supreme Court in respect to an over $\$ 220,000$ judgment execution in 2018 that they claim was improper. Presumably they have failed to do so because that claim is baseless.

[^5]:    ${ }^{5}$ To the extent defendants seek to make payments to settle the claims of persons who are not class members in this case they are, and have always been, free to do so.
    ${ }^{6}$ Defendant "A Cab Series LLC" is the entity to whom the Nevada Taxicab Authority has issued non-transferrable taxi medallions. Defendants seem to allege those medallions, used to provide the A Cab taxi service, are operated by numerous other entities. The significance, if any, and the truth, of those allegations is unknown.

[^6]:    ${ }^{7}$ The Court issued that reversed Order, erroneously finding the receiver appointment issue was already resolved, based on false representations made by defendants in connection with the same. Defendants, in this motion, are seeking to again lead the Court into committing error by making similarly false representations.
    ${ }^{8}$ As discussed in plaintiffs' other pending motion, that judgment was affirmed for $\$ 686,770(66.48 \%)$ of its original amount of $\$ 1,033,027$.

[^7]:    Page 1 of 8

[^8]:    "As stated in the district court's order, Hon. Carli Kierny did conduct a review of the merits of the request, and determined there was no need to vacate the standing order of the case issued by Hon. Rob Bare and to replace it with an appointment of a receiver. The district court order states that the appellant has put forth no good cause to vacate the standing orders of her predecessors. In sum, a review of the merits was conducted in rendering this determination that there was no good cause to stray from the recommended course of a special master to provide guidance to the Court pertaining to the need for a receiver. The District Court denied Plaintiffs' motion indicating, 'The record reflects Judge Bare was careful in his decision and he did factor in the Nelson factors before rendering a limited stay as defendants had posted a partial security of nearly $\$ 300,000$.' Order on Plaintiffs' Motion for Appointment of Receiver, AA0870." Exhibit 1, Petition for Rehearing, p. 5-6.

[^9]:    ${ }^{1}$ Plaintiffs seek fees for opposing what they term a moot motion wherein Defendants sought attorney fees for repeatedly opposing the same request. The Court has not ruled on this motion.

[^10]:    ${ }^{1}$ "[A]ppellants' request remained pending at the time they brought the motion underlying this appeal. Because appellants' request for a receiver was still pending, we conclude that the district court abused its discretion when it declined to consider the merits of appellants' motion." Order of Reversal and Remand, February 17, 2022, p. 3

[^11]:    ${ }^{2}$ Nelson v. Heer, 122 P.3d 1252, 1254 (2005)

[^12]:    ${ }^{3}$ In this appeal, there was no abuse of discretion. Three (3) District Court judges, as well as a Federal Bankruptcy Judge, all determined that appointment of a receiver was not appropriate in this case and denied Appellants' repeated requests to do so. AA343-AA0350; AA0630-AA0636; RA00333-RA00354 All judicial officers reviewed and were familiar with the totality of the circumstances of the case and proceeded to deny Appellants' request for a receiver, a remedy of last resort.

[^13]:    ${ }^{4}$ Those district court proceeding transcript costs would have been recoverable by defendant at the time of final judgment if it had prevailed in the district court, but it did not. See, NRS 18.005(8). Defendant does not become eligible to receive those costs because it appealed, secured a modification of the adverse judgment (which still remains adverse to it) and placed in the record of the appeal numerous transcripts. It remains the loser in the district court proceedings and is not entitled to any district court transcript costs except those specifically incurred for the appeal.

[^14]:    - A Cab was also advised on April 30, 2009 by an investigator for the United States Department of Labor that it "must keep a record of actual hours worked" of the class members. See, Plaintiffs' Motion for Class Certification filed May 19, 2015, Ex. "B." While the absence of such an advisement would not relieve A Cab of its duty to keep the records required by NRS 608.115 (1)(d), such history would support a conclusion that A Cab's failure to maintain those records was intentional and designed to render any future minimum wage law enforcement less effective.

[^15]:    ${ }^{3}$ Nevada Constitution, Article 15, Section 16 (B).

[^16]:    4 The Discovery Commissioner advised defendants of her concern at that time that defendant's conduct, if it continued, might result in some form of default judgment: "It was inexcusable, what your client called Plaintiffs' counsel during the deposition, which I will not repeat in open court. Inexcusable, almost to the point where I'm not sure he should be allowed to be a Defendant in the 8th Judicial District Court-- that's how serious this is-- because I have no confidence in what he's-- how he's answering questions."
    9.

[^17]:    6 This report is introduced into the record at Ex. "B" of the declaration of class counsel filed on June 20, 2018 who, in that declaration, also states the particulars contained in the report regarding the average shift length shown by the trip sheet review conducted by Mr. Leslie.

[^18]:    ${ }^{11}$ That interrogatory and defendants' response, No. 26, is introduced into the record at Ex. "D" of the declaration of class counsel filed on June 20, 2018.
    ${ }^{12}$ This is set forth at d 5 of the declaration of class counsel filed on June 20, 2018. 20.

